

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 21, 2025

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 21, in the Mankato Room in the Intergovernmental Center. Chair Sinning called the meeting to order at 5:32 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Members absent: None.

Mrs. Pratt made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Mr. Kind, and carried on 7-0 roll call vote.

Approval of Minutes of the January 6, 2025, Regular Board meeting.

Approval of January Bills totaling \$9,689,266.93.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Amanda Scharfe - Full-time (1.00 FTEs) Speech Language Pathologist with the District beginning January 27, 2025. She will be placed at step 10 of the M+30 lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Amanda Bain - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School for 2.167 hours per day/5 days per week beginning January 15, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Bethany Ehmcke - Early Learning Preschool Paraeducator at MAPS Center for Learning for 7 hours per day/4 days per week (M-TH) beginning January 13, 2025, Training date January 10, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Carley Fischer - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/3 days per week beginning January 16, 2025. She will be compensated at the rate of \$13.00 per hour.

Madison Hansen - ACES Site Lead at Kennedy Elementary School for 4-5 hours per day/4 days per week beginning January 10, 2025. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Washington Elementary School.

Zoe Lienemann - ACES Child Care Assistant at Rosa Parks Elementary School for 1.5 hours per day/5 days per week beginning January 13, 2025. She will be compensated at the rate of \$13.00 per hour.

Carrie Lonneman - Early Learning Special Education Paraeducator at MAPS Center for Learning for 7 hours per day/4 days per week (M-TH) beginning January 21, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jasmine Mata Diaz - ACES Site Lead Substitute on an on-call basis beginning January 13, 2025. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Bridges Community School.

Sienna McConville - ACES Child Care Assistant at Roosevelt Elementary School for 3-4 hours per day/2 days per week beginning January 13, 2025. She will be compensated at the rate of \$13.25 per hour.

Mylee Nuehring - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/4 days per week beginning January 13, 2025. She will be compensated at the rate of \$13.00 per hour.

Kamyra Porter - ACES Child Care Associate Substitute at Hoover Elementary School on an on-call basis beginning January 13, 2025. She will be compensated at the rate of \$11.13 per hour.

Sophie Privette - ACES Early Learning Aide at MAPS Center for Learning for 4-5 hours per day/2 days per week beginning January 13, 2025. She will be compensated at the rate of \$15.00 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Jefferson Elementary School.

Owen Ridenour - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/2-3 days per week beginning January 13, 2025. He will be compensated at the rate of \$13.50 per hour for this assignment. This is in addition to his ACES Child Care Assistant assignment at Eagle Lake Elementary School.

Madyson Sellner - ACES Site Lead Substitute on an on-call basis beginning December 20, 2024. She will be compensated at the rate of \$16.75 for this assignment. This is in addition to her ACES Child Care Assistant assignment at Franklin Elementary School.

Miranda Suess - ACES Site Lead Substitute on an on-call basis beginning December 9, 2024. She will be compensated at the rate of \$16.75 for this assignment. This is in addition to her ACES Student Support Assistant Substitute assignment.

Macy True - ACES Child Care Assistant at Bridges Community School for 2-3 hours per day/3 days per week (M/W/F) beginning January 13, 2025. This is in addition to her ACES Child Care Assistant assignment at Washington Elementary School.

Emily Vogt - ACES Child Care Associate Substitute at Hoover Elementary School on an on-call basis beginning January 13, 2025. She will be compensated at the rate of \$11.13 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Laura Dauffenbach - Adjust end date to January 31, 2025, as Long-term Substitute Teacher for Lillian McNamara at Dakota Meadows Middle School.

Rebecca Strom - Voluntary decrease in assignment as ABE Teacher with the Adult Basic Education Program from 433 annual hours (0.30 FTEs) to 344 annual hours (0.24 FTEs) beginning January 13, 2025.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Andie Albers - Increase in assignment as Early Learning Special Education Paraeducator at MAPS Center for Learning from 7 hours per day/2 days per week (M/T) to 7 hours per day/3 days per week (T-TH) beginning January 14, 2025.

