

AGENDA
Independent School District No. 77
Mankato, MN 56001

Tuesday, February 18, 2025 - 5:30 p.m.
Intergovernmental Center - Minnesota River Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. CONSENT AGENDA (5:35 P.M.)
 - A. Approval of Minutes of February 3, 2025, Regular Meeting
 - B. Approval of February Bills
 - C. Personnel
4. ADJOURNMENT (5:40 P.M.)



School Board Members for 2025

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kari Pratt, Vice Chair
Phone: 507-291-8008
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Christopher Kind, Treasurer
Phone: 507-381-5734
E-Mail: ckind1@isd77.org
Term Ends December 31, 2028

Erin Roberts, Clerk
Phone: 507-420-4640
E-Mail: erobert1@isd77.org
Term Ends December 31, 2028

Patrick Baker
Phone: 507-381-4790
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Elizabeth Hanke
Phone: 507-351-3367
E-Mail: ehanke1@isd77.org
Term Ends December 31, 2028

Liz Ratcliff
Phone: 507-380-3937
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2028

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



MANKATO AREA PUBLIC SCHOOLS

STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage:** We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting

3. A.

Meeting Date: 02/18/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of February 3, 2025, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - February 3, 2025

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 3, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, February 3, in the Mankato Room in the Intergovernmental Center. Chair Sinning called the meeting to order at 5:31 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts and Shannon Sinning. Members absent: None.

Mrs. Pratt made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Special Recognition: Taylor Foundation donated \$100,000 for K-8 field trips.

MAPS Student Spotlight: Baird Danberry from Washington Elementary School.

MAPS Staff Spotlight: Becky Kopischke from Student Support Services.

Public Comment: Angie Dorn, Shannon Weinandt, Nicole Blace, and Shanna Hood wished to speak.

Information Reports: Elementary Focus School Report presented by Travis Olson and Tabatha Miller, Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Mrs. Pratt, and carried on a 7-0 roll call vote.

Approval of Minutes of the January 21, 2025, regular Board meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Alexis Loomer - Community Engagement Specialist for the District beginning March 3, 2025. This is a full-time, Non-affiliated position with an annual salary of \$54,597 (prorated to \$17,989.48 for 86 days for 2024-25). She will be eligible for Category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Jack Baumbach - Long-term Substitute Social Emotional Learning Interventionist with Student Support Services beginning January 28 and ending April 11, 2025. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Camden Berns - Building Supervisor with Community Education on an as needed basis beginning February 3, 2025. He will be compensated at the rate of \$17.00 per hour.

Jaime Carrasquillo - 8-hour, 12-month Evening Custodian at Kennedy Elementary School beginning February 3, 2025. He will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Erika Henrichs - Special Education Paraeducator (Intervention-ASD/DCD) at Prairie Winds Middle School for 6.75 hours per day/3 days per week (M/W/F) beginning January 29, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alex Lang - Building Supervisor with Community Education on an as needed basis beginning January 30, 2025. He will be compensated at the rate of \$17.00 per hour.

Emma Portner - ACES Early Learning Aide at MAPS Center for Learning for 4-5 hours per day/1-2 days per week beginning January 16, 2025. She will be compensated at the rate of \$15.00 per hour for this assignment. This is in addition to her ACES Child Care Assistant Substitute and ACES Site Lead Substitute assignments.

Madalyn Roberts - Early Learning Special Education Paraeducator at MAPS Center for Learning for 3.5 hours per day/4 days per week (M-TH) beginning January 28, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Janet Jagerson - Voluntary decrease in assignment as Special Education Paraeducator (Resource) at East High School from 6.75 hours per day/5 days per week to 4 hours a day/5 days per week beginning January 28, 2025.

Rita Jones - Voluntary change in assignment from Early Learning Paraeducator to Early Learning Paraeducator Substitute at MAPS Center for Learning on an on-call basis beginning January 22, 2025.

Desirea Provost - Voluntary decrease in assignment as Special Education Paraeducator (Intervention-ASD) at Monroe Elementary School from 6.75 hours per day/4 days per week (M-TH) to 6.75 hours per day/3 days per week (M-W) and 5.5 hours per day/1 day per week (TH) beginning February 13, 2025.

Rebekka Rotz - Change in assignment from ACES Site Lead Substitute to ACES Site Lead at Roosevelt Elementary School for 5-6 hours per day/2-3 days per week beginning January 15, 2025. This is in addition to her ACES Child Care Assistant Substitute assignment at Roosevelt Elementary School.

