

AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, October 7, 2024 - 5:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. SPECIAL RECOGNITION (5:35 P.M.)
4. MAPS STUDENT SPOTLIGHT (5:45 P.M.)
5. MAPS STAFF SPOTLIGHT (5:55 P.M.)
6. PUBLIC COMMENT (6:05 P.M.)
7. INFORMATION (6:15 P.M.)
 - A. Franklin Elementary School Report
 - B. First Reading of Revised Policies
 - C. Board Member Workshop/Committee Reports
8. CONSENT AGENDA (6:50 P.M.)
 - A. Approval of Minutes of September 16, 2024, Regular Meeting
 - B. Personnel
 - C. Approval of the Revised 2024-25 Rates for Substitute Employees
 - D. Approval of the 2024-25 Revised Co-curricular Activities Stipend Schedule
9. BUSINESS (6:55 P.M.)
 - A. Acceptance of Gifts and Grants

- B. Resolution Supporting East and West High School MSHSL Grant Request
 - C. Approval of Fund Transfer
 - D. Second Reading/Approval of Revised Policies
 - E. Approval of Annual Assurance of Compliance Report
10. ADJOURNMENT (7:20 P.M.)



School Board Members for 2024

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kristi Schuck, Vice Chair
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Term Ends December 31, 2024

Christopher Kind, Treasurer
Phone: 507-381-5734
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Term Ends December 31, 2024

Erin Roberts, Clerk
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Term Ends December 31, 2024

Patrick Baker
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Term Ends December 31, 2026

Kari Pratt
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Term Ends December 31, 2026

Liz Ratcliff
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Term Ends December 31, 2024

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
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PUBLIC COMMENT GUIDELINES

The Mankato Area School Board welcomes public participation through Public Comment. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the Public Comment.

- Public Comment participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during Public Comment.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in Public Comment for the next two months.
- When there is a large number of speakers, the Board Chair may modify Public Comment, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of Public Comment to the end of the meeting.
- Public Comment participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, Public Comment will be closed and the individual will not be allowed to participate in future Public Comments.
- Crowd noise or any sort of grandstanding during Public Comment, including applause, talking, shouting, or any outbursts will result in the Public Comment being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

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School Board Meeting Agendas and Minutes can be found at:
<https://www.isd77.org/experience/school-board/agendas-and-minutes>



MANKATO AREA PUBLIC SCHOOLS

STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage:** We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting

7. A.

Meeting Date: 10/07/2024

Prepared By: Travis Olson, Director of Teaching & Learning

Subject:

Franklin Elementary School Report

Background:

Scot Johnson, Principal at Franklin Elementary School, will present the report.

Recommended Action:

None

Attachments

Franklin School Board Report



2024–2025
Franklin Elementary
Report to the School Board

October 7, 2024

Excellence, Equity, Empowerment.
Every Student, Every Day.



Mission Statement

our core purpose

Excellence, Equity, Empowerment.
Every Student, Every Day.

Core Values

drivers of our words and actions

- Courage
- Student Centered
- Integrity
- Accountable
- Inclusive Practices



Strategic Directions: Focus of Our Improvement Efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

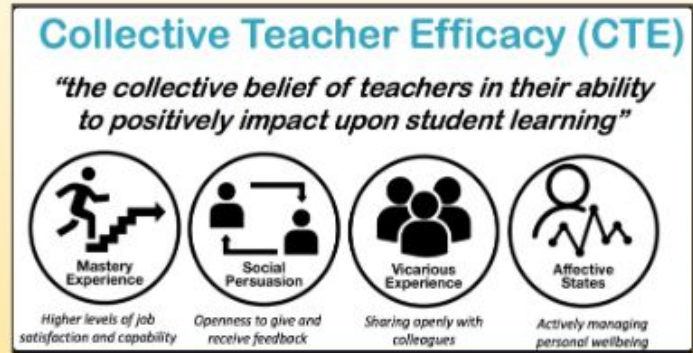
Excellence, Equity, Empowerment.
Every Student, Every Day.



Building Collective Efficacy

Strategic Direction A: Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible

- Professional Growth Partners



Process

Feedback Form

Google Form: Identify Areas Strength and Growth

Excellence, Equity, Empowerment.
Every Student, Every Day.



Commitment to SEL

Strategic Direction B: Enhancing our student support structures to meet academic, social, behavioral, and mental health needs

- Daily Social Emotional Learning
- Calming Spaces



Celebration

Excellence, Equity, Empowerment.
Every Student, Every Day.



Thank You

Excellence, Equity, Empowerment.
Every Student, Every Day.

School Board Regular Meeting**7. B.****Meeting Date:** 10/07/2024**Prepared By:** John Lustig, Director of Administrative Services

Subject:

First Reading of Revised Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The Policy Review Committee met on September 4, 2024, to review and discuss the proposed revisions. The attached revised policies are presented this evening for first reading. These policies will be presented for second reading and approval at the November 4, 2024, School Board meeting.

Recommended Action:None

AttachmentsList of Policies

List of Policies for Board Action

School Board First Reading: October 7, 2024

School Board Second Reading/Approval: November 4, 2024

POLICY #	POLICY TITLE	NOTES
<u>204</u>	SCHOOL BOARD MEETING MINUTES	MSBA Recommendation. Revises legal references. No changes to policy language.
<u>206</u>	PUBLIC PARTICIPATION IN SCHOOL BOARD MEETINGS/COMPLAINTS ABOUT PERSONS AT SCHOOL BOARD MEETINGS AND DATA PRIVACY CONSIDERATIONS	Aligns policy language with change in practice by the school board. Revises "Open Forum" to be re-titled as "Public Comment" and changes the requirement of providing address to provide city of residence instead.
<u>207</u>	PUBLIC HEARINGS	MSBA Recommendation. Revises legal references, and revises requirement to provide address to provide city of residence instead.
<u>413</u>	HARASSMENT AND VIOLENCE	MSBA Recommendation. Revises language in definition of familial status to align with changes in statute.
<u>416</u>	DRUG, ALCOHOL, AND CANNABIS TESTING	MSBA Recommendation. Adds "Oral Fluid Testing" to align with statute as a part of cannabis testing that was added to the policy last spring.
<u>418</u>	DRUG-FREE WORKPLACE/DRUG-FREE SCHOOL	MSBA Recommendation. Adds exception that the school district may not refuse to enroll or penalize a pupil who is in MN Patient Registry Program. Aligns with statute.
<u>419</u>	TOBACCO-FREE ENVIRONMENT; POSSESSION AND USE OF TOBACCO, TOBACCO-RELATED DEVICES, AND ELECTRONIC DELIVERY DEVICES; VAPING AWARENESS AND PREVENTION INSTRUCTION	MSBA Recommendation. Adds exception for the use of tobacco for smudging. "An American Indian student or staff member may use tobacco, sage, sweetgrass, and cedar to conduct individual or group smudging in a public school."
<u>466</u>	PROFESSIONAL DEVELOPMENT AND MENTORING	MSBA Recommendation. Adds language regarding requirements for paraprofessional training and orientation.
<u>606.5</u>	LIBRARY MATERIALS	New policy.

School Board Regular Meeting

7. C.

Meeting Date: 10/07/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

8. A.

Meeting Date: 10/07/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of September 16, 2024, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - September 16, 2024

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 16, 2024

The School Board of Independent School District No. 77 met in regular session on Monday, September 16, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Absent: Patrick Baker.

