

AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, August 19, 2024 - 5:00 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:00 P.M.)
2. APPROVAL OF AGENDA (5:00 P.M.)
3. MAPS STAFF SPOTLIGHT (5:05 P.M.)
4. PUBLIC COMMENT (5:15 P.M.)
5. INFORMATION (5:25 P.M.)
 - A. Spring Student/Staff Recognition
 - B. Summer Programming Report
 - C. Annual Superintendent Evaluation
 - D. Board Member Workshop/Committee Reports
6. CONSENT AGENDA (6:00 P.M.)
 - A. Approval of Minutes of July 15, 2024, Regular Meeting
 - B. Approval of August Bills
 - C. Personnel
 - D. Approval of the Revised 2024-25 Rates for Substitute Employees
7. BUSINESS (6:05 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Payable 2025 Tax Levy Hearing Date

- C. Approval of 2024-2025 Breakfast/Lunch Prices
 - D. Approval of Superintendent's Contract for 2025-2028
8. ADJOURNMENT (6:25 P.M.)



School Board Members for 2024

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kristi Schuck, Vice Chair
Phone: 507-382-4951
E-Mail: kschuc1@isd77.org
Term Ends December 31, 2024

Christopher Kind, Treasurer
Phone: 507-381-5734
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Term Ends December 31, 2024

Erin Roberts, Clerk
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Term Ends December 31, 2024

Patrick Baker
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Term Ends December 31, 2026

Kari Pratt
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Term Ends December 31, 2026

Liz Ratcliff
Phone: 507-380-3937
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2024

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
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PUBLIC COMMENT GUIDELINES

The Mankato Area School Board welcomes public participation through Public Comment. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the Public Comment.

- Public Comment participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during Public Comment.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in Public Comment for the next two months.
- When there is a large number of speakers, the Board Chair may modify Public Comment, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of Public Comment to the end of the meeting.
- Public Comment participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, Public Comment will be closed and the individual will not be allowed to participate in future Public Comments.
- Crowd noise or any sort of grandstanding during Public Comment, including applause, talking, shouting, or any outbursts will result in the Public Comment being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at:
<https://www.isd77.org/experience/school-board/agendas-and-minutes>

School Board Regular Meeting

5. A.

Meeting Date: 08/19/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Spring Student/Staff Recognition

Background:

East High Activities Director Todd Waterbury and West High Activities Director Joe Johnson will review the student/staff recognition items for the Spring season.

Recommended Action:

None

Attachments

Recognition List

The following East High students are recognized for their accomplishments during the Spring season:

Softball

- State Class AAA State Champions
- Big Nine Conference Champions
- MSHSCA Gold Academic Team Award
- Emily Hacker
 - All-State Honorable Mention
- Maddy Beaty
 - All-Section Selection
 - MSHSL All-Tournament Team Selection
- Aubrey Bobby
- Jayda Swalve
 - All-State 1st Team Selection
 - All-Section Selection
- Harper Stangl
- Kylinn Stangl
 - All-Section Selection
 - MSHSL All-Tournament Team Selection
 - All-State 1st Team Selection
- Destiny Reasner
- Carlie Wendinger
- Kenley Staunton
 - MSHSL All-Tournament Team Selection
- Azely Rautenberg
- Ella Hudspith
- Ella Fugazzi
- Jadyn Meyer
- Amelia Hacker
- Hailey Petzel
 - MSHSL All-Tournament Team Selection
 - Academic All-State
- Ellie Brielmaier

Baseball

- MSHSCA Silver Academic Team Award
- Big 9 Conference Champions
- State Class AAA Consolation Tournament Champions

- Tyler Rundle
- Caeden Willaert
- Nicholas Werk
 - MSHSCA All-State
 - MSHSCA Academic All-State
 - MSHSCA All-Star Series Selection
 - MSHSL All-Tournament Team Selection
- Alijah Rivas
- Jack Hansen
- Carson Hart
- Austin Hendley
- Keaton Wojcik
- Zach Bosse
- Owen Studtmann
- Mason Diede
- Peyton McCormick
- Nathan Bridger
 - MSHSCA All-State
- Caden Hansen
- Alex Fast
- Jake Langworthy
- Koltin Kolbinger
- Ainsley Stubbs

Adaptive Bowling

- CI Division State Team 6th Place
 - Nevaeh Farris, Faith Salcedo, Travis Peterson and Anthony Hernandez
- PI Division State Doubles 6th Place
 - Kenny Smith and Caitlin Torgusen
- PI Division State Singles 2nd Place
 - Kenny Smith
- State Participants
 - Caitlin Torgusen – PI Singles
 - Jac Okumo – CI Doubles and Team
 - Lilly Maas – CI Singles
 - Cordelia Emery – CI Team
 - Hailie Johnson – CI Team

- Tyler Dorn – CI Team
- Nevaeh Ferris – CI Doubles
- Julia Hollerich – ASD Singles
- Nunu Maldonado – ASD Singles and Doubles
- Marlenika Owino – ASD Doubles and Team
- Kyle Brouwer – ASD Doubles
- Jaron Luntsford – ASD Doubles
- Peyton Deroche – ASD Team
- Noah Olson – ASD Team
- Kellen Britz – ASD Team

Girls Track

- **MSHSCA Gold Academic Team Award (3.94 Team GPA)**
- **MSHSL State Championship Meet 4th Place Finish**
- **Section 2AA Team Champions and Big 9 Conference Champions**
- Rylie Hansen
 - State Runner-up – Pole Vault – All-State
 - State 5th Place – Triple Jump – All-State
 - State 4th Place – Long Jump – All-State
- 4x800 Meter Relay – State Champions – All-State (State Meet Record)
 - Lauren Henkels, Madison Wolle, Hayden Henning and Ady Lurken
- 4x100 Meter Relay – State 6th Place – All-State
 - Avery Schuh, Rylie Hansen, Cami Schuh and Lexi Heminover
- 4x400 Meter Relay – State 8th Place – All-State
 - Sophia Donev, Madison Wolle, Hayden Henning and Lauren Henkels
- Lexi Heminover – State 7th Place – Long Jump – All-State
- Adaylia Borgmeier – State Champion in three events and All-State
 - Wheelchair 100 Meters (State Meet Record)
 - Wheelchair 200 Meters (State Meet Record)
 - Wheelchair 400 Meters
- Madison Harbarth – State Runner-up – Wheelchair 100 M – All-State
 - State Runner-up – Wheelchair Shot Put – All-State
 - State Runner-up – Wheelchair Discus – All-State
- Laura Thauvin – State 9th Place – Long Jump – All State
 - State Participant – 100 Meter Hurdles
- Lauren Henkels – State 7th Place – 800 Meter Run – All-State
- Yonna Harris – State Participant – Discus

- Rieeko Tut – State Participant – Triple Jump
- 4x200 Meter Relay – State Participant
 - Kailynn Thul, Avery Schuh, Cami Schuh and Lexi Heminover
- Kaia Austin – Academic All-State MSHSCA
- Elsie Bennett – Academic All-State MSHSCA
- Jillian Borgmeier – Academic All-State MSHSCA
- Jaiden Danielson – Academic All-State MSHSCA
- Sophia Donev – Academic All-State MSHSCA
- Ellie Edberg – Academic All-State MSHSCA
- Kaylie Geraets – Academic All-State MSHSCA
- Rylie Hansen – Academic All-State MSHSCA
- Yonna Harris – Academic All-State MSHSCA
- Hayden Henning – Academic All-State MSHSCA
- Nora Javens – Academic All-State MSHSCA
- Hayden Johnston – Academic All-State MSHSCA
- Ady Lurken – Academic All-State MSHSCA
- Amber Reuter – Academic All-State MSHSCA
- Avery Schuh – Academic All-State MSHSCA
- Cami Schuh – Academic All-State MSHSCA
- Lilli Smasal – Academic All-State MSHSCA

Boys Track

- **MSHSCA Gold Academic Team Award**
- **Section True Team Class 2AAA and Section 2AA Champion**
- **MSHSL State Championship Meet Runners-Up**
- 4x800 Meter Relay – State Champions – All-State
 - Evan Maclean, Jackson Henkels, Dayton Clobes and Luke Scholtes
- 4x200 Meter Relay – State 8th Place – All-State
 - Salman Ali, Yurem Kosgei, Carter Kamphoff and Mickale Smith
- 4x100 Meter Relay – State 6th Place – All-State
 - Jhoel Dillon, Salman Ali, Ben Rosevold and Mickale Smith
- Jackson Henkels – State 3rd Place – 800 Meters – All-State
- Evan MacLean – State 6th Place – 800 Meters – All-State
- Isaiah Anderson – State 4th Place – 1600 Meters – All-State
 - State 3rd Place – 3200 Meters – All-State
- Dayton Clobes – State 9th Place – 3200 Meters – All-State
- Carson Schweim – State 4th Place – High Jump – All-State
 - State Participant – Discus

- Carter Schwartz – State 4th Place – Shot Put – All-State
- 4x400 Meter Relay – State Participants
 - Mickale Smith, Jackson Henkels, Luke Scholtes and Yurem Kosgei
- Audi Thom – State Participant – 1600 Meters
- Luke Scholtes – State Participant – 3200 Meters
- Jerrick Kriz – State Participant – Discus
- Alex Gora – State Participant – Triple Jump
- Jack Hinrichs – State Participant – Triple Jump
- Isaiah Anderson – Academic All-State
- Dayton Clobes – Academic All-State
- Jackson Henkels – Academic All-State
- Jack Hinrichs – Academic All-State
- Blake Kamphoff – Academic All-State
- Yurem Kosgei – Academic All-State
- Isaac Leuthmers – Academic All-State
- Colin Talle – Academic All-State
- Jackson Thomas – Academic All-State

Boys Tennis – MSHSCA Gold Academic Team Award

- Madden Vanderwerf – State Doubles Participant
- Quinn Kelly – State Doubles Participant

Boys Lacrosse

- Aaron Kamm – Academic All-State MSHSCA (East)

All State Music

- Seth Possin – Men’s Choir (24-25)
- Katie Landwer – Band (24-25)

The following West High students are recognized for their accomplishments during the Spring season:

Boys Lacrosse

- Kolton McGregor – All Section First Team
- Gage Schmidt – All Section Second Team

Baseball

- MSHSCA Silver Academic Team Award – 3.4 GPA
- Section 2AAA Runner-Up
- Wilson Magers

- MN Gatorade Player of the Year
- MSHSCA All-Star Series Selection, Pitcher of the Tournament
- All-Section Selection
- MN Mr. Baseball Finalist
- All State
- Kaylor Chamberlain
 - MSHSCA All-Star Series Selection
 - All-Section Selection
- Derek Stierlen
 - All-Section Selection
- Jayden Knutson
 - All-Section Selection
- Scott Kaminski - Big 9 Co-Head Coach of the Year

Girls Softball

- MSHSCA Gold Academic Team Award - 3.89
- MSHSCA Academic All State: Maddie Bode, Torii Emery
- MSHSCA All State
 - Maddie Bode (1st Team)
 - Lydia Banse (2nd Team)
 - Brooklyn Geerdes (2nd Team)
- Minnesota All Star game - Maddie Bode, Brooklyn Geerdes
- Coach Don Krusemark - MN Softball Coaches Association Hall of Fame Inductee

Boys Tennis

- MSHSCA Gold Academic Team Award - 3.92
- MSHSCA Academic All State Individual: Sam Gersich, Charlie Lamoureux, Mateo Marchioni
- Andrew Jelken- Section 2AA Coach of the year

Boys Track and Field

- MSHSCA Silver Academic Team Award
- Academic All State - Jalen Smith
- Individual/Relay Qualifiers

- Jalen Smith
 - 100 M – 4th Place
- Ephraim Staley
 - 1600 M – Participant
- JonathanLi Rud
 - Long Jump – Participant
- Landin Nelson
 - Shot Put – Participant
- Carter Bersaw
 - 4x100 Participant
- Ayden Betts
 - 4x100 Alternate
- Ian Kuglin
 - 100 Hurdles – Participant
- 4x200 M Relay – El Staley, JonathanLi Rud, Jalen Smith, Mikhi Davis – 4th Place
- 4x400 M Relay – Mikhi Davis, El Staley, Brenden Fahey, JonathanLi Rud – State Champions

Girls Track and Field

- MSHSCA Gold Team Academic Award
- MSHSCA Individual Academic All State: Ella Olson, Maddison Hoechst, Aubrey Doyscher, Landree Quint, Mikaela Stenzel, Haley Hagen, Ava Olson, Avery Schmitz, Leila Pratt, Allison Banse
- Individual/Relay Qualifiers
 - Ruby Marble
 - 100 M – 4th Place
 - Allison Banse
 - Discus – 8th Place
 - Shot Put – 11th Place
 - Alexa Bush
 - Shot Put – 6th Place
 - Leila Pratt
 - High Jump – 5th Place

- 4x100 M Relay – Jaelyn Doss, Ava Olson, Ruby Marble, Avery Schmitz – 3rd Place
- 4x200 M Relay – Jaelyn Doss, Haley Hagen, Ruby Marble, Avery Schmitz – 8th Place
- 4x400 M Relay – Mikaela Stenzel, Landree Quint, Aubrey Doyscher, Avery Schmitz – 3rd Place

Adapted Bowling

- State Meet Place Winners:
 - 4th Place CI Team
 - Chloe Marks, Keegan Addink, Emma Christenson, Taylor Tokheim
- Participants
 - Isaach Andon – CI Team
 - Emma Christenson – All State CI
 - Frank Kammerdeiner – PI Singles, PI Doubles
 - Triston Father – PI Singles, PI Doubles
 - Chloe Marks – All State CI
 - Lyla Martin – CI Team
 - Santhu McFarlane – CI Singles, CI Team
 - Kendra Weimer – 10th Place CI Singles, CI Team

All State Music

- **Band**
 - Abigail Harpestad
- **Orchestra**
 - Siri Olson – Viola
- **Choir**
 - Max Nessler
 - Avery Lawton
 - Clara Anderson
 - Gianna Aloisio

Speech

- Sarah Hassan – State 5th Place Dramatic Interpretation

School Board Regular Meeting**5. B.****Meeting Date:** 08/19/2024**Prepared By:** Travis Olson, Director of Teaching & Learning

Subject:

Summer Programming Report

Background:

Melissa Brueske, Chelsea Anderson, Jessica Buttell, Jessica Waterstreet, Liv Musel-Staloch, Darcy Stueber and Marti Sievek will present the Summer Programming Report to the School Board.

