

AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, November 18, 2024 - 5:30 p.m.
Intergovernmental Center - Minnesota River Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. CONSENT AGENDA (5:35 P.M.)
 - A. Approval of Minutes of November 4, 2024, Regular Meeting
 - B. Approval of Minutes of November 13, 2024, Special Meeting
 - C. Approval of November Bills
 - D. Personnel
4. ADJOURNMENT (5:40 P.M.)



School Board Members for 2024

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kristi Schuck, Vice Chair
Phone: 507-382-4951
E-Mail: kschuc1@isd77.org
Term Ends December 31, 2024

Christopher Kind, Treasurer
Phone: 507-381-5734
E-Mail: ckind1@isd77.org
Term Ends December 31, 2024

Erin Roberts, Clerk
Phone: 507-420-4640
E-Mail: erober1@isd77.org
Term Ends December 31, 2024

Patrick Baker
Phone: 507-381-4790
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Kari Pratt
Phone: 507-291-8008
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Liz Ratcliff
Phone: 507-380-3937
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2024

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



MANKATO AREA PUBLIC SCHOOLS

STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage:** We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting

3. A.

Meeting Date: 11/18/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of November 4, 2024, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - November 4, 2024

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 4, 2024

The School Board of Independent School District No. 77 met in regular session on Monday, November 4, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: Kristi Schuck.

Mrs. Pratt made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

MAPS Student Spotlight: Mik Hanson - Futures

MAPS Student Spotlight: Julia Battern - East

Public Comment: No one wished to speak.

Information Reports: Coordinated Early Intervening Services Report presented by Scott Hare and Samantha Steinman; First Reading of School Board Policies presented by John Lustig; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Mr. Kind, and carried on a 6-0 roll call vote.

Approval of Minutes of the October 21, 2024, regular Board meeting.

Approval of Extended Trips - East Baseball

Approval of Extended Trips - East Softball

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Nancy Drescher - Long-term Substitute Teacher for Kristin Edwards at Prairie Winds Middle School beginning November 5, and ending December 17, 2024. She will be placed at step 5 of the PhD lane on the Teachers Association salary schedule.

The following will be teachers in the Central High night school Program for 2.5 hours per day/2 nights per week (T/TH) beginning October 22 and ending

December 12, 2024. They will be compensated according to their placement on the Teachers Association salary schedule.

Frederick Berg, Jeremy Burger, Micah Degner, Russell Groebner, Stephen Hueser, Laura Januschka, Crystal Kay, Amanda Knode Abel, TeRon Lee, Christina Makela, Aaron Miller, Sherry Miller, Emma Noren, Michael Sipe, Daniel Toegel, Kristin Van Otterloo, Amber Waibel, Matthew Weichert, Anna Wirth, Christopher Wollmuth

APPOINTMENTS (NON-INSTRUCTIONAL)

Nimo Amiin - Cook Helper at East High School for 6.5 hours per day/5 days per week beginning October 28, 2024. She will be placed at classification A11, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Brielle Bushaw - ACES Student Support Assistant at Franklin Elementary School for 2-3 hours per day/2 days per week beginning October 28, 2024. She will be compensated at the rate of \$14.00 per hour. This is in addition to her Special Education Paraeducator assignment at Franklin Elementary School.

Morrigan Douglass - Building Supervisor with Community Education on an as-needed basis beginning October 15, 2024. She will be compensated at the rate of \$17.00 per hour.

Sebastian Flores - Special Education Paraeducator (Intervention-ASD) at West High School for 6.75 hours per day/5 days per week beginning October 23, 2024. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Rachel Guentzel - Health & Wellness Paraeducator at Washington Elementary School for 7.5 hours per day/5 days per week beginning November 7, 2024. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Tyler Leinen - 8-hour, 12-month Evening Custodian at Monroe Elementary School beginning November 4, 2024. He will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Kiahna Pape - ACES Child Care Assistant at Eagle Lake Elementary School for 2-3 hours per day/3 days per week beginning October 24, 2024. She will be compensated at the rate of \$13.00 per hour.

Grace Perschbacher - ACES Early Learning Aide Substitute at MAPS Center for Learning on an on-call basis beginning October 16, 2024. She will be compensated at the rate of \$15.25 per hour for this assignment. This is in addition to her Early Learning Special Education Paraeducator assignment at MAPS Center.

