

AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, December 16, 2024 - 5:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. CONSENT AGENDA (5:35 P.M.)
 - A. Approval of Minutes of December 3, 2024, Regular Meeting
 - B. Approval of December Bills
 - C. Personnel
 - D. Dissolution of East/Loyola Girls Tennis Cooperative in 2025-26
 - E. Dissolution of East/Immanuel Girls Golf Cooperative in 2025-26
 - F. Dissolution of East/Loyola Girls Swim and Dive Cooperative in 2028-29
 - G. Dissolution of East/Loyola Boys Swim and Dive Cooperative in 2028-29
 - H. Approval of the Revised 2024-25 Rates for Substitute Employees
4. BUSINESS (5:40 P.M.)
 - A. Certification of the 2025-2026 School Year Tax Levy
 - B. Approval of Construction Bids for Mankato West High School Secure Entrance and Renovation
 - C. Approval of Construction Bids for Jefferson Elementary School Secure Entrance and Renovation
 - D. Approval of Superintendent Contract Revision
 - E. Approval of 2025 MAPS Legislative Platform

5. BOARD CELEBRATION (6:05 P.M.)
6. ADJOURNMENT (6:10 P.M.)



School Board Members for 2024

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kristi Schuck, Vice Chair
Phone: 507-382-4951
E-Mail: kschuc1@isd77.org
Term Ends December 31, 2024

Christopher Kind, Treasurer
Phone: 507-381-5734
E-Mail: ckind1@isd77.org
Term Ends December 31, 2024

Erin Roberts, Clerk
Phone: 507-420-4640
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Term Ends December 31, 2024

Patrick Baker
Phone: 507-381-4790
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Kari Pratt
Phone: 507-291-8008
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Liz Ratcliff
Phone: 507-380-3937
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2024

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



MANKATO AREA PUBLIC SCHOOLS

STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage:** We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting

3. A.

Meeting Date: 12/16/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of December 3, 2024, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - December 3, 2024

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

December 3, 2024

The School Board of Independent School District No. 77 met in regular session on Tuesday, December 3, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Kari Pratt (left at 6:02 p.m.), Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: Patrick Baker, and Kristi Schuck.

Mrs. Pratt made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel and Special Education Agreement Addendum. The motion carried on a 5-0 voice vote.

Special Recognition: Mankato East Booster Club donating \$100,000 to East High School for Gymnasium Bleachers.

MAPS Student Spotlight: Olivia Heinis - Prairie Winds Middle School

MAPS Staff Spotlight: Zach Kahmann - Franklin Elementary School

Public Comment: Ava Corey-Gruenes and Joshua Kalina wished to speak.

Public Hearing for 2025-26 School Year Property Tax Levy. Amanda Heilman provided background information. Chair Sinning declared the public hearing open. No citizens wished to speak and Chair Sinning closed the hearing.

Information Reports: 2023-2024 Audit Report presented by Auditor Mary Reedy from Clifton Larson Allen LLP, Fall Student/Staff Recognition presented by Todd Waterbury and Eric Dahlman, East High School Report presented by Akram Osman, First Readings of School Board Policies presented by John Lustig, and Board Member Workshop/Committee Reports.

Fall Student/Staff Recognition

The following East High students are recognized for their accomplishments during the Fall season:

Girls Cross Country

- MSHSCA Gold Academic Team Award (3.84 Team GPA)
 - Lauren Henkels - State Participant (43rd Place)
 - Ady Lurken - MSHSCA Academic All-State

Boys Cross Country

- MSHSCA Silver Academic Team Award (3.74 Team GPA)
- MSHSL Class AA State Meet - 3rd Place Finishers
- Section 2AA Champions
- Big Nine Conference Champions
 - Audi Thom - Big 9 Conference and Section 2AA Champion
 - MSHSCA All-State (23rd Place)
 - Dayton Clobes - MSHSCA Academic All-State
 - MSHSCA All-State (12th Place)
 - Jackson Henkels
 - Joe Foley
 - Colin Talle
 - Andrew Stoltman
 - Nathan Essler
 - Elijah Seiwert (Alternate)
 - Eli Baty (Alternate)

Boys Soccer

- Section 2AA Champions and State Participants
 - Gavin Brown
 - Jackson Buboltz
 - Liam Slotemaker
 - Salman Ali - MSHSCA All-State Second Team Selection
 - Lincoln Funke
 - Luke Lebens
 - Griffin Asher
 - Jhoel Dillon - MSHSCA All-State First Team Selection
 - MSHSL All-Tournament Team Selection
 - Luqmaan Yakub
 - Idris Daees
 - Jayden Fowler
 - Kaden Haslach
 - Chris Swanson
 - Max Graff
 - Aiden Gaul
 - Martin Czeck
 - Sidney Shanafelt
 - Adbi Ahmed
 - Carson Stenzel
 - Jackdak Kulang
 - Briggs Meyer
 - Collin Pierskalla
 - Caden Hansen - Student Manager
 - Brady Ploog - Student Manager

Football

- MSHSCA Silver Academic Team Award (3.10 Team GPA)

Volleyball

- MSHSCA Silver Academic Team Award
 - Jayda Swalve - MSHSCA Academic All-State

Girls Tennis

- MSHSCA Gold Academic Team Award (3.79 Team GPA)
 - Sam Williams - MSHSL State Tournament - Singles Participant
 - Brynja Flitter - MSHSCA Academic All-State

Girls Swim and Dive

- MSHSCA Gold Academic Team Award (3.81 Team GPA)
 - Clare Braswell - MSHSCA Academic All-State
 - Kimberly Posas - MSHSCA Academic All-State
 - Olivia Thauvin - MSHSCA Academic All-State
 - 200 Medley Relay - State Participants
 - Emma Born, Cami Schuh, Kelsey Andresen and Kamille Andresen

Girls Soccer

- MSHSCA Gold Academic Team Award
- Section 2AA Champions
- MSHSL Class AA State Tournament - 3rd Place Finishers
 - Ashley Fischer
 - Laina Peterson - MSHSL All-Tournament Team Selection
 - Grace Campbell
 - Eme Asher
 - Maddy Scheel
 - Ava Tibodeau
 - Ali Peters
 - Avery Hoffman
 - Hayden Henning
 - Taylor Schilling - MSHSCA All-State Second Team Selection
 - MSHSL All-Tournament Team Selection
 - Ava Monson
 - Dacoda McCrea
 - Jillian Borgmeier
 - Lilli Smasal
 - Emily Mulenburg
 - Kate Schimek
 - Mia Graff
 - Abby Moule
 - Lily Dockham
 - Raegan Anderson
 - Eva Starkey
 - Ella Quist

Lancers

- Youth in Music Class AA Marching Band State Champions and Colorguard State Champions

The following West High students are recognized for their accomplishments during the Fall season:

Girls Cross Country

- MSHSCA Gold Academic Team Award
- MSHSL State Meet
 - Lila Adams - 35th Place
 - Landree Quint - 37th Place

Boys Cross Country

- MSHSCA Gold Academic Team Award (GPA 3.83)
- MSHSL State Meet
 - Ephraim Staley - 38th Place
 - Tyler Kirchoff - 93rd Place

Football

- MSHSCA Silver Academic Team Award (GPA 3.12)
- District Most Valuable Player - Frank McAninch
- District Offensive Lineman of the Year - Axel Lorenz
- District Defensive Lineman of the Year - Denim Blackstad
- Minnesota High School Football Showcase Game - Frank McAninch
- Minnesota Vikings All State Team - Frank McAninch

Girls Soccer

- MSHSCA Gold Team Academic Award (GPA 3.79)
- MSHSCA Academic All-State: Marleigh Jordan, Haley Hagen, Zoe Lienamann, Molly Miller, Sophia Post, Madeline Schoenstedt, Sydney Shain
- MSHSCA First Team All State: Livi Downs
- MSHSCA Second Team All State: Molly Miller

Volleyball

- MSHSCA Gold Academic Team Award - (GPA 3.91)
- MSHSCA Academic All-State: Ella Olson, Malia Allex, Aubrey Doyscher, Jordyn Vihstadt
- All State- Ella Olson

Girls Swim and Dive

- MSHSCA Gold Academic Team Award (GPA 3.76)

- MSHSCA State Academic Award: Bria Baumgard, Charlie Fernandez, Kamryn Kitts, Caitlin Panahon
- State Participant: Jordan Woodford- 100 free and 200 free

Girls Tennis

- MSHSCA Gold Academic Team Award (GPA 3.76)
- Academic Allstate: Hannah Hagen and Gianna Aloisio

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Mr. Kind, and carried on a 4-0 roll call vote.

