

AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, May 19, 2025 - 6:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (6:30 P.M.)
2. APPROVAL OF AGENDA (6:30 P.M.)
3. EMPLOYEE CAREER RECOGNITION (6:35 P.M.)
4. CONSENT AGENDA (6:50 P.M.)
 - A. Approval of Minutes of May 5, 2025, Regular Meeting
 - B. Approval of May Bills
 - C. Personnel
5. ADJOURNMENT (6:55 P.M.)



School Board Members for 2025

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kari Pratt, Vice Chair
Phone: 507-291-8008
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Christopher Kind, Treasurer
Phone: 507-381-5734
E-Mail: ckind1@isd77.org
Term Ends December 31, 2028

Erin Roberts, Clerk
Phone: 507-420-4640
E-Mail: erober1@isd77.org
Term Ends December 31, 2028

Patrick Baker
Phone: 507-381-4790
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Elizabeth Hanke
Phone: 507-351-3367
E-Mail: ehanke1@isd77.org
Term Ends December 31, 2028

Liz Ratcliff
Phone: 507-380-3937
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2028

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



MANKATO AREA PUBLIC SCHOOLS

STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage:** We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting

4. A.

Meeting Date: 05/19/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of May 5, 2025, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - May 5, 2025

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 5, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, May 5, in the Mankato Room - Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: None.

Mrs. Pratt made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

MAPS Student Spotlight: Taylor Reuter - East High School.

MAPS Staff Spotlight: Heather Anderson - Adult Basic Education.

Public Comment: No one wished to speak.

Information Reports: 2025 Educare Grants presented by Kari Juni; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mr. Kind, seconded by Mrs. Ratcliff, and carried on a 7-0 roll call vote.

Approval of Minutes of the April 21, 2025, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Todd Hanselman - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 11, 2025, for the 2025-26 school year. He will be placed at step 10 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Daniel Alhag - 4-hour Evening Custodian at Kennedy Elementary School beginning April 28, 2025. He will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Kennedy Boerboom - ACES Child Care Assistant at Kennedy Elementary School for 2 hours per day/1 day per week beginning April 28, 2025. She will be compensated at the rate of \$13.00 per hour.

Hishigdelger Burke - Special Education Paraeducator (Intervention-DCD) at Franklin Elementary School for 6.25 hours per day/1 day per week (F) beginning April 25, 2025. She will be placed at classification B22, step 5, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Early Learning Paraeducator and Early Learning Special Education Paraeducator assignments at Eagle Lake Elementary School.

Narissa Gran - Kitchen Float Cook Helper for the District for 6.5 hours per day/5 days per week beginning April 28, 2025. She will be placed at classification A11, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Megan Myhra - ACES Child Care Assistant at Roosevelt Elementary School for 1.5 hours per day/5 days per week beginning April 28, 2025. She will be compensated at the rate of \$13.00 per hour.

Evelyn O'Brien - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning May 5, 2025. She will be compensated at the rate of \$13.00 per hour.

Meadow Riffe - ACES Child Care Associate at Rosa Parks Elementary School 4-6 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$11.13 per hour.

Vivien Schmoll - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/3 days per week beginning April 28, 2025. She will be compensated at the rate of \$13.00 per hour.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Isabelle Abel - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Helen Adetunji - Increase hourly rate to \$13.50 as ACES Child Care Assistant Substitute beginning May 1, 2025.

Isabella Alioto - Change in assignment from ACES Site Lead and ACES Child Care Assistant at Eagle Lake Elementary School to ACES Site Lead at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025.

Pamela Allen - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025. This is in addition to her Infant Care Provider with the TAPP Daycare assignment at Central High School.

Natalia Alonzo - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 6, 2025.

Emma Andries - Increase hourly rate to \$17.25 as ACES Site Lead at Rosa Parks Elementary School beginning May 1, 2025.

Emma Andries - Increase in assignment as ACES Site Lead at Rosa Parks Elementary School from 4-5 hours per day/5 days per week to 6-8 hours per day/5 days per week beginning June 6, 2025.

Caleb Bartels - Change in assignment from ACES Child Care Assistant Substitute to ACES Student Support Assistant at Washington Elementary School for 3-4 hours per day/5 days per week beginning May 1, 2025. He will be compensated at the rate of \$15.00 per hour.