Ms. Schuck made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

The consent agenda items outlined below were approved on a motion by Mrs. Pratt, seconded by Mrs. Ratcliff, and carried on a 6-0 roll call vote.

Approval of Minutes of the September 3, 2024, regular meeting.

Approval of September Bills totaling \$10,506,690.86.

Personnel:

APPOINTMENTS (NON-INSTRUCTIONAL)

Andie Albers - Early Learning Special Education Paraeducator at MAPS Center for Learning for 7 hours per day/2 days per week (M/T) beginning September 16, 2024. Training date September 9, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ty Altermatt - Building Supervisor with Community Education on an as-needed basis beginning September 3, 2024. He will be compensated at the rate of \$17.00 per hour.

Lydia Banse - Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School for 3 hours per day/5 days per week beginning September 5, 2024, and ending January 24, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Beken Butta - Student Success Coach at Kennedy Elementary School for 6.5 hours per day/5 days per week beginning September 16, 2024. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Thomas Cusey - Student Success Coach at East High School for 6.75 hours per day/5 days per week beginning September 9, 2024. He will be placed at classification B22,

step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Allison Eichorn - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/2 days per week beginning September 5, 2024. She will be compensated at the rate of \$13.00 per hour.

Michael Fritz - Special Education Paraeducator (Resource) at Washington Elementary School for 1.67 hours per day/5 days per week beginning September 5, 2024, and ending January 24, 2025. He will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Mindy Fritz - ACES Child Care Assistant at Roosevelt Elementary School for 3-4 hours per day/4 days per week beginning September 9, 2024. She will be compensated at the rate of \$13.00 per hour.

Jessica Garrison - ACES Child Care Assistant Substitute on an on-call basis beginning September 4, 2024. She will be compensated at the rate of \$13.00 per hour.

Megan Grant - Special Education Paraeducator (Intervention-ASD) at Monroe Elementary School for 6.5 hours per day/5 days per week beginning September 12, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Site Lead Substitute assignment.

Eleanor Gregoire - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/3 days per week beginning September 3, 2024. She will be compensated at the rate of \$13.00 per hour.

Claire Hansen - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/4 days per week beginning September 9, 2024. She will be compensated at the rate of \$13.00 per hour.

Said Hassan - 8-hour, 12-month Evening Custodian at MAPS Center for Learning beginning September 9, 2024. He will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Paige Hinrickson - ACES Child Care Assistant at Bridges Community School for 2-3 hours per day/4 days per week beginning September 5, 2024. She will be compensated at the rate of \$13.00 per hour.

Denise Houg - Cook Manager at Bridges Community School for 7 hours per day/5 days per week beginning September 16, 2024. She will be placed at classification B21, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Anna Kehoe - Health & Wellness Paraeducator at Washington Elementary School for 6.5 hours per day/1 day per week (F) beginning September 6, 2024. She will be placed at Classification B22.5, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Brailist in Training assignment at the MAPS Center for Learning.

Hailey Lyons - Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School for 3.5 hours per day/2 days per week (T/TH) and 6.25 hours per day/2 days per week (W/F) beginning September 11, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Maryam Mahamud - Interpreter for the District on an on-call basis beginning September 3, 2024. She will be compensated at the rate of \$25.00 per hour. This is in addition to her Preschool Paraeducator assignment at MAPS Center for Learning.

Destiny Owens - Media Assistant at Hoover Elementary School for 5.75 hours per day/5 days per week with a work year of 180 days beginning September 9, 2024. She will be placed at step 1 of the A13 classification on the Educational Secretaries Association salary schedule.

Delaney Prokop - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School for 2.167 hours per day/4 days per week (M/T/W/F) beginning September 10, 2024. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Rebecca Radzak - Student Success Coach at Kennedy Elementary School for 6.5 hours per day/5 days per week beginning September 6, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Chase Randall - ACES Child Care Assistant at Monroe Elementary School for 4-5 hours per day/5 days per week beginning September 3, 2024. He will be compensated at the rate of \$13.50 per hour.

Alyssa Surrectt - Health & Wellness Paraeducator at SUN for 6.5 hours per day/5 days per week beginning September 16, 2024. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Abigail Teigen - Health & Wellness Paraeducator at Futures for 6.75 hours per day/5 days per week beginning September 12, 2024. She will be placed at classification B22.5, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jackson Ungar - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/3 days per week beginning September 3, 2024. He will be compensated at the rate of \$13.00 per hour.

Amelia Valdez - ACES Child Care Assistant at Bridges Community School for 3-4 hours per day/5 days per week beginning September 12, 2024. She will be compensated at the rate of \$13.00 per hour.

Madisyn Volkart - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/2 days per week beginning September 3, 2024. She will be compensated at the rate of \$13.00 per hour.

Torrey Walrath - Full-time, 12- month Custodian Engineer at Rosa Parks Elementary School beginning September 9, 2024. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Joelle Weber - Special Education Paraeducator (Intervention-ASD) at Prairie Winds Middle School for 6.75 hours per day/3 days per week (W-F) beginning September 4, 2024. She will be placed at classification B22, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Hayven Wood - ACES Child Care Associate at Kennedy Elementary School for 3-4 hours per day/2 days per week beginning September 5, 2024. She will be compensated at the rate of \$11.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Erika Kuhlers - Increase in assignment as Art Teacher at Monroe Elementary and Jefferson Elementary Schools from 0.733 FTEs to 1.00 FTEs beginning with the 2024-25 school year.

Tara Rustad - Increase in assignments as ADSIS Teacher at Prairie Winds Middle School from 0.50 FTEs to 1.00 FTEs beginning with the 2024-25 school year.

Angela Timmerman - Increase in assignment as ECFE Parent Educator at MAPS Center for Learning from 438.5 annual hours (0.30 FTEs) to 640 annual hours (0.44 FTEs) beginning September 9, 2024, for the 2024-25 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Cheryl Ellstrom - Adjust start date to September 6, 2024, as Cook Helper at Prairie Winds Middle School.

Rose Emilie Epossi Ebongue Epse Manga - Adjust start date to September 11, 2024, as Second Cook at Washington Elementary School.

Jane Flintrop - Decrease in assignment as Student Success Coach at Prairie Winds Middle School from 5.5 hours per day/2 days per week (M/T) and 6.5 hours per day/3 days per week (W-F) to 6 hours per day/4 days per week (M/T/W/F) beginning September 11, 2024.

Anna Warner - Increase in assignment as Special Education Paraeducator (Intervention-ASD) at Rosa Parks Elementary School from 6.25 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning September 5, 2024.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Neah Person - Extend Board-approved leave, returning to work on January 8, 2025.

Alexander Welter - Adjust dates for Board-approved leave beginning September 11, and continuing for a period of 12 work weeks, then continuing with unpaid leave until returning to work on December 9, 2024.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Margaret Beaty - Media Assistant at Jefferson Elementary School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning August 26, 2024, and continuing through the 2024-25 school year.

Janet Jagerson - Special Education Paraeducator at East High School, has requested leave under the provisions of the Family Medical Leave Act beginning September 3 and returning to work on November 22, 2024.

