

AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, October 21, 2024 - 5:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. CONSENT AGENDA (5:35 P.M.)
 - A. Approval of Minutes of October 7, 2024, Regular Meeting
 - B. Approval of October Bills
 - C. Personnel
4. ADJOURNMENT (5:40 P.M.)



School Board Members for 2024

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kristi Schuck, Vice Chair
Phone: 507-382-4951
E-Mail: kschuc1@isd77.org
Term Ends December 31, 2024

Christopher Kind, Treasurer
Phone: 507-381-5734
E-Mail: ckind1@isd77.org
Term Ends December 31, 2024

Erin Roberts, Clerk
Phone: 507-420-4640
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Term Ends December 31, 2024

Patrick Baker
Phone: 507-381-4790
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Kari Pratt
Phone: 507-291-8008
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Liz Ratcliff
Phone: 507-380-3937
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2024

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



MANKATO AREA PUBLIC SCHOOLS

STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage:** We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting

3. A.

Meeting Date: 10/21/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of October 7, 2024, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - October 7, 2024

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 7, 2024

The School Board of Independent School District No. 77 met in regular session on Monday, October 7, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Absent: None.

Ms. Schuck made a motion, and Mrs. Pratt seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Special Recognition: Al Lawrence and Amos Owen print for District Office

MAPS Student Spotlight: Tadim Kahnke - Central High School

MAPS Staff Spotlight: Dakota Meadows Middle School Principal Aaron Hyer and Assistant Principal Jessica Buttell presented Jamie Linnemon for her hard work and dedication to Dakota Meadows Middle School and Mankato Area Public Schools.

Public Comment: No one wished to speak.

Information Reports: Franklin Elementary School Report by Scot Johnson; First Reading of School Board Policies by John Lustig; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Roberts, seconded by Mrs. Ratcliff, and carried on a 7-0 roll call vote.

Approval of Minutes of the September 16, 2024, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Britt Cline - Part-time MAPS Preschool Teacher at MAPS Center for Learning for 674 annual hours (0.468 FTEs) Beginning October 1, 2024. Training date September 20, 2024. She will be placed at step 1 of the B lane on the ECFE Teachers Association salary schedule.

Julia Lund - Part-time (0.315 FTEs) Non-public Guidance Counselor at Loyola beginning September 23, 2024. She will be placed at step 2 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Sarah Ball - Special Education Paraeducator (Intervention-Behavior Support) at Hoover Elementary School for 6.25 hours per day/5 days per week beginning October 1, 2024. She will be placed at classification B22, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ronette Cole - ACES Early Learning Aide Substitute at MAPS Center for Learning on an on-call basis beginning September 2, 2024. She will be compensated at the rate of \$15.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant Substitute, Early Learning Paraeducator, and Early Learning Special Education Paraeducator (Intervention) positions.

Quinn Grossman - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/3 days per week beginning September 23, 2024. He will be compensated at the rate of \$13.00 per hour.

Elizabeth Haglund - ACES Child Care Assistant Substitute on an on-call basis beginning September 23, 2024. She will be compensated at the rate of \$14.00 per hour.

Jaydin Hanson - ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/2 days per week beginning September 23, 2024. She will be compensated at the rate of \$13.00 per hour.

Allison Hemming - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/2 days per week beginning September 19, 2024. She will be compensated at the rate of \$13.00 per hour.

Riley Hulke - Non-classroom Paraeducator (Playground) at Rosa Parks Elementary School for 2.167 hours per day/5 days per week beginning September 25, 2024. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Farhiya Idle - ABE Home School Liaison with the Adult Basic Education Program at Lincoln Community Center for 10 hours per week beginning September 9, 2024. She will be compensated at the rate of \$25.00 per hour for this assignment. This is in addition to her ABE Student Worker assignment at Lincoln Community Center.

Leslie Jacobson - Adjust start date to September 19, 2024, as Cook Helper at Rosa Parks Elementary School.

Riley Johnson - Special Education Paraeducator (Resource) at Eagle Lake Elementary School for 1.67 hours per day/4 days per week (T-F) beginning October 1, 2024, and ending January 24, 2025. He will be placed at classification B21.5, step 1, in

accordance with the agreement between the District and the Minnesota School Employee Association.

Haley Jorgenson - Special Education Paraeducator (Intervention-ASD) at West High School for 6.75 hours per day/2 days per week (T/TH) beginning October 2, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Makenna Kunz - Special Education Paraeducator (Intervention-DCD) at Eagle Lake Elementary School for 6.5 hours per day/5 days per week beginning October 7, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Tristian Marks - Special Education Paraeducator (Intervention-ASD) at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 23, 2024. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alicia Musa - Non-classroom Paraeducator (Lunchroom) at Franklin Elementary School for 2.25 hours per day/5 days per week beginning September 26, 2024. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Adam Schrupp - 4-hour, 9-month Evening Custodian at Bridges Community School beginning October 01, 2024. He will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Reese Siedow - ACES Child Care Assistant Substitute on an on-call basis beginning September 23, 2024. She will be compensated at the rate of \$13.00 per hour.

