

AGENDA
Independent School District No. 77
Mankato, MN 56001

Tuesday, September 3, 2024 - 5:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. PUBLIC COMMENT (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Back to School Report
 - B. First Reading of Revised Policies
 - C. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:20 P.M.)
 - A. Approval of Minutes of August 19, 2024, Regular Meeting
 - B. Personnel
6. BUSINESS (6:25 P.M.)
 - A. Acceptance of Gifts and Grants
7. CELEBRATIONS (6:30 P.M.)
8. ADJOURNMENT (6:35 P.M.)



School Board Members for 2024

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kristi Schuck, Vice Chair
Phone: 507-382-4951
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Term Ends December 31, 2024

Christopher Kind, Treasurer
Phone: 507-381-5734
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Term Ends December 31, 2024

Erin Roberts, Clerk
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Term Ends December 31, 2024

Patrick Baker
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Term Ends December 31, 2026

Kari Pratt
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Term Ends December 31, 2026

Liz Ratcliff
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Term Ends December 31, 2024

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
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PUBLIC COMMENT GUIDELINES

The Mankato Area School Board welcomes public participation through Public Comment. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the Public Comment.

- Public Comment participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during Public Comment.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in Public Comment for the next two months.
- When there is a large number of speakers, the Board Chair may modify Public Comment, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of Public Comment to the end of the meeting.
- Public Comment participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, Public Comment will be closed and the individual will not be allowed to participate in future Public Comments.
- Crowd noise or any sort of grandstanding during Public Comment, including applause, talking, shouting, or any outbursts will result in the Public Comment being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

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School Board Meeting Agendas and Minutes can be found at:
<https://www.isd77.org/experience/school-board/agendas-and-minutes>



MANKATO AREA PUBLIC SCHOOLS

STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage:** We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting

4. A.

Meeting Date: 09/03/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Back to School Report

Background:

Superintendent Peterson and Cabinet will provide a 2024-2025 Back to School Report.

Recommended Action:

None

Attachments

Presentation



2024–2025

Mankato Area Public Schools

Back to School Report

September 3, 2024

Excellence, Equity, Empowerment.
Every Student, Every Day.



Mission Statement

our core purpose

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Every Student, Every Day.

Core Values

drivers of our words and actions

- Courage
- Student Centered
- Integrity
- Accountable
- Inclusive Practices



Office of Superintendent

- Teaching and Learning
- Student Support Services
- Business Services
- Administrative Services
- Community Education
- Communications

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Department of Teaching & Learning

- Staff Kick-off Message–Jimmy Casas
- Summer Professional Development
- Elementary Choice Schools Progress

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Every Student, Every Day.



Student Support Services

- Attendance Pilot
- Mental Health Support for Students
- Multi-Tiered System of Support–District-Wide

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Every Student, Every Day.



Community Education

- Program Design
 - Full Service Community Schools
 - Communication Automation
- Program Redesign
 - ACES
 - Spirit of Youth

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Every Student, Every Day.



Business Services

- Financial Audit
 - Field work October 1-4
 - FY 24 Audit Report in December
- Preliminary Levy Certification
- Enrollment Update
- Records Digitization



Nutrition Services & Transportation

- Summer Meals
- MAPS Center for Learning–District Kitchen
- VersaTrans Special Education Routing
- Ridership

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Facilities and Safety

- Standard Response Protocol
 - Staff Presentations
 - Student and Family Awareness
- Bond Referendum Construction Projects



Administrative Services

- Title IX Rule Changes
- Staffing to Start the School Year
- Highly Qualified Standards for Paraeducators
- Digitizing Personnel Files & Online HR

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Every Student, Every Day.



Communications

- Social Media
- Newsletters
 - MAPS
 - School-level
 - Board Bulletin
- MAPS Ambassadors

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Every Student, Every Day.



Thank You

Excellence, Equity, Empowerment.
Every Student, Every Day.

School Board Regular Meeting**4. B.****Meeting Date:** 09/03/2024**Prepared By:** John Lustig, Director of Administrative Services

Subject:

First Reading of Revised Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The Policy Review Committee met on August 14, 2024, to review and discuss the proposed revisions. The attached revised policies are presented this evening for first reading. These policies will be presented for second reading and approval at the October 7, 2024, School Board meeting.

Recommended Action:None

AttachmentsList of Policies

List of Policies for Board Action

School Board First Reading: September 3, 2024

School Board Second Reading/Approval: October 7, 2024

POLICY #	POLICY TITLE	NOTES
<u>102</u>	EQUAL EDUCATIONAL OPPORTUNITY	MSBA Recommended Revisions
<u>104</u>	SCHOOL DISTRICT MISSION STATEMENT	Local Recommended Revisions 5-Year Review
<u>208</u>	DEVELOPMENT, ADOPTION, AND IMPLEMENTATION OF POLICIES	Local Recommended Revisions
<u>214</u>	SCHOOL BOARD COMMITTEES	Local Recommended Revisions 5-Year Review
<u>506</u>	STUDENT DISCIPLINE	MSBA Recommended Revisions Annual Review
<u>507</u>	CORPORAL PUNISHMENT AND PRONE RESTRAINT	MSBA Recommended Revisions
<u>507.5</u>	SCHOOL RESOURCE OFFICERS	MSBA Recommended Policy New Policy
<u>522</u>	TITLE IX SEX NONDISCRIMINATION POLICY, GRIEVANCE PROCEDURE AND PROCESS	MSBA Recommended Revisions
<u>728</u>	PUBLIC DATA REQUESTS	MSBA Recommended Revisions Annual Review
<u>809</u>	CRISIS MANAGEMENT POLICY	MSBA Recommended Revisions Annual Review

School Board Regular Meeting

4. C.

Meeting Date: 09/03/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 09/03/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of August 19, 2024, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - August 19, 2024

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 19, 2024

The School Board of Independent School District No. 77 met in regular session on Monday, August 19, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:01 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Absent: None.

Ms. Schuck made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

MAPS Staff Spotlight: Darcy Stueber presented Danica Schmidt for her hard work and dedication to the Mankato Area Public Schools.

Public Comment: No one wished to speak.

Information Reports: Spring Student/Staff Recognition presented by Activities Directors Todd Waterbury, Joe Johnson and Eric Dahlman; Summer Programming Report presented by Melissa Brueske, Chelsea Anderson, Jessica Buttell, Jessica Waterstreet, Liv Musel-Staloch, Darcy Stueber and Marti Sievek; Superintendent Evaluation; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Pratt, seconded by Ms. Schuck, and carried on a 7-0 roll call vote.

Approval of Minutes of the July 15, 2024, regular meeting.

Approval of August Bills totaling \$17,232,169.92.

Personnel:

APPOINTMENTS (ADMINISTRATIVE)

Tabatha Miller - Principal on Special Assignment for the District beginning July 15, 2024, and ending June 30, 2025. She will be placed on the Elementary Principal classification, step 1 of the Association of Principal's salary schedule.

APPOINTMENTS (NON-AFFILIATED)

Tyson Walker - Interim Academic Standards and District Assessment Coordinator beginning July 24, 2024, and ending June 30, 2025. This is a Full-time, Non-Affiliated position. He will be eligible for Category III Benefits.

APPOINTMENTS (INSTRUCTIONAL)

Pamela Becker - ABE teacher with the Adult Basic Education Program at Lincoln Community Center for 345 annual hours (0.24 FTEs) beginning September 9, 2024. She will be placed at M step 5 on the ABE teacher's salary schedule.

Christine Berger - Full-time (1.00 FTEs) Special Education Teacher at Franklin Elementary School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Celena Brandel - Full-time (1.00 FTEs) Special Education Teacher at Dakota Meadows Middle School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 3 of the M lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Mary Carlsen - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 8 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Anastasia Carter - Full-time (1.00 FTEs) Early Learning Social Worker at MAPS Center for Learning beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 10 of the M+30 lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Ethan Goulson - Full-time (1.00 FTEs) Social Studies Teacher at Prairie Winds Middle School beginning August 19, 2024, for the 2024-25 school year. He will be placed on step 1 of the B lane on the Teachers Association salary schedule.

