

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 16, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, June 16, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:00 p.m. Members present at roll call: Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Members absent: Patrick Baker.

Mrs. Ratcliff made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

MAPS Staff Spotlight: Collene Rezac, Rachel Kamm, Thomas Warmbrodt, Teresa Rome, and Dawn Miller - Student Support Services.

Public Comment: No one wished to speak.

Information Reports: Caleb Watson and Sherri Blasing presented on Career Pathways, John Lustig presented on First Reading of Policies, Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Roberts, seconded by Mrs. Pratt, and carried on a 6-0 roll call vote.

Approval of Minutes of the May 19, 2025, regular meeting.

Approval of Minutes of the June 9, 2025, special meeting.

Approval of June Bills totaling \$8,485,552.04.

Personnel:

Madonna Bengtson - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5 days per week, with a work year of 179 days beginning August 18, 2025. Training date August 11, 2025. She will be compensated at the rate of \$20.20 per hour, and will be eligible for Category I benefits.

Sarah Liverseed - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5 days per week, with a work year of 179 days beginning August 18, 2025. Training date August 11, 2025. She will be compensated at the rate of \$20.20 per hour, and will be eligible for Category I benefits.

Tyson Walker - Student Support Services Supervisor at Futures beginning July 1, 2025. This is a full-time, Non-affiliated assignment with an annual salary of \$99,000. He will be eligible for Category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Annika Anderson - Full-time (1.00 FTE) School Counselor at Rosa Parks Elementary School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Macie Annexstad - Full-time (1.00 FTE) Social Studies Teacher at Prairie Winds Elementary School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Madison Atkinson - Full-time (1.00 FTE) Art Teacher at Franklin Elementary, Kennedy Elementary, and Jefferson Elementary Schools beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Renee Ehlers - Full-time (1.00 FTEs) Special Education Teacher at Bridges Community School beginning August 18, 2025, for the 2025-26 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Michell Gonzalez Vargas - Full-time (1.00 FTE) Spanish Teacher at Prairie Winds Middle School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 7 of the M lane on the Teachers Association salary schedule, contingent upon program completion.

Abraham Kurnia - Adjust salary placement as Elementary School Counselor at Bridges Community School and Jefferson Elementary School from B+30 step 1 to M step 1, contingent upon obtaining licensure.

Lillian Meier - Full-time (1.00 FTE) English Language Arts Teacher at Prairie Winds Middle School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Danielle Peterson - Full-time (1.00 FTE) Special Education Teacher at Franklin Elementary School beginning August 18, 2025, for the 2025-26 school year. She will be placed at step 7 of the B+30 lane on the Teachers Association salary schedule.

The following will be Teachers with the ESY Summer Program beginning July 7 ending July 25, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Zachary Blasing, Teresa Briggs, Hunter Buscherfeld, Danielle Campbell, Anastasia Carter, Mari Considine, Ellen Curran, Kristin Edwards, Jodi Evers, Mark Gewerth, Cassie Gospeter, Kevin Haggerty, Madison Hopkins, Jessieann Johnson, Kraig Klefsaas, Becky Kopischke, Gretta Krier, Abraham Kurnia, Joshua LaFave, Tasha Landwehr, Jessica Larsen, Rebecca Larson, Mary Willette, Amy Luethmers, Jennifer Malwitz, Rebecca McDaniel, Margaret Mueller, Thomas Murray, Sadie Nelson, Jessica Noakes, Abigail Rannow, Annakeiko Reichel, Tanya Schwamberger, Heather Sellner, Emily Seppmann, Lisa Shea, Marlene Stein-Greiner, Kayla Steinberg, Maria Stock, Alexia Thomas, Mary Jo Tischler, Allison VandeKieft, Linda Howe-Wensel, Peter Wittmer, Brittany Wundermachen, Emma Wurm, Rebecca Zenk

The following will be Teachers with the Early Learning 3-5 ESY Summer Program beginning July 7 ending July 25, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Rebekah Bozeman, Melissa Christoffer, Faith Coonradt-Hunt, Michelle Hague, KelseyJohnson, Kathleen Kehoe, Laura Landkamer, Ashlee Osmundson, Lynette Rohlfing, Jennifer Schmadeke, Martha Speckel

The following will be Teachers with the ESY Birth - 2, Related Services and Assessment beginning June 10 and ending August 16, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Rebekah Bozeman, Anastasia Carter, Melissa Christoffer, Lacey Cooley, Katie Haala, Rebecca Heinze, Laura Heinze, Mary Jo Kann, Sarah Kenward, Logan Kohlmeyer, Katherine Macgregor, Ginger McCabe, Nicole Moeller, Anica Myhr, Kayla Peterson, Macey Noren Shellum

APPOINTMENTS (NON-INSTRUCTIONAL)

Ava Bassett - ACES Child Care Assistant Substitute on an on-call basis beginning June 2, 2025. She will be compensated at the rate of \$13.50 per hour.

Elsie Bennett - ACES Child Care Assistant at Eagle Lake Elementary School for 4-6 hours per day/5 days per week beginning June 2, 2025.

Angie Blackstad - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 3 hours per day/3 days per week (T-TH) beginning May 20 and ending June 26, 2025. She will be compensated at the rate of \$17.87 per hour.