Sarah Ball - Increase in assignment as Special Education Paraeducator (Intervention-Behavior Support) at Hoover Elementary School from 6.25 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning January 8, 2025.

Gibson Blackstad - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/3 days per week beginning December 16, 2024.

Hannah Bratlien - Change in assignment from ACES Site Lead at Eagle Lake Elementary School to ACES Site Lead Substitute on an on-call basis beginning November 25, 2024.

Edith Chacon - Change in assignment from Middle School After School Youth Leader with Community Education to Middle School After School Site Supervisor at Dakota Meadows Middle School for 4-7 hours per week beginning February 3, 2025. She will be compensated at the rate of \$12.25 per hour.

Mackenzie Doyen - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Roosevelt Elementary School for 1-2 hours per day/4 days per week beginning January 13, 2025. She will be compensated at the rate of \$13.00 per hour.

Thomas England - Change in assignment from Lead Grounds Keeper to Grounds Manager beginning January 13, 2025. This is a full-time, 12-month position. He will be

placed at classification B22, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Farhiya Idle - Adjust hourly rate to \$11.39 as ABE Student Worker at Lincoln Community Center beginning January 1, 2025. This is in addition to her ABE Home School Liaison assignment with the Adult Basic Education Program.

Dakota Kamm - Decrease in assignment as Early Learning Special Education Paraeducator at MAPS Center for Learning from 5.42 hours per day/4 days per week (M-TH) to 5.25 hours per day/4 days per week (M-TH) beginning January 13, 2025.

Lucy Klatt - Voluntary decrease in assignment as Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School from 1.5 hours per day/1 day per week (M) and 6.25 hours per day/3 days per week (W-F) to 6.25 hours per day/3 days per week (T/W/F) beginning January 13, 2025.

Hailey Lyons - Voluntary decrease in assignment as Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School from 6.25 hours per day/5 days per week to 3.5 hours per day/1 day per week (M), 6.25 hours per day/2 days per week (T/F) and 2.25 hours per day/1 days per week (TH) beginning January 13, 2025.

Abbie Perry - Decrease in assignment as Student Success Coach at Kennedy Elementary School from 6.25 hours per day/5 days per week to 6.25 hours per day/3 days per week (M-W) beginning January 13, 2025.

Adam Rousseau - Change in assignment as ACES Child Care Assistant from 2 hours per day/5 days per week at Eagle Lake Elementary School to 2-4 hours per day/4 days per week at Franklin Elementary School beginning January 13, 2025.

Patricia Skalet - Change in assignment from Cook Helper to Second Cook at East High School for 8 hours per day/5 days per week beginning January 2, 2025. She will be placed at classification A13, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Phonkham Souphommanichanh - Increase hourly rate to \$11.13 as ABE Student Worker at Lincoln Community Center beginning January 1, 2025.

Kylee Tollefson - Adjust end date to May 29, 2025, as Special Education Paraeducator (Intervention-ASD) at Kennedy Elementary School.

Torrey Walrath - Change in assignment from Custodian Engineer at Rosa Parks Elementary School to District Maintenance at West High School beginning January 13, 2025. This is a full-time, 12-month position. He will be placed at classification B23, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Chantell Drummer - Extend Board-approved leave, returning to work on March 3, 2025.

Lillian McNamara - Adjust return date to February 3, 2025, for Board-approved leave.

Ashlee Osmundson - Adjust start date to January 13, 2025, for Board-approved leave.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Paula Ziegler - Adjust return date to January 14, 2025, for Board-approved leave.

RESIGNATIONS (INSTRUCTIONAL)

Kelley Hokeness - Speech Language Pathologist with the District has submitted a resignation for the purpose of retirement. The last day of employment will be June 6, 2025.

Lisa Kindred - Speech Language Pathologist with the District has submitted a resignation for the purpose of retirement. The last day of employment will be June 6, 2025.

Ann Schrantz - 4th Grade Teacher at Hoover Elementary School has submitted a resignation for the purpose of retirement. The last day of employment will be June 9, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Natalie Eisenhuth - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be January 13, 2025.

Marc Gonzalez - Kitchen Float Cook Helper for the District, has submitted a resignation. The last day of employment will be January 8, 2025.