Charles Johnston - Full-time (1.00 FTEs) Special Education Teacher at West High School beginning August 19, 2024, for the 2024-25 school year. He will be placed at step 1 of the M lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Sarah Myer - Part-time (0.75 FTEs) Art Teacher at Dakota Meadows and Prairie Winds Middle Schools beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Polly Olthoff - ABE Teacher with the Adult Basic Education Program at Lincoln Community Center for 5 hours per week beginning September 9, 2024, and ending June 5, 2025. She will be placed at step 5 of the M lane on the ABE teacher salary schedule. This is in addition to her Adult Basic Education Program Secretary assignment at Lincoln Community Center.

Lindsey Schull - ABE teacher with the Adult Basic Education Program at Lincoln Community Center for 703 annual hours (0.49 FTEs) beginning September 9, 2024. She will be placed at step 5 of the B lane on the ABE teacher salary schedule.

Jacob Rux - Full-time (1.00 FTEs) Social Emotional Learning Interventionist at Prairie Winds Middle School beginning August 26, 2024, for the 2024-25 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Austin Sellner - Part-time (0.40 FTEs) Physical Education Teacher at Franklin Elementary School beginning August 19, 2024, for the 2024-25 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Daniel Sharpsteen - Full-time (1.00 FTEs) Dean of Students (TOSA) at Central High School beginning August 19, 2024, for the 2024-25 school year. Training date July 29, 2024. He will be placed at step 10 of the SPEC lane on the Teachers Association salary schedule with a work year of 35 additional contract days per year.

Hannah Van Otterloo - Full-time (1.00 FTEs) ADSIS Teacher at Dakota Meadows Middle School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Cindi Wacker - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Charissa Wischnack - Correction - Full-time (1.00 FTEs) School Counselor at Eagle Lake Elementary School beginning October 1, 2024, for the 2024-25 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Isabella Alioto - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning August 7, 2024. She will be compensated at the rate of \$13.00 per hour.

Natalia Alonzo - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning July 24, 2024. She will be compensated at the rate of \$13.00 per hour.

Kelsey Bellig - Student Success Coach at Roosevelt Elementary School for 6.5 hours per day/5 days per week beginning September 5, 2024. Training date August 19, 2024. She will be placed at classification B22, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Madison Bomstad - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning August 19, 2024. She will be compensated at the rate of \$13.00 per hour.

Carson Daggett - ACES Child Care Assistant at Eagle Lake Elementary School for 4-6 hours per day/5 days per week beginning July 24, 2024. He will be compensated at the rate of \$13.00 per hour.

Amariah Enter - ACES Child Care Assistant at Washington Elementary School for 4-6 hours per day/5 days per week beginning July 24, 2024. She will be compensated at the rate of \$13.00 per hour.

Ikezela Estrada - Health Care Paraeducator (LPN) at Washington Elementary School for 6.167 hours per day/5 days per week beginning September 5, 2024. She will be placed at classification B23, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Susana Garcia-Cruz - 8-Hour, 12-month Evening Custodian at Prairie Winds Middle School beginning August 26, 2024. She will be placed at classification A13, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Lisa Hammond - Correction - Second Cook at Rosa Parks Elementary School for 8 hours per day/5 days per week beginning September 5, 2024. Training date August 13, 2024. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ciera Henkelman - Special Education Paraeducator at Hoover Elementary School for 6.25 hours per day/3 days per week (T-TH) beginning September 5, 2024. Training date August 22, 2024. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Keanna Johnson - Student Success Coach at Prairie Winds Middle School for 6.25 hours per day/5 days per week beginning September 3, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Dakota Kamm - ACES Early Learning Lead Teacher Substitute at MAPS Center for Learning for Khatera Yaqubi beginning July 29 and ending August 16, 2024. She will be compensated at the rate of \$19.00 per hour for this assignment. This is in addition to her Special Education Paraeducator, ACES Early Learning Aide Substitute, ACES Child Care Assistant, and ACES Site Lead Substitute assignments at Rosa Parks Elementary School.

Anita Lozano - Full-time, 12-month Purchasing Secretary with Business Services beginning August 19, 2024. She will be placed at step 5 of the B22 classification on the Educational Secretaries Association salary schedule.

Dawn Miller - Special Education Secretary with Student Support Services beginning August 12, 2024. This is a full-time, 12-month position. She will be placed at step 8 of the B22 classification on the Educational Secretaries Association salary schedule.

Jill Miller - 8-Hour, 12-month Evening Custodian at Rosa Parks Elementary School beginning August 19, 2024. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Amiya O'Brien - ACES Child Care Assistant at Eagle Lake Elementary School for 4-6 hours per day/5 days per week beginning July 19, 2024. She will be compensated at the rate of \$13.50 per hour.

Max Phares - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/3 days per week beginning July 26, 2024. He will be compensated at the rate of \$13.00 per hour.

Desirea Provost - Intervention Paraeducator (ASD) at Monroe Elementary School for 6.25 hours per day/4 days per week (M-TH) beginning September 5, 2024. Training date August 22, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jeffrey Schermann - 8-Hour, 12-month Evening Custodian at West High School beginning August 14, 2024. He will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Madyson Sellner - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/3 days per week beginning July 31, 2024. She will be compensated at the rate of \$13.00 per hour.

Patrice Shifra - 8-hour, 12-month, Evening Custodian at Prairie Winds Middle School beginning August 12, 2024. She will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Kristina Sorenson - Intervention Paraeducator (ASD) at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Rylee Thompson - ACES Site Lead Substitute at Eagle Lake Elementary School on an on-call basis beginning July 29, 2024. She will be compensated at the rate of \$16.75. This is in addition to her ACES Student Support Assistant assignment at Eagle Lake Elementary School.

Hayden Tischler - ACES Child Care Assistant at Eagle Lake Elementary School for 4-6 hours per day/5 days per week beginning July 24, 2024. He will be compensated at the rate of \$13.00 per hour.

Anna Warner - Intervention Paraeducator (ASD) at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2024. Training August 22, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Amanda Carleton - Change in assignment from 5th Grade Teacher at Bridges Community School to Mentor Coach (TOSA) Roosevelt Elementary and Rosa Parks Elementary Schools beginning August 26, 2024, and ending June 30, 2028.

Michelle Doering - Change in assignment from ECFE Teacher and Early Learning Teacher to Early Learning Teacher at MAPS Center for 1395 annual hours (0.969 FTEs) beginning September 9, 2024, for the 2024-25 school year.

Judith Doyle - Increase in assignment as Intervention Teacher at Risen Savior from 48 annual hours to 118 annual hours for the 2024-25 school year.

Judith Doyle - Increase in assignment as Intervention Teacher at Mount Olive from 306 annual hours to 622 annual hours for the 2024-25 school year.

Lejla Hashmi - Increase in assignment as MAPS Preschool Teacher at MAPS Center for Learning from 440.5 annual hours (0.305 FTEs) to 753.5 annual hours (0.523 FTEs) beginning August 26, 2024, for the 2024-25 school year. This is in addition to her Early Learning Paraeducator assignment at MAPS Center for Learning.

Cheryl Herbst - Increase in assignment as Interventions Teacher at Loyola from 535 annual hours to 683 annual hours for the 2024-25 school year.

Cheryl Herbst - Increase in assignment as Intervention Teacher at Concordia Classical Academy from 199 annual hours to 289 annual hours for the 2024-25 school year.

Susan Osborne - Decrease in assignment as Intervention Teacher at Immanuel Lutheran from 319 annual hours to 290 annual hours for the 2024-25 school year.

Kristen Simpson - Decrease in assignment as ABE Teacher with the Adult Basic Education Program from 310 annual hours (0.22 FTEs) to 294 annual hours (0.20 FTEs) beginning September 9, 2024.

Rebecca Strom - Adjust salary placement from B step 10 to M step 10 on the ABE Teacher salary schedule beginning August 26, 2024.

Rebecca Strom - Decrease in assignment as ABE Teacher with the Adult Basic Education Program from 535 annual hours (0.37 FTEs) to 509 annual hours (0.35 FTEs) beginning August 26, 2024.

Hilary Urban - Voluntary decrease in assignment as MAPS Preschool Teacher from 1407 annual hours (0.98 FTEs) to 1395 annual hours (0.969 FTEs) beginning September 9, 2024, for the 2024-25 school year.

Alexander Welter - Increase in assignment as Title I Intervention Teacher at Central High School from 0.67 FTEs to 0.92 FTEs beginning August 26, 2024, for the 2024-25 school year. This is in addition to his Special Education Paraeducator assignment at Central High School.