Emma Portner - ACES Site Lead Substitute on an on-call basis beginning October 16, 2024. She will be compensated at the rate of \$16.75 for this assignment. This is in addition to her ACES Child Care Assistant assignment at Jefferson Elementary School.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Isabella Alioto - Change in assignment from ACES Site Lead Substitute to ACES Site Lead at Eagle Lake Elementary School for 4-5 hours per day/1 day per week beginning November 4, 2024. This is in addition to her ACES Child Care Assistant assignment at Eagle Lake Elementary School.

Isabella Alioto - Decrease in assignment as ACES Child Care Assistant from 3-4 hours per day/4 days per week at Franklin Elementary School to 2-3 hours per day/4 days per week at Eagle Lake Elementary School beginning November 4, 2024. This is in addition to her ACES Site Lead assignment at Eagle Lake Elementary School.

Hunter Hillman - Increase hourly rate to \$13.25 as ACES Child Care Assistant at Jefferson Elementary School beginning November 1, 2024.

Keanna Johnson - Increase in assignment as Student Success Coach at Prairie Winds Middle School from 5.03 hours per day/4 days per week (M/T/TH/F) to 7 hours per day/5 days per week beginning October 28, 2024.

Maribeth Marso - Change in assignment from ACES Student Support Assistant to ACES Student Support Assistant Substitute at Franklin Elementary School beginning September 5, 2024. This is in addition to her Special Education Paraeducator assignment at Franklin Elementary School.

Nadiya Mohamed - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Assistant Substitute on an on-call basis beginning November 7, 2024. She will be compensated at the rate of \$13.00 per hour.

Evelyn Scheibe - Voluntary decrease in assignment as Special Education Paraeducator at Prairie Winds Middle School from 6.75 hours per day/5 days per week to 7 hours per day/3 days per week (W-F) beginning October 28, 2024.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Paige Burnham - Special Education Teacher at Kennedy Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning March 28, 2025, and continuing through the end of the 2024-25 school year.

Chantell Drummer - MAPS Early Childhood Teacher and Early Learning Paraeducator at MAPS Center for Learning, has requested unpaid leave beginning October 23 and returning to work on December 3, 2024.

Danielle Edstrom - Adjust start date to November 11, 2024, for Board-approved leave.

Kristin Edwards - Special Education Teacher at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning November 5 and returning to work on December 18, 2024.

Mary Jane Hollerich - 1st Grade Teacher at Bridges Community School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning October 23, 2024, and ending May 21, 2025.

Lara Zimmerli - Early Childhood Special Education Teacher at MAPS Center for Learning, has requested leave under the provisions of the Family Medical Leave Act beginning January 17, 2025, and continuing for a period of 12 work weeks, then continuing with unpaid leave until returning to work on April 23, 2025.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Sharon Dinsmore - Extend Board-approved leave with a reduced work schedule of 6 hours per day, until returning to full schedule on November 8, 2024.

Taylor Homan - Adjust dates for Board-approved leave beginning October 21, 2024, and returning to work on March 3, 2025.

RESIGNATIONS (NON-AFFILIATED)

Carolyn Clause - Information Systems Programming Technician, has submitted a resignation for the purpose of retirement. The last day of employment will be December 2, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Jennifer Clausen - Building Secretary at Futures/SUN, has submitted a resignation. The last day of employment will be November 8, 2024.

Lori DesLauriers - East Health Service Secretary at Prairie Winds Middle School, has submitted a resignation for the purpose of retirement. The last day of employment will be January 15, 2025.

Elvia Brinks - ABE Teaching Assistant with the Adult Basic Education Program, has submitted a resignation. The last day for this assignment will be October 24, 2024. She will continue as an ABE Teaching Assistant Substitute.

TERMINATIONS (NON-INSTRUCTIONAL)

Derek Whaley - Supervision & Security at West High School, effective October 21, 2024.

Addendum:

APPOINTMENTS (NON-INSTRUCTIONAL)

Breena Luiken - ACES Child Care Assistant for 1.5 hours per day/5 days per week beginning November 4, 2024. She will be compensated at the rate of \$13.00 per hour.

Augustus Nelson - ACES Early Learning Aide at MAPS Center for Learning 3 hrs per day/3 days per week beginning October 23, 2024. He will be compensated at the rate of \$15.00 per hour.

Lindsey Rockvam - Health & Wellness Paraeducator at SUN for 6.75 hours per day/5 days per week beginning November 4, 2024. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Child Care Assistant Substitute assignment.