Approval of Minutes of the November 18, 2024, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Diane Substad - Long-term Substitute Teacher for Kelsey McConkey at Kennedy Elementary School beginning March 17, and ending June 5, 2025. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

The following will be Teachers in the Elementary Excel Program for 2.25 hours per day/2 days per week beginning December 3, 2024, and ending April 30, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Betty Alders, Beth Baker, Lori Haman, Cynthia Hashimoto, Sherry Imhoff, Jessica Kelly, Kayla Koble, Jodi McBride, Lucas Meyers, Travis Miller, Michael Nagel, Kelly Rivers, Katherine Rux, Angela Sheldrup, Stacie Smith, Katherine Soine, Parker Winning, Alex Wischnack

The following will be Teachers in the Elementary Excel Program for 2 hours per day/2 days per week beginning December 3, 2024, and ending April 30, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Lexy Braun, Amelia Jirak, Erika Kuhlert, Karen Mehlhaff, Megan Schulz, Jeremy Steffensmeier, Tonya Wannarka

APPOINTMENTS (NON-INSTRUCTIONAL)

Kayla Crowell - Building Secretary at Futures/SUN beginning December 2, 2024. This is a full-time, 8-hour per day position with a work-year of 200 days and 9 paid holidays. She will be placed at step 2, classification B22 on the Educational Secretaries Association salary schedule.

Lawrence Eustice - Supervision & Security at West High School for 7 hours per day/5 days per week beginning November 25, 2024. He will be placed at classification B21, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Mary Gerovac - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/2 days per week beginning November 21, 2024. She will be compensated at the rate of \$13.00 per hour.

Joich Gong - Special Education Paraeducator (Intervention-Behavior Support) at Dakota Meadows Middle School for 6.25 hours per day/5 days per week beginning December 9, 2024. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Kaelyn Ideker - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/2 days per week beginning November 20, 2024. She will be compensated at the rate of \$13.00 per hour.

Callista Kelley - HR Generalist for the District beginning December 2, 2024. This is a full-time, 12-month, 8 hour per day position. She will be placed at step 5, classification B22 of the Educational Secretaries Association salary schedule.

Benjamin VandeBerg - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/2 days a week beginning November 19, 2024. He will be compensated at the rate of \$13.00 per hour.

Antiana Walsh - ACES Early Learning Aide at MAPS Center for Learning for 4-5 hours per day/5 days per week beginning November 25, 2024. She will be compensated at the rate of \$15.00 per hour.

The following will be Paraeducators in the Elementary Excel Program for 1.5 hours per day/2 days per week beginning December 3, 2024, and ending April 30, 2025. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Vicki Ball, Jennifer Daby, Angie Johnston, Brook New

The following will be Paraeducators in the Elementary Excel Program for 1 hours per day/2 days per week beginning December 3, 2024, and ending April 30, 2025. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Shirlee Erb

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Nancy Drescher - Adjust start date to November 4, 2024, as Long-term Substitute Teacher for Kristin Edwards at Prairie Winds Middle School.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Lucy Klatt - Increase in assignment as Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School from 1.5 hours per day/2 days per week (M/W) and 6.25 hours per day/1 day per week (F) to 1.5 hours per day/1 day per week (M) and 6.25 hours per day/3 days per week (W-F) beginning December 5, 2024.

Hailey Lyons - Increase in assignment as Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School from 3.5 hours per day/2 days per week (T/TH) and 6.25 hours per day/2 days per week (W/F) to 6.25 hours per day/5 days per week beginning December 9, 2024.

Maryam Mohamud - Increase in assignment as Special Education Paraeducator (Intervention- ASD) at Kennedy Elementary School from 4.75 hours per day/5 days per week to 4.75 hours per day/3 days per week (M/TH/F) and 6.25 hours per day/2 days per week (T/W) beginning December 2, 2024.

Abbie Perry - Increase in assignment as Student Success Coach at Kennedy Elementary School from 6.25 hours per day/2 days per week (T/TH) to 6.25 hours per day/5 days per week beginning December 9, 2024.

Charles Reilly - Decrease in assignment as Special Education Paraeducator (Intervention- Behavior Support) at Prairie Winds Middle School from 6.75 hours per day/5 days per week to 6 hours per day/3 days per week (M/W/F), 3 hours per day/1 day per week (T), and 5 hours per day/1 day per week (TH) beginning December 2, 2024.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Chantell Drummer - Extend Board-approved leave, returning to work on January 21, 2025.

Callie Pengilly - MAPS Preschool Teacher at the Center for Early Learning, has requested unpaid leave beginning January 13, and returning to work on March 10, 2025.

Abbey Riese - School Psychologist at Rosa Parks Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning April 26, and returning to work on August 25, 2025.

RESIGNATIONS (NON-AFFILIATED)

Anne Richardson - Facilities Scheduler for the District, has submitted a resignation for the purpose of retirement. The last day of employment will be December 31, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kayla Crowell - 8-hour Evening Custodian at MAPS Center for Learning, has submitted a resignation in order to accept the Building Secretary position at Futures. The last day for this assignment will be November 29, 2024.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Diane Substad - Adjust start date to April 1, 2025, as Long-term Substitute Teacher for Kelsey McConkey at Kennedy Elementary School.

The following will be Teachers in the Elementary Excel Program for 2.25 hours per day/2 days per week beginning December 3, 2024, and ending April 30, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Abby Steffensmeier

APPOINTMENTS (NON-INSTRUCTIONAL)

Ava Boyd - ACES Early Learning Aide at MAPS Center for Learning for 7 hours per day/5 days per week beginning November 27, 2024. She will be compensated at the rate of \$15.00 per hour.

Natalie Eisenhuth - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/3 days per week beginning December 5, 2024. She will be compensated at the rate of \$13.00 per hour.

Rahmo Hassan - Student Navigator at East and West High Schools for 15 hours per week beginning December 2, 2024. She will be compensated at the rate of \$23.00 per hour and will be eligible for 6-3-2 benefits. This is in addition to her Out of School Time Navigator assignment with Community Education.

Hibo Hassan - Early Learning Paraeducator at MAPS Center for Learning for 3.5 hours per day/4 days per week (M-TH) beginning December 9, 2024. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ryan Hennager - Student Success Coach at Washington Elementary School for 6.5 hours per day/5 days per week beginning December 4, 2024. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Sara Stow - Increase in assignments as Social Studies Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.042 FTEs beginning November 12, 2024, for the 2nd quarter of the 2024-25 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Johnathan Brooks - District Maintenance, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning November 22, 2024, and ending November 21, 2025.

Rita Jones - Early Learning Paraeducator at MAPS Center for Learning, has requested unpaid leave beginning December 2, 2024, and returning to work on January 8, 2025. She is eligible to use any applicable fringe benefits available.

RESIGNATIONS (NON-INSTRUCTIONAL)

Nicholas Weierke - Health & Wellness Paraeducator at Futures, has submitted a resignation. The last day of employment will be June 28, 2024.

Approval of the Revised 2024-25 Rates of Pay for Community Education Department Part-Time and Seasonal Personnel: see page _____.

Approval of Special Education Agreement

The following gifts have been received by the School District:

Holtmeier Construction, Inc. donated \$500 for Angie Peters Family Scholarship

Nextgen RF Design, Inc donated \$1,500 for West High VEX Robotics Program

Mayo Clinic Health Systems donated \$1,500 for Mankato Area Public Schools 2024 Career Expo

Industrial Fabrication Services donated Welding Tabletops (\$750 value) for Mankato Area Public Schools Welding Program

Benjamin & Karen Ellingson donated \$750 for West High Drama Department

Doug Basbelle donated Generator (\$679 value) for Mankato Area Public Schools Power Mechanics Class

Mr. Kind made a motion to accept the gifts. The motion was seconded by Mrs. Ratcliff and carried on a 4-0 voice vote.

