

AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, April 7, 2025 - 5:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. MAPS STUDENT SPOTLIGHT (5:35 P.M.)
4. MAPS STAFF SPOTLIGHT (5:45 P.M.)
5. PUBLIC COMMENT (5:55 P.M.)
6. INFORMATION (6:10 P.M.)
 - A. Winter Student/Staff Recognition
 - B. Central High School Report
 - C. First Reading of Revised Policies
 - D. Board Member Workshop/Committee Reports
7. CONSENT AGENDA (7:05 P.M.)
 - A. Approval of Minutes of March 17, 2025, Regular Meeting
 - B. Personnel
 - C. Approval of Agreement Regarding Discontinuation of Employment
8. BUSINESS (7:10 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Approval of 2025 Hard Surface Improvements - Kennedy, Washington, Rosa Parks, Bridges

- C. Approval of Construction Bids for Dakota Meadows Middle School - Tennis Courts
 - D. Second Reading/Approval of School Board Policies
 - E. Approval of the 2025-2026 Calendar Adjustment
 - F. Resolution Relating to the Termination/Non-Renewal of Teaching Contracts of Probationary, Tier 1, Tier 2, and/or Contract Substitute Teachers
 - G. Approval of 2024-2025 Revised Budgets
9. ADJOURNMENT (7:40 P.M.)



School Board Members for 2025

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kari Pratt, Vice Chair
Phone: 507-291-8008
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Christopher Kind, Treasurer
Phone: 507-381-5734
E-Mail: ckind1@isd77.org
Term Ends December 31, 2028

Erin Roberts, Clerk
Phone: 507-420-4640
E-Mail: erobert1@isd77.org
Term Ends December 31, 2028

Patrick Baker
Phone: 507-381-4790
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Elizabeth Hanke
Phone: 507-351-3367
E-Mail: ehanke1@isd77.org
Term Ends December 31, 2028

Liz Ratcliff
Phone: 507-380-3937
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2028

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



PUBLIC COMMENT GUIDELINES

The Mankato Area School Board welcomes public participation through Public Comment. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the Public Comment.

- Public Comment participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during Public Comment.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in Public Comment for the next two months.
- When there is a large number of speakers, the Board Chair may modify Public Comment, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of Public Comment to the end of the meeting.
- Public Comment participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, Public Comment will be closed and the individual will not be allowed to participate in future Public Comments.
- Crowd noise or any sort of grandstanding during Public Comment, including applause, talking, shouting, or any outbursts will result in the Public Comment being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at:
<https://www.isd77.org/experience/school-board/agendas-and-minutes>



MANKATO AREA PUBLIC SCHOOLS

STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage:** We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting

6. A.

Meeting Date: 04/07/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Winter Student/Staff Recognition

Background:

East High Activities Director Todd Waterbury and West High Activities Director Eric Dahlman will review the student/staff recognition items for the Winter season.

Recommended Action:

None

Attachments

Recognition List

The following East High students are recognized for their accomplishments during the Winter season:

Boys Basketball

- Section 2AAA Champions and Big 9 Conference Champions
- State Tournament Class AAA Runner-Up
 - Brogan Madson
 - MSHSL All-Tournament Team Selection
 - Big 9 Conference Player of the Year
 - Mr. Basketball Finalist
 - MSHSCA Academic All-State
 - MSHSCA All-Star Game Selection
 - Lucas Gustafson
 - MSHSL All-Tournament Team Selection
 - Amari Nobles
 - Zach Bosse
 - Ganden Gosch
 - MSHSL All-Tournament Team Selection
 - MSHSCA All-Star Game Selection
 - Thokwech Puoch
 - Dwuan Reliford
 - Abdullahi Mohamed
 - Hayden Tischler
 - Deandre Bangu
 - Griffin Schott
 - Colton McCormick
 - Gavin Hering
 - Briggs Meyer
 - Mason Diede
 - Jake Langworthy
 - Braden Petzel
 - Student Managers – Carter Kamphoff, Liliana Steinbach and Raegan Anderson
- Joe Madson – Conference Coach of the Year

Adapted Floor Hockey

- Section Champions and State 4th Place
 - Kellen Britz
 - Oliver Dowd
 - Silas Visker
 - Jak Okumo
 - Hailie Johnson
 - Davaris Woods
 - Lilly Maas

Wrestling

- MSHSCA Gold Team Academic Award Winner
 - Max Morgan – 189lb State Qualifier (3rd Place)
 - Jackson Stensrud – 121lb State Qualifier
 - Tyler Thilges – Heavyweight State Qualifier

Alpine Ski

- Reed Pope – State Participant (25th Place)
- Maddie Cooney – State Participant

Gymnastics

- Section 2A Champions
- MSHSCA Gold Team Academic Award
 - Rylie Hansen
 - Individual State Participant – Floor (20th Place)
 - All-State – Vault, Bars, Beam and Floor
 - All-State Elite – All Around
 - Aubrey Britz
 - Individual State Participant – Balance Beam (9th Place) and Floor (18th Place)
 - All-State – Floor and Beam
 - All-State Honorable Mention Vault and All Around
 - Kailynn Thul
 - Individual State Participant – Vault (17th Place) and Bars (18th Place)
 - All-State Honorable Mention – Bars
 - Nora Javens
 - Individual State Participant – Balance Beam (32nd Place)
 - All-State Honorable Mention – Bars
 - Teegan Mullikin
 - Individual State Participant – Vault (33rd Place) and Floor (36th Place)
 - All-State Honorable Mention – Vault, Balance Beam, Floor and All-Around
 - Liv Thauvin
 - All-State Honorable Mention – Floor
 - Olivia Lassen

Boys Swim and Dive

- 16th Place at State Meet
- MSHSCA Gold Team Academic Award (3.98 GPA)
- 200 Medley Relay: Elam Asker, Elijah Malten, Elliot Bartell & Hayden Kulas (14th Place)
- 50 Freestyle: Elliot Bartell (5th Place) All-State
- 100 Fly: Elliot Bartell (State Champion) All-State (New Class A State Record)
- 500 Freestyle: Elam Asker (13th Place)
- Medley Relay Alternate – Nolan Blech
- MSHSCA All-State Academic – Spencer Flitter

VEX Robotics

- Cougar Dynasty (Team 9457D) – State Qualifiers
 - Khya Culbertson
 - Llanelle Burnett
 - Maya Wood
 - Sara Reza
- Sky High (Team 9457S) – State Qualifiers
 - Claire Pieper
 - Kai Laidlaw
 - Kamren Hines

- Zachary McCabe
 - Logan Budge
 - Samuel Matson
 - Clay Warner
- Wolfram (Team 9457W) – State Qualifier
 - Carson Crawford
 - Jackson Ecker
 - Ibrahim Ibrahim
 - Colin Talle
 - Zach Asfaw
 - Elsie Mack
- Spongebot Spareparts (Team 9457Z) – State Qualifiers
 - Cadyn Thul
 - Garrett Chatleain
 - Isaac Megard
 - Noah Altomari
 - Preston Thomas
 - Tyler Asfaw
- Why? (Team 9457Y) – State Qualifiers
 - Cashel Thill
 - Nicholas Willaert
 - Blake Thielsen
 - Jonah Krenz
 - Joshua Larsen
 - Taylor Reuter
 - Evan Verly
- The Minnesotans (Team 9457C) – State Qualifiers
 - Alexander Jacob
 - Andrew Myhra
 - Jeremiah Daniels
 - Megan Myhra
 - Nicholas Hoffman
 - Samuel Barker