Ian Brown - Building Supervisor with Community Education on an as-needed basis beginning June 1, 2025. He will be compensated at the rate of \$17.00 per hour.
Lillian Considine - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Emery Erdman - ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 9, 2025. She will be compensated at the rate of \$13.00 per hour.

Maleah Giesen - ACES Child Care Assistant Substitute on an on-call basis beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Ashley Iverson -Continue as part-time (0.50 FTEs) Social Studies Teacher and part-time (0.50 FTEs) Mentor Coach at West High School beginning August 18, 2025, and ending June 30, 2029.

Elizabeth Lewis - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$14.25 per hour. This is in addition to her Substitute Teacher assignment with the district.

Brianna Peitso - ACES Student Support Assistant at Rosa Parks Elementary School for 3-4 hours per day/5 days per week beginning May 29, 2025. She will be compensated at the rate of \$16.00 per hour.

Kendall Schilling - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Maximus Sims - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. He will be compensated at the rate of \$13.00 per hour. This is in addition to his Non-classroom (Playground) Paraeducator assignment at Rosa Parks Elementary School.

The following will be Paraeducators with the ESY Summer Program beginning July 7 ending July 25, 2025, and/or Birth age 2, Related Services and Assessment beginning June 10 and ending August 16, 2025. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Andie Albers, Samantha Allen, Dorbell Anthony, Sarah Bal, Vicki Ball, Lillian Bengston, Madonna Bengston, Joni Biebighauser, Brianna Bixby, Norah Blow, Mardell Brauer, Michelle Bridges, Holly Brobst, Renden Bruner, Matilda Burg, Hishigdelger Burke, Breanna Canales, Natalie Carlson, Kennedi Carstensen, Arminta Clabo, Joy Cogan, Jennifer Daby, Sharon Dinsmore, Susan Dodge, Jennifer Durbala, Alyssa Dwire, Joselyn Ellis, Shirlee Erb, Tammy Fienen, Sebastian Flores, Amanda Fritz, Margaret Gaston, Natalie Gunther, Jaden Hague, Abdullahi Hassan, Ciera Henkelman, Ryan Hennager, Sandra Hoffmann, Hailey Hoppe, Breanna Johnson, Grace Johnson, Courtney Jones, Anna Kehoe, Margaret Kirby, Sarah Kitzmann, Lucy Klatt, Steven Knuth, Jenna Landsteiner, Melissa Larson, Eleanor McDonough, Julie Meschke, Sarah Narvaez, Carrie Nolan, Edward Oldenburg, Krystal Olson, Jeremy Osborne, Erin Passon, Darci Pendergast, Mindy Peterson, Desirea Provost, Lexi Reid, Sarah Reisdorf, Laycon Robinson, Teresa Robinson, Lindsey Rockvam, Kristine Rude, Jennifer Schmitt, Sarah

Shepard, Matthew Simonson, Julie Sonnek, Kristina Sorenson, Tyler Sorenson, Anne Sweeney, Emma Timm, Kylee Tollefson, Anna Voracek, Brenda Voracek, Isaac Wadd, Danielle Wakefield, Anne Webster, Andrew Westberg, Dylan Williams, Marie Zuehlke

CONTRACT ADJUSTMENTS (NON- AFFILIATED)

Anthony Ball - Continue as part-time (0.50 FTEs) Mentor Coach (TOSA) and part-time (0.50 FTEs) ADSIS Teacher at Prairie Winds Middle School beginning August 26, 2024, and ending June 30, 2028.

Jennifer E Johnson - Voluntary decrease in assignment as Employment Program Supervisor with the Adult Basic Education Program from 240 day work year to 220 day work year beginning July 1, 2025.

John Lawton - Voluntary decrease in assignment as Adult Career Pathway Program Specialist with the Adult Basic Education Program from 200 day work year to 190 day work year beginning July 1, 2025.

Alexander Liebl - Change in assignment from Enrichment & Leisure Program Assistant Specialist to Communications and Customer Experience Assistant Specialist with Community Education beginning June 3, 2025. This is a full-time, 12-month, Non-affiliated position with an annual salary of \$50,960 (prorated to \$3905 for 20 days for 2024-25). He will be eligible for Category II benefits.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Alyson Green - Increase in assignment as Elementary School Counselor at Roosevelt Elementary School from 0.60 FTEs to 1.00 FTEs beginning with the 2025-26 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Mary Drummer - Temporary decrease in assignment as Health Care (RN) Paraeducator from 7.42 hours per day/5 days per week to 7.42 hours per day/4 days per week (M-TH) and 6.5 hour per day/1 day per week (F) beginning January 28 and ending May 28, 2025.

Hailey Lyons -Temporary increase in assignment as Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School from 6.25 hours per day/5 days per week to 7.33 hours per day/5 days per week beginning May 19, and ending June 5, 2025.

Abbie Perry - Voluntary decrease in assignment as Student Success Coach at Kennedy Elementary School from 6.25 hours per day/5 days per week to 6.25 hours per day/3 days per week (M/F/TH) beginning August 27, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kerrigan Chesney - Adjust return date to August 11, 2025, for Board-approved leave.

Shelby McKissick - School Counselor at Rosa Parks Elementary School, has requested Board-approved leave for the 2025-26 school year.

Tyson Walker - 5th Grade Teacher at Rosa Parks Elementary School, has requested Board-approved beginning with the 2025-26 school year for the purpose of accepting the Student Support Services Supervisor assignment at Futures.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Mary Adiel - Rescind request for Board-approved leave.