Recommended Action:None

AttachmentsSummer Programing 2024



Summer Programs

AUGUST 19, 2024

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Mission Statement

Excellence, Equity, Empowerment.
Every student, every day.

Core Values

- Courage
 - Student Centered
 - Integrity
 - Accountable
 - Inclusive Practices
-



CAMP IGNITE

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Elementary Summer Program – Camp Ignite

- 464 elementary students were recommended for summer school
- 422 of those recommended students were registered for summer school by their families
- 79.15% students attended regularly
- Student to adult ratio on average was 22: 1
- 9 Americorp members that did a community crossover MY PLACE





Elementary Summer Program – Camp Ignite

- 72.4% students reported eating breakfast daily
- 95.4% student reported eating lunch daily
- Every student received targeted instruction in reading, math, and tier 1 social and emotional lessons
- Content was focused on themes that tied directly to experiences that highlighted career pathways



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Elementary Summer Program – Camp Ignite

Grade Levels: K–5

Support Team Members:

School Counselors:

Angie Parker
Amanda Bomstad
Carli Gasaway
Intern: Abe Kurnia

School Social Worker:

Tiana Iverson
Lindsey Northenscold

Student Success Coach:

Zach Stackurski
Meymuna Abdi

Tier 1 Supports Provided: 100% student population

- Classroom lessons
 - 100% Students in grades K–5 received weekly classroom lessons

Tier 2/Tier 3 Supports Provided: 45 students received daily supports

- Small groups
- Daily check-ins
- Individual sessions





Elementary Summer Program – Camp Ignite

Student data:

88% enjoyed their overall learning

- 79.5% enjoyed learning about Agriculture
- 95.1% enjoyed learning about STEM
- 96.1% enjoyed the math games
- 93.2% enjoyed the field trips

97.1% enjoyed being around friends

- 89.3% reported they made a new friend
- 93.8% felt cared about by adults
- 95.8% felt they received support when needed

MY PLACE: Reported that the majority of their students experienced academic growth





Elementary Summer Program – Camp Ignite



Experience Based Learning

On Site

- Poultry Farmer
 - Agronomist
 - Veterinarian
 - Mankato West Robotics Team
 - MnDot
 - Pet Expo
 - Seed to Sauce
- Red font indicates a new experience that was added

Off Site

- Farm America
- Ruby Ranch
- Cub Foods
- Christensen Farms
- Children's Museum of Southern Minnesota
- Kasota Prairie/Prairie Ecology Bus
- Dauk Farms
- Community Garden
- Sibley Park



Elementary Summer Program – Camp Ignite

Students' Comments: “ I wish I could sleep here.” “ I loved ALL the things!”
“ The only thing that I would suggest is bringing in a unicorn.”

Caregiver Comment: Muchas gracias por las experiencias y el conocimiento brindado a mi niña ! (Thank you very much for the experiences you provided for my Nina.)

Staff Comment: “This is a great program for our kids. Proud to say I was a part of Camp Ignite and love that we can give extra love to some of our kids in need.”





ALC Summer Programming

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Mankato Area Learning Center Summer School Program

- ☐ **Program dates:** Monday- Friday (9:00 – 12:00)
☐ June 17 – 28 and July 8 – 26
- ☐ **Location:** Central High School
- ☐ **Supports:** Additional supports (School Counselor, Special Education teacher, MLL
☐ Teacher, Chemical Dependency Counselor – as needed)
- ☐ **Transportation:** Provided transportation to and from summer school
- ☐ **Courses:** Geometry, Intermediate Algebra & Advanced Algebra
English 9, 10 & 11
American Studies, Human Geography, US History, World History, Economics & Government
Physics, Biology, & Chemistry
Physical Education, Health
Studio Arts
Career Planning & Work Experience

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Mankato Area Learning Center Summer School Program

☐ **Changes:**

New Elective courses offered: Career Planning & Work Experience

- ☐ Continued to offer **online** PE, Health, and Communications
- Addition of Senior Literature
- On-Site School Counselor



☐ **Impact:**

Support graduates with senior requirements *in house*

- ☐ Students truly back *on track*
- ☐ Course plan advising, credit checks, transcript review, senior grads
- ☐





2024 Program Highlights

- ☐ Students are referred to the Summer School Program by their School Counselor and/or at their own request



- ☐ **377 Total Student enrollments**



- Students earning credit received a minimum of .50 credit (a semester's worth of credit)
- 747 total grades posted for a total of 234 Credits!
(2023=201 credits)



Extended School Year (ESY): Birth – age 21

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Extended School Year

Determining ESY and Early Learning for Students with Disabilities:

- Extended School Year refers to special education services that are provided to a student with a disability that are beyond the normal school year of the district.
- Eligibility criteria for services is consistent across all levels: Early Learning - Elementary - Middle - High School - Transition

Regression and Recoupment	Self-Sufficiency	Unique Needs
Significant regression of skills or acquired knowledge from the student's level of performance on the annual goals that require more than the length of the break-in instruction to recoup . The targeted goals must be critical to the student's educational progress.	Services are needed for the student to attain and maintain self-sufficiency because of the critical nature of the skill. In other words, the student has just obtained or is on the verge of attaining a critically developing milestone.	The IEP team otherwise determines, given the student's unique needs, that ESY services are necessary to ensure the pupil receives a free and appropriate education. Services deemed necessary should be held to a high standard.



Extended School Year

Program	Total Programs	Number of Students Served: 497	Skill Areas of Focus
Early Learning	5 programs, 1 site	Total Early Learning Students: 240 Total Early Intervention Students (ages birth-2) = 163 Total Preschool ESY (ages 3-5) = 77	Academic skills, functional skills, social skills & social/emotional learning
Elementary	10 programs, 5 sites	Total Elementary Students = 116	Academic skills, functional skills, social skills & social/emotional learning
Secondary	MS: 7 programs, 1 site HS: 5 programs, 2 sites	Total Secondary Students = 93 MS: 50 HS: 43	Social skills, academics, study skills, communication, transition/work-based learning, credit recovery (all academic areas required for graduation)
Offsite (Futures, SUN, INSITE, WBL)	3 programs/sites	Total Students = 48 INSITE: 12 Futures: 10 SUN: 18 WBL: 8	Social skills, academics, study skills, communication, transition/work-based learning, credit recovery



ESY Experiences!

On and Off Site Experiences
ESY students participated in 37+ community experiences!

- Fishing Spring Lake Park, Benson Park and Lions Park
- North Mankato Taylor Library
- Cub Foods
- Cooking!
- Bowling @ Wow Zone
- Minneopa State Park
- Children's Museum of Southern Minnesota
- Cops and Bobbers
- BEC Historical Center
- 7 Mile Creek
- Sibley Park
- Goofy Goat Farm
- Therapy Dogs
- Fallenstein - Inclusive Playground
- Traverse Des Sioux Landmark
- The Pickle Barn
- Wow Zone
- North Mankato Fun Days

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Prairie Winds Middle School Summer Enrichment Program Grades 6-8

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PWMS Summer Enrichment Program

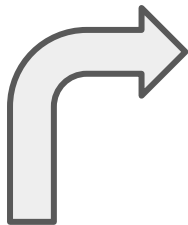
- 48 students registered
- 83% regularly attended
 - 91.1% Rising 7th
 - 93% Rising 8th
 - 65.1% Rising 9th
- Majority of students were recommended based on proficiency in ELA and math standards
 - 2 or more IEs





PWMS Summer Enrichment Program Goals

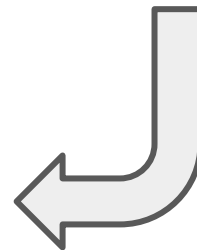
- Two goals:
 - 1. Maintain or rebuild student engagement in learning
 - 2. Introduce students to a diverse range of career possibilities



Field trip to
The Paw Pet
Resort
organized by
Patty Johnson



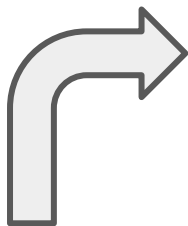
Four opportunities
for students to learn
to fish with Cops 'n
Bobbers organized
by Dan Quame



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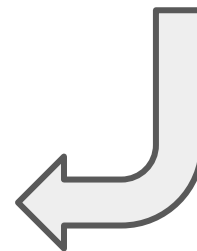
PWMS Summer Enrichment Career Exposure



Minnesota
Valley Pet
Hospital,
Veterinary
Technician



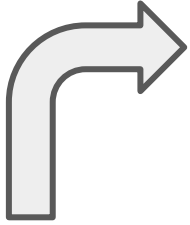
Mayo Clinic
Healthcare
Technology
Management Team



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PWMS Summer Enrichment Career Exposure



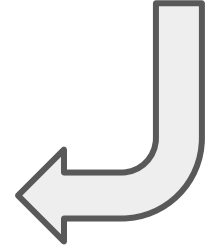
Minnesota
State Patrol

Canine Unit



Minnesota State
Patrol

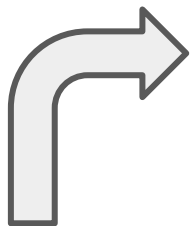
Crash Investigation
Unit



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PWMS Summer Enrichment Career Exposure



Living Earth
Center,
Sustainable
Living

Organized by
DMMS



Not Pictured

- EMS/Paramedic career, presented by Central MN EMS
- School Resource Officer career, presented by Officers Wilkins and Mohr
- Animal Science career, presented by Brent Pearson from MSU (organized by DMMS)
- Positive Mindset Coach career, presented by Heather Behr



Dakota Meadows Middle School Summer Enrichment Program Grades 6-8

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Dakota Meadows Middle School

- 40 students attended
- 90% of students attended regularly
 - 92% Rising 7-8th
 - 81% Rising 9th
- All students received enrichment instruction in math, ELA, social studies, and PE
- Daily breakfast and lunch through the summer meal program





Teaching Team Report

Grade Levels: 6-8

Teaching Staff:

Natalie Ryan
Emily Hudspith
Amanda Kline
Rachel Hansen
Brett Riss

Daily instruction included:

- Flexible grouping and scheduling for students
- Engaging activities in math, ELA, science around Summer Road Trip theme
- STEM standards - emphasis on engineering
- Skill based work - emphasis in ELA & math
- Advisory lessons emphasizing team building activities with small groups to foster healthy relationships
- Field Trips/Experiential Learning Opportunities
 - A. Unique Classic Car Center
 - B. Living Earth Center (Cora Uyigue- Education Coordinator)
 - C. Brett Pearson (MSU Animal Facilities Director at MSU)
 - D. State Patrol and K9 Unit



Egg Drop Construction

Hands on Learning Opportunities



◆ Courage ◆ Student Centered ◆ Integrity ◆ Accountable ◆ Inclusive Practices ◆



Unique Classic Car Center Experiential Learning Opportunities



◆ Courage ◆ Student Centered ◆ Integrity ◆ Accountable ◆ Inclusive Practices ◆



State Patrol & K9 Unit

Experiential Learning Opportunities



◆ Courage ◆ Student Centered ◆ Integrity ◆ Accountable ◆ Inclusive Practices ◆



Adult Basic Education

◆ Courage ◆ Student Centered ◆ Integrity ◆ Accountable ◆ Inclusive Practices ◆



Adult Basic Education

Mankato ABE Summer School Enrollments

Monday, First day of Summer School through Friday, before SCC Starts

Summer School Year	Total Enrollment	Participants 12+ hours	Total Hours
2024	240	145 (60%)	4,839
2023 (Construction)	185	112 (61%)	4,405
2022 (Construction)	154	54 (35%)	2,100
2021	277	121 (44%)	4,412
2020 (COVID)	177	71 (41%)	2,735

GED Tests taken and passed:

2023: 48/68 (70%)

2024: 45/61 (74%)

Full GEDs Earned:

2023: 11

2024: 11 – 3 testing this week

Graduation: August 29



Nutrition Services

◆ Courage ◆ Student Centered ◆ Integrity ◆ Accountable ◆ Inclusive Practices ◆



Summer Meals

- Breakfast and lunch provided at summer school sites
- 10 sites open for free community meals
 - All summer school sites had meals available at no charge to the student or family
- 38,000 meals served in June and July





Thank you

Questions

◆ Courage ◆ Student Centered ◆ Integrity ◆ Accountable ◆ Inclusive Practices ◆

School Board Regular Meeting**5. C.****Meeting Date:** 08/19/2024**Prepared By:** Shannon Sinning, Board Member

Subject:

Annual Superintendent Evaluation

Background:

Superintendent Paul Peterson was evaluated by the Mankato Area Public School Board in July.