Danielle Phillips - Secretary to the Principal at East High School, has requested leave under the provisions of the Family Medical Leave Act beginning November 15, 2024, and continuing for a period of 12 workweeks, then continuing with unpaid leave until returning to work on March 7, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Maleah Giesen - Adjust end date to August 15, 2024, as ACES Child Care Assistant at Franklin Elementary School.

Benjamin Groebner - Adjust end date to August 14, 2024, as ACES Site Lead at Eagle Lake Elementary School.

Beverly Hoss - Rescind acceptance as Cook Helper at Rosa Parks Elementary School.

Willa Moe - Health & Wellness Paraeducator at Washington Elementary School, has submitted a resignation. The last day of employment will be June 6, 2024.

Zennor Morris - Health & Wellness Paraeducator at SUN, has submitted a resignation. The last day of employment will be September 20, 2024.

Fernanda Yazmina Ramos Reyes - 4- hour Evening Custodian at Kennedy Elementary School, has submitted a resignation. The last day of employment will be September 3, 2024.

Whitney Van Binsbergen - Rescind acceptance as Special Education Paraeducator (Behavior Support) at Hoover Elementary School.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Megan Van Beek - Part-time ECFE Teacher at MAPS Center for Learning for 180.5 annual hours (0.125 FTEs) beginning September 24, 2024. She will be placed at step 2 of the B lane on the ECFE teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Stone Bridges - Preschool Paraeducator at MAPS Center for Learning for 3.5 hours per day/4 days per week (M-TH) beginning October 1, 2024. Training date September 23, 2024. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to his ACES Child Care Assistant assignment at Rosa Parks Elementary School.

Justin Borden - Second Cook at Roosevelt Elementary School for 6 hours per day/5 days per week beginning September 23, 2024. He will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Katie Bratsch - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/4 days per week beginning September 12, 2024. She will be compensated at the rate of \$13.00 per hour.

Anna Downs - Special Education Paraeducator (Intervention-ASD) at Monroe Elementary School for 6.25 hours per day/1 day per week (F) beginning September 20, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jack Gorman - Health & Wellness Paraeducator at Washington Elementary School for 6.5 hours per day/5 days per week beginning September 20, 2024. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Olivia Hamond - ACES Early Learning Aide at MAPS Center for Learning for 1-2 hours per day/5 days per week beginning September 16, 2024. She will be compensated at the rate of \$15.00 for this assignment. This is in addition to her ACES Child Care Assistant assignment at Washington Elementary School.

Leslie Jacobson - Cook Helper at Rosa Parks Elementary School for 7 hours per day/5 days per week beginning September 18, 2024. She will be placed at classification A11, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Madelyn Kral - Special Education Paraeducator (Intervention-Behavior Support) at Hoover Elementary School for 2 hours per day/1 day per week (M) and 4 hours per day/4 days per week (T-F) beginning September 20, 2024, and ending January 24,

2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Lili Monteith - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/2 days per week beginning September 16, 2024. She will be compensated at the rate of \$13.00 per hour.

Cynthia Rodriguez Walrath - Health Care (LPN) Paraeducator at Hoover Elementary School for 7 hours per day/5 days per week beginning September 30, 2024. She will be placed at classification B23, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Brianna Schatz - Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 20, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Emma Schwandt - ACES Early Learning Aide at MAPS Center for Learning for 1-2 hours per day/5 days per week beginning September 9, 2024. She will be compensated at the rate of \$15.00 per hour for this assignment. This is in addition to her ACES Site Lead assignment at Jefferson Elementary School.

Abigail Thole - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/3 days per week beginning September 12, 2024. She will be compensated at the rate of \$13.00 per hour.

Belinda Vigil - Non-classroom Paraeducator (Lunchroom) at Franklin Elementary School for 2.25 hours per day/4 days per week (M-TH) and 2 hours per day/1 day per week (F) beginning September 19, 2024. She will be placed at classification B21, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Special Education Paraeducator (Intervention-DCD) assignment at Franklin Elementary School.

Belinda Vigil - Special Education Paraeducator (Intervention-DCD) at Franklin Elementary School for 3.67 hours per day/1 day per week (F) beginning September 20, 2024. She will be placed at classification B22, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Non-classroom Paraeducator (Lunchroom) assignment at Franklin Elementary School.

Jordan Westhoff - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/2 days per week beginning September 16, 2024. She will be compensated at the rate of \$13.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Dustin Buttell - Increase in assignment as English Language Arts Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.083 FTEs beginning August 26, 2024, for the first semester of the 2024-25 school year.

Carma Carpenter - Voluntary decrease in assignment as Music Teacher at Kennedy Elementary School from 0.57 FTEs to 0.50 FTEs beginning with the 2024-25 school year.

Alexandra Christian - Increase in assignment as Social Studies Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.125 FTEs beginning August 26, 2024, for 3 quarters of the 2024-25 school year.

Emily Dauk - Increase in assignment as Mathematics Teacher at East High School from 1.00 FTEs to 1.167 FTEs beginning August 26, 2024, for the 2024-25 school year.

Brianne Eldred - Increase in assignment as Health/Physical Education Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.167 FTEs beginning August 26, 2024, for the 2024-25 school year.

Nathan Elness - Increase in assignment as Gateway to Technology Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.0415 FTEs beginning August 26, 2024, for the first quarter of 2024-25 school year.

Alyson Green - Voluntary decrease in assignment as Elementary School Counselor at Roosevelt Elementary School from 1.00 FTEs to 0.60 FTEs beginning with the 2024-25 school year.

Joshua Harris - Increase in assignment as English Language Arts Teacher at East High School from 1.00 FTEs to 1.083 FTEs beginning August 26, 2024, for the first semester of the 2024-25 school year.

Nathan Hawker - Increase in assignment as Social Studies Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.167 beginning August 26, 2024, for the 2024-25 school year.

Megan Kahle - Increase in assignment as Art Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.083 FTEs beginning August 26, 2024, for the first semester of the 2024-25 school year.

Amanda Knode Abel - Increase in assignment as English Language Arts Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.167 FTEs beginning August 26, 2024, for the 2024-25 school year.

Marcy Koch - Continue as part-time (0.40 FTEs) Elementary School Counselor at Roosevelt Elementary School beginning with the 2024-25 school year.

Betsey Matas - Adjust salary placement from M step 5 to M step 6 as ECFE Parent Educator at MAPS Center for Learning beginning August 19, 2024.

Emma Noren - Increase in assignment as Physical Education Teacher at East High School from 1.00 FTEs to 1.083 FTEs beginning January 28, 2025, for the second semester of the 2024-25 school year.

Christopher Schlueter - Increase in assignment as Social Studies Teacher at East High School from 1.00 FTEs to 1.083 FTEs beginning August 26, 2024, for the first semester of the 2024-25 school year.

Justine Schrader - Increase in assignment as Gateway to Technology Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.083 FTEs beginning August 26, 2024, for the first semester of the 2024-25 school year.

Curtis Smith - Increase in assignments as Health/Physical Education Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.083 FTEs beginning August 26, 2024, for the first semester of the 2024-25 school year.

Sarah Thursby - Increase in assignment as English Language Arts Teacher at East High School from 1.00 FTEs to 1.083 FTEs beginning August 26, 2024, for the first semester of the 2024-25 school year.

Darius Westrich - Increase in assignment as Health/Physical Education Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.167 FTEs beginning August 26, 2024, for the 2024-25 school year.