Rebekka Rotz - Change in assignment from ACES Child Care Assistant to ACES Child Care Assistant Substitute at Roosevelt Elementary School on an on-call basis beginning January 15, 2025. This is in addition to her ACES Site Lead assignment at Roosevelt Elementary School.

Dawn Salzwedel - Increase in assignment as Title I Paraeducator at Monroe Elementary School from 3.75 hours per day/4 days per week (M-TH) to 4 hours per day/4 days per week (M-TH) beginning January 22, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Sarah Payne - Extend Board-approved leave, returning to work on January 27, 2025.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Teresa Kolstad - Early Learning Special Education Paraeducator at MAPS Center for Learning, has requested leave under the provisions of the Family Medical Leave Act beginning January 13 and returning to work on February 3, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Mary Gerovac - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be January 30, 2025.

Peighton Gunderson - Special Education Paraeducator (Intervention - Behavior Support) at Monroe Elementary School, has submitted a resignation. The last day of employment will be February 28, 2025.

Allyson Koppelman - Building Supervisor with Community Education, has submitted a resignation. The last day of employment will be January 31, 2024.

Teagan Tester - 4-hour Day Custodian at Franklin Elementary School, has submitted a resignation. The last day of employment will be February 3, 2025.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Brittany Wundermachen - Long-term Substitute Teacher at Futures beginning February 10 and ending April 11, 2025. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

APPOINTMENTS (NON-INSTRUCTIONAL)

Kelsey Bellig - Cook Helper at Dakota Meadows Middle School for 6 hours per day/5 days per week beginning February 10, 2025. She will be placed at classification A11, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Camden Berns - Building Supervisor with Community Education on an as needed basis beginning February 3, 2025. He will be compensated at the rate of \$17.00 per hour.

Reese Hilsenbeck - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/3 days per week beginning February 3, 2025. She will be compensated at the rate of \$13.00 per hour.

Maya Kopp - ACES Child Care Associate Substitute at Kennedy Elementary School on an on-call basis beginning February 10, 2025. She will be compensated at the rate of \$11.13 per hour.

William Nason - Special Education Paraeducator (Intervention-Behavior Support) at West High School for 6.75 hours per day/5 days per week beginning February 5, 2025. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ruby Paul - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/1 days per week beginning February 3, 2025. She will be compensated at the rate of \$13.25 per hour.

Meghan Sullivan - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/3 days per week beginning February 3, 2025. She will be compensated at the rate of \$13.00 per hour.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Katlyn McCourtney - Change in assignment from ACES Site Specialist at Lincoln Community Center to Early Learning Specialist at MAPS Center for Learning beginning February 10, 2025. This is a full-time, Non-affiliated position with an annual salary of \$54,288 (prorated to \$21,088 for 101 days for 2024-25). She will be eligible for Category II benefits.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Siham Abdulla Ali - Change in assignment from ABE Teaching Assistant with the Adult Basic Education Program and Child Care Aide at Lincoln Logs Learning Center to ABE Teaching Assistant with the Adult Basic Education Program for 4.25 hours per day/1 days per week (M) and 6.5 hours per day/3 days per week (T/W/TH) beginning February 10, 2025.

Sydnea Ausen - Increase hourly rate to \$13.50 as ACES Child Care Assistant at Monroe Elementary School beginning February 3, 2025.

Farhiya Idle - Adjust hourly rate to \$11.40 as ABE Student Worker at Lincoln Community Center beginning January 1, 2025. This is in addition to her ABE Home School Liaison assignment with the Adult Basic Education Program.

Molly Kahl - Increase hourly rate to \$13.50 as ACES Child Care Assistant Substitute beginning February 3, 2025.

Madeline Kempenich - Increase hourly rate to \$13.25 as ACES Child Care Assistant Substitute beginning February 17, 2025.

Owen Krause - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Assistant Substitute on an on-call basis beginning February 6, 2025. He will be compensated at the rate of \$13.00 per hour.

Cordena Maurer - Temporary increase in assignment as Early Learning Paraeducator at MAPS Center for Learning from 3.5 hours per day/2 days per week (M/T), 2.5 hours per day/1 day per week (W) and 3 hours per day/1 day per week (F) to 3.5 hours per day/2 days per week (M/T), 2.5 hours per day/1 day per week (W), 1.5 hours per day/1 day per week (TH), and 3 hours per day/1 day per week (F) beginning January 20 and ending February 24, 2025.