The evaluation tool used by the MAPS School Board to evaluate Dr. Peterson is a blend of the superintendent performance assessment document and a rating scale developed by the American Association of School Administrators.

Board members met in a closed study session on July 15, reviewed the gathered information and discussed Dr. Peterson's performance with him.

A summary of the performance review will be shared by the Board Chair.

Recommended Action:None

School Board Regular Meeting

5. D.

Meeting Date: 08/19/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

6. A.

Meeting Date: 08/19/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of July 15, 2024, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - July 15, 2024

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

July 15, 2024

The School Board of Independent School District No. 77 met in regular session on Monday, July 15, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:02 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Erin Roberts, and Shannon Sinning. Absent: Liz Ratcliff and Kristi Schuck (arriving at 5:05 p.m.).

Mr. Kind made a motion, and Mrs. Pratt seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 5-0 voice vote.

MAPS Staff Spotlight: Amanda Heilman, Scott Kaminiski, and Scott Hogen presented Jason Hiniker for his hard work and dedication to the Mankato Area Public Schools.

Public Comment: No one wished to speak.

Information Reports: Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Mr. Baker, and carried on a 6-0 roll call vote.

Approval of Minutes of the June 17, 2024, regular meeting.

Approval of July Bills totaling \$12,066,837.60.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Eric Dahlman - Activities Director at West High School beginning July 1, 2024. This is a full-time, 12-month, Non-affiliated position with an annual salary of \$123,845.46. He will be eligible for Category III Benefits.

APPOINTMENTS (INSTRUCTIONAL)

Ariana Bealey - Part-time (0.80 FTEs) Elementary Art Teacher at Eagle Lake Elementary and Hoover Elementary Schools beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 10 of the B+15 lane on the Teachers Association salary schedule.

Lisa Falk - Full-time (1.00 FTEs) Early Childhood Special Education Teacher at MAPS Center for Learning beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 3 of the B+30 lane on the Teachers Association salary schedule.

Nicole Helget - Full-time (1.00 FTEs) Special Education Teacher at Prairie Winds Middle School beginning August 26, 2024, for the 2024-25 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Betsey Matas - Part-time (0.56 FTEs) ECFE Parent Educator at MAPS Center for Learning beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 5 of the M lane on the ECFE Teachers Association salary schedule.

Jessica Noakes - Full-time (1.00 FTEs) Special Education Teacher at Futures beginning August 26, 2024, for the 2024-25 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

The following will be teachers in the Camp Ignite Summer Program beginning July 8 and ending August 1, 2024. They will be compensated according to their placement on the Teachers Association salary schedule.

Amanda Bomstad

The following will be teachers in the Central High Summer School Program beginning June 17 and ending July 26, 2024. They will be compensated according to their placement on the Teachers Association salary schedule.

Frederick Berg, Jeremy Burger, Heather Fitzsimmons, Emma Noren, Kristen Olinger,

The following will be teachers in the ESY Summer Program beginning June 10, and ending August 16, 2024. They will be compensated according to their placement on the Teachers Association salary schedule.

Ashlee Osmundson, Jennifer Wade

APPOINTMENTS (NON-INSTRUCTIONAL)

Khadija Abdirahman - Summer ACES Custodian with the District for 8 hours per day/5 days per week beginning June 10 and ending August 16, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule. This is in addition to her 6-hour Day Custodian assignment at Prairie Winds Middle School and INSITE.

Scarlett Cordes - ACES Child Care Associate at Franklin Elementary School for 4-6 hours per day/5 days per week beginning June 10, 2024. She will be compensated at the rate of \$11.00 per hour.

Kayla Crowell - 8-hour, 12-month, Evening Custodian at MAPS Center for Learning beginning July 8, 2024. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jayda Defoe - ACES Child Care Association at Washington Elementary School for 2-4 hours per day/2-3 days per week beginning June 10, 2024. She will be compensated at the rate of \$11.00 per hour.

Josiah Gioffre - ACES Child Care Associate at Washington Elementary School for 4-6 hours per day/3 days per week beginning June 24, 2024. He will be compensated at the rate of \$11.00 per hour.

Tyson Goodsell - ACES Child Care Associate at Eagle Lake Elementary School for 3-4 hours per day/3 days per week beginning June 13, 2024. He will be compensated at the rate of \$11.00 per hour.

Ella Haggerty - ACES Child Care Associate at Franklin Elementary School for 4-6 hours per day/3 days per week beginning June 27, 2024. She will be compensated at the rate of \$11.00 per hour.

Lisa Hammond - Second Cook at Rosa Parks Elementary School for 8 hours per day/5 days per week beginning August 13, 2024. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Logan Hayden - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 10, 2024. He will be compensated at the rate of \$13.00 per hour.

Michael Henderson - 8-hour, 12-month, Lead Evening Custodian at West High School beginning June 26, 2024. He will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ryan Hennager - ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 7, 2024. He will be compensated at the rate of \$14.50 per hour.

Justin Hohn - 8-hour, 12-month, Evening Custodian at West High School beginning June 28, 2024. He will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jeremiah Howard - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 24, 2024. He will be compensated at the rate of \$13.00 per hour.

Destiny Johnson - 8-hour, 12-month, Evening Custodian at MAPS Center for Learning beginning June 27, 2024. She will be placed at classification A13, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Destiny Kempf - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 3, 2024. She will be compensated at the rate of \$13.00 per hour.

Aubrey Leddy- ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 10, 2024. She will be compensated at the rate of \$13.00 per hour.

Lilyanna Le Luong - ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning July 1, 2024. She will be compensated at the rate of \$13.00 per hour.

Andrew Luepke - ACE Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 13, 2024. He will be compensated at the rate of \$13.00 per hour.

Betsey Matas - Early Learning Special Education Paraeducator at MAPS Center for Learning for 2.75 hours per day/1 day per week (M), 3.5 hours per day/1 day per week (T) and 3 hours per day/2 days per week (W/TH) beginning September 9, 2024. Training date August 26, 2024. She will be placed at classification B21.5, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ECFE Parent Educator assignment at MAPS Center for Learning.

Nadiya Mohamed - ACES Child Care Associate at Franklin Elementary School for 3-4 hours per day/3 days per week beginning June 13, 2024. She will be compensated at the rate of \$11.00 per hour.

Julie Mueller - Summer ACES Custodian with the District for 4 hours per day/5 days per week at Washington Elementary School beginning June 10 and ending August 16, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule. This is in addition to her 4-Hour Evening Custodian assignment at Roosevelt Elementary School.

Yusra Omar - ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning July 1, 2024. She will be compensated at the rate of \$13.00 per hour.

Traniah Polk - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 10, 2024. She will be compensated at the rate of \$13.00 per hour.

Grace Perschbacher - Special Education Paraeducator at Franklin Elementary School for 6.25 hours per day/1 day per week (F) beginning September 5, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule. This is in addition to her Early Learning Special Education Paraeducator assignment at Franklin Elementary School.

Izaxilan Pulis - ACES Child Care Associate at Franklin Elementary School for 4-6 hours per day/3 days per week beginning July 8, 2024. She will be compensated at the rate of \$11.00 per hour.

Addison Wilhelm - ACES Child Care Associate at Washington Elementary School for 4-6 hours per day/5 days per week beginning June 24, 2024. She will be compensated at the rate of \$11.00 per hour.

The following will be Paraeducators in the ECFE Summer Program beginning July 9 and ending August 2, 2024. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Chantell Drummer

The following will be Paraeducators with the ESY Summer Program beginning June 10 and ending August 16, 2024. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Wendy Allen, Michal Blasing, Melanie Clintsman, Bethany Dierks, Sharon Dinsmore, Sarah Goettl, Fatuma Hassan, Breanna Johnson, Tonia Johnson, Sarah Narvaez, Carrie Nolan, Kimberly Taylor, Changkouth Wie

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Christ Nguyen - Adjust salary placement from B+30 to M on the Teacher's Association salary schedule as School Counselor at Prairie Winds Middle School beginning August 19, 2024.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Kerri Ambrose - Increase hourly rate to \$18.64 as Early Childhood Screener at MAPS Center for Learning beginning July 1, 2024.

Sontiana Brandts - Increase hourly rate to \$14.25 as ACES Child Care Assistant beginning July 16, 2024.

Kristin Diekmann - Change in assignment from Special Education Paraeducator at Bridges Community School to Early Learning Special Education Paraeducator at MAPS Center for Learning for 3 hours per day/4 days per week (M-TH) beginning September 5, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Lori Dunford - Voluntary decrease in assignment as Second Cook from 7.25 hours per day/5 days per week at Hoover Elementary School to 7 hours per day/5 days per week at MAPS Center for Learning beginning August 16, 2024.

Tessie Durham - Change in assignment from Early Learning Special Education Paraeducator at MAPS Center for Learning and Special Education Paraeducator at Franklin Elementary School to Early Learning Special Education Paraeducator at MAPS Center beginning September 7, 2024.

Brianna Hoppe - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning July 1, 2024. She will be compensated at the rate of \$15.50 per hour.

Jeremiah Howard - Adjust start date to June 20, 2024, as ACES Child Care Assistant at Franklin Elementary School.

Isabel Huiras - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Franklin Elementary School for 2-4 hours per day/2-3 days per week beginning June 10, 2024. She will be compensated at the rate of \$13.00 per hour.

Chelsey Kunkel - Increase in assignment as Health & Wellness Paraeducator at West High School from 6 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning September 3, 2024.

Sarah Narvaez - Increase hourly rate to \$18.64 as Early Childhood Screener at MAPS Center for Learning beginning July 1, 2024. This is in addition to her Early Learning Special Education Paraeducator assignment at MAPS Center for Learning and ACES Child Care Assistant Substitute assignment at Washington Elementary School.

Emily Rowbotham - Increase hourly rate to \$17.75 as ACES Site Lead Franklin Elementary School beginning July 1, 2024.

Kevin Schirmers - Change in assignment from District Maintenance to Head Building Engineer at East High School beginning July 1, 2024. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Mason Schreiber - Adjust start date to June 11, 2024, as Summer Grounds Worker with the District.

Katie Tettam - Change in assignment from Special Education Paraeducator and Non-classroom (Lunchroom) Paraeducator to Special Education Paraeducator at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule

Emma Timm - Change in assignment from Early Learning Special Education Paraeducator at MAPS Center for Learning to Special Education Paraeducator at Bridges Community School for 6.75 hours per day/5 days per week beginning September 5, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Maria Zuehlke - Change in assignment from Special Education Paraeducator and Non-classroom (Lunchroom) Paraeducator to Special Education Paraeducator at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule

RESIGNATIONS (INSTRUCTIONAL)

Christene Hettinga - Art Teacher at Dakota Meadows and Prairie Winds Middle Schools, has submitted a resignation. The last day of employment will be June 25, 2024.

Jennifer L Johnson - Early Childhood Specialist Education Teacher at MAPS Center for Learning, has submitted a resignation. The last day of employment will be June 30, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Bridget Anderson - ACES Student Support Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment for this assignment will be July 8, 2024. She will continue as Special Education Paraeducator at Roosevelt Elementary School.