David Wilfahrt - Increase in assignment as Mathematics Teacher at East High School from 1.00 FTEs to 1.167 FTEs beginning August 26, 2024, for the 2024-25 school year.

Nicholas Yenser - Increase in assignment as Physical Education Teacher at East High School from 1.00 FTEs to 1.083 FTEs beginning August 26, 2024, for the first semester of the 2024-25 school year.

Sarah Zimmerman - Increase in assignment as Music Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.0415 beginning August 26, 2024, for the first quarter of 2024-25 school year.

REQUESTS FOR SALARY LANE ADVANCEMENT (INSTRUCTIONAL)

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for September of the 2024-25 school year is shown below. The salary lane advancement will be retroactive to the beginning of the 2024-25 school year. The Administration recommends that the Board approve the salary lane advancements.

Name	From	To
Adam Arnst	B+30	M

Donovan Becker	B	B+15
Angela Burnett	B	B+15
Elizabeth Carr	M	M+30
Dawn Clauson	M	M+30
Tricia Conetta	M+30	M+45
Chelsea Copeland	B	B+15
Tracie Denney	M	M+30
Mignon Disney	M	M+30
Curtis Doell	B	B+30
Joy Drexler	M+30	M+45
Brianne Eldred	B	B+15
Makenzie Evans	M	M+30
Kelly Firkins	B+30	M
Jacquelyn Frayne	M+30	M+45
Andrea Fredlund	B	M
Tiffany Hagen	M	M+30
Adam Hanson	M+30	M+45
Kasey Hassig	B	B+15
Kate Huppler	B+15	M
Sherry Imhoff	M	M+30
Katelyn Kaminski	B	M
Jodi McBride	M	M+30
Andrea Nett	B+30	M
Karissa Nickels	B+15	M
Jessica Noakes	B	B+15
Cinthia Ochoa	B+30	M
Kristen Olinger	M+30	M+45
Alyssa Michels	B	B+15
Dana Patenaude	M	M+30
Joyce Petersen	B	B+15
Danielle Peterson	B+15	B+30

Jesse Pigman	B	M
Jacob Rux	B	M
Tristan Schissler	B	B+15
Megan Schulz	M	M+45
Collin Seifert	M+45	PhD
Emily Seppmann	M	M+30
Lauren Stark	B	B+30
Amanda Stenzel	M	M+30
Marla Trio	M	M+30
Gina Vanselow	M	M+30
Amber Waibel	M	M+30
Tonya Wannarka	M	M+30
Alex Wischnack	B	B+15
Sandra Wiste	B	B+15
Peter Wittmer	M	SPEC
Alicia Zimmer	M+30	M+45
Kristin Zimmerman	M	M+30

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Rita Jones - Voluntary decrease in assignment as Early Learning Paraeducator at MAPS Center for Learning from 2 hours per day/2 days per week (M/F), 1.5 hours per day/2 days per week (T/W), and 3 hours per day/1 days per week (TH) to 2 hours per day/1 day per week (M), 1.5 hours per day/2 days per week (T/W), and 3 hours per day/1 day per week (TH) beginning September 9, 2024.

Dakota Kamm - Change in assignment from Special Education Paraeducator (Intervention-Behavior Support) at Rosa Parks Elementary School to Early Learning Special Education Paraeducator (Intervention-Level III) at MAPS Center for Learning for 5.42 hours per day/2 days per week (M/W) beginning September 16, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule. This is in addition to her ACES Early Learning Aide Substitute, ACES Child Care Assistant, and ACES Site Lead Substitute assignments at Rosa Parks Elementary School.

Teresa Kolstad - Change in assignment from Early Learning Special Education Paraeducator, classification B21.5, and Early Learning Special Education Paraeducator (Intervention), classification B22, to Early Learning Special Education Paraeducator (Intervention), classification B22, for 7 hours per day/4 days per week (M-TH) at MAPS Center for Learning beginning September 16, 2024. She will be compensated

according to her placement on the Minnesota School Employees Association salary schedule.

Cordena Maurer - Decrease in assignment as Early Learning Paraeducator at MAPS Center for Learning from 3.5 hours per day/4 days per week (M/T/W/F) to 3.5 hours per day/2 days per week (M/T), 2.5 hours per day/1 day per week (W) and 3 hours per day/1 day per week (F) beginning September 9, 2024.

Addison Reichenberg - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute and ACES Early Learning Aide at MAPS Center for learning for 4 hours per day/5 days per week beginning September 9, 2024. She will be compensated at the rate of \$15.00 per hour for this assignment.

Isaiah Smith - Increase in assignment as Special Education Paraeducator (Intervention-Behavior Support) at Prairie Winds Middle School from 5 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning September 12, 2024.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Julie Olsen - Spanish Teacher at West High School, has requested leave under the provisions of the Family medical Leave Act beginning September 9 and returning to work on September 30, 2024.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Sharon Dinsmore - Health & Wellness Paraeducator at East High School, has requested leave under the provisions of the Family Medical Leave Act beginning September 9, 2024, with a reduced work schedule of 4 hours per day, until returning to full schedule on October 7, 2024.

Janet Jagerson - Special Education Paraprofessional at East High School, has requested leave under the provisions of the Family Medical Leave Act beginning September 3 and returning to work on November 22, 2024.

Brittinni Lockwood - Health Care Paraeducator (LPN/RN) at Dakota Meadows Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning October 1 and returning to work on November 4, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Beth Beiswanger - ACES Child Care Assistant at Jefferson Elementary School, has submitted a resignation. The last day of employment will be September 12, 2024.

Shane Bridges - 8-hour Evening Custodian at Monroe Elementary School, has submitted a resignation. The last day of employment will be September 27, 2024.

Dylan Robinson - Supervision and Security at East High School, has submitted a resignation. The last day of employment will be September 16, 2024.

Glen Shouts - Student Success Coach at East High School, has submitted a resignation. The last day of employment will be September 16, 2024.

Whitney Van Binsbergen - Rescind acceptance as Special Education Paraeducator (Intervention-Behavior Support) at Hoover Elementary School.

Amanda Heilman presented and reviewed the background information for certifying the 2025-2026 school year preliminary property tax levy. Ms. Schuck made a motion to certify the maximum levy for taxes payable in 2025 to accommodate any adjustments that might occur before the final preliminary levy is submitted to the County Auditor by September 30, 2024. The motion was seconded by Mr. Kind, and carried on a 6-0 voice vote.

There being no further business to consider, Mrs. Ratcliff moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:42 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 16, 2024

The School Board of Independent School District No. 77 met in regular session on Monday, September 16, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Absent: Patrick Baker.

1. Schuck/Ratcliff approval of agenda with personnel addendum. 6-0
2. Pratt/Ratcliff approval of Consent agenda Items: approval of Minutes of September 3, 2024, regular meeting; Approval of September Bills; Personnel. 6-0
3. Schuck/Kind certify maximum levy for taxes payable in 2025. 6-0
4. Ratcliff/Schuck adjournment at 5:42 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

8. B.

Meeting Date: 10/07/2024

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Britt Cline - Part-time MAPS Preschool Teacher at MAPS Center for Learning for 674 annual hours (0.468 FTEs) Beginning October 1, 2024. Training date September 20, 2024. She will be placed at step 1 of the B lane on the ECCE Teachers Association salary schedule.