Adam Rousseau - Increase hourly rate to \$13.50 as ACES Child Care Assistant at Franklin Elementary School beginning February 3, 2025.

Elizabeth Vars - Increase hourly rate to \$13.25 as ACES Child Care Assistant at Franklin Elementary School beginning February 3, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Nathan Hebeisen - Mathematics Teacher at Dakota Meadows Middle School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning January 17, 2025, and continuing through the end of the 2024-25 school year.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kelsey Bellig - Student Success Coach at Roosevelt Elementary School, has submitted a resignation in order to accept the Cook Helper assignment at Dakota Meadows Middle School. The last day for this assignment will be February 7, 2025.

Amber Gurley - Classroom Teacher at Lincoln Logs Learning Center, has submitted a resignation. The last day of employment will be February 7, 2025.

Brendan Unger - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be February 2, 2025.

Mr. Kind made a motion to accept the resolutions for gifts and grants.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the

donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

Matthew and Brandy Crawford donated \$100 for East High VEX Robotics Program

Robert Chesley donated \$5,000 for Central High School

Mid-States Mechanical Services Inc. donated 40 feet of pipe (\$500 value) for East & West High Schools Welding & Fab Tech BBQ grill project

MAYBA donated \$17,860 for East High Batting Cages

City of North Mankato donated a total of \$3,500 for the following:

- \$500 for 77 Lancers
- \$500 for Dakota Meadows Middle School Achievement
- \$500 for District 77 Student Activities (\$250 East & \$250 West)
- \$1,000 for North Mankato Elementary
- \$500 for Mankato East Football
- \$500 for Mankato West Football

Community Education Rec on the Go Program received the following donations:

- \$8,000 from Prairie Ecology Bus Center
- \$5,000 from Mayo Clinic Health System

Mankato West High Orchestras Program received the following donations:

- \$100 from Madison Deals, LLC
- \$100 from Steve & Kathy Duea
- \$100 from Southern Minnesota Orthodontics, P.A.
- \$100 from Mankato Motors Co.
- \$150 from Skogen Mechanical, LLC
- \$500 from Minnesota Home Tours

Scheels donated the following donations:

- \$1,000 for West High Boys Hockey Program
- \$1,000 for West High Girls Hockey Program
- \$1,000 for West High Girls Lacrosse Program

East High School DECA Program received the following donations:

- \$500 from Optimists Club of MN Valley
- \$500 from WOW Zone

The motion was seconded by Mrs. Ratcliff and carried on a 7-0 roll call vote

On January 14, 2025, multiple bids for each of the Work Scopes were received for the Franklin Elementary Secure Entrance Renovations. The administrative team, Kraus-Anderson Construction (Construction Managers) and ISG Architects, our professional design team, recommends that the bids as submitted on the attachment in a total amount of \$368,579.00 (see pages _____) be accepted by the School Board. The Bond Referendum will be used to fund this project. Ms. Roberts made a motion to accept the bid as recommended and Mrs. Ratcliff seconded the motion. The motion carried on a 7-0 roll call vote.

The following policies were presented for second reading and approval:

507.5 - School Resource Officers

606.5 - Library Materials

619.2 - Testing, Accommodations, Modifications, and Exemptions for IEPs,
Section 504 Plans, and EL Students

The revised policies were approved on a motion by Mrs. Ratcliff, second by Mrs. Pratt, and carried on a 7-0 voice vote.

There being no further business to consider, Mrs. Pratt moved and Ms. Roberts seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:17 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 3, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, February 3, in the Mankato Room in the Intergovernmental Center. Chair Sinning called the meeting to order at 5:31 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts and Shannon Sinning. Members absent: None.

1. Pratt/Kind approval of agenda with personnel addendum. 7-0
2. Special Recognition - Taylor Foundation
3. MAPS Student Spotlight - Baird Danberry
4. MAPS Staff Spotlight - Becky Kopischke
5. Public Comment - Angie Dorn, Shannon Weinandt, Nicole Blace, Shanna Hood wished to speak.
6. Information: Elementary Focus School Report; Board Member Reports.
7. Ratcliff/Pratt approval of Consent Agenda Items: Approval of Minutes of the January 21, 2025, regular meeting; Personnel. 7-0
8. Kind/Ratcliff acceptance of gift. 7-0
9. Roberts/Ratcliff approval of construction bids for Franklin Elementary. 7-0
10. Ratcliff/Pratt approval of revised policies. 7-0
11. Pratt/Roberts adjournment at 7:17 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.



