

AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, May 5, 2025 - 5:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. MAPS STUDENT SPOTLIGHT (5:35 P.M.)
4. MAPS STAFF SPOTLIGHT (5:45 P.M.)
5. PUBLIC COMMENT (5:55 P.M.)
6. INFORMATION (6:05 P.M.)
 - A. 2025 Educare Grants
 - B. Board Member Workshop/Committee Reports
7. CONSENT AGENDA (6:30 P.M.)
 - A. Approval of Minutes of April 21, 2025, Regular Meeting
 - B. Personnel
8. BUSINESS (6:35 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Approval of 2025 Educare Grants
 - C. Second Reading/Approval of School Board Policies
 - D. Approval of Construction Re-Bid for Dakota Meadows Middle School - Tennis Courts
 - E. Approval of 2025-2026 Employee Health Insurance Plan and Renewal Rates

- F. Approval of 2025-26 Dental Program Rates
- G. Approval of Resolution in Support of Transforming Tomorrow Together 2040 Regional Plan
- 9. ADJOURNMENT (7:10 P.M.)



School Board Members for 2025

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kari Pratt, Vice Chair
Phone: 507-291-8008
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Christopher Kind, Treasurer
Phone: 507-381-5734
E-Mail: ckind1@isd77.org
Term Ends December 31, 2028

Erin Roberts, Clerk
Phone: 507-420-4640
E-Mail: erober1@isd77.org
Term Ends December 31, 2028

Patrick Baker
Phone: 507-381-4790
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Elizabeth Hanke
Phone: 507-351-3367
E-Mail: ehanke1@isd77.org
Term Ends December 31, 2028

Liz Ratcliff
Phone: 507-380-3937
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2028

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



PUBLIC COMMENT GUIDELINES

The Mankato Area School Board welcomes public participation through Public Comment. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the Public Comment.

- Public Comment participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during Public Comment.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in Public Comment for the next two months.
- When there is a large number of speakers, the Board Chair may modify Public Comment, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of Public Comment to the end of the meeting.
- Public Comment participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, Public Comment will be closed and the individual will not be allowed to participate in future Public Comments.
- Crowd noise or any sort of grandstanding during Public Comment, including applause, talking, shouting, or any outbursts will result in the Public Comment being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

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<https://www.isd77.org/experience/school-board/agendas-and-minutes>



MANKATO AREA PUBLIC SCHOOLS

STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage:** We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting**6. A.****Meeting Date:** 05/05/2025**Prepared By:** Travis Olson, Director of Teaching & Learning

Subject:

2025 Educare Grants

Background:

Kari Juni, Grant Committee Chair, will present the grants that were approved by the Educare Foundation this spring. The Board will be asked to formally approve the grants later in the meeting.

Initiative Grants:

Requested: \$108,323.13

Granted: \$44,952.81

Ed Waltman Mini Grants:

Requested: \$32,450.55

Granted: \$15,987.50

The list of approved grants will be available at the Board meeting.

Recommended Action:None

School Board Regular Meeting

6. B.

Meeting Date: 05/05/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

7. A.

Meeting Date: 05/05/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of April 21, 2025, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - April 21, 2025

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 21, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, April 21, in the Minnesota River Room - Intergovernmental Center. Chair Sinning called the meeting to order at 5:01 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: Elizabeth Hanke.

Mr. Baker made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Mrs. Pratt, and carried on a 6-0 roll call vote.

Approval of Minutes of the April 7, 2025, regular Board meeting.

Approval of April Bills totaling \$11,898,628.31.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Lucinda Mendez - Long-term Substitute Teacher for Tanya Loewen at Dakota Meadows Middle School beginning April 10 and ending May 9, 2025. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Linette Moyer - Part-time ECFE Teacher at MAPS Center for Learning for 75 annual hours (0.052 FTEs) beginning August 11, 2025. She will be placed at step 1 of the B lane on the ECFE Teachers Association salary schedule.