Caleb Bartels - Increase in assignment as ACES Student Support Assistant from 3-4 hours per day/5 days per week at Washington Elementary School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Ella Beach - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Peyton Berreman - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Gibson Blackstad - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning June 6, 2025. He will be compensated at the rate of \$14.50 per hour.

Hannah Bratlien - Change in assignment from ACES Site Lead Substitute to ACES Student Support Assistant Substitute on an on-call basis beginning June 6, 2025. She will be compensated at the rate of \$15.00 per hour.

Michelle Bridges - Change in assignment from ACES Student Support Assistant at Monroe Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning June 6, 2025. This is in addition to her Special Education Paraeducator (Intervention - DCD) assignment at Monroe Elementary School.

Stone Bridges - Increase hourly rate to \$13.50 as ACES Child Care Assistant at Rosa Parks Elementary School beginning May 16, 2025. This is in addition to his Preschool Paraeducator assignment at MAPS Center for Learning.

Stone Bridges - Increase in assignment as ACES Child Care Assistant from 4-5 hours per day/5 days per week at Rosa Parks Elementary School to 6-8 hours per day/5 days per

week at Eagle Lake Elementary School beginning June 6, 2025. This is in addition to his Preschool Paraeducator assignment at MAPS Center for Learning.

Sophia Broadus - Increase in assignment as ACES Site Lead from 4-5 hours per day/5 days per week at Bridges Community School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Breanna Canales - Increase in assignment as Special Education Paraeducator (Intervention-ASD) at Bridges Community School from 6.417 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning April 28, 2025.

Anna Downs - Increase in assignment as Special Education Paraeducator (Intervention-ASD) at Monroe Elementary School from 5 hours per day/2 days per week (T/TH) and 6.25 hours per day/1 day per week (F) to 6.25 hours per day/5 days per week beginning May 12, 2025.

Mackenzie Doyen - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025. She will be compensated at the rate of \$13.25 per hour.

Amariah Enter - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/5 days per week at Kennedy Elementary School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Carley Fischer - Increase in assignment as ACES Child Care Assistant at Eagle Lake Elementary School from 3-4 hours per day/3 days per week to 4-8 hours per day/5 days per week beginning June 6, 2025.

Lauren Friendshuh - Increase in assignment as ACES Child Care Assistant from 1.5 hours per day/5 days per week at Jefferson Elementary School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Mindy Fritz - Change in assignment from ACES Site Lead at Franklin Elementary School to ACES Student Support Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025. She will be compensated at the rate of \$14.50 per hour.

Eleanor Gregoire - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Quinn Grossman - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Ashlyn Guse - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/2 days per week at Washington Elementary School to 6-8 hours per day/5 days per week at Eagle Lake Elementary School beginning June 6, 2025.

Megan Haan - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Ella Haggerty - Increase hourly rate to \$13.25 as ACES Child Care Assistant Substitute beginning June 16, 2025.

Jenna Haman - Increase in assignment as ACES Child Care Assistant from 2-3 hours per day/2 days per week at Jefferson Elementary School to 4-5 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Madison Hansen - Change in assignment from ACES Site Lead at Kennedy Elementary School and ACES Child Care Assistant at Washington Elementary School to ACES Site Lead at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025. She will be compensated at the rate of \$16.75 per hour.

Benjamin Harpestad - Voluntary decrease in assignment as Special Education Paraeducator (Intervention-ASD) at Monroe Elementary School from 6.75 hours per day/4 days per week (M/T/TH/F) to 6.75 hours per day/3 days per week (M/T/F) beginning May 5, 2025.

Amelia Hartford - Increase in assignment as ACES Child Care Assistant from 2-3 hours per day/2 days per week at Hoover Elementary School to 4-5 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Saarah Hassan - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025. She will be compensated at the rate of \$14.50 per hour.

Kaitlyn Heller - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant at Rosa Parks Elementary School for 3-4 hours per day/5 days per week beginning May 1, 2025. She will be compensated at the rate of \$14.00 per hour. This is in addition to her ACES Site Lead Substitute assignment.

Keandra Olson - Increase hourly rate to \$13.50 as ACES Child Care Assistant Substitute beginning May 16, 2025.