The following policies were presented for second reading and approval:

- 601 - School District Curriculum and Instruction Goals
- 602 - Organization of School Calendar and School Day
- 603 - Curriculum Development
- 604 - Instructional Curriculum
- 607 - Organization of Grade Levels
- 608 - Instructional Services - Special Education
- 609 - Religion
- 619.1 - School Testing Plan and Procedures
- 619.2 - Testing, Accommodations, Modifications, and Exemptions for IEPs, Section 504 Plans, and LEP Students
- 628 - Graduation Requirements
- 635 - Online Instruction

The revised policies were approved on a motion by Mrs. Ratcliff, second by Ms. Roberts, and carried on a 4-0 voice vote.

On November 7, 2024, multiple bids for each of the Work Scopes were received for the Mankato West High School Secure Entrance and Renovation Project (see page ____). The administrative team, Kraus-Anderson Construction (Construction Managers) and ISG/LSE Architects, our professional design teams, recommends that the bids as submitted on the attachment in a total amount of \$25,422,045 be accepted by the School Board. The Bond Referendum will be used to fund this project. Mr. Kind made a motion to accept the bid as recommended and Mrs. Ratcliff seconded the motion. The motion carried on a 4-0 roll call vote.

A motion was made by Mrs. Ratcliff and seconded by Ms. Roberts to accept the 2023-24 Audit Report as presented during the informational portion of the meeting. The motion carried on a 4-0 voice vote.

There being no further business to consider, Ms. Roberts moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:03 p.m., on a 4-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

December 3, 2024

The School Board of Independent School District No. 77 met in regular session on Tuesday, December 3, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Kari Pratt (left at 6:02 p.m.), Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: Patrick Baker, and Kristi Schuck.

1. Pratt/Kind approval of agenda with personnel & special education agreement addendum. 5-0
2. Special Recognition - East High School Booster Club
3. MAPS Student Spotlight - Olivia Heinis
4. MAPS Staff Spotlight - Zach Kahmann
5. Public Comment - Ava Corey-Gruenes and Joshua Kalina wished to speak.
6. Public Hearing on 2025-26 School Year Property Tax Levy - No one wished to speak.
7. Information: 2023-24 Audit Report, Fall Student/Staff Recognition, East High School Report, First Reading of School Board Policies, Board Member Reports.
8. Ratcliff/Kind approval of Consent Agenda Items: Approval of Minutes of the November 18, 2024, regular meeting; Personnel; Approval of Revised 2024-25 Rate of Pay for Community Education Part-time & Seasonal Personnel, Approval of Special Education Agreement. 4-0
9. Kind/Ratcliff acceptance of gifts and grants. 4-0
10. Ratcliff/Roberts approval of revised policies. 4-0
11. Kind/Ratcliff approval construction bids for West High School. 4-0
12. Ratcliff/Roberts approval of 2023-24 Audit Report. 4-0
13. Roberts/Kind adjournment at 7:03 p.m. 4-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

Community Education Department Salary Rates for Part-Time Personnel	<i>MN Minimum wage for adults is \$10.33 and youth is \$8.42 as of 1/1/22</i>	<i>MN Minimum wage for adults is \$10.59 and youth is \$8.63 as of 1/1/23</i>	<i>MN Minimum wage is \$10.85 an hour for adults and \$8.85 youth 1/1/24</i>	<i>MN Minimum wage is \$11.13 and no youth rate 1/1/25</i>
Job Title	Rate 2022-23	Rate 2023-24	Rate 2024-25	Mid-Year Revised Rate 2024-25
ACES				
ACES Elementary childcare staff	\$11.00-\$18.00	\$11.50-\$18.75	\$11.00-\$20.00	Min. Wage - \$20.00
ACES Early Learning childcare staff	N/A	\$15.00-\$22.00	\$15.00-\$24.00	
Adult Basic Education (ABE)				
ABE Navigator/Liaison			\$25.00 - \$28.00	
ABE Classroom Assistant (part-time)			17.00-19.00	
ABE Child Care Staff (6-3-2) (part-time)		15.00-23.50	15.25-24.50	
GED Testing Proctor			Use employee's daily rate	
Early Learning				
Early Childhood Screener (632)	\$18.10	\$18.10	\$18.64	
Enrichment and Leisure Services				
Adult Sports Official	\$17-\$32/game	\$17-\$32/game	\$20-\$32/game	
Certified Archery Instructor	\$13.00-\$19.00	\$13.00-\$19.00	\$13.00-\$19.00	
Learn to Lancer Colorguard Leader	N/A	N/A	\$1,800.00	
Learn to Lancer Colorguard Instructor	N/A	N/A	\$9.00-\$15.00	Min. Wage - \$15.00
Lifeguard	\$10.50 - \$14.00	\$12.00 - \$14.00	\$12.00-\$14.00	
Middle School After School Site Leader	\$10.50 - \$30.00	\$12.00 - \$35.00	\$12.00 - \$14.00	
Middle School After School Club Leader	\$10.50 - \$30.00	\$12.00 - \$35.00	\$12.00 - \$35.00	
Non-licensed Instructor	\$10.50 - \$30.00	\$12.00 - \$35.00	\$12.00 - \$35.00	
Rec on the Go Leader	\$8.42-\$16.00	\$8.75-\$16.00	\$11.00 - \$16.00	Min. Wage - \$16.00
Skating School Instructor		\$8.75 - \$15.00	\$9.00-\$15.00	Min. Wage - \$15.00
Skating School Lead Instructor	\$8.75-\$16.00	\$16.00	\$17.00	
Swimming Instructor	\$12.00 - \$30.00	\$12.00 - \$30.00	\$12.00-\$15.00	
Swimming Instructor (private lessons)	NA	\$15.00/lesson	\$15.00/lesson	
Swimming instructor Aide	\$10.25- \$11.50	\$11.00 - \$12.00	\$11.00 - \$12.00	Min. Wage - \$12.00
Seasonal Assistant Specialist	\$16.00	\$16.00-\$19.00	\$19.00	
Building Supervisor	\$15.00-\$17.00	\$16.00-\$19.00	\$17.00-\$19.00	
Intern/Student Worker	\$10.33	\$10.59	\$10.85	Min. Wage
	Revised 5/30/22	Revised 5/24/23	Revised 5/22/24	Revised 11/15/24



November 26, 2024

Mr. Scott Hogen
Mankato Area Public Schools
10 Civic Center Plaza
Mankato, MN 56002

RE: **Mankato West High School Renovation and Additions**
Contract Award Letter

Dear Mr. Hogen:

This letter is concerning the contract awards for the above referenced project that was bid on November 7, 2024.

Kraus-Anderson has verified bidders and we submit the following lowest responsible bidders and their total bid amount:

<i>Work Scope</i>	<i>Contractor, City, State</i>	<i>Bid Amount</i>
WS 08F	Aluminum Storefronts, Entrances & Glazing	Ford Metro, Inc. Rochester, MN
		BEST VALUE Base Bid
		Alternate #1
		Alternate #3
		Alternate #4
		Alternate #5
		Total 08F Contract
WS 23B	Combined Mechanical	Harty Mechanical Austin, MN
		BEST VALUE Base Bid
		Alternate #1
		Alternate #3
		Alternate #4
		Alternate #5
		Total 23B Contract
WS 26A	Electrical	Laketown Electric Corporation Waconia, MN
		BEST VALUE Base Bid
		Alternate #1
		Alternate #3
		Alternate #4
		Alternate #5
		Total 26A Contract

WS 01J	Final Cleaning	Prime Solutions LLC Bloomington, MN	Base Bid	\$85,000.00
			Alternate #1	\$0
			Alternate #3	\$0
			Alternate #4	\$0
			Alternate #5	\$0
			Total 01J Contract	\$85,000.00
WS 02A	Demolition	Frattalone Companies Little Canada, MN	Base Bid	\$1,044,800.00
			Alternate #1	\$0
			Alternate #3	\$0
			Alternate #4	\$0
			Alternate #5	\$0
			Total 02A Contract	\$1,044,800.00