DECA

- State Participants
 - Guillaume Bibbee
 - Employment Interview – Advanced Level – Champion
 - Personal Financial Literacy – 3rd Place
 - Aidan Burns
 - Mackenzie Burns
 - Eli Edberg
 - Gabe Filter
 - Norah Finch
 - Kadence Hiniker
 - Ibrahim Ibrahim
 - Abdullah Khan
 - Alexander Kunst
 - Elias Malten
 - Esther Njeru

- Parker Sinning
- Jada Sivertsen
- Liam Slotemaker
- Cole Wolle

FFA

- Companion Animals (State Qualifiers)
 - Amanda Boles
 - Morgan Gropel
 - Lily Rader

The following West High students are recognized for their accomplishments during the Winter season:

Adapted Floor Hockey

- Section Champions
- 4th Place at State
- State Meet Qualifiers: Nicholas Hernandez, Ania Janssen, Chloe Marks, Semaji Scurlock, Damaria Pickett, Taylor Tokheim

Girls Basketball

- MSHSCA Team Academic Gold Award – GPA 3.80
- Academic All-State – Avery Schmitz, Rachel Younge, Jillian Olsen

Gymnastics

- Section 2A Runner Up
- State participants: Grace Jacobson, Charley Fernandez, and Ava Olson
 - All Around: Grace Jacobson–6th, Charley Fernandez– 10th
 - Floor Exercise: Grace Jacobson– 3rd
 - Vault: Grace Jacobson– 2nd
- ALL STATE/ALL STATE HONORABLE MENTION
 - Aoife Rooney
 - All State Honorable Mention: Vault
 - Ava Olson
 - All State Honorable Mention: Floor Exercise
 - Charley Fernandez
 - All State: Uneven Bars, Floor Exerciseable
 - All State Honorable Mention: Vault, Balance Beam, All-Around
 - Grace Jacobson
 - All State: Vault, Uneven Bars, Floor Exercise
 - All State Honorable Mention: Balance Beam, All-Around
 - Conference Champion – All-Around

Boys Hockey

- Section 3A Runner Up

Boys Alpine Ski

- Big 9 Conference Champions

Boys Swim and Dive

- 12th as a team at state meet
- State Participants: Dani Mauri, Isaac Sanderson, Corbin Diechman, Sam Simmons, Trey Sabatka, Kaid Maxwell, Wyatt Bartell, Ian Ray
- State Meet
 - 50 Freestyle- Dani Mauri 2nd
 - 100 Freestyle- Dani Mauri 2nd

Wrestling

- Team Academic All-State Silver Award

DECA

- Outstanding Student Award -Addi Lawrence
- Accounting Role Play State Finalist and ICDC Advancement -Addi Lawrence
- 2024-2025 State Officer for MN DECA - Addi Lawrence
- State Participants
 - Lilly Considine
 - Brodie Cox
 - Corbin Diechman
 - Keaton Dorzek
 - Olivia Downs
 - Evelyn Erickson
 - Annie Essay
 - Maleah Gisen
 - Marina Honnette
 - Charlie Huerlik
 - Hudson Jacobs
 - Riley Johnson
 - Tssa Kalm
 - Addison Lawrence
 - Aiden Lawton
 - Megan Lewandowski
 - Zoe Lienemann
 - Frankie McAninch
 - Austin Nommenson
 - Courtney O'Connor
 - Aofie Roonie
 - Mason Schreiber
 - Anne Schill
 - Mikia Stevens
 - Jakobe Tosch
 - Isaac Ulman
 - Luci Velasquez

Math League

- State Tournament
 - Arlo Chapman, Emmy Gengler, Ella Haggerty, Zichun Lin, Aiden Mock, Ashley Pipes, Sophia Post, Lila Pratt, and Prithviraj Ray

Vex Robotics

- State Tournament Qualifying Teams
 - 8110A ReStart
 - Evie Bottner
 - Ethan Mann
 - Dylan Jacoby
 - Eli Luiken
 - 8110B The Bakery
 - Brendan Isenberg
 - Chris Squires
 - Aiden Mock
 - Weston Grassmann
 - 8110C Llamas
 - Carter James
 - Jacob Goblirsch
 - Evan Honken
 - Luke Haggerty
 - 8110G Immortal
 - Max Spriggs
 - Colten Lindsey
 - Chase Chronic
 - Chase Rademaker
 - 8110R Geared Up
 - Tobin Gangi
 - Charlie Vonbank
 - Josh Hulsebos
 - Fletcher Myer
 - Patrick Kremer
 - 8110T Cappytech
 - Walter Gaalswyk
 - Nathan Veen-Morel
 - Joselynn Andersen
 - Brayden Kittelson
 - 8110W Whisper
 - Logan Peters
 - Prith Ray
 - Jaxson Parker
 - Sam Anderson
 - Jack Morgan
 - Zichun Lin

- 8110Z R.I.P. Tide
 - Hudson Long
 - Mason Martirock
 - Dylan Tholen
- World's Tournament Qualifying Teams
 - ReStart, Llamas, and Whisper
 - ReStart- state champion
 - Llamas and Whisper- 2nd at State

Triple A Award

- Jillian Olsen
- Chase Lindeman

Excel Award

- Zoe Williams
- Mason Schreiber

School Board Regular Meeting

6. B.

Meeting Date: 04/07/2025

Prepared By: Travis Olson, Director of Teaching & Learning

Subject:

Central High School Report

Background:

Marti Sievek, Principal, along with Dan Sharpsteen, Dean of Students, will provide a report on Central High School.

Recommended Action:

None

Attachments

CHS - Board Presentation



2024-2025 Central High School Report to the School Board

April 7, 2025

Excellence, Equity, Empowerment.
Every Student, Every Day.



Mission Statement

our core purpose

Excellence, Equity, Empowerment.
Every Student, Every Day.

Core Values

drivers of our words and actions

- Courage
- Student Centered
- Integrity
- Accountable
- Inclusive Practices



Strategic Directions: Focus of Our Improvement Efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

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Every Student, Every Day.



CHS Goals & Priorities

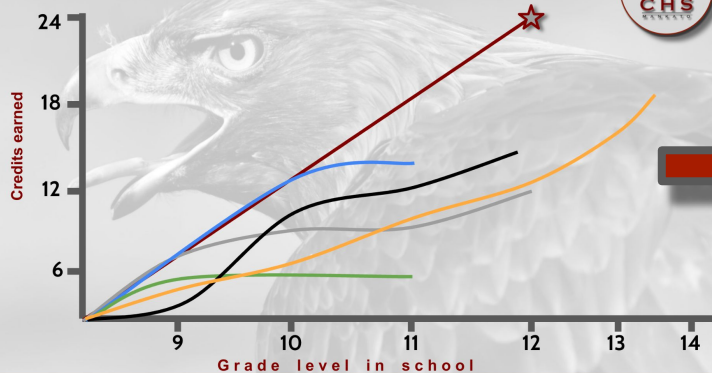
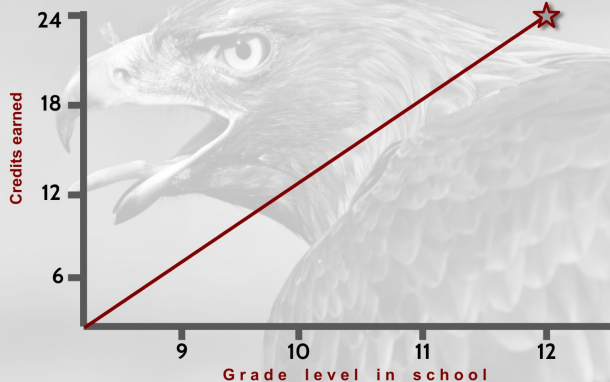
Equity Oriented Strategic Planning (EOSP) One Pager DUE OCTOBER 1st - [Marti's "Successful Principal" document](#)