Danica Schmidt - Change in assignment from Cook Helper at West High School to Second Cook at East High School for 8 hours per day/5 days per week beginning April 28, 2025. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Macy True - Change in assignment as ACES Child Care Assistant from 1.5 hours per day/4 days per week at Washington Elementary School and 2-3 hours per day/3 days per week (M/W/F) at Bridges Community School to 4-5 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Deontae Veney - Increase hourly rate to \$17.25 as ACES Site Lead at Franklin Elementary School beginning May 1, 2025.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Evelyn Scheibe - Adjust return date to May 8, 2025, for Board-approved leave.

RESIGNATIONS (NON-AFFILIATED)

Carrie Jo Richards - Student Support Services Supervisor at Futures/SUN, has submitted a resignation. The last day of employment will be June 30, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Emma Brunton - Health/Physical Education Teacher at East High School, has submitted a resignation. The last day for this assignment will be June 6, 2025. She will continue as a Coach for the District.

Brooklyn Kunz - Special Education Teacher at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be June 6, 2025.

Stacy Vilt - Physical Education Teacher at Hoover Elementary and Rosa Parks Elementary Schools, has submitted a resignation. The last day of employment will be June 6, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Amanda Bain - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be February 11, 2025.

Johnathan Brooks - District Maintenance, has submitted a resignation. The last day of employment will be April 24, 2025.

Benjamin Harpestad - Special Education Paraeducator (Intervention-ASD) at Monroe Elementary School, has submitted a resignation. The last day of employment will be June 3, 2025.

Justin Hohn - 8-hour Lead Evening Custodian at West High School, has submitted a resignation. The last day of employment will be May 7, 2025.

Adam Rousseau - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be May 10, 2025.

Evan Ryan - 8-hour Evening Custodian at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be May 14, 2025.

Personnel - Addendum

APPOINTMENTS (NON-INSTRUCTIONAL)

Carson Daggett - ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days a week beginning June 2, 2025. He will be compensated at the rate of \$13.00 per hour.

Lola Jones - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Marit Klagge - ACES Student Support Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$14.00 per hour.

Claire Queensland - ACES Site Lead at Rosa Parks Elementary School for 3-4 hours per day/3 days per week beginning May 1, 2025. She will be compensated at the rate of \$17.25 per hour.

Madison Rothbauer - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/5 days per week beginning May 5, 2025. She will be compensated at the rate of \$13.25 per hour.

Luz Sather - Cook Helper at East High School for 8 hours per day/5 days per week beginning May 7, 2025. She will be placed at classification A11, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Isaac Wadd - Early Learning Special Education Paraeducator at MAPS Center for Learning for 7 hours per day/4 days a week (M-TH) beginning May 1, 2025. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Megan Fitzloff - Decrease in assignment as Art Teacher from 1.00 FTEs at Bridges Community School and Roosevelt Elementary School to 0.667 FTEs at Bridges Community School, Jefferson Elementary, and Roosevelt Elementary Schools beginning August 18, 2025.

Lucinda Mendez - Adjust end date to June 6, 2025, as Long-term Substitute Teacher for Tanya Loewen at Dakota Meadows Middle School.

Sarah Myer - Decrease in assignment as Art Teacher from 1.00 FTEs Dakota Meadows and Prairie Winds Middle Schools to 0.75 FTEs at Futures and Prairie Winds Middle School beginning August 18, 2025.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Kennedy Boerboom - Increase in assignment as ACES Child Care Assistant from 2 hours per day/1 days per week at Kennedy Elementary School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Maggie Eckhart - Temporary increase in assignment as Early Learning Special Education Paraeducator at MAPS Center for Learning from 3.5 hours per day/2 days per week (T/TH) to 7 hours per day/4 days per week (M-TH) beginning May 6 and ending May 29, 2025.

Chandler Hassing - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/4 days per week at Jefferson Elementary School to 5-6 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Allison Hemming - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Marissa Herbst - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/4 days per week at Hoover Elementary School to 4-5 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Megan Herkenhoff - Change in assignment from ACES Site Lead Substitute at Roosevelt Elementary School and ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Reese Hilsenbeck - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/3 days per week at Eagle Lake Elementary School to 4-6 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Paige Hinrickson - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Abigail Holien - Change in assignment from ACES Student Support Assistant Substitute to ACES Site Lead at Monroe Elementary School for 4-5 hours per day/5 days per week beginning May 12, 2025. She will be compensated at the rate of \$16.75 per hour.

Abigail Holien - Increase in assignment as ACES Site Lead from 4-5 hours per day/5 days per week at Monroe Elementary School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Kaelyn Ideker - Increase in assignment as ACES Child Care Assistant at Eagle Lake Elementary School from 3-4 hours per day/2 days per week to 6-8 hours per day/5 days per week beginning June 6, 2025.