RESIGNATIONS (ADMINISTRATIVE)

Jessica Buttell - Assistant Principal at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 30, 2025.

RESIGNATIONS (NON-AFFILIATED)

Leigh Schofield - Administrative Assistant to the Director of Community Education at the Lincoln Community Center, has submitted a resignation. The last day of employment will be June 11, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Andrea Dilbeck - STEM Teacher at Eagle Lake Elementary and Monroe Elementary Schools, has submitted a resignation. The last day of employment will be June 6, 2025.

Jennifer Grosland - Special Education Teacher at Futures, has submitted a resignation. The last day of employment will be June 6, 2025.

Rebecca Konz - Speech Language Pathologist with the district has submitted a resignation. The last day of employment will be June 6, 2025.

Linda Meixl - Title I Intervention Teacher at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 6, 2025.

Shannon Nimps - Assessments Specialist with the district, has submitted a resignation. The last day of employment will be June 6, 2025.

Angela Rickbeil - Mentor Coach at Rosa Parks and Jefferson Elementary Schools, has submitted a resignation. The last day of employment will be June 25, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Madonna Bengtson - Early Learning Paraeducator at MAPS Center for Learning and ESY Paraeducator, has submitted a resignation in order to accept the Early Learning Certified Instructor position. The last day for this assignment will be July 25, 2025.

Michelle Biodrowski - Middle School After School Site Lead at Dakota Meadows and Prairie Winds Middle Schools, has submitted a resignation. The last day for this assignment will be May 30, 2025. She will continue as Community Education Secretary Substitute.

Isabella Ciolkosz - ACES Student Support Assistant Substitute, has submitted a resignation. The last day of employment will be May 20, 2025.

Bryn Hacker - ACES Child Care Assistant and Special Education Paraeducator (Intervention-Behavior Support) at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Rahmo Hassan - Out of School Time Navigator with Community Education at Lincoln Community Center, has submitted a resignation. The last day for this assignment will be June 12, 2025. She will continue as Student Navigator at East and West High Schools.

Mia Hitchen - Special Education Paraeducator (Intervention - ASD) at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Jessica Jensen - Special Education Paraeducator (Intervention - ASD) at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Sarah Liverseed - Early Learning Paraeducator at MAPS Center for Learning, has submitted a resignation in order to accept the Early Learning Certified Instructor position. The last day for this assignment will be August 10, 2025.

Hailey Lyons -Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Emma Portner - ACES Early Learning Aide at MAPS Center for Learning, ACES Child Care Assistant Substitute, and ACES Site Lead Substitute, has submitted a resignation. The last day of employment will be May 2, 2025.

Lindsey Pratt - Early Learning Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day for this assignment will be May 29, 2025. She will continue her MAPS Preschool Teacher assignment at MAPS Center for Learning.

Aliyah Prehn - Special Education Paraeducator (Intervention-ASD) at Rosa Parks Elementary, has submitted a resignation. The last day of employment will be June 5, 2025.

Rebecca Radzak - Student Success Coach at Kennedy Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Timothy Reiter - 4-hour Evening Custodian at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 6, 2025.

Luz Sather - Cook Helper at East High School, has submitted a resignation. The last day for this assignment will be June 5, 2025. She will continue as a Cook Substitute.

Kendall Schilling - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 9, 2025.

John Stalter - Custodian Engineer at Washington Elementary School, has submitted a resignation. The last day of employment will be May 30, 2025.

Rylee Thompson - ACES Student Support Assistant Substitute and ACES Site Lead Substitute, has submitted a resignation. The last day of employment will be May 29, 2025.

Margaret Wood - ACES Site Lead at Kennedy Elementary School and Non-classroom (Playground) Paraeducator assignment at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 16, 2025.

Personnel - Addendum

APPOINTMENTS (NON-AFFILIATED)

Rachel Christnagel - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5 days per week, with a work year of 179 days beginning August 18, 2025. Training date August 11, 2025. She will be compensated at the rate of \$20.25 per hour, and will be eligible for Category I benefits.

APPOINTMENTS (INSTRUCTIONAL)

Elijah Brink - Full-time (1.00 FTE) Physical Education Teacher at Rosa Parks Elementary School beginning August 11, 2025, for the 2025-26 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Isabella Delwiche - Full-time (1.00 FTE) English Language Arts Teacher at Prairie Winds Middle School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

The following will be teachers in the Camp Ignite Summer Program beginning July 7 and ending July 31, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Amy Bailey, Beth Baker, Kristin Baty, Kari Benson, Daniel Blasl, Amanda Bomstad, Cindy Borth, Gwen Case, Adam Hanson, Cynthia Hashimoto, Sherry Imhoff, Tiana Iverson, Amelia Jirak, Jessica Kelly, Kayla Koble, Kristin Krusemark, Kayla Lewis, Molly Lout, Michelle Modrow, Lindsey Northenscold, Katherine Rux, Angela Sawatzky, Megan Schulz, Angela Sheldrup, Abby Steffensmeier, Jeremy Steffensmeier, Gina Vanslow, Kyle Vanslow, Parker Winning