Julia Lund - Part-time (0.315 FTEs) Non-public Guidance Counselor at Loyola beginning September 23, 2024. She will be placed at step 2 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Sarah Ball - Special Education Paraeducator (Intervention-Behavior Support) at Hoover Elementary School for 6.25 hours per day/5 days per week beginning October 1, 2024. She will be placed at classification B22, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ronette Cole - ACES Early Learning Aide Substitute at MAPS Center for Learning on an on-call basis beginning September 2, 2024. She will be compensated at the rate of \$15.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant Substitute, Early Learning Paraeducator, and Early Learning Special Education Paraeducator (Intervention) positions.

Quinn Grossman - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/3 days per week beginning September 23, 2024. He will be compensated at the rate of \$13.00 per hour.

Elizabeth Haglund - ACES Child Care Assistant Substitute on an on-call basis beginning September 23, 2024. She will be compensated at the rate of \$14.00 per hour.

Jaydin Hanson - ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/2 days per week beginning September 23, 2024. She will be compensated at the rate of \$13.00 per hour.

Allison Hemming - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/2 days per week beginning September 19, 2024. She will be compensated at the rate of \$13.00 per hour.

Riley Hulke - Non-classroom Paraeducator (Playground) at Rosa Parks Elementary School for 2.167 hours per day/5 days per week beginning September 25, 2024. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Farhiya Idle - ABE Home School Liaison with the Adult Basic Education Program at Lincoln Community Center for 10 hours per week beginning September 9, 2024. She will be compensated at the rate of \$25.00 per hour for this assignment. This is in addition to her ABE Student Worker assignment at Lincoln Community Center.

Leslie Jacobson - Adjust start date to September 19, 2024, as Cook Helper at Rosa Parks Elementary School.

Riley Johnson - Special Education Paraeducator (Resource) at Eagle Lake Elementary School for 1.67 hours per day/4 days per week (T-F) beginning October 1, 2024, and ending January 24, 2025. He will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Haley Jorgenson - Special Education Paraeducator (Intervention-ASD) at West High School for 6.75 hours per day/2 days per week (T/TH) beginning October 2, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Makenna Kunz - Special Education Paraeducator (Intervention-DCD) at Eagle Lake Elementary School for 6.5 hours per day/5 days per week beginning October 7, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Tristian Marks - Special Education Paraeducator (Intervention-ASD) at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 23, 2024. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alicia Musa - Non-classroom Paraeducator (Lunchroom) at Franklin Elementary School for 2.25 hours per day/5 days per week beginning September 26, 2024. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Adam Schrupp - 4-hour, 9-month Evening Custodian at Bridges Community School beginning October 01, 2024. He will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Reese Siedow - ACES Child Care Assistant Substitute on an on-call basis beginning September 23, 2024. She will be compensated at the rate of \$13.00 per hour.

Madalynn Wulkan - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/3 days per week beginning September 19, 2024. She Will be compensated at the rate of \$13.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Pamela Bartels - Increase in assignment as Assessments Specialist for the District from 1.00 FTEs to 1.167 FTEs beginning September 3, 2024, for the 2024-25 school year.

Monica Bjornstad - Increase in assignment as Spanish Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.0415 FTEs beginning September 26, 2024, for the first quarter of the 2024-25 school year.

Dustin Buttell - Correction - Increase in assignment as English Language Arts Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.083 FTEs beginning January 27, 2025, for the second semester of the 2024-25 school year.

Theresa Calsbeek - Increase in assignment as Title I Intervention Teacher at Jefferson Elementary School from 0.65 FTEs to 0.70 FTEs beginning October 7, 2024, for the 2024-25 school year.

Toni Hames - Increase in assignment as part-time AVID Teacher at East High School from 0.50 FTEs to 0.667 FTEs beginning August 26, 2024, for the 2024-25 school year. This is in addition to her part-time (0.50 FTEs) Secondary Mentor Coach (TOSA) assignment at East High School.

Tamala King - Increase in assignment as part-time Family & Consumer Science (FACS) Teacher at West High School from 0.583 to 0.667 beginning August 19, 2024.

Mary McCuskey Simpson - Voluntary decrease in assignment as Parent Educator at MAPS Center for Learning from 729.5 annual hours (0.50 FTEs) to 343.5 annual hours (0.239 FTEs) beginning September 4, 2024.

Justine Schrader - Correction - Increase in assignment as Gateway to Technology Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.083 FTEs beginning January 27, 2024, for the second semester of the 2024-25 school year.

Helena Stevens - Increase in assignment as Non-Public Counselor at Immanuel from 0.17 FTEs to 0.355 FTEs beginning with the 2024-25 school year.

Rebecca Strom - Voluntary decrease in assignment as ABE Teacher with the Adult Basic Education Program from 509 annual hours (0.35 FTEs) to 433 annual hours (0.30 FTEs) beginning August 26, 2024, for the 2024-25 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Fransesisko Alhag - Increase in assignment as Student Success Coach at Prairie Winds Middle School from 6.5 hours per day/2 days per week (M/T) to 6 hours per day/5 days per week beginning September 30, 2024.

Ava Boswell - Increase hourly rate to \$15.25 as ACES Early Learning Aide at MAPS Center for Learning beginning July 1, 2024.

August Buesing - Increase hourly rate to \$15.25 as ACES Early Learning Aide at MAPS Center for Learning beginning July 1, 2024.

Ronette Cole - Increase in assignment as assignment as Early Learning Paraeducator, classification B21, at MAPS Center for Learning from 2 hours per day/1 evening per week to 3.5 hours per day/1 evening per week beginning September 9, 2024. This is in addition to her Early Learning Special Education Paraeducator (Intervention), classification B22, assignment at MAPS Center for Learning.

Ronette Cole - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 2, 2024. This is in addition to her ACES Early Learning Aide Substitute, Early Learning Paraeducator, and Early Learning Special Education Paraeducator (Intervention) positions.

AnnMarie Donahue - Change in assignment from Non-classroom (Lunchroom) Paraeducator to Paraeducator Substitute at Rosa Parks Elementary School beginning September 5, 2024.

Olivia Hamond - Increase hourly rate to \$13.50 as ACES Child Care Assistant at Washington Elementary School beginning September 16, 2024. This is in addition to her ACES Early Learning Aide assignment at MAPS Center for Learning.

Mirelle Hernandez Martinez - Increase hourly rate to \$15.25 as ACES Early Learning Aide Substitute at MAPS Center for Learning beginning July 1, 2024.

Lydia Hoikka - Increase hourly rate to \$13.75 as ACES Child Care Assistant at Hoover Elementary School beginning September 16, 2024.

Storie Hoody - Change in assignment from Special Education Paraeducator at Roosevelt Elementary School to Early Learning Special Education Paraeducator (Intervention) at MAPS Center for Learning for 7 hours per day/4 days per week (M-TH) beginning September 9, 2024.

Addison Kuiper - Increase hourly rate to \$15.25 as ACES Early Learning Aide at MAPS Center for Learning beginning July 1, 2024.

Victoria Lowe - Change in assignment from Non-classroom (Lunchroom) Paraeducator to POS Operator at Eagle Lake Elementary School for 2.25 hours per day/5 days per week beginning October 2, 2024. She will be placed at step 1 of the A13 classification on the Educational Secretaries Association salary schedule.

