



## Second Reading of Policies

### **Policy 413 Harassment and Violence**

- Revises the definition of sexual orientation in the policy to match the definition in the Minnesota Human Rights Act, which was revised by the state legislature in 2023.



# Second Reading of Policies

## **Policy 416 Drug and Alcohol Testing**

- Add provisions for cannabis testing, in addition to drug and alcohol testing of employees.
- The title will also be changed to be Drug, Alcohol, and Cannabis Testing.



# Second Reading of Policies

## **Policy 506 Student Discipline**

- Revises language on page 18 regarding definition of suspension from “for one school day or less” to be “less than one day”.
- *The definition of suspension under Minnesota Statutes, section 121A.41, subdivision 10 , does not apply to a student's dismissal from school for (remove - one school day or less) and (add - less than one day), except as provided under federal law for a student with a disability.*



## Second Reading of Policies

### **Policy 545 Wellness & Wellness Guidelines**

- Changes align policy language with the MSBA model policy.
- Adds information about Wellness Coordinator.
- Revises language in the Wellness Guidelines to reflect changes to the policy.



# Second Reading of Policies

## **Policy 632 Credit for Learning**

- The school district offers weighted grades for courses that are identified as more rigorous or academically challenging.
- The recommended changes add grades earned in “Concurrent Enrollment” classes to be weighted the same as grades earned in AP classes.



# Second Reading of Policies

## **Policy 715 Purchasing Policy**

- Adjusts the number of days that the business office is authorized to issue checks prior to approval by the Board from 31 days to 35 upon a just claim for payment.
- Increasing the number of days to 35 aligns our policy to state legal guidelines.



# Second Reading of Policies

## **Policy 717 Contract Change Orders**

- Directs the finance committee to approve contract change orders when they exceed 15% of the project bid amount or \$174,000, whichever is the least amount.



## Second Reading of Policies

# Questions?