High School:

	Difference between student groups in academic progress	4-year graduation rate disparities	Participation in district-sponsored activities
Inequity Statement	• % of CHS students do not attend school regularly due to transportation • % of CHS students historically fail three or more classes • % of CHS students do not earn the credits they attempt		
Goal Statement	Increase each of the percentages above in the following ways: • Assure that 100% of students have access to reliable and consistent transportation • 77%-80% of CHS students attend school regularly • 77%-80% of CHS students earn all the credits that they attempted • 60% of CHS students actively participate in Experiential/Hands-On Learning during quarter 1 • 80% of CHS students actively participate in Experiential/Hands-On Learning during quarter 4 ○ It is assumed that there is a gradual increase in participation throughout the school year		
Review	See [blank]		

EOSP

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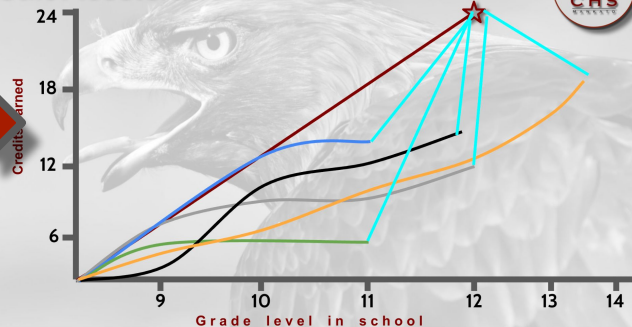


Previous Schedule

Where we were

Monday	Tuesday	Wednesday	Thursday	Friday
1st Per	1st Per	1st Per	1st Per	1st Per
2nd Per	2nd Per	2nd Per	2nd Per	2nd Per
3rd Per	3rd Per	3rd Per	3rd Per	3rd Per
Lunch				
4th Per	4th Per	4th Per	4th Per	4th Per
5th Per				5th Per

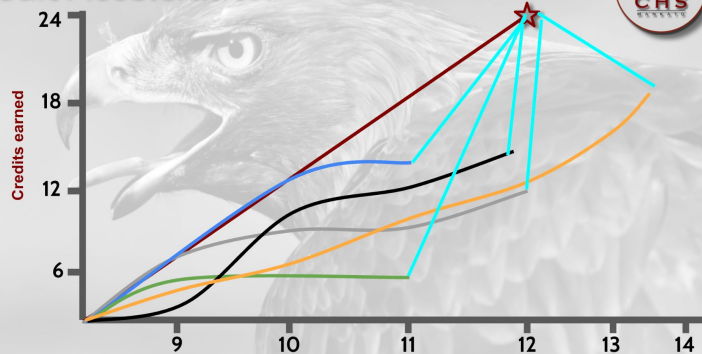
Credit Acceleration



63%
-
65%

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Every Student, Every Day.

Credit Acceleration



Where we are: EXCELLENCE



73%
-
75%

**Sustainable
Programming:
Future Forward Thinking**

Monday	Tuesday	Wednesday	Thursday	Friday
1st Per 8:20-9:20	1st Per 8:20-9:20	Experiential Learning 8:20-11:30	1st Per 8:20-9:20	1st Per 8:20-9:20
2nd Per 9:25-10:15	2nd Per 9:25-10:15		2nd Per 9:25-10:15	2nd Per 9:25-10:15
3rd Per 10:20-11:50	3rd Per 10:20-11:50		3rd Per 10:20-11:50	3rd Per 10:20-11:50
Lunch 11:55-12:25	Lunch 11:50-12:25	Lunch 11:35-12:15	Lunch 11:55-12:25	Lunch 11:55-12:25
4th Per 12:30-1:30	4th Per 12:30-1:30	Advisory 12:20-1:15	4th Per 12:30-1:30	4th Per 12:30-1:30
5th Per 1:35-3:05	5th Per 1:35-3:05	WIN Time 1:20-2:10	5th Per 1:35-3:05	5th Per 1:35-3:05
		WIN Time 2 2:15-3:05		

**Excellence, Equity, Empowerment.
Every Student, Every Day.**

Where we are: EQUITY

Since 9th grade have you or are you...



- Cheer Minnesota (Cheerleading)
- Worked in health care of at a licensed childcare center (and didn't earn work credit for it)
- Taekwondo
- Gymnastics
- Worked out at a gym
- Rate
- Sports
- Dance
- Taken your driver's license
- Played sports in high school
- Participated in Chemical Dependency treatment
- Participated in Individual therapy
- Participated in Family therapy
- Taken Piano lessons
- Taken lessons for any instrument
- Owned/leased/farmed or kept a greenhouse
- Played basketball in the gym every day at lunch
- Taken care of animals on a family or hobby farm
- Taken swim lessons
- Taken training to become a Lifeguard
- Been certified in CPR
- Volunteered somewhere on a regular basis
- Worked on the work crew
- Obtained your CNA (Certified Nursing Assistant)
- Boy Scouts?
- Girl Scouts?
- Participated in the Lancers
- Trained on weekends in ROTC
- Work with a parent but do not receive a pay stub
- Do you speak multiple languages?
- Participated in a play
- Sing or sang in a Chorus outside of school
- Attended a play and written about it
- Cook meals for the family on a regular basis
- Become A US Citizen

PROJECT SUCCESS

CERTIFIED NURSING ASSISTANT PATHWAY

Join us for a career-connected learning experience
Offered January 15 - May 28, 2025
Wednesdays, 8:30 am - 2:20 pm

South Central College
1920 Lee Blvd.
North Mankato, MN
56003

Credential program for students seeking future employment in nursing and medical fields.
No experience required!

73%
-
75%

Paid Internship Opportunity

CNA Average Salary: \$15/hr
LPN Assoc. Degree: \$5/hr

multilingualism

Where we are: EMPOWERMENT



73%
-
75%

8:30-11:30AM
WEDNESDAYS
DURING APRIL & MAY

TRADES

- Carpenters
- Cement Masons
- Electricians
- Finishing Trades
- Heat & Frost Insulators
- Laborers
- Millwrights

**TRAINING CENTER
FIELD TRIP APRIL 9TH**

IN PARTNERSHIP WITH:

Excellence, Equity, Empo
Every Student, Every Day.



What do our students say?

- It's so quiet here. It's so peaceful.
- I really like this school and the people here.
- Teachers actually care here.
- I didn't expect it but this change has made me see school in a whole new way. I want to try. I want to do well. I had no idea it would be like this.
- These teachers are hand picked as the best teachers in the whole world. I have never experienced better adults with kids (this was said, mind you, while having a panic attack over missing friends from a previous setting). :)

Excellence, Equity, Empowerment.
Every Student, Every Day.



An Added Note:

- This work is **our** work
- Teachers and staff **led** these changes
- Teachers and staff have **designed** their learning and growth needs commensurate with our shared goals
- Structures and systems **had to change** to accommodate



Full Service Community School: Excellence, Equity, Empowerment



Excellence, Equity, Empowerment.
Every Student, Every Day.



Thank You

Excellence, Equity, Empowerment.
Every Student, Every Day.

School Board Regular Meeting**6. C.****Meeting Date:** 04/07/2025**Prepared By:** John Lustig, Director of Administrative Services

Subject:

First Reading of Revised Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The Policy Review Committee met on March 12, 2025, to review and discuss the proposed revisions. The attached revised policies are presented this evening for first reading. These policies will be presented for second reading and approval at the May 5, 2025, School Board meeting.