Blake Neumann - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 11, 2025, for the 2025-26 school year. He will be placed at step 5 of the M lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Sadie Strand - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 10 of the M+45 lane on the Teachers Association salary schedule.

Christopher Willette - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 11, 2025, for the 2025-26 school year. He will be placed at step 7 or the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Chandler Hassing - ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/4 days per week beginning April 14, 2025. He will be compensated at the rate of \$13.00 per hour.

Ronnez Morris - ACES Child Care Associate Substitute on an on-call basis beginning April 14, 2025. She will be compensated at the rate of \$11.13 per hour.

Daniela Ramirez - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning April 10, 2025. She will be compensated at the rate of \$13.75 per hour.

Jada Sorenson - ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/4 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.50 per hour.

McKenzie Wilkins - ACES Child Care Assistant at Bridges Community School for 3-4 hours per day/3 days per week beginning April 11, 2025. She will be compensated at the rate of \$13.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Ashley Iverson - Change in assignment from full-time (1.00 FTEs) Social Studies Teacher to part-time (0.50 FTEs) Social Studies Teacher and part-time (0.50 FTEs) Mentor Coach at West High School beginning August 18, 2025, for the 2025-26 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Anna Downs - Increase in assignment as Special Education Paraeducator (Intervention-ASD) at Monroe Elementary School from 6.25 hours per day/1 day per week (F) to 5 hours per day/2 days per week (T/TH) and 6.25 hours per day/1 day per week (F) beginning April 15, 2025.

Madalyn Roberts - Temporary increase in assignment as Early Learning Special Education Paraeducator at MAPS Center for Learning from 3.5 hours per day/4 days per week (M-TH) to 4.25 hours per day/2 days per week (M/T) and 3.5 hours per day/2 days per week (W/TH) beginning April 14 and ending May 30, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Patrick Burmeister - Adjust end date to August 18, 2025, as Physical Education Teacher.

Isabella St. John - English Language Arts Teacher at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be June 6, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Sydnea Ausen - ACES Child Care Assistant at Monroe Elementary School, has submitted a resignation. The last day of employment will be May 8, 2025.

Brielle Bushaw - ACES Student Support Assistant at Franklin Elementary School, has submitted a resignation. The last day for this assignment will be February 21, 2025. She will continue the Special Education Paraeducator assignment at Franklin Elementary School.

Kimberly Dublin - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be May 2, 2025.

Jessica Garrison - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be April 9, 2025.

Claire Hansen - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be April 10, 2025.

Lydia Hoikka - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be May 1, 2025.

Molly Kahl - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 5, 2025.

Allison Kolling - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 5, 2025.

Elizabeth Palumbo - ACES Child Care Assistant and ACES Site Lead Substitute at Washington Elementary School, has submitted a resignation. The last day of employment will be May 8, 2025.

Chloe Peterka - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be May 1, 2025.

Sophie Privette - ACES Early Learning Aide at MAPS Center for Learning and ACES Child Care Assistant at Jefferson Elementary School, has submitted a resignation. The last day of employment will be May 16, 2025.

Josie Robertson - ACES Early Learning Aide at MAPS Center for Learning, has submitted a resignation. The last day of employment will be April 25, 2025.

Amal Sharafkhodjaeva - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be May 1, 2025.

Meghan Sullivan - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be April 30, 2025.

Emily Vogt - ACES Child Care Assistant Substitute at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Kennedy Weis - Early Learning Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be May 29, 2025.

Teagan Wendland - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be March 7, 2025.

Justin Westphal - Grounds Manager at West High School, has submitted a resignation. The last day of employment will be April 25, 2025.

TERMINATION (NON-INSTRUCTIONAL)

Thomas England - Grounds Manager, effective April 16, 2025.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Britt Cline - Part-time MAPS Preschool Teacher at MAPS Center for Learning for 1395 annual hours (0.969 FTEs) beginning August 18, 2025. Training date August 11, 2025. She will be placed at step 2 of the B lane on the ECCE Teachers Association salary schedule, contingent upon obtaining licensure.