Kathryn Young - Decrease in assignment as ABE Teacher with the Adult Basic Education Program at Lincoln Community Central from 368 annual hours (0.26 FTEs) to 342 annual hours (0.24 FTEs) beginning July 1, 2024.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Hawa Abdillahi - Change in assignment from ABE Student Worker to ABE Teaching Assistant with the Adult Education Program for 2.25 hours per day/3 days per week (T-TH) beginning September 10, 2024. She will be compensated at the rate of \$17.00 per hour.

Siham Abdulla Ali - Decrease in assignment as Child Care Aide at Lincoln Logs Learning Center from 5.75 hours per day/4 days per week (M-TH) to 5.25 hours per day/4 days per week (M-TH) beginning July 1, 2024.

Siham Abdulla Ali - Increase hourly rate to \$15.50 as Child Care Aide at Lincoln Logs Learning Center beginning July 1, 2024.

Elvia Brinks - Increase hourly rate to \$17.51 as ABE Teaching Assistant with the Adult Basic Education Program beginning July 1, 2024.

Kelly Chiet - Increase hourly rate to \$17.85 as Childcare Assistant Teacher at Lincoln Logs Learning Center beginning July 1, 2024.

Shipra Chowdhury - Voluntary decrease in assignment as Early Learning Paraeducator at MAPS Center for Learning from 5.5 hours per day/1 day per week (M), 2 hours per day/1 day per week (T) and 3.5 hours per day/2 days per week (W/TH) to 3.5 hours per day/3 days per week (M/W/TH) and 2 hours per day/1 days per week (T) beginning September 9, 2024.

Avery Como - Change in assignment from Summer Grounds Worker to District Maintenance at East High School beginning July 1, 2024. This is a full-time, 12-month position. He will be placed at classification B23, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Faisa Daud - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Franklin Elementary School for 4-6 hours per day/5 days per week beginning July 28, 2024. She will be compensated at the rate of \$13.00 per hour.

Cassandra De La cruz - Increase hourly rate to \$21.00 as Lead Teacher at Lincoln Logs Learning Center beginning July 1, 2024.

Debora Donahue - Increase in assignment as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center from 4 hours per day/4 days per week (M-TH) for a total of 560 annual hours to 4.5 hours per day/4 days per week (M-TH) and 2.25 hours per day/2 evenings per week for a total of 887 annual hours for the 2024-25 school year. She will be compensated at the rate of \$17.87 per hour.

Mackenzie Doyen - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Eagle Lake Elementary School beginning August 15, 2024. She will be compensated at the rate of \$13.00 per hour.

Bisharo Farah - Increase hourly rate to \$17.85 as Childcare Assistant Teacher at Lincoln Logs Learning Center beginning July 1, 2024.

Jennifer Filfili - Increase in assignment as Early Learning Paraeducator at MAPS Center for Learning from 7 hours per day/3 days per week (T-TH) to 7 hours per day/3 days per week (T-TH) and 3.5 hours per day/1 day (M) per week beginning September 9, 2024. Training date August 26, 2024.

Amber Gurley - Increase hourly rate to \$20.00 as Childcare Classroom Teacher at Lincoln Logs Learning Center beginning July 1, 2024.

Lejla Hashmi - Voluntary decrease in assignment as Early Learning Paraeducator at MAPS Center for Learning from 3.5 hours per day/4 days per week (M-TH) to 3.5 hours per day/3 days per week (T-TH) beginning September 9, 2024. Training date August 26, 2024. This is in addition to her part-time MAPS Preschool Teacher assignment at MAPS Center for Learning.

Mulki Hassan - Decrease in assignment as Child Care Aide at Lincoln Logs Learning Center from 5.75 hours per day/4 days per week (M-TH) to 5.25 hours per day/4 days per week (M-TH) beginning July 1, 2024.

Mulki Hassan - Increase hourly rate to \$16.25 as Childcare Aide at Lincoln Logs Learning Center beginning July 1, 2024.

Justin Hohn - Change in assignment from 8-hour Evening Custodian to 8-hour Lead Evening Custodian at West High School beginning August 19, 2024. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Rita Jones - Decrease in assignment as Early Learning Paraeducator at MAPS Center for Learning from 2 hours per day/2 days per week (M/F) and 2.5 hours per day/3 days per week (T-TH) to 2 hours per day/2 days per week (M/F), 1.5 hours per day/2 days per week (T/W), and 3 hours per day/1 days per week (TH) beginning September 9, 2024.

Mary Krahling - Decrease in assignment as Cook Helper from 7 hours per day/5 days per week at Rosa Parks Elementary School to 6.5 hours per day/5 days per week at Hoover Elementary School beginning August 1, 2024.

Jillian Krueger - Increase in assignments as Cook Manager from 7 hours per day/5 days per week at Bridges Community School to 8 hours per day/5 days per week at Hoover Elementary School beginning August 1, 2024.

Mandy Kurth - Increase hourly rate to \$23.75 as Lead Teacher at Lincoln Logs Learning Center and GED Proctor with the Adult Basic Education Program beginning July 1, 2024. This is in addition to her ABE ESL Summer School Program assignment.

Jenna Landsteiner - Increase in assignment as Early Learning Intervention Paraeducator at MAPS Center for Learning from 3.5 hours per day/5 days per week to 7 hours per day/4 days per week (M-TH) beginning September 9, 2024. Training date August 26, 2024.

Cordena Maurer - Increase in assignment as Early Learning Paraeducator at MAPS Center for Learning from 2 hours per day/2 days per week (M/T), 4 hours per day/1 day per week (W), and 3.5 hours per day/1 day per week (F) to 3.5 hours per day/4 days per week (M/T/W/F) beginning September 9, 2024.

Frida Monterrubio Ramirez - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Washington Elementary School for 4-6 hours per day/5 days per week beginning July 24, 2024. She will be compensated at the rate of \$13.00 per hour.

Angelica Morales Rodriguez - Increase hourly rate to \$17.87 as ABE Teaching Assistant assignment with the Adult Basic Education beginning July 1, 2024. This is in addition to her ABE Homeschool Liaison assignment with the Adult Basic Education Program.

Julie Mueller - Change in assignment from 4-Hour, 9-month Evening Custodian at Roosevelt Elementary School to 8-Hour, 12-month Evening Custodian at Hoover Elementary School beginning August 12, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Wanda Pearson - Voluntary decrease in assignment as Cook Manager at Jefferson Elementary School from 7 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning September 3, 2024.

Lindsey Pratt - Decrease in assignment as Early Learning Paraeducator at MAPS Center for Learning from 3.5 hours per day/4 days per week (M-TH) to 3.5 hours per day/2 days per week (M/W) beginning September 9, 2024. Training date August 26, 2024.

Izaxilan Pulis - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Franklin Elementary School beginning August 9, 2024. She will be compensated at the rate of \$13.00 per hour.

Nohemi Quiroz De Ponce - Voluntary decrease in assignment as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center from 4 hours per

day/4 days per week (M-TH) and 2.25 hours per day/3 evenings per week (T-TH) to 3.5 hours per day/4 days per week (M-TH) beginning September 9, 2024. She will be compensated at the rate of \$17.51 per hour.

Iveth Quiroz Rios - Increase hourly rate to \$17.50 as Childcare Assistant Teacher at Lincoln Logs Learning Center beginning July 1, 2024. This is in addition to her Early Childhood Screener assignment at MAPS Center for Learning.

Laycon Robinson - Change in assignment from Early Learning Intervention Paraeducator, classification B22, to Early Learning Special Education Paraeducator, classification B21.5, at MAPS Center for Learning for 7 hours per day/4 days per week (M-TH) beginning September 9, 2024. Training date August 26, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Lisa Smith - Increase in assignment as Early Learning Special Education Paraeducator at MAPS Center for Learning from 7 hours per day/2 days per week and 3.5 hours per day/2 days per week to 7 hours per day/3 days per week (T-TH) and 3.5 hours per day/1 day per week (M) beginning September 9, 2024. Training date August 26, 2024.