Rebekka Rotz - ACES Sub Site Lead Substitute on an on-call basis at Roosevelt Elementary School beginning October 16, 2024. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Roosevelt Elementary School.

Monique Severson - Student Information Secretary at East High School for 6 hours per day/5 days per week, with a work year of 170 days and 5 paid holidays beginning November 5, 2024. She will be placed at step 1, classification B21, in accordance with the Educational Secretaries Association salary schedule.

Eric Sletten - Health & Wellness Paraeducator at Futures for 6.75 hours per day/5 days per week beginning November 4, 2024. He will be placed at classification B22.5, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Isabelle Abel - Increase hourly rate to \$13.25 as ACES Child Care Assistant beginning November 18, 2024.

Holly Brobst - Increase in assignment as Special Education Paraeducator (Resource) at Bridges Community School from 3 hours per day/5 days per week to 5 hours per day/5 days per week beginning October 25, 2024. This is in addition to her Non-classroom Paraeducator (Lunchroom) assignment at Bridges Community School.

Holly Brobst - Decrease in assignment as Non-classroom Paraeducator (Lunchroom) at Bridges Community School from 1.5 hours per day/5 days per week to 1 hour per day/5 days per week beginning October 25, 2024. This is in addition to her Special Education Paraeducator (Resource) assignment at Bridges Community School.

Nohemi Quiroz De Ponce - Voluntary decrease in assignment as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center from 3.5 hours per day/4 days per week (M-TH) to 2.25 hours per day/3 days per week beginning November 5, 2024.

Miranda Suess - Change in assignment from ACES Child Care Assistant Substitute to ACES Student Support Assistant Substitute on an on-call basis beginning November 1, 2024. She will be compensated at the rate of \$15.00 per hour.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Collin Seifert - School Psychologist for the District, has requested leave under the provisions of the Family Medical Leave Act beginning December 5, 2024, and returning to work on January 2, 2025.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Paula Ziegler - Health Care Paraeducator (RN) at Washington Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning November 27, 2024, and returning to work on February 22, 2025.

RESIGNATIONS (NON-AFFILIATED)

Michelle Biodrowski - Enrichment Specialist with Community Education at Lincoln Community Center, has submitted a resignation. The last day of employment will be December 20, 2024.

RESIGNATIONS (INSTRUCTIONAL)

Ann Schmitz - Early Childhood Assessment Specialist, has submitted a resignation for the purpose of retirement. The last day of employment will be January 13, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Ann Amaye - Special Education Paraeducator (Resource) at Prairie Winds Middle School, has submitted a resignation. The last day for this assignment will be November 8, 2024. She will continue as a Teacher Substitute.

Chloe Millard - ACES Student Support Assistant Substitute and ACSE Site Lead Substitute, has submitted a resignation. The last day of employment will be November 11, 2024.

Michael Sathoff - ACES Student Support Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day for this assignment will be November 5, 2024. He will continue his ACES Site Lead Substitute and ACES Student Support Assistant Substitute.

Isaiah Smith - Special Education Paraeducator (Intervention-Behavior Support) at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be October 29, 2024.

The following gifts have been received by the School District:

Bryan Pucik and Barbara Lake donated \$500 for Bridges Community School Mr. Hatlestad's Classroom

Kato Escape donated \$500 for West High Girls Tennis Program

Mary Ann Christensen donated \$189,257.31 for Mankato Area Public Schools FFA Program, Career Pathways Program, and Agriculture, Food & Natural Resources Education

Industrial Fabrication Services donated Pallet of Steel (200 value) for East High Welding Program

Ryan and Jill McKeown donated 1,000 for West High Girls Hockey Program

Becky Neve donated \$1,000 for East High VEX Robotics Program

Matthew E. Wolff donated \$2,000 for Wolff Family Jumpstart Scholarship Program

CAB Construction donated Welding supplies for Dice Project (\$52.63 value) for West High Welding Program

Central High School received the following donations for the Basketball Hoops:

- \$10,000 from Mankato Area Foundation
- \$5,000 from Mankato Area Foundation
- \$10,000 from Robert Chesley

West High School received the following donations for the Hall of Fame:

- \$250 from Charlton Dietz
- \$50 from Lynn Nordgren

Mr. Kind made a motion to accept the gifts. The motion was seconded by Ms. Roberts and carried on a 6-0 voice vote.