Lisa Downs-Kohn - Part-time MAPS Preschool Teacher at MAPS Center for Learning for 1395 annual hours (0.969 FTEs) beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 10 of the B lane on the ECCE Teachers Association salary schedule.

Natalie Kazynski - Full-time (1.00 FTEs) School Social Worker, site to be determined, beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

David Ruiz - Full-time (1.00 FTEs) Spanish Teacher at West High School beginning August 11, 2025, for the 2025-26 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Jessica Villery - Full-time (1.00 FTEs) Occupational Therapist with the District beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 6 of the PhD lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Victoria Garza - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/2 days per week beginning April 21, 2025. She will be compensated at the rate of \$13.50 per hour.

Kayleigh Hulzebos - ACES Child Care Assistant at Rosa Parks Elementary School for 6 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Desirea Provost - Special Education Paraeducator (Intervention-ASD) at Monroe Elementary School, has requested Medical leave beginning April 3 and returning to work on May 17, 2025. She is eligible to use any applicable fringe benefits available.

RESIGNATIONS (INSTRUCTIONAL)

Miranda Hoffmann - First Grade Teacher at Franklin Elementary School, has submitted a resignation. The last day of employment will be June 6, 2025.

Tanya Loewen - Spanish Teacher at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 6, 2025.

Ashlee Nichols - Family and Consumer Science Teacher at East High School, has submitted a resignation. The last day of employment will be June 6, 2025.

There being no further business to consider, Mr. Kind moved and Mrs. Pratt seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:03 p.m., on a 6-0 voice vote.

Attest: Clerk _____
Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 21, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, April 21, in the Minnesota River Room - Intergovernmental Center. Chair Sinning called the meeting to order at 5:01 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: Elizabeth Hanke.

1. Baker/Kind approval of agenda with personnel addendum. 6-0
2. Ratcliff/Pratt approval of Consent Agenda Items: Approval of Minutes of the April 7, 2025, regular meeting; Approval of April Bills, Personnel. 6-0
3. Kind/Pratt adjournment at 5:03 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

7. B.

Meeting Date: 05/05/2025

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Todd Hanselman - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 11, 2025, for the 2025-26 school year. He will be placed at step 10 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Daniel Alhag - 4-hour Evening Custodian at Kennedy Elementary School beginning April 28, 2025. He will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Kennedy Boerboom - ACES Child Care Assistant at Kennedy Elementary School for 2 hours per day/1 day per week beginning April 28, 2025. She will be compensated at the rate of \$13.00 per hour.

Hishigdelger Burke - Special Education Paraeducator (Intervention-DCD) at Franklin Elementary School for 6.25 hours per day/1 day per week (F) beginning April 25, 2025. She will be placed at classification B22, step 5, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Early Learning Paraeducator and Early Learning Special Education Paraeducator assignments at Eagle Lake Elementary School.

Narissa Gran - Kitchen Float Cook Helper for the District for 6.5 hours per day/5 days per week beginning April 28, 2025. She will be placed at classification A11, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Megan Myhra - ACES Child Care Assistant at Roosevelt Elementary School for 1.5 hours per day/5 days per week beginning April 28, 2025. She will be compensated at the rate of \$13.00 per hour.

Evelyn O'Brien - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning May 5, 2025. She will be compensated at the rate of \$13.00 per hour.

Meadow Riffe - ACES Child Care Associate at Rosa Parks Elementary School 4-6 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$11.13 per hour.

Vivien Schmoll - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/3 days per week beginning April 28, 2025. She will be compensated at the rate of \$13.00 per hour.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Isabelle Abel - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Helen Adetunji - Increase hourly rate to \$13.50 as ACES Child Care Assistant Substitute beginning May 1, 2025.

Isabella Alioto - Change in assignment from ACES Site Lead and ACES Child Care Assistant at Eagle

Lake Elementary School to ACES Site Lead at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025.

Pamela Allen - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025. This is in addition to her Infant Care Provider with the TAPP Daycare assignment at Central High School.

Natalia Alonzo - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 6, 2025.