Riley Johnson - Adjust end date to May 29, 2025, as Special Education Paraeducator (Resource) at Eagle Lake Elementary School.

Madelyn Kral - Adjust end date to May 29, 2025, as Special Education Paraeducator (Intervention-Behavior Support) at Hoover Elementary School

Alexandra Kurtz - Adjust end date to May 29, 2025, as Special Education Paraeducator (Resource) at Hoover Elementary School.

Augustus Nelson - ACES Early Learning Aide at MAPS Center for Learning, has submitted a resignation. The last day of employment will be January 17, 2025.

Sarah Prescott - Rescind acceptance as ACES Early Learning Aide Substitute at MAPS Center for Learning.

Owen Ridenour - ACES Child Care Assistant at Washington Elementary and Eagle Lake Elementary Schools, has submitted a resignation. The last day of employment will be January 24, 2025.

Belinda Vigil - Special Education Paraeducator (Intervention-DCD) at Franklin Elementary School, has submitted a resignation. The last day for this assignment will be January 17, 2025. She will continue as Non-classroom Paraeducator (Lunchroom) at Franklin Elementary School.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Bethany Brady - Part-time (0.50 FTEs) Contract Substitute Teacher for Amanda Sellner at Dakota Meadows Middle School beginning January 27 and ending June 6, 2025. She will be placed at step 1 of the M lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

APPOINTMENTS (NON-INSTRUCTIONAL)

Maggie Eckhart - Early Learning Special Education Paraeducator at MAPS Center for Learning for 3.5 hours per day/2 days per week (T/TH) beginning January 28, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Hunter Hillman - ACES Site Lead Substitute on an on-call basis beginning January 1, 2025. He will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to his ACES Child Care Assistant assignment at Jefferson Elementary School.

Shane Johnson - Student Success Coach at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning January 21, 2025. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Connor Josephson - Building Supervisor with Community Education on an as needed basis beginning January 21, 2025. He will be compensated at the rate of \$17.00 per hour.

Olivia Kaser - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/2 days per week beginning January 20, 2025. She will be compensated at the rate of \$13.00 per hour.

Audrey Mitties - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/3 days per week beginning January 16, 2025. She will be compensated at the rate of \$13.00 per hour.

Elizabeth Palumbo - ACES Site Lead Substitute at Washington Elementary School on an on-call basis beginning January 15, 2025. She will be compensated at the rate of

\$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Washington Elementary School.

Deontae Veney - ACES Site Lead Substitute on an on-call basis beginning January 15, 2025. He will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to his ACES Student Support Assistant Substitute assignment.

Audrey Wertish - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/2 days per week beginning January 16, 2025. She will be compensated at the rate of \$13.00 per hour.

Madalynn Wulkan - ACES Site Lead Substitute at Washington Elementary School on an on-call basis beginning January 15, 2025. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Washington Elementary School.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Nicole Helget - Increase in assignment as Special Education Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.04175 FTEs for the third quarter only beginning January 28 and ending March 28, 2025.

Megan Kahle - Increase in assignment as Art Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.125 FTEs beginning March 28 for the fourth quarter of the 2024-25 school year.

Natalie Ryan - Increase in assignment as Health/Physical Education Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.025 FTEs beginning January 28 for the second semester of the 2024-25 school year.

Kai Sill - Increase in assignment as Science Teacher Dakota Meadows Middle School from 1.00 FTEs to 1.083 FTEs beginning January 28 for the second semester of the 2024-25 school year.

Curtis Smith - Increase in assignment as Health/Physical Education Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.125 FTEs beginning January 28 for the second semester of the 2024-25 school year.

REQUESTS FOR SALARY LANE ADVANCEMENT (INSTRUCTIONAL)

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their request for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for January of the 2024-25 school year is shown below. The salary lane advancements will be retroactive to January 1, 2025, of the 2024-25 school year. The Administration recommends that the Board approve the salary lane advancements.