Recommended Action:

None

AttachmentsList of Policies

Policy Review Committee: 3-12-2025
 First Reading: 4-7-2025
 Second Reading/Approval: 5-5-2025

List of Policies for Board Action

POLICY #	POLICY TITLE	READY TO GO (X)	NO CHANGES (X)	NOTES
203.4	CONSENT AGENDAS	X		Revises language to remove references to noncontroversial items and clarify that the consent agenda includes items which usually do not require discussion or explanation prior to school board action, or are those items which have already been discussed and/or explained and do not require further discussion or explanation.
209	CODE OF ETHICS	X		Revision changes use of "his and her" to be neutral language of "their".
304	SUPERINTENDENT CONTRACT, DUTIES AND EVALUATION	X		Revises policy language to conduct the superintendent's performance evaluation on an annual basis instead of "periodically".
305	POLICY IMPLEMENTATION	X		Revises approval of student handbooks to be completed by the superintendent instead of the school board. The superintendent's duties include ensuring that district policies—such as those governing student behavior and discipline—are effectively developed, communicated, and enforced. Student handbooks serve as a primary medium for conveying these policies to

				students and parents. Therefore, the superintendent plays a crucial role in overseeing the creation and dissemination of student handbooks to ensure they accurately reflect district policies and comply with applicable laws.
545	WELLNESS	X		Recommended changes clarify that the Director of Nutrition Services is designated as the District's Wellness Coordinator
547	SCHOOL MEALS POLICY	X		Revision adds a statement that students who qualify for free or reduced-price meals will always be provided a reimbursable meal, even if they have an outstanding meal debt to ensure policy is in compliance with MDE Guidelines.
619	STUDENT TESTING PROGRAM	X		Recommendation is to eliminate this policy. This is a locally developed policy that is now redundant to Policy 619.1, which is based on MSBA model policy and was recently revised.
624	SCHOOL BOARD RECOGNITION OF STUDENT ACHIEVEMENT	X		Recommendation is to eliminate this policy. This policy directs the superintendent to develop a list of awards and schedule student recognition at board meetings. This has become standard practice and the policy committee recommends that this policy is no longer necessary.

School Board Regular Meeting

6. D.

Meeting Date: 04/07/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

7. A.

Meeting Date: 04/07/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of March 17, 2025, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - March 17, 2025

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

March 17, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, March 18, in the Minnesota River Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Elizabeth Hanke, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Members absent: Patrick Baker.

Mrs. Ratcliff made a motion, and Mrs. Pratt seconded, approval of the agenda together with a Personnel Addendum. The motion carried on 6-0 voice vote.

The consent agenda items outlined below were approved on a motion by Mr. Kind, seconded by Ms. Roberts, and carried on a 6-0 roll call vote.

Approval of Minutes of the March 3, 2025, regular Board meeting.

Approval of March bills totaling \$15,650,392.01.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Abraham Kurnia - Long-term Substitute Social Emotional Learning Intervention Teacher at Hoover Elementary and Roosevelt Elementary Schools beginning March 10 and ending May 9, 2025. He will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule.

Katherine Rieck - Long-term Substitute Teacher at Franklin Elementary School beginning March 10, and ending June 5, 2025. She will be placed at step 7 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Alivia Berg - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School for 2.167 hours per day/2 days per week (TH/F) beginning March 20, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Eldon Cervantes - ACES Early Learning Aide at MAPS Center for Learning for 7 hours per day/5 days per week beginning March 10, 2025. He will be compensated at the rate of \$15.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Deanna Hofmeister - Temporary increase in assignment as ECFE Teacher at MAPS Center for Learning from 211 annual hours (0.147 FTEs) to 256 annual hours (0.177 FTEs) beginning February 25 and ending May 30, 2025.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Pamela Allen - Increase hourly rate to \$19.48 as Infant Care Provider with the TAPP Daycare at Central High School beginning September 1, 2024. This is in addition to her ACES Student Support Assistant Substitute assignment.

Jayda Defoe - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Assistant Substitute on an on-call basis beginning March 11, 2025. She will be compensated at the rate of \$13.00 per hour.

Hibo Hassan - Adjust end date to February 10, 2025, for temporary increase in assignment as Early Learning Paraeducator at MAPS Center for Learning.

Allison Kolling - Increase hourly rate to \$13.75 as ACES Child Care Assistant Substitute beginning March 3, 2025.

Maya Kopp - Change in assignment from ACES Child Care Associate Substitute at Kennedy Elementary School to ACES Child Care Assistant Substitute at Kennedy Elementary School on an on-call basis beginning March 31, 2025. She will be compensated at the rate of \$13.00 per hour.

Bryce McGovern - Change in assignment from ACES Student Support Assistant at Bridges Community School to ACES Student Support Assistant Substitute on an on-call basis beginning March 3, 2025.

Molly Miller - Increase hourly rate to \$13.25 as ACES Child Care Assistant at Hoover Elementary School beginning March 17, 2025.

Sarah T Peterson - Increase hourly rate to \$13.25 as ACES Child Care Assistant at Roosevelt Elementary School beginning March 17, 2025.

Emily Vogt - Change in assignment from ACES Child Care Associate Substitute at Hoover Elementary School to ACES Child Care Assistant Substitute at Hoover Elementary School on an on-call basis beginning March 11, 2025. She will be compensated at the rate of \$13.00 per hour.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Paige Burnham - Adjust return date to June 5, 2025, for Board-approved leave.

Michael May - Physical Education Teacher at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning April 4, and returning to work on April 28, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Paige Burnham - Special Education Teacher at Kennedy Elementary School, has submitted a resignation. The last day of employment will be June 6, 2025.

Katelyn Kaminski - Licensed School Nurse for the District, has submitted a resignation. The last day of employment will be April 3, 2025.

Robin Tidd - Agriculture Teacher at East High and West High Schools, has submitted a resignation. The last day of employment will be June 6, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Carrie Lonneman - Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be January 23, 2025.

Jessica Traxler - POS Operator at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be February 21, 2025.

Antiana Walsh - ACES Early Learning Aide at MAPS Center for Learning, has submitted a resignation. The last day of employment will be March 10, 2025.

Joelle Weber - Special Education Paraeducator (Intervention-ASD) at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be December 20, 2024.

Addendum

APPOINTMENTS (NON-AFFILIATED)

Wendy Palmer - Director of Early Learning for MAPS Center for Learning beginning July 1, 2025. This is a full-time, 12-month position with an annual salary of \$119,123. She will be eligible for Category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Paul Vasquez - Full-time (1.00 FTEs) Special Education Teacher, Secondary site to be determined, beginning August 11, 2025, for the 2025-26 school year. He will be placed at step 10 of the B+15 lane on the Teachers Association salary schedule.

The following will be teachers in the Central High night school Program for approximately 2.5 hours per day/2 nights per week (T/TH) beginning March 13 and ending April 24, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Jeremy Burger, David Burgess, Heather Fitzsimmons, Heather Gilman, Russell Groebner, Jeffery Helget, Stephen Hueser, Laura Januschka, Amanda Kline, Amanda Knode Abel, TerRon Lee, Christina Makela, Aaron Miller, Emma Noren, Rebecca Sellers, Michael Sipe, Daniel Toegel, Kristin Van Otterloo, Amber Waibel, Matthew Weichert, Anna Wirth, Peter Wittmer, Christopher Wollmuth

APPOINTMENTS (NON-INSTRUCTIONAL)

Hishigdelger Burke - Early Learning Special Education Paraeducator at MAPS Center for Learning for 3.5 hours per day/1 day per week (M) beginning March 10, 2025. She will be placed at classification B22, step 5, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Early Learning Paraeducator assignment at Eagle Lake Elementary School.

Andrew Heikes - 4-hour, 9-month, Day Custodian at Franklin Elementary School beginning April 7, 2025. He will be placed at classification A13, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Maribeth Marso - ACES Site Lead Substitute on an on-call basis beginning March 12, 2025. She will be compensated at the rate of \$16.75 per hour. This is in addition to her Special Education Paraeducator and ACES Student Support Assistant Substitute assignments at Franklin Elementary School.