January 21, 2025

Mr. Scott Hogen
Mankato Area Public Schools
10 Civic Center Plaza
Mankato, MN 56002

RE: **MAPS Franklin Elementary Renovation
Contract Award Letter**

Dear Mr. Hogen:

This letter is concerning the contract awards for the above referenced project that was bid on January 14, 2025.

Kraus-Anderson has verified bidders, and we submit the following lowest responsible bidders and their total bid amount:

<i>Work Scope</i>	<i>Contractor, City, State</i>	<i>Bid Amount</i>
WS 01J	Final Clean CLEAN Construction and Building Services Minneapolis, MN	Base Bid Total 01J Contract \$4,493.00 \$4,493.00
WS 03A	Concrete Evenson Concrete Systems, Inc. Mankato, MN	Base Bid Total 03A Contract \$38,500.00 \$38,500.00
WS 06A	Carpentry Kellington Construction Minneapolis, MN	Base Bid Total 06A Contract \$99,950.00 \$99,950.00
WS 08A	Doors, Frames and Hardware Kendell Doors & Hardware LLC Mendota Heights, MN	Base Bid Total 08A Contract \$29,802.00 \$29,802.00
WS 08F	Entrances, Storefronts and Curtainwall Ford Metro, Inc. Rochester, MN	Base Bid Total 08F Contract \$43,890.00 \$43,890.00
WS 09A	Drywall Pietsch Construction, Inc. Madelia, MN	Base Bid Total 09A Contract \$16,262.00 \$16,262.00
WS 09B	Tile/Flooring Palmer Soderberg Rochester, MN	Base Bid Total 09B Contract \$6,283.00 \$6,283.00
WS 09C	Ceilings and Acoustical Treatment Twin City Acoustics, Inc. Minneapolis, MN	Base Bid Total 09C Contract \$4,420.00 \$4,420.00

WS 09D	Flooring	Commercial Flooring Services Minneapolis, MN	Base Bid Total 09D Contract	\$16,004.00 \$16,004.00
WS 09K	Painting and Wall Covering	Steinbrecher Painting Company Princeton, MN	Base Bid Total 09K Contract	\$9,500.00 \$9,500.00
WS 21A	Fire Suppression	Frontier Fire Protection, Inc. New Brighton, MN	Base Bid Total 21A Contract	\$14,680.00 \$14,680.00
WS 23B	Combined Mechanical	Javens Mechanical Contracting Company Mankato, MN	Base Bid Total 23B Contract	\$19,620.00 \$19,620.00
WS 26A	Electrical	BLK Electric, Inc. Noth Mankato, MN	Base Bid Total 26A Contract	\$29,775.00 \$29,775.00
WS 31A	Site Clearing and Earthwork	Steve James Excavating, Inc. Owatonna, MN	Base Bid Total 31A Contract	\$23,000.00 \$23,000.00
WS 32F	Landscape and Irrigation	Traverse Des Sioux Garden Center St. Peter, MN	Base Bid Total 32F Contract	\$12,400.00 \$12,400.00

Base Bid Total: \$368,579.00
Contract Total: \$368,579.00

We do not expect to award Work Scope 05A Miscellaneous Metals but will get it included in a change order to one of the above awarded contracts.

We have enclosed the Bid Tabulation sheets that reflect the bids received.

If you have any questions regarding this information, please do not hesitate to contact me at 612.490.0256

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Very truly yours,

KRAUS-ANDERSON® CONSTRUCTION COMPANY

Dale Sonnichsen
Project Manager



School Board Regular Meeting**3. B.****Meeting Date:** 02/18/2025**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of February Bills

Background:

At our meeting on Tuesday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for February. The total of the bills for February of 2025 is \$13,786,599.89.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

3. C.

Meeting Date: 02/18/2025

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Maria Stock - Full-time (1.00 FTEs) Special Education Teacher at SUN beginning February 10, 2025. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Peyton Berreman - ACES Child Care Assistant at Kennedy Elementary School for 1.5 hours per day/1 day per week beginning February 10, 2025. She will be compensated at the rate of \$13.00 per hour.

Andie Burns - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/2 days per week beginning February 10, 2025. She will be compensated at the rate of \$13.25 per hour.

Edith Chacon - Building Supervisor with Community Education on an as needed basis beginning February 1, 2025. She will be compensated at the rate of \$17.00 per hour for this assignment. This is in addition to her Middle School After School Site Supervisor assignment at Dakota Meadows Middle.