WS 03B	Structural Precast	Molin Concrete Products Company Lino Lakes, MN	Base Bid Alternate #1 Alternate #3 Alternate #4 Alternate #5 Total 03B Contract	\$2,172,054.00 \$0 \$0 \$0 \$0 \$2,172,054.00
WS 05A	Structural Steel Material	Ben's Structural Fabrication, Inc. Waite Park, MN	Base Bid Alternate #1 Alternate #3 Alternate #4 Alternate #5 Total 05A Contract	\$1,287,163.00 \$0 \$0 \$0 \$0 \$1,287,163.00
WS 05B	Structural Steel Erection	Spartan Steel Erectors, Inc. Mound, MN	Base Bid Alternate #1 Alternate #3 Alternate #4 Alternate #5 Total 05B Contract	\$716,200.00 \$0 \$0 \$0 \$0 \$716,200.00
WS 07F	Metal Panel	Nordstrom Architectural Sheet Metal & Roofing Rockford, MN	Base Bid Alternate #1 Alternate #3 Alternate #4 Alternate #5 Total 07F Contract	\$926,700.00 (\$11,130.00) (\$135,700.00) \$0 \$0 \$779,870.00
WS 08D	Specialty Door	Skold Specialty Contracting, LLC. Elk River, MN	Base Bid Alternate #1 Alternate #3 Alternate #4 Alternate #5 Total 08D Contract	\$43,900.00 \$0 \$0 \$0 \$0 \$43,900.00
WS 09B	Tile	Grazzini Brothers & Company Egan, MN	Base Bid Alternate #1 Alternate #3 Alternate #4 Alternate #5 Total 09B Contract	\$683,433.00 \$0 \$0 \$0 \$0 \$683,433.00
WS 09C	Ceilings & Acoustical Treatment	Sonus Interiors, Inc. Golden Valley, MN	Base Bid Alternate #1 Alternate #3 Alternate #4 Alternate #5 Total 09C Contract	\$913,500.00 \$0 \$0 \$0 \$0 \$913,500.00
WS 09D	Flooring – Resilient and Carpet	Rickway Inc, DBA Rickway Carpet Mankato, MN	Base Bid Alternate #1 Alternate #3 Alternate #4 Alternate #5 Total 09D Contract	\$423,100.00 \$0 \$0 (\$30,000.00) \$0 \$393,100.00
WS 09G	Terrazzo	Advance Terrazzo & Tile Co., Inc. Coon Rapids, MN	Base Bid Alternate #1 Alternate #3 Alternate #4 Alternate #5 Total 09G Contract	\$197,300.00 \$0 \$0 \$224,650.00 \$0 \$421,950.00

WS 09K	Painting	Admiral Coatings, Inc. Maple Lake, MN	Base Bid Alternate #1 Alternate #3 Alternate #4 Alternate #5 Total 09K Contract	\$305,400.00 \$0 \$0 \$0 \$0 \$305,400.00
WS 10J	Lockers	Wenger Corp. Owatonna, MN	Base Bid Alternate #1 Alternate #3 Alternate #4 Alternate #5 Total 10J Contract	\$18,790.00 \$0 \$0 \$0 \$0 \$18,790.00
WS 11K	Athletic Equipment	H & B Specialized Products, Inc. Eden Prairie, MN	Base Bid Alternate #1 Alternate #3 Alternate #4 Alternate #5 Total 11K Contract	\$231,600.00 \$0 \$0 \$0 \$0 \$231,600.00
WS 12C	Manufactured Casework	Woodside Industries, Inc. Cavalier, ND	Base Bid Alternate #1 Alternate #3 Alternate #4 Alternate #5 Total 12C Contract	\$483,449.00 \$0 \$0 \$0 \$0 \$483,449.00
WS 12H	Multiple Seating	SAAFE, LLC Ellendale, MN	Base Bid Alternate #1 Alternate #3 Alternate #4 Alternate #5 Total 12H Contract	\$410,228.00 \$0 \$0 \$0 \$0 \$410,228.00
WS 21A	Fire Suppression	The Fire Group, Inc. Sioux Falls, SD	Base Bid Alternate #1 Alternate #3 Alternate #4 Alternate #5 Total 21A Contract	\$702,315.00 (\$400.00) \$0 \$0 \$0 \$701,915.00
WS 31C	Special Foundation	Michels Corporation, Inc. Otsego, MN	Base Bid Alternate #1 Alternate #3 Alternate #4 Alternate #5 Total 31C Contract	\$1,343,888.00 \$0 \$0 \$0 \$0 \$1,343,888.00

Base Bid Total: \$24,776,320.00

Total Alternate #1: \$(11,530.00)

Total Alternate #3: \$(135,700.00)

Total Alternate #4: \$194,650.00

Total Alternate #5: \$598,305.00

Contract Total Including Accepted Alternates: \$25,422,045.00

Remaining Anticipated Contracts:

WS 03-A Concrete – BEST VALUE

WS 04-A Masonry

WS 06-A Carpentry – BEST VALUE

WS 07-H Roofing



KRAUS-ANDERSON®

WS 08-A Doors, Frames, Hardware – BEST VALUE
WS 09-A Drywall – BEST VALUE
WS 09-F Wood Flooring – BEST VALUE
WS 09-H Fluid Applied Athletic Flooring
WS 13-E Special Purpose Room
WS 14-B Elevator
WS 31-A Site Clearing & Earthwork
WS 32-A Asphalt Paving
WS 32-B Concrete Paving – BEST VALUE
WS 32-C Athletic & Recreation Surface
WS 32-F Landscape & Irrigation

Anticipated Contract Total: \$35,665,936.60

We have enclosed the Bid Tabulation sheets that reflect the bids received.

If you have any questions regarding this information, please do not hesitate to contact me at 612.490.0256.

Very truly yours,

KRAUS-ANDERSON® CONSTRUCTION COMPANY



Mike Veaderko
Project Manager

School Board Regular Meeting**3. B.****Meeting Date:** 12/16/2024**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of December Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for December. The total of the bills for December of 2024 is \$9,617,721.36.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

3. C.

Meeting Date: 12/16/2024

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Amber Volkman - Long-term Substitute Teacher for Erin Krueger at Washington Elementary School beginning January 2 and ending February 21, 2025. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Rachel Ainali - Special Education Paraeducator (Intervention-Behavior Support) at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning January 2, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Kate Cashin - ACES Child Care Assistant at Hoover Elementary School for 1.5 hours per day/5 days per week beginning December 9, 2024. She will be compensated at the rate of \$13.00 per hour.

Turner Haar - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/3 days per week beginning December 9, 2024. He will be compensated at the rate of \$14.00 per hour.

Samira Haji - Interpreter for the District on an on-call basis beginning December 2, 2024. She will be compensated at the rate of \$25.00 per hour.

Monysona Kem - ACES Early Learning Aide at MAPS Center for Learning for 6 hours per day/4 days per week beginning December 11, 2024. She will be compensated at the rate of \$15.00 per hour.

Sarah Prescott - ACES Early Learning Aide Substitute at MAPS Center for Learning on an on-call basis beginning January 2, 2025. She will be compensated at the rate of \$15.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Erika Kuhlert - Increase in assignment as Teachers in the Elementary Excel Program from 2 hours per day/2 to 2.25 hours per day/2 days per week beginning December 3, 2024, and ending April 30, 2025.

Karen Mehlhaff - Increase in assignment as Teachers in the Elementary Excel Program from 2 hours per day/2 to 2.25 hours per day/2 days per week beginning December 3, 2024, and ending April 30, 2025.

Megan Schulz - Increase in assignment as Teachers in the Elementary Excel Program from 2 hours per day/2 to 2.25 hours per day/2 days per week beginning December 3, 2024, and ending April 30, 2025.

Jeremy Steffensmeier - Increase in assignment as Teachers in the Elementary Excel Program from 2 hours per day/2 to 2.25 hours per day/2 days per week beginning December 3, 2024, and ending April 30, 2025.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Cari Nielsen - Decrease in assignment as Special Education Paraeducator (Resource) at Rosa Parks Elementary from 6.5 hours per day/5 days per week to 6.25 hours per day/5 days per week beginning

December 10, 2024.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Collin Seifert - Adjust start date to December 2, 2024, for Board-approved leave.

RESIGNATIONS (INSTRUCTIONAL)

Tatyana Mueller - Speech Language Pathologist with the District, has submitted a resignation. The last day of employment will be December 20, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Chantell Drummer - Early Learning Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day for this assignment will be December 3, 2024. She will continue the MAPS Early Childhood Teacher assignment at MAPS Center for Learning.

Kristal Freed - Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be December 19, 2024.

Sandra Hoffmann - ACES Student Support Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day for this assignment will be December 20, 2024. She will continue the Special Education Paraeducator (Intervention-ASD) assignment at Rosa Parks Elementary School.

