

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 17, 2024

The School Board of Independent School District No. 77 met in regular session on Monday, June 17, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:00 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Members absent: None.

Ms. Schuck made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

MAPS Staff Spotlight: John Lustig and Amanda Heilman presented Kelly Hanson, Trina Danay, Aimee Toegel, Tammy Rifleman, Jodi Buettner, Bev Peters, and Matt Wersal for their hard work and dedication to the Mankato Area Public Schools.

Public Comment: No one wished to speak.

Information Reports: Katie Gag and Joan Morrison presented on the Early Childhood Report, Jen Frazee and Brittany Ward presented on the MAPS MSU-M College of Education Partnership Report, Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Ms. Schuck, and carried on a 7-0 roll call vote.

Approval of Minutes of the May 20, 2024, regular meeting.

Approval of Minutes of the June 3, 2024, special meeting.

Approval of June Bills totaling \$5,431,222.83.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Alexander Liebl - Enrichment & Leisure Program Assistant Specialist with Community Education beginning June 10, 2024. This is a full-time, 12-month, Non-affiliated position with an hourly rate of \$19.00. He will be eligible for category I benefits.

APPOINTMENTS (INSTRUCTIONAL)

Amanda Brezina - Full-time (1.00 FTEs) Science Teacher at Dakota Meadows Middle School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Gabrielle Essay - Part-time (0.583 FTEs) Science Teacher at West High School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Clarice Esslinger - ABE Teacher with the ABE Summer Program for 3 hours per day/3 days per week (T-TH) beginning June 11 and ending August 1, 2024. She will be compensated according to her placement on the Teachers Association salary schedule.

Rachel Gjerde - Full-time (1.00 FTEs) 3rd Grade Teacher at Monroe Elementary School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Timothy Hatlestad - Full-time (1.00 FTEs) 4th Grade Teacher at Bridges Community School beginning August 19, 2024, for the 2024-25 school year. He will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Tara McCarron - Full-time (1.00 FTEs) School Counselor at Monroe Elementary School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 8 of the M+45 lane on the Teachers Association salary schedule.

Olivia Oeltjen - Full-time (1.00 FTEs) School Social Worker with the District beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Isabella St. John - Full-time (1.00 FTEs) English Language Arts Teacher at Prairie Winds Middle School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Taylor Vargason - Full-time (1.00 FTEs) 5th Grade Teacher at Jefferson Elementary School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Katherine Wangenstein - Full-time (1.00 FTEs) Kindergarten Teacher at Monroe Elementary School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Changkouth Wie - Full-time (1.00 FTEs) Special Education Teacher at West High School beginning August 19, 2024. He will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Kathryn Young - ABE Teacher with the ABE Summer School Program for 2.25 hours per day/2 days per week (T/W) beginning June 11 and ending August 1, 2024. She will be compensated according to her placement on the Teachers Association salary schedule.

Serenity Zwaschka - Full-time (1.00 FTEs) Special Education Teacher at Jefferson Elementary School beginning August 19, 2024, for the 2024-25 school year. They will be placed at step 2 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

The following will be teachers in the Camp Ignite Summer Program beginning July 8 and ending August 1, 2024. They will be compensated according to their placement on the Teachers Association salary schedule.

Karla Giesen, Lindsey Northenscold, Megan Schulz

The following will be teachers in the ECFE Summer Program beginning July 9 and ending August 2, 2024. They will be compensated according to their placement on the Teachers Association salary schedule.

Chantell Drummer, Deanna Hofmeister, Angela Timmerman

APPOINTMENTS (NON-INSTRUCTIONAL)

Koree Amos - ACES Child Care Associate at Washington Elementary School for 4-6 hours per day/4 days per week beginning June 7, 2024. She will be compensated at the rate of \$11.00 per hour.

Bridget Anderson - Special Education Paraeducator at Roosevelt Elementary School for 6.5 hours per day/5 days per week beginning June 4, 2024. She will be placed at classification B21.5 step 1 in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Student Support Assistant assignment at Eagle Lake Elementary School.

Bridget Anderson - ACES Student Support Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 10, 2024. She will be compensated at the rate of \$15.00 for this assignment. This is in addition to her Special Education Paraeducator assignment at Roosevelt Elementary School.

Beth Beiswanger - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 10, 2024. She will be compensated at the rate of \$13.00 per hour.

Anna Benson - ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$13.00 per hour.

Jordan Brown - ACES Child Care Associate at Franklin Elementary School for 3-4 hours per day/2-3 days per week beginning June 7, 2024. He will be compensated at the rate of \$11.00 per hour.

Faisa Daud - ACES Child Care Associate at Franklin Elementary School for 3-4 hours per day/2-3 days per week beginning June 7, 2024. She will be compensated at the rate of \$11.00 per hour.

Debora Donahue - ABE Teaching Assistant with the ABE Summer Program for 3 hours per day/3 days per week (T-TH) and 2.25 hours per day/2 evenings per week (T/W) beginning June 11 and ending August 1, 2024. She will be compensated at the rate of \$17.35 per hour.

Elizabeth Frey - ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$13.25 per hour.

Maleah Giesen - ACES Child Care Assistant at Franklin Elementary School for 2-4 hours per day/2-3 days per week beginning June 10, 2024. She will be compensated at the rate of \$11.00 per hour.

Lauryn Greve - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$13.00 per hour.

Gina Henkelman - Physical Therapy Assistant with the ESY Summer Program for various hours at MAPS Center for Learning beginning June 10 and ending August 16, 2024. She will be compensated at the rate of \$46.00 per hour.

Brianna Hoppe - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$13.75 per hour.

Isabel Huiras - ACES Child Care Associate at Franklin Elementary School for 2-4 hours per day/2-3 days per week beginning June 10, 2024. She will be compensated at the rate of \$11.00 per hour.

Marit Klagge - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/5 days per week beginning May 29, 2024. He will be compensated at the rate of \$13.00 per hour.

Nowrin Koly - Paraeducator with the Camp Ignite Program for 4.5 hours per day/5 days per week beginning July 8 and ending August 1, 2024. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Mandy Kurth - ABE Teaching Assistant with the ABE ESL Summer School Program for 3 hours per day/3 days per week beginning June 11 and ending August 1, 2024. She will be compensated at the rate of \$17.35 per hour. This is in addition to her Childcare Lead Teacher and GED Proctor assignments with the Adult Basic Education Program.

Steven Leiferman - ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/2-3 days per week beginning June 3, 2024. He will be compensated at the rate of \$13.00 per hour.

Alexander MacLean - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. He will be compensated at the rate of \$13.25 per hour.

Frida Monterrubio Ramirez - ACES Child Care Associate at Washington Elementary School for 2-4 hours per day/2-3 days per week beginning June 10, 2024. She will be compensated at the rate of \$11.00 per hour.

Angelica Morales Rodriguez - ABE Teaching Assistant with the ABE Summer Program for 4 hours per day/3 days per week (T-TH) and 2.25 hours per day/2 evenings per week (T/W) beginning June 11 and ending August 1, 2024. She will be compensated at the rate of \$17.35 per hour. This is in addition to her ABE Teaching Assistant assignment with the Adult Basic Education Program.

Sarah Narvaez - ACES Child Care Assistant Substitute at Washington Elementary School on an on-call basis beginning June 10, 2024. She will be compensated at the rate of \$13.25 per hour. This is in addition to her Early Childhood Screener and Early Learning Special Education Paraeducator assignments at MAPS Center for Learning.

Lydia Paul - ACES Child Care Associate at Washington Elementary School for 4-6 hours per day/5 days per week beginning June 10, 2024. She will be compensated at the rate of \$11.00 per hour.

Grace Perschbacher - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 7, 2024. She will be compensated at the rate of \$14.00 per hour.

Madison Pike - ACES Child Care Assistant at Eagle Lake Elementary School for 2-4 hours per day/2-3 days per week beginning June 10, 2024. She will be compensated at the rate of \$13.00 per hour.

Rebecca Radzak - ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$15.00 for this assignment.

Regan Recker - ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 10, 2024. She will be compensated at the rate of \$13.00 per hour.

Cloey Ruch - ACES Child Care Associate at Franklin Elementary School for 3-4 hours per day/3-4 days per week beginning June 11, 2024. She will be compensated at the rate of \$11.00 per hour.

Mason Schreiber - Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning June 10 and ending August 30, 2024. He will be compensated at the rate of \$15.00 per hour.