Natalie Berg - ACES Child Care Assistant at Bridges Community School, has submitted a resignation. The last day of employment will be June 6, 2024.

Trey Billmeier - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 6, 2024.

Danielle Borgman - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 6, 2024.

Joseph Brown - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be June 21, 2024.

Breanna Burggraff - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be June 6, 2024.

Hailey Eastburn - ACES Child Care Assistant Substitute at Bridges Community School, has submitted a resignation. The last day of employment will be June 25, 2024.

Katie Gardner - Health Care (RN) Paraeducator at West High School, has submitted a resignation. The last day for this assignment will be July 23, 2024. She will continue as a Health Care (RN) Paraeducator Substitute.

Elli Geraghty - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be June 21, 2024.

Brianna Jenson - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 6, 2024.

Madalyn Nicholson - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 6, 2024.

Madison Rothbauer - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 6, 2024.

Greg Schlingmann - Adjust end date to August 20, 2024, as Special Education Paraeducator at East High School.

Natalie Sheldrup - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be June 6, 2024.

Grace Thurin - ACES Child Care Assistant at Bridges Community School, has submitted a resignation. The last day of employment will be June 6, 2024.

Cadence Wasylik - ACES Child Care Associate at MAPS Center for Learning, has submitted a resignation. The last day of employment will be June 21, 2024.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Taten Lyngstad - Full-time (1.00 FTEs) Social Studies Teacher at Prairie Winds Middle School beginning August 19, 2024, for the 2024-25 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Amanda Sellner - Full-time (1.00 FTEs) Science Teacher at Dakota Meadows Middle School beginning August 26, 2024, for the 2024-25 school year. Training date August 8, 2024. She will be placed at step 7 of the M lane on the Teachers Association salary schedule.

Charissa Wischnack - Full-time (1.00 FTEs) School Counselor at Eagle Lake Elementary School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

The following will be teachers with the Dakota Meadows Middle School Summer Enrichment Program beginning July 8 and ending August 1, 2024. They will be compensated according to their placement on the Teachers Association salary schedule.

Rachel Hanson, Emily Hudspith, Amanda Kline, Brett Riss, Natalie Ryan

APPOINTMENTS (NON-INSTRUCTIONAL)

Avery Freed - ACES Child Care Associate at Franklin Elementary School for 4-6 hours per day/3 days per week beginning July 10, 2024. She will be compensated at the rate of \$11.00 per hour.

Lola Jones - ACES Child Care Associate at Eagle Lake Elementary School for 4-6 hours per day/3 days per week beginning July 16, 2024. She will be compensated at the rate of \$11.00 per hour.

Owen Krause - ACES Child Care Associate at Eagle Lake Elementary School for 4-6 hours per day/3 days per week beginning July 12, 2024. He will be compensated at the rate of \$11.00 per hour.

Abigail Thole - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning July 12, 2024. She will be compensated at the rate of \$13.00 per hour.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Meghan Eberhart - Decrease in assignment as Instructional Technology Coordinator from 0.80 FTEs to 0.50 FTEs with a work year of 191 days beginning July 1, 2024.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Nerissa Hoag - Increase in assignment as Cook Manager from full-time, 9-month at Hoover Elementary School to full-time, 12-month, at MAPS Center for Learning beginning August 16, 2024.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Khatera Yaqubi - ACES Early Learning Lead Teacher at MAPS Center for Learning, has requested leave under the provisions of the Family Medical Leave Act beginning July 29 and returning to work on August 19, 2024.

RESIGNATIONS (INSTRUCTIONAL)

Jamie Mack - School Social Worker at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 7, 2024.

Christopher Magner - English Language Arts Teacher at East High School, has submitted a resignation. The last day of employment will be June 7, 2024.

Erica Manska - Special Education Teacher at Washington Elementary School, has submitted a resignation. The last day of employment will be June 25, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kathleen Brand - Evening Custodian at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be July 26, 2024.

Jeremiah Howard - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be July 10, 2024.

Amira Johnson - Health & Wellness Paraeducator at Futures & ESY Paraeducator, has submitted a resignation. The last day of employment will be July 26, 2024.

Ingrid Ramirez Mazariegos - Special Education Secretary with Student Support Services, has submitted a resignation. The last day of employment will be July 12, 2024.

Sara Wallace - Evening Custodian at West High School, has submitted a resignation. The last day of employment will be July 31, 2024.

Board Member School Assignments for 2024-25 as follows:

<u>Kari Pratt</u> Franklin Elementary School Central High/Freedom/PEEK School Futures	<u>Patrick Baker</u> Dakota Meadows Middle School Monroe Elementary School MAPS Center for Learning
<u>Erin Roberts</u> East High School Washington Elementary School	<u>Liz Ratcliff</u> Hoover Elementary School Rosa Parks Elementary School
<u>Shannon Sinning</u> Kennedy Elementary School Bridges Community School INSITE	<u>Kristi Schuck</u> Roosevelt Elementary School West High School SUN Program
<u>Christopher Kind</u> Prairie Winds Middle School Jefferson Elementary School Eagle Lake Elementary School	

The following gifts and grants were received by the School District:

Dennis K & Vivan D Siemer Foundation Inc donated \$12,500 for West High School Government Trip

The following donations were donated for West High School Wrestling - Annual Golf Fundraiser:

- \$100 from FUN.COM
- \$100 from Highwater Ethanol, LLC
- \$100 from Local Roofing, LLC DBA Fairmont, Folie Becker, Hayward & Albert Lea Roofing
- \$100 from Affordable Jetting LLC
- \$100 from Jennifer Barnwell
- \$100 from Mechanical Resources Inc
- \$100 from Mankato Motors
- \$500 from Carol & Joel Leonard
- \$1,000 from B&B Tree Moving & Landscaping, LLC

Mr. Kind made a motion to accept the gifts. The motion was seconded by Mrs. Pratt and carried on a 6-0 voice vote.

Audra Nissen Boyer, Director of Community Education presented establishing of school forest and prairie at Center for Learning. A motion was made by Mrs. Pratt to approve the resolution establishing of school forest and prairie at Center for Learning. The motion was seconded by Ms. Schuck and carried on a 6-0 voice vote.

Establishment of School Forest and Prairie at Center for Learning
RESOLUTION ESTABLISH AND MAINTAIN SCHOOL FOREST AND PRAIRIE AT CENTER FOR
LEARNING FOR INDEPENDENT SCHOOL DISTRICT #0077

WHEREAS, the Independent School District #0077 has developed property at 15 Map Drive, Mankato MN for the purpose of providing early childhood and parenting education programming that engages participants in learning in nature.

BE IT RESOLVED, by the Board of Education of Independent School District #0077, Mankato Area Public Schools, will establish and maintain the property at 15 Map Drive, Mankato MN identified as the Center for Learning, to include a School Forest and Prairie comprising portions of NE1/4SE1/4, Section 20, T108N, R26W and support enrollment of said school forest and prairie in the Minnesota Department of Natural Resources School Forest Program for educational purposes.

Amanda Heilman, Director of Business Services reviewed the 2025-26 Long-Term Facilities Maintenance Plan. A motion was made by Ms. Schuck to approve the plan for 2025-26 with total projects of \$3,723,000 (see page ____). The motion was seconded by Mr. Kind and carried on a 6-0 roll call vote.

SCHOOL BOARD RESOLUTION
INDEPENDENT SCHOOL DISTRICT NO. 77
ADOPTING THE SCHOOL DISTRICT'S FISCAL YEAR (FY) 26
LONG-TERM FACILITIES MAINTENANCE TEN-YEAR PLAN

WHEREAS, to qualify for Long-Term Facilities Maintenance revenue, Minnesota Statutes 2023, section 123B.595, subd. 4 states a school district or intermediate district must annually adopt and approve a ten-year LTFM facilities plan by July 31 for commissioner approval.

WHEREAS, the school district has developed a ten-year Long-Term Facilities Maintenance plan consistent with this law.

THEREFORE, BE IT RESOLVED THAT, the School Board of Independent School District No. 77 approves and adopts the attached ten-year Long-Term Facilities Maintenance plan for FY 26.

In accordance with District Policy 703, the School Board must name a fiscal auditor to audit the financial records of the School District. A proposal has been submitted by our current auditing firm, Clifton Larson Allen LLP to provide this service for the 2023-2024 fiscal year. The base fee is not to exceed \$47,300. Mr. Baker made a motion to approve the firm of Clifton Larson Allen to serve as the fiscal auditor for fiscal year 2023-24. The motion was seconded by Ms. Schuck and carried on a 6-0 roll vote.

Ms. Schuck made a motion to approve the attached schedule of student fees and admission charges for the 2024-2025 school year (see pages _____). Mrs. Pratt seconded the motion and it carried on a 6-0 voice vote.

A tentative agreement was reached between Mankato Educational Secretaries Association (MESA), representing the District 77 secretarial and clerical employees, on June 17, 2024. Board members have received a detailed analysis of the new agreement. The District 77 Secretarial Staff approved the tentative agreement on June 27, 2024. Mr. Baker made a motion to ratify the agreement as presented. The motion was seconded by Mr. Kind and carried on a 6-0 roll call vote.

There being no further business to consider, Mrs. Pratt moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:34 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

July 15, 2024

The School Board of Independent School District No. 77 met in regular session on Monday, July 15, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:02 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Erin Roberts, and Shannon Sinning. Absent: Liz Ratcliff and Kristi Schuck (arriving at 5:05 p.m.).

1. Kind/Pratt approval of agenda with personnel addendum. 5-0
2. MAPS Staff Spotlight: Jason Hiniker
3. Public Comment: No one wished to speak.
4. Information: Board Member Reports.
5. Schuck/Baker approval of Consent Agenda Items: Approval of Minutes of June 17, 2024, regular meeting; Approval of July Bills; Approval of Personnel; Board Member School Assignments 2024-25. 6-0
6. Kind/Pratt acceptance of gifts. 6-0
7. Pratt/Schuck approval of resolutions for establishing school forest & prairie at Center for Learning. 6-0
8. Schuck/Kind approval of 2025-26 long term facilities maintenance plan. 6-0
9. Baker/Schuck approval of Clifton Larson Allen as auditor for fiscal 2023-24. 6-0
10. Schuck/Pratt approval of 2024-25 student fees & admission charges. 6-0
11. Baker/Kind ratify agreement with Mankato Educational Secretaries Association. 6-0
12. Pratt/Kind adjournment at 5:34 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

