

MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77

Rates for Substitute Employees
2025-26 Fiscal Year

<u>JOB TITLE</u>	<u>2024-25</u>	<u>2025-26</u>
Teacher	\$200.00 per day or \$33.33/hr with a two-hour minimum	\$200.00 per day or \$33.33/hr with a two-hour minimum
Principal (licensed)	\$350.00 per day or \$43.75/hr with a two-hour minimum	\$350.00 per day or \$43.75/hr with a two-hour minimum
	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance
Paraprofessional		
General Education & Non-classroom B21	\$16.00 per hour	\$16.25 per hour
Special Education B21.5 & B22	\$17.00 per hour	\$17.50 per hour
Health & Wellness B22.5	\$20.00 per hour	\$20.20 per hour
Secretary		
Office A13	\$17.00 per hour	\$17.25 per hour
Office B21	\$19.00 per hour	\$19.50 per hour
Office B22	\$21.00 per hour	\$22.00 per hour
Retired District 77 Secretary	\$21.00/hr A13 (Retired) \$23.00/hr B21 (Retired) \$25.00/hr B22 (Retired)	\$21.25/hr A13 (Retired) \$23.50/hr B21 (Retired) \$26.00/hr B22 (Retired)
Custodial/Maintenance		
Custodian	\$19.15 per hour	\$19.65 per hour
Retired District 77 Custodian	\$21.25/hr (Retired)	\$21.75/hr (Retired)
Nutrition Services		
Cook Helper	\$15.00 per hour	\$15.00 per hour
Second Cook	\$16.00 per hour	\$16.50 per hour
Cook Manager	\$19.00 per hour	\$20.00 per hour
Retired District 77 Nutrition Services	\$16.19/hr A11 (Retired) \$17.94/hr A13 (Retired) \$21.10/hr B21 (Retired)	\$16.50/hr A11 (Retired) \$18.25/hr A13 (Retired) \$22.00/hr B21 (Retired)
Licensed School Nurse	\$35.00 per hour	\$35.00 per hour

Effective July 1, 2025