Emma Andries - Increase hourly rate to \$17.25 as ACES Site Lead at Rosa Parks Elementary School beginning May 1, 2025.

Emma Andries - Increase in assignment as ACES Site Lead at Rosa Parks Elementary School from 4-5 hours per day/5 days per week to 6-8 hours per day/5 days per week beginning June 6, 2025.

Caleb Bartels - Change in assignment from ACES Child Care Assistant Substitute to ACES Student Support Assistant at Washington Elementary School for 3-4 hours per day/5 days per week beginning May 1, 2025. He will be compensated at the rate of \$15.00 per hour.

Caleb Bartels - Increase in assignment as ACES Student Support Assistant from 3-4 hours per day/5 days per week at Washington Elementary School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Ella Beach - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Peyton Berreman - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Gibson Blackstad - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning June 6, 2025. He will be compensated at the rate of \$14.50 per hour.

Hannah Bratlien - Change in assignment from ACES Site Lead Substitute to ACES Student Support Assistant Substitute on an on-call basis beginning June 6, 2025. She will be compensated at the rate of \$15.00 per hour.

Michelle Bridges - Change in assignment from ACES Student Support Assistant at Monroe Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning June 6, 2025. This is in addition to her Special Education Paraeducator (Intervention - DCD) assignment at Monroe Elementary School.

Stone Bridges - Increase hourly rate to \$13.50 as ACES Child Care Assistant at Rosa Parks Elementary School beginning May 16, 2025. This is in addition to his Preschool Paraeducator assignment at MAPS Center for Learning.

Stone Bridges - Increase in assignment as ACES Child Care Assistant from 4-5 hours per day/5 days per week at Rosa Parks Elementary School to 6-8 hours per day/5 days per week at Eagle Lake Elementary School beginning June 6, 2025. This is in addition to his Preschool Paraeducator assignment at MAPS Center for Learning.

Sophia Broadus - Increase in assignment as ACES Site Lead from 4-5 hours per day/5 days per week at

Bridges Community School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Breanna Canales - Increase in assignment as Special Education Paraeducator (Intervention-ASD) at Bridges Community School from 6.417 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning April 28, 2025.

Anna Downs - Increase in assignment as Special Education Paraeducator (Intervention-ASD) at Monroe Elementary School from 5 hours per day/2 days per week (T/TH) and 6.25 hours per day/1 day per week (F) to 6.25 hours per day/5 days per week beginning May 12, 2025.

Mackenzie Doyen - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025. She will be compensated at the rate of \$13.25 per hour.

Amariah Enter - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/5 days per week at Kennedy Elementary School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Carley Fischer - Increase in assignment as ACES Child Care Assistant at Eagle Lake Elementary School from 3-4 hours per day/3 days per week to 4-8 hours per day/5 days per week beginning June 6, 2025.

Lauren Friendshuh - Increase in assignment as ACES Child Care Assistant from 1.5 hours per day/5 days per week at Jefferson Elementary School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Mindy Fritz - Change in assignment from ACES Site Lead at Franklin Elementary School to ACES Student Support Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025. She will be compensated at the rate of \$14.50 per hour.

Eleanor Gregoire - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Quinn Grossman - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Ashlyn Guse - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/2 days per week at Washington Elementary School to 6-8 hours per day/5 days per week at Eagle Lake Elementary School beginning June 6, 2025.

Megan Haan - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Ella Haggerty - Increase hourly rate to \$13.25 as ACES Child Care Assistant Substitute beginning June 16, 2025.

Jenna Haman - Increase in assignment as ACES Child Care Assistant from 2-3 hours per day/2 days per week at Jefferson Elementary School to 4-5 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Madison Hansen - Change in assignment from ACES Site Lead at Kennedy Elementary School and ACES Child Care Assistant at Washington Elementary School to ACES Site Lead at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025. She will be compensated at the rate of \$16.75 per hour.

Benjamin Harpestad - Voluntary decrease in assignment as Special Education Paraeducator (Intervention-ASD) at Monroe Elementary School from 6.75 hours per day/4 days per week (M/T/TH/F) to 6.75 hours per day/3 days per week (M/T/F) beginning May 5, 2025.