Kallie Kuehmichel - Student Success Coach at West High School, has submitted a resignation. The last day of employment will be June 6, 2023.

Denise Mackrill - Non-classroom (Playground) Paraeducator and Special Education Paraeducator (Resource) at Washington Elementary School, has submitted a resignation. The last day of employment will be December 20, 2024.

Fayth Wangongu - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be November 26, 2024.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

3. D.

Meeting Date: 12/16/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Dissolution of East/Loyola Girls Tennis Cooperative in 2025-26

Background:

Mankato Public Schools cooperative (co-op) agreements were originally put in place to help sustain certain MSHSL athletic programs. Mankato East currently has a cooperative for girls' tennis with Mankato Loyola. There are several criteria that are used by the Activities Council when considering cooperative agreements, including team size, competitiveness of the activity and whether adding schools moves the team into a higher class (i.e., from A to AA, AA to AAA, etc.).

The reason for the dissolution is that Loyola does not have students participating in the program.

Recommended Action:

The administration recommends that the School Board take action to dissolve the current cooperative (East-Loyola). The change will be effective with the 2025-26 season.

School Board Regular Meeting

3. E.

Meeting Date: 12/16/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Dissolution of East/Immanuel Girls Golf Cooperative in 2025-26

Background:

Mankato Public Schools cooperative (co-op) agreements were originally put in place to help sustain certain MSHSL athletic programs. Mankato East currently has a cooperative for girls' golf with Immanuel. There are several criteria that are used by the Activities Council when considering cooperative agreements, including team size, competitiveness of the activity and whether adding schools moves the team into a higher class (i.e., from A to AA, AA to AAA, etc.).

The reason for the dissolution is that Immanuel does not have students participating in the program.

Recommended Action:

The administration recommends that the School Board take action to dissolve the current cooperative (East-Immanuel). The change will be effective with the 2025-26 season.

School Board Regular Meeting

3. F.

Meeting Date: 12/16/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Dissolution of East/Loyola Girls Swim and Dive Cooperative in 2028-29

Background:

Mankato Public Schools cooperative (co-op) agreements were originally put in place to help sustain certain MSHSL athletic programs. Mankato East currently has a cooperative for girls' swim and dive with Loyola. There are several criteria that are used by the Activities Council when considering cooperative agreements, including team size, competitiveness of the activity and whether adding schools moves the team into a higher class (i.e., from A to AA, AA to AAA, etc.).

The reason for the dissolution is that East has sufficient participants in the program and the last Loyola student will finish in the 2027-2028 school year.

Recommended Action:

The administration recommends that the School Board take action to dissolve the current cooperative (East-Loyola). The change will be effective with the 2028-29 season.

School Board Regular Meeting

3. G.

Meeting Date: 12/16/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Dissolution of East/Loyola Boys Swim and Dive Cooperative in 2028-29

Background:

Mankato Public Schools cooperative (co-op) agreements were originally put in place to help sustain certain MSHSL athletic programs. Mankato East currently has a cooperative for boys' swim and dive with Loyola. There are several criteria that are used by the Activities Council when considering cooperative agreements, including team size, competitiveness of the activity and whether adding schools moves the team into a higher class (i.e., from A to AA, AA to AAA, etc.).

The reason for the dissolution is that East has sufficient participants in the program and the last Loyola student will finish in the 2027-2028 school year.

Recommended Action:

The administration recommends that the School Board take action to dissolve the current cooperative (East-Loyola). The change will be effective with the 2028-29 season.

School Board Regular Meeting

3. H.

Meeting Date: 12/16/2024

Prepared By: John Lustig, Director of Administrative Services

Subject:

Approval of the Revised 2024-25 Rates for Substitute Employees

Background:

Each year the Board approves the rates of pay for substitute employees. A revised schedule showing the recommended revised rates for the 2024-25 school year is enclosed. This revision adjusts the hourly rates and adds an additional rate of pay for secretary substitutes. The revised rates of pay will be effective as of January 1, 2025.

Recommended Action:

The Administration recommends approval of the proposed rates as presented.

Attachments

Substitute Hourly Rates

MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77

Rates for Substitute Employees
2024-25 Fiscal Year

<u>JOB TITLE</u>	<u>2023-24</u>	<u>2024-25</u>
Teacher	\$200.00 per day or \$33.33/hr with a two-hour minimum	\$200.00 per day or \$33.33/hr with a two-hour minimum
Principal (licensed)	\$350.00 per day or \$43.75/hr with a two-hour minimum	\$350.00 per day or \$43.75/hr with a two-hour minimum
	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance
Paraprofessional		
General Education & Non-classroom B21	\$15.00 per hour	\$16.00 per hour
Special Education B21.5 & B22	\$15.00 per hour	\$17.00 per hour
Health & Wellness B22.5	\$19.00 per hour	\$20.00 per hour
Secretary		
Office A13	\$16.55 per hour	\$17.00 per hour
Office B21	\$18.25 per hour	\$19.00 per hour
Office B22	\$20.25 per hour	\$21.00 per hour
Retired District 77 Secretary	Step at time of retirement	\$21.00/hr A13 (Retired) \$23.00/hr B21 (Retired) \$25.00/hr B22 (Retired)
Custodial/Maintenance		
Custodian	\$18.05 per hour	\$19.15 per hour
Retired District 77 Custodian	Step at time of retirement	\$21.25/hr (Retired)
Nutrition Services		
Cook Helper	\$13.13 per hour	\$15.00 per hour
Second Cook	\$15.66 per hour	\$16.00 per hour
Cook Manager	\$16.79 per hour	\$19.00 per hour
Retired District 77 Nutrition Services	Step at time of retirement	\$16.19/hr A11 (Retired) \$17.94/hr A13 (Retired) \$21.10/hr B21 (Retired)
Licensed School Nurse	\$35.00 per hour	\$35.00 per hour

Effective January 1, 2025

School Board Regular Meeting**4. A.****Meeting Date:** 12/16/2024**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Certification of the 2025-2026 School Year Tax Levy

Background:

This is the final part of the annual tax levy certification process that began in September. At the last board meeting, the district provided detailed information on the tax levy and district budget as part of the Truth in Taxation hearing.

Recommended Action:

The administration recommends that the School Board certify a tax levy in the amount of \$36,565,576.95 for the 2025-2026 school year.

AttachmentsLevy Limitation and Certification Report

Minnesota Department of Education
Levy Limitation and Certification Report
2024 Payable 2025

District Number-Type: 0077-01
District Name: Mankato Public School District
Home County: Blue Earth County

Date Printed: 12/10/24
Limits Updated: 12/9/24
Certified Submitted: 12/10/24

	LIMIT	PROPOSED	CERTIFIED
SUBTOTALS BY LEVY CATEGORY			
GENERAL - RMV VOTER	5,171,660.32	5,171,660.32	5,171,660.32
GENERAL - RMV OTHER	7,482,719.19	7,482,719.19	7,482,719.19
GENERAL - NTC VOTER	0.00	0.00	0.00
GENERAL - NTC OTHER	7,301,600.75	7,301,600.75	7,301,600.75
COMMUNITY SERVICE - NTC OTHER	839,005.52	839,005.52	839,005.52
GENERAL DEBT - NTC VOTER	13,393,741.97	13,393,741.97	13,393,741.97
GENERAL DEBT - NTC OTHER	2,376,849.20	2,376,849.20	2,376,849.20
OPEB DEBT - NTC VOTER	0.00	0.00	0.00
OPEB DEBT - NTC OTHER	0.00	0.00	0.00
SUBTOTALS BY FUND			
GENERAL FUND	19,955,980.26	19,955,980.26	19,955,980.26
COMMUNITY SERVICES FUND	839,005.52	839,005.52	839,005.52
GENERAL DEBT SERVICE FUND	15,770,591.17	15,770,591.17	15,770,591.17
OPEB/PENSION DEBT SERVICE FUND	0.00	0.00	0.00
SUBTOTALS BY TAX BASE			
REFERENDUM MARKET VALUE	12,654,379.51	12,654,379.51	12,654,379.51
NET TAX CAPACITY	23,911,197.44	23,911,197.44	23,911,197.44
SUBTOTALS BY TRUTH IN TAXATION CATEGORY			
VOTER APPROVED	18,565,402.29	18,565,402.29	18,565,402.29
OTHER	18,000,174.66	18,000,174.66	18,000,174.66
TOTAL LEVY			
TOTAL LEVY	36,565,576.95	36,565,576.95	36,565,576.95

The school district must submit the completed original of this form to the home county auditor by December 28, 2024. A duplicate form must be submitted to Minnesota Department of Education, School Finance Division, 400 NE Stinson Blvd., Minneapolis, MN 55413, by January 7, 2025.