The following policies were presented for second reading and approval:

- 204 - School Board Meeting Minutes
- 206 - Public Participation in School Board Meetings/Complaints about Persons at School Board Meetings and Data Privacy Considerations
- 207 - Public Hearings
- 413 - Harassment and Violence
- 416 - Drug, Alcohol, and Cannabis Testing
- 418 - Drug-Free Workplace/Drug-Free School
- 419 - Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction
- 466 - Professional Development and Mentoring
- 606.5 - Library Materials

The revised policies were approved on a motion by Mrs. Pratt, second by Mrs. Ratcliff, and carried on a 6-0 voice vote.

The state law requires school districts to enter contracts with all individuals or companies who transport students. There are a number of individuals with whom we must reach an agreement with each fall. There are various situations in the school district for which a special arrangement for transportation has been made with either the parent or a private contractor for example: There are situations where the bus is unable to travel on a road because of location and condition. The bus routes are too

long for some students that have very special needs or are medically fragile. Some are just not able to make arrangements suitable for the child's specific needs and therefore enter into a contract with the parent or guardian. The district has a number of students that participate in a work program and are being transported to and from their work experience sites on a daily basis. Following questions, Mrs. Ratcliff made a motion to approve the contracts and the motion was seconded by Mr. Kind. The motion carried on a 6-0 roll call vote.

Earlier in 2024, the Mankato Area School Board committed to establishing a handbook that would provide information and direction to current and prospective school board members. The Communications Committee, along with Administrative Assistant Becky Bailey, have worked over the last several months to pull together resources for inclusion in the handbook that will be available on the school district website. Paper versions of the handbook will be made available at the district office. Mrs. Pratt made a motion to approve the MAPS School Board Handbook as presented and the motion was seconded by Ms. Roberts. The motion carried on a 6-0 voice vote.

A major teaching and learning initiative stemming from the new strategic roadmap is the transition of three MAPS elementary schools to *focus schools*. These schools offer a specialized theme that is integrated into the curriculum, instruction, and overall school experience. Last spring, Rosa Parks Elementary and Jefferson Elementary were selected to join Bridges Community School as focus schools starting with the 2025-2026 school year. Ms. Roberts made a motion adopt the three focus areas for the three elementary schools beginning in the 2025-2026 school year:

- Bridges Community School Global Studies Focus
- Jefferson Elementary School Outdoor-Nature Based Education Focus

- Rosa Parks Elementary School STEAM (Science, Technology, Engineering, Arts, Mathematics) Focus

The motion was seconded by Mrs. Pratt and was carried on a 6-0 voice vote.

There being no further business to consider, Mrs. Ratcliff moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:57 p.m., on a 6-0 voice vote.

Attest: Clerk _____

 Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 4, 2024

The School Board of Independent School District No. 77 met in regular session on Monday, November 4, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: Kristi Schuck.

1. Pratt/Ratcliff approval of agenda with personnel addendum. 6-0
2. MAPS Student Spotlight - Mik Hanson
3. MAPS Staff Spotlight - Julia Battern
4. Public Comment - No one wished to speak.
5. Information: Coordinated Early Intervening Services Report, First Reading of Policies, Board Member Report.
6. Ratcliff/Kind approval of Consent Agenda Items: Approval of Minutes of the October 21, 2024, regular meeting; Approval of Extended Trips - East Baseball and East Softball; Personnel. 6-0
7. Kind/Roberts acceptance of gifts and grants. 6-0
8. Pratt/Ratcliff approval of revised policies. 6-0
9. Ratcliff/Kind approval of individual transportation contracts. 6-0
10. Pratt/Roberts approval of MAPS School Board Handbook. 6-0
11. Roberts/Pratt approval of elementary school themes. 6-0
12. Ratcliff/Kind adjournment at 6:57 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

3. B.

Meeting Date: 11/18/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of November 13, 2024, Special Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - November 13, 2024

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 13, 2024

The School Board of Independent School District No. 77 met in special session on Wednesday, November 13, in the Minnesota River Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:03 p.m. Members present at roll call: Patrick Baker, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Absent: Christopher Kind.

Ms. Schuck made a motion, and Mrs. Ratcliff seconded, approval of the agenda. The motion carried on a 6-0 voice call vote.

Superintendent Peterson presented the resolution canvassing the results of the November 5, 2024, election. Ms. Schuck moved, and Mrs. Pratt seconded, approval of the resolution as presented (see page _____). The motion carried on a 6-0 voice vote.

