

**MANKATO AREA PUBLIC SCHOOLS**  
**Independent School District No. 77**

**Rates for Substitute Employees**  
**2024-25 Fiscal Year**

| <b><u>JOB TITLE</u></b>                | <b><u>2023-24</u></b>                                                                                              | <b><u>2024-25</u></b>                                                                                              |
|----------------------------------------|--------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| Teacher                                | \$200.00 per day<br>or \$33.33/hr with a<br>two-hour minimum                                                       | \$200.00 per day<br>or \$33.33/hr with a<br>two-hour minimum                                                       |
| Principal (licensed)                   | \$350.00 per day<br>or \$43.75/hr with a<br>two-hour minimum                                                       | \$350.00 per day<br>or \$43.75/hr with a two-hour<br>minimum                                                       |
|                                        | Base principal salary<br>daily rate for 10 or more<br>consecutive days<br>beginning day 1 when<br>known in advance | Base principal salary daily<br>rate for 10 or more<br>consecutive days<br>beginning day 1 when known<br>in advance |
| Paraprofessional                       |                                                                                                                    |                                                                                                                    |
| General Education & Non-classroom B21  | \$15.00 per hour                                                                                                   | \$16.00 per hour                                                                                                   |
| Special Education B21.5 & B22          | \$15.00 per hour                                                                                                   | \$17.00 per hour                                                                                                   |
| Health & Wellness B22.5                | \$19.00 per hour                                                                                                   | \$20.00 per hour                                                                                                   |
| Secretary                              |                                                                                                                    |                                                                                                                    |
| Office A13                             | \$16.55 per hour                                                                                                   | \$17.00 per hour                                                                                                   |
| Office B21                             | \$18.25 per hour                                                                                                   | \$19.00 per hour                                                                                                   |
| Office B22                             | \$20.25 per hour                                                                                                   | \$21.00 per hour                                                                                                   |
| Retired District 77 Secretary          | Step at time of<br>retirement                                                                                      | \$21.00/hr A13 (Retired)<br>\$23.00/hr B21 (Retired)<br>\$25.00/hr B22 (Retired)                                   |
| Custodial/Maintenance                  |                                                                                                                    |                                                                                                                    |
| Custodian                              | \$18.05 per hour                                                                                                   | \$19.15 per hour                                                                                                   |
| Retired District 77 Custodian          | Step at time of<br>retirement                                                                                      | \$21.25/hr (Retired)                                                                                               |
| Nutrition Services                     |                                                                                                                    |                                                                                                                    |
| Cook Helper                            | \$13.13 per hour                                                                                                   | \$15.00 per hour                                                                                                   |
| Second Cook                            | \$15.66 per hour                                                                                                   | \$16.00 per hour                                                                                                   |
| Cook Manager                           | \$16.79 per hour                                                                                                   | \$19.00 per hour                                                                                                   |
| Retired District 77 Nutrition Services | Step at time of<br>retirement                                                                                      | \$16.19/hr A11 (Retired)<br>\$17.94/hr A13 (Retired)<br>\$21.10/hr B21 (Retired)                                   |
| Licensed School Nurse                  | \$35.00 per hour                                                                                                   | \$35.00 per hour                                                                                                   |

*Effective January 1, 2025*