Madalynn Wulkan - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/3 days per week beginning September 19, 2024. She Will be compensated at the rate of \$13.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Pamela Bartels - Increase in assignment as Assessments Specialist for the District from 1.00 FTEs to 1.167 FTEs beginning September 3, 2024, for the 2024-25 school year.

Monica Bjornstad - Increase in assignment as Spanish Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.0415 FTEs beginning September 26, 2024, for the first quarter of the 2024-25 school year.

Dustin Buttell - Correction - Increase in assignment as English Language Arts Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.083 FTEs beginning January 27, 2025, for the second semester of the 2024-25 school year.

Theresa Calsbeek - Increase in assignment as Title I Intervention Teacher at Jefferson Elementary School from 0.65 FTEs to 0.70 FTEs beginning October 7, 2024, for the 2024-25 school year.

Toni Hames - Increase in assignment as part-time AVID Teacher at East High School from 0.50 FTEs to 0.667 FTEs beginning August 26, 2024, for the 2024-25 school year. This is in addition to her part-time (0.50 FTEs) Secondary Mentor Coach (TOSA) assignment at East High School.

Tamala King - Increase in assignment as part-time Family & Consumer Science (FACS) Teacher at West High School from 0.583 to 0.667 beginning August 19, 2024.

Mary McCuskey Simpson - Voluntary decrease in assignment as Parent Educator at MAPS Center for Learning from 729.5 annual hours (0.50 FTEs) to 343.5 annual hours (0.239 FTEs) beginning September 4, 2024.

Justine Schrader - Correction - Increase in assignment as Gateway to Technology Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.083 FTEs beginning January 27, 2024, for the second semester of the 2024-25 school year.

Helena Stevens - Increase in assignment as Non-Public Counselor at Immanuel from 0.17 FTEs to 0.355 FTEs beginning with the 2024-25 school year.

Rebecca Strom - Voluntary decrease in assignment as ABE Teacher with the Adult Basic Education Program from 509 annual hours (0.35 FTEs) to 433 annual hours (0.30 FTEs) beginning August 26, 2024, for the 2024-25 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Fransesisko Alhag - Increase in assignment as Student Success Coach at Prairie Winds Middle School from 6.5 hours per day/2 days per week (M/T) to 6 hours per day/5 days per week beginning September 30, 2024.

Ava Boswell - Increase hourly rate to \$15.25 as ACES Early Learning Aide at MAPS Center for Learning beginning July 1, 2024.

August Buesing - Increase hourly rate to \$15.25 as ACES Early Learning Aide at MAPS Center for Learning beginning July 1, 2024.

Ronette Cole - Increase in assignment as assignment as Early Learning Paraeducator, classification B21, at MAPS Center for Learning from 2 hours per day/1 evening per week to 3.5 hours per day/1 evening per week beginning September 9, 2024. This is in addition to her Early Learning Special Education Paraeducator (Intervention), classification B22, assignment at MAPS Center for Learning.

Ronette Cole - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 2, 2024. This is in addition to her ACES Early Learning Aide

Substitute, Early Learning Paraeducator, and Early Learning Special Education Paraeducator (Intervention) positions.

AnnMarie Donahue - Change in assignment from Non-classroom (Lunchroom) Paraeducator to Paraeducator Substitute at Rosa Parks Elementary School beginning September 5, 2024.

Olivia Hamond - Increase hourly rate to \$13.50 as ACES Child Care Assistant at Washington Elementary School beginning September 16, 2024. This is in addition to her ACES Early Learning Aide assignment at MAPS Center for Learning.

Mirelle Hernandez Martinez - Increase hourly rate to \$15.25 as ACES Early Learning Aide Substitute at MAPS Center for Learning beginning July 1, 2024.

Lydia Hoikka - Increase hourly rate to \$13.75 as ACES Child Care Assistant at Hoover Elementary School beginning September 16, 2024.

Storie Hoody - Change in assignment from Special Education Paraeducator at Roosevelt Elementary School to Early Learning Special Education Paraeducator (Intervention) at MAPS Center for Learning for 7 hours per day/4 days per week (M-TH) beginning September 9, 2024.

Addison Kuiper - Increase hourly rate to \$15.25 as ACES Early Learning Aide at MAPS Center for Learning beginning July 1, 2024.

Victoria Lowe - Change in assignment from Non-classroom (Lunchroom) Paraeducator to POS Operator at Eagle Lake Elementary School for 2.25 hours per day/5 days per week beginning October 2, 2024. She will be placed at step 1 of the A13 classification on the Educational Secretaries Association salary schedule.

Taniya Mathis - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Assistant Substitute on an on-call basis beginning September 27, 2024. She will be compensated at the rate of \$13.00 per hour.

Olivia Mlsna - Change in assignment from Non-classroom (Lunchroom) Paraeducator to Paraeducator Substitute at Rosa Parks Elementary School beginning September 5, 2024.

Mercy Nyamari - Increase hourly rate to \$15.25 as ACES Early Learning Aide at MAPS Center for Learning beginning July 1, 2024.