Makia Stevens - ACES Child Care Associate at Franklin Elementary School for 2-4 hours per day/2-3 days per week beginning June 10, 2024. She will be compensated at the rate of \$11.00 per hour.

Deondre Thomas - ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 10, 2024. He will be compensated at the rate of \$14.00 per hour. This is in addition to his Non-classroom (Lunchroom) Paraeducator assignment at Rosa Parks Elementary School.

Adam Timm - Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning June 10 and ending August 30, 2024. He will be compensated at the rate of \$15.00 per hour.

Emma Timm - Early Learning Special Education Paraeducator and ESY Paraeducator at MAPS Center for Learning for 7 hours per day/5 days per week beginning July 8, 2024. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jasmine Wilking - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$13.00 per hour.

Raelea Wolfe - ACES Student Support Assistant at Washington Elementary School for 2-3 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$15.00 per hour.

Hiroko Wollam - ABE Teaching Assistant with the ABE Summer School Program for 5 hours per/5 days per week beginning July 1 and ending August 1, 2024. She will be compensated at the rate of \$17.35 per hour.

Angie Yang - ACES Student Support Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 7, 2024. She will be compensated at the rate of \$14.00 per hour. This is in addition to her ESY Paraeducator and Special Education Paraeducator assignments at Prairie Winds Middle School.

The following will be cooks with the Summer Nutrition Program beginning June 10 and ending August 16, 2024. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Samantha Bauleke, Sherilyn Becker, Kassie Blaschko, Mary Chatleain, Jill Enggren, Lisa George, Pamela Kind, Amanda Krone, Jillian Krueger, Casey Kuderer, Rochelle Lane, Amy Larsen, Lisa Lawrence, Breah Lueck, Kathy Maass, Kara Morness, Maria Nett, Lorraine O'Brien, Danica Schmidt, Tracy Steffen, Susan Williams

The following will be Paraeducators in the ECFE Summer Program beginning July 9 and ending August 2, 2024. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Rita Jones, Cordena Maurer

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Emily Allen - Adjust salary placement from M+45 to SPEC on the Teacher's Association salary schedule beginning August 19, 2024, as School Psychologist with the District.

Kristin Baty - Increase in assignment as Elementary Music Teacher at Jefferson Elementary and Rosa Parks Elementary Schools from 0.933 FTEs to 1.00 FTEs beginning August 26, 2024.

Sarah Chambers - Decrease in assignment as part-time Elementary Music Teacher from 0.60 FTEs to 0.533 FTEs beginning August 26, 2024.

Annie Cuddie - Adjust salary placement from B+30 to M on the Teacher's Association salary schedule beginning August 26, 2024, as Art Teacher at Prairie Winds Middle School.

Alecia Hynes - Adjust salary placement from B+30 to M on the Teachers Association salary schedule as 4th Grade Teacher at Rosa Parks Elementary School beginning August 19, 2024.

Christina James - Decrease in assignment as Art Teacher at East High School from 1.00 FTEs to 0.417 FTEs beginning August 26, 2024.

Christina James - Increase in assignment as Art Teacher at East High School from 0.417 FTEs to 0.584 FTEs beginning January 28, 2025.

Allison Schmitt-Morris - Adjust end date to June 6, 2024, as long-term Substitute Teacher for Cinthia Ochoa at Jefferson Elementary School.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Nimo Abdi - Increase hourly rate to \$13.00 as ACES Child Care Assistant Substitute beginning June 3, 2024.

Abdirahman Abdilahi - Adjust hourly rate to \$13.00 as ACES Child Care Assistant Substitute beginning June 3, 2024.

Isabelle Abel - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning June 3, 2024. She will be compensated at the rate of \$13.00 per hour.

Emma Andries - Increase in assignment as ACES Site Lead from 3-4 hours per day/3 days per week at Roosevelt Elementary School to 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 3, 2024.

Erin Ackman - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Site Lead at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$16.75 per hour.

Pamela Allen - Change in assignment from ACES Child Care Assistant Substitute to ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$16.00 per hour for this assignment. This is in addition to her Infant Care Provider with the TAPP Daycare assignment at Central High School.

Matthew Birkmaier - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary for 6-8 hours per day/5 days per week beginning June 3, 2024. He will be compensated at the rate of \$13.50 per hour.

Kylie Bisbee - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 3, 2024.

Breanna Boyce - Increase hourly rate to \$27.55 as Sign Language Interpreter at East High School beginning July 1, 2024.

Sontiana Brandts - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 7 hours per day/4 days per week beginning June 7, 2024.

Hannah Bratlien - Change in assignment from ACES Child Care Assistant and ACES Site Lead Substitute at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on and on-call basis beginning June 3, 2024.

Michelle Bridges - Change in assignment from ACES Student Support Assistant at Monroe Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning June 3, 2024. This is in addition to her Special Education Paraeducator assignment at Monroe Elementary School and Paraeducator assignment with the ESY Summer Program.

Stone Bridges - Increase in assignments as ACES Child Care Assistant from 3-4 hours per day/5 days per week at Rosa Parks Elementary School to 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 3, 2024.

Penny Conner - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$13.25 per hour.

Alyssa Dwire - Increase in assignment as Health & Wellness Paraeducator from 7 hours per day/4 days per week (M/T/TH/F) at Insite to 7.25 hours per day/5 days per week at Washington Elementary School beginning September 5, 2024.

Andrew Franke - Change in assignment from ACES Child Care Assistant Substitute and ACES Site Lead Substitute to ACES Site Lead at Franklin Elementary School for 8 hours per day/5 days per week beginning June 3, 2024. He will be compensated at the rate of \$17.25 per hour.

Elli Geraghty - Change in assignment as ACES Child Care Assistant from 3-4 hours per day/3 days per week at Washington Elementary and Monroe Elementary Schools to 6-8 hours per day/2 days per week at Washington Elementary School beginning June 3, 2024.

Megan Grant - Change in assignment from ACES Site Lead and ACES Student Support Assistant at Monroe Elementary to ACES Site Lead at Franklin Elementary School for 8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$17.25 per hour.

Benjamin Groebner - Change in assignment from ACES Student Support Assistant Substitute and ACES Site Lead Substitute to ACES Site Lead at Eagle Lake Elementary School for 8 hours per day/5 days per week beginning June 3, 2024. He will be compensated at the rate of \$16.75 per hour.

Madison Hansen - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$13.25 per hour.

Colby Hartig - Increase in assignment as ACES Student Support Assistant at Franklin Elementary School from 5-8 hours per day/5 days per week to 8 hours per day/5 days per week beginning June 3, 2024. He will be compensated at the rate of \$15.00 per hour.

Mirelle Hernandez Martinez - Change in assignment from ACES Early Learning Aide to ACES Early Learning Aide Substitute at MAPS Center for Learning on an on-call basis beginning June 3, 2024.

Abigail Holien - Change in assignment from ACES Child Care Assistant Substitute to ACES Site Lead at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$16.75 per hour.

Drew Hutchens - Change in assignment as ACES Child Care Assistant at Washington Elementary School from 3-4 hours per day/4 days per week to 6-8 per day/2 days per week beginning June 3, 2024. He will be compensated at the rate of \$13.00 per hour.

Anna Kehoe - Increase hourly rate to \$17.25 as Brailist in Training with the Early Learning Department at the MAPS Center for Learning beginning July 1, 2024.

Jane Larsen - Adjust salary step placement as Cook Helper at Dakota Meadows Middle School from A11 step 1 to A11 step 2 beginning August 15, 2023.

Rebecca Radzak - Change in assignment from ACES Site Lead Substitute and ACES Child Care Assistant Substitute to ACES Site Lead Substitute on an on-call basis beginning June 3, 2024. She will be compensated at the rate of \$17.25 for this assignment. This is in addition to her ACES Student Support Assistant assignment at Franklin Elementary School.

Cathy Stien - Increase hourly rate to \$28.60 as Brailist at East High School beginning July 1, 2024.

Rylee Thompson - Increase in assignment as ACES Student Support Assistant at Eagle Lake Elementary School from 3-4 hours per day/5 days per week to 8 hours per day/5 days per week beginning June 3, 2024.

Deontae Veney - Change in assignment from ACES Student Support Assistant to ACES Site Lead at Washington Elementary School for 8 hours per day/5 days per week beginning June 3, 2024. He will be compensated at the rate of \$16.75 per hour.