Amelia Hartford - Increase in assignment as ACES Child Care Assistant from 2-3 hours per day/2 days per week at Hoover Elementary School to 4-5 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Saarah Hassan - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025. She will be compensated at the rate of \$14.50 per hour.

Kaitlyn Heller - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant at Rosa Parks Elementary School for 3-4 hours per day/5 days per week beginning May 1, 2025. She will be compensated at the rate of \$14.00 per hour. This is in addition to her ACES Site Lead Substitute assignment.

Keandra Olson - Increase hourly rate to \$13.50 as ACES Child Care Assistant Substitute beginning May 16, 2025.

Danica Schmidt - Change in assignment from Cook Helper at West High School to Second Cook at East High School for 8 hours per day/5 days per week beginning April 28, 2025. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Macy True - Change in assignment as ACES Child Care Assistant from 1.5 hours per day/4 days per week at Washington Elementary School and 2-3 hours per day/3 days per week (M/W/F) at Bridges Community School to 4-5 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Deontae Veney - Increase hourly rate to \$17.25 as ACES Site Lead at Franklin Elementary School beginning May 1, 2025.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Evelyn Scheibe - Adjust return date to May 8, 2025, for Board-approved leave.

RESIGNATIONS (NON-AFFILIATED)

Carrie Jo Richards - Student Support Services Supervisor at Futures/SUN, has submitted a resignation. The last day of employment will be June 30, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Emma Brunton - Health/Physical Education Teacher at East High School, has submitted a resignation. The last day for this assignment will be June 6, 2025. She will continue as a Coach for the District.

Brooklyn Kunz - Special Education Teacher at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be June 6, 2025.

Stacy Vilt - Physical Education Teacher at Hoover Elementary and Rosa Parks Elementary Schools, has submitted a resignation. The last day of employment will be June 6, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Amanda Bain - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be February 11, 2025.

Johnathan Brooks - District Maintenance, has submitted a resignation. The last day of employment will be April 24, 2025.

Benjamin Harpestad - Special Education Paraeducator (Intervention-ASD) at Monroe Elementary School, has submitted a resignation. The last day of employment will be June 3, 2025.

Justin Hohn - 8-hour Lead Evening Custodian at West High School, has submitted a resignation. The last day of employment will be May 7, 2025.

Adam Rousseau - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be May 10, 2025.

Evan Ryan - 8-hour Evening Custodian at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be May 14, 2025.

Recommended Action:

The Administration recommends the approval of the personnel items

School Board Regular Meeting

8. A.

Meeting Date: 05/05/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

An Anonymous donor donated \$3,600 to Mankato Area Public Schools

Hewitt Machine & Manufacturing donated round aluminum (\$350 value) for Mankato Area Public Schools Welding & Machining Program for meat cleaver handles

Paul & Mary Murray donated \$250 for Mankato Area Public Schools FFA Program

The following donations were made to East High DECA Program:

- \$50 from Scheels
- \$100 from Community Bank
- \$800 from WOW! Zone
- \$800 from Optimists of MN Valley

The following donations were made to Mankato Area Public Schools Career Expo:

- \$1,500 from South Central College - North Mankato
- \$1,500 from Crystal Valley Co-op
- \$1,500 from Mayo Clinic Health Systems - Mankato
- \$1,500 from Bolton & Menk
- \$1,500 from Rasmussen University

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

Attachments

Resolution

The following resolution was moved by _____ and seconded by _____.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- An Anonymous donor donated \$3,600 to Mankato Area Public Schools
- Hewitt Machine & Manufacturing donated round aluminum (\$350 value) for Mankato Area Public Schools Welding & Machining Program for meat cleaver handles
- Paul & Mary Murray donated \$250 for Mankato Area Public Schools FFA Program
- The following donations were made to East High DECA Program:
 - \$50 from Scheels
 - \$100 from Community Bank
 - \$800 from WOW! Zone
 - \$800 from Optimists of MN Valley
- The following donations were made to Mankato Area Public Schools Career Expo:
 - \$1,500 from South Central College - North Mankato
 - \$1,500 from Crystal Valley Co-op
 - \$1,500 from Mayo Clinic Health Systems - Mankato
 - \$1,500 from Bolton & Menk
 - \$1,500 from Rasmussen University

The vote on adoption of the Resolution was as follows:

Aye:

Nay:

Absent:

Whereupon, said Resolution was declared duly adopted.