The following will be teachers in the Central High Summer School Program beginning June 16 and ending July 25, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Kristen Arnold, Fred Berg, Jeremy Burger, David Burgess, Heather Fitzsimmons, Heather Gilman, Russell Groebner, Jeffery Helget, Steven Hueser, Laura Januschka, Crystal Kay, Amanda Kline, Amanda Knode Abel, TerRon Lee, Christina Makela, Aaron Miller, Sherry Miller, EmmaNoren, Jordan Petersen, Jesse Pigman, Rebecca Sellers, Michael Sipe, Daniel Toegel, Kristin Van Otterloo, Amber Waibel, Matthew Weichert, Anna Wirth, Peter Wittmer, Christopher Wollmuth

The following will be teachers in the ECFE Summer Program beginning July 7 and ending August 8, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Anastasia Carter, Megan Van Beek

The following will be teachers with the The Middle School Summer Enrichment Program at Prairie Winds Middle School beginning July 7 and ending July 31, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Emily Hudspith, Patricia Johnson, Jesse Pigman, Daniel Quame, Jacob Rux, Natalie Ryan

The following will be Teachers with the ESY Summer Program beginning July 7 ending July 25, 2025 They will be compensated according to their placement on the Teachers Association salary schedule.

Pamela Bartels, Alyssa Surret, Mary Willette

APPOINTMENTS (NON-INSTRUCTIONAL)

Khadija Abdirahman - Temporary Summer Day Custodian at Eagle Lake Elementary and Prairie Winds Middle School for 8 hours per day/5 days per week beginning June 12 and ending August 22, 2025. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule. This is in addition to her 4-hour, 9-month, Day Custodian assignment at Prairie Winds Middle School.

Allaina Cassidy - ACES Child Care Associate at Rosa Parks Elementary School for 4 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$11.13 per hour.

Penny Conner - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.50 per hour.

Emma Crabtree - ACES Child Care Associate at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning June 9, 2025. She will be compensated at the rate of \$11.13 per hour.

Abby Engelen - ACES Child Care Associate at Rosa Parks Elementary School for 3-4 hours per day/3 days per week beginning June 9, 2025. She will be compensated at the rate of \$11.13 per hour.

Stevi Enter - ACES Child Care Associate at Rosa Parks Elementary School for 3-4 hours per day/3 days per week beginning June 9, 2025. She will be compensated at the rate of \$11.13 per hour.

Jennifer Filfili - Early Learning Certified Instructor at MAPS Center for Learning and Eagle Lake Elementary School for 7 hours per day/3 days per week, with a work year of 114 days beginning August 18, 2025. Training August 11, 2025. She will be compensated at the rate of \$20.40 per hour, and will be eligible for 6-3-2 benefits.

Julia Fischer - ACES Child Care Assistant at Rosa Parks Elementary School for 4-6 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Rylan Fischer - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Brooklyn Gossen - ACES Child Care Assistant Substitute at Rosa Parks Elementary School on an on-call basis beginning June 6, 2025. She will be compensated at the rate of \$13.75 per hour.

Sarah Hemish - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/3 days per week beginning June 2, 2025. She will be compensated at a rate of \$13.00 per hour.

Tessa Holland - ACES Child Care Associate at Eagle Lake Elementary School for 4-5 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$11.13 per hour.

Annalyse Jackson - ACES Child Care Assistant Substitute on an on-call basis beginning June 9, 2025. She will be compensated at the rate of \$13.00 per hour.

Jadelyn Jackson - ACES Child Care Assistant Substitute on an on-call basis beginning June 9, 2025. She will be compensated at the rate of \$13.00 per hour.

Hudson Jacobs - ACES Child Care Assistant, location to be determined, for 6-8 hours per day/5 days per week beginning June 2, 2025. He will be compensated at the rate of \$13.00 per hour.

Danica Kenning - ACES Child Care Associate at Rosa Parks Elementary School for 3-4 hours per day/3 days per week beginning June 9, 2025. She will be compensated at the rate of \$11.13 per hour.

Anna Kloepping - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning June 6, 2025. She will be compensated at the rate of \$13.00 per hour.

Meron Koser - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Gavin Krause - Grounds Manager with the District beginning June 16, 2025. This is a full-time, 12-month position. He will be placed at classification B23, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Rachel Lutterman - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Sophia Matarrese - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.25 per hour.

Taylor Mielke - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/5 days per week beginning May 29, 2025. She will be compensated at the rate of \$13.00 per hour.

Evelyn O'Brien - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning May 5, 2025. She will be compensated at the rate of \$13.00 per hour.

Amanda Robinson - Summer School Secretary with Camp Ignite for 5 hours per day/5 days a week beginning July 7 and ending July 31, 2025. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Karenn Ruley - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/5 days per week beginning May 27, 2025. She will be compensated at the rate of \$14.00 per hour.

Mikella Ruley - ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Chelsey Sandt - Special Education Paraeducator with the ESY Summer Program for 3 hours per day/4 days per week beginning July 7 and ending July 25, 2025. She will be placed at classification B22 step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Anna Schultz - ACES Child Care Assistant Substitute on an on-call basis beginning June 9, 2025. She will be compensated at the rate of \$13.00 per hour.

Ayla Smith-Holcomb - ACES Student Support Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$15.00 per hour.

Celeste Thalhammer - ACES Student Support Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$14.00 per hour.

Jackson Walters - ACES Student Support Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. He will be compensated at the rate of \$15.00 per hour.