Cadence Wasylik - Change in assignment from ACES Child Care Aide Substitute to ACES Child Care Associate at MAPS Center for Learning for 2-4 hours per day/3-4 days per week beginning June 3, 2024. She will be compensated at the rate of \$11.00 per hour.

Elizabeth Weber - Increase hourly rate to \$13.75 as ACES Child Care Assistant Substitute beginning June 3, 2024. This is in addition to her Paraeducator assignment with the ESY Summer Program.

Margaret Wood - Change in assignment from ACES Site Lead to ACES Site Lead Substitute on an on-call basis at Franklin Elementary School beginning June 3, 2024. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Franklin Elementary School and her Non-classroom (Playground) Paraeducator assignment at Rosa Parks Elementary School.

Margaret Wood - Increase in assignment as ACES Child Care Assistant at Franklin Elementary School from 3 hours per day/5 days per week to 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$13.25 per hour for this assignment. This is in addition to her ACES Site Lead Substitute assignment at Franklin Elementary School and Non-classroom (Playground) Paraeducator assignment at Rosa Parks Elementary School.

Shaya Zabel - Change in assignment from ACES Student Support Assistant Substitute and ACES Site Lead Substitute to ACES Site Lead at Eagle Lake Elementary School for 8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$17.25 per hour.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Liliana Cartagena - School/Community Liaison with the District, has requested leave under the provisions of the Family Medical Leave Act beginning August 14 and returning to work on September 26, 2024.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Danielle Edstrom - 3rd Grade Teacher at Roosevelt Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning November 18, 2024, and returning to work on February 10, 2025.

Lillian McNamara - Special Education Teacher at Dakota Meadows Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning December 9, 2024, and returning to work on March 10, 2025.

Cinthia Ochoa - Adjust return date to June 7, 2024, for Board-approved leave.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Mary Adiel - Adjust dates for Board-approved leave beginning June 10 and returning to work on September 3, 2024.

Jordan Slama - Evening Custodian at Kennedy Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning May 14 and returning to work on June 6, 2024.

RESIGNATIONS (INSTRUCTIONAL)

Derek Fennern - Social Studies Teacher at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be June 30, 2024.

Kiersten Fennern - 3rd Grade Teacher at Monroe Elementary School, has submitted a resignation. The last day of employment will be June 30, 2024.

Andrea Hansen - 4th Grade Teacher at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 30, 2024.

Elizabeth Holmgren - Adjust end date to June 30, 2024, as Multi-Language Learner (MLL) Teacher at Bridges Community School and Hoover Elementary School.

Kendra Javens - Art Teacher at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 7, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Alexis Collins - Special Education Paraeducator at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be June 6, 2024.

Luis Contreras - ACES Child Care Assistant at Hoover Elementary, has submitted a resignation. The last day of employment will be May 3, 2024.

Megan Danley - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be May 28, 2024.

Norma Gonzalez - Adjust end date to May 31, 2024, as ACES Site Lead at Rosa Parks Elementary School.

Alexa Heimer - Student Success Coach at Monroe Elementary School, has submitted a resignation. The last day of employment will be June 6, 2024.

Ciera Henkelman - ACES Child Care Assistant at Jefferson Elementary School, has submitted a resignation. The last day of employment will be May 30, 2024.

Sirat Jama - ACES Child Care Assistant at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be May 31, 2024.

Brianna Jenson - Early Learning Paraeducator at Kennedy Elementary School, has submitted a resignation. The last day for this assignment will be May 30, 2024. She will continue as ACES Child Care Assistant Substitute.

Aracelli Meyers - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be May 24, 2024.

Jeffrey Moore - Special Education Paraeducator at East High School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 6, 2024.

Christopher O'Connor - 8-Hour Evening Custodian at West High School, has submitted a resignation. The last day of employment will be June 5, 2024.

Samuel Pratt - ACES Student Support Assistant Substitute, has submitted a resignation. The last day for this assignment will be May 28, 2024. He will continue as Special Education Paraeducator at Franklin Elementary School.

Greg Schlingmann - Special Education Paraeducator at East High School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 6, 2024.

Ashlyn Seifried - Health & Wellness Paraeducator at Futures/SUN, has submitted a resignation. The last day of employment will be June 6, 2024.

Brenda Skelly - Purchasing Secretary with the District, has submitted a resignation for the purpose of retirement. The last day of employment will be July 31, 2024.

Alaina Spaude - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 30, 2024.

Mallory Stiff - ACES Site Lead Substitute, has submitted a resignation. The last day for this assignment will be June 6, 2024. She will continue as Special Education K-12 DAPE Teacher with the District.

Rebecca Stark - ACES Site Lead and ACES Student Support Assistant at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 28, 2024.

Alexia Thomas - Special Education Paraeducator at Rosa Parks Elementary, has submitted a resignation. The last day of this assignment will be June 6, 2024. She will continue as a Special Education Teacher with the District.

Eva Noelle Todd - Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be May 30, 2024.

Changkouth Wie - Student Success Coach at Prairie Winds Middle School, has submitted a resignation in order to accept the Special Education Teacher position. The last day for this assignment will be June 6, 2024.

TERMINATIONS (NON-INSTRUCTIONAL)

Mohamud Ali - District Interpreter, effective May 28, 2024.

Amin Daees - District Interpreter, effective May 28, 2024.

Lam Huynh - District Interpreter, effective May 28, 2024.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Melissa Buseth - Full-time (1.00 FTEs) 4th Grade Teacher at Roosevelt Elementary School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Renee Ehlers - Full-time (1.00 FTEs) Special Education Teacher at Bridges Community School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Nicole Helget - Special Education Teacher with the ESY program for 4 hours per day/5 days per week 1 week per month beginning June 24 and ending August 9, 2024. She will be placed at step 2 of the M lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Jessica Noakes - Special Education Teacher with the ESY program for 4 hours per day/5 days per week 1 week per month beginning June 24 and ending August 9, 2024. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

APPOINTMENTS (NON-INSTRUCTIONAL)

Joseph Brown - ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 11, 2024. He will be compensated at the rate of \$13.00 per hour.

Avery Como - Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning June 12 and ending August 30, 2024. He will be compensated at the rate of \$15.00 per hour.

Mackenzie Doyen - ACES Child Care Associate at Eagle Lake Elementary School for 3-4 hours per day/3 days per week beginning June 11, 2024. She will be compensated at the rate of \$11.00 per hour.

Amelia Lassegard - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/5 days per week beginning May 17, 2024. She will be compensated at the rate of \$13.00 per hour.

Lindsey Rockvam - ACES Site Lead Substitute on an on-call basis beginning June 3, 2024. She will be compensated at the rate of \$16.75 per hour. This is in addition to her ACES Child Care Assistant assignment at Eagle Lake Elementary School.

Beth Schmitz - Full-time, 12-month Accounts Payable Clerk with Business Services beginning June 20, 2024. She will be placed at step 4 of the B22 classification on the Educational Secretaries Association salary schedule.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Liv Musel-Staloch - Decrease in assignment as ABE ESL Program Specialist from 8 hours per day/5 days per week with a work year of 240 days to 7 hours per day/5 days per week with a work year of 220 days beginning July 1, 2024.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Sophia Broadus - Change in assignment from ACES Site Lead and ACES Child Care Assistant at Bridges Community School to ACES Student Support Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$14.50 per hour.

Isabella Ciolkosz - Change in assignment from ACES Site Led Substitute to ACES Student Support Assistant Substitute on an on-call basis beginning June 3, 2024. She will be compensated at the rate of \$15.00 per hour.

Kaitlyn Heller - Increase in assignment as ACES Child Care Assistant from 1.75 hours per day/2 days per week at Roosevelt Elementary School to 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 3, 2024.

Jenna Hewitt - Increase hourly rate to \$14.00 per hour as ACES Child Care Assistant Substitute beginning June 3, 2024.

Hunter Hillman - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 3, 2024.

Lydia Hoikka - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 3, 2024.

Isabel Huiras - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Franklin Elementary School for 2-4 hours per day/2-3 days per week beginning June 10, 2024. She will be compensated at the rate of \$13.00 per hour.

Molly Kahl - Change in Assignment from ACES Child Care Assistant at Franklin Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 3, 2024.

Madeline Kempenich - Increase in assignment as ACES Child Care Assistant at Eagle Lake Elementary School from 3-4 hours per day/2 days per week to 6-8 hours per day/5 days per week beginning June 3, 2024.