There being no further business to consider, Mrs. Pratt moved and Ms. Roberts seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:08 p.m., on a 6-0 voice vote.

	Clerk	
Attest:		
	Chairperson	

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 13, 2024

The School Board of Independent School District No. 77 met in special session on Wednesday, November 13, in the Minnesota River Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:03 p.m. Members present at roll call: Patrick Baker, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Absent: Christopher Kind.

1. Schuck/Ratcliff approval of agenda. 6-0
2. Schuck/Pratt approval of resolution canvassing results of the election. 6-0
3. Pratt/Roberts adjournment at 5:08 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

RESOLUTION CANVASSING RETURNS
OF VOTES OF SCHOOL DISTRICT GENERAL ELECTION

BE IT RESOLVED by the School Board of Independent School District No. 77, as follows:

1. It is hereby found, determined and declared that the general election of the voters of the district held on November 5, 2024, was in all respects duly and legally called and held.

2. As specified in the attached Abstract and Return of Votes Cast, voters of the district voted at said election on the election of (four) school board members for four year term vacancies on the board caused by expiration of term on the first Monday in January next following the general election as follows:

Joel Hollerich	10,678
Tracy Frederick Corcoran	11,789
Erin Roberts	13,005
Christopher G. Kind	14,993
Liz Ratcliff	13,188
Elizabeth Hanke	12,457
Tim Flynn	10,909
Write-in	461

3. Elizabeth Hanke, Christopher G. Kind, Liz Ratcliff, and Erin Roberts, having received the highest number of votes, are elected to four year terms beginning the first Monday in January, 2025.

4. The school district clerk is hereby authorized to certify the results of the election to the county auditor of each county in which the school district is located in whole or in part.

(Attach Abstract and Return of Votes Cast)

Abstract of Votes Cast
Independent School District No. 77 (MANKATO)
State of Minnesota
at the State General Election
Held Tuesday, November 5, 2024

Compiled from the Official Returns.

Summary of Totals
Independent School District No. 77 (MANKATO)
Tuesday, November 5, 2024 State General Election

KEY TO PARTY ABBREVIATIONS

NP - Nonpartisan

School Board Member (ISD #77) (Elect 4)

NP
Joel Hollerich
10678

NP
Tracy Frederick Corcoran
11789

NP
Erin Roberts
13005

NP
Christopher G. Kind
14993

NP
Liz Ratcliff
13188

NP
Elizabeth Hanke
12457

NP
Tim Flynn
10909

WI
WRITE-IN
461

Detail of Election Results
Independent School District No. 77 (MANKATO)
Tuesday, November 5, 2024 State General Election

Office Title: School Board Member (ISD #77) (Elect 4)

Precinct	NP Joel Hollerich	NP Tracy Frederick Corcoran	NP Erin Roberts	NP Christopher G. Kind	NP Liz Ratcliff
07 0035 : DECORIA TWP	35	24	24	44	24
07 0040 : EAGLE LAKE	645	525	571	682	711
07 0055 : JAMESTOWN TWP	171	128	125	222	138
07 0060 : JUDSON TWP P-1	4	4	6	6	5
07 0070 : LE RAY TWP	48	40	32	63	34
07 0075 : LIME TWP	191	180	210	317	218
07 0095 : MADISON LAKE	286	240	283	322	280
07 0100 : MANKATO W-01 P-01	529	600	740	857	677
07 0105 : MANKATO W-01 P-02	444	502	526	655	562
07 0106 : MANKATO W-01 P-03	511	497	582	693	538
07 0110 : MANKATO W-02 P-04	208	205	250	221	237
07 0115 : MANKATO W-02 P-05	773	746	785	922	778
07 0120 : MANKATO W-02 P-06	537	656	683	779	683
07 0125 : MANKATO W-02 P-07	128	141	152	152	138
07 0130 : MANKATO W-05 P-08	310	312	380	411	421
07 0135 : MANKATO W-05 P-09	179	239	234	216	213
07 0140 : MANKATO W-05 P-10	466	601	644	894	711
07 0145 : MANKATO W-03 P-11	67	78	107	74	100
07 0150 : MANKATO W-03 P-12	474	450	507	549	477
07 0155 : MANKATO W-03 P-13	220	304	419	322	407
07 0160 : MANKATO W-04 P-14	276	398	422	343	445
07 0165 : MANKATO W-04 P-15	203	330	386	345	390
07 0170 : MANKATO W-04 P-16	330	485	495	558	562
07 0175 : MANKATO W-04 P-17	272	305	347	331	371
07 0180 : MANKATO TWP P-1	60	45	47	85	37