Name	From	To
Michaela Alexander	B	B+15
Angela Burnett	B+15	B+30
Curtis Doell	B+30	M
Hayley Endersbe	M+45	PhD
Jacquelyn Frerichs	B+30	M
Cynthia Hashimoto	M	M+30
Danielle Johnson	M	M+30
Gretta Krier	M	M+45
Amanda Kroehler	M	M+30
Susan Levandowski	M	M+30
Jodi McBride	M+30	M+45
Dana Patenaude	M+30	M+45
Martha Speckel	M+30	M+45
Meckenzie Tinaglia	M+30	M+45
Sara Tostenson	M	M+45
Alex Wischnack	B+15	M
Kristin Zimmerman	M+30	M+45
Serenity Zwaschka	B	B+15

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Sabriin Ahmed Mustafa - Increase in assignment as Non-classroom (Lunchroom) Paraeducator at Rosa Parks Elementary School from 1.75 hours per day/4 days per week (M/T/W/F) and 1.5 hours per day/1 days per week (TH) to 1.83 hours per day/2 days per week (M/W) and 2 hours per day/3 days per week (T/TH/F) beginning January 13, 2025.

Julina Anderson - Increase in assignment as Non-classroom Paraeducator (Lunchroom/Playground) at Rosa Parks Elementary School from 1 hour per day/2 days per week (M/W), 2.167 hours per day/1 day per week (TH), and 2 hours per day/1 day per week (F) to 1 hour per day/2 days per week (T/TH) and 2.167 hours per day/2 days per week (W/F) beginning January 27, 2025.

Alyssa Dwire - Voluntary decrease in assignment as Health & Wellness Paraeducator at Washington Elementary School from 7.25 hours per day/5 days per week to 7.25 hours per day/4 days per week (M/T/TH/F) beginning January 22, 2025.

Joselyn Ellis - Decrease in assignment as Special Education Paraeducator (Intervention-DCD) at Prairie Winds Middle School from 6.75 hours per day/3 days per week (T/TH/F), 2.75 hours per day/1 day per week (M), and 3.75 hours per day/1 day per week (W) to 6.75 hours per day/3 days per week (T/TH/F) and 2.75 hours per day/1 day per week (M) beginning January 13, 2025.

Hibo Hassan - Temporary increase to assignment as Early Learning Paraeducator at MAPS Center for Learning from 3.5 hours per day/4 days per week M-TH) to 6.25 hours per day/4 days per week (M-TH) beginning January 14 and ending March 4, 2025.

Emily Hickok - Change in assignment from Kitchen Float Cook Helper for the District to Cook Helper at West High School for 6.75 hours per day/5 days per week beginning January 28, 2025. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Mark McCarthy - Change in assignment from Float Day Custodian to Float Custodian Engineer for the District beginning January 1, 2025. This is a full-time, 12-month position. He will be placed at classification B22, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jinda Seeharat - Increase in assignment as Special Education Paraeducator (Intervention-EBD) at Dakota Meadows Middle School from 6.75 hours per day/4 days per week (M-TH) to 6.75 hours per day/5 days per week beginning May 10, 2024.

Jinda Seeharat - Voluntary decrease in assignment as Special Education Paraeducator (Intervention-EBD) at Dakota Meadows Middle School from 6.75 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning January 21, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Amanda Sellner - Extend Board-approved leave through the end of the 2024-25 school year.

Lara Zimmerli - Adjust return date to April 3, 2025, for Board-approved leave.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Michele Machado - Extend Board-approved leave with a reduced work schedule of 4 hours per day, until returning to full schedule on March 3, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Amiya O'Brien - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be January 14, 2025.

Regan Recker - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 16, 2024.

There being no further business to consider, Ms. Roberts moved and Mrs. Pratt seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:34 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 21, 2025

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 21, in the Mankato Room in the Intergovernmental Center. Chair Sinning called the meeting to order at 5:32 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Members absent: None.

1. Pratt/Ratcliff approval of agenda with personnel addendums. 7-0
2. Ratcliff/Kind approval of Consent Agenda Items: Approval of Minutes of the January 6, 2025, regular meeting; Approval of January Bills; Personnel. 7-0
3. Roberts/Pratt adjournment at 5:34 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.