Teagan Tester - Change in assignment from 8-hour, Evening Custodian to 8-hour, Lead Evening Custodian at Prairie Winds Middle School beginning August 19, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Noah Wolters - Change in assignment from 8-hour, Lead Evening Custodian at Prairie Winds Middle School to 8-hour Evening Custodian at Dakota Meadows Middle School beginning August 19, 2024. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Liliana Cartagena - Adjust dates for Board-approved leave beginning August 8 and returning to work on September 18, 2024.

Tabatha Miller - Academic Standards and District Assessment Coordinator for the District, has requested unpaid leave for the 2024-25 school year in order to accept the Principal on Special Assignment position.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Tyson Walker - 5th Grade Teacher at Rosa Parks Elementary School, has requested unpaid leave for the 2024-25 school year in order to accept the Interim Academic Standards and District Assessment Coordinator position.

RESIGNATION (NON-AFFILIATED)

Dawn Miller - ACES Site Specialist at MAPS Center for Learning, has submitted a resignation in order to accept the Special Education Secretary position. The last day for this assignment will be August 9, 2024.

RESIGNATIONS (INSTRUCTIONAL)

Sabina Alhag - Social Emotional Learning Interventionist at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 7, 2024.

Annastasia Braam - Non-public Guidance Counselor at Loyola, has submitted a resignation. The last day of employment will be August 21, 2024.

Madison Buvarp - 2nd Grade Teacher at Franklin Elementary School, has submitted a resignation. The last day of employment will be June 7, 2024.

Deanna Hofmeister - MAPS Preschool Teacher at MAPS Center for Learning, has submitted a resignation for the purpose of retirement. The last day of employment will be July 31, 2024.

Mandi Kopischke - Elementary Mentor Coach (TOSA) at Rosa Parks Elementary and Roosevelt Elementary Schools, has submitted a resignation. The last day of employment will be August 2, 2024.

Aimee Kotten - Adjust end date to June 25, 2024, as Special Education Teacher at East High School.

Christine Seeman - Special Education Teacher at Bridges Community School, has submitted a resignation. The last day of employment will be August 23, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Erin Ackman - ACES Site Lead at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Koree Amos - ACES Child Care Associate at Washington Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Bridget Anderson - Special Education Paraeducator at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 6, 2024.

Kelsey Bellig - Second Cook at Roosevelt Elementary School, has submitted a resignation in order to accept the Student Success Coach position. Her last day for this assignment will be August 8, 2024.

Matthew Birkmaier - ACES Child Care Assistant at Washington Elementary, has submitted a resignation. The last day of employment will be August 16, 2024.

Dylan Boettcher - Health & Wellness Paraeducator at Futures, has submitted a resignation. The last day for this assignment will be August 13, 2024. He will continue as Head Adapted Floor Hockey Coach and Assistant Football Coach.

Jordan Brown - ACES Child Care Associate at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Patricia Cluka - Early Learning Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day for this assignment will be May 31, 2024. She will continue as a Paraeducator Substitute.

Scarlett Cordes - ACES Child Care Associate at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Cassandra De La cruz - Early Learning Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day for this assignment will be June 6, 2024. She will continue as Lead Teacher at Lincoln Logs Learning Center.

Kristin Diekmann - Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be June 6, 2024.

Avery Freed - ACES Child Care Associate at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Elizabeth Frey - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be August 6, 2024.

Semira Gebuse - 4-hour Evening Custodian at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 6, 2024.

Maleah Giesen - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 8, 2024.

Tyson Goodsell - ACES Child Care Associate at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Benjamin Groebner - ACES Site Lead at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be August 2, 2024.

Samantha Guinn - Health & Wellness Paraeducator at SUN and ESY Paraeducator, has submitted a resignation. The last day of employment will be July 17, 2024.

Lacey Hagen - Building Secretary at Futures, has submitted a resignation. The last day of employment will be August 23, 2024.

Grace Hansen - ACES Child Care Assistant Substitute and Special Education Paraeducator Substitute, has submitted a resignation. The last day of employment will be June 6, 2024.

Michael Henderson - 8-hour Lead Evening Custodian at West High School, has submitted a resignation. The last day of employment will be August 16, 2024.

Jenna Hewitt - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 16, 2024.

Brianna Hoppe - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be July 31, 2024.

Isabel Huiras - ACES Child Care Associate at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Megan Iverson - ACES Child Care Assistant at Kennedy Elementary School, has submitted a resignation. The last day for this assignment will be June 6, 2024. She will continue her Early Learning Special Education Paraeducator assignment at MAPS Center for Learning.

Courtney Jones - Student Success Coach at Washington Elementary School, has submitted a resignation. The last day of employment will be August 6, 2024.

Lola Jones - ACES Child Care Associate at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Destiny Kempf - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be July 26, 2024.

Tamala King - ACES Child Care Assistant Substitute, has submitted a resignation. The last day for this assignment will be August 16, 2024. She will continue as a Family & Consumer Science (FACS) Teacher at West High School.

Kenneth Kopp - 8-hour Evening Custodian at Hoover Elementary School, has submitted a resignation. The last day of employment will be July 26, 2024.

Patricia Kysar - Non-classroom (Playground/Lunchroom) Paraeducator at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 6, 2024.

Abigail Lampert - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 6, 2024.

Michael McMahon - Head Building Engineer at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be August 6, 2024.

Desiree Maloney - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 6, 2024.

Sarah Narvaez - ACES Child Care Assistant Substitute at Washington Elementary School, has submitted a resignation. The last day for this assignment will be July 3, 2024. She will continue as Early Learning Intervention Paraeducator at MAPS Center for Learning.

Tammy Ochs - Special Education Paraeducator at Monroe Elementary School, has submitted a resignation. The last day of employment will be July 29, 2024.

Cole Peterson - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 9, 2024.

Madison Pike - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Brynn Rogers - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Karenn Ruley - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Tevyn Schmidt - Second Cook at Kennedy Elementary School, has submitted a resignation. The last day of employment will be June 6, 2024.

Olivia Stark - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 6, 2024.

Emma Steffen - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be August 9, 2024.

Makia Stevens - ACES Child Care Associate at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Cale Stuve - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 6, 2024.

Abigail Thole - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 15, 2024.

Deondre Thomas - ACES Student Support Assistant at Franklin Elementary has submitted a resignation. The last day for this assignment will be August 16, 2024. He will continue as Student Success Coach at Franklin Elementary School.

Raelea Wolfe - ACES Student Support Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be July 19, 2024.

Angie Yang - ACES Student Support Assistant at Washington Elementary School, has submitted a resignation. The last day for this assignment will be August 2, 2024. She will continue her Special Education Paraeducator assignments at Prairie Winds Middle School.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Miranda Ankrum - Full-time (1.00 FTEs) 5th Grade Teacher at Bridges Community School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Evelin Canil Aguilar - Full-time (1.00 FTEs) 2nd Grade Teacher at Franklin Elementary School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Corey Kneeshaw - Full-time (1.00 FTEs) Physical Education Teacher at West High School beginning August 19, 2024, for the 2024-25 school year. He will be placed at step 8 of the B+30 lane on the Teachers Association salary schedule.

Brandon Pashina - Full-time (1.00 FTEs) Earth Science Teacher at West High School beginning August 19, 2024, for the 2024-25 school year. Training date August 15, 2024. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Lindsey Pratt - Part-time MAPS Preschool Teacher at MAPS Center for Learning for 943.5 annual hours (0.65 FTEs) beginning August 26, 2024, for the 2024-25 school year. Training date August 14, 2024. She will be placed at step 2 of the B lane on the ECCE Teachers Association salary schedule.

Jacob Rux - Correction - Full-time (1.00 FTEs) Social Emotional Learning Interventionist at Prairie Winds Middle School beginning August 26, 2024, for the 2024-25 school year. He will be placed at step 2 of the B+30 lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Kiera Swenson - Full-time (1.00 FTEs) English Language Arts Teacher at East High School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Darian Thompson - Full-time (1.00 FTEs) 5th Grade Teacher at Rosa Parks Elementary School beginning August 26, 2024, for the 2024-25 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Jennifer Wade - Full-time (1.00 FTEs) Special Education Teacher at Dakota Meadows Middle School beginning August 19, 2024, for the 2024-25 school year. Training date August 5, 2024. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Arminta Clabo - Early Learning Special Education Intervention Paraeducator at MAPS Center for Learning for 7 hours per day/4 days per week (M-TH) beginning September 9, 2024. Training date August 22, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Britt Cline - Early Learning Special Education Intervention Paraeducator at MAPS Center for Learning for 7 hours per day/4 days per week (M-TH) beginning September

9, 2024. Training date August 19, 2024. She will be placed at classification B22, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Bryn Hacker - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/5 days per week beginning August 19, 2024. She will be compensated at the rate of \$13.00 per hour.