Detail of Election Results
Independent School District No. 77 (MANKATO)
Tuesday, November 5, 2024 State General Election

Office Title: School Board Member (ISD #77) (Elect 4)

Precinct	NP Joel Hollerich	NP Tracy Frederick Corcoran	NP Erin Roberts	NP Christopher G. Kind	NP Liz Ratcliff
07 0185 : MANKATO TWP P-2	22	21	12	34	22
07 0190 : MANKATO TWP P-3	119	130	157	201	139
07 0195 : MANKATO TWP P-4	137	114	133	201	166
07 0213 : NORTH MANKATO	0	0	0	0	0
07 0225 : RAPIDAN TWP	33	26	33	37	17
07 0240 : SKYLINE	74	78	92	90	88
07 0245 : SOUTH BEND TWP	226	202	212	247	223
40 0045 : KASOTA TWP. P-1	3	5	6	1	4
40 0047 : KASOTA TWP. P-2	83	65	49	84	42
40 0087 : MANKATO W-2 P-101	0	0	0	0	0
52 0005 : BELGRADE TOWNSHIP	230	208	210	325	204
52 0050 : MANKATO W-2 P-99	0	0	0	0	0
52 0065 : NICOLLET TOWNSHIP	1	4	3	7	4
52 0070 : NORTH MANKATO P-1	229	319	356	402	417
52 0075 : NORTH MANKATO P-2	287	384	455	458	463
52 0080 : NORTH MANKATO P-3	297	376	400	451	406
52 0085 : NORTH MANKATO P-4	479	549	564	641	503
52 0090 : NORTH MANKATO P-5	398	494	470	628	472
52 0095 : NORTH MANKATO P-6	318	399	459	516	411
52 0100 : NORTH MANKATO P-7	375	380	437	607	448
52 0110 : OSHAWA TOWNSHIP	0	0	0	0	2
Total:	10678	11789	13005	14993	13188

Detail of Election Results
Independent School District No. 77 (MANKATO)
Tuesday, November 5, 2024 State General Election

Office Title: School Board Member (ISD #77) (Elect 4)

Precinct	NP Elizabeth Hanke	NP Tim Flynn	WI WRITE-IN
07 0035 : DECORIA TWP	23	31	0
07 0040 : EAGLE LAKE	684	635	23
07 0055 : JAMESTOWN TWP	140	131	3
07 0060 : JUDSON TWP P-1	8	5	0
07 0070 : LE RAY TWP	54	45	1
07 0075 : LIME TWP	192	173	0
07 0095 : MADISON LAKE	248	231	9
07 0100 : MANKATO W-01 P-01	657	534	23
07 0105 : MANKATO W-01 P-02	582	464	23
07 0106 : MANKATO W-01 P-03	556	569	13
07 0110 : MANKATO W-02 P-04	259	183	5
07 0115 : MANKATO W-02 P-05	782	676	13
07 0120 : MANKATO W-02 P-06	628	509	14
07 0125 : MANKATO W-02 P-07	144	149	6
07 0130 : MANKATO W-05 P-08	396	376	15
07 0135 : MANKATO W-05 P-09	209	167	20
07 0140 : MANKATO W-05 P-10	610	484	14
07 0145 : MANKATO W-03 P-11	87	103	9
07 0150 : MANKATO W-03 P-12	495	456	26
07 0155 : MANKATO W-03 P-13	370	282	20
07 0160 : MANKATO W-04 P-14	432	341	33
07 0165 : MANKATO W-04 P-15	303	225	11
07 0170 : MANKATO W-04 P-16	397	337	23
07 0175 : MANKATO W-04 P-17	307	274	17
07 0180 : MANKATO TWP P-1	60	64	0
07 0185 : MANKATO TWP P-2	23	27	0
07 0190 : MANKATO TWP P-3	135	116	4
07 0195 : MANKATO TWP P-4	127	134	6

Detail of Election Results
Independent School District No. 77 (MANKATO)
Tuesday, November 5, 2024 State General Election

Office Title: School Board Member (ISD #77) (Elect 4)