Tamala King - Increase hourly rate to \$13.25 as ACES Child Care Assistant Substitute beginning June 3, 2024. This is in addition to her Family & Consumer Science (FACS) Teacher assignment at West High School.

Samantha Koenigs - Increase hourly rate to \$14.50 as ACES Student Support Assistant Substitute beginning June 3, 2024.

Allison Kolling - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 3, 2024.

Abigail Lampert - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 3, 2024.

Allison Lashinski - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 3, 2024.

Amelia Lassegard - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/5 days per week at Hoover Elementary School to 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 3, 2024.

Arisa Leddy - Change in assignment from ACES Child Care Assistant Substitute to ACES Student Support Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$14.50 per hour. This is in addition to her ACES Site Lead Substitute assignment.

Arisa Leddy - Change in assignment from ACES Site Lead to ACES Site Lead Substitute on an on-call basis beginning June 3, 2024. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Student Support Assistant assignment at Washington Elementary School

Ashlyn Leddy - Increase in assignment as ACES Child Care Assistant at Eagle Lake Elementary School from 3-4 hours per day/3 days per week to 3-4 hours per day/5 days per week beginning June 3, 2024.

McKenzie Lee - Increase in assignment as ACES Child Care Assistant from 1.75 hours per day/5 days per week at Monroe Elementary School to 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 3, 2024. She will be compensated at the rate of \$13.25 per hour.

Klara Lybeck - Increase hourly rate to \$13.75 as ACES Child Care Assistant Substitute beginning June 3, 2024.

Desiree Maloney - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 3, 2024.

Maribeth Marso - Change in assignment from ACES Site Lead and ACES Student Support Assistant Substitute to ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 7, 2024. This is in addition to her Special Education Paraeducator assignment at Franklin Elementary School.

Taniya Mathis - ACES Child Care Associate at Washington Elementary School for 3-4 hours per day/3 days per week beginning June 11, 2024. She will be compensated at the rate of \$11.00 per hour.

Chloe Millard - Change in assignment from ACES Child Care Assistant Substitute and ACES Site Lead at Bridges Community School to ACES Site Lead at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024.

Molly Miller - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/2 days per week at Hoover Elementary School to 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 3, 2024.

Molly Miller - Increase hourly rate to \$13.00 as ACES Child Care Assistant at Franklin Elementary School beginning June 3, 2024.

Cole Peterson - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. He will be compensated at the rate of \$13.25 per hour.

Gertie Peterson - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/4 days per week at Washington Elementary and Roosevelt Elementary Schools

to 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 3, 2024.

Sarah T Peterson - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 3, 2024.

Jack Phares - Increase in assignment as ACES Site Lead at Washington Elementary School from 4-5 hours per day/5 days per week to 6-8 hours per day/5 days per week beginning June 3, 2024.

Payton Pietsch - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/5 days per week at Hoover Elementary School to 6-8 hours per day/5 days per week beginning June 3, 2024.

Taniya Polk - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/5 days per week at Roosevelt Elementary School to 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 3, 2024. She will be compensated at the rate of \$13.00 per hour.

Sophie Privette - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/4 days per week at Jefferson Elementary School to 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 3, 2024.

Addison Reichenberg - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/3 days per week at Jefferson Elementary School to 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 3, 2024.

Amber Reuter - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$13.25 per hour.

Owen Ridenour - Increase in assignments as ACES Child Care Assistant from 3-4 hours per day/3 days per week at Kennedy Elementary and Eagle Lake Elementary Schools to 6-8 hours per day/5 days per week at Washington Elementary School beginning June 3, 2024.

Lindsey Rockvam - Increase in assignments as ACES Child Care Assistant from 3-4 hours per day/5 days per week at Rosa Parks Elementary School to 6-8 hours per day/5 days per week at Eagle Lake Elementary School beginning June 3, 2024. This is in addition to her ACES Site Lead Substitute assignment.

Brynn Rogers - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/5 days per week at Bridges Community School to 6-8 hours per day/5 days per week at Washington Elementary School beginning June 3, 2024.

Brooke Rothe - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary and Rosa Parks Elementary Schools to ACES Child Care Assistant Substitute on an on-call basis beginning June 3, 2024.

Emily Rowbotham - Increase in assignment as ACES Site Lead from 4-5 hours per day/3 days per week at Monroe Elementary School to 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 3, 2024.

Adam Rousseau - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/2 days per week at Eagle Lake Elementary School to 6-8 hours per day/5 days per week beginning June 3, 2024.

Karenn Ruley - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$13.75 per hour.

Alexianna Russell - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning June 3, 2024.

Michael Sathoff - Change in assignment from ACES Site Lead at Eagle Lake Elementary School to ACES Site Lead Substitute on an on-call basis beginning June 3, 2024. This is in addition to his ACES Child Care Assistant assignment at Washington Elementary School.

Michael Sathoff - Change in assignment as ACES Child Care Assistant from 3-4 hours per day/2 days per week at Eagle Lake Elementary School to 6-8 hours per day/5 days per week at Washington Elementary School beginning June 3, 2024. This is in addition to his ACES Site Lead Substitute assignment.

Madeline Saye - Decrease in assignment as ACES Child Care Assistant from 3-4 hours per day/5 days per week at Kennedy Elementary School to 6-8 hours per day/2 days per week at Washington Elementary School beginning June 3, 2024.

Emma Schwandt - Increase in assignment as ACES Site Lead from 5-6 hours per day/5 days per week at Jefferson Elementary School to 6-8 hours per day/5 days per week at Washington Elementary School beginning June 3, 2024.

Brinly Simmons - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 7, 2024.

Matthew Simonson - Increase in assignment as ACES Student Support Assistant at Franklin Elementary School from 2 hours per day/3 days per week to 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 7, 2024. This is in addition to his Special Education Paraeducator assignment at Franklin Elementary School.

Jenna Spencer - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024.

Olivia Stark - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning June 3, 2024.

Emma Steffen - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$13.25 per hour.

Miranda Sues - Change in assignment from ACES Child Care Assistant to ACES Child Care Assistant Substitute on an on-call basis beginning June 3, 2024.

Kiera Swenson - Increase hourly rate to \$13.75 as ACES Child Care Assistant Substitute beginning June 3, 2024.

Reagan Thompson - Change in assignment from ACES Site Lead Substitute and ACES Child Care Assistant at Eagle Lake Elementary School to ACES Site Lead at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$16.75 per hour.

Brendan Unger - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/3 days per week at Kennedy Elementary School to 6-8 hours per day/5 days per week at Washington Elementary School beginning June 3, 2024.

Elizabeth Vars - Increase in assignment as ACES Child Care Assistant at Franklin Elementary School from 3-4 hours per day/3 days per week to 6-8 hours per day/5 days per week beginning June 3, 2024.

RESIGNATIONS (INSTRUCTIONAL)

Ricky Mariner - Special Education Teacher at West High School, has submitted a resignation. The last day of employment will be June 28, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Grace Hansen - ESY Paraeducator and Special Education Paraeducator at Monroe Elementary School, has submitted a resignation. The last day for these assignments will be July 26, 2024. She will continue as ACES Child Care Assistant Substitute and Special Education Paraeducator Substitute.

Fardowsa Mohamed - Custodian currently on Board-approved leave, has submitted a resignation effective June 12, 2024.

TERMINATIONS (NON-INSTRUCTIONAL)

In accordance with Article XII, Section 1 of the Agreement between the District and the Minnesota School Employees Association (MSEA), the administration recommends that the employment of the probationary paraeducators listed below be terminated effective at the end of the 2023-24 school year.

Preshus Daniels

Approval of School Board Meeting Dates for 2025 (see page _____).

Renewal of Membership in the Minnesota State High School League for 2024-25

Renewal of Membership in the Minnesota School Boards Association for 2024-25

Approval of 2024-25 Hourly Rates for Part-Time, Temporary and Substitute Employees and Miscellaneous Rates of Pay and Co-curricular Activities Stipend Schedule - see pages _____.

Approval of 2024-25 Rates of Pay for CE Part-Time and Seasonal Personnel - see page _____.