The certified levy listed above is the levy voted by the school board for taxes payable in 2025.

Signature of School Board Clerk _____

Date of Certification _____

School Board Regular Meeting**4. B.****Meeting Date:** 12/16/2024**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of Construction Bids for Mankato West High School Secure Entrance and Renovation

Background:

On November 7, 2024, multiple bids for each of the Work Scopes were received for the Mankato West High School Secure Entrance and Renovation Project. This is a continuation of bids.

Recommended Action:

The administrative team, Kraus-Anderson Construction (Construction Managers) and ISG/LSE Architects, our professional design teams, recommends that the bids as submitted on the attachment in a total amount of \$7,700,586.30 be accepted by the School Board. The Bond Referendum will be used to fund this project.

Attachments

Letter of Recommendation

Bid Summary

December 11, 2024

Mr. Scott Hogen
 Mankato Area Public Schools
 10 Civic Center Plaza
 Mankato, MN 56002

RE: **Mankato West High School Renovation and Additions**
Contract Award Letter

Dear Mr. Hogen:

This letter is concerning the contract awards for the above referenced project that was bid on November 7, 2024.

Kraus-Anderson has verified bidders and we submit the following lowest responsible bidders and their total bid amount:

<i>Work Scope</i>	<i>Contractor, City, State</i>	<i>Bid Amount</i>
WS 03-A	Concrete Northland Concrete & Masonry Company, LLC. Shakopee, MN	BEST VALUE Base Bid \$2,487,800.00 Alternate #1 - Accepted \$0 Alternate #3 - Accepted \$0 Alternate #4 - Accepted \$0 Alternate #5 - Accepted \$0 Total 03-A Contract \$2,487,800.00
WS 06-A	Carpentry Robert W Carlstrom Co. Inc. Mankato, MN	BEST VALUE Base Bid \$1,513,000.00 Alternate #1 - Accepted \$0 Alternate #3 - Accepted \$0 Alternate #4 - Accepted \$0 Alternate #5 - Accepted \$0 Total 06-A Contract \$1,513,000.00
WS 04-A	Masonry T.C.R. Enterprises, Inc. dba J & K Masonry Faribault, MN	Base Bid \$1,482,000.00 Alternate #1 - Accepted \$0 Alternate #3 - Accepted \$0 Alternate #4 - Accepted \$0 Alternate #5 - Accepted \$0 Total 04-A Contract \$1,482,000.00
WS 07-H	Roofing Jackson & Associates LLC White Bear Lake, MN	Base Bid \$1,886,000.00 Alternate #1 - Accepted \$0 Alternate #3 - Accepted \$0 Alternate #4 - Accepted \$0 Alternate #5 - Accepted \$0 Total 07-H Contract \$1,886,000.00
WS 14-B	Elevators Minnesota Elevator, Inc. Mendota Heights, MN	Base Bid \$231,886.30 Alternate #1 - Accepted \$0 Alternate #3 - Accepted \$0 Alternate #4 - Accepted \$0 Alternate #5 - Accepted \$0 Total 14-B Contract \$231,886.30

WS 32-F	Landscaping & Irrigation	Erosion Control, Inc. Medford, MN	Base Bid	\$99,900.00
			Alternate #1 - Accepted	\$0
			Alternate #3 - Accepted	\$0
			Alternate #4 - Accepted	\$0
			Alternate #5 - Accepted	\$0
			Total 32-F Contract	\$99,900.00

Base Bid Total: \$7,700,586.30
Total Alternate #1 - Accepted: \$0
Total Alternate #3 - Accepted: \$0
Total Alternate #4 - Accepted: \$0
Total Alternate #5 - Accepted: \$0
Contract Total Including Accepted Alternates: \$7,700,586.30

Remaining Anticipated Contracts:

WS 08-A Doors, Frames, Hardware – BEST VALUE
WS 09-A Drywall – BEST VALUE
WS 09-F Wood Flooring – BEST VALUE
WS 09-H Fluid Applied Athletic Flooring
WS 13-E Special Purpose Room
WS 31-A Site Clearing & Earthwork
WS 32-A Asphalt Paving
WS 32-B Concrete Paving – BEST VALUE
WS 32-C Athletic & Recreation Surface

Anticipated Contract Total: \$37,408,543.30

We have enclosed the Bid Tabulation sheets that reflect the bids received.

If you have any questions regarding this information, please do not hesitate to contact me at 612.364.0358.

Very truly yours,

KRAUS-ANDERSON® CONSTRUCTION COMPANY

Michael Veaderko

Mike Veaderko
 Project Manager



KRAUS-ANDERSON®
Construction Company

Mankato West High School Renovation & Additions
Mankato, MN

BID TABULATIONS

11/7/24 2:00 PM

OWNER: Mankato Area Public Schools ISD #77

WS 03A - Concrete - BEST VALUE

ARCHITECT: LSE

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	Evenson Concrete Systems	Thompson Construction	Northland Concrete & Masonry	Axel Ohman		
BID SECURITY	BOND	BOND	BOND	BOND		
CONTRACTOR AFFADAVIT	Yes	Yes	Yes	Yes		
ADDENDA REC'D.	1-3	1-3	1-3	1-3		
BASE BID	\$2,330,765.00	\$2,336,915.00	\$2,487,800.00	\$2,503,000.00		
COMBINED BASE BID						
Alt #1 Entry Vestibule	\$0.00	\$0.00	\$0.00	\$0.00		
Alt #2 Additional Solatubes	\$0.00	\$0.00	\$0.00	\$0.00		
Alt #3 MP-2A and MP-2B	\$0.00	\$0.00	\$0.00	\$0.00		
Alt #4 Terrazzo Flooring	\$0.00	\$0.00	\$0.00	\$0.00		
Alt #5 Emergency Generator	\$0.00	\$0.00	\$0.00	\$0.00		
Alt #6 Wall Panel Widths	\$0.00	\$0.00	\$0.00	\$0.00		



BID TABULATIONS

WS 06A - Carpentry - BEST VALUE

ARCHITECT: LSE

[illegible]



KRAUS-ANDERSON®
Construction Company

Mankato West High School Renovation & Additions
Mankato, MN

BID TABULATIONS

11/7/24 2:00 PM

OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: LSE

WS 04A - Masonry

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	Exterior Building Services, Inc.	TCR Enterprises, Inc. DBA J & K Masonry	Axel H. Ohman	Northland Concrete & Masonry Co. LLC		
BID SECURITY	NO	BOND	BOND	BOND		
CONTRACTOR AFFADAVIT	NO	Yes	Yes	Yes		
ADDENDA REC'D.	1-3	1-3	1-3	1-3		
BASE BID	\$99,875.00	\$1,482,000.00	\$1,549,500.00	\$1,989,400.00		
COMBINED BASE BID						
Alt #1 Entry Vestibule	\$0.00	\$0.00	\$0.00	\$0.00		
Alt #2 Additional Solatubes	\$0.00	\$0.00	\$0.00	\$0.00		
Alt #3 MP-2A and MP-2B	\$0.00	\$0.00	\$0.00	\$0.00		
Alt #4 Terrazzo Flooring	\$0.00	\$0.00	\$0.00	\$0.00		
Alt #5 Emergency Generator	\$0.00	\$0.00	\$0.00	\$0.00		
Alt #6 Wall Panel Widths	\$0.00	\$0.00	\$0.00	\$0.00		



BID TABULATIONS

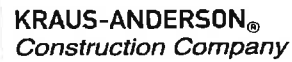
11/7/24 2:00 PM

OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: LSE

WS 07H - Roofing

[illegible]



BID TABULATIONS

OWNER: Mankato Area Public Schools ISD #77

WS 14B - Elevator[illegible]



KRAUS-ANDERSON®
Construction Company

Mankato West High School Renovation & Additions
Mankato, MN

BID TABULATIONS

11/7/24 2:00 PM

OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: LSE

32F - Landscape and Irrigation

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	Erosion Control, Inc.	Peterson Companies, Inc.	Greenscape Companies, Inc.	Traverse Des Sioux Garden Center	Hoffman & McNamara Company	Urban Companies, LLC
BID SECURITY	BOND	BOND	BOND	BOND	BOND	BOND
CONTRACTOR AFFADAVIT	Yes	Yes	Yes	Yes	Yes	Yes
ADDENDA REC'D.	1-3	1-3	1-3	1-3	1-3	1-3
BASE BID	\$99,900.00	\$125,195.00	\$128,870.00	\$158,350.00	\$179,635.00	\$205,000.00
COMBINED BASE BID						
Alt #1 Entry Vestibule	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Alt #2 Additional Solatubes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Alt #3 MP-2A and MP-2B	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Alt #4 Terrazzo Flooring	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Alt #5 Emergency Generator	\$0.00	\$10,715.00	\$12,000.00	\$0.00	\$0.00	\$0.00
Alt #6 Wall Panel Widths	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

School Board Regular Meeting**4. C.****Meeting Date:** 12/16/2024**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of Construction Bids for Jefferson Elementary School Secure Entrance and Renovation

Background:

On November 21, 2024, multiple bids for each of the Work Scopes were received for the Jefferson Elementary School Secure Entrance and Renovation Project.