REQUEST FOR LEAVE (INSTRUCTIONAL)

Wendy Palmer - Second grade Teacher at Hoover Elementary School, has requested a leave of absence beginning with the 2025-26 school year for the purpose of accepting the Director of Early Learning assignment.

RESIGNATIONS (NON-INSTRUCTIONAL)

Mark McCarthy - Float Custodian Engineer for the District, has submitted a resignation for the purpose of retirement. The last day of employment will be April 15, 2025.

Emily Price - ACES Early Learning Aide at MAPS Center for Learning and ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be March 11, 2025.

Patricia Skalet - Second Cook at East High School, has submitted a resignation. The last day of employment will be March 21, 2025.

There being no further business to consider, Mrs. Pratt moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:32 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

March 17, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, March 18, in the Minnesota River Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Elizabeth Hanke, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Members absent: Patrick Baker.

1. Ratcliff/Pratt approval of agenda with personnel addendum. 6-0
2. Kind/Roberts approval of Consent Agenda Items: Approval of Minutes of the March 3, 2025, regular meeting; Approval of March Bills; Personnel. 6-0
3. Pratt/Kind adjournment at 5:32 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

7. B.

Meeting Date: 04/07/2025

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (NON-AFFILIATED)

Eric Koser - Instructional Technology Coordinator with the District beginning July 1, 2025. This is a full-time, 12-month Non-Affiliated position with an annual salary of \$96,825 (subject to 2025-26 salary adjustments). He will be eligible for Category III benefits.

Morgan Schreiner - ACES Site Specialist at Lincoln Community Center beginning April 2, 2025. This is a full-time, Non-affiliated position with an annual salary of \$54,288, prorated to \$13,312 for 64 days for 2024-25. She will be eligible for Category II Benefits.

APPOINTMENTS (INSTRUCTIONAL)

Trinity Bryant - Full-time (1.00 FTEs) Family and Consumer Science Teacher at Dakota Meadows Middle School starting August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Megan Denhof - Part-time (0.50 FTEs) School Psychologist with the District beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the M+45 lane on the Teachers Association salary schedule with an additional 10 contract days per year, contingent upon obtaining licensure.

Michelle Hague - ECFE Teacher at MAPS Center for Learning for 45 annual hours (0.031 FTEs) beginning February 25, 2025. She will be placed at step 6 of the M lane on the Teachers Association salary schedule. This is in addition to her Early Childhood Special Education Teacher assignment at MAPS Center for Learning.

APPOINTMENTS (NON-INSTRUCTIONAL)

Lillian Bengston - Health & Wellness Paraeducator at SUN for 3.5 hours per day/3 days per week (M/W/F) and 7 hours per day/2 days per week (T/TH) beginning March 24, 2025. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Matilda Burg - Special Education Paraeducator (Resource) at Hoover Elementary School for 6.25 hours per day/5 days per week beginning March 20, 2025. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Mercy Emery - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School for 2.167 hours per day/3 days per week (M-W) beginning April 1, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jenna Haman - ACES Child Care Assistant at Jefferson Elementary School for 2-3 hours per day/2 days per week beginning April 1, 2025. She will be compensated at the rate of \$13.00 per hour.

Benjamin Harpestad - Special Education Paraeducator (Intervention-ASD) at Monroe Elementary School

for 6.75 hours per day/4 days per week (M/T/TH/F) beginning April 4, 2025. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Megan Herkenhoff - ACES Site Lead Substitute at Roosevelt Elementary School on an on-call basis beginning April 1, 2025. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Washington Elementary School.

Nataley Labonia - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/2 days per week beginning March 6, 2025. She will be compensated at the rate of \$13.00 per hour.

Sophie Lies - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/2 days per week beginning March 4, 2025. She will be paid compensation at the rate of \$13.00 per hour.

Chelsey Olson - Non-classroom (Playground/Lunchroom) Paraeducator at Monroe Elementary School for 2 hours per day/5 days per week beginning March 25, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jane Phares - ACES Child Care Associate Substitute at Roosevelt Elementary School on an on-call basis beginning April 1, 2025. She will be compensated at the rate of \$11.13 per hour.

Junior Pontes Da Veiga - Student Success Coach at East High School for 4 hours per day/5 days per week beginning March 24, 2025. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Maximus Sims - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School for 2.167 hours per day/2 days per week (T/TH) beginning March 20, 2025. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Brea Tonsager - ACES Site Lead Substitute at Franklin Elementary School on an on-call basis beginning March 18, 2025. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Franklin Elementary School.

Brenda Voracek - Early Learning Special Education Paraeducator at MAPS Center for Learning for 7 hours per day/4 days per week (M-TH) beginning April 1, 2025. She will be placed at classification B22, step 7, in accordance with the agreement between the District and the Minnesota School Employee Association.

Dylan Williams - Health & Wellness Paraeducator at West High School for 3.5 hours per day/5 days per week beginning April 1, 2025. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Nicole Helget - Increase in assignment as Special Education Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.04175 FTEs for the 4th quarter beginning April 1, and ending June 6, 2025.

Mary McCuskey Simpson - Temporary increase in assignment as Parent Educator at MAPS Center for Learning from 343.5 annual hours (0.239 FTEs) to 428 annual hours (0.297 FTEs) beginning February 25 and ending May 20, 2025.

Megan Schultz - Voluntary temporary decrease in assignment as School Social Worker at Hoover Elementary and Kennedy Elementary Schools from full-time (1.00 FTEs) to part-time (0.50 FTEs)

beginning August 18 and returning to full-time (1.00 FTEs) on November 17, 2025.

Angela Timmerman - Temporary increase in assignment as ECFE Parent Educator at MAPS Center for Learning from 640 annual hours (0.44 FTEs) to 660 annual hours (0.45 FTEs) beginning February 25 and ending May 30, 2025.

Megan Van Beek - Temporary increase in assignment as ECFE Teacher at MAPS Center for Learning from 180.5 annual hours (0.125 FTEs) to 220.5 annual hours (0.153 FTEs) beginning February 25 and ending May 30, 2025.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Mackenzie Bosch - Increase in assignment as Early Learning Special Education Paraeducator, classification B22, at MAPS Center for Learning from 7 hours per day/1 day per week (M) and 5.5 hours per day/1 day per week (W) to 7 hours per day/1 days per week (M), 1.75 hours per day/1 day per week (T) and 5.5 hours per day/1 day per week (W) beginning March 17, 2025. This is in addition to her Early Learning Paraeducator, classification B21, assignment at MAPS Center for Learning.

Joselyn Ellis - Increase in assignment as Special Education Paraeducator (Intervention-DCD) at Prairie Winds Middle School from 6.75 hours per day/3 days per week (T/TH/F) and 2.75 hours per day/1 day per week (M) to 6.75 hours per day/3 days per week (T/TH/F) and 4.25 hours per day/1 day per week (M) beginning March 26, 2025.

Cordena Maurer - Temporary increase in assignment as Early Learning Paraeducator at MAPS Center for Learning from 3.5 hours per day/2 days per week (M/T), 2.5 hours per day/1 day per week (W) and 3 hours per day/1 day per week (F) to 3.5 hours per day/2 days per week (M/T), 2.5 hours per day/1 day per week (W), 1.5 hours per day/1 day per week (TH), and 3 hours per day/1 day per week (F) beginning March 7 and ending May 23, 2025.

Mercy Nyamari - Change in assignment from ACES Early Learning Aide to ACES Early Learning Aide Substitute at MAPS Center for Learning on an on-call basis beginning January 13, 2025.