	Division of School Finance 400 NE Stinson Blvd Minneapolis, MN 55413	Long-Term Facility Maintenance Ten-Year Expenditure Application (LTFM) - Fund 01 and Fund 06 Projects Only										ED - 02478-10
Instructions: Enter estimated, allowable LTFM expenditures (Fund 01 and/or Fund 06 only) under Minnesota Statutes 2023, section 123B.595, subd. 10. Enter by Uniform Financial and Accounting Reporting Standards (UFARS) finance code and by fiscal year in the cells provided.												
District Info.		(REQUIRED) Enter Information		District Info.		(REQUIRED) Enter Information						
District Name:		Mankato Area Public Schools		Date:		7/12/2024						
District Number:		77		Email:		aheilm1@isd77.org						
District Contact Name:		Amanda Heilman										
Contact Phone #		507-387-3167										
Fiscal Year (FY) Ending June 30												
Expenditure Categories		2024 (base year)	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
Health and Safety - this section excludes project costs in Category 2 of \$100,000 or more for which additional revenue is requested for Finance Codes 358, 363 and 366.												
Finance Code	Category (1)											
347	Physical Hazards	\$166,857	\$220,000	\$220,000	\$220,000	\$220,000	\$220,000	\$220,000	\$220,000	\$220,000	\$220,000	\$220,000
349	Other Hazardous Materials	\$49,660	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
352	Environmental Health and Safety Management	\$163,387	\$186,000	\$135,000	\$186,000	\$186,000	\$186,000	\$186,000	\$186,000	\$186,000	\$186,000	\$186,000
358	Asbestos Removal and Encapsulation	\$69,585	\$74,000	\$125,000	\$74,000	\$74,000	\$74,000	\$74,000	\$74,000	\$74,000	\$74,000	\$74,000
363	Fire Safety	\$106,742	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
366	Indoor Air Quality	\$0	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
Total Health and Safety Capital Projects		\$556,232	\$640,000	\$640,000	\$640,000	\$640,000	\$640,000	\$640,000	\$640,000	\$640,000	\$640,000	\$640,000
Health and Safety - Projects Costing \$100,000 or more per Project/Site/Year - Additional Revenue												
Finance Code	Category (2)											
358	Asbestos Removal and Encapsulation	\$90,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
363	Fire Safety	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
366	Indoor Air Quality	\$4,606,161	\$1,206,323	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Health and Safety Capital Projects \$100,000 or More		\$4,696,161	\$1,206,323	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Remodeling for Approved Voluntary Pre-K under Minnesota Statutes, section 124D.151												
Finance Code	Category 3 (a)											
355	Remodeling for prekindergarten (Pre-K) instruction approved by the	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Remodeling for Approved Voluntary Pre-K Projects		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Remodeling for Gender-Neutral Single-User Restrooms												
Finance/Course Codes	Category 3 (b) LTFM REVENUE EFFECTIVE FY 2025											
Finance Code 384 and Course Code 684 MUST USE BOTH	Remodeling for gender-neutral single user restroom per site.	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Total Remodeling for Gender-Neutral Single User Projects		\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Accessibility												
Finance Code	Category (4)											
367	Accessibility	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Accessibility Projects		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Deferred Capital Expenditures and Maintenance Projects												
Finance Code	Category (5)											
368	Building Envelope	\$183,000	\$183,000	\$124,680	\$183,000	\$183,000	\$183,000	\$183,000	\$183,000	\$183,000	\$183,000	\$183,000
369	Building Hardware and Equipment	\$240,000	\$240,000	\$240,000	\$240,000	\$240,000	\$240,000	\$240,000	\$240,000	\$240,000	\$240,000	\$240,000
370	Electrical	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000
379	Interior Surfaces	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000
380	Mechanical Systems	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000
381	Plumbing	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
382	Professional Services and Salary	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000
383	Roof Systems	\$1,000,000	\$1,000,000	\$1,058,320	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
384	Site Projects	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000
Total Deferred Capital Expense and Maintenance		\$3,073,000	\$3,073,000	\$3,073,000	\$3,073,000	\$3,073,000	\$3,073,000	\$3,073,000	\$3,073,000	\$3,073,000	\$3,073,000	\$3,073,000
Total Annual 10-Year Plan Expenditures		\$8,335,393	\$4,929,323	\$3,723,000	\$3,723,000	\$3,723,000	\$3,723,000	\$3,723,000	\$3,723,000	\$3,723,000	\$3,723,000	\$3,723,000
Fund Balance Section												
Fund 01												
Beginning Fund Balance 01-467-XX		\$1,923,416	\$1,739,819	\$1,658,235	\$1,817,489	\$1,982,255	\$2,140,721	\$2,304,070	\$2,294,070	\$2,284,070	\$2,274,070	\$2,264,070
LTFM Fiscal Year Revenue - Levy		\$3,134,031	\$3,319,563	\$3,543,746	\$3,538,233	\$3,544,533	\$3,539,651	\$3,713,000	\$3,713,000	\$3,713,000	\$3,713,000	\$3,713,000
LTFM Fiscal Year Revenue - AID if Applicable		\$321,603	\$321,853	\$338,508	\$349,533	\$336,933	\$346,698	\$0	\$0	\$0	\$0	\$0
LTFM Fiscal Year Revenue Other		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Transfer IN from Fund 06 if applicable (see transfer guidance tab)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Transfer OUT from Fund 01 if applicable (see transfer guidance tab)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Transfer OUT if applicable - Special Legislation		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Estimated Fiscal Year Expenditures		\$3,639,232	\$3,723,000	\$3,723,000	\$3,723,000	\$3,723,000	\$3,723,000	\$3,723,000	\$3,723,000	\$3,723,000	\$3,723,000	\$3,723,000
Ending Fiscal Year Fund Balance 01-467-XX		\$1,739,819	\$1,658,235	\$1,817,489	\$1,982,255	\$2,140,721	\$2,304,070	\$2,294,070	\$2,284,070	\$2,274,070	\$2,264,070	\$2,254,070
Fund 06												
Beginning Fund Balance 06-467-XX		\$5,516,718	\$1,206,323	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Fiscal Year Bonded Revenue		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Fiscal Year Revenue Other		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Transfer IN from Fund 01 if applicable (see transfer guidance tab)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Transfer OUT from Fund 06 if applicable (see transfer guidance tab)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Transfers		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Estimated Fiscal Year Expenditures		\$4,310,395	\$1,206,323	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Ending Fiscal Year Fund Balance 06-467-XX		\$1,206,323	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
End of worksheet												

MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2024-2025

I. Single Admission Charge

- A. Students (K-12) \$5.00
- B. Adults - \$10.00
- C. Receipts deposited into the General Fund of the District
- D. No charge for pre-school age children if accompanied by an adult
- E. Valid for all athletic contests at which admission is charged:
 - 1. Basketball- Girls and Boys including B Squad
 - 2. Football- Boys including Junior Varsity/B Squad
 - 3. Gymnastics- Girls
 - 4. Hockey- Girls and Boys including JV
 - 5. Lacrosse- Girls and Boys
 - 5. Soccer- Girls and Boys including JV and C
 - 6. Swimming- Girls and Boys
 - 7. Track and Field- Girls and Boys
 - 8. Volleyball- Girls including JV
 - 9. Wrestling- Boys including JV

II. Student Athletic Passes

- A. Middle School and Senior High School Students - \$65.00
 - 1. Valid for all athletic contests at each student's respective senior high school excluding tournaments and Section or State play.
 - 2. Non-transferable
 - 3. \$65.00 is deposited into the receipts of the General Fund of the district.
 - 4. Passes are purchased online at each high schools activities webpage.
 - 5. A student who qualifies for free or reduced lunch may request an athletic pass at no cost.
- B. Elementary School Students (K-5) - \$40.00
 - 1. Valid for all athletic contests at the respective senior high school excluding tournaments and Section or State play.
 - 2. \$40.00 is deposited in the receipts of the General Fund of the district
 - 3. Non-transferable
 - 4. Online pass available at East & West High School Activities Offices.

MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2024-2025

III. 10 Punch Passes

- A. Available to the public at the East or West Activities webpage. 10 punch passes may be used for East or West athletic events.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$80.00 for 10 events

IV. Adult Sports Pass

- A. Available to the public at the East or West Activities webpage. Adult sports passes may be used for any athletic event at either high school.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$125.00.

V. ISD 77 Staff Athletic Passes

- A. Free admission available to all District 77 employees.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. Valid for both East and West senior high schools.
- D. Non-transferable.
- E. Pre-school age children may attend free with the adult.
- F. Retired staff and retired Board members will receive a complimentary staff athletic pass for themselves and spouse or guest.
- G. Staff may receive one adult athletic pass for volunteering to work at two senior high athletic events as determined by the Activities Director. Working at four events will entitle a staff member to receive two adult athletic passes.

MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2024-2025

VI. Senior Citizens

Senior citizens (age 62+) residing within the Mankato Area Public School District are admitted to all East or West athletic contests excluding tournaments and Section or State play free of charge by presentation of senior citizen identification/ pass. Passes are available in the West or East Activities Office. Visiting senior citizens (age 62+) are admitted to the events at the student single admission charge rate of \$5.00.

VII. Exceptions to the above categories and charges

- A. Scouts from other school districts
- B. Media personnel working games
- C. Retired District 77 employees

VIII. All of the passes listed in the above categories apply to District No. 77 athletic contests only, and will **NOT** be honored at section and state tournaments or any games away from home. Also, the athletic passes listed in the above categories **do not** provide admission to other non-athletic co-curricular activities, unless otherwise stated.

**MANKATO AREA PUBLIC SCHOOLS
2024-2025 STUDENT FEE LISTING**

I. MIDDLE SCHOOL ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities - \$145.00 per activity.
- B. Yearbook, Math League, Drama Club, Knowledge Bowl, VEX Robotics and Science Club - \$145.00 per activity.
- C. No maximum fee per student. A family maximum of \$480.00 per year. (Refer to V.E.)
- D. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Fees are waived for students who qualify for free and reduced lunch.
- E. Middle School students participating at the senior high level must pay the senior high fee.

II. SENIOR HIGH ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities, Debate, Speech, Knowledge Bowl, Dance Company, Math League, VEX Robotics, Fall and Spring Plays and Orchesis - \$215.00 per activity.
- B. Jazz Band, Chamber Singers, West Connection, Drama and Science Club- \$145.00 per activity.
- C. No maximum fee per student. A family maximum of \$755.00.
- D. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Fees are waived for students who qualify for free and reduced lunch.

**MANKATO AREA PUBLIC SCHOOLS
2024-2025 STUDENT FEE LISTING**

III. MUSIC INSTRUMENT RENTAL FEE

- A. Orchestra Instrument Rental Fee - \$110.00
- B. Band Instrument Rental Fee - \$60.00
- C. Students unable to pay the rental fee will not be denied the right to rent an instrument. Principals will make the decision in this area using the free/reduced lunch eligibility as a guideline.

IV. SENIOR HIGH PARKING FEE

- A. Parking Lot Fee - \$95.00 per year
- B. No Fee Waivers

V. OTHER COMMENTS

- A. Refunds will be made according to the following schedule:
 - 1. A pro-rata amount will be refunded up to the mid-point of the regular activity season.
 - 2. No refund if more than one-half of the activity season is completed.
- B. Fees should be collected at the beginning of the activity in the office of the activities director.
- C. A list of students paying the fees must be maintained in the activities or principal's office for annual review by the auditor.
- D. Money must be sent to the Business Office with each school's daily deposit.
- E. In no case, regardless of the combination of students and activities, will a family be required to pay over the amount of the senior high family maximum.

School Board Regular Meeting

6. B.

Meeting Date: 08/19/2024

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Approval of August Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you may have regarding the report on claims for August totaling \$17,232,169.92.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

6. C.

Meeting Date: 08/19/2024

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (ADMINISTRATIVE)

Tabatha Miller - Principal on Special Assignment for the District beginning July 15, 2024, and ending June 30, 2025. She will be placed on the Elementary Principal classification, step 1 of the Association of Principals' salary schedule.

APPOINTMENTS (NON-AFFILIATED)

Tyson Walker - Interim Academic Standards and District Assessment Coordinator beginning July 24, 2024, and ending June 30, 2025. This is a Full-time, Non-Affiliated position. He will be eligible for Category III Benefits.

APPOINTMENTS (INSTRUCTIONAL)

Pamela Becker - ABE teacher with the Adult Basic Education Program at Lincoln Community Central for 345 annual hours (0.24 FTEs) beginning September 9, 2024. She will be placed at M step 5 on the ABE teacher's salary schedule.

Christine Berger - Full-time (1.00 FTEs) Special Education Teacher at Franklin Elementary School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Celena Brandel - Full-time (1.00 FTEs) Special Education Teacher at Dakota Meadows Middle School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 3 of the M lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Mary Carlsen - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 8 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Anastasia Carter - Full-time (1.00 FTEs) Early Learning Social Worker at MAPS Center for Learning beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 10 of the M+30 lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Ethan Goulson - Full-time (1.00 FTEs) Social Studies Teacher at Prairie Winds Middle School beginning August 19, 2024, for the 2024-25 school year. He will be placed on step 1 of the B lane on the Teachers Association salary schedule.

Charles Johnston - Full-time (1.00 FTEs) Special Education Teacher at West High School beginning August 19, 2024, for the 2024-25 school year. He will be placed at step 1 of the M lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Sarah Myer - Part-time (0.75 FTEs) Art Teacher at Dakota Meadows and Prairie Winds Middle Schools beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Polly Olthoff - ABE Teacher with the Adult Basic Education Program at Lincoln Community Center for 5 hours per week beginning September 9, 2024, and ending June 5, 2025. She will be placed at step 5 of the M lane on the ABE teacher salary schedule. This is in addition to her Adult Basic Education Program Secretary assignment at Lincoln Community Center.

Lindsey Schull - ABE teacher with the Adult Basic Education Program at Lincoln Community Center for 703 annual hours (0.49 FTEs) beginning September 9, 2024. She will be placed at step 5 of the B lane on the ABE teacher salary schedule.

Jacob Rux - Full-time (1.00 FTEs) Social Emotional Learning Interventionist at Prairie Winds Middle School beginning August 26, 2024, for the 2024-25 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Austin Sellner - Part-time (0.40 FTEs) Physical Education Teacher at Franklin Elementary School beginning August 19, 2024, for the 2024-25 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Daniel Sharpsteen - Full-time (1.00 FTEs) Dean of Students (TOSA) at Central High School beginning August 19, 2024, for the 2024-25 school year. Training date July 29, 2024. He will be placed at step 10 of the SPEC lane on the Teachers Association salary schedule with a work year of 35 additional contract days per year.

Hannah Van Otterloo - Full-time (1.00 FTEs) ADSIS Teacher at Dakota Meadows Middle School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Cindi Wacker - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Charissa Wischnack - Correction - Full-time (1.00 FTEs) School Counselor at Eagle Lake Elementary School beginning October 1, 2024, for the 2024-25 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Isabella Alioto - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning August 7, 2024. She will be compensated at the rate of \$13.00 per hour.