The following will be Paraeducators in the Camp Ignite Summer Program beginning July 7 and ending July 31, 2025. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Zachary Stackurski, Sharon Soliz-Arndt

The following will be Paraeducators with the Central High Summer School Program beginning June 16 and ending July 25, 2025. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Rebecca Lee

The following will be Paraeducators in the ECFE Summer Program beginning July 7 and ending August 8, 2025. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Cordena Maurer

The following will be cooks with the Summer Nutrition Program beginning June 19 and ending August 15, 2025. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Samantha Bauleke, Sherilyn Becker, Kassie Blaschko, Justin Borden, Mary Chatleain, Lori Dunford, Cheryl Ellstrom, Jill Enggren, Hailey Fjoser, Narissa Gram, Lisa Hammond, Denise Houg, Pam Kind, Jillian Krueger, Casey Kuderer, Amy Larsen, Lisa Lawrence, Kara Morness, Faith Mosher, Maria Nett, Tracy Steffen, Tierra Tester

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Lillian Bengston - Temporary increase in assignment as Health & Wellness Paraeducator at SUN from 3.5 hours per day/3 days per week (M/W/F) and 7 hours per

day/2 days per week (T/TH) to 7 hours per day/5 days per week beginning May 12 and ending June 5, 2025.

Kennedi Carstensen - Temporary increase in assignment as Health & Wellness Paraeducator at INSITE from 7 hours per day/3 days per week (M/W/F) to 7 hours per day/5 days per week beginning May 12 and ending June 6, 2025.

Joselyn Ellis - Temporary increase in assignment as Special Education Paraeducator (Intervention-DCD) at Prairie Winds Middle School from 6.75 hours per day/3 days per week (T/TH/F) and 4.25 hours per day/1 day per week (M) to 6.75 hours per day/5 days per week beginning May 12 and ending June 6, 2025.

Denise Houg - Increase in assignment as Cook Manager from 7 hours per day/5 days per week at Bridges Community School to 8 hours per day/5 days per week at East High School beginning August 18, 2025.

Kiana Montes-Chrisman - Increase annual salary to \$55,900 as ACES Site Specialist beginning July 1, 2025.

Kristina Niner - Increase annual salary to \$55,900 as ACES Site Specialist beginning July 1, 2025.

Kiahna Pape - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Lydia Paul - Increase hourly rate to \$13.25 as ACES Child Care Assistant beginning June 6, 2025.

Ruby Paul - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Tayler Penning - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Grace Perschbacher - Change in assignment from ACES Early Learning Aide Substitute to ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025. She will be compensated at the rate of \$14.25 for this assignment. This is in addition to her Early Learning Special Education Paraeducator assignment at MAPS Center for Learning.

Amy Phares - Increase annual salary to \$55,900 as ACES Parent Specialist beginning July 1, 2025.

Jane Phares - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Associate at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 6, 2025.

Max Phares - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 16, 2025.

Cody Pithan - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Chase Randall - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Amber Reuter - Increase hourly rate to \$13.50 as ACES Child Care Assistant Substitute beginning June 16, 2025.

Cloey Ruch - Increase hourly rate to \$13.25 as ACES Child Care Assistant Substitute beginning June 1, 2025.

Hayden Sadaka - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Michael Sathoff - Change in assignment from ACES Site Lead Substitute and ACES Student Support Assistant Substitute to ACES Site Lead Substitute beginning June 6, 2025.

Morgan Schreiner - Increase annual salary to \$55,900 as ACES Site Specialist beginning July 1, 2025.

Oliver Schweim - Increase hourly rate to \$13.25 as ACES Child Care Assistant beginning June 1, 2025.

Madelyn Sura - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Breanna Thomas - Change in assignment from ACES Child Care Assistant to ACES Site Lead at Bridges Community School beginning June 6, 2025. She will be compensated at the rate of \$16.75 per hour.

RESIGNATIONS (INSTRUCTIONAL)

Annie Cuddie - Art Teacher at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be July 15, 2025.

Beth Dostal - MAPS Preschool Teacher at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be June 3, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Rachel Ainali - Special Education Paraeducator (Intervention-Behavior Support) at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be June 5, 2025.

Rachel Christnagel - Early Learning Paraeducator at MAPS Center for learning, has submitted a resignation in order to accept the Certified Instructor position. The last day for this assignment will be August 10, 2025.

Jennifer Filfili - Early Learning Paraeducator at MAPS Center for learning, has submitted a resignation in order to accept the Certified Instructor position. The last day for this assignment will be August 10, 2025.

Cathy Stien - Brailist at East High School, has submitted a resignation. The last day of employment will be June 13, 2025.

Approval of School Board Meeting Dates for 2026 (see page _____).

Renewal of Membership in the Minnesota State High School League for 2025-26.

Renewal of Membership in the Minnesota School Boards Association for 2025-26.

Approval of 2025-26 Hourly Rates for Part-Time, Temporary and Substitute Employees and Miscellaneous Rates of Pay and 2025-26 & 2026-27 Co-curricular Activities Stipend Schedules - see pages _____.

Approval of 2025-26 Rates of Pay for CE Part-Time and Seasonal Personnel - see page _____.