Madeline Saye - Increase hourly rate to \$14.00 as ACES Child Care Assistant at Kennedy Elementary School beginning April 1, 2025. This is in addition to her Student Success Coach assignment at Kennedy Elementary.

Sarah Sullivan - Change in assignment from Second Cook, classification A13 at Franklin Elementary School for 7.5 hours per day/5 days per week to Cook Helper, classification A11, at East High School for 6.5 hours per day/5 days per week beginning April 1, 2025. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Marie Zuehlke - Increase in assignment as Special Education Paraeducator (Resource) at Roosevelt Elementary School from 6.25 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning March 3, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Chantell Drummer - Extend Board-approved leave, returning to work on June 3, 2025.

Eric Koser - Part-time (0.50 FTEs) Mentor Coach and Part-time (0.50 FTEs) Science Teacher at West High School has requested a leave of absence beginning with the 2025-26 school year, for the purpose of accepting the Instructional Technology Coordinator assignment.

Ashlee Osmundson - Adjust return date to April 14, 2025, for Board-approved leave.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Nohemi Quiroz De Ponce - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center, has requested leave under the provisions of the Family Medical Leave Act beginning March 4 and returning to work on April 1, 2025.

RESIGNATIONS (NON-AFFILIATED)

William Scott Hare - Director of Student Support Services, has submitted a resignation. The last day of employment will be June 30, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Emily Boyle - Spanish Teacher at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be June 6, 2025.

Melissa Buseth - 4th Grade Teacher at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 6, 2025.

Patrick Clark - Youth Mental Health Navigator for the District, has submitted a resignation. The last day of employment will be June 6, 2025.

Mallory Stiff - Special Education K-12 DAPE Teacher with the District, has submitted a resignation. The last day of employment will be June 30, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Shipra Chowdhury - Early Learning Paraeducator at MAPS Center for Learning, has submitted a resignation for the purpose of retirement. The last day of employment will be May 23, 2025.

Heather Hoernemann - Cook Helper at East High School, has submitted a resignation. The last day of employment will be March 10, 2025.

Emma Schwandt - ACES Early Learning Aide at MAPS Center for Learning and ACES Site Lead at Jefferson Elementary School, has submitted a resignation. The last day of employment will be March 20, 2025.

Darshawn Walker - 4-hour Evening Custodian at Kennedy Elementary School, has submitted a resignation. The last day of employment will be March 20, 2025.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

7. C.

Meeting Date: 04/07/2025

Prepared By: John Lustig, Director of Administrative Services

Subject:

Approval of Agreement Regarding Discontinuation of Employment

Background:

Discontinuation of Employment Agreement for Kelly Donna.

Recommended Action:

The administration recommends that the School Board approve the special education agreement.

Attachments

School Board Regular Meeting**8. A.****Meeting Date:** 04/07/2025**Prepared By:** Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

The Mankato Area Public Schools FFA Program received the following donations:

- \$100 from Mankato Motor Company
- \$500 from New Vision Co-op
- \$1,000 from Crystal Valley

Prairie Ecology Bus Center donated \$500 for Rosa Parks Elementary Kindergarten Field Trip Busing

WEB Construction donated \$1,000 for West High and Dakota Meadows Middle VEX Robotics

Mankato Ballet Company donated \$1,083 for Mankato Area Public Schools 2nd Grade Busing to Sleeping Beauty

Edward H. Schultz Family donated \$3,500 for East & West High Schools Edward H. Schultz scholarship

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

AttachmentsResolution

The following resolution was moved by _____ and seconded by _____.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- The Mankato Area Public Schools FFA Program received the following donations:
 - \$100 from Mankato Motor Company
 - \$500 from New Vision Co-op
 - \$1,000 from Crystal Valley
- Prairie Ecology Bus Center donated \$500 for Rosa Parks Elementary Kindergarten Field Trip Busing
- WEB Construction donated \$1,000 for West High and Dakota Meadows Middle VEX Robotics
- Mankato Ballet Company donated \$1,083 for Mankato Area Public Schools 2nd Grade Busing to Sleeping Beauty
- Edward H. Schultz Family donated \$3,500 for East & West High Schools Edward H. Schultz scholarship

The vote on adoption of the Resolution was as follows:

Aye:

Nay:

Absent:

Whereupon, said Resolution was declared duly adopted.

By: _____
Chair

By: _____
Clerk

School Board Regular Meeting**8. B.****Meeting Date:** 04/07/2025**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of 2025 Hard Surface Improvements - Kennedy, Washington, Rosa Parks, Bridges

Background:

On March 4th, 2025 at 11:00am, four (4) bids were received for the Mankato Area Public Schools 2025 Site (Hard Surface) Improvements

Recommended Action:

The administrative team and Bolten & Menk, our professional hard surface team, recommend that the bid as submitted by W.W. Blacktopping, Inc. in the amount of \$196,592.50 for the base bid to be accepted by the School Board. LTFRM revenue will be used to fund this project, and this project will be part of the FY25/FY26 budget. A summary of the bids received is attached.

Attachments

Bid Summary

Letter of Recommendation

					Engineer Estimate		WW Blacktopping, Inc.		Nielsen Blacktopping & Concrete, Inc		OMG Midwest Inc. dba Minnesota Paving & Materials		Equity Builders & Construction Services, Inc.	
							ONLINE	Docs	ONLINE	Docs	ONLINE	Docs	ONLINE	Docs
							Accepted		Accepted		Accepted		Accepted	
Line Item	Item Code	Item Description	UoM	Quantity	Unit Price	Extension	Unit Price	Extension	Unit Price	Extension	Unit Price	Extension	Unit Price	Extension
+ SECTION A: KENNEDY PLAYGROUND RECONSTRUCTION						\$56,325.00		\$60,837.50		\$62,207.50		\$104,455.00		\$87,629.85
+ SECTION B: KENNEDY WEST DROPOFF MILL & OVERLAY						\$9,200.00		\$11,200.00		\$14,275.00		\$19,670.00		\$19,413.00
+ SECTION C: WASHINGTON ELEMENTARY SCHOOL PLAYGROUND RECONSTRUCTION						\$92,975.00		\$99,345.00		\$104,460.00		\$146,295.00		\$247,460.00
+ SECTION D: ROSA PARKS ELEMENTARY RECONSTRUCT TRAIL						\$17,125.00		\$16,500.00		\$21,280.00		\$24,602.00		\$22,128.65
+ SECTION E: BRIDGES ELEMENTARY SCHOOL MILL & OVERLAY NORTH DRIVEWAY						\$8,425.00		\$8,710.00		\$9,675.00		\$13,535.00		\$14,719.10
Base Bid Total:						\$184,050.00		\$196,592.50		\$211,897.50		\$308,557.00		\$391,350.80



**BOLTON
& MENK**

Real People. Real Solutions.

1960 Premier Drive
Mankato, MN 56001

Phone: (507) 625-4171
Bolton-Menk.com

March 4, 2025

Mr. Scott Kaminski
Facilities Operations Manager
Independent School District No. 77
10 Civic Center Plaza, Suite 1, P.O. Box 8741
Mankato, MN 56002-8741

RE: 2025 Site (Hard Surface) Improvements
Independent School District No. 77
Mankato and North Mankato, Minnesota
BMI Project No. 24X.137039.000

Dear Mr. Kaminski,

Bids were received and opened on Tuesday, March 4 at 11:00 am for the 2025 Site (Hard Surface) Improvement project.