Recommended Action:

The administrative team, Kraus-Anderson Construction (Construction Managers) and ISG Architects, our professional design teams, recommends that the bids as submitted on the attachment in a total amount of \$943,670.00 be accepted by the School Board. The Bond Referendum will be used to fund this project.

Attachments

Letter of Recommendation

Bid Summary



December 11, 2024

Mr. Scott Hogen
Mankato Area Public Schools
10 Civic Center Plaza
Mankato, MN 56002

RE: **MAPS Jefferson Elementary School**
Contract Award Letter

Dear Mr. Hogen:

This letter is concerning the contract awards for the above referenced project that was bid on November 21, 2024.

Kraus-Anderson has verified bidders and we submit the following lowest responsible bidders and their total bid amount:

<i>Work Scope</i>	<i>Contractor, City, State</i>		<i>Bid Amount</i>	
WS 01-J	Final Cleaning	Prime Solutions, LLC. Bloomington, MN	Base Bid: Total Contract:	\$8,500.00 \$8,500.00
WS 03-A	Concrete	Evenson Concrete Systems Mankato, MN	Base Bid: Total Contract:	\$35,850.00 \$35,850.00
WS 04-A	Masonry	Goff Masonry, LLC. North Mankato, MN	Base Bid: Total Contract:	\$71,668.00 \$71,668.00
WS 05-A	Structural Steel Material	Construction Systems, Inc. Independence, MN	Base Bid: Total Contract:	\$49,691.00 \$49,691.00
WS 05-B	Structural Steel Erection	Top Line Steel Corporation Minnetrista, MN	Base Bid: Total Contract:	\$21,700.00 \$21,700.00
WS 06-A	Carpentry & Selective Demolition	APX Construction Group, LLC Mankato, MN	Base Bid: Total Contract:	\$138,900.00 \$138,900.00

Work Scope**Contractor, City, State****Bid Amount**

WS 07-H	Roofing	Schwickert's Tecta America, LLC Mankato, MN	Base Bid: Total Contract:	\$39,999.00 \$39,999.00
WS 08-A	Doors, Frames, & Hardware – Material Only	Twin City Hardware Company St. Paul, MN	Base Bid: Total Contract:	\$30,565.00 \$30,565.00
WS 08-F	Aluminum Storefronts, Entrances & Glazing	St. Peter Insulated Glass, Inc. St. Peter, MN	Base Bid: Total Contract:	\$56,600.00 \$56,600.00
WS 09-A	Drywall	Pietsch Construction Inc. Madelia, MN	Base Bid: Total Contract:	\$45,818.00 \$45,818.00
WS 09-B	Tile	Commercial Flooring Services, LLC Eagan, MN	Base Bid: Total Contract:	\$22,968.00 \$22,968.00
WS 09-C	Ceiling & Acoustical Treatment	Twin City Acoustics, Inc. New Hope, MN	Base Bid: Total Contract:	\$33,100.00 \$33,100.00
WS 09-D	Flooring – Resilient & Carpet	Rickway Carpet Mankato, MN	Base Bid: Total Contract:	\$11,975.00 \$11,975.00
WS 09-K	Painting	Reichel Painting Company, Inc. Mankato, MN	Base Bid: Total Contract:	\$10,385.00 \$10,385.00
WS 12-C	Manufactured Casework	Woodside Industries, Inc. Cavalier, ND	Base Bid: Total Contract:	\$44,156.00 \$44,156.00
WS 23-B	Combined Mechanical	Javens Mechanical Contracting Company Mankato, MN	Base Bid: Total Contract:	\$142,595.00 \$142,595.00

**KRAUS-ANDERSON®**

Work Scope		Contractor, City, State	Bid Amount	
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WS 26-A	Electrical	BLK Electric, Inc. North Mankato, MN	Base Bid: Total Contract:	\$37,900.00 \$37,900.00
WS 31-A	Site Clearing & Earthwork	Dirt Merchant, Inc Mankato, MN	Base Bid: Total Contract:	\$59,490.00 \$59,490.00
WS 32-A	Asphalt Paving	Nielsen Blacktopping, Inc. Kasota, MN	Base Bid: Total Contract:	\$15,000 \$15,000
WS 32-B	Concrete Paving	Del's Construction Company Le Sueur, MN	Base Bid: Total Contract:	\$51,525.00 \$51,525.00
WS 32-F	Landscaping	Wilkerson's Landscaping Services, LLC. Owatonna, MN	Base Bid: Total Contract:	\$15,285.00 \$15,285.00

Total Base Bid: \$ 943,670.00
Contract Total: \$ 943,670.00

We have enclosed the Bid Tabulation sheets that reflect the bids received.

If you have any questions regarding this information, please do not hesitate to contact me at 612.490.0256.

Very truly yours,

KRAUS-ANDERSON® CONSTRUCTION COMPANY

Rob Gemelke
Project Manager



OWNER: Mankato Area Public Schools ISD #77

MAPS Jefferson Elementary School
Mankato, MN

11/21/24 2:00 PM

[illegible]



OWNER: Mankato Area Public Schools ISD #77

MAPS Jefferson Elementary School
Mankato, MN

11/21/24 2:00 PM

[illegible]



OWNER: Mankato Area Public Schools ISD #77

MAPS Jefferson Elementary School
Mankato, MN

11/21/24 2:00 PM

[illegible]



BID TABULATIONS

OWNER: Mankato Area Public Schools ISD #77

WS 05A - Structural Steel Material

[illegible]



KRAUS-ANDERSON®
Construction Company

MAPS Jefferson Elementary School
Mankato, MN

BID TABULATIONS

11/21/24 2:00 PM

OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: ISG

WS 05B - Structural Steel Erection

[illegible]



KRAUS-ANDERSON®
Construction Company

MAPS Jefferson Elementary School
Mankato, MN

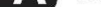
BID TABULATIONS

11/21/24 2:00 PM

OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: ISG

WS 06A- Carpentry[illegible]



KRAUS-ANDERSON®
Construction Company

MAPS Jefferson Elementary School
Mankato, MN

BID TABULATIONS

11/21/24 2:00 PM

OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: ISG

WS 07H - Roofing

[illegible]



OWNER: Mankato Area Public Schools ISD #77

MAPS Jefferson Elementary School
Mankato, MN

11/21/24 2:00 PM

[illegible]



KRAUS-ANDERSON®
Construction Company

MAPS Jefferson Elementary School
Mankato, MN

BID TABULATIONS

11/21/24 2:00 PM

OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: ISG

WS 08F - Aluminum Storefronts, Entrances and Glazing

[illegible]



BID TABULATIONS

WS 09A - Drywall

[illegible]



KRAUS-ANDERSON®
Construction Company

MAPS Jefferson Elementary School
Mankato, MN

BID TABULATIONS

11/21/24 2:00 PM

OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: ISG

WS 09B - Tile

[illegible]



BID TABULATIONS

OWNER: Mankato Area Public Schools ISD #77

WS 09C - Ceiling and Acoustical Treatment

[illegible]



KRAUS-ANDERSON®
Construction Company

MAPS Jefferson Elementary School
Mankato, MN

BID TABULATIONS

11/21/24 2:00 PM

OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: ISG

WS 09D - Flooring

[illegible]