Precinct	NP Elizabeth Hanke	NP Tim Flynn	WI WRITE-IN
07 0213 : NORTH MANKATO	0	0	0
07 0225 : RAPIDAN TWP	32	33	1
07 0240 : SKYLINE	78	67	3
07 0245 : SOUTH BEND TWP	218	235	12
40 0045 : KASOTA TWP. P-1	0	2	0
40 0047 : KASOTA TWP. P-2	60	61	0
40 0087 : MANKATO W-2 P-101	0	0	0
52 0005 : BELGRADE TOWNSHIP	240	233	8
52 0050 : MANKATO W-2 P-99	0	0	0
52 0065 : NICOLLET TOWNSHIP	5	3	4
52 0070 : NORTH MANKATO P-1	305	262	6
52 0075 : NORTH MANKATO P-2	383	381	15
52 0080 : NORTH MANKATO P-3	431	336	23
52 0085 : NORTH MANKATO P-4	435	387	18
52 0090 : NORTH MANKATO P-5	438	403	17
52 0095 : NORTH MANKATO P-6	428	374	5
52 0100 : NORTH MANKATO P-7	496	411	18
52 0110 : OSHAWA TOWNSHIP	0	0	0
Total:	12457	10909	461

We, the school board members of Independent School District No. 77 (MANKATO), certify that we have canvassed the returns of the State General Election held on Tuesday, November 5, 2024 and have herein specified the names of any candidates receiving votes and the number of votes received by each candidate, and have herein specified the number of votes for and against any ballot questions voted on in this election.

As appears by the returns of the election precincts voting in this election, duly returned to, filed, opened, and canvassed, and now remaining on file in the office of the clerk of Independent School District No. 77 (MANKATO).

Witness our official signature at _____ in _____ County this _____ day of _____, 2024.

School Board Member

School Board Member

School Board Member

School Board Member

School Board Member

School Board Member

School Board Member

State of Minnesota
Independent School District No. 77 (MANKATO)

I, _____, Clerk of the Independent School District No. 77 (MANKATO) do hereby certify the within and foregoing
_____ pages to be a full and correct copy of the original abstract and return of the votes cast in the Independent School District No. 77 (MANKATO) State General
Election held on Tuesday, November 5, 2024.

Witness my hand and official seal of office this _____ day of _____, 2024.

School Board Regular Meeting**3. C.****Meeting Date:** 11/18/2024**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of November Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for November. The total of the bills for November of 2024 is \$10,119,527.54.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

3. D.

Meeting Date: 11/18/2024

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Laura Dauffenbach - Long-term Substitute Teacher for Lillian McNamara at Dakota Meadows Middle School beginning November 6, 2024, and ending March 7, 2025. She will be placed at step 3 of the M+45 lane on the Teachers Association salary schedule.

Amelia Schutte - Full-time (1.00 FTEs) Licensed School Nurse at MAPS Center for Learning beginning November 25, 2024. She will be placed at step 10 of the M lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

APPOINTMENTS (NON-INSTRUCTIONAL)

Sandra Harang - Cook Helper at MAPS Center for Learning for 6 hours per day/5 days per week beginning November 12, 2024. She will be placed at classification A11, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ryan Leinen - 8-hour, 12-month Evening Custodian at Prairie Winds Middle School beginning November 26, 2024. He will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Braeden Metzler - ACES Child Care Assistant at Monroe Elementary School for 1.75 hours per day/2 days per week beginning November 7, 2024. He will be compensated at the rate of \$13.00 per hour.

Maryam Mohamud - Special Education Paraeducator (Intervention-ASD) at Kennedy Elementary School for 4.75 hours per day/5 days per week beginning November 12, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Abbie Perry - Student Success Coach at Kennedy Elementary School for 6.25 hours per day/2 days per week (T/TH) beginning November 19, 2024. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Courtney Reeves - Cook Helper at Dakota Meadows Middle School for 6 hours per day/5 days per week beginning November 6, 2024. She will be placed at classification A11, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Charles Reilly - Special Education Paraeducator (Intervention-Behavior Support) at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning November 18, 2024. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Jennifer Snyder - Change in assignment as part-time Alternative Instruction Teacher (PEEK) at Dakota Meadows Middle School from (0.50 FTEs) beginning November 11, 2024, to (0.60 FTEs) beginning November 6, 2024.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Gibson Blackstad - Increase hourly rate to \$13.50 as ACES Child Care Assistant Substitute beginning December 2, 2024.