The following gifts and grants were received by the School District:

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the

donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- Mankato West High School VEX Robotics program received the following donations:
 - \$250 from Thomas and Jessica Bye
 - \$1,000 from Lloyd Management Company
- 2 Pins Bakery donated 3 dozen cookies (\$50 value) for Community Education
- Kohls donated stuffed animals and books (\$2,565.50 value) for Mankato Area Public Schools
- Matthew E. Wolff donated \$2,000 for Wolff Family Jumpstart Scholarship program
- NextGrad donated \$500 for West High School Student Support NextGrad Scholarship
- L & N Andreas Foundation donated \$10,000 for Central High School TAPP program
- Linda and Basil Janavaras donated \$2,000 for West High School John Basil Janavaras Memorial Scholarship
- Mankato Area Foundation donated the following:
 - \$4,000 for East High School VEX Robotics program
 - \$4,000 for West High School VEX Robotics program
- Bomgaars donated \$500 for Mankato Area Public Schools FFA program
- D & K Powder Coating donated media blast & powder coating for 75 student projects (\$1,500 value) for West High School Welding program
- PTO/PTAs and Booster Clubs donated more than \$633,649 during the 2024-25 school year, with breakdowns as follows:

Bridges Advisory Committee

Approximately \$109,706 in gifts and donations

Major expenditures include:

Playground Donation - \$48,170

5th Grade Field Trip - \$16,459
Children's Theater - \$3,205
Science and Nature Conf - \$2,470
Artist in Residence Steve Tomayo - \$2,000
Author Talk Douglas Woods - \$770
Historical Experiences with Arn Kind (vikings and Civil war) - \$910
Ruby Ranch - \$980
Children's Museum of Southern Minnesota - \$669
The Works Museum - \$626
Other field trips and in school experiences - \$1,166
Bus Expense for field trips (does not include 5th grade field trip) - \$6,177
EOY picnic, movie, Carnival, showcase, etc - \$1,971
Teacher and Specials Support - \$5,979
Technology - \$10,000
School Supplies - \$5,979
Conference meals/Teacher appreciation - \$1,912
School Family Picnic at beginning of year - \$263

Eagle Lake Elementary

Approximately \$15,000 in gifts and donations

Major expenditures include:

K-5 field trips and bussing - \$5,476
Teacher appreciation - \$4,355
Money for teachers for classroom use - \$2,884
IXL license - \$1,000
Reading/Fund Run reward incentives - \$794
School Store - \$440

Franklin Elementary

Approximately \$17,679 in gifts and donations

Major expenditures include:

Classroom, School & Playground Supplies - \$861
Reading Committee Programs - \$500
PBIS SOAR - \$600
Student Planners - \$1,100
All School T-shirts - \$3,600
Science Fair - \$100
Track & Field Day - \$150
School-Wide Events (Walk-A-Thon, Bingo Night, Cookie Social) - \$450
Fifth Grade Farewell T-Shirts - \$790
Field Trips - \$1,224
Staff Appreciation - \$885

Hoover Elementary

Approximately \$50,254 in gifts and donations

Major expenditures include:

Classroom, School Support - \$7,400
Field trips - \$9,400

Lexia Subscription - \$5,800
Playground Equipment - \$4,400
Snack Cart - \$1,300
Kindness Club - \$500
MSU Theatre Performance - \$600
School-Wide Events - \$1,900
Math Masters - \$500
Foster Grandparents - \$1,000
Staff Appreciation - \$3,600

Jefferson Elementary

Approximately \$29,500 in gifts and donations

Major expenditures include:

Classroom supplies for staff - \$7,500
Support (conference meals, foster grandparent, staff appreciation) - \$2,100
Jefferson Jog - \$2,000
5th grade party - \$200
Classroom Books - \$1,000
Educare - \$150
Neon Night - \$500
Marketing - \$800
Science Fair - \$250
Student shirts - \$2,000
Spring Carnival - \$2,000
Swank License - \$350
Educational / Social Programs (field trips) - \$4,000
PTO expenses (childcare at meetings, pizza at meetings, popcorn, general supplies) - \$740
School improvements - basketball hoops, picnic tables, air conditioning - \$22,037 (we also used funds that were saved from previous years)

Kennedy Elementary

Approximately \$18,781 gifts and donations

Major expenditures include:

Classroom Support - \$600
Donations - \$150
Community Events - \$2,300
Kennedy T-shirts - \$1,500
Scholarships/Student Support - \$1,100
Staff Appreciation - \$4,100
Moondogs Event - \$5,000

Monroe Elementary

Approximately \$34,979 in gifts and donations

Major expenditures include:

Conference Meals - \$909
ESGI - Kindergarten testing software - \$738
Staff Appreciation and Meals - \$593

Field Trips - \$1,354
Fundraiser Prizes - \$1,067
MSU Children's Theater - \$600
Teacher Appreciation - \$601
Teacher Discretionary Funds - \$3,950
Teacher Requests - \$467
5th Grade Planners - \$316

Roosevelt Elementary

Approximately \$22,345 in gifts and donations.