Heather Hoernemann - Cook Helper at East High School for 8 hours per/5 days per week beginning February 10, 2025. She will be placed at classification A11, step 5, in accordance with the agreement between the District and the Minnesota School Employee Association.

Rachel Jahnke - 4-Hour, 9-month Day Custodian at Franklin Elementary School beginning February 10, 2025. She will be placed at classification A13, step, 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Sandra Mertesdorf - Health & Wellness Paraeducator at Futures for 7 hours per day/5 days per week beginning February 10, 2025. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Skylar Smithers - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/2 days per week beginning February 10, 2025. She will be compensated at the rate of \$13.00 per hour.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Emily Bartels - Increase annual salary to \$54,288 as ACES Site Specialist at Lincoln Community Center beginning February 16, 2025.

Kiana Montes-Chrisman - Increase annual salary to \$54,288 as ACES Site Specialist at Lincoln Community Center beginning February 16, 2025.

Kristina Niner - Increase annual salary to \$54,288 as ACES Site Specialist at Lincoln Community Center beginning February 16, 2025.

Amy Phares - Increase annual salary to \$54,288 as ACES Parent Specialist at Lincoln Community Center beginning February 16, 2025.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Christina James - Correction - Increase in assignment as Art Teacher at East High School from 0.417 FTEs to 0.584 FTEs beginning August 26, 2024, for the 2024-25 school year.

Anica Myhr - Increase in assignment as Speech Language Pathologist at MAPS Center for Learning from 0.80 FTEs to 1.00 FTEs beginning February 18, 2025.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Ella Cordes - Change in assignment from ACES Site Lead at Franklin Elementary School to ACES Early Learning Aide Substitute at MAPS Center for Learning on an on-call basis beginning February 10, 2025. She will be compensated at the rate of \$15.25 per hour.

Maryam Mahamud - Voluntary decrease in assignment as Preschool Paraeducator at MAPS Center for Learning from 7 hours per day/4 days per week (M-TH) to 3.5 hours per day/4 days per week (M-TH) beginning February 10, 2025. This is in addition to her Interpreter assignment for the District.

John Stalter - Change in assignment from Custodian in Charge of Building at MAPS Center for Learning to Custodian Engineer at Washington Elementary School beginning February 3, 2025. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Deontae Veney - Change in assignment from ACES Site Lead Substitute and ACES Student Support Assistant Substitute to ACES Site Lead at Franklin Elementary School for 2-3 hours per day/1 day per week beginning February 11, 2025. He will be compensated at the rate of \$16.75 per hour.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Thomas Murray II - School Social Worker at Futures, has requested leave under the provisions of the Family Medical Leave Act beginning January 23 and returning to work on February 11, 2025.

Stacy Vilt - Adjust return date to February 10, 2025, for Board-approved leave.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Tonia Johnson - Health & Wellness Paraeducator at East High School, has requested leave under the provisions of the Family Medical Leave Act beginning February 3 and returning to work on March 11, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Patrick Burmeister - Physical Education Teacher, has submitted a resignation for the purpose of retirement. The last day of employment will be August 25, 2025.

Betsey Matas - ECFE Parent Educator and Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be February 11, 2025.

Amber Volkman - Adjust end date to February 20, 2025, as Long-term Substitute Teacher for Erin Krueger at Washington Elementary School.

Cindi Wacker - Special Education Teacher at Washington Elementary School has submitted a resignation. The last day of employment will be June 6, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kate Cashin - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be February 21, 2025.

Darien Cervin - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be February 5, 2025.

Jaydin Hanson - ACES Child Care Assistant at Jefferson Elementary School, has submitted a resignation. The last day of employment will be February 6, 2025.

Erika Henrichs - Special Education Paraeducator (Intervention-ASD/DCD) at Prairie Winds Middle School, has submitted a resignation. The last day for this assignment will be February 19, 2025. She will continue as a Substitute Teacher for the District.

Beth Schmitz - Accounts Payable Clerk with Business Services, has submitted a resignation. The last day of employment will be February 21, 2025.

Maria Stock - Health & Wellness Paraeducator at SUN, has submitted a resignation in order to accept the Teaching position. The last day for this assignment will be February 7, 2025.

TERMINATION (NON-INSTRUCTIONAL)

Kjersten Johnson - Paraeducator Student Intern at MAPS Center for Learning, effective January 31, 2024.

Gabrielle Kaiser - ACES Child Care Assistant at Washington Elementary School, effective April 22, 2024.

Recommended Action:

The Administration recommends the approval of the personnel items.