Taniyha Mathis - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Assistant Substitute on an on-call basis beginning September 27, 2024. She will be compensated at the rate of \$13.00 per hour.

Olivia Mlsna - Change in assignment from Non-classroom (Lunchroom) Paraeducator to Paraeducator Substitute at Rosa Parks Elementary School beginning September 5, 2024.

Mercy Nyamari - Increase hourly rate to \$15.25 as ACES Early Learning Aide at MAPS Center for Learning beginning July 1, 2024.

Lydia Paul - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Assistant Substitute on an on-call basis beginning October 29, 2024. She will be compensated at the rate of \$13.00 per hour.

Taniya Polk - Decrease in assignment as ACES Child Care Assistant at Franklin Elementary School from 6-8 hours per day/5 days per week to 3-4 hours per day/4 days per week beginning September 2, 2024. She will be compensated at the rate of \$13.25 per hour.

Samuel Pratt - Increase in assignment as Special Education Paraeducator (Intervention- Behavior Support) at Franklin Elementary School from 6.25 hours per day/2 days per week (T/TH) and 4.5 hours per day/1 day per week (W) to 6.25 hours per day/3 days per week (W-F) and 4.25 hours per day/1 day per week (T) beginning September 5, 2024.

Desirea Provost - Increase in assignment as Special Education Paraeducator (Intervention-ASD) at Monroe Elementary School from 6.25 hours per day/4 days per week (M-TH) to 6.75 hours per day/4 days per week (M-TH) beginning September 5, 2024.

Emily Rowbotham - Change in assignment from ACES Site Lead at Franklin Elementary School to ACES Early Learning Aide Substitute on an on-call basis beginning September 9, 2024. She will be compensated at the rate of \$15.50 per hour.

Azlee Schaefer - Increase hourly rate to \$15.25 as ACES Early Learning Aide at MAPS Center for Learning beginning July 1, 2024.

Sarah Shepard - Increase in assignment as Special Education Paraeducator (Intervention-Behavior Support) from 6.25 hours per day/5 days per week at Franklin Elementary School to 6.75 hours per day/5 days per week at Hoover Elementary School beginning September 23, 2024.

Michelle Stevens - Increase in assignment as Special Education Paraeducator (Resource) at Rosa Parks Elementary from 4 hours per day/5 days per week to 6.25 hours per day/3 days per week (M-W) and 4.5 hours per day/2 days per week (TH/F) beginning September 23, 2024.

Tierra Tester - Change in assignment from Cook Helper to Second Cook at East High School for 7 hours per day/5 days per week beginning October 1, 2024. She will be compensated according to her placement on the Minnesota School Employees Association.

Derek Whaley - Decrease in assignment as Supervision & Security at West High School from 5.5 hours per day/4 days per week (T-F) to 2 hours per day/2 days per week (M/W) and 4 hours per day/3 days per week (T/TH/F) beginning September 30, 2024.

Chloe Wilson - Increase hourly rate to \$17.50 as ACES Early Learning Assistant Teacher at MAPS Center for Learning beginning July 1, 2024.

Hayven Wood - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/2 days per week beginning September 30, 2024. She will be compensated at the rate of \$13.00 per hour.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Pierre Ellis - Student Success Specialist at Prairie Winds Middle School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning September 24, 2024, and continuing through the 2024-25 school year.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Annika Olivo - Elementary Counselor at Bridges Community School and Jefferson Elementary School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning August 26, and returning to full schedule on November 25, 2024.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Meymuna Abdi - Student Success Coach at Jefferson Elementary School has requested unpaid leave beginning October 11, 2024, and returning to work on January 6, 2025. She is eligible to use any applicable fringe benefits available.

Jennifer Denn - Health & Wellness Paraeducator at Washington Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning September 11 and returning to work on September 30, 2024.

Tessie Durham - Early Learning Special Education Paraeducator (Intervention) at MAPS Center for Learning has requested unpaid leave beginning September 23, and returning to work on October 8, 2024. She is eligible to use any applicable fringe benefits available.

Taylor Homan - Attendance/Assistant Principal Secretary at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning November 4, 2024, and continuing for a period of 12 work weeks, then continuing unpaid leave until returning to work on March 4, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Gorg Alhag - Student Success Coach at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be October 2, 2024.

Katie Bratsch - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be September 18, 2024.

Beken Butta - Student Success Coach at Kennedy Elementary School, has submitted a resignation. The last day of employment will be September 25, 2024.

Britt Cline - Early Learning Special Education Paraeducator (Intervention) at MAPS Center for Learning has submitted a resignation in order to accept the Preschool Teacher position. The last day for this assignment will be September 30, 2024.

Alexander MacLean - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 2, 2024.

Augustus Nelson - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 13, 2024.

Destiny Owens - Media Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be September 30, 2024.

Grace Perschbacher - Rescind acceptance as Special Education Paraeducator at Franklin Elementary School. She will continue her Early Learning Special Education Paraeducator assignment at MAPS Center for Learning.

Jack Phares - ACES Site Lead at Washington Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Brinly Simmons - ACES Student Support Assistant Substitute, has submitted a resignation. The last day for this assignment will be August 8, 2024. She will continue as Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School.

Peter Sorensen - Special Education Paraeducator (Intervention-DCD) at East High School, has submitted a resignation. The last day of employment will be September 24, 2024.

Deondre Thomas - Rescind acceptance as Student Success Coach at Franklin Elementary School. The last day of employment will be August 19, 2024.

Alexander Welter - End assignment as Special Education Paraeducator (Intervention) at Central High School for the 2024-25 school year in order to accept the Title 1 Intervention Teacher assignment at Central High School.

TERMINATIONS (NON-INSTRUCTIONAL)

Abdirahman Abdilahi - ACES Child Care Assistant Substitute, effective September 26, 2024.

Raeven Black Bull - Student Kitchen Helper at East High School, effective June 6, 2024.

Yusra Omar - ACES Child Care Assistant at Washington Elementary School, effective September 26, 2024.

Taniya Polk - ACES Child Care Assistant at Franklin Elementary School, effective September 26, 2024.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting**8. C.****Meeting Date:** 10/07/2024**Prepared By:** John Lustig, Director of Administrative Services

Subject:

Approval of the Revised 2024-25 Rates for Substitute Employees

Background:

Each year the Board approves the rates of pay for substitute employees. A revised schedule showing the recommended revised rates for the 2024-25 school year is enclosed. This revision adds an additional rate of pay for substitutes who work in the Second Cook position. The revised rates of pay will be effective as of October 1, 2024.

Recommended Action:

The Administration recommends approval of the proposed rates as presented.