Lydia Paul - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Assistant Substitute on an on-call basis beginning October 29, 2024. She will be compensated at the rate of \$13.00 per hour.

Taniya Polk - Decrease in assignment as ACES Child Care Assistant at Franklin Elementary School from 6-8 hours per day/5 days per week to 3-4 hours per day/4

days per week beginning September 2, 2024. She will be compensated at the rate of \$13.25 per hour.

Samuel Pratt - Increase in assignment as Special Education Paraeducator (Intervention- Behavior Support) at Franklin Elementary School from 6.25 hours per day/2 days per week (T/TH) and 4.5 hours per day/1 day per week (W) to 6.25 hours per day/3 days per week (W-F) and 4.25 hours per day/1 day per week (T) beginning September 5, 2024.

Desirea Provost - Increase in assignment as Special Education Paraeducator (Intervention-ASD) at Monroe Elementary School from 6.25 hours per day/4 days per week (M-TH) to 6.75 hours per day/4 days per week (M-TH) beginning September 5, 2024.

Emily Rowbotham - Change in assignment from ACES Site at Lead Franklin Elementary School to ACES Early Learning Aide Substitute on an on-call basis beginning September 9, 2024. She will be compensated at the rate of \$15.50 per hour.

Azlee Schaefer - Increase hourly rate to \$15.25 as ACES Early Learning Aide at MAPS Center for Learning beginning July 1, 2024.

Sarah Shepard - Increase in assignment as Special Education Paraeducator (Intervention-Behavior Support) from 6.25 hours per day/5 days per week at Franklin Elementary School to 6.75 hours per day/5 days per week at Hoover Elementary School beginning September 23, 2024.

Michelle Stevens - Increase in assignment as Special Education Paraeducator (Resource) at Rosa Parks Elementary from 4 hours per day/5 days per week to 6.25 hours per day/3 days per week (M-W) and 4.5 hours per day/2 days per week (TH/F) beginning September 23, 2024.

Tierra Tester - Change in assignment from Cook Helper to Second Cook at East High School for 7 hours per day/5 days per week beginning October 1, 2024. She will be compensated according to her placement on the Minnesota School Employees Association.

Derek Whaley - Decrease in assignment as Supervision & Security at West High School from 5.5 hours per day/4 days per week (T-F) to 2 hours per day/2 days per week (M/W) and 4 hours per day/3 days per week (T/TH/F) beginning September 30, 2024.

Chloe Wilson - Increase hourly rate to \$17.50 as ACES Early Learning Assistant Teacher at MAPS Center for Learning beginning July 1, 2024.

Hayven Wood - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/2 days per week beginning September 30, 2024. She will be compensated at the rate of \$13.00 per hour.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Pierre Ellis - Student Success Specialist at Prairie Winds Middle School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning September 24, 2024, and continuing through the 2024-25 school year.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Annika Olivo - Elementary Counselor at Bridges Community School and Jefferson Elementary School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning August 26, and returning to full schedule on November 25, 2024.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Meymuna Abdi - Student Success Coach at Jefferson Elementary School has requested unpaid leave beginning October 11, 2024, and returning to work on January 6, 2025. She is eligible to use any applicable fringe benefits available.

Jennifer Denn - Health & Wellness Paraeducator at Washington Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning September 11 and returning to work on September 30, 2024.

Tessie Durham - Early Learning Special Education Paraeducator (Intervention) at MAPS Center for Learning has requested unpaid leave beginning September 23, and returning to work on October 8, 2024. She is eligible to use any applicable fringe benefits available.

Taylor Homan - Attendance/Assistant Principal Secretary at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning November 4, 2024, and continuing for a period of 12 work weeks, then continuing unpaid leave until returning to work on March 4, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Gorg Alhag - Student Success Coach at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be October 2, 2024.

Katie Bratsch - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be September 18, 2024.

Beken Butta - Student Success Coach at Kennedy Elementary School, has submitted a resignation. The last day of employment will be September 25, 2024.

Britt Cline - Early Learning Special Education Paraeducator (Intervention) at MAPS Center for Learning has submitted a resignation in order to accept the Preschool Teacher position. The last day for this assignment will be September 30, 2024.

Alexander MacLean - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 2, 2024.

Augustus Nelson - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 13, 2024.

Destiny Owens - Media Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be September 30, 2024.

Grace Perschbacher - Rescind acceptance as Special Education Paraeducator at Franklin Elementary School. She will continue her Early Learning Special Education Paraeducator assignment at MAPS Center for Learning.

Jack Phares - ACES Site Lead at Washington Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Brinly Simmons - ACES Student Support Assistant Substitute, has submitted a resignation. The last day for this assignment will be August 8, 2024. She will continue as Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School.

Peter Sorensen - Special Education Paraeducator (Intervention-DCD) at East High School, has submitted a resignation. The last day of employment will be September 24, 2024.

Deondre Thomas - Rescind acceptance as Student Success Coach at Franklin Elementary School. The last day of employment will be August 19, 2024.