By: _____
Chair

By: _____
Clerk

School Board Regular Meeting

8. B.

Meeting Date: 05/05/2025

Prepared By: Travis Olson, Director of Teaching & Learning

Subject:

Approval of 2025 Educare Grants

Background:

During the informational portion of tonight's meeting, the Educare Foundation presented the grants that were approved this spring.

Recommended Action:

The administration recommends approval of these Educare Foundation Initiative Grants.

School Board Regular Meeting**8. C.****Meeting Date:** 05/05/2025**Prepared By:** John Lustig, Director of Administrative Services

Subject:

Second Reading/Approval of School Board Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The School Board reviewed the recommended policy modifications during the April 7, 2025, School Board meeting.

Recommended Action:

The administration recommends approval of the revised policies as presented.

AttachmentsList of Policies

Policy Review Committee: 3-12-2025
 First Reading: 4-7-2025
 Second Reading/Approval: 5-5-2025

List of Policies for Board Action

POLICY #	POLICY TITLE	READY TO GO (X)	NO CHANGES (X)	NOTES
203.4	CONSENT AGENDAS	X		Revises language to remove references to noncontroversial items and clarify that the consent agenda includes items which usually do not require discussion or explanation prior to school board action, or are those items which have already been discussed and/or explained and do not require further discussion or explanation.
209	CODE OF ETHICS	X		Revision changes use of "his and her" to be neutral language of "their".
304	SUPERINTENDENT CONTRACT, DUTIES AND EVALUATION	X		Revises policy language to conduct the superintendent's performance evaluation on an annual basis instead of "periodically".
305	POLICY IMPLEMENTATION	X		Revises approval of student handbooks to be completed by the superintendent instead of the school board. The superintendent's duties include ensuring that district policies—such as those governing student behavior and discipline—are effectively developed, communicated, and enforced. Student handbooks serve as a primary medium for conveying these policies to

				students and parents. Therefore, the superintendent plays a crucial role in overseeing the creation and dissemination of student handbooks to ensure they accurately reflect district policies and comply with applicable laws.
545	WELLNESS	X		Recommended changes clarify that the Director of Nutrition Services is designated as the District's Wellness Coordinator
547	SCHOOL MEALS POLICY	X		Revision adds a statement that students who qualify for free or reduced-price meals will always be provided a reimbursable meal, even if they have an outstanding meal debt to ensure policy is in compliance with MDE Guidelines.
619	STUDENT TESTING PROGRAM	X		Recommendation is to eliminate this policy. This is a locally developed policy that is now redundant to Policy 619.1, which is based on MSBA model policy and was recently revised.
624	SCHOOL BOARD RECOGNITION OF STUDENT ACHIEVEMENT	X		Recommendation is to eliminate this policy. This policy directs the superintendent to develop a list of awards and schedule student recognition at board meetings. This has become standard practice and the policy committee recommends that this policy is no longer necessary.

School Board Regular Meeting

8. D.

Meeting Date: 05/05/2025

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Approval of Construction Re-Bid for Dakota Meadows Middle School - Tennis Courts

Background:

On April 24, 2025, bids for Work Scope: 11K - Athletic & Recreational were received for the Dakota Meadows Middle School Tennis Courts.

Recommended Action:

The administrative team, Kraus-Anderson Construction (Construction Managers) and ISG/LSE Architects, our professional design teams, recommends that the bid from Upper Midwest Athletic Construction, Inc. as submitted on the attachment in a total amount of \$69,870.00 be accepted by the School Board. The Bond Referendum will be used to fund this project.