Michel Haugh - Early Learning Paraeducator at MAPS Center for Learning for 2 hours per day/1 days per week (TH) beginning September 12, 2024. Training date August 22, 2024. He will be placed at classification B21, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jessi Helmich-Mans - Health Care (LPN) Paraeducator at West High School for 7 hours per day/5 days a week beginning September 3, 2024. Training August 20, 2024. She will be placed at classification B23, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Katia Monteiro - Child Care Aide at Lincoln Logs Learning Center for 5.25 hours per day/4 days per week (M-TH) beginning August 26, 2024. She will be compensated at the rate of \$15.00 per hour.

Payton Mudgett - ACES Child Care Assistant at Kennedy Elementary School for 4-5.5 hours per day/5 days per week beginning August 19, 2024. She will be compensated at the rate of \$13.00 per hour.

Isaiah Smith - Special Education Paraeducator (Intervention-Behavior Support) at Prairie Winds Middle School for 5 hours per day/5 days per week beginning September 5, 2024. Training August 22, 2024. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Daniel Weisbrod - Special Education Paraeducator (Intervention-Behavior Support) at West High School for 6.75 hours per day/5 days per week beginning September 3, 2024. Training August 22, 2024. He will be placed at classification B22 step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Claire Westendorf - ACES Child Care Assistant at Rosa Parks Elementary School for 1.5 hours per day/5 days per week beginning August 19, 2024. She will be compensated at the rate of \$13.25 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Theresa Calsbeek - Decrease in assignment as Title I Intervention Teacher at Jefferson Elementary School from 0.70 FTEs to 0.65 FTEs beginning July 1, 2024.

Paul Christianson - Increase in assignment as STEM Teacher at Hoover Elementary and Roosevelt Elementary Schools from 1.00 FTEs to 1.067 FTEs beginning August 26, 2024, for the 2024-25 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Kennedi Carstensen - Increase in assignment as Health & Wellness Paraeducator at INSITE from 3 hours per day/4 days per week (M-TH) and 7.583 hours per day/1 day per week (F) to 7 hours per day/3 days per week (M/W/F) beginning September 3, 2024.

Dakota Kamm - Decrease in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 6.25 hours per day/5 days per week to 5.67 hours per day/2 days per week (M/W) beginning September 5, 2024. This is in addition to her ACES Early Learning Lead Teacher Substitute assignment at MAPS Center for Learning, ACES Early Learning Aide Substitute, ACES Child Care Assistant, and ACES Site Lead Substitute assignments at Rosa Parks Elementary School.

Mary Krahling - Change in assignment from Cook Helper at Rosa Parks Elementary School to Second Cook at Hoover Elementary School for 7.5 hours per day/5 days per week beginning August 16, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Amy Larsen - Change in assignment from Second Cook at Franklin Elementary School to Cook Manager at Bridges Community School for 7 hours per day/5 days per week beginning August 16, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Deondre Thomas - Change in assignment from Non-classroom (Lunchroom) Paraeducator at Rosa Parks Elementary School to Student Success Coach at Franklin Elementary School for 6.5 hours per day/5 days per week beginning September 5, 2024. Training date August 19, 2024. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kylie Bisbee - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 14, 2024.

Sontiana Brandts - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day for this assignment will be August 16, 2024. She will continue as a Substitute Teacher for the District.

Penny Conner - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Faisa Daud - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 15, 2024.

Mark Dunn - ACES Child Care Assistant at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 6, 2024.

Andrew Franke - ACES Site Lead at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Megan Geraets - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Lauryn Greve - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Marilyn Hogan - Cook Helper at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be August 2, 2024.

Michael Knudson - Special Education Paraeducator at Prairie Winds Middle School, has submitted a resignation for the purpose of retirement. The last day for this assignment will be August 31, 2024. He will continue as a Substitute Teacher for the District.

Samantha Koenigs - ACES Student Support Assistant Substitute, has submitted a resignation. The last day of employment will be August 16, 2024.

Amelia Lassegard - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Arisa Leddy - ACES Student Support Assistant at Washington Elementary School and ACES Site Lead Substitute, has submitted a resignation. The last day of employment will be July 31, 2024.

Ashlyn Leddy - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be July 26, 2024.

Aubrey Leddy - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be July 25, 2024.

Steven Leiferman - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Jace Liebl - Adjust end date to August 7, 2024, as Summer Grounds Worker for the District.

Amina Manguera - Student Success Coach at Monroe Elementary School, has submitted a resignation. The last day of employment will be August 14, 2024.

Frida Monterrubio Ramirez - ACES Child Care Associate at Washington Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Lori Nelson - Second Cook at East High School, has submitted a resignation for the purpose of retirement. The last day of employment will be August 12, 2024.

Caspar Olseth - ACES Student Support Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 1, 2024.

Rebecca Radzak - ACES Student Support Assistant at Franklin Elementary School and ACES Site Lead Substitute, has submitted a resignation. The last day of employment will be August 16, 2024.

Brooke Roy - Student Success Coach at Kennedy Elementary School, has submitted a resignation. The last day of employment will be August 14, 2024.

Talay Sartell - Adjust end date to August 8, 2024, as Summer Grounds Worker with the District.

Trey Satre - Adjust end date to August 16, 2024, as Summer Grounds Worker for the District.

Patricia Sjulstad - Health & Wellness Paraeducator at Dakota Meadows Middle School, has submitted a resignation for the purpose of retirement. The last day of employment will be August 31, 2024.

Adam Timm - Adjust end date to August 8, 2024, as Summer Grounds Worker with the District.

Samantha Vogel - Media Assistant and Non-classroom (Lunchroom) Paraeducator at Hoover Elementary School, has submitted a resignation. The last day of employment will be August 23, 2024.

Jasmine Wilking - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

TERMINATIONS (NON-INSTRUCTIONAL)

Josette Bluestone - Student Success Coach at Rosa Parks Elementary School, effective June 6, 2024.

Peyton Elvebak - ACES Child Care Assistant at Kennedy Elementary School, effective June 6, 2024.

Luke Johnson - ACES Child Care Assistant Substitute, effective June 6, 2024.

Isabella Mohr - ACES Child Care Assistant Substitute, effective June 6, 2024.

Charles Pratt - ACES Child Care Assistant Substitute, effective June 6, 2024.

Hannah Snyder-Hansen - ACES Child Care Assistant Substitute, effective June 6, 2024.

Approval of the Revised 2024-2025 Rates for Substitute Employees - see page ____.

The following gifts and grants were received by the School District:

Reborn Legacy Tattoo donated School Supplies (\$500 value) for Mankato Area Public Schools

L & N Andreas Foundation donated \$10,000 for Central High School TAPP Program

The following donations were donated for West High School Wrestling - Annual Golf Fundraiser:

- \$100 from Williams Diamond Center Inc
- \$100 from Malterer Mechanical Inc

The following donations were donated for Community Education - Summer Splash - Eagle Lake Movie Event:

- \$500 from McGowan Water Conditioning
- \$500 from Blue Earth County Library System
- \$500 from City of Eagle Lake
- \$500 from Gillette Pepsi Mankato
- \$500 from Cub Foods Mankato - West
- \$500 from Community Bank
- \$500 from Casey's General Store - Eagle Lake
- \$500 from Blue Earth County Farm Bureau

Mr. Kind made a motion to accept the gifts. The motion was seconded by Mrs. Ratcliff and carried on a 7-0 voice vote.

School Districts are required to discuss the levy and budget at a regularly scheduled board meeting and allow the public to speak. The meeting to discuss the levy and budget can take place at any point after November 24th but before the final levy is adopted. The meeting must take place at 6:00 p.m. or later. The district can adopt the final levy at the same meeting they allow the public to speak. The date of the regularly scheduled board meeting at which the levy and budget will be discussed must be announced at the board meeting when the proposed property tax levy is certified and also included in the summary of these proceedings published in the official newspaper of the district. The date of the board meeting where the levy and budget will be discussed must also be provided to the district's home county auditor for inclusion on the Truth in Taxation notices to be sent to property owners. The Payable 2025 Tax Levy provides property tax revenue for the 2025-26 school year. A motion was made by Ms. Roberts and seconded by Mrs. Ratcliff to establish the hearing dates as follows. The motion carried on a 7-0 voice vote.