Alexander Welter - End assignment as Special Education Paraeducator (Intervention) at Central High School for the 2024-25 school year in order to accept the Title 1 Intervention Teacher assignment at Central High School.

TERMINATIONS (NON-INSTRUCTIONAL)

Abdirahman Abdilahi - ACES Child Care Assistant Substitute, effective September 26, 2024.

Raeven Black Bull - Student Kitchen Helper at East High School, effective June 6, 2024.

Yusra Omar - ACES Child Care Assistant at Washington Elementary School, effective September 26, 2024.

Taniya Polk - ACES Child Care Assistant at Franklin Elementary School, effective September 26, 2024.

Addendum

APPOINTMENTS (NON-INSTRUCTIONAL)

Julina Anderson - Non-classroom Paraeducator (Lunchroom/Playground) at Rosa Parks Elementary School for 1 hour per day/2 days per week (M/W), 2.167 hours per day/1 day per week (TH), and 2 hours per day/1 day per week (F) beginning October 3,

2024. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Kimberly Brown - Second Cook at Franklin Elementary School for 7.5 hours per day/5 days per week beginning October 21, 2024. She will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Madison Denn - Health & Wellness Paraeducator at Futures for 6.75 hours per day/5 days per week beginning October 7, 2024. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alexandra Kurtz - Special Education Paraeducator (Resource) at Hoover Elementary School for 1.75 hours per day/4 days per week (T-F) beginning September 20, 2024, and ending January 24, 2025. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jane Larsen - Media Assistant at Hoover Elementary School for 5.25 hours per day/5 days per week with a work year of 180 days beginning October 21, 2024. She will be placed at step 1 of the A13 classification on the Educational Secretaries Association salary schedule.

Travis Noren - Student Success Coach at East High School for 6.75 hours per day/5 days per week beginning October 7, 2024. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Karimat Oluwa - ACES Early Learning Aide at MAPS Center for Learning for 5 hours per day/4 days per week beginning October 3, 2024. She will be compensated at the rate of \$15.00 per hour.

Elizabeth Palumbo - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/4 days per week beginning October 7, 2024. She will be compensated at the rate of \$13.00 per hour.

Dion Pierson - ACES Early Learning Assistant Teacher at MAPS Center for Learning for 7 hours per day/5 days per week beginning October 10, 2024. He will be compensated at the rate of \$17.00 per hour and will be eligible for 6-3-2 benefits.

Cody Pithan - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/2 days per week beginning October 1, 2024. He will be compensated at the rate of \$13.00 per hour.

Kylee Tollefson - Special Education Paraeducator (Intervention-ASD) at Kennedy Elementary School for 2 hours per day/4 days per week (T-F) beginning October 10, 2024, and ending January 24, 2025. She will be placed at classification B22, step 1, in

accordance with the agreement between the District and the Minnesota School Employee Association.

Darshawn Walker - 4-hour, 9-month Evening Custodian at Kennedy Elementary School beginning September 16, 2024. He will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Beth Dostal - Voluntary decrease in assignment as MAPS Preschool Teacher at Eagle Lake Elementary School from 1392.5 annual hours (0.97 FTEs) to 1388.5 annual hours (0.96 FTEs) beginning August 26, 2024, for the 2024-2025 school year.

Kristin Krusemark - Change in assignment from 4th Grade Teacher at Kennedy Elementary School to Mentor Coach (TOSA) at Hoover Elementary and Kennedy Elementary Schools beginning August 26, 2024, and ending June 30, 2028.

Sarah Myer - Increase in assignment as Art Teacher at Dakota Meadows and Prairie Winds Middle Schools from 0.75 FTEs to 1.00 FTEs beginning August 19, 2024, for the 2024-25 school year.

Susan Osborne - Increase in assignment as Early Learning Preschool Teacher at MAPS Center for Learning from 609.5 annual hours (0.40 FTEs) to 613 annual hours (0.42 FTEs) beginning August 26, 2024, for the 2024-2025 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Holly Brobst - Increase in assignment as Special Education Paraeducator (Resource) at Bridges Community School from 2.5 hours per day/5 days per week to 3 hours per day/5 days per week beginning September 5, 2024.

Taunya Burnett - Change in assignment from Special Education Paraeducator (Resource) and POS Operator to Special Education Paraeducator (Intervention-ASD), classification B22, for 5.5 hours per day/5 days per week and Non-classroom Paraeducator (Lunchroom), classification B21, for 1 hour per day/5 days per week at Eagle Lake Elementary School beginning October 2, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Danielle Carpenter Anderson - Change in assignment from Special Education Paraeducator (Intervention-EBD), classification B22, to Health & Wellness Paraeducator, classification B22.5, at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 5, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Breanna Canales - Voluntary decrease in assignment as Special Education Paraeducator (Intervention-ASD) at Bridges Community School from 6.5 hours per

day/5 days per week to 6.417 hours per day/5 days per week beginning September 5, 2024.