AttachmentsRevised Rates for Substitute Employees

MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77

Rates for Substitute Employees
2024-25 Fiscal Year

<u>JOB TITLE</u>	<u>2023-24</u>	<u>2024-25</u>
Teacher	\$200.00 per day or \$33.33/hr with a two-hour minimum	\$200.00 per day or \$33.33/hr with a two-hour minimum
Principal (licensed)	\$350.00 per day or \$43.75/hr with a two-hour minimum	\$350.00 per day or \$43.75/hr with a two-hour minimum
	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance
Paraprofessional		
General Education & Non-classroom B21	\$15.00 per hour	\$16.00 per hour
Special Education B21.5 & B22	\$15.00 per hour	\$17.00 per hour
Health & Wellness B22.5	\$19.00 per hour	\$20.00 per hour
Secretary		
Office A13 & B21	\$16.55 per hour	\$16.55 per hour
Office B22	\$20.25 per hour	\$20.25 per hour
Retired District 77 Secretary	Step at time of retirement	\$18.95/hr A13/B21 (Retired) \$23.25/hr B22 (Retired)
Custodial/Maintenance		
Custodian	\$18.05 per hour	\$19.15 per hour
Retired District 77 Custodian	Step at time of retirement	\$21.25/hr (Retired)
Nutrition Services		
Cook Helper	\$13.13 per hour	\$15.00 per hour
Second Cook	\$15.66 per hour	\$16.00 per hour
Cook Manager	\$16.79 per hour	\$19.00 per hour
Retired District 77 Nutrition Services	Step at time of retirement	\$16.19/hr A11 (Retired) \$17.94/hr A13 (Retired) \$21.10/hr B21 (Retired)
Licensed School Nurse	\$35.00 per hour	\$35.00 per hour

Effective October 1, 2024

School Board Regular Meeting

8. D.

Meeting Date: 10/07/2024

Prepared By: John Lustig, Director of Administrative Services

Subject:

Approval of the 2024-25 Revised Co-curricular Activities Stipend Schedule

Background:

Two activities are recommended to be added to the Co-curricular Activities Stipend Schedule, effective for the 2024-25 school year. We recommend that stipends be added under Level #5 in Music for Middle School Choir and an advisor for Mental Health Connections. The revised schedule showing the recommended rates for the 2024-25 school year is enclosed. The administration recommends that the Board adopt the proposed rates as recommended.

Recommended Action:

The Administration recommends approval of the proposed rates as presented.

Attachments

Co-Curricular Activities Stipend Schedule

2024-25 Co-Curricular Activities Stipend Schedule						
	2023-24			2024-25		
	Years of Experience			Years of Experience		
	0-1	2-3	4+	0-1	2-3	4+
<u>LEVEL #1</u>						
<u>Football (Boys)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
"B" Squad	\$3,246	\$3,437	\$3,711	\$3,343	\$3,541	\$3,822
"C" Squad	\$2,678	\$2,825	\$3,072	\$2,758	\$2,910	\$3,164
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
Equipment Manager	\$2,875	\$3,039	\$3,460	\$2,962	\$3,130	\$3,564
<u>Basketball (Boys & Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
"B" Squad	\$3,246	\$3,437	\$3,711	\$3,343	\$3,541	\$3,822
"C" Squad	\$2,678	\$2,825	\$3,072	\$2,758	\$2,910	\$3,164
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Wrestling (Boys)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
<u>Hockey (Boys & Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
<u>Gymnastics (Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
<u>Swimming (Boys & Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
<u>Volleyball (Girls)</u>						

Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
"B" Squad	\$3,246	\$3,437	\$3,711	\$3,343	\$3,541	\$3,822
"C" Squad	\$2,678	\$2,825	\$3,072	\$2,758	\$2,910	\$3,164
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Track & Field (Boys & Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Baseball (Boys)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
"B" Squad	\$3,246	\$3,437	\$3,711	\$3,343	\$3,541	\$3,822
"C" Squad	\$2,678	\$2,825	\$3,072	\$2,758	\$2,910	\$3,164
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Softball (Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
"B" Squad	\$3,246	\$3,437	\$3,711	\$3,343	\$3,541	\$3,822
"C" Squad	\$2,678	\$2,825	\$3,072	\$2,758	\$2,910	\$3,164
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Speech</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
<u>Debate</u>						
Head Coach (A Squad)	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant (B Squad)	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
<u>VEX Robotics</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School – Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350

<u>Activities Coordinator (stipend paid each season: fall, winter, spring)</u>						
Middle School	\$2,085	\$2,211	\$2,456	\$2,147	\$2,278	\$2,530
<u>LEVEL #2</u>						
<u>Golf (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Middle School - Head*	\$1,997	\$2,112	\$2,360	\$2,057	\$2,176	\$2,431
<u>Tennis (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Varsity Assistant	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
Middle School - Head*	\$1,997	\$2,112	\$2,360	\$2,057	\$2,176	\$2,431
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Cross Country (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Middle School - Head*	\$1,997	\$2,112	\$2,360	\$2,057	\$2,176	\$2,431
<u>Soccer (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Varsity Assistant	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
C-Squad (80% of Varsity Ass't)	\$2,487	\$2,635	\$2,853	\$2,561	\$2,714	\$2,939
<u>Alpine Skiing (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Varsity Assistant	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
<u>Lacrosse (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Varsity Assistant	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
<u>Fall and Spring Play</u>						
Director	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Assistant Director - Fall	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
Assistant Director - Spring	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
Music/Choreography	\$2,850	\$3,010	\$3,285	\$2,935	\$3,100	\$3,384
<u>Marching Band</u>						
Director	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112

Assistant Director	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
<u>Adaptive Bowling</u>						
Coach (60% of Head Coach)	\$2,616	\$2,798	\$2,978	\$2,695	\$2,882	\$3,068
Assistant Coach (60% of Asst)	\$1,866	\$1,977	\$2,141	\$1,922	\$2,036	\$2,205
<u>Adaptive Floor Hockey</u>						
Coach (60% of Head Coach)	\$2,616	\$2,798	\$2,978	\$2,695	\$2,882	\$3,068
Assistant Coach (60% of Asst)	\$1,866	\$1,977	\$2,141	\$1,922	\$2,036	\$2,205
<u>LEVEL #3</u>						
<u>Orchesis/Dance Company</u>						
Head Coach	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
Assistant Coach	\$2,239	\$2,369	\$2,671	\$2,306	\$2,441	\$2,752
<u>One Act Play</u>						
Director	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Knowledge Bowl</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Math League</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Publications</u>						
Yearbook	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>National Honor Society</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Diversity (SHINE) Club</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Student Council</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Music</u>						
Senior High Band	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>DECA/Business Professionals of America</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876

<u>FFA</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>HOSA</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<i>LEVEL #4</i>						
<u>Music</u>						
Senior High Orchestra	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
Senior High Choir	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
Show Choir/Chamber Singers	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
Jazz Band	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
<u>Class Advisors</u>						
Juniors	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
<u>Science Club</u>						
Advisor	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
<u>Link Crew</u>						
Coordinator	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
Assistant (50% stipend)	\$1,233	\$1,304	\$1,502	\$1,270	\$1,343	\$1,548
<u>Web Leader</u>						
Coordinator	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
Assistant	\$1,233	\$1,304	\$1,502	\$1,270	\$1,343	\$1,548
<u>Drama Club</u>						
Advisor	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
<i>LEVEL #5</i>						
<u>Lincoln Douglas Debate</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Elementary and Middle School Student Council</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Class Advisors</u>						
Seniors	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Publications</u>						

Impressions/Images	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
Middle School Yearbook	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Middle School Math League</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Middle School Knowledge Bowl</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Music</u>						
Middle School Band	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
Middle School Orchestra	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
Middle School Choir	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Middle School Science Club</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Middle School Drama Club</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Hope Squad</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,581	\$1,687	\$1,933
<u>Mental Health Connections</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,581	\$1,687	\$1,933
						rev 10/7/24