Hearing Date - 12/03/24 (Tuesday) - 6:00 p.m.

Subsequent Hearing Date (Levy Action) - 12/16/24 (Monday) - 5:30 p.m.

The U.S. Department of Agriculture (USDA) has established minimum price requirements for adult paid school meals. Student breakfast and lunch for 2024-25 will be served at no charge. This is due to the Minnesota Free School Meals for Kids Program that was passed and signed on March 17, 2023. This includes one breakfast and one lunch per student. Additional milk, entrees and ala carte items will need to be purchased with lunch account funds. The prices for 2024-2025 are as follows:

ITEM DESCRIPTION	2021-22 PRICING	2022-23 PRICING	2023-24 PRICING	2024-25 PRICING	INCREASE
Elementary Paid K-5	\$0	\$2.45	\$0	\$0	-0-
Middle/Secondary Paid 6-12	\$0	\$2.75	\$0	\$0	-0-
Adult	\$3.95	\$4.95	\$5.00	\$5.25	\$0.25
Ala Carte Milk per ½ pint	\$0.35	\$0.40	\$0.40	\$0.45	\$0.05
Reduced Lunch K-12	-0-	-0-	-0-	-0-	-0-
Kindergarten	-0-	-0-	-0-	-0-	-0-
Elementary Paid	\$0	\$1.10	\$0	\$0	-0-
Secondary Paid	\$0	\$1.15	\$0	\$0	-0-
Adult	\$1.95	\$2.25	\$2.25	\$2.50	\$0.25
Reduced Breakfast K-12	-0-	-0-	-0-	-0-	-0-

A motion was made by Ms. Schuck and seconded by Mrs. Pratt to establish 2024-25 school year adult meal prices. The motion carried on a 7-0 voice vote.

Paul Peterson is in the third year of a three-year contract which expires June 30, 2025. Ms. Schuck made a motion to renew his contract as Superintendent of Schools for a three-year period extending from July 1, 2025 through June 30, 2028. Mr. Kind seconded the motion and it carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Schuck moved and Ms. Roberts seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:10 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 19, 2024

The School Board of Independent School District No. 77 met in regular session on Monday, August 19, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:01 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Absent: None.

1. Schuck/Kind approval of agenda with personnel addendum. 7-0
2. MAPS Staff Recognition - Danica Schmidt
3. Open Forum - No one wished to speak.
4. Information: Spring Student/Staff Recognition, Summer Programming Report, Superintendent Evaluation, Board Member Reports.
5. Pratt/Schuck approval of Consent agenda Items: approval of Minutes of July 15, 2024, regular meeting; approval of August bills; approval of Personnel; approval of revised 2024-25 rates for substitute employees. 7-0
6. Kind/Ratcliff acceptance of gifts and grants. 7-0
7. Roberts/Ratcliff approval of payable 2025 tax levy hearing dates. 7-0
8. Schuck/Pratt approval of revised 2024-25 adult breakfast/lunch prices. 7-0
9. Schuck/Kind approval of Superintendent Contract 2025-2028. 7-0
10. Schuck/Roberts adjournment at 6:10 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77

Rates for Substitute Employees
2024-25 Fiscal Year

<u>JOB TITLE</u>	<u>2023-24</u>	<u>2024-25</u>
Teacher	\$200.00 per day or \$33.33/hr with a two-hour minimum	\$200.00 per day or \$33.33/hr with a two-hour minimum
Principal (licensed)	\$350.00 per day or \$43.75/hr with a two-hour minimum	\$350.00 per day or \$43.75/hr with a two-hour minimum
	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance
Paraprofessional		
General Education & Non-classroom B21	\$15.00 per hour	\$16.00 per hour
Special Education B21.5 & B22	\$15.00 per hour	\$17.00 per hour
Health & Wellness B22.5	\$19.00 per hour	\$20.00 per hour
Secretary		
Office A13 & B21	\$16.55 per hour	\$16.55 per hour
Office B22	\$20.25 per hour	\$20.25 per hour
Retired District 77 Secretary	Step at time of retirement	\$18.95/hr A13/B21 (Retired) \$23.25/hr B22 (Retired)
Custodial/Maintenance		
Custodian	\$18.05 per hour	\$19.15 per hour
Retired District 77 Custodian	Step at time of retirement	\$21.25/hr (Retired)
Nutrition Services		
Nutrition A11 & A13	\$13.13 per hour	\$15.00 per hour
Nutrition B21	\$16.79 per hour	\$19.00 per hour
Retired District 77 Nutrition Services	Step at time of retirement	\$16.19/hr A11/A13 (Retired) \$21.10/hr B21 (Retired)
Licensed School Nurse	\$35.00 per hour	\$35.00 per hour

Revised August 19, 2024

School Board Regular Meeting

5. B.

Meeting Date: 09/03/2024

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Nicole Helget - Correction - Full-time (1.00 FTEs) Special Education Teacher at Prairie Winds Middle School beginning August 26, 2024, for the 2024-25 school year. She will be placed at step 3 of the M lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Deanna Hofmeister - ECFE Teacher at MAPS Center for Learning for 211 annual hours (0.147 FTEs) beginning August 26, 2024. She will be placed at step 10 of the B lane on the ECFE Teachers Association salary schedule.

Amber Volkman - Long-term Substitute Teacher for Julia Milne at Rosa Parks Elementary School beginning August 26 and ending December 20, 2024. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Lesley Caya Howell - 4-hour, 9-month Evening Custodian at Hoover Elementary School beginning September 3, 2024. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Chantell Drummer - Early Learning Paraeducator at MAPS Center for Learning for 3.5 hours per day/3 days per week (T-TH) beginning September 9, 2024. Training date August 27, 2024. She will be placed at classification B21, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her MAPS Early Childhood Teacher assignment at MAPS Center for Learning.

Anisa Egal - ACES Child Care Associate at Rosa Parks Elementary School for 3-4 hours per day/5 days per week beginning August 26, 2024. She will be compensated at the rate of \$11.00 per hour.

Lauren Friendshuh - ACES Child Care Assistant at Jefferson Elementary School for 1.5 hours per day/5 days per week beginning August 26, 2024. She will be compensated at the rate of \$13.25 per hour.

Marc Gonzalez - Kitchen Float Cook Helper for the District for 6.5 hours per day/5 days per week beginning September 3, 2024. He will be placed at classification A11, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Amelia Hartford - ACES Child Care Assistant at Hoover Elementary School for 2-3 hours per day/2 days per week beginning August 26, 2024. She will be compensated at the rate of \$13.00 per hour.

Kaitlyn Heller - ACES Site Lead Substitute at Rosa Parks Elementary School on an on-call basis beginning September 3, 2024. She will be compensated at the rate of \$16.75 for this assignment. This is in addition to her ACES Child Care Assistant assignment.

Beverly Hoss - Cook Helper at Rosa Parks Elementary School for 7 hours per day/5 days per week

beginning September 3, 2024. She will be placed at classification A11, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Olivia Jenkins - ACES Site Lead at Monroe Elementary School for 4-5 hours per day/5 days per week beginning August 26, 2024. She will be compensated at the rate of \$16.75 per hour.

Grace Johnson - Special Education Paraeducator (Intervention - ASD) at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 5, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Lucy Klatt - Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School for 1.5 hours per day/2 days per week (M/W) and 6.25 hours per day/1 day per week (F) beginning September 6, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Krista Kolars - Cook Helper at Hoover Elementary School for 6.5 hours per day/5 days per week beginning September 3, 2024. She will be placed at classification A11, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jasmine Mata Diaz - ACES Child Care Assistant at Bridges Community School for 3-4 hours per day/2 days per week beginning August 26, 2024. She will be compensated at the rate of \$13.00 per hour.

Bryce McGovern - ACES Student Support Assistant at Bridges Community School for 4-5 hours per day/5 days per week beginning August 26, 2024. He will be compensated at the rate of \$14.50 per hour.