Leslie Jacobson - Change in assignment from Cook Helper at Rosa Parks Elementary School to Food Service Substitute on an on-call basis beginning October 1, 2024.

Dakota Kamm - Increase hourly rate to \$15.25 as ACES Early Learning Aide Substitute at MAPS Center for Learning beginning July 1, 2024. This is in addition to her Early Learning Special Education Paraeducator (Intervention-Level III) assignment.

Dakota Kamm - Increase in assignment as Early Learning Special Education Paraeducator (Intervention-Level III) at MAPS Center for Learning from 5.42 hours per day/2 days per week (M/W) to 5.42 hours per day/2 days per week (M/W) and 2.75 hours per day/2 days per week (T/TH) beginning September 30, 2024. This is in addition to her ACES Early Learning Aide Substitute assignment at MAPS Center for Learning.

Haley Jorgenson - Adjust start date to October 8, 2024, as Special Education Paraeducator (Intervention-ASD) at West High School.

Tristian Marks - Change in assignment from Special Education Paraeducator (Intervention-ASD) at Dakota Meadows Middle School to Student Success Coach at Central High School beginning October 7, 2024. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Emily Price - Increase hourly rate to \$13.75 as ACES Child Care Assistant Substitute beginning September 2, 2024. This is in addition to her ACES Early Learning Aide assignment at MAPS Center for Learning.

Emily Price - Increase hourly rate to \$15.25 as ACES Early Learning Aide assignment at MAPS Center for Learning beginning July 1, 2024. This is in addition to her ACES Child Care Assistant Substitute assignment.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Nicholas Yenser - Physical Education Teacher at East High School, has requested leave under the provisions of the Family Medical Leave Act beginning December 17, 2024, and returning to work on January 21, 2025.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Michele Machado - Special Education Paraeducator (Intervention-ASD) at East High School, has requested leave under the provisions of the Family Medical Leave Act beginning November 11, 2024, and returning to work on February 3, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Emily Block - Early Learning Healthcare Paraeducator (RN) with the Early Learning Department, has submitted a resignation. The last day of employment will be October 11, 2024.

Madison Bomstad - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be October 1, 2024.

Andrew Franke - Adjust end date to August 19, 2024, as ACES Site Lead at Franklin Elementary School.

Ryan Hennager - Special Education Paraeducator (Resource) at Washington Elementary School, has submitted a resignation. The last day of employment will be October 4, 2024.

Jane Larsen - Cook Helper at Dakota Meadows Middle School, has submitted a resignation in order to accept the Media Assistant position at Hoover Elementary School. The last day for this assignment will be October 16, 2024.

Taniya Polk - Correction - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be September 25, 2024.

Tammy Rifleman - Absence Management System & Employee ID/Key Card System Manager, has submitted a resignation for the purpose of retirement. The last day of employment will be November 5, 2024.

TERMINATIONS (NON-INSTRUCTIONAL)

Traniah Polk - ACES Child Care Assistant at Franklin Elementary School, effective September 26, 2024.

Niki Post - Special Education Paraeducator (Intervention-Behavior Support) at Hoover Elementary School, effective October 7, 2024.

Approval of the Revised 2024-25 Rate for Substitute Employees - see page ____.

Approval of the 2024-25 Revised Co-Curricular Activities Stipend Schedule - see pages ____.

The following gifts and grants were received by the School District:

Dunkin Donuts donated Donuts (\$101 value) for Adult Basic Education Program for National Adult Education & Family Literacy Week

Benjamin & Karen Ellingson donated \$750 for West High Choir Program

AMCOR donated School Supplies (\$500 value) for Mankato Area Public Schools

Ngon Huynh donated \$1,500 for Adult Basic Education Program

Crossview Covenant Church - School Supplies (\$500 value) for Adult Basic Education Program

Madison Lake Fireman Relief Association donated \$500 for East High Girls Hockey Program

CAB Construction donated 500 Cut 2"x2" Squares (\$75.36 value) for East High Welding Program

Mrs. Pratt made a motion to accept the gifts. The motion was seconded by Mr. Kind and carried on a 7-0 voice vote.

In 2007, the State Legislature passed a law dedicating the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. This foundation plays a vital role by providing grants to MSHSL members, which support scholarships for students qualifying for free or reduced-price lunch to participate in co-curricular activities, as well as assist school districts in offering seminars and training opportunities or supporting specific functions for students, faculty members, officials, and others involved in athletic and fine arts programs. To access these funds, the grant guidelines require that the School Board pass a resolution detailing how the funds will be used. Mr. Kind made a motion to approve the attached resolutions (see pages _____) supporting the grant application. The motion was seconded by Ms. Roberts and carried on a 7-0 voice vote.

As part of the FY 24 audit process, district administration is recommending that the school board approve a fund transfer for the 2023-24 year from Fund 47 (OPEB Debt Service) to Fund 07 (Debt Service). Fund transfers require board approval. The fund transfer is due to the final bond principal and interest payments being made in FY 24. When this occurs, any remaining fund balance in the OPEB Debt Service fund must be permanently transferred to the Debt Service fund. A motion was made by Mrs. Ratcliff to approve the fund transfers as recommended, seconded by Mrs. Pratt. The motion was carried on a 7-0 roll call vote.