Anisa Egal - Increase hourly rate to \$11.13 as ACES Child Care Associate at Rosa Parks Elementary School beginning January 1, 2025.

Jayda Defoe - Increase hourly rate to \$11.13 as ACES Child Care Associate Substitute beginning January 1, 2025.

Susana Garcia-Cruz - Change in assignment from 8-Hour Evening Custodian to 8-hour Lead Evening Custodian at Prairie Winds Middle School beginning November 4, 2024. She will be compensated according to her placement on the Minnesota School Employee Association salary schedule.

Ella Haggerty - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Assistant Substitute on an on-call basis beginning December 16, 2024. She will be compensated at the rate of \$13.00.

Maryan Hersi - Voluntary decrease in assignment as Early Learning Special Education Paraeducator (Intervention) at MAPS Center for Learning from 7 hours per day/4 days per week (M-TH) to 3.5 hours per day/4 days per week (M-TH) beginning November 22, 2024.

Payton Pietsch - Increase hourly rate to \$13.75 as ACES Child Care Assistant at Monroe Elementary School beginning December 2, 2024.

Cloey Ruch - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Assistant Substitute on an on-call basis beginning December 22, 2024. She will be compensated at the rate of \$13.00 per hour.

Matthew Simonson - Increase hourly rate to \$15.00 as ACES Student Support Assistant at Franklin Elementary School beginning December 2, 2024. This is in addition to his Special Education Paraeducator assignment at Franklin Elementary School.

Anne Sweeney - Increase in assignment as Special Education Paraeducator (Intervention-DCD) at East High School from 6.75 hours per day/5 days per week to 7 hours per day/5 days per week beginning November 4, 2024.

Darshawn Walker - Increase in assignment from 4-hour, 9-month Evening Custodian to 8-hour, 12-month Evening Custodian at Kennedy Elementary School beginning November 4, 2024.

Addison Wilhelm - Increase hourly rate to \$11.13 as ACES Child Care Associate Substitute beginning January 1, 2025.

Hiroko Wollam - Increase hourly rate to \$17.87 as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center beginning July 1, 2024.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Danielle Edstrom - Adjust dates for Board-approved leave beginning November 5, 2024, and returning to work on February 10, 2025.

Betsey Matas - ECFE Parent Educator and Early Learning Special Education Paraeducator at MAPS Center for Learning, has requested unpaid leave beginning October 21 and returning to work on November 12, 2024. She is eligible to use any applicable fringe benefits available.

Lillian McNamara - Adjust start date to November 5, 2024, for Board-approved leave.

Jesse Pigman - Mathematics Teacher at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning April 28 and returning to work on May 26, 2025.

Amanda Sellner - Science Teacher at Dakota Meadows Middle School, has requested unpaid leave beginning October 22, 2024, and returning to work on January 27, 2025. She is eligible to use any applicable fringe benefits available.

Serenity Zwaschka - Special Education Teacher at Jefferson Elementary School, has requested unpaid leave beginning October 25 and returning to work on December 17, 2024. They are eligible to use any applicable fringe benefits available.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Melanie Gerold - Custodian Engineer at Lincoln Community Center, has requested leave under the provisions of the Family Medical Leave Act beginning October 24 and returning to work on November 18, 2024.

Taylor Homan - Adjust return date to February 14, 2025, for Board-approved leave.

Rita Jones - Early Learning Paraeducator at MAPS Center for Learning, has requested unpaid leave beginning October 15 and returning to work on October 31, 2024. She is eligible to use any applicable fringe benefits available.

Michael Stoeckel - Adjust return date to November 11, 2024, for Board-approved leave.

RESIGNATIONS (NON-INSTRUCTIONAL)

Jennifer Clausen - Adjust end date to October 30, 2024, as Building Secretary at Futures/SUN.

Mindy Fritz - ACES Child Care Assistant at Roosevelt Elementary School has submitted a resignation. The last day of employment will be November 15, 2024.

Maryan Hersi - Early Learning Special Education Paraeducator (Intervention) at MAPS Center for Learning, has submitted a resignation. The last day of employment will be November 26, 2024.

Lindsey Rockvam - ACES Child Care Assistant Substitute has submitted a resignation. The last day for this assignment will be August 16, 2024. She will continue as Health & Wellness Paraeducator at SUN.

Angie Yang - Special Education Paraeducator at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be August 16, 2024.

Recommended Action:

The Administration recommends the approval of the personnel items.