Attachments

Letter of Recommendation

Bid Summary

April 24, 2025

Mr. Scott Hogen
Mankato Area Public Schools
10 Civic Center Plaza
Mankato, MN 56002

RE: **MAPS Dakota Meadows Middle School Tennis Courts
Contract Award Letter**

Dear Mr. Hogen:

This letter is concerning the contract award for the above referenced project that was rebid on April 24, 2025.

Kraus-Anderson has verified bidders and we submit the following lowest responsible bidder and their total bid amount:

<i>Work Scope</i>		<i>Contractor, City, State</i>		<i>Bid Amount</i>
WS 11-K	Athletic & Recreational	Upper Midwest Athletic Construction, Inc. Andover, MN	Base Bid: Total Contract:	\$69,870.00 \$69,870.00

Total Base Bid: \$ 69,870.00
Contract Total: \$ 69,870.00

We have enclosed the Bid Tabulation sheet that reflect the bids received.

If you have any questions regarding this information, please do not hesitate to contact me at 612.490.0256.

Very truly yours,

KRAUS-ANDERSON® CONSTRUCTION COMPANY



Dale Sonnichsen
Project Manager



ARCHITECT: ISG

BID TABULATIONS

4/24/2025

WS 11-K Athletic & Recreational[illegible]

School Board Regular Meeting

8. E.

Meeting Date: 05/05/2025

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Approval of 2025-2026 Employee Health Insurance Plan and Renewal Rates

Background:

This action item provides an update on our medical claims experience and outlines necessary premium adjustments to our health insurance for the upcoming 2025-2026 plan year.

Key Considerations:

- **Positive Trend in Medical Claims:** We are pleased to report a significant 24% decrease in medical claims over the past year. This positive trend indicates effective healthcare utilization and cost management.
- **Health Premium Increase (2025-2026):** Despite the positive claims trend, we are recommending a 7% increase in health insurance premiums for the 2025-2026 plan year. It is important to note that this increase is lower than the regional trend, reflecting our ongoing efforts to manage healthcare costs effectively.
- **CDHP 3250 Deductible Adjustment:** Due to an IRS mandate governing High Deductible Health Plans, a minor adjustment to the deductible for the CDHP 3250 plan is necessary. The deductible will increase to \$3,300 for both self-only and family coverage to maintain our current family coverage structure and comply with federal regulations.

PLAN	SINGLE	FAMILY
Basic +	\$1613.60	\$4346.90
\$750 CMM	\$1297.70	\$3423.30
\$3300 CDHP	\$1097.50	\$2899.60
\$6350 CDHP	\$873.60	\$2307.00

Recommended Action:

Administration recommends the Board approve the following for the 2025-2026 plan year:

1. The 7% increase in health insurance premiums.
 2. The adjustment of the CDHP 3250 deductible to \$3,300 for self-only and family coverage.
-

School Board Regular Meeting**8. F.****Meeting Date:** 05/05/2025**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of 2025-26 Dental Program Rates

Background:

Mankato Area Public Schools recently received renewal information for the self-insured dental program administered by Delta Dental of Minnesota. Attached is a summary report detailing the current financial status of the self-insured dental program. Below are the recommended monthly renewal rates as determined by Delta Dental and the District's Employee Insurance Committee. This represents a 2.5% increase for the 2025-26 year.

Single \$41.71

Family \$103.38

Recommended Action:

The District's Employee Insurance Committee and the administration recommend continuation of the described dental plans at the proposed rates.