Natalia Alonzo - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning July 24, 2024. She will be compensated at the rate of \$13.00 per hour.

Kelsey Bellig - Student Success Coach at Roosevelt Elementary School for 6.5 hours per day/5 days per week beginning September 5, 2024. Training date August 19, 2024. She will be placed at classification B22, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Madison Bomstad - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning August 19, 2024. She will be compensated at the rate of \$13.00 per hour.

Carson Daggett - ACES Child Care Assistant at Eagle Lake Elementary School for 4-6 hours per day/5 days per week beginning July 24, 2024. He will be compensated at the rate of \$13.00 per hour.

Amariah Enter - ACES Child Care Assistant at Washington Elementary School for 4-6 hours per day/5

days per week beginning July 24, 2024. She will be compensated at the rate of \$13.00 per hour.

Ikzela Estrada - Health Care Paraeducator (LPN) at Washington Elementary School for 6.167 hours per day/5 days per week beginning September 5, 2024. She will be placed at classification B23, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Susana Garcia-Cruz - 8-Hour, 12-month Evening Custodian at Prairie Winds Middle School beginning August 26, 2024. She will be placed at classification A13, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Lisa Hammond - Correction - Second Cook at Rosa Parks Elementary School for 8 hours per day/5 days per week beginning September 5, 2024. Training date August 13, 2024. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ciera Henkelman - Special Education Paraeducator at Hoover Elementary School for 6.25 hours per day/3 days per week (T-TH) beginning September 5, 2024. Training date August 22, 2024. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Keanna Johnson - Student Success Coach at Prairie Winds Middle School for 6.25 hours per day/5 days per week beginning September 3, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Dakota Kamm - ACES Early Learning Lead Teacher Substitute at MAPS Center for Learning for Khatera Yaqubi beginning July 29 and ending August 16, 2024. She will be compensated at the rate of \$19.00 per hour for this assignment. This is in addition to her Special Education Paraeducator, ACES Early Learning Aide Substitute, ACES Child Care Assistant, and ACES Site Lead Substitute assignments at Rosa Parks Elementary School.

Anita Lozano - Full-time, 12-month Purchasing Secretary with Business Services beginning August 19, 2024. She will be placed at step 5 of the B22 classification on the Educational Secretaries Association salary schedule.

Dawn Miller - Special Education Secretary with Student Support Services beginning August 12, 2024. This is a full-time, 12-month position. She will be placed at step 8 of the B22 classification on the Educational Secretaries Association salary schedule.

Jill Miller - 8-Hour, 12-month Evening Custodian at Rosa Parks Elementary School beginning August 19, 2024. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Amiya O'Brien - ACES Child Care Assistant at Eagle Lake Elementary School for 4-6 hours per day/5 days per week beginning July 19, 2024. She will be compensated at the rate of \$13.50 per hour.

Max Phares - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/3 days per week beginning July 26, 2024. He will be compensated at the rate of \$13.00 per hour.

Desirea Provost - Intervention Paraeducator (ASD) at Monroe Elementary School for 6.25 hours per day/4 days per week (M-TH) beginning September 5, 2024. Training date August 22, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jeffrey Schermann - 8-Hour, 12-month Evening Custodian at West High School beginning August 14,

2024. He will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Madysen Sellner - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/3 days per week beginning July 31, 2024. She will be compensated at the rate of \$13.00 per hour.

Patrice Shifra - 8-hour, 12-month, Evening Custodian at Prairie Winds Middle School beginning August 12, 2024. She will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Kristina Sorenson - Intervention Paraeducator (ASD) at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Rylee Thompson - ACES Site Lead Substitute at Eagle Lake Elementary School on an on-call basis beginning July 29, 2024. She will be compensated at the rate of \$16.75. This is in addition to her ACES Student Support Assistant assignment at Eagle Lake Elementary School.

Hayden Tischler - ACES Child Care Assistant at Eagle Lake Elementary School for 4-6 hours per day/5 days per week beginning July 24, 2024. He will be compensated at the rate of \$13.00 per hour.

Anna Warner - Intervention Paraeducator (ASD) at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2024. Training August 22, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Amanda Carleton - Change in assignment from 5th Grade Teacher at Bridges Community School to Mentor Coach (TOSA) Roosevelt Elementary and Rosa Parks Elementary Schools beginning August 26, 2024, and ending June 30, 2028.

Michelle Doering - Change in assignment from ECFE Teacher and Early Learning Teacher to Early Learning Teacher at MAPS Center for 1395 annual hours (0.969 FTEs) beginning September 9, 2024, for the 2024-25 school year.

Judith Doyle - Increase in assignment as Intervention Teacher at Risen Savior from 48 annual hours to 118 annual hours for the 2024-25 school year.

Judith Doyle - Increase in assignment as Intervention Teacher at Mount Olive from 306 annual hours to 622 annual hours for the 2024-25 school year.

Lejla Hashmi - Increase in assignment as MAPS Preschool Teacher at MAPS Center for Learning from 440.5 annual hours (0.305 FTEs) to 753.5 annual hours (0.523 FTEs) beginning August 26, 2024, for the 2024-25 school year. This is in addition to her Early Learning Paraeducator assignment at MAPS Center for Learning.

Cheryl Herbst - Increase in assignment as Interventions Teacher at Loyola from 535 annual hours to 683 annual hours for the 2024-25 school year.

Cheryl Herbst - Increase in assignment as Intervention Teacher at Concordia Classical Academy from 199 annual hours to 289 annual hours for the 2024-25 school year.

Susan Osborne - Decrease in assignment as Intervention Teacher at Immanuel Lutheran from 319 annual hours to 290 annual hours for the 2024-25 school year.

Kristen Simpson - Decrease in assignment as ABE Teacher with the Adult Basic Education Program from 310 annual hours (0.22 FTEs) to 294 annual hours (0.20 FTEs) beginning September 9, 2024.

Rebecca Strom - Adjust salary placement from B step 10 to M step 10 on the ABE Teacher salary schedule beginning August 26, 2024.

Rebecca Strom - Decrease in assignment as ABE Teacher with the Adult Basic Education Program from 535 annual hours (0.37 FTEs) to 509 annual hours (0.35 FTEs) beginning August 26, 2024.

Hilary Urban - Voluntary decrease in assignment as MAPS Preschool Teacher from 1407 annual hours (0.98 FTEs) to 1395 annual hours (0.969 FTEs) beginning September 9, 2024, for the 2024-25 school year.

Alexander Welter - Increase in assignment as Title I Intervention Teacher at Central High School from 0.67 FTEs to 0.92 FTEs beginning August 26, 2024, for the 2024-25 school year. This is in addition to his Special Education Paraeducator assignment at Central High School.

Kathryn Young - Decrease in assignment as ABE Teacher with the Adult Basic Education Program at Lincoln Community Central from 368 annual hours (0.26 FTEs) to 342 annual hours (0.24 FTEs) beginning July 1, 2024.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Hawa Abdillahi - Change in assignment from ABE Student Worker to ABE Teaching Assistant with the Adult Education Program for 2.25 hours per day/3 days per week (T-TH) beginning September 10, 2024. She will be compensated at the rate of \$17.00 per hour.

Siham Abdulla Ali - Decrease in assignment as Child Care Aide at Lincoln Logs Learning Center from 5.75 hours per day/4 days per week (M-TH) to 5.25 hours per day/4 days per week (M-TH) beginning July 1, 2024.

Siham Abdulla Ali - Increase hourly rate to \$15.50 as Child Care Aide at Lincoln Logs Learning Center beginning July 1, 2024.

Elvia Brinks - Increase hourly rate to \$17.51 as ABE Teaching Assistant with the Adult Basic Education Program beginning July 1, 2024.

Kelly Chiet - Increase hourly rate to \$17.85 as Childcare Assistant Teacher at Lincoln Logs Learning Center beginning July 1, 2024.

Shipra Chowdhury - Voluntary decrease in assignment as Early Learning Paraeducator at MAPS Center for Learning from 5.5 hours per day/1 day per week (M), 2 hours per day/1 day per week (T) and 3.5 hours per day/2 days per week (W/TH) to 3.5 hours per day/3 days per week (M/W/TH) and 2 hours per day/1 days per week (T) beginning September 9, 2024.

Avery Como - Change in assignment from Summer Grounds Worker to District Maintenance at East High School beginning July 1, 2024. This is a full-time, 12-month position. He will be placed at classification B23, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Faisa Daud - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Franklin Elementary School for 4-6 hours per day/5 days per week beginning July 28, 2024. She will be compensated at the rate of \$13.00 per hour.

Cassandra De La cruz - Increase hourly rate to \$21.00 as Lead Teacher at Lincoln Logs Learning Center beginning July 1, 2024.

Debora Donahue - Increase in assignment as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center from 4 hours per day/4 days per week (M-TH) for a total of 560 annual hours to 4.5 hours per day/4 days per week (M-TH) and 2.25 hours per day/2 evenings per week for a total of 887 annual hours for the 2024-25 school year. She will be compensated at the rate of \$17.87 per hour.

Mackenzie Doyen - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Eagle Lake Elementary School beginning August 15, 2024. She will be compensated at the rate of \$13.00 per hour.

Bisharo Farah - Increase hourly rate to \$17.85 as Childcare Assistant Teacher at Lincoln Logs Learning Center beginning July 1, 2024.

Jennifer Filfili - Increase in assignment as Early Learning Paraeducator at MAPS Center for Learning from 7 hours per day/3 days per week (T-TH) to 7 hours per day/3 days per week (T-TH) and 3.5 hours per day/1 day (M) per week beginning September 9, 2024. Training date August 26, 2024.

Amber Gurley - Increase hourly rate to \$20.00 as Childcare Classroom Teacher at Lincoln Logs Learning Center beginning July 1, 2024.

Lejla Hashmi - Voluntary decrease in assignment as Early Learning Paraeducator at MAPS Center for Learning from 3.5 hours per day/4 days per week (M-TH) to 3.5 hours per day/3 days per week (T-TH) beginning September 9, 2024. Training date August 26, 2024. This is in addition to her part-time MAPS Preschool Teacher assignment at MAPS Center for Learning.

Mulki Hassan - Decrease in assignment as Child Care Aide at Lincoln Logs Learning Center from 5.75 hours per day/4 days per week (M-TH) to 5.25 hours per day/4 days per week (M-TH) beginning July 1, 2024.

Mulki Hassan - Increase hourly rate to \$16.25 as Childcare Aide at Lincoln Logs Learning Center beginning July 1, 2024.

Justin Hohn - Change in assignment from 8-hour Evening Custodian to 8-hour Lead Evening Custodian at West High School beginning August 19, 2024. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Rita Jones - Decrease in assignment as Early Learning Paraeducator at MAPS Center for Learning from 2 hours per day/2 days per week (M/F) and 2.5 hours per day/3 days per week (T-TH) to 2 hours per day/2 days per week (M/F), 1.5 hours per day/2 days per week (T/W), and 3 hours per day/1 days per week (TH) beginning September 9, 2024.

Mary Krahling - Decrease in assignment as Cook Helper from 7 hours per day/5 days per week at Rosa Parks Elementary School to 6.5 hours per day/5 days per week at Hoover Elementary School beginning August 1, 2024.

Jillian Krueger - Increase in assignments as Cook Manager from 7 hours per day/5 days per week at Bridges Community School to 8 hours per day/5 days per week at Hoover Elementary School beginning August 1, 2024.

Mandy Kurth - Increase hourly rate to \$23.75 as Lead Teacher at Lincoln Logs Learning Center and GED Proctor with the Adult Basic Education Program beginning July 1, 2024. This is in addition to her ABE

ESL Summer School Program assignment.

Jenna Landsteiner - Increase in assignment as Early Learning Intervention Paraeducator at MAPS Center for Learning from 3.5 hours per day/5 days per week to 7 hours per day/4 days per week (M-TH) beginning September 9, 2024. Training date August 26, 2024.

Cordena Maurer - Increase in assignment as Early Learning Paraeducator at MAPS Center for Learning from 2 hours per day/2 days per week (M/T), 4 hours per day/1 day per week (W), and 3.5 hours per day/1 day per week (F) to 3.5 hours per day/4 days per week (M/T/W/F) beginning September 9, 2024.

Frida Monterrubio Ramirez - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Washington Elementary School for 4-6 hours per day/5 days per week beginning July 24, 2024. She will be compensated at the rate of \$13.00 per hour.

Angelica Morales Rodriguez - Increase hourly rate to \$17.87 as ABE Teaching Assistant assignment with the Adult Basic Education beginning July 1, 2024. This is in addition to her ABE Homeschool Liaison assignment with the Adult Basic Education Program.