The project includes the following improvements:

Kennedy Elementary School:	Reclaim & Pave East Playground; Mill & Overlay West Dropoff and Parking Area
Washington Elementary School:	Reclaim & Pave East Playground and South Playground
Rosa Parks Elementary School:	Reclaim & Pave Trail
Bridges Community School:	Mill & Overlay North Driveway

Four (4) bids were received, and the results of the bids are tabulated below:

Bidder	Amount Bid
W.W. Blacktopping, Inc.	\$196,592.50
Nielsen Blacktopping, Inc.	\$211,897.50
OMG Midwest, Inc. (MN Paving & Materials)	\$308,557.00
Equity Builders & Construction Services, Inc.	\$391,350.60
Engineer's Estimate	\$184,050.00

The low bidder is W.W. Blacktopping, Inc. from Mankato, Minnesota. The low bid is approximately 7% above the Engineers Estimate.

Based on past performance on similar projects in previous years, it is our opinion that W.W. Blacktopping, Inc., is qualified to perform the work required under this contract. We hereby recommend that W.W. Blacktopping, Inc. be awarded the project for a contract amount of \$196,592.50.

Mr. Scott Kaminski

March 4, 2025

Page 2

Please feel free to contact me if you have any questions or if you need any additional information.

Sincerely,

Bolton & Menk, Inc.



Daniel R. Sarff, P.E.

Project Engineer

cc: Lyle Femrite, Bolton & Menk, Inc

School Board Regular Meeting**8. C.****Meeting Date:** 04/07/2025**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of Construction Bids for Dakota Meadows Middle School - Tennis Courts

Background:

On March 20, 2025, multiple bids for each of the Work Scopes were received for the Dakota Meadows Middle School Tennis Courts.

Recommended Action:

The administrative team, Kraus-Anderson Construction (Construction Managers) and ISG/LSE Architects, our professional design teams, recommends that the bids as submitted on the attachment in a total amount of \$921,490.00 be accepted by the School Board. The Bond Referendum will be used to fund this project.

Attachments

Bid Summary

Letter of Recommendation



ARCHITECT: LSE Architects

BID TABULATIONS

3/20/2025

WS 11-K Athletic Equipment

[illegible]



ARCHITECT: LSE Architects

BID TABULATIONS

3/20/2025

WS 26-A Electrical

[illegible]



ARCHITECT: LSE Architects

BID TABULATIONS

WS 31-A Site Clearing & Earthwork

[illegible]



ARCHITECT: LSE Architects

BID TABULATIONS

3/20/2025

WS 32-A Asphalt Paving

[illegible]



ARCHITECT: LSE Architects

BID TABULATIONS

3/20/2025

WS 32-B Concrete Paving

[illegible]



BID TABULATIONS

WS 32-D Site Fencing

[illegible]



Dear Dale,

Regarding our bid on MAPS Dakota Meadows Tennis Courts, we would like to withdraw our bid due to clerical error. We understand the importance of timely and accurate bids, and we apologize for any inconvenience this withdrawal may cause. We appreciate the opportunity to have participated in the bidding process.

Sincerely,

A handwritten signature in cursive script that reads "Amy Lewis".

Amy Lewis
Commercial Rep
C&C Courts

AMERICAN FENCE COMPANY



Omaha • Lincoln • Grand Island • Kearney • Sioux City • Des Moines • Cedar Rapids • Sioux Falls • Rochester
AmeriFence Corporation - Kansas City • AmeriFence Corporation - Madison • American Security & Gate Company - Fargo

Date: 3-20-2025

American Fence Company
5867 15th St NW
Rochester MN 55901

Subject: Bid Bond
Project Name: MAPS Dakota Meadows M.S. Tennis Courts

Kraus Anderson,

American Fence Company of MN, LLC. Is requesting our bid be pulled due to a clerical error. Please, reach out with any questions regarding this.

Stephanie Halverson - Commercial Estimator
American Fence Company
402-739-7570



Court Surfaces & Repair, Inc.



Troy D. Carlson • 16215 Yalta St. NE • Ham Lake, MN 55304 • 612-386-9171 • Fax: 763-785-7929
thcarlson@msn.com • www.csr-1.com

To whom it may concern,

Court surfaces & Repair Inc. is withdrawing our bid for Dakota Meadows Middle School tennis court project due to a clerical error.

Thank you,

Troy D. Carlson

President

Court Surfaces & Repair Inc.

Mauer Fence Company

March 20th, 2025

Mauer Fence Company

310 County Road D E
Little Canada, MN 55117
(952) 262-8535
whitebear@mauercompany.com

Kraus-Anderson

Attn: Dale Sonnichsen
(612) 490-0256
dale.sonnichsen@krausanderson.com

Dear Dale,

I hope this letter finds you well. I am writing to formally withdraw our bid for the **MAPS Dakota Meadows Middle School Tennis Project**, which was submitted on March 20th, 2025.

We regret any inconvenience this may cause and appreciate the opportunity to participate in the bidding process for this important project. We value our relationship with Kraus Anderson and look forward to the opportunity to work together on future projects.

If you require any further information or documentation, please do not hesitate to contact us. Thank you again for your understanding and for the opportunity to submit our bid.

Sincerely,



Cody Whitebear
VP of Business Operations
Mauer Fence Company



April 6, 2025

Mr. Scott Hogen
Mankato Area Public Schools
10 Civic Center Plaza
Mankato, MN 56002

RE: **MAPS Dakota Meadows Middle School Tennis Courts
Contract Award Letter**

Dear Mr. Hogen:

This letter is concerning the contract awards for the above referenced project that was bid on March 20, 2025.

Based on the bid protest letter from UMAC dated April 6, 2025 we recommend rebidding Work Scope 11 – K Athletic Equipment with a revised specification section that omits the basis for bid protest.

Kraus-Anderson has verified bidders and we submit the following lowest responsible bidders and their total bid amount:

Work Scope		Contractor, City, State		Bid Amount	
WS 26-A	Electrical	R & K Electric, Inc. Owatonna, MN	Base Bid: Total Contract:	\$22,850.00 \$22,850.00	
WS 31-A, 32-A, 32-B	Site Clearing and Earthwork, Asphalt Paving, Concrete Paving	Nielson Blacktopping, Inc. Kasota, MN	Combined Bid: Total Contract:	\$727,000.00 \$727,000.00	
WS 32-D	Fencing	Keller Fence, Inc. Saint Paul, MN	Base Bid: Total Contract:	\$171,640.00 \$171,640.00	
				Total Base Bid: \$	921,490.00
				Contract Total: \$	921,490.00

We have enclosed the Bid Tabulation sheets that reflect the bids received.

If you have any questions regarding this information, please do not hesitate to contact me at 612.490.0256.

Very truly yours,

KRAUS-ANDERSON® CONSTRUCTION COMPANY

A handwritten signature in black ink, appearing to read 'Dale Sonnichsen', with a stylized flourish at the end.

Dale Sonnichsen
Project Manager

School Board Regular Meeting**8. D.****Meeting Date:** 04/07/2025**Prepared By:** John Lustig, Director of Administrative Services

Subject:

Second Reading/Approval of School Board Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The School Board reviewed the recommended policy modifications during the March 3, 2025, School Board meeting.

Recommended Action:

The administration recommends approval of the revised policies as presented.