The following gifts and grants were received by the School District:

Linda and Basil Janavaras donated \$2,000 for West High School John Basil Janavaras Memorial Scholarship

PTO/PTAs and Booster Clubs donated more than \$573,509 during the 2023-24 school year, with breakdowns as follows:

Bridges Advisory Committee

Approximately \$71,032 in gifts and donations

Major expenditures include:

5th Grade Field Trip - \$22,232

Children's Theater - \$3,240

Science and Nature Conf - \$2,470

MN Science Museum - \$304

Young Artist workshops - \$2,356

Other field trips - \$1,475

Bus Expense for field trips (does not include 5th grade field trip) - \$6,034

Picnic, EOY picnic, movie, showcase, etc. - \$4,988

Teacher and Special Support - \$7,642

Technology - \$10,000

School Supplies - \$6,181

Conference meals/Teacher appreciation - \$2,284

School Family Picnic at beginning of year - \$1,826

Eagle Lake Elementary

Approximately \$18,000 in gifts and donations

Major expenditures include:

- K-5 field trip & bussing - \$4,737
- Money for teachers for classroom use - \$2,836
- Teacher appreciation - \$4,668
- IXL license - \$2,500
- Educare - \$510
- School Store - \$535

Franklin Elementary

Approximately \$25,209 in gifts and donations

Major expenditures include:

- PBIS Committee - \$598
- Track and Field Day - \$76
- Reading Committee - \$410
- School Planners - \$956
- Swank Licenses - \$702
- Miscellaneous Academic Requests (Scholastic, Grandpa Richard, etc.) - \$2,341
- PTO Events & Supplies - \$393
- Field TRips & Teacher Reimbursement - \$4,494
- Fifth Grade Shirts - \$472
- Miscellaneous Community Building Requests (Schoolwide shirts, cookie social, etc.) - \$4,759
- Staff Appreciation - \$2,852
- Walk-a-thon Supplies - \$49

Hoover Elementary

Approximately \$36,878 in gifts and donations

Major expenditures include:

- Field Trips - \$7,108
- MSU Play - \$600
- Science Fair - \$212
- MathMasters - \$264
- 5th Grade End of Year Celebration - \$945
- Kindness Club - \$502
- IXL - \$2,825
- Climb Theatre - \$2,975
- Faculty/Classroom Gifts - \$3,857
- Mini-grants - \$3,770
- Foster Grandparents - \$809
- Fun Events (Fall & Spring events, field day, etc) - \$2,731
- Meals for Teachers and Staff & other Hospitality expenses - \$3,071
- Yearbooks - \$36
- Capital Improvements - \$299
- MLL Event - \$676
- Operational Fees - \$103
- 5th Grade Planners - \$450

Jefferson Elementary

Approximately \$27,250 in gifts and donations

Major expenditures include:

- Classroom Support - \$8,200
- Staff Support - \$2,000
- Social Programs - \$5,000
- School Shirts - \$2,000
- Field Trips - \$3,000
- Outdoor Equipment - \$7,100

Kennedy Elementary

Approximately \$16,800 gifts and donations

Major expenditures include:

- Swank License - \$562
- Classroom Support - \$2,307
- Family Fun Nights - \$850
- Kennedy T-shirts - \$1,204
- Staff Appreciation - \$2,347
- Field Trips - \$391
- 5th Grade Celebration - \$215

Monroe Elementary

Approximately \$10,833 in gifts and donations

Major expenditures include:

- Trees - \$223
- Classroom & School Supplies and Books - \$5,091
- School-Wide Events (festival, movie nights, ice cream social, game night) - \$781
- ESGI - Kindergarten testing software - \$702
- Movie License - \$748
- Staff Appreciation and Meals - \$1,271
- Field Trips - \$1,581
- Yearbooks - \$290
- 5th Grade Planners - \$146

Roosevelt Elementary

Approximately \$26,340 in gifts and donations.

Major Expenditures:

- Staff Appreciation - \$2,728
- Field Trips - \$6,579
- Reading Program Support - \$1,670
- MSU Children's Theatre - \$600
- School Wide Events - \$6,355
- Classroom, School, Playground Supplies - \$2,243
- Fifth Grade Yearbooks - \$636
- Donations Made: Climb to Feed Kids, Educare - \$1,000

Rosa Parks Elementary

Approximately \$14,669 in gifts and donations

Major expenditures include:

- Classroom, School & Playground Supplies - \$881

Climbing Wall - \$9,851
SWANK Movie License Fee - \$753
Fifth grade Farewell t-shirts - \$619
Field Trips - \$1,029
Staff Appreciation - \$1,536

Washington Elementary

Approximately \$17,433 in gifts and donations

Major expenditures include:

T-shirts for all students - \$3,172
Flowers, Gifts & Memorial Plaque - \$285
Yearbook Expenses - \$2,354
Staff Appreciation - \$947
Classroom & Playground Supplies - \$1,872
Field Trips - \$2,062
Academic Programming - \$2,188
PTO Sponsored Events - \$1,383
PTO Supplies - \$356
Movie License - \$659

Dakota Meadows Middle

Approximately \$14,460 in gifts and donations

Major expenditures include:

Digital Learning Tools - \$4,310
Staff appreciation - \$440
Student Positive Behavior Awards - \$295
Field Trip Busing - \$5,875

Prairie Winds Middle

Approximately \$11,270 in gifts and donations

Major expenditures include:

EdPuzzle - \$1,250
Voice Amplifiers - \$531
PBIS Initiatives - \$1,034
Conference Meals for Staff - \$1,352
TAW - \$124
Scholarship for Orchestra - \$180
Educare Basket - \$370
8th Grade Celebration - \$500

Central High & Freedom Schools

Approximately \$48,375 in gifts and donations

Major contributions include:

Food pantry & Closet - \$712
Art murals = \$2,997
Field Trips (bussing and tickets) - \$15,280
TAPP daycare - \$10,000

East Senior High

Approximately \$131,048 in gifts and donations

Major contributions include:

- Boys Cross Country Cardio Coach Metabolic Testing Equipment - \$3,500
- Boys & Girls Tennis Ball Machine - \$1,800
- Swim & Dive replace 2 touchpads - \$1,500
- Contribution to Homecoming costs (coach breakfast, Hall of Fame Dinner/Induction - \$500
- iPads for programs to utilize stats program/HUDL - \$1,250
- Awards - Letter M's - \$1,113
- Boys Basketball practice short - \$426
- New Canvas prints from SPX - \$819
- Weight Room items - \$1,590
- Plat4M Lifting app annual subscription - \$1,200
- Boys & Girls Hockey Kevlar neck & wrist guards - \$3,000
- Hockey helmets (boys & girls), football & LAX - \$2,500
- Pep Band Shirts - \$681
- Award pins - \$411
- Astronomy Club New Lobby Area Improvements - \$400
- iPad additional request - \$250
- Dive Controller - \$490
- State Graphic Display Wooden Boards for GSOC & BCC - \$605
- Grad Party Donation - \$1,500
- Adapted Bowling Uniforms - 22 shirts - \$1,115
- Contribution to Section basketball Live Stream, state buses & t-shirts - \$750
- Baseball Scoreboard topper, electrical, baseball scoreboard digits - \$5,000
- Donation to Wolverton Scholarship fund - \$2,000
- Mental Training for winter & spring sports groups (wrestling, basketball, lacrosse and track & field) - \$1,375
- Donation to East gymnasium bleacher project - \$100,000

West Senior High

Approximately \$103,912 in gifts and donations

Major expenditures include:

- Concession Stand Repair - \$3,982
- Boys Cross Country Uniforms - \$2,000
- Girls Cross Country Uniforms - \$2,000
- Girls Soccer 25 Team Parkas - \$3,500
- All Sports Training Supplies - \$950
- Football Jerseys - \$10,500
- Hudl Streaming Software - \$13,500
- Student Supplies - Aunt Flow - \$560
- Swim Team Underwater Camera - \$650
- Girls Hockey White Uniforms - \$750
- Pool Touchpad Timing System - 1,500
- Homecoming Breakfast - \$375
- Swim Team Record Board - \$1,400
- Girls Basketball In-House Clinic - \$800
- All Sports Training Supplies - \$2,000
- Boys Basketball Travel Expenses - \$400
- YES Club Annual Membership - \$600
- Softball/Baseball Batting Cage Nets - \$7,480
- Orchesis Costumes Lighting & Backdrop Stand - \$1,000

Update Records Books - \$70.25
DECA Transportation - \$1,500
Girls Track Uniforms - \$2,500
Baseball Pitching Machine - \$3,300
Pole Vault Pits - \$26,000
Grad Party - \$1,500
NIETOC Transportation - \$500
History Day Transportation - \$200
Portable Athletic Training Tables - \$2,000
MSU Sport Psych - \$875
MN Baseball All Star Ad - \$120
High Jump Pits - \$10,000

Mrs. Ratcliff made a motion to accept the gifts. The motion was seconded by Mr. Kind and carried on a 7-0 voice vote.