School Board Regular Meeting

9. A.

Meeting Date: 10/07/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

Dunkin Donuts donated Donuts (\$101 value) for Adult Basic Education Program for National Adult Education & Family Literacy Week

Benjamin & Karen Ellingson donated \$750 for West High Choir Program

AMCOR donated School Supplies (\$500 value) for Mankato Area Public Schools

Ngon Huynh donated \$1,500 for Adult Basic Education Program

Crossview Covenant Church - School Supplies (\$500 value) for Adult Basic Education Program

Madison Lake Fireman Relief Association donated \$500 for East High Girls Hockey Program

CAB Construction donated 500 Cut 2"x2" Squares (\$75.36 value) for East High Welding Program

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting**9. B.****Meeting Date:** 10/07/2024**Prepared By:** Paul Peterson, Superintendent

Subject:

Resolution Supporting East and West High School MSHSL Grant Request

Background:

In 2007, the State Legislature passed a law dedicating the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. This foundation plays a vital role by providing grants to MSHSL members, which support scholarships for students qualifying for free or reduced-price lunch to participate in co-curricular activities, as well as assist school districts in offering seminars and training opportunities or supporting specific functions for students, faculty members, officials, and others involved in athletic and fine arts programs. To access these funds, the grant guidelines require that the School Board pass a resolution detailing how the funds will be used.

Recommended Action:

The administration recommends approval of the attached resolutions Form A & Form B.

Attachments

Form A Resolution

Form B Resolution

FORM A

RESOLUTION OF GOVERNING BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Mankato Area Public Schools - #0077 recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Mankato Area Public Schools - #0077 supports the school's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

10/7/2024
Date

Board Chair/Head of School

10/7/2024
Date

Board Clerk – Treasurer/ Finance Director

FORM B

RESOLUTION OF SCHOOL BOARD/GOVERNING BOARD SUPPORTING FORM B APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Mankato Area Public Schools - #0077 recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools to provide seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Mankato Area Public Schools - #0077 supports the school's application to the Minnesota State High School League Foundation for a **FORM B** grant.

10/7/2024
Date

Board Chair/Head of School

10/7/2024
Date

Board Clerk - Treasurer

A RESOLUTION submitted by an Activity Conference or Region Committee must adhere to the same form and context of the School Board Resolution above.

School Board Regular Meeting

9. C.

Meeting Date: 10/07/2024

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Approval of Fund Transfer

Background:

As part of the FY 24 audit process, district administration is recommending that the school board approve a fund transfer for the 2023-24 year from Fund 47 (OPEB Debt Service) to Fund 07 (Debt Service). Fund transfers require board approval.

The fund transfer is due to the final bond principal and interest payments being made in FY 24. When this occurs, any remaining fund balance in the OPEB Debt Service fund must be permanently transferred to the Debt Service fund.

Recommended Action:

The administration recommends approval of the aforementioned fund transfer. This transaction will be reflected in the FY 24 financial statement.

School Board Regular Meeting**9. D.****Meeting Date:** 10/07/2024**Prepared By:** John Lustig, Director of Administrative Services

Subject:

Second Reading/Approval of Revised Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The School Board reviewed the recommended policy modifications during the September 3, 2024, School Board meeting.

Recommended Action:

The administration recommends approval of the revised policies as presented.

AttachmentsList of Policies

List of Policies for Board Action

School Board First Reading: September 3, 2024

School Board Second Reading/Approval: October 7, 2024

POLICY #	POLICY TITLE	NOTES
<u>102</u>	EQUAL EDUCATIONAL OPPORTUNITY	MSBA Recommended Revisions
<u>104</u>	SCHOOL DISTRICT MISSION STATEMENT	Local Recommended Revisions 5-Year Review
<u>208</u>	DEVELOPMENT, ADOPTION, AND IMPLEMENTATION OF POLICIES	Local Recommended Revisions
<u>214</u>	SCHOOL BOARD COMMITTEES	Local Recommended Revisions 5-Year Review
<u>506</u>	STUDENT DISCIPLINE	MSBA Recommended Revisions Annual Review
<u>507</u>	CORPORAL PUNISHMENT AND PRONE RESTRAINT	MSBA Recommended Revisions
<u>507.5</u>	SCHOOL RESOURCE OFFICERS	MSBA Recommended Policy New Policy
<u>522</u>	TITLE IX SEX NONDISCRIMINATION POLICY, GRIEVANCE PROCEDURE AND PROCESS	MSBA Recommended Revisions
<u>728</u>	PUBLIC DATA REQUESTS	MSBA Recommended Revisions Annual Review
<u>809</u>	CRISIS MANAGEMENT POLICY	MSBA Recommended Revisions Annual Review

School Board Regular Meeting

9. E.

Meeting Date: 10/07/2024

Prepared By: John Lustig, Director of Administrative Services

Subject:

Approval of Annual Assurance of Compliance Report

Background:

Each year, school districts in Minnesota must submit an Assurance of Compliance with State and Federal laws prohibiting discrimination to the Department of Education. Although a written copy is no longer required, MN Rule 3535.9910 requires Board action to approve the submission. The administration recommends that the School Board authorize the Superintendent to submit this Assurance. By doing so, the district confirms compliance with state and federal laws as listed below.

Federal Laws

1. [Title VI of the Civil Rights Act of 1964 \(42 USC § 2000d, et. seq.; 34 C.F.R. Part 100\)](#)
2. [Title VII of the Civil Rights Act of 1964 \(42 USC § 2000e, et. seq.; P.L. 88-352\)](#)
3. [Title VII of the Civil Rights Act of 1964 Pregnancy Discrimination Act \(within Title VII\) \(42 USC § 2000e\(k\)\)](#)
4. [Title IX of the Education Amendments of 1972 \(20 USC §§ 1681-1688; 34 C.F.R. Part 106\)](#)
5. [Age Discrimination Act of 1975 \(29 USC § 621; 42 USC § 6101; 29 C.F.R. Part 621\)](#)
6. [Section 504 of the Rehabilitation Act of 1973 \(29 USC § 794; 34 C.F.R. Part 104\)](#)
7. [American with Disabilities Act \(42 USC § 12101, et. seq.\)](#)
8. [Denial of Equal Educational Opportunity Prohibited \(20 USC § 1703\)](#)
9. [Fair Housing Act \(42 USC § 3601, et. seq.\)](#)
10. [Age Discrimination in Employment Act of 1967 \(42 USC § 6101 and 6102; 34 C.F.R. part 110\)](#)
11. [Prohibition against Discrimination Based on Blindness \(20 USC § 1684\)](#)

State Laws

1. [Minnesota Human Rights Act \(Minn. Stat. § 363A\)](#)
2. [Minnesota Statutes, section 121A.031, prohibits student bullying](#)
3. [Minnesota Statutes, section 121A.03 – requires school districts to have a policy prohibiting sexual/racial/religion harassment and violence](#)
4. [Minnesota Statutes, section 121A.04 – prohibits sex discrimination in athletic programs](#)
5. [Minnesota Rules, part 3500.0550 – relating to Inclusive Educational Program Plan](#)
6. [Minnesota Rules, Chapter 3535.0100-.0180; 3535.2300-.2800; 3535.3000-.3700 – relating to equality of education opportunity, school desegregation, and prohibition of discriminatory practices](#)

Recommended Action:

The administration recommends authorizing the Superintendent to submit this Assurance.