Lucy Klatt - Increase in assignment as Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School from 6.25 hours per day/3 days per week (T/W/F) to 6.25 hours per day/5 days per week beginning May 5, 2025.

Samuel Pratt - Increase in assignment as Special Education Paraeducator (Intervention- Behavior Support) at Franklin Elementary School from 6.25 hours per day/3 days per week (W-F) and 4.25 hours per day/1 day per week (T) to 6.25 hours per day/5 days per week beginning May 19, 2025.

Dylan Williams - Increase in assignment as Health & Wellness Paraeducator at West High School from 3.5 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning May 6, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Colton Clausen - 8-hour Evening Custodian at West High School, has submitted a resignation. The last day of employment will be February 19, 2025.

Daniela Ramirez - ACES Child Care Assistant at Franklin Elementary School, has submitted at resignation. The last day of employment will be May 15, 2025.

Grace Sikkink - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be May 9, 2025.

Shaya Zabel - ACES Site Lead Substitute, has submitted a resignation. The last day of employment will be May 2, 2025.

Mr. Kind made a motion to accept the gifts.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- An Anonymous donor donated \$3,600 to Mankato Area Public Schools
- Hewitt Machine & Manufacturing donated round aluminum (\$350 value) for Mankato Area Public Schools Welding & Machining Program for meat cleaver handles
- Paul & Mary Murray donated \$250 for Mankato Area Public Schools FFA Program
- The following donations were made to East High DECA Program:
 - \$50 from Scheels
 - \$100 from Community Bank
 - \$800 from WOW! Zone
 - \$800 from Optimists of MN Valley
- The following donations were made to Mankato Area Public Schools Career Expo:
 - \$1,500 from South Central College - North Mankato
 - \$1,500 from Crystal Valley Co-op
 - \$1,500 from Mayo Clinic Health Systems - Mankato
 - \$1,500 from Bolton & Menk
 - \$1,500 from Rasmussen University

The motion was seconded by Mrs. Ratcliff and carried on a 7-0 roll call vote.

The following grants were presented for Board approval:

CNC Plasma Project, East High School, Grades 9-12

Amount Requested: \$18,892.55 Amount recommended: \$18,892.55

The Scarlet Den (School Store), West High School, Grades 9-12

Amount Requested: \$11,882.95 Amount Recommended: \$11,882.95

HMS Desktop Mill, West High School, Grades 9-12

Amount Requested: \$9,995 Amount Recommended: \$9,995

Sensory/Movement Room, Monroe Elementary School, Grades K-5

Amount Requested: \$3,319.20 Amount Recommended: \$3,319.20

Real-World Ag Practices, Camp Ignite/All K-5 Buildings, Grades K-5

Amount Requested: \$2,963.11 Amount Recommended: \$863.11

Ms. Roberts made a motion to accept the grants as presented. The motion was seconded by Mrs. Ratcliff and carried on a 7-0 voice vote.

The following policies were presented for second reading and approval:

- 203.4 - Consent Agendas
- 209 - Code of Ethics
- 304 - Superintendent Contract, Duties & Evaluation
- 305 - Policy Implementation
- 545 - Wellness
- 547 - School Meals Policy
- 619 - Student Testing Program
- 624 - School Board Recognition of Student Achievement

The revised policies were approved on a motion by Ms. Roberts, second by Mrs. Pratt, and carried on a 7-0 voice vote.

On April 24, 2025, bids for Work Scope: 11K - Athletic & Recreational were received for the Dakota Meadows Middle School Tennis Courts (see page _____). The administrative team, Kraus-Anderson Construction (Construction Managers) and ISG/LSE Architects, our professional design teams, recommends that the bid from Upper Midwest Athletic Construction, Inc. as submitted on the attachment in a total amount of \$69,870.00 be accepted by the School Board. The Bond Referendum will be used to fund this project. Mrs. Pratt made a motion to accept the bid as recommended and Mr. Kind seconded the motion. The motion carried on a 7-0 roll call vote.

Ms. Roberts made a motion that was seconded by Mrs. Pratt the approval of the 7% increase in health insurance premiums and the adjustment of the CDHP 3250 deductible to \$3,300 for self-only and family coverage, as described. The motion carried on a 7-0 voice vote.