Julie Mueller - Change in assignment from 4-Hour, 9-month Evening Custodian at Roosevelt Elementary School to 8-Hour, 12-month Evening Custodian at Hoover Elementary School beginning August 12, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Wanda Pearson - Voluntary decrease in assignment as Cook Manager at Jefferson Elementary School from 7 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning September 3, 2024.

Lindsey Pratt - Decrease in assignment as Early Learning Paraeducator at MAPS Center for Learning from 3.5 hours per day/4 days per week (M-TH) to 3.5 hours per day/2 days per week (M/W) beginning September 9, 2024. Training date August 26, 2024.

Izaxilan Pulis - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Franklin Elementary School beginning August 9, 2024. She will be compensated at the rate of \$13.00 per hour.

Nohemi Quiroz De Ponce - Voluntary decrease in assignment as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center from 4 hours per day/4 days per week (M-TH) and 2.25 hours per day/3 evenings per week (T-TH) to 3.5 hours per day/4 days per week (M-TH) beginning September 9, 2024. She will be compensated at the rate of \$17.51 per hour.

Iveth Quiroz Rios - Increase hourly rate to \$17.50 as Childcare Assistant Teacher at Lincoln Logs Learning Center beginning July 1, 2024. This is in addition to her Early Childhood Screener assignment at MAPS Center for Learning.

Laycon Robinson - Change in assignment from Early Learning Intervention Paraeducator, classification B22, to Early Learning Special Education Paraeducator, classification B21.5, at MAPS Center for Learning for 7 hours per day/4 days per week (M-TH) beginning September 9, 2024. Training date August 26, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Lisa Smith - Increase in assignment as Early Learning Special Education Paraeducator at MAPS Center for Learning from 7 hours per day/2 days per week and 3.5 hours per day/2 days per week to 7 hours per day/3 days per week (T-TH) and 3.5 hours per day/1 day per week (M) beginning September 9, 2024. Training date August 26, 2024.

Teagan Tester - Change in assignment from 8-hour, Evening Custodian to 8-hour, Lead Evening Custodian at Prairie Winds Middle School beginning August 19, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Noah Wolters - Change in assignment from 8-hour, Lead Evening Custodian at Prairie Winds Middle School to 8-hour Evening Custodian at Dakota Meadows Middle School beginning August 19, 2024. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Liliana Cartagena - Adjust dates for Board-approved leave beginning August 8 and returning to work on September 18, 2024.

Tabatha Miller - Academic Standards and District Assessment Coordinator for the District, has requested unpaid leave for the 2024-25 school year in order to accept the Principal on Special Assignment position.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Tyson Walker - 5th Grade Teacher at Rosa Parks Elementary School, has requested unpaid leave for the 2024-25 school year in order to accept the Interim Academic Standards and District Assessment Coordinator position.

RESIGNATION (NON-AFFILIATED)

Dawn Miller - ACES Site Specialist at MAPS Center for Learning, has submitted a resignation in order to accept the Special Education Secretary position. The last day for this assignment will be August 9, 2024.

RESIGNATIONS (INSTRUCTIONAL)

Sabina Alhag - Social Emotional Learning Interventionist at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 7, 2024.

Annastasia Braam - Non-public Guidance Counselor at Loyola, has submitted a resignation. The last day of employment will be August 21, 2024.

Madison Buvarp - 2nd Grade Teacher at Franklin Elementary School, has submitted a resignation. The last day of employment will be June 7, 2024.

Deanna Hofmeister - MAPS Preschool Teacher at MAPS Center for Learning, has submitted a resignation for the purpose of retirement. The last day of employment will be July 31, 2024.

Mandi Kopischke - Elementary Mentor Coach (TOSA) at Rosa Parks Elementary and Roosevelt Elementary Schools, has submitted a resignation. The last day of employment will be August 2, 2024.

Aimee Kotten - Adjust end date to June 25, 2024, as Special Education Teacher at East High School.

Christine Seeman - Special Education Teacher at Bridges Community School, has submitted a resignation. The last day of employment will be August 23, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Erin Ackman - ACES Site Lead at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Koree Amos - ACES Child Care Associate at Washington Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Bridget Anderson - Special Education Paraeducator at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 6, 2024.

Kelsey Bellig - Second Cook at Roosevelt Elementary School, has submitted a resignation in order to accept the Student Success Coach position. Her last day for this assignment will be August 8, 2024.

Matthew Birkmaier - ACES Child Care Assistant at Washington Elementary, has submitted a resignation. The last day of employment will be August 16, 2024.

Dylan Boettcher - Health & Wellness Paraeducator at Futures, has submitted a resignation. The last day for this assignment will be August 13, 2024. He will continue as Head Adapted Floor Hockey Coach and Assistant Football Coach.

Jordan Brown - ACES Child Care Associate at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Patricia Cluka - Early Learning Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day for this assignment will be May 31, 2024. She will continue as a Paraeducator Substitute.

Scarlett Cordes - ACES Child Care Associate at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Cassandra De La cruz - Early Learning Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day for this assignment will be June 6, 2024. She will continue as Lead Teacher at Lincoln Logs Learning Center.

Kristin Diekmann - Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be June 6, 2024.

Avery Freed - ACES Child Care Associate at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Elizabeth Frey - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be August 6, 2024.

Semira Gebuse - 4-hour Evening Custodian at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 6, 2024.

Maleah Giesen - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 8, 2024.

Tyson Goodsell - ACES Child Care Associate at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Benjamin Groebner - ACES Site Lead at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be August 2, 2024.

Samantha Guinn - Health & Wellness Paraeducator at SUN and ESY Paraeducator, has submitted a resignation. The last day of employment will be July 17, 2024.

Lacey Hagen - Building Secretary at Futures, has submitted a resignation. The last day of employment will be August 23, 2024.

Grace Hansen - ACES Child Care Assistant Substitute and Special Education Paraeducator Substitute,

has submitted a resignation. The last day of employment will be June 6, 2024.

Michael Henderson - 8-hour Lead Evening Custodian at West High School, has submitted a resignation. The last day of employment will be August 16, 2024.

Jenna Hewitt - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 16, 2024.

Brianna Hoppe - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be July 31, 2024.

Isabel Huiras - ACES Child Care Associate at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Megan Iverson - ACES Child Care Assistant at Kennedy Elementary School, has submitted a resignation. The last day for this assignment will be June 6, 2024. She will continue her Early Learning Special Education Paraeducator assignment at MAPS Center for Learning.

Courtney Jones - Student Success Coach at Washington Elementary School, has submitted a resignation. The last day of employment will be August 6, 2024.

Lola Jones - ACES Child Care Associate at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Destiny Kempf - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be July 26, 2024.

Tamala King - ACES Child Care Assistant Substitute, has submitted a resignation. The last day for this assignment will be August 16, 2024. She will continue as a Family & Consumer Science (FACS) Teacher at West High School.

Kenneth Kopp - 8-hour Evening Custodian at Hoover Elementary School, has submitted a resignation. The last day of employment will be July 26, 2024.

Patricia Kysar - Non-classroom (Playground/Lunchroom) Paraeducator at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 6, 2024.

Abigail Lampert - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 6, 2024.

Michael McMahon - Head Building Engineer at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be August 6, 2024.

Desiree Maloney - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 6, 2024.

Sarah Narvaez - ACES Child Care Assistant Substitute at Washington Elementary School, has submitted a resignation. The last day for this assignment will be July 3, 2024. She will continue as Early Learning Intervention Paraeducator at MAPS Center for Learning.

Tammy Ochs - Special Education Paraeducator at Monroe Elementary School, has submitted a resignation. The last day of employment will be July 29, 2024.

Cole Peterson - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation.

The last day of employment will be August 9, 2024.

Madison Pike - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Brynn Rogers - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Karenna Ruley - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Tevyn Schmidt - Second Cook at Kennedy Elementary School, has submitted a resignation. The last day of employment will be June 6, 2024.

Olivia Stark - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 6, 2024.

Emma Steffen - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be August 9, 2024.

Makia Stevens - ACES Child Care Associate at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Cale Stuve - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 6, 2024.

Abigail Thole - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 15, 2024.

Deondre Thomas - ACES Student Support Assistant at Franklin Elementary has submitted a resignation. The last day for this assignment will be August 16, 2024. He will continue as Student Success Coach at Franklin Elementary School.

Raelea Wolfe - ACES Student Support Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be July 19, 2024.

Angie Yang - ACES Student Support Assistant at Washington Elementary School, has submitted a resignation. The last day for this assignment will be August 2, 2024. She will continue her Special Education Paraeducator assignments at Prairie Winds Middle School.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

6. D.

Meeting Date: 08/19/2024

Prepared By: John Lustig, Director of Administrative Services

Subject:

Approval of the Revised 2024-25 Rates for Substitute Employees

Background:

Each year the Board approves the rates of pay for substitute employees. A revised schedule showing the recommended revised rates for the 2024-25 school year is enclosed. The revised rates of pay will be effective as of July 1, 2024. The administration recommends that the Board adopt the proposed rates as recommended.

Recommended Action:

The Administration recommends approval of the proposed rates as presented.

Attachments

Substitute Hourly Rates

MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77

Rates for Substitute Employees
2024-25 Fiscal Year

<u>JOB TITLE</u>	<u>2023-24</u>	<u>2024-25</u>
Teacher	\$200.00 per day or \$33.33/hr with a two-hour minimum	\$200.00 per day or \$33.33/hr with a two-hour minimum
Principal (licensed)	\$350.00 per day or \$43.75/hr with a two-hour minimum	\$350.00 per day or \$43.75/hr with a two-hour minimum
	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance
Paraprofessional		
General Education & Non-classroom B21	\$15.00 per hour	\$16.00 per hour
Special Education B21.5 & B22	\$15.00 per hour	\$17.00 per hour
Health & Wellness B22.5	\$19.00 per hour	\$20.00 per hour
Secretary		
Office A13 & B21	\$16.55 per hour	\$16.55 per hour
Office B22	\$20.25 per hour	\$20.25 per hour
Retired District 77 Secretary	Step at time of retirement	\$18.95/hr A13/B21 (Retired) \$23.25/hr B22 (Retired)
Custodial/Maintenance		
Custodian	\$18.05 per hour	\$19.15 per hour
Retired District 77 Custodian	Step at time of retirement	\$21.25/hr (Retired)
Nutrition Services		
Nutrition A11 & A13	\$13.13 per hour	\$15.00 per hour
Nutrition B21	\$16.79 per hour	\$19.00 per hour
Retired District 77 Nutrition Services	Step at time of retirement	\$16.19/hr A11/A13 (Retired) \$21.10/hr B21 (Retired)
Licensed School Nurse	\$35.00 per hour	\$35.00 per hour

Revised August 19, 2024

School Board Regular Meeting

7. A.

Meeting Date: 08/19/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

Reborn Legacy Tattoo donated School Supplies (\$500 value) for Mankato Area Public Schools

L & N Andreas Foundation donated \$10,000 for Central High School TAPP Program

The following donations were donated for West High School Wrestling - Annual Golf Fundraiser:

- \$100 from Williams Diamond Center Inc
- \$100 from Malterer Mechanical Inc

The following donations were donated for Community Education - Summer Splash - Eagle Lake Movie Event:

- \$500 from McGowan Water Conditioning
- \$500 from Blue Earth County Library System
- \$500 from City of Eagle Lake
- \$500 from Gillette Pepsi Mankato
- \$500 from Cub Foods Mankato - West
- \$500 from Community Bank
- \$500 from Casey's General Store - Eagle Lake
- \$500 from Blue Earth County Farm Bureau

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

7. B.

Meeting Date: 08/19/2024

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Payable 2025 Tax Levy Hearing Date

Background:

Attached for the School Board's information is a calendar which outlines the 2025 payable property tax schedule in detail.

School Districts are required to discuss the levy and budget at a regularly scheduled board meeting and allow the public to speak.

The meeting to discuss the levy and budget can take place at any point after November 24th but before the final levy is adopted. The meeting must take place at 6:00 p.m. or later. The district can adopt the final levy at the same meeting they allow the public to speak.

The date of the regularly scheduled board meeting at which the levy and budget will be discussed must be announced at the board meeting when the proposed property tax levy is certified and also included in the summary of these proceedings published in the official newspaper of the district. The date of the board meeting where the levy and budget will be discussed must also be provided to the district's home county auditor for inclusion on the Truth in Taxation notices to be sent to property owners.

The Payable 2025 Tax Levy provides property tax revenue for the 2025-26 school year.

Recommended Action:

The administration recommends that the School Board establish the hearing dates as follows:

	DATE	DAY	TIME
Hearing Date	12/03/24	Tuesday	6:00 p.m.
Subsequent Hearing Date (Levy Action)	12/16/24	Monday	5:30 p.m.