The following policies were presented for second reading and approval:

- 102 - Equal Educational Opportunity
- 104 - School District Mission Statement
- 208 - Development, Adoption, and Implementation of Policies
- 214 - School Board Committees
- 506 - Student Discipline
- 507 - Corporal Punishment and Prone Restraint
- 507.5 - School Resource Officers
- 522 - Title IX Sex NonDiscrimination Policy, Grievance Procedure and Process
- 728 - Public Data Requests
- 809 - Crisis Management Policy

The revised policies were approved on a motion by Ms. Schuck, second by Ms. Roberts, and carried on a 7-0 voice vote.

Each year, school districts in Minnesota must submit an Assurance of Compliance with State and Federal laws prohibiting discrimination to the Department of Education. Mrs. Pratt made a motion to authorize the Superintendent to submit the report electronically on behalf of the District. Ms. Schuck seconded the motion and it carried on a 7-0 voice vote.

There being no further business to consider, Mrs. Ratcliff moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:51 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 7, 2024

The School Board of Independent School District No. 77 met in regular session on Monday, October 7, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Absent: None.

1. Schuck/Pratt approval of agenda with personnel addendum. 7-0
2. Special Recognition - Al Lawrence
3. Student Spotlight - Tadim Kahnke
4. Staff Spotlight - Jamie Linnemon
5. Public Comment - No one wished to speak.
6. Information: Franklin Elementary School Report; First Reading of School Board Policies; Board Member Reports.
7. Roberts/Ratcliff approval of Consent Agenda Items: Approval of Minutes of the September 16, 2024, regular meeting; Approval of Revised 2024-25 Rates for Substitute Employees; Approval of Revised 2024-25 Co-Curricular Activities Stipend Schedule; Personnel. 7-0
8. Pratt/Kind acceptance of gifts and grants. 7-0
9. Kind/Roberts approval of resolutions supporting MSHSL Grants requests. 7-0
10. Ratcliff/Pratt approval of Fund Transfers. 7-0
11. Schuck/Roberts approval of revised policies. 7-0
12. Pratt/Schuck approval of Assurance of Compliance report. 7-0
13. Ratcliff/Schuck adjournment at 6:51 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77

Rates for Substitute Employees
2024-25 Fiscal Year

<u>JOB TITLE</u>	<u>2023-24</u>	<u>2024-25</u>
Teacher	\$200.00 per day or \$33.33/hr with a two-hour minimum	\$200.00 per day or \$33.33/hr with a two-hour minimum
Principal (licensed)	\$350.00 per day or \$43.75/hr with a two-hour minimum	\$350.00 per day or \$43.75/hr with a two-hour minimum
	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance
Paraprofessional		
General Education & Non-classroom B21	\$15.00 per hour	\$16.00 per hour
Special Education B21.5 & B22	\$15.00 per hour	\$17.00 per hour
Health & Wellness B22.5	\$19.00 per hour	\$20.00 per hour
Secretary		
Office A13 & B21	\$16.55 per hour	\$16.55 per hour
Office B22	\$20.25 per hour	\$20.25 per hour
Retired District 77 Secretary	Step at time of retirement	\$18.95/hr A13/B21 (Retired) \$23.25/hr B22 (Retired)
Custodial/Maintenance		
Custodian	\$18.05 per hour	\$19.15 per hour
Retired District 77 Custodian	Step at time of retirement	\$21.25/hr (Retired)
Nutrition Services		
Cook Helper	\$13.13 per hour	\$15.00 per hour
Second Cook	\$15.66 per hour	\$16.00 per hour
Cook Manager	\$16.79 per hour	\$19.00 per hour
Retired District 77 Nutrition Services	Step at time of retirement	\$16.19/hr A11 (Retired) \$17.94/hr A13 (Retired) \$21.10/hr B21 (Retired)
Licensed School Nurse	\$35.00 per hour	\$35.00 per hour

Effective October 1, 2024

2024-25 Co-Curricular Activities Stipend Schedule						
	2023-24			2024-25		
	Years of Experience			Years of Experience		
	0-1	2-3	4+	0-1	2-3	4+
<u>LEVEL #1</u>						
<u>Football (Boys)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
"B" Squad	\$3,246	\$3,437	\$3,711	\$3,343	\$3,541	\$3,822
"C" Squad	\$2,678	\$2,825	\$3,072	\$2,758	\$2,910	\$3,164
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
Equipment Manager	\$2,875	\$3,039	\$3,460	\$2,962	\$3,130	\$3,564
<u>Basketball (Boys & Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
"B" Squad	\$3,246	\$3,437	\$3,711	\$3,343	\$3,541	\$3,822
"C" Squad	\$2,678	\$2,825	\$3,072	\$2,758	\$2,910	\$3,164
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Wrestling (Boys)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
<u>Hockey (Boys & Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
<u>Gymnastics (Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
<u>Swimming (Boys & Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
<u>Volleyball (Girls)</u>						

Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
"B" Squad	\$3,246	\$3,437	\$3,711	\$3,343	\$3,541	\$3,822
"C" Squad	\$2,678	\$2,825	\$3,072	\$2,758	\$2,910	\$3,164
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Track & Field (Boys & Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Baseball (Boys)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
"B" Squad	\$3,246	\$3,437	\$3,711	\$3,343	\$3,541	\$3,822
"C" Squad	\$2,678	\$2,825	\$3,072	\$2,758	\$2,910	\$3,164
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Softball (Girls)</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
"B" Squad	\$3,246	\$3,437	\$3,711	\$3,343	\$3,541	\$3,822
"C" Squad	\$2,678	\$2,825	\$3,072	\$2,758	\$2,910	\$3,164
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Speech</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
<u>Debate</u>						
Head Coach (A Squad)	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant (B Squad)	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
<u>VEX Robotics</u>						
Head Coach	\$5,345	\$5,756	\$6,084	\$5,505	\$5,929	\$6,267
Varsity Assistant	\$3,610	\$3,836	\$4,112	\$3,718	\$3,951	\$4,235
Middle School - Head*	\$2,160	\$2,285	\$2,532	\$2,225	\$2,353	\$2,608
Middle School – Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350

<u>Activities Coordinator (stipend paid each season: fall, winter, spring)</u>						
Middle School	\$2,085	\$2,211	\$2,456	\$2,147	\$2,278	\$2,530
<u>LEVEL #2</u>						
<u>Golf (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Middle School - Head*	\$1,997	\$2,112	\$2,360	\$2,057	\$2,176	\$2,431
<u>Tennis (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Varsity Assistant	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
Middle School - Head*	\$1,997	\$2,112	\$2,360	\$2,057	\$2,176	\$2,431
Middle School - Assistant*	\$1,917	\$2,035	\$2,282	\$1,974	\$2,096	\$2,350
<u>Cross Country (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Middle School - Head*	\$1,997	\$2,112	\$2,360	\$2,057	\$2,176	\$2,431
<u>Soccer (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Varsity Assistant	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
C-Squad (80% of Varsity Ass't)	\$2,487	\$2,635	\$2,853	\$2,561	\$2,714	\$2,939
<u>Alpine Skiing (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Varsity Assistant	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
<u>Lacrosse (Boys & Girls)</u>						
Head Coach	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Varsity Assistant	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
<u>Fall and Spring Play</u>						
Director	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112
Assistant Director - Fall	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
Assistant Director - Spring	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
Music/Choreography	\$2,850	\$3,010	\$3,285	\$2,935	\$3,100	\$3,384
<u>Marching Band</u>						
Director	\$4,359	\$4,663	\$4,963	\$4,490	\$4,803	\$5,112

Assistant Director	\$3,109	\$3,295	\$3,568	\$3,202	\$3,393	\$3,675
<u>Adaptive Bowling</u>						
Coach (60% of Head Coach)	\$2,616	\$2,798	\$2,978	\$2,695	\$2,882	\$3,068
Assistant Coach (60% of Asst)	\$1,866	\$1,977	\$2,141	\$1,922	\$2,036	\$2,205
<u>Adaptive Floor Hockey</u>						
Coach (60% of Head Coach)	\$2,616	\$2,798	\$2,978	\$2,695	\$2,882	\$3,068
Assistant Coach (60% of Asst)	\$1,866	\$1,977	\$2,141	\$1,922	\$2,036	\$2,205
<u>LEVEL #3</u>						
<u>Orchesis/Dance Company</u>						
Head Coach	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
Assistant Coach	\$2,239	\$2,369	\$2,671	\$2,306	\$2,441	\$2,752
<u>One Act Play</u>						
Director	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Knowledge Bowl</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Math League</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Publications</u>						
Yearbook	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>National Honor Society</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Diversity (SHINE) Club</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Student Council</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>Music</u>						
Senior High Band	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>DECA/Business Professionals of America</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876

<u>FFA</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<u>HOSA</u>						
Advisor	\$3,153	\$3,336	\$3,763	\$3,247	\$3,437	\$3,876
<i>LEVEL #4</i>						
<u>Music</u>						
Senior High Orchestra	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
Senior High Choir	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
Show Choir/Chamber Singers	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
Jazz Band	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
<u>Class Advisors</u>						
Juniors	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
<u>Science Club</u>						
Advisor	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
<u>Link Crew</u>						
Coordinator	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
Assistant (50% stipend)	\$1,233	\$1,304	\$1,502	\$1,270	\$1,343	\$1,548
<u>Web Leader</u>						
Coordinator	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
Assistant	\$1,233	\$1,304	\$1,502	\$1,270	\$1,343	\$1,548
<u>Drama Club</u>						
Advisor	\$2,465	\$2,609	\$3,005	\$2,539	\$2,687	\$3,095
<i>LEVEL #5</i>						
<u>Lincoln Douglas Debate</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Elementary and Middle School Student Council</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Class Advisors</u>						
Seniors	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Publications</u>						