Chloe Millard - ACES Student Support Assistant Substitute on an on-call basis beginning September 3, 2024. She will be compensated at the rate of \$14.50 per hour for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Emma Portner - ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/2 days per week beginning August 26, 2024. She will be compensated at the rate of \$13.25 per hour.

Timothy Reiter - 4-hour, 9-month Evening Custodian at Roosevelt Elementary School beginning September 3, 2024. He will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Grace Sikkink - ACES Child Care Assistant at Hoover Elementary School for 1.5 hours per day/5 days per week beginning August 26, 2024. She will be compensated at the rate of \$13.25 per hour.

Andaysia Tomlin - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/2 days per week beginning August 19, 2024. She will be compensated at the rate of \$13.00 per hour.

Kennedy Weis - Early Learning Paraeducator at MAPS Center for Learning for 7 hours per day/4 days per week (M-TH) and 3.5 hours per day/1 evening per week (M) beginning September 9, 2024. Training date September 3, 2024. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Bette Blaisdell - Voluntary decrease in assignment as ABE Teacher with the Adult Basic Education Program at Lincoln Community Central from 730 annual hours (0.51 FTEs) to 480 annual hours (0.33 FTEs) for the 2024-25 school year.

Shanna Hood - Voluntary decrease in assignment as Non-public School Counselor from 0.50 FTEs to

0.30 FTEs beginning with the 2024-25 school year.

Keira Luntsford - Increase in assignment as Music Teacher at Hoover Elementary School & Futures from 0.87 FTEs to 0.90 FTEs beginning August 26, 2024, for the 2024-25 school year.

Caleb Wundermachen - Adjust salary placement from B+30 to M on the Teacher's Association salary schedule as Special Education Teacher at East High School beginning August 19, 2024.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Isabelle Abel - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Bridges Community School for 3-4 hours per day/3 days per week beginning September 3, 2024.

Pamela Allen - Change in assignment from ACES Student Support Assistant at Franklin Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning September 3, 2024. This is in addition to her Infant Care Provider with the TAPP Daycare assignment at Central High School.

Isabella Alioto - Decrease in assignment as ACES Child Care Assistant at Franklin Elementary School from 6-8 hours per day/5 days per week to 3-4 hours per day/4 days per week beginning September 3, 2024.

Natalia Alonzo - Change in assignment from ACES Child Care Assistant at Franklin Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 3, 2024.

Emma Andries - Decrease in assignment as ACES Site Lead from 6-8 hours per day/5 days per week at Franklin Elementary School to 4-5 hours per day/5 days per week at Rosa Parks Elementary School beginning September 3, 2024.

Sydnea Ausen - Decrease in assignment as ACES Child Care Assistant from 4-6 hours per day/5 days per week at Franklin Elementary School to 3-4 hours per day/2 days per week at Monroe Elementary School beginning September 3, 2024.

Caleb Bartels - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 3, 2024.

Beth Beiswanger - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Franklin Elementary School to 3-4 hours per day/2 days per week at Jefferson Elementary School beginning September 3, 2024.

Anna Benson - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 3, 2024.

Gibson Blackstad - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 3, 2024.

Kassie Blaschko - Change in assignment from Cook Manager at Franklin Elementary School to Second Cook at Kennedy Elementary School for 6.5 hours per day/5 days per week beginning August 26, 2024. She will be compensated according to her placement on the Minnesota School Employees Association.

Hannah Bratlien - Change in assignment from ACES Child Care Assistant Substitute to ACES Site Lead at Eagle Lake Elementary School for 4-5 hours per day/5 days per week beginning September 3, 2024. She will be compensated at the rate of \$16.75 per hour.

Michelle Bridges - Change in assignment from ACES Student Support Assistant Substitute to ACES

Student Support Assistant at Monroe Elementary School for 1-2 hours per day/3 day per week beginning September 3, 2024. This is in addition to her Special Education Paraeducator assignment at Monroe Elementary School.

Stone Bridges - Decrease in assignments as ACES Child Care Assistant from 6-8 hours per day/5 days per week at Franklin Elementary School to 4-5 hours per day/5 days per week at Rosa Parks Elementary School beginning September 3, 2024.

Sophia Broadus - Change in assignment from ACES Student Support Assistant at Washington Elementary School to ACES Site Lead at Bridges Community School for 4-5 hours per day/5 days per week beginning September 3, 2024. She will be compensated at the rate of \$17.25 per hour.

Nicholas Danger - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 3, 2024.

Jayda Defoe - Change in assignment from ACES Child Care Associate at Washington Elementary School to ACES Child Care Associate Substitute on an on-call basis beginning September 3, 2024.

Jennifer Denn - Increase in assignment as Health & Wellness Paraeducator at Washington Elementary School from 6.25 hours per day/5 days per week to 7 hours per day/5 days per week beginning September 5, 2024.

Mackenzie Doyen - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 3, 2024.

Kimberly Dublin - Decrease in assignment as ACES Child Care Assistant at Hoover Elementary School from 3-4 hours per day/5 days per week to 3-4 hours per day/4 days per week beginning September 3, 2024.

Amariah Enter - Decrease in assignment as ACES Child Care Assistant from 4-6 hours per day/5 days per week at Washington Elementary School to 3-4 hours per day/5 days per week at Kennedy Elementary School beginning September 3, 2024.

Josiah Gioffre - Change in assignment from ACES Child Care Associate at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 29, 2024. He will be compensated at the rate of \$13.00.

Megan Grant - Change in assignment from ACES Site Lead at Franklin Elementary School to ACES Site Lead Substitute on an on-call basis beginning September 3, 2024.

Ella Haggerty - Change in assignment from ACES Child Care Associate at Franklin Elementary School to ACES Child Care Associate Substitute on an on-call basis beginning September 3, 2024.

Olivia Hamond - Increase in assignment as ACES Child Care Assistant from 1.75 hours per day/2 days per week at Franklin Elementary School to 3-4 hours per day/5 days per week at Washington Elementary School beginning September 3, 2024.

Madison Hansen - Decrease in assignment as ACES Child Care Assistant from 6-8 hours per day/5 days per week at Eagle Lake Elementary School to 3-4 hours per day/4 days per week at Washington Elementary School beginning September 3, 2024.

Colby Hartig - Change in assignment from ACES Student Support Assistant at Franklin Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning

Saarah Hassan - Change in assignment from ACES Student Support Assistant at Franklin Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning September 3, 2024.

Kaitlyn Heller - Decrease in assignment as ACES Child Care Assistant from 6-8 hours per day/5 days per week at Franklin Elementary School to 4-5 hours per day/5 days per week at Rosa Parks Elementary School beginning September 3, 2024. This is in addition to her ACES Site Lead Substitute assignment.

Hunter Hillman - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/5 days per week beginning September 3, 2024.

Lydia Hoikka - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/1 day per week beginning September 3, 2024.

Drew Hutchens - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 3, 2024. He will be compensated at the rate of \$13.25 per hour.

Madeline Kempenich - Decrease in assignment as ACES Child Care Assistant at Eagle Lake Elementary School from 6-8 hours per day/5 days per week to 3-4 hours per day/3 days per week beginning September 3, 2024.

Kaleb Kirsch - Change in assignment from ACES Site Lead Substitute, ACES Early Learning Assistant Teacher, and ACES Child Care Assistant to ACES Site Lead at Washington Elementary School for 5-6 hours per day/5 days per week beginning August 23, 2024. He will be compensated at the rate of \$17.75 per hour.

Amy Larsen - Increase in assignment as Cook Manager from 7 hours per day/5 days per week at Bridges Community School to 8 hours per day/5 days per week at Franklin Elementary School beginning August 26, 2024.

McKenzie Lee - Decrease in assignment as ACES Child Care Assistant from 6-8 hours per day/5 days per week at Franklin Elementary School to 4-5 hours per day/5 days per week at Monroe Elementary School beginning September 3, 2024.

Andrew Luepke - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 3, 2024.

Taniya Mathis - Change in assignment from ACES Child Care Associate at Washington Elementary School to ACES Child Care Associate Substitute on an on-call basis beginning September 3, 2024.

Chloe Millard - Change in assignment from ACES Site Lead at Washington Elementary School to ACES Site Lead Substitute on an on-call basis beginning September 3, 2024. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Student Support Assistant Substitute assignment.

Molly Miller - Decrease in assignment as ACES Child Care Assistant from 6-8 hours per day/5 days per week at Franklin Elementary School to 3-4 hours per day/4 days per week at Hoover Elementary School beginning September 3, 2024.