AttachmentsList of Policies

Policy Review Committee: 2-12-2025

First Reading: 3-3-2025

Second Reading/Approval: 4-7-2025

List of Policies for Board Action

POLICY #	POLICY TITLE	READY TO GO (X)	NO CHANGES (X)	NOTES
519	INTERVIEWS OF STUDENTS BY OUTSIDE AGENCIES	X		Updates statutory interview information in Art. III.A. to align language with statute regarding interviews involved investigations of reports of maltreatment
522	TITLE IX SEX NONDISCRIMINATION POLICY, GRIEVANCE PROCEDURE AND PROCESS	X		Revises the policy to reflect the Title IX rules that were effective as of 8-14-2020. Policy revision aligns with recent guidance from the Office for Civil Rights directing schools to follow the 2020 Title IX rules instead of the 2024 Title IX rules that were vacated by Federal court in January 2025.
701	ESTABLISHMENT AND ADOPTION OF SCHOOL DISTRICT BUDGET	X		Add explicit authority for the board to use available fund balance funds
727	UNIFORM GRANT GUIDANCE POLICY REGARDING FEDERAL REVENUE SOURCES	X		Update Uniform Grant Guidance equipment definition and small purchase procedure dollar amount; add cybersecurity requirement

School Board Regular Meeting

8. E.

Meeting Date: 04/07/2025

Prepared By: Travis Olson, Director of Teaching & Learning

Subject:

Approval of the 2025-2026 Calendar Adjustment

Background:

On Monday, March 17, the School Board met and discussed the attached 2025-26 calendar option that would:

- Start the school year before Labor Day.
- Hold school on November 25, November 26, January 2, March 13, March 23, April 1 and April 2.
- Hold Parent-Teacher conferences during the evenings in November and March and move the 'no school days' associated with conference days (teacher comp days) to the end of the school year.
- Set the last day of school as follows:
 - Elementary: Monday, May 18, 2026
 - Middle: Wednesday, May 20, 2026
 - 12th Grade: Wednesday, May 20, 2026 (graduation)
 - 9th-11th Grade: Thursday, May 21, 2026

This would eliminate the need to start the 2026-27 school year a week after Labor Day.

Recommended Action:

The administration recommends the Board approve the 2025-2026 calendar changes as presented.

Attachments

Adjusted 2025-26 Student Calendar

Adjusted 2025-26 Staff Calendar



Mankato Area Public Schools - Independent School District #77

2025-2026 Student Calendar ***Adjusted*** **Pending Board Approval**

July

July 2025						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2026						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January

1 No School K-12 New Year's Day
14 2hr Early Out
16 End of Quarter 2
19 No School K-12 MLK Jr. Day
20 No School K-12

August

August 2025						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

February

11 2hr Early Out

September

September 2025						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

March 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

March

11 2hr Early Out
18 End of Quarter 3
19 No School K-12
20 No School K-12 Eid

October

October 2025						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 2026						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

April

3 No School K-12 Good Friday
8 2hr Early Out

November

November 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2026						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

May

13 2hr Early Out
18 Classes End Grades K-5
20 Classes End Grades 6-8,12
20 Graduation
21 End of Quarter 4
21 Classes End Grades 9-11

December

December 2025						
S	M	T	W	Th	F	S
		1	2	3	4	5
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 2026						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

June

****Board Approval April 2025**

10 2hr Early Out
24 No School K-12
25 No School K-12 Christmas Day
26 No School K-12
29 No School K-12
30 No School K-12
31 No School K-12



Mankato Area Public Schools - Independent School District #77

2025-2026 STAFF Calendar ***Adjusted*** **Pending Board Approval**

July

July 2025						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August

- 11 New Teacher Workshop
- 12 New Teacher Workshop
- 13 New Teacher Workshop
- 18 All Teacher Workshop/Prep
- 19 All Teacher Workshop/Prep
- 20 All Teacher Workshop/Prep
- 21 All Teacher Workshop/Prep
- 22 Non-Paid, Non-Work Day
- 25 Classes Begin 9th grade
- 25 No School K-8 (Conf)
- 26 Classes Begin 6th, 10-12
- 26 No School K-5, 7 & 8 (Conf)
- 27 Classes Begin K-5, 7 & 8

August 2025						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September

- 1 *Holiday Paid Labor Day
- 10 2hr Early Out

September 2025						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October

- 8 2hr Early Out
- 13 Holiday Unpaid Indigenous Peoples' Day
- 16 Non-Paid, Non-Work Day
- 17 Non-Paid, Non-Work Day
- 31 End of Quarter 1

October 2025						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November

- 3 All Teacher Workshop/Prep
- 12 2hr Early Out
- 27 *Holiday Paid Thanksgiving Day
- 28 *Holiday Paid

November 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December

- 10 2hr Early Out
- 24 Non-Paid, Non-Work Day
- 25 *Holiday Paid Christmas Day
- 26 Non-Paid, Non-Work Day
- 29 Non-Paid, Non-Work Day
- 30 Non-Paid, Non-Work Day
- 31 Non-Paid, Non-Work Day

December 2025						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 2026						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January

- 1 *Holiday Paid New Year's Day
- 14 2hr Early Out
- 16 End of Quarter 2
- 19 Holiday Unpaid MLK Jr. Day
- 20 All Teacher Workshop/Prep

February 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

February

- 11 2hr Early Out

March 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

March

- 11 2hr Early Out
- 18 End of Quarter 3
- 19 No School K-12 Prep
- 20 Holiday Unpaid Eid

April 2026						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

April

- 3 *Holiday Paid Good Friday
- 8 2hr Early Out

May 2026						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

May

- 13 2hr Early Out
- 18 Classes End Grades K-5
- 19 Teacher Workshop/Prep K-5
- 20 Classes End Grades 6-8, 12
- 20 Graduation
- 21 Teacher Workshop/Prep 6-8
- 21 End of Quarter 4
- 21 Classes End Grades 9-11
- 22 Teacher Workshop/Prep 9-12
- 25 *Holiday Paid Memorial Day

June 2026						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

****Board Approval April 2025**

*Reflects MTA Master Agreement

School Board Regular Meeting

8. F.

Meeting Date: 04/07/2025

Prepared By: John Lustig, Director of Administrative Services

Subject:

Resolution Relating to the Termination/Non-Renewal of Teaching Contracts of Probationary, Tier 1, Tier 2, and/or Contract Substitute Teachers

Background:

Part of the normal staffing process is the adoption of a resolution relating to the termination/non-renewal of the teaching contract of probationary, Tier 1, Tier 2, and/or substitute teachers. The necessary resolution, identifying the teachers affected by the Board's action is enclosed.

Recommended Action:

The administration recommends that the Board adopt the resolution as presented.

Attachments

School Board Regular Meeting

8. G.

Meeting Date: 04/07/2025

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Approval of 2024-2025 Revised Budgets

Background:

Approval of the revised 2024-2025 budgets will change the individual fund totals as follows, as compared to the FY 25 Preliminary Budget which was board approved in June 2024:

1. General Fund Revenues from \$127,454,185 to \$128,391,117.
2. General Fund Expenditures from \$124,349,659 to \$124,196,404.
3. Food Service Revenues from \$6,299,590 to \$6,311,700.
4. Food Service Expenditures from \$6,836,071 to \$7,228,381.
5. Community Service Fund Revenues from \$7,443,610 to \$7,736,278.
6. Community Service Fund Expenditures from \$7,376,573 to \$7,813,505.
7. Construction Fund Revenues from \$1,950,000 to \$2,231,500.
8. Construction Fund Expenditures from \$43,958,028 to \$44,151,074.
9. Debt Service Revenue from \$16,007,729 to \$16,178,411.
10. OPEB Trust Fund Revenues from \$1,250,000 to \$1,200,000.
11. OPEB Trust Fund Expenditures from \$1,425,000 to \$1,505,000.

Recommended Action:

Enclosed, as a separate document, is the recommended revised 2024-2025 budget for Mankato Area Public Schools programs. This revised budget is an annual process and is recommended by the administration as a result of revised revenue projections, and a number of budget modifications which have occurred since the original budget was adopted in June of 2024. The primary drivers behind many of the changes in this Budget compared to the Preliminary Budget include: updated enrollment, capital outlay expenditures, grants and employment agreement updates. District administration recommends approval.