Impressions/Images	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
Middle School Yearbook	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Middle School Math League</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Middle School Knowledge Bowl</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Music</u>						
Middle School Band	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
Middle School Orchestra	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
Middle School Choir	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Middle School Science Club</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Middle School Drama Club</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,628	\$1,738	\$1,991
<u>Hope Squad</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,581	\$1,687	\$1,933
<u>Mental Health Connections</u>						
Advisor	\$1,581	\$1,687	\$1,933	\$1,581	\$1,687	\$1,933
						rev 10/7/24

FORM A

RESOLUTION OF GOVERNING BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Mankato Area Public Schools - #0077 recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Mankato Area Public Schools - #0077 supports the school's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

10/7/2024
Date

Board Chair/Head of School

10/7/2024
Date

Board Clerk – Treasurer/ Finance Director

FORM B

RESOLUTION OF SCHOOL BOARD/GOVERNING BOARD SUPPORTING FORM B APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Mankato Area Public Schools - #0077 recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools to provide seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Mankato Area Public Schools - #0077 supports the school's application to the Minnesota State High School League Foundation for a **FORM B** grant.

10/7/2024

Date

Board Chair/Head of School

10/7/2024

Date

Board Clerk - Treasurer

A RESOLUTION submitted by an Activity Conference or Region Committee must adhere to the same form and context of the School Board Resolution above.

School Board Regular Meeting**3. B.****Meeting Date:** 10/21/2024**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of October Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for October. The total of the bills for October of 2024 is \$13,621,505.00.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

3. C.

Meeting Date: 10/21/2024

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (NON-INSTRUCTIONAL)

Isabella Alioto - ACES Site Lead Substitute on an on-call basis beginning October 11, 2024. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Franklin Elementary School.

Brielle Bushaw - Special Education Paraeducator (Intervention-Behavior Support) at Franklin Elementary School for 6.25 hours per day/5 days per week beginning October 15, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Megan Haan - ACES Child Care Assistant at Rosa Parks Elementary School for 2-3 hours per day/5 days per week beginning October 7, 2024. She will be compensated at the rate of \$13.25 per hour.

Elizabeth Haglund - ACES Early Learning Aide at MAPS Center for Learning for 2 hours per day/5 days per week beginning October 16, 2024. She will be compensated at the rate of \$15.25 per hour for this assignment. This is in addition to her ACES Child Care Assistant Substitute assignment.

Maryan Hersi - Early Learning Special Education Paraeducator (Intervention) at MAPS Center for Learning for 7 hours per day/4 days per week (M-TH) beginning October 28, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ashley Kivioja - ACES Child Care Assistant at Bridges Community School for 3-4 hours per day/3 days per week beginning October 10, 2024. She will be compensated at the rate of \$13.00 per hour.

Brea Tonsager - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/3 days per week beginning October 14, 2024. She will be compensated at the rate of \$13.00 per hour.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Avery Como - Adjust start date to July 16, 2024, as District Maintenance at East High School.

Martha Kosovich - Increase in assignment as Special Education Paraeducator (Resource) at Kennedy Elementary School from 6.5 hours per day/5 days per week to 6.83 hours per day/5 days per week beginning September 5, 2024.

Cari Nielsen - Increase in assignment as Special Education Paraeducator (Resource) at Rosa Parks Elementary from 6.25 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning October 22, 2024.

Tierra Tester - Change in assignment from Second Cook at East High School to Cook Helper at Rosa Parks Elementary School for 7 hours per day/5 days per week beginning October 9, 2024. She will be compensated according to her placement on the Minnesota School Employees Association.

Julie Timmerman - Increase in assignment as Special Education Paraeducator (Intervention-ASD) at Bridges Community School from 6.5 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning October 8, 2024.

Colby Wall - Increase hourly rate to \$17.50 as Building Supervisor with Community Education beginning September 3, 2024.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Crystal Kay - English Teacher at Central High School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning September 1, 2024, and continuing through the 2024-25 school year.

Annika Olivo - Extend Board-approved intermittent leave through the 2024-25 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Jennifer Denn - Extend Board-approved leave, returning to work on October 15, 2024.

Brittinni Lockwood - Extend Board-approved leave, returning to work on November 19, 2024.

Michael Stoeckel - Custodian Engineer at Bridges Community School, has requested leave under the provisions of the Family Medical Leave Act beginning September 26 and returning to work on November 19, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Meymuna Abdi - Student Success Coach at Jefferson Elementary School has submitted a resignation. The last day of employment will be October 11, 2024.

Dionne Kittleson - Non-classroom Paraeducator (Playground) at Franklin Elementary School, has submitted a resignation. The last day of employment will be October 9, 2024.

Dion Pierson - Rescind acceptance as ACES Early Learning Assistant Teacher at MAPS Center for Learning.

Cassandra Schmit - Health & Wellness Paraeducator at West High School, has submitted a resignation. The last day of employment will be September 4, 2024.

Recommended Action:

The Administration recommends the approval of the personnel items.