AttachmentsSelf-Insured Dental

DISTRICT 77 SELF-INSURED DENTAL ACCOUNT

Financial Report as of March 31, 2025

July 1, 2024 Beginning Cash Balance	\$300,956.17
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Revenues from July 2024 thru March 2025:

Premium Deposits from District 77 Employees	\$459,020.47
Interest Earnings	<u>\$ 10.42</u>

Total Revenues to Date	\$459,030.89
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Expenditures from July 2024 thru March 2025:

Delta Dental Administrative Costs	\$ 42,498.82
Claims Paid	<u>\$610,734.37</u>

Total Expenditures to Date	<u>\$653,233.19</u>
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Cash Balance as of March 31, 2025	<u>\$270,594.49</u>
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Recommended Dental Account Reserve:

Reserve for Claims Incurred but Not Reported	\$14,659
Stop loss revenue of 25% of Expected Claims	<u>\$112,894</u>

Total Recommended Reserve	<u>\$127,553</u>
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School Board Regular Meeting**8. G.****Meeting Date:** 05/05/2025**Prepared By:** Paul Peterson, Superintendent

Subject:

Approval of Resolution in Support of Transforming Tomorrow Together 2040 Regional Plan

Background:

Over the past two years, Mankato Area Public Schools (MAPS) has been an active participant in Transforming Tomorrow Together – Greater Mankato 2040, a regional planning and visioning initiative led by Greater Mankato Growth, Inc. This forward-looking effort aims to collaboratively shape a shared vision for the Greater Mankato region, encompassing a 60–70-mile radius around Mankato. The initiative focuses on strategic foresight and positioning to ensure the region thrives as social, technological, and economic changes occur through 2040.

The planning process has been data-driven, engaging over 1,000 community members through surveys, focus groups, and workshops to identify key priorities and develop actionable strategies. The resulting framework outlines strategic pillars and an implementation roadmap through 2030, serving as a guide for regional development.

Greater Mankato Growth is now inviting organizations to formally "sign on" to the initiative. By doing so, MAPS would be recognized as a regional partner, with our logo and name featured on the Transforming Tomorrow Together website. Given our substantial involvement in the planning process and alignment with the initiative's goals, this partnership reinforces our commitment to regional collaboration and educational excellence.?

Recommended Action:

The administration recommends Board approval of resolution in Support of Transforming Tomorrow Together 2040 Regional Plan.

AttachmentsResolution

Resolution in Support of Transforming Tomorrow Together 2040 Regional Plan

WHEREAS, the Greater Mankato region has undertaken a comprehensive strategic visioning process, known as *Transforming Tomorrow Together 2040*, to establish a roadmap for regional growth, development, and sustainability;

WHEREAS, the Transforming Tomorrow Together plan was developed through extensive community and regional engagement, with input from more than 1,000 stakeholders, including businesses, government agencies, non-profit organizations, and educational institutions;

WHEREAS, the Transforming Tomorrow Together 2040 vision is centered on five strategic pillars that are essential to the region's long-term success:

1. **Creating the region as a human talent hub**, fostering workforce development and innovation;
2. **Positioning the region as a renowned food and bio-economy center**, advancing sustainable agricultural and bioscience practices;
3. **Driving investment, innovation, and industry synergy**, ensuring economic growth and resilience;
4. **Building future-oriented regional community infrastructure**, promoting sustainable housing, transportation, and urban planning;
5. **Fostering an inclusive and healthy regional community**, prioritizing diversity, well-being, and livability;

WHEREAS, our organization recognizes the importance of regional collaboration in achieving shared goals and maximizing opportunities for economic and social prosperity;

WHEREAS, alignment with the Transforming Tomorrow Together 2040 vision enhances our ability to contribute to a thriving, future-ready community while benefiting from regional initiatives and partnerships;

NOW, THEREFORE, BE IT RESOLVED THAT Mankato Area Public Schools formally supports and aligns with the Transforming Tomorrow Together 2040 vision and strategic framework;

BE IT FURTHER RESOLVED THAT Mankato Area Public Schools commits to actively participating in and promoting initiatives that advance the Transforming Tomorrow Together 2040 strategic pillars, including talent development, economic innovation, sustainable infrastructure, and community well-being;

BE IT FINALLY RESOLVED THAT Mankato Area Public Schools will collaborate with regional partners, policymakers, and stakeholders to implement actions that contribute to the long-term success and sustainability of the Greater Mankato region.

Adopted this ____ day of _____, 2025.

Paul Peterson
Superintendent

Shannon Sinning
Board Chair

Erin Roberts
Board Clerk