Nadiya Mohamed - Change in assignment from ACES Child Care Associate at Franklin Elementary School to ACES Child Care Associate Substitute on an on-call basis beginning September 3, 2024.

Madelyn Monette - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Roosevelt Elementary School for 3-4 hours per day/3 days per week beginning September 3, 2024. She will be compensated at the rate of \$13.25 per hour.

Amiya O'Brien - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School ACES Child Care Assistant Substitute on an on-call basis beginning September 3, 2024.

Keandra Olson - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 3, 2024.

Krystal Olson - Increase in assignment as Special Education Paraeducator (Intervention - ASD) at Dakota Meadows Middle School from 3.42 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning September 5, 2024.

Yusra Omar - Decrease in assignments as ACES Child Care Assistant at Washington Elementary School from 6-8 hours per day/5 days per week to 4-5 hours per day/5 days per week beginning September 3, 2024.

Grace Palmquist - Decrease in assignments as ACES Site Lead from 6-8 hours per day/5 hours per week at Franklin Elementary School to 4-5 hours per day/5 days per week at Hoover Elementary School beginning August 19, 2024. She will be compensated at the rate of \$17.75 per hour.

Lydia Paul - Change in assignment from ACES Child Care Associate at Washington Elementary School to ACES Child Care Associate Substitute on an on-call basis beginning September 3, 2024.

Gertie Peterson - Change in assignment from ACES Child Care Assistant at Franklin Elementary School to ACES Site Lead at Roosevelt Elementary School for 4-5 hours per day/5 days per week beginning September 3, 2024. She will be compensated at the rate of \$16.75 per hour.

Sarah T Peterson - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Roosevelt Elementary School for 3-4 hours per day/3 days per week beginning September 3, 2024.

Max Phares - Decrease in assignment as ACES Child Care Assistant from 6-8 hours per day/3 days per week at Franklin Elementary School to 3-4 hours per day/4 days per week at Roosevelt Elementary School beginning September 3, 2024.

Payton Pietsch - Decrease in assignment as ACES Child Care Assistant at Monroe Elementary School from 6-8 hours per day/5 days per week to 3-4 hours per day/3 days per week beginning September 3, 2024.

Sophie Privette - Decrease in assignment as ACES Child Care Assistant from 6-8 hours per day/5 days per week at Franklin Elementary School to 3-4 hours per day/4 days per week at Jefferson Elementary School beginning September 3, 2024.

Izaxilan Pulis - Change in assignment from ACES Child Care Assistant at Franklin Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 3, 2024.

Cheradin Ralph - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Bridges Community Center for 3-4 hours per day/5 days per week beginning September 3, 2024. She will be compensated at the rate of \$13.50 per hour.

Regan Recker - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 3, 2024.

Addison Reichenberg - Decrease in assignment as ACES Child Care Assistant from 6-8 hours per day/5 days per week at Franklin Elementary School to 4-5 hours per day/5 days per week at Bridges Community School beginning September 3, 2024.

Amber Reuter - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 3, 2024.

Owen Ridenour - Decrease in assignment as ACES Child Care Assistant from 6-8 hours per day/5 days per week at Washington Elementary School to 4-5 hours per day/5 days per week at Eagle Lake Elementary School beginning September 3, 2024.

Lindsey Rockvam - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School and ACES Site Lead Substitute to ACES Child Care Assistant Substitute on an on-call basis beginning September 3, 2024. She will be compensated at the rate of \$14.25 per hour.

Brooke Rothe - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Rosa Parks for 3-4 hours per day/4 days per week beginning September 3, 2024.

Adam Rousseau - Decrease in assignment as ACES Child Care Assistant from 6-8 hours per day/5 days per week at Washington Elementary School to 2 hours per day/5 days per week at Eagle Lake Elementary School beginning September 3, 2024.

Cloey Ruch - Change in assignment from ACES Child Care Associate at Franklin Elementary School to ACES Child Care Associate Substitute on an on-call basis beginning September 3, 2024.

Michael Sathoff - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant at Eagle Lake Elementary School for 4-5 hours per day/4 days per week beginning September 3, 2024. He will be compensated at the rate of \$14.50 per hour for this assignment. This is in addition to his ACES Site Lead Substitute assignment.

Madeline Saye - Increase in assignment as ACES Child Care Assistant from 6-8 hours per day/2 days per week at Washington Elementary School to 3-4 hours per day/5 days per week at Kennedy Elementary School beginning September 3, 2024.

Emma Schwandt - Decrease in assignment as ACES Site Lead from 6-8 hours per day/5 days per week at Washington Elementary School to 4-5 hours per day/5 days per week at Jefferson Elementary School beginning September 3, 2024.

Oliver Schweim - Decrease in assignment as ACES Child Care Assistant at Washington Elementary School from 5-8 hours per day/5 days per week to 3-4 hours per day/5 days per week beginning September 3, 2024.

Madysen Sellner - Increase in assignment as ACES Child Care Assistant at Franklin Elementary School from 6-8 hours per day/3 days per week to 4-5 hours per day/5 days per week beginning September 3, 2024.

Brinly Simmons - Change in assignment from ACES Student Support Assistant at Franklin Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning September 3, 2024.

Jenna Spencer - Change in assignment from ACES Child Care Assistant to ACES Site Lead at Franklin Elementary School for 4-5 hours per day/5 days per week beginning September 3, 2024. She will be compensated at the rate of \$16.75 per hour.

Reagan Thompson - Change in assignment from ACES Site Lead at Washington Elementary School to ACES Student Support Assistant at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning September 3, 2024. She will be compensated at the rate of \$14.00 per hour.

Rylee Thompson - Change in assignment from ACES Student Support Assistant at Eagle Lake Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning September 3, 2024. This is in addition to her ACES Site Lead Substitute assignment at Eagle Lake Elementary School.

Hayden Tischler - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant on an on-call basis beginning September 3, 2024.

Elizabeth Vars - Decrease in assignment as ACES Child Care Assistant at Franklin Elementary School from 6-8 hours per day/5 days per week to 3-4 hours per day/4 days per week beginning September 3, 2024.

Deontae Veney - Change in assignment from ACES Site Lead at Washington Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning September 3, 2024. He will be compensated at the rate of \$15.50 per hour.

Addison Wilhelm - Change in assignment from ACES Child Care Associate at Washington Elementary School to ACES Child Care Associate Substitute on an on-call basis beginning September 3, 2024.

Margaret Wood - Change in Assignment from ACES Site Lead Substitute and ACES Child Care Assistant at Franklin Elementary School to ACES Site Lead at Kennedy Elementary School for 4-5 hours per day/5 days per week beginning September 3, 2024. She will be compensated at the rate of \$16.75 per hour. This is in addition to her Non-classroom (Playground) Paraeducator assignment at Rosa Parks Elementary School.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Ashlee Osmundson - School Psychologist with the District, has requested leave under the provisions of the Family Medical Leave Act beginning January 17 and returning to work on April 15, 2025.

Alexander Welter - Title 1 Intervention Teacher at Central High School, has requested leave under the provisions of the Family Medical Leave Act beginning September 17, and continuing for a period of 12 work weeks, then continuing with unpaid leave until returning to work on December 17, 2024.

RESIGNATIONS (INSTRUCTIONAL)

Robert Groebner - Earth Science Teacher at West High School, has submitted a resignation. The last day of employment will be August 16, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Carson Daggett - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Teresa Focht - Special Education Paraeducator (Intervention-ASD) at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 6, 2024.

Logan Hayden - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Carmen Kramer - Second Cook at Washington Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be August 16, 2024.

Heidi Libby - Title I Intervention Paraeducator at Monroe Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be August 31, 2024.

Channa Puhmann - Special Education Paraeducator (Resource) at Bridges Community School, has submitted a resignation. The last day of employment will be August 19, 2024.

Jessica Smith - Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be May 30, 2024.

Jolene Studer - Special Education Paraeducator at Hoover Elementary School, has submitted a resignation. The last day of employment will be August 21, 2024.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

6. A.

Meeting Date: 09/03/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

Orthopaedic & Fracture Clinic donated Athletic Training Services and Supplies (\$85,500 value) for Mankato Area Public Schools 2023-24 School Year

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.