A tentative agreement was reached between the Minnesota School Employee Association representing Paraeducators and District 77 on May 30, 2024. Board members have received a detailed analysis of the new agreement. The MSEA Paraeducators approved the tentative agreement on June 5, 2024. Ms. Schuck made a motion, seconded by Mr. Kind, to approve the agreement as presented. The motion carried on a 7-0 roll call vote. Mrs. Pratt made a motion, seconded by Ms. Schuck, to approve the agreement as presented. The motion carried on a 7-0 roll call vote.

The MN State Demographers office has released the 2024 District Population Data and due to population growth, Mankato Area Public Schools Community Education now qualifies for additional General Community Education Revenue. The General Community Education Revenue is the fund which operates the department and enables local decision making in meeting unique needs of our community. The Community Volunteer Program is one example of how this funding is utilized at Mankato Area Public Schools. Mrs. Ratcliff made a motion to the recertification of census figure of 72,347 be certified to the State Demographer for approval of use in the 2024 payable 2025 revenue calculations. Mrs. Pratt seconded the motion, and carried on a 7-0 voice vote.

CERTIFYING THE POPULATION ESTIMATE FOR THE 2024 PAYABLE 2025 LEVY OF INDEPENDENT SCHOOL DISTRICT #0077

WHEREAS, the Independent School District #0077 has experienced an increase in population from the 2022 census figure of 72,183, to the current census figure of 72,347 as determined by the State Demographer.

BE IT RESOLVED, by the School Board of Independent School District #0077 that the census figure of 72,347 be certified to the State Demographer for approval of use in the 2024 payable 2025 revenue calculations.

Mrs. Heilman reviewed the proposed budget for the 2024-2025 school year and answered questions from Board members. A motion to approve the proposed budget as presented was made by Ms. Schuck and seconded by Mrs. Pratt. The motion carried on a 7-0 roll call vote. The updated budget will be presented to the school board in December as part of the Annual Levy Certification and Truth in Taxation meeting. The revised budget for the year is presented in March.

Ms. Schuck made a motion to approve the resolutions calling the School District General Election. The motion was seconded by Mrs. Ratcliff and carried on a 7-0 voice vote.

RESOLUTION RELATING TO THE ELECTION OF SCHOOL BOARD MEMBERS AND CALLING THE SCHOOL DISTRICT GENERAL ELECTION

BE IT RESOLVED by the School Board of Independent School District No. 77 State of Minnesota as follows:

1. It is necessary for the school district to hold its general election for the purpose of electing four (4) school board members for terms of four (4) years each.

The clerk shall include on the ballot the names of the individuals who file affidavits of candidacy on said general election during the period for filing such affidavits, as though they had been included by name in this resolution. The clerk shall not include on the ballot the names of individuals who file timely affidavits of withdrawal in the manner specified by law.

2. The general election is hereby called and elected to be held in conjunction with the state general election on Tuesday, the 5th day of November, 2024.
3. Pursuant to Minnesota Statutes, Section 205A.11, the precincts and polling places for this general election are those polling places and precincts or parts of precincts located within the boundaries of the school district and which have been established by the cities or towns located in whole or in part within the school district. The voting hours at those polling places shall be the same as for the state general election.
4. The clerk is hereby authorized and directed to cause written notice of said general election to be provided to the county auditor of each county in which the school district is located, in whole or in part, at least seventy-four (74) days before the date of said election. The notice shall include the date of said general election and the office or offices to be voted on at said general election. Any notice given prior to the date of the adoption of this resolution is ratified and confirmed in all respects.

The clerk is hereby authorized and directed to cause notice of said general election to be posted at the administrative offices of the school district at least ten (10) days before the date of said election.

The clerk is hereby authorized and directed to cause a sample ballot to be posted at the administrative offices of the school district at least four (4) days before the date of said general election and to cause two sample ballots to be posted in each polling place on election day. The sample ballot shall not be printed on the same color paper as the official ballot. The sample ballot for a polling place must reflect the offices, candidates and rotation sequence on the ballots used in that polling place.

The clerk is hereby authorized and directed to cause notice of said general election to be published in the official newspaper of the district for two (2) consecutive weeks with the last publication being at least one (1) week before the date of said election.

The notice of election so posted and published shall state the offices to be filled set forth in the form of ballot below, and shall include information concerning each established precinct and polling place.

The clerk is authorized and directed to cause the rules and instructions for use of the optical scan voting system to be posted in each polling place on Election Day.

5. The clerk is authorized and directed to acquire and distribute such election materials as may be necessary for the proper conduct of this election, and generally to cooperate with election authorities conducting other elections on that date. The clerk and members of the administration are authorized and directed to take such actions as may be necessary to coordinate this election with those other elections, including entering into agreements or understandings with appropriate election officials regarding preparation and distribution of ballots, election administration and cost sharing.
6. The clerk is further authorized and directed to cause or to cooperate with the proper election officials to cause ballots to be prepared for use at said election in substantially the following form, with such changes in form, color and instructions as may be necessary to accommodate an optical scan voting system.

GENERAL ELECTION BALLOT

INDEPENDENT SCHOOL DISTRICT NO. 77
MANKATO AREA PUBLIC SCHOOLS

NOVEMBER 5, 2024

INSTRUCTIONS TO VOTERS

To vote, completely fill in the oval(s) next to your choice(s), like this:



SCHOOL BOARD MEMBER
VOTE FOR UP TO FOUR

-
- ☐ CANDIDATE U
 - ☐ CANDIDATE V
 - ☐ CANDIDATE W
 - ☐ CANDIDATE X
 - ☐ _____ write-in, if any
 - ☐ _____ write-in, if any
 - ☐ _____ write-in, if any
 - ☐ _____ write-in, if any

Optical scan ballots must be printed in black ink on white material, except that marks to be read by the automatic tabulating equipment may be printed in another color ink. The name of the precinct and machine-readable identification must be printed on each ballot. Voting instructions must be printed at the top of the ballot on each side that includes ballot information. The instructions must include an illustration of the proper mark to be used to indicate a vote. Lines for initials of at least two election judges must be printed on one side of the ballot so that the judges' initials are visible when the ballots are enclosed in a secrecy sleeve.

7. The name of each candidate for office at this election shall be rotated with the names of the other candidates for the same office in the manner specified in Minnesota law.
8. If the school district will be contracting to print the ballots for this election, the clerk is hereby authorized and directed to prepare instructions to the printer for layout of the ballot. Before a contract in excess of \$1,000 is awarded for printing ballots, the printer shall furnish, in accordance with Minnesota Statutes, Section 204D.04, a sufficient bond, letter of credit, or certified check acceptable to the clerk in an amount not less than \$1,000 conditioned on printing the ballots in conformity with the Minnesota election law and the instructions delivered. The clerk shall set the amount of the bond, letter of credit, or certified check in an amount equal to the value of the purchase.
9. The individuals designated as judges for the state general election shall act as election judges for this election at the various polling places and shall conduct said election in the manner described by law. The election judges shall act as clerks of election, count the ballots cast and submit them to the school board for canvass in the manner provided for other school district elections. The general election must be canvassed between the third and the tenth day following the general election.
10. The School District clerk shall make all Campaign Financial Reports required to be filed with the school district under Minnesota Statutes, Section 211A.02, available on the school district's website. The clerk must post the report on the school district's website as soon as possible, but no later than thirty (30) days

after the date of the receipt of the report. The school district must make a report available on the school district's website for four years from the date the report was posted to the website. The clerk must also provide the Campaign Finance and Public Disclosure Board with a link to the section of the website where reports are made available.

There being no further business to consider, Ms. Schuck moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:25 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 17, 2024

The School Board of Independent School District No. 77 met in regular session on Monday, June 17, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:00 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Members absent: None.

1. Schuck/Kind approval of agenda with personnel addendum. 7-0
2. MAPS Staff Recognition: Kelly Hanson, Trina Danay, Aimee Toegel, Tammy Rifleman, Jodi Buettner, Bev Peters, and Matt Wersal
2. Public Comment - No one wished to speak.
3. Information: Early Childhood Report; MAPS MSU-M College of Education Partnership Report; Board Member Reports.
4. Ratcliff/Schuck approval of Consent Agenda Items: Approval of Minutes of May 20, 2024, regular meeting; Approval of Minutes of June 3, 2024, special meeting; Approval of June Bills; Approval of Personnel; Approval of School Board Meeting Dates for 2025; Renewal of membership in MSHSL and MSBA; Approval of 2024-25 hourly rates for part-time, temporary and substitute employees and miscellaneous rates of pay and Co-curricular Activities Stipend Schedule; Approval of 2024-25 rates of pay for CE part-time and seasonal personnel. 7-0
5. Ratcliff/Kind acceptance of gifts. 7-0
6. Pratt/Schuck ratify 2024-26 Agreement with MSEA Paraeducators. 7-0
7. Ratcliff/Pratt approved certification of updated population estimate. 7-0
8. Schuck/Pratt adopted preliminary budget for 2024-25. 7-0
9. Schuck/Ratcliff adoption of Resolution Calling the School Board General. 7-0
10. Schuck/Kind adjournment at 6:25 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

**Independent School District No. 77
Mankato, Minnesota**

**SCHOOL BOARD MEETING SCHEDULE
JANUARY - DECEMBER 2025**

DATE	LOCATION	TIME
Monday, January 6, 2025	Mankato Room 10 Civic Center Plaza	5:00 p.m.
Tuesday, January 21, 2025	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, February 3, 2025	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Tuesday, February 18, 2025	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, March 3, 2025	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, March 17, 2025	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, April 7, 2025	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, April 21, 2025	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, May 5, 2025	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, May 19, 2025	Mankato Room 10 Civic Center Plaza	6:30 p.m.
Monday, June 16, 2025	Mankato Room 10 Civic Center Plaza	5:00 p.m.
Monday, July 21, 2025	Mankato Room 10 Civic Center Plaza	5:00 p.m.
Monday, August 18, 20245	Mankato Room 10 Civic Center Plaza	5:00 p.m.
Tuesday, September 2, 2025	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, September 15, 2025	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, October 6, 2025	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, October 20, 2025	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, November 3, 2025 (World's Best Workforce Mtg at 5 pm)	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, November 17, 2025	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Tuesday, December 2, 2025	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, December 15, 2025	Mankato Room 10 Civic Center Plaza	5:30 p.m.

MANKATO AREA PUBLIC SCHOOLS

Hourly Rates for Part-time/Temporary Employees 2024-25 Fiscal Year

JOB TITLE	2023-24 Hourly Rate	2024-25 Hourly Rate
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$24.00 - \$27.75	\$24.00 - \$28.60
Language Interpreter	\$25.00	\$25.00
Intervener	\$24.00 - \$27.75	\$24.00 - \$28.60
Brailist	\$24.00 - \$27.75	\$24.00 - \$28.60
American Indian Program Assistant	\$15.00	\$16.40
Brailist in Training	\$16.75	\$17.25
Head Election Judge	\$12.50	\$12.50
Election Judge	\$11.00	\$11.00
Locksmith	\$13.50	\$15.00
Lead Summer Painter	\$14.25	\$15.50
Summer Painter	\$13.50	\$15.00
Summer Carpenter's Helper	\$13.50	\$15.00
Seasonal Groundskeeper	\$15.00	\$15.00
Custodian's Summer Helper	\$15.00	\$15.00
Curriculum Writing & Professional Development	\$35.00	\$35.00
Musical Accompanist	\$20.75	\$20.75
Printer's Helper	\$13.50	\$13.50
District Stage Manager	\$26.75	\$26.75
Assistant Stage Manager	\$15.75	\$15.75
First Aid Trainers	\$30.00	\$30.00
First Aid Team Members	Reg. Hrly Rate to \$22.00 max	Reg. Hrly Rate to \$22.00 max

Revised July 1, 2024

MANKATO AREA PUBLIC SCHOOLS

Miscellaneous Rates of Pay

Job Title/Activity	Rate	Comments	Budget Code
<u>PLCs</u> Missed Prep for PLC PLC after teacher duty day*	Contract Rate	Per Letter of Agreement with MTA	Site Staff Development 01/xxx/640/000/306/185
Missed Prep or Lunch - Special Ed Teachers	Contract Rate	Apply when teachers miss prep/lunch to provide instruction or for IEP meetings per Special Ed Teacher Compensation Guidelines.	01/xxx/xxx/000/740/185
IEP meetings outside of teacher duty day - all teachers*	Contract Rate	Compensation minimum of 15 minutes per Special Ed Teacher Compensation Guidelines	01/xxx/xxx/000/740/185
DIBELS Team Members	\$20.00 per hour		
Multilingual Learners Assessment Team Members	\$20.00 per hour		
<u>Test Proctors</u> Current employees during normal work hours Current employees outside normal work hours Hired from outside district Retired licensed teachers Missed prep for proctoring	No additional pay Regular Rate of Pay \$15.00 per hour \$20.00 per hour Contract Rate		01/200/611/000/000/185
Required meetings outside of teacher duty day*	\$35.00 per hour	Exception: Part-time teachers attending a district inservice within the FT teacher duty day should receive their contract rate for additional time beyond their contract time.	Teacher's Regular Salary Code
Summer Professional Development	\$35.00 per hour	Note: Payment for summer professional development will be paid only if specifically aligned to District Roadmap initiatives and designated by the District as paid training.	Site or Program Staff Development Code
Participating on Interview Teams	No pay - voluntary		-----
Teaching Fellows	\$25.00 per hour	For activities outside of teacher duty day scheduled by mentors and designated for pay	
Moving	\$12.50 per hour	Maximum 8 hours	01/xxx/810/000/000/170
Planetarium Operator	\$50.00 per show	East Sr. High School	
<u>CPI/PCM Training</u> Trainers Teacher Trainees sent by District Para Trainees sent by District	Contract Rate \$35.00 per hour Regular hourly rate		01/200/420/640/419/185

*Teacher duty day is 7 hours, 50 minutes. Teachers are required to begin 30 minutes prior to the student day. Typically, the end time for secondary teachers is 30 minutes after the student day; end time for elementary teachers is 40-50 minutes after the student day depending upon the length of the student day.

Note: Please be sure that teachers submit timesheets for extra time worked within the same pay period that the time was worked.

Effective July 1, 2024

MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77

Rates for Substitute Employees
2024-25 Fiscal Year

<u>JOB TITLE</u>	<u>2023-24</u>	<u>2024-25</u>
Teacher	\$200.00 per day or \$33.33/hr with a two-hour minimum	\$200.00 per day or \$33.33/hr with a two-hour minimum
Principal (licensed)	\$350.00 per day or \$43.75/hr with a two-hour minimum	\$350.00 per day or \$43.75/hr with a two-hour minimum
	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance
Paraprofessional		
General Education & Non-classroom	\$15.00 per hour	\$16.00 per hour
Special Education	\$15.00 per hour	\$17.00 per hour
Health & Wellness	\$19.00 per hour	\$20.00 per hour
Secretary		
Office A13 & B21	\$16.55 per hour	\$16.55 per hour
Office B22	\$20.25 per hour	\$20.25 per hour
Retired District 77 Secretary	Step at time of retirement	Step at time of retirement
Custodial/Maintenance		
Custodian	\$18.05 per hour	\$19.15 per hour
Retired District 77 Custodian	Step at time of retirement	Step at time of retirement
Nutrition Services		
Nutrition A11 & A13	\$13.13 per hour	\$15.00 per hour
Nutrition B21	\$16.79 per hour	\$19.00 per hour
Retired District 77 Nutrition Services	Step at time of retirement	Step at time of retirement
Licensed School Nurse	\$35.00 per hour	\$35.00 per hour

Effective July 1, 2024

2024-25 Co-Curricular Activities Stipend Schedule						
	2023-24			2024-25		
	Years of Experience			Years of Experience		
	0-1	2-3	4+	0-1	2-3	4+
<u>LEVEL #1</u>						
<u>Football (Boys)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
"B" Squad	\$3,246	\$3,437	\$3,711	\$3,343	\$3,541	\$3,822
"C" Squad	\$2,678	\$2,825	\$3,072	\$2,758	\$2,910	\$3,164
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
Equipment Manager	\$2,875	\$3,039	\$3,460	\$2,962	\$3,130	\$3,564
<u>Basketball (Boys & Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
"B" Squad	\$3,246	\$3,437	\$3,711	\$3,343	\$3,541	\$3,822
"C" Squad	\$2,678	\$2,825	\$3,072	\$2,758	\$2,910	\$3,164
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Wrestling (Boys)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
<u>Hockey (Boys & Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
<u>Gymnastics (Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
<u>Swimming (Boys & Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
<u>Volleyball (Girls)</u>						

Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
"B" Squad	\$3,246	\$3,437	\$3,711	\$3,343	\$3,541	\$3,822
"C" Squad	\$2,678	\$2,825	\$3,072	\$2,758	\$2,910	\$3,164
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Track & Field (Boys & Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Baseball (Boys)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
"B" Squad	\$3,246	\$3,437	\$3,711	\$3,343	\$3,541	\$3,822
"C" Squad	\$2,678	\$2,825	\$3,072	\$2,758	\$2,910	\$3,164
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Softball (Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
"B" Squad	\$3,246	\$3,437	\$3,711	\$3,343	\$3,541	\$3,822
"C" Squad	\$2,678	\$2,825	\$3,072	\$2,758	\$2,910	\$3,164
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Speech</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
<u>Debate</u>						
Head Coach (A Squad)	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant (B Squad)	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
<u>VEX Robotics</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School – Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350

<u>Activities Coordinator (stipend paid each season: fall, winter, spring)</u>						
Middle School	\$2,085	\$2,211	\$2,456	\$2,147	\$2,278	\$2,530
<u>LEVEL #2</u>						
<u>Golf (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Middle School - Head*	\$1,997	\$2,112	\$2,360	\$2,057	\$2,176	\$2,431
<u>Tennis (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Varsity Assistant	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
Middle School - Head*	\$1,997	\$2,112	\$2,360	\$2,057	\$2,176	\$2,431
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Cross Country (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Middle School - Head*	\$1,997	\$2,112	\$2,360	\$2,057	\$2,176	\$2,431
<u>Soccer (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Varsity Assistant	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
C-Squad (80% of Varsity Ass't)	\$2,487	\$2,635	\$2,853	\$2,561	\$2,714	\$2,939
<u>Alpine Skiing (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Varsity Assistant	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
<u>Lacrosse (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Varsity Assistant	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
<u>Fall and Spring Play</u>						
Director	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Assistant Director - Fall	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
Assistant Director - Spring	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
Music/Choreography	\$2,850	\$3,010	\$3,285	\$2,935	\$3,100	\$3,384
<u>Marching Band</u>						
Director	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112

Assistant Director	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
<u>Adaptive Bowling</u>						
Coach (60% of Head Coach)	\$2,616	\$2,798	\$2,978	\$2,695	\$2,882	\$3,068
Assistant Coach (60% of Asst)	\$1,866	\$1,977	\$2,141	\$1,922	\$2,036	\$2,205
<u>Adaptive Floor Hockey</u>						
Coach (60% of Head Coach)	\$2,616	\$2,798	\$2,978	\$2,695	\$2,882	\$3,068
Assistant Coach (60% of Asst)	\$1,866	\$1,977	\$2,141	\$1,922	\$2,036	\$2,205
<u>LEVEL #3</u>						
<u>Orchesis/Dance Company</u>						
Head Coach	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
Assistant Coach	\$2,239	\$2,369	\$2,671	\$2,306	\$2,441	\$2,752
<u>One Act Play</u>						
Director	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Knowledge Bowl</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Math League</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Publications</u>						
Yearbook	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>National Honor Society</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Diversity (SHINE) Club</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Student Council</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Music</u>						
Senior High Band	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>DECA/Business Professionals of America</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876

<u>FFA</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>HOSA</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<i>LEVEL #4</i>						
<u>Music</u>						
Senior High Orchestra	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
Senior High Choir	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
Show Choir/Chamber Singers	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
Jazz Band	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
<u>Class Advisors</u>						
Juniors	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
<u>Science Club</u>						
Advisor	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
<u>Link Crew</u>						
Coordinator	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
Assistant (50% stipend)	\$1,233	\$1,304	\$1,502	\$1,270	\$1,343	\$1,548
<u>Web Leader</u>						
Coordinator	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
Assistant	\$1,233	\$1,304	\$1,502	\$1,270	\$1,343	\$1,548
<u>Drama Club</u>						
Advisor	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
<i>LEVEL #5</i>						
<u>Lincoln Douglas Debate</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Elementary and Middle School Student Council</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Class Advisors</u>						
Seniors	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Publications</u>						

Impressions/Images	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
Middle School Yearbook	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Middle School Math League</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Middle School Knowledge Bowl</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Music</u>						
Middle School Band	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
Middle School Orchestra	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Middle School Science Club</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Middle School Drama Club</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Hope Squad</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,581	\$1,687	\$1,933

Community Education Department Salary Rates for Part-Time Personnel		<i>MN Minimum wage for adults is \$10.33 and youth is \$8.42 as of 1/1/22</i>	<i>MN Minimum wage for adults is \$10.59 and youth is \$8.63 as of 1/1/23</i>	<i>MN Minimum wage is \$10.85 an hour for adults and \$8.85 youth 1/1/24</i>
Job Title	Rate 2021-22	Rate 2022-23	Rate 2023-24	Rate 2024-25
ACES				
ACES Elementary childcare staff	\$10.00-\$16.50	\$11.00-\$18.00	\$11.50-\$18.75	\$11.00-\$20.00
ACES Early Learning childcare staff	N/A	N/A	\$15.00-\$22.00	\$15.00-\$24.00
Adult Basic Education (ABE)				
ABE Navigator/Liaison	16.50-19.50			\$25.00 - \$28.00
ABE Classroom Assistant (part-time)				17.00-19.00
ABE Child Care Staff (6-3-2) (part-time)			15.00-23.50	15.25-24.50
GED Testing Proctor				Use employee's daily rate
Early Learning				
Early Childhood Screener (632)	17.49	\$18.10	\$18.10	\$18.64
Enrichment and Leisure Services				
Adult Sports Official	\$17-\$32/game	\$17-\$32/game	\$17-\$32/game	\$20-\$32/game
Certified Archery Instructor	\$13.00-\$19.00/hour	\$13.00-\$19.00	\$13.00-\$19.00	\$13.00-\$19.00
Learn to Lancer Colorguard Leader	N/A	N/A	N/A	\$1,800.00
Learn to Lancer Colorguard Instructor	N/A	N/A	N/A	\$9.00-\$15.00
Lifeguard	\$10.50 - \$14.00	\$10.50 - \$14.00	\$12.00 - \$14.00	\$12.00-\$14.00
Middle School After School Site Leader	\$10.50 - \$30.00	\$10.50 - \$30.00	\$12.00 - \$35.00	\$12.00 - \$14.00
Middle School After School Club Leader	\$10.50 - \$30.00	\$10.50 - \$30.00	\$12.00 - \$35.00	\$12.00 - \$35.00
Non-licensed Instructor	\$10.50 - \$30.00	\$10.50 - \$30.00	\$12.00 - \$35.00	\$12.00 - \$35.00
Rec on the Go Leader	\$8.21-\$15.00/hour	\$8.42-\$16.00	\$8.75-\$16.00	\$11.00 - \$16.00
Skating School Instructor			\$8.75 - \$15.00	\$9.00-\$15.00
Skating School Lead Instructor	\$8.21 - \$15.00/hour	\$8.75-\$16.00	\$16.00	\$17.00
Swimming Instructor	\$12.00 - \$30.00	\$12.00 - \$30.00	\$12.00 - \$30.00	\$12.00-\$15.00
Swimming Instructor (private lessons)	NA	NA	\$15.00/lesson	\$15.00/lesson
Swimming instructor Aide	\$10.25- \$11.50	\$10.25- \$11.50	\$11.00 - \$12.00	\$11.00 - \$12.00
Seasonal Assistant Specialist		\$16.00	\$16.00-\$19.00	\$19.00
Building Supervisor	\$14.00-\$16.00	\$15.00-\$17.00	\$16.00-\$19.00	\$17.00-\$19.00
Intern/Student Worker	10.25	\$10.33	\$10.59	\$10.85
	Revised 5/30/21	Revised 5/30/22	Revised 5/24/23	Revised 5/22/24