The monthly rates will be as follows:

PLAN	SINGLE	FAMILY
Basic +	\$1613.60	\$4346.90
\$750 CMM	\$1297.70	\$3423.30
\$3300 CDHP	\$1097.50	\$2899.60
\$6350 CDHP	\$873.60	\$2307.00

Below are the recommended monthly renewal rates as determined by Delta Dental and the District's Employee Insurance Committee. This represents a 2.5% increase for the 2025-26 year.

Single \$41.71
Family \$103.38

The 2025-2026 Dental Program rates shown above were approved on a motion by Mrs. Ratcliff and seconded by Mr. Kind. The motion carried on a 7-0 voice vote.

Mrs. Pratt made a motion that was seconded by Mrs. Ratcliff the approval of resolution in Support of Transforming Tomorrow Together 2040 Regional Plan. The motion carried on a 7-0 voice vote.

WHEREAS, the Greater Mankato region has undertaken a comprehensive strategic visioning process, known as Transforming Tomorrow Together 2040, to establish a roadmap for regional growth, development, and sustainability;

WHEREAS, the Transforming Tomorrow Together plan was developed through extensive community and regional engagement, with input from more than 1,000 stakeholders, including businesses, government agencies, non-profit organizations, and educational institutions;

WHEREAS, the Transforming Tomorrow Together 2040 vision is centered on five strategic pillars that are essential to the region's long-term success:

1. Creating the region as a human talent hub, fostering workforce development and innovation;
2. Positioning the region as a renowned food and bio-economy center, advancing sustainable agricultural and bioscience practices;
3. Driving investment, innovation, and industry synergy, ensuring economic growth and resilience;
4. Building future-oriented regional community infrastructure, promoting sustainable housing, transportation, and urban planning;
5. Fostering an inclusive and healthy regional community, prioritizing diversity, well-being, and livability;

WHEREAS, our organization recognizes the importance of regional collaboration in achieving shared goals and maximizing opportunities for economic and social prosperity;

WHEREAS, alignment with the Transforming Tomorrow Together 2040 vision enhances our ability to contribute to a thriving, future-ready community while benefiting from regional initiatives and partnerships;

NOW, THEREFORE, BE IT RESOLVED THAT Mankato Area Public Schools formally supports and aligns with the Transforming Tomorrow Together 2040 vision and strategic framework;

BE IT FURTHER RESOLVED THAT Mankato Area Public Schools commits to actively participating in and promoting initiatives that advance the Transforming Tomorrow Together 2040 strategic pillars, including talent development, economic innovation, sustainable infrastructure, and community well-being;

BE IT FINALLY RESOLVED THAT Mankato Area Public Schools will collaborate with regional partners, policymakers, and stakeholders to implement actions that contribute to the long-term success and sustainability of the Greater Mankato region.

There being no further business to consider, Ms. Roberts moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:35 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 5, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, May 5, in the Mankato Room - Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: None.

1. Pratt/Ratcliff approval of agenda with personnel addendum. 7-0
2. MAPS Student Spotlight: Taylor Reuter
3. MAPS Staff Spotlight: Heather Anderson
4. Public Comment: No one wished to speak.
5. Information: 2025 Educare Grants, Board Member Reports.
6. Kind/Ratcliff approval of Consent Agenda Items: Approval of Minutes: April 21, 2025. Approval of Personnel. 7-0
7. Kind/Ratcliff acceptance of gifts. 7-0
8. Roberts/Ratcliff approval of Educare Grants. 7-0
9. Roberts/Pratt approval of second/final reading of board policies. 7-0
10. Pratt/Kind approval of construction re-bids for Dakota Meadows Tennis Courts. 7-0
11. Roberts/Pratt approval of 2025-26 employee health insurance plan & renewal rates. 7-0
12. Ratcliff/Kind approval of 2025-26 dental program rates. 7-0
13. Pratt/Ratcliff approval of resolution in support of Transforming Tomorrow Together 2040 Regional Plan. 7-0
14. Roberts/Ratcliff adjournment at 6:35 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

April 24, 2025

Mr. Scott Hogen
Mankato Area Public Schools
10 Civic Center Plaza
Mankato, MN 56002

RE: **MAPS Dakota Meadows Middle School Tennis Courts
Contract Award Letter**

Dear Mr. Hogen:

This letter is concerning the contract award for the above referenced project that was rebid on April 24, 2025.