Major Expenditures:

Staff Appreciation - \$2,983
Field Trips - \$6,835
Reading Program Support - \$90
School Wide Events - \$4,219
Classroom, School, Playground Supplies - \$4,635
Fifth Grade Yearbooks - \$1,225
Donations Made: Climb to Feed Kids, Educare - \$150
PTO Events - \$133

Rosa Parks Elementary

Approximately \$6,808 in gifts and donations

Major expenditures include:

Classroom, School & Playground Supplies - \$3,408.21
Health office supplies - \$90.00
Fifth Grade Farewell T-Shirts - \$837.69
Field Trips - \$1,174.40
Staff Appreciation - \$1,297.35

Washington Elementary

Approximately \$23,433 in gifts and donations

Major expenditures include:

T-shirts for all students - \$3,372
Educare Basket - \$150
Staff Appreciation - \$2,318
Classroom & Playground Supplies - \$3,776
Field Trips - \$1,024
Academic Programming - \$1,206
PTO School-Wide Sponsored Events - \$1,420
Kindergarten Connection - \$323
PTO Supplies-Card My Yard - \$554
Yearbook Expenses - \$2,550

Dakota Meadows Middle

Approximately \$5,820 in gifts and donations

Major expenditures include:

Enrichment/Class Support - \$150
Student Incentives - \$420

Field Trips - \$4,380
Staff Appreciation - \$870

Prairie Winds Middle

Approximately \$6,960 in gifts and donations

Major expenditures include:

8th Grade Celebration - \$353
Classroom Support (EdPuzzle) - \$600
PBIS Initiatives - \$2,052
Staff Appreciation - \$1,822
Plants for the Prairie - \$1,893
Office/Health Supplies - \$312
Educare - \$100
Organization Costs (401c3 application) - \$291

Central High & Freedom Schools

Approximately \$95,500 in gifts and donations

Major contributions include:

TAPP daycare - \$10,000

East Senior High

Approximately \$156,984 in gifts and donations

Major contributions include:

Donation to Mankato East Gym Bleacher project - \$100,000
Athletic training supplies (Howie's \$1721.68 & Medco \$672.43) - \$2,394
Pep Band music - \$210
Girls & Boys Tennis - Go Pro Camera, Line call device, instructional video - \$963
Wrestling Mat - total cost \$15,000. - \$5,000
Boys and girls basketball pre-game shooting shirts - \$1,800
Blanket donations to various teams and groups as a fundraiser item - \$450
Weight room/cardio room equipment at East and PWMS - \$10,000
SPX State Banners - \$3,000
Stadium press box banner replacement - \$1,195
Plat4M weight room tracking - annual subscription - \$1,200
Section Championship T shirts for Soccer - \$788
Homecoming Activities - \$535
Bottle Filling Machine for Aerobic Room - \$1,200
Dance Co Tux Rental for MC's - \$400
HUDL Livestream and team filming platform. Our students also use this film for recruiting - \$13,500
Pep band shirts - fill in for those damaged or missing - \$1,013
Student Award Lettering Certificates - \$980
Additional wood panels for teams participating in state tournaments (3) - \$1,120
Concession Freezer - \$3,100
Wolverton Scholarships - \$4,000
Grad Party - \$1,200
VEX Robotics - \$2,936

West Senior High

Approximately \$40,400 in gifts and donations

Major expenditures include:

- AAA scholarship - \$2,000
- HUDL Streaming - \$13,500
- Game Time Music - \$3,000
- Tennis Ball Machine - \$750
- All Sports Athletic Training Supplies - \$2,000
- Basketball Cart - \$250
- Entrepreneurial Awards - \$1,000
- Girls Hockey Jerseys - \$1,400
- Letter Award pins - \$650
- Girls Basketball Equipment - \$300
- Grad Party - \$2,000
- DECA transportation - \$2,000
- Girls Basketball Jerseys - \$1,500
- Orchesis Clothing racks - \$1,000
- Track and Field Equipment - \$3,000
- Softball Pitching Machine - \$4,600
- YES Science Club Registration - \$600
- Knowledge Bowl - \$850

Mr. Kind made a motion to accept the gifts. The motion was seconded by Mrs. Ratcliff and carried on a 6-0 roll call vote.

On May 29, 2025, four bids were received for milk & bread for the Food Service Program for the 2025-26 school year (see page _____). Mrs. Pratt made a motion to approve the low bids from Kemps and Pan O Gold for milk and bread, respectively. The motion was seconded by Ms. Roberts and carried on a 6-0 roll call vote.

Mrs. Heilman reviewed the proposed budget for the 2025-2026 school year and answered questions from Board members. A motion to approve the proposed budget as presented was made by Mrs. Pratt and seconded by Mrs. Ratcliff. The motion carried on a 6-0 roll call vote. The updated budget will be presented to the school board in December as part of the Annual Levy Certification and Truth in Taxation meeting. The revised budget for the year is presented in March.

There being no further business to consider, Ms. Roberts moved and Mrs. Hanke seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:56 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 16, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, June 16, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:00 p.m. Members present at roll call: Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Members absent: Patrick Baker.

1. Ratcliff/Kind approval of agenda with personnel addendum. 6-0
2. MAPS Staff Recognition: Collene Rezac, Rachel Kamm, Thomas Warmbrodt, Teresa Rome, & Dawn Miller
2. Public Comment - No one wished to speak.
3. Information: Career Pathways; First Reading of Policies; Board Member Reports.
4. Roberts/Pratt approval of Consent Agenda Items: Approval of Minutes of May 19, 2025, regular meeting; Approval of Minutes of June 9, 2025, special meeting; Approval of June Bills; Approval of Personnel; Approval of School Board Meeting Dates for 2026; Renewal of membership in MSHSL and MSBA; Approval of 2025-26 hourly rates for part-time, temporary and substitute employees and miscellaneous rates of pay & 2025-26 & 2026-27 Co-curricular Activities Stipend Schedules; Approval of 2025-26 rates of pay for CE part-time and seasonal personnel. 6-0
5. Kind/Ratcliff acceptance of gifts. 6-0
6. Pratt/Roberts approval of the 2025-26 Milk & Bread Vendor Bids. 6-0
7. Pratt/Ratcliff adopted preliminary budget for 2025-26. 6-0
8. Roberts/Hanke adjournment at 5:56 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

**Independent School District No. 77
Mankato, Minnesota**



SCHOOL BOARD MEETING SCHEDULE
JANUARY - DECEMBER 2026

All meetings are held at 10 Civic Center Plaza - see rooms below.