KRAUS-ANDERSON®
Construction Company

MAPS Jefferson Elementary School
Mankato, MN

BID TABULATIONS

11/21/24 2:00 PM

OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: ISG

WS 09K - Painting & Wall Covering

[illegible]



KRAUS-ANDERSON®
Construction Company

MAPS Jefferson Elementary School
Mankato, MN

BID TABULATIONS

11/21/24 2:00 PM

OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: ISG

WS 12C - Manufactured Casework

[illegible]



KRAUS-ANDERSON®
Construction Company

MAPS Jefferson Elementary School
Mankato, MN

BID TABULATIONS

11/21/24 2:00 PM

OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: ISG

WS 23B - Combined Mechanical

[illegible]



OWNER: Mankato Area Public Schools ISD #77

MAPS Jefferson Elementary School
Mankato, MN

11/21/24 2:00 PM

[illegible]



KRAUS-ANDERSON®
Construction Company

MAPS Jefferson Elementary School
Mankato, MN

BID TABULATIONS

11/21/24 2:00 PM

OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: ISG

WS 31A - Site Clearing & Earthwork

[illegible]



BID TABULATIONS

WS 32A - Asphalt Paving

[illegible]



KRAUS-ANDERSON®
Construction Company

MAPS Jefferson Elementary School
Mankato, MN

BID TABULATIONS

11/21/24 2:00 PM

OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: ISG

WS 32B - Concrete Paving

[illegible]



OWNER: Mankato Area Public Schools ISD #77

MAPS Jefferson Elementary School
Mankato, MN

11/21/24 2:00 PM

[illegible]

3728 Bemidji Ave. N
Suite 300
Bemidji, MN 56601

Phone (218) 751-4502
Fax (218) 444-4505



2471 Galpin Court
Suite 114
Chanhassen, MN 55317

Phone (952) 855-4830
Fax (952) 855-4834

Kraus Anderson Company
Attn: Rob Gemelke
501 South Eighth Street
Minneapolis, MN 55404

Re: MAPS Jefferson Elementary School Bid Package 23B

Dear Rob:

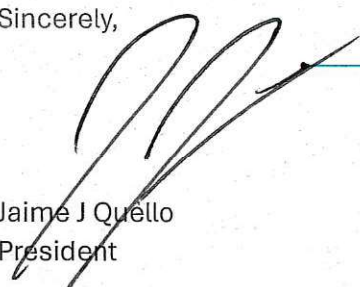
Unfortunately, during the bid process on the MAPS Jefferson Elementary School Bid Package 23B we had a bid error that didn't properly update the final estimate to include the subcontractors to our total.

This error leaves us in a position that we cannot honor our bid for this project.

I apologize for any inconvenience this causes the school.

Let me know if you have any questions. Thank you

Sincerely,



Jaime J Quello
President

Cc: Dillion Stuntebeck @ PSM
Sean McBride @ USI

December 3, 2024

**MAPS
Jefferson Elementary School
100 James Avenue
Mankato, MN 56001**

**C/O Rob Gemelke
Kraus-Anderson Construction Company
501 South 8th Street
Minneapolis, MN 55404**

Per Building Connected

- Architectural & Structural Plans dated 8/30/24

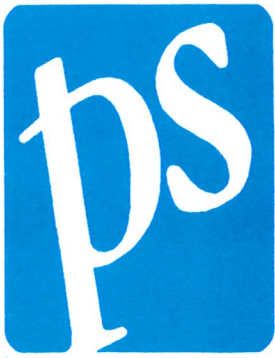
NX Steel is requesting the withdrawal of our bid proposal due to a clerical error during our bidding process for the project listed above.

Regards,

Noble-X Steel Welding

Timothy Norris

Timothy Norris
Estimator
E-Mail tnorris@noble-x.com



PALMER SODERBERG INC.

- DRYWALL/PLASTER • METAL STUDS • ACOUSTICAL CEILING
- CERAMIC TILE/STONE • RESILIENT FLOORING

P.O. BOX 7101 • ROCHESTER, MN 55903 • PHONE 507/288-4213 • FAX 507/288-8208

To, ISD 77 Mankato Area Public School district.

PalmerSoderberg Inc requests to withdraw our proposal of \$10,731.00 for the Acoustical 9C ceiling scope at MAPS Jefferson Elementary school due to a clerical error in our proposal

Signed

Jason Soderberg
Project Manager

Date December 4, 2024

School Board Regular Meeting

4. D.

Meeting Date: 12/16/2024

Prepared By: Shannon Sinning, Board Member

Subject:

Approval of Superintendent Contract Revision

Background:

In August the School Board approved a superintendent contract with Paul Peterson for July 1, 2025 to June 30, 2028.

The school district has been informed that the MN State Retirement System (MSRS) will not honor the wellness credit language in the contract because it is considered a stand alone benefit that is different from other employees, and therefore is considered discriminatory. Specifically, the wellness benefit payout does not have a cap on the amount of benefit that could be paid into MSRS.

To resolve this situation, two revisions are being recommended:

1. Add the following sentence to the Wellness Credit portion of the contract; In no event, however, shall the Superintendent's wellness incentive pay exceed Twenty-Six Thousand Dollars (\$26,000).
2. Add the following language to the tax-deferred savings plan language: In addition to any School District match contributions to a 403(b) plan, the school district shall also contribute an additional seven thousand five hundred dollars (\$7,500) to the Superintendent's 403(b) on an annual basis. The total School District contributions to the Superintendent's 403(b) plan shall not exceed twenty-five percent (25%) of the Superintendent's annual gross salary.

Recommended Action:

The Board Executive committee recommends Board approval of the revisions on the superintendent contract.

School Board Regular Meeting**4. E.****Meeting Date:** 12/16/2024**Prepared By:** Paul Peterson, Superintendent

Subject:

Approval of 2025 MAPS Legislative Platform

Background:

The MAPS Legislative Committee met several times in preparation for the 2025 legislative session. The school district's committee is comprised of School Board members, district leaders, students and parents.

At tonight's meeting, an overview of the themes and components of the MAPS 2025 Legislative Platform will be shared, along with an update from the meeting held with area legislators on December 16. The MAPS School Board will participate in MSBA 'Day at the Capitol' and other public education advocacy events during the session.

Recommended Action:

The administration recommends Board approval of the 2025 MAPS Legislative Platform.

AttachmentsLegislative Platform



2025 LEGISLATIVE PLATFORM

MANKATO AREA PUBLIC SCHOOLS

Mission Statement our core purpose

Excellence, Equity, Empowerment.
Every student, Every day.



Funding

General Education Formula

- Advocate for inflation-adjusted increases and a 10-year plan to close funding gaps.
- Increase funding for counselors

Mandates

- Allow districts to levy for unemployment insurance, paid family leave, and cybersecurity expenses.
- Expand Long-Term Facilities Maintenance eligibility to include cybersecurity

Special Education

- Special Education: Reduce cross-subsidy to support equitable funding.

Career & Technical Education

- Increase local funding to 50%, expand equipment flexibility, and include middle school programs in levies.

Local Control

- Allow greater flexibility in funding uses



2025 LEGISLATIVE PLATFORM

MANKATO AREA PUBLIC SCHOOLS



Teacher Recruitment & Retention

- Expand student loan forgiveness and adjust teacher retirement age.
- Support “Grow Your Own” programs and alternative licensure pathways.
- Increase grants, scholarships, and incentives for teacher prep completion.

Student Mental Health

- Provide resources for caregiver support and SEL/mental health training for staff.
- Support culturally appropriate mental health education to meet diverse student needs.

Legislative Committee Members

Mohamed Alsadig
Brittany Bowman
Audra Nissen Boyer
Andrew Burk
Jolly Corley
Luz Escalera
Caia Fredrickson
Mark Gewerth
Scott Hare
Harbi Hassan

Amanda Heilman
Melanie Helling
Aaron Hyer
Jennifer Jacobs
Scott Kaminski
Christopher Kind
Kristina Kullman
John Lustig
Lourdes Menjivar
Aaron Miller

Zariyah Olivera
Travis Olson
Paul Peterson
Angie Potts
Sara Quintana Kelley
Liz Ratcliff
Stephen Rustad
Meghan Velasquez
Caleb Watson
Andy Wilke

For additional information, please contact Superintendent Paul Peterson at 507-387-1868.