Kraus-Anderson has verified bidders and we submit the following lowest responsible bidder and their total bid amount:

<u>Work Scope</u>		<u>Contractor, City, State</u>	<u>Bid Amount</u>	
WS 11-K	Athletic & Recreational	Upper Midwest Athletic Construction, Inc. Andover, MN	Base Bid:	\$69,870.00
			Total Contract:	\$69,870.00

Total Base Bid: \$ 69,870.00
Contract Total: \$ 69,870.00

We have enclosed the Bid Tabulation sheet that reflect the bids received.

If you have any questions regarding this information, please do not hesitate to contact me at 612.490.0256.

Very truly yours,

KRAUS-ANDERSON® CONSTRUCTION COMPANY



Dale Sonnichsen
Project Manager

School Board Regular Meeting**4. B.****Meeting Date:** 05/19/2025**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of May Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for May. The total of the bills for May of 2025 is \$8,157,654.38.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

4. C.

Meeting Date: 05/19/2025

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (NON-AFFILIATED)

Samantha Steinman - Change in assignment from Assistant Director of Special Education to Director of Student Support Services beginning July 1, 2025. This is a full-time, 12-month, Non-affiliated position with an annual salary of \$170,000. She will be eligible for Category IV benefits.

APPOINTMENTS (ADMINISTRATIVE)

William Remmert - Change in assignment from Assistant Principal at East High School to Secondary Principal on Special Assignment beginning July 1, 2025, and ending June 30, 2027.

APPOINTMENTS (INSTRUCTIONAL)

Jazanne Brass - Part-time MAPS Preschool Teacher at MAPS Center for Learning for 1395 annual hours (0.969 FTEs) beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1, of the B on the ECFE Teachers Association salary schedule, contingent upon obtaining licensure.

Elizabeth Harris - Full-time (1.00 FTEs) Early Childhood Special Education Teacher at MAPS Center for Learning beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Deann Johnson - Full-time (1.00 FTEs) Speech Language Pathologist with the District beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 10 of the M+45 lane on the Teachers Association salary schedule.

Chelsey Sandt - Full-time (1.00 FTEs) Special Education K-12 DAPE Teacher with the District beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Teresa Stolee - Full-time (1.00 FTEs) Business Education Teacher at East High School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 10 of the M+45 lane on the Teachers Association salary schedule.

The following will be teachers with the Prairie Winds Middle School Summer Enrichment Program for 4.5 hours per day/4 days per week (M-TH) beginning July 7 and ending July 31, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Patricia Johnson, Jesse Pigman, Daniel Quame, Jacob Rux

APPOINTMENTS (NON-INSTRUCTIONAL)

Shamsa Ali - Change in assignment from Custodial Substitute to 8-hour, 12-month, Evening Custodian at West High School beginning May 9, 2025. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Koree Amos - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Shay Barden - ACES Child Care Assistant at Rosa Parks Elementary School for 4-6 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Mallory Bruhn - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning May 12, 2025. She will be compensated at the rate of \$13.00 per hour.

Kaylan Kapsner - ACES Child Care Assistant at Rosa Parks Elementary School for 5-6 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Kate Klinder - ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/5 beginning May 12, 2025. She will be compensated at the rate of \$13.00 per hour.

Anthony Rodriguez - Change in assignment from Custodial Substitute to Float Custodian Engineer beginning May 19, 2025. This is a full-time, 12-month position. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Julia Roering - ACES Child Care Assistant at Roosevelt Elementary School for 3-4 hours per day/5 days per week beginning May 12, 2025. She will be compensated at the rate of \$13.50 per hour.

Brynn Rogers - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/3-5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Ciera Ruzek - ACES Child Care Assistant at Roosevelt Elementary School for 3-4 hours per day/5 days per week beginning May 9, 2025. She will be compensated at the rate of \$13.00 per hour.

Madyson Sellner - Health & Wellness Paraeducator at INSITE for 3.25 hours per day/4 days per week (M-TH) beginning May 7, 2025. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Site Lead Substitute and ACES Child Care Assistant assignments at Franklin Elementary School.

Makia Stevens - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Mikayla Sullivan - ACES Child Care Assistant at Rosa Parks Elementary School for 1.5 hours per day/3 days per week beginning May 12, 2025. She will be compensated at the rate of \$13.25 per hour.

Isaac Wadd - Special Education Paraeducator (Intervention-ASD) at Prairie Winds Middle School for 6.75 hours per day/1 day per week (F) beginning May 2, 2025. He will be placed at B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to his Early Learning Special Education Paraeducator assignment at MAPS Center for Learning.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Ariana Bealey - Increase in assignment as Elementary Art Teacher from 0.80 FTEs at Eagle Lake Elementary and Hoover Elementary Schools to 1.00 FTEs at Hoover Elementary and Kennedy Elementary Schools beginning August 18, 2025.

Sarah Chambers - Increase in assignment as Elementary Music Teacher at Bridges Community School and Washington Elementary School from 0.533 FTEs to 0.767 FTEs beginning August 18, 2025.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Lillian Bengston - Increase in assignment as Health & Wellness Paraeducator at SUN from 3.5 hours per

day/3 days per week (M/W/F) and 7 hours per day/2 days per week (T/TH) to 7 hours per day/5 days per week beginning May 12, 2025.

Kennedi Carstensen - Increase in assignment as Health & Wellness Paraeducator at INSITE from 7 hours per day/3 days per week (M/W/F) to 7 hours per day/5 days per week beginning May 12, 2025.

Joselyn Ellis - Increase in assignment as Special Education Paraeducator (Intervention-DCD) at Prairie Winds Middle School from 6.75 hours per day/3 days per week (T/TH/F) and 4.25 hours per day/1 day per week (M) to 6.75 hours per day/5 days per week beginning May 12, 2025.

Gregory Hawkinson - Change in assignment from 8-hour Day Custodian to 8-hour Evening Custodian at Dakota Meadows Middle School beginning May 12, 2025. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Madeline Kempenich - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025.

Maya Kopp - Change in assignment from ACES Child Care Assistant Substitute at Kennedy Elementary School to ACES Child Care Assistant at Rosa Parks Elementary School for 4-8 hours per day/5 days per week beginning June 6, 2025.

Kaleb Kirsch - Increase in assignment as ACES Site Lead from 5-6 hours per day/5 days per week at Washington Elementary School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Ashley Kivioja - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Owen Krause - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025.

Noura Kurdi - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/2 days per week at Monroe Elementary School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Courtney Reeves - Increase in assignment as Cook Helper at Dakota Meadows Middle School from 6 hours per day/3 days per week (M/W/F) to 6 hours per day/5 days per week beginning May 7, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kerrigan Chesney - Adjust start date to May 5, 2025, for Board-approved leave.

Jacquelyn Frayne - Speech Language Pathologist for the District, has requested leave under the provisions of the Family Medical Leave Act beginning August 25 and returning to work on November 17, 2025.

Kasey Hassig - 2nd Grade Teacher at Rosa Parks Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning August 25 and returning to work on November 26, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Abraham Kurnia - Adjust end date to June 6, 2025, as Long-term Substitute Social Emotional Learning Intervention Teacher at Hoover Elementary and Roosevelt Elementary Schools.

RESIGNATIONS (NON-INSTRUCTIONAL)

Ronette Cole - ACES Child Care Assistant Substitute, has submitted a resignation. The last day for this assignment will be May 7, 2025. She will continue her Early Learning Paraeducator and Early Learning Special Education Paraeducator (Intervention) assignments at MAPS Center for Learning.

Avery Como - District Maintenance at East High School, has submitted a resignation. The last day of employment will be May 9, 2025.

Sydney Feist - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 2, 2025.

Olivia Jenkins - ACES Site Lead at Monroe Elementary School, has submitted a resignation. The last day of employment will be May 2, 2025.

Audrey Mitties - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 8, 2025.

Cheradin Ralph - ACES Child Care Assistant at Bridges Community School, has submitted a resignation. The last day of employment will be December 6, 2024.

Matthew Simonson - ACES Student Support Assistant at Franklin Elementary School, has submitted a resignation. The last day for this assignment will be June 4, 2025. He will continue his Special Education Paraeducator (Intervention-Behavior Support) assignment at Franklin Elementary School.

Darlene Walters - Cook Helper at Dakota Meadows Middle School, has submitted a resignation for the purpose of retirement. The last day of employment will be May 6, 2025.

Elizabeth Weber - ACES Child Care Assistant Substitute, has submitted a resignation. The last day for this assignment will be May 8, 2025. She will continue as a Paraeducator Substitute.

Recommended Action:

The Administration recommends the approval of the personnel items.