DATE	LOCATION	TIME
Monday, January 5, 2026 • Regular Meeting	Mankato Room	5:00 p.m.
Tuesday, January 20, 2026 • Regular Meeting & Work Session	Mankato Room	5:30 p.m.
Monday, February 2, 2026 • Regular Meeting	Mankato Room	5:30 p.m.
Tuesday, February 17, 2026 • Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Monday, March 2, 2026 • Regular Meeting	Mankato Room	5:30 p.m.
Monday, March 16, 2026 • Regular Meeting & Work Session	Minnesota River Room	5:00 p.m.
Monday, April 6, 2026 • Regular Meeting	Mankato Room	5:30 p.m.
Monday, April 20, 2026 • Regular Meeting	Mankato Room	6:30 p.m.
Monday, May 4, 2026 • Regular Meeting	Mankato Room	5:30 p.m.
Monday, May 18, 2026 • Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Monday, June 15, 2026 • Regular Meeting	Mankato Room	5:00 p.m.
Monday, July 20, 2026 • Regular Meeting	Mankato Room	5:00 p.m.
Monday, August 17, 2026 • Regular Meeting	Mankato Room	5:00 p.m.
Tuesday, September 8, 2026 • Regular Meeting	Mankato Room	5:30 p.m.

Monday, September 21, 2026 - Regular Meeting - Work Session	Mankato Room Minnesota River Room	5:30 p.m.
Monday, October 5, 2026 Regular Meeting	Mankato Room	5:30 p.m.
Monday, October 19, 2025 Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Monday, November 2, 2026 (Comprehensive Achievement & Civic Readiness Mtg at 5 pm) Regular Meeting	Mankato Room	5:30 p.m.
Monday, November 16, 2026 Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Tuesday, December 8, 2026 Regular Meeting	Mankato Room	5:30 p.m.
Monday, December 21, 2026 - Regular Meeting - Work Session	Mankato Room Minnesota River Room	5:30 p.m.

MANKATO AREA PUBLIC SCHOOLS

Hourly Rates for Part-time/Temporary Employees 2025-26 Fiscal Year

JOB TITLE	2024-25 Hourly Rate	2025-26 Hourly Rate
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$24.00 - \$28.60	\$24.00 - \$29.45
Language Interpreter	\$25.00	\$25.00
Intervener	\$24.00 - \$28.60	\$24.00 - \$29.45
Brailist	\$24.00 - \$28.60	\$24.00 - \$29.45
American Indian Program Assistant	\$16.40	\$19.00
Brailist in Training	\$17.25	\$18.00
Head Election Judge	\$12.50	\$12.50
Election Judge	\$11.00	\$11.25
Locksmith	\$15.00	\$15.50
Lead Summer Painter	\$15.50	\$16.00
Summer Painter	\$15.00	\$15.50
Summer Carpenter's Helper	\$15.00	\$15.50
Seasonal Groundskeeper	\$15.00	\$15.50
Custodian's Summer Helper	\$15.00	\$15.50
Curriculum Writing & Professional Development	\$35.00	\$35.00
Musical Accompanist	\$20.75	\$21.00
Printer's Helper	\$13.50	\$14.00
District Stage Manager	\$26.75	\$27.00
Assistant Stage Manager	\$15.75	\$16.00
First Aid Trainers	\$30.00	\$30.00
First Aid Team Members	Reg. Hrly Rate to \$22.00 max	Reg. Hrly Rate to \$23.50 max

Revised July 1, 2025

MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77

Rates for Substitute Employees
2025-26 Fiscal Year

<u>JOB TITLE</u>	<u>2024-25</u>	<u>2025-26</u>
Teacher	\$200.00 per day or \$33.33/hr with a two-hour minimum	\$200.00 per day or \$33.33/hr with a two-hour minimum
Principal (licensed)	\$350.00 per day or \$43.75/hr with a two-hour minimum	\$350.00 per day or \$43.75/hr with a two-hour minimum
	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance
Paraprofessional		
General Education & Non-classroom B21	\$16.00 per hour	\$16.25 per hour
Special Education B21.5 & B22	\$17.00 per hour	\$17.50 per hour
Health & Wellness B22.5	\$20.00 per hour	\$20.20 per hour
Secretary		
Office A13	\$17.00 per hour	\$17.25 per hour
Office B21	\$19.00 per hour	\$19.50 per hour
Office B22	\$21.00 per hour	\$22.00 per hour
Retired District 77 Secretary	\$21.00/hr A13 (Retired) \$23.00/hr B21 (Retired) \$25.00/hr B22 (Retired)	\$21.25/hr A13 (Retired) \$23.50/hr B21 (Retired) \$26.00/hr B22 (Retired)
Custodial/Maintenance		
Custodian	\$19.15