Attachments

Property Tax Calendar

School District Levy Limitation and Certification Calendar 2024 Payable 2025 Levy

Date	Topic
March 15, 2024	Deadline for eligible school districts to have submitted locally approved Achievement and Integration plan and budget for Fiscal Year (FY) 2025. Plan and budget should have been submitted to the Minnesota Department of Education (MDE) Equity, Diversity, & Inclusion Center Office of Equity and Innovation.
April 1, 2024	Deadline for county auditors to submit School Tax Report and Taconite Report (if applicable) to MDE. Deadline for eligible School Districts to amend current fiscal year (2024) Achievement and Integration budgets
April 9, 2024	Special Elections held second Tuesday in April. See the Minnesota School Boards Association (MSBA) website (https://mnmsba.org/resource-library/#elections) for more information.
May 2, 2024	Career and Technical Education (CTE) Levy Web-Based Reporting System opens to enter 2024-2025 CTE Budget. CTE Reporting System . (https://education.mn.gov/MDE/dse/datasub/CTELevyReportSys/)
May 14, 2024	Special Elections held second Tuesday in May. See the Minnesota School Boards Association (MSBA) website for more information
June 6, 2024	Deadline for districts to have submit Career and Technical estimated expenditures for 2024-2025.
June 17, 2024	Deadline for districts to adopt a written resolution authorizing the renewal of any expiring referendums.
June 30, 2024*	Last day for Department of Revenue certifies final 2023 adjusted net tax capacity for each district before this date.
July 1, 2024	Deadline for filing a board resolution with the commissioner requesting sparsity revenue adjustment for a school facility closed for FY 2025. Minnesota Statutes 2023, section 126C.10, subdivision 8a.

Date**Topic**

July 15, 2024*	Due date for FY 2024 Early Childhood Family Education (ECFE) Annual Report. A district may not certify a levy for ECFE unless it has submitted the report. School districts making a transfer from the debt redemption fund to the general fund must notify the department of the amount transferred by this date. Deadline for county auditors to submit Six-Month Supplemental School Tax Abatement Report for current year to MDE, School Finance.
July 17, 2024	2024 CTE Budget System-opens for school districts to enter 2023-2024 actual expenditures-closes September 10, 2024.
July 31, 2024	Deadline for school districts to submit annual Long-Term Facilities Application. Minimum submission includes Ten-year Revenue Projection and Expenditure spreadsheets, statement of assurances, and board resolution approving the plan. Additional documentation may be required.
July/August	MDE Levy Information System (LIS) Webinar will be held the last week of July and first week of August.
August 13, 2024	Special Elections held second Tuesday in May. See the Minnesota School Boards Association (MSBA) website for more information. MSBA website (https://mnmsba.org/resource-library/#elections)
August 14, 2024	Deadline for Building/Lease information and estimates to be submitted via the Levy Information System in order for it to appear on the initial levy report by September 8, 2024. Please note: September 8 falls on a Sunday, it is MDE's intention to release the report on September 6, 2024 and data will be revised through September 30, 2024. Deadline for districts to submit Debt Service data via Levy Information System in order for it to appear on the initial levy report by September 8, 2024. Please note: September 8 falls on a Sunday, it is MDE's intention to release the report on September 6, 2024 and data will be revised through September 30, 2024. Data may be revised through September 30, 2024.
August 19, 2024*	Deadline for school districts to submit Disabled Access Revenue Levy Authority Application. Deadline for consolidating districts to request levy authority for retirement incentives. Deadline for cooperative secondary facilities districts, and school districts participating in an agreement for secondary education or reorganizing under dissolution and attachment, to request levy authority for severance pay and/or early retirement incentives.
August 23, 2024	Last day for school districts to review and update the ADMWE ADM and EL estimates for 2024-25, and 2025-26 for the initial levy report and forecast. Additional changes can be made for 2025-26 through September 30, 2024, for levy purposes.

Date**Topic**

	Last day to adopt resolution calling for referendum election. ** Last day to notify county auditors and the Commissioner of Education of the date of the election and the questions to be voted on. ** • At least 74 days prior to election, when election is held on General Election Day. • Minnesota Statutes 2023, section 205A.07, subdivision 3a. Last day a district may make changes via Health and Safety website.
August 27, 2024	Deadline for districts to submit the following data via Levy Information System. After this date, data may be revised through September 30, 2024. (Please work with MDE when updating the information.) • Contact Information • Health Benefits and Annual Other Postemployment Benefits (OPEB) • Pupil Transportation • Elementary Sparsity • Secondary Sparsity • Building/Land Lease (due August 14) • Debt Service (due August 14) • General and Community Service
September 6, 2024*	Deadline for MDE to certify levy limitations to school districts. Levy limit reruns will continue through September 30. Please note: The levy report will be released two days early due to September 8 falling on a Sunday.
September 16, 2024	Deadline for districts to request approval from the commissioner to retain debt excess. Deadline to adjust the 2024 Payable 2025 maximum costs for Health and Safety projects for timely inclusion on levy (Health and Safety Guidance.
September 10, 2024	Deadline for districts to submit Career and Technical actual expenditures from the 2023-2024 fiscal year in the CTE budget system Publication dates for review and comment
September 30, 2024	Deadline for school districts to submit data changes to MDE. At the end of normal business day (5:00 pm central), MDE will do one final load of the student data (ADMWE) and the Levy Information System followed by one final levy report for each district. Please note: This will be the final load for ADMWE and the Levy Information System for levy purposes. Deadline for school boards to certify proposed property tax levies to home county auditor. For those school districts that have reached an agreement with their home county auditor as to a delayed date for certifying the proposed levy, this date may be extended to October 7. Deadline for MDE to certify school district levy limitations to county auditors.

Date**Topic**

October 1, 2024	Deadline for MDE to certify school district levy limitations to county auditors.
October 7, 2024	Deadline for school district to submit copy of proposed levies to MDE. For those school districts that have reached an agreement with their home county auditor as to a delayed date for certifying the proposed levy.
October 21, 2024	Deadline for school districts holding referendum elections on November 5 to deliver by mail a notice of the referendum to each taxpayer in the district (at least 15 days prior to date of election). The notice may not be mailed to taxpayers prior to October 6 (no more than 30 days prior to election). ** Deadline for school districts holding referendum elections on November 5 to provide copy of first class mail notice to county auditors and to MDE. ***
November 1, 2024	Annual Community Education Report is due.
November 1, 2024	MDE, Division of School Finance, removes ECFE and home visiting levy authorities from levy report if ECFE Annual Reports are not received. Last day districts may submit finalized information for OPEB bonding levy authority.
November 5, 2024	General Election Day. Referendum elections can be held only on this date (except by mail-in ballot). *** Minnesota Statutes 2023, section 126C.17, subdivision 9.
November 8 -15, 2024	School Districts required to canvass results of November general election - between the 3rd and 10th day following general election.
November 10-24, 2024	Deadline for county auditor to prepare and county treasurer to deliver by mail a notice of proposed property taxes for all taxing authorities to each taxpayer. This notice cannot be mailed earlier than November 10. Minnesota Statutes 2023, section 275.065, subdivision 3.
November 15 - 30, 2024	School Districts must notify MDE of any general election referendum results within 15 days after the results have been certified (if there is not a recount).

Date**Topic**

After November 24, 2024, but before final levy is adopted	Districts are required to discuss the Payable 2025 Levy and 2024-2025 fiscal year budget at a regularly scheduled board meeting and allow the public to speak. • The meeting must take place at 6 p.m. or later. • The district may adopt the final levy at the same meeting. • Minnesota Statutes 2023, section 275.065, subdivision 3.
Five business days after December 20, 2024 (December 30, 2024)	School districts must adopt their final property tax levy. ** Deadline for school districts to certify final adopted levies to home county auditor. ** Minnesota Statutes 2023, section 275.07, subdivision 1.
December 30, 2024	• Deadline (on or before) for school districts to submit the Certificate of Truth-in-Taxation (TNT) Compliance and Supplement (if applicable) to the Department of Revenue, Property Tax Division.
January 2, 2025	Deadline for districts to submit FY 2024 actual building/land lease costs via Levy Information System.
January 8, 2025	Deadline for school districts to notify MDE of final certified levies.
February 3, 2025	Deadline for county auditors to submit School Tax Abatement Report for previous year to MDE. Deadline for county auditors to report to MDE the excess tax increment financing (TIF) distributions made to school districts in the previous year.
February 11, 2025	Special Elections held second Tuesday in February. See the Minnesota School Boards Association (MSBA) website for more information. MNMSBA website (https://mnmsba.org/resource-library/#elections)
March 14, 2025 (Approx.)	Deadline for eligible school districts to have submitted locally approved Achievement and Integration plan and budget for Fiscal Year (FY) 2026. Plan and budget should have been submitted to the Minnesota Department of Education (MDE) Equity, Diversity, & Inclusion Center Office of Equity and Innovation.

Date

Topic

April 1, 2025	Deadline for county auditors to submit School Tax Report and Taconite Report (if applicable) to MDE. Deadline for eligible School Districts to amend current fiscal year (2025) Achievement and Integration budgets
April 8, 2025	Special Elections held second Tuesday in April. See the Minnesota School Boards Association (MSBA) website for more information. MSBA website (https://mnmsba.org/resource-library/#elections)
May 2, 2025 (Approx.)	CTE Budget System opens to enter 2025-2026 CTE Budget
May 13, 2025	Special Elections held second Tuesday in May. See the Minnesota School Boards Association (MSBA) website for more information. MSBA website (https://mnmsba.org/resource-library/#elections)
June 2, 2025 (Approx.)	Deadline for districts to have submit Career and Technical estimated expenditures for 2025-2026.
June 3, 2025	Deadline for districts to submit resolution to updated census populations under Minnesota Statutes 2023, section 275.14 with the State Demographer.

Notes

- * Minnesota Statutes require information to be turned in by the date listed. However, these dates fall on weekends. The information and data will be due to MDE on the following Monday at the start of business hours.
- ** Common School Districts 323 and 815 are exempt from the public hearing requirements of Truth-in-Taxation. However, these districts must comply with other levy certification requirements, including certification of proposed levies by September 30, 2024, and certification of final levies no later than five working days after December 20, 2024 (December 28, 2024).
- *** Districts holding a referendum election on November 5, 2024, should also reference "*Important Election Dates*" on the [MSBA website](https://mnmsba.org/resource-library/#elections). (https://mnmsba.org/resource-library/#elections).

School Board Regular Meeting**7. C.****Meeting Date:** 08/19/2024**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of 2024-2025 Breakfast/Lunch Prices

Background:

The U.S. Department of Agriculture (USDA) has established minimum price requirements for adult paid school meals. Student breakfast and lunch for 2024-25 will be served at no charge. This is due to the Minnesota Free School Meals for Kids Program that was passed and signed on March 17, 2023. This includes one breakfast and one lunch per student. Additional milk, entrees and ala carte items will need to be purchased with lunch account funds.

ITEM DESCRIPTION	2021-22 PRICING	2022-23 PRICING	2023-24 PRICING	2024-25 PRICING	INCREASE
Elementary Paid K-5	\$0	\$2.45	\$0	\$0	-0-
Middle/Secondary Paid 6-12	\$0	\$2.75	\$0	\$0	-0-
Adult	\$3.95	\$4.95	\$5.00	\$5.25	\$0.25
Ala Carte Milk per ½ pint	\$0.35	\$0.40	\$0.40	\$0.45	\$0.05
Reduced Lunch K-12	-0-	-0-	-0-	-0-	-0-
Kindergarten	-0-	-0-	-0-	-0-	-0-
Elementary Paid	\$0	\$1.10	\$0	\$0	-0-
Secondary Paid	\$0	\$1.15	\$0	\$0	-0-
Adult	\$1.95	\$2.25	\$2.25	\$2.50	\$0.25
Reduced Breakfast K-12	-0-	-0-	-0-	-0-	-0-

Recommended Action:

The administration recommends that Nutrition Service prices be established for the 2024-25 school year as presented.

School Board Regular Meeting**7. D.****Meeting Date:** 08/19/2024**Prepared By:** Shannon Sinning, Board Member

Subject:

Approval of Superintendent's Contract for 2025-2028

Background:

Paul Peterson is in the third year of a three-year contract which expires June 30, 2025. Chair Sinning has met with Dr. Peterson about a new three-year agreement, commencing July 1, 2025, and all School Board members have had the opportunity to provide input on the proposed contract. Members have been provided a copy of the new agreement and Chair Sinning will outline the changes at tonight's meeting.

Recommended Action:

The School Board is asked to approve a three-year contract for Dr. Peterson, Superintendent of Schools, from July 1, 2025, through June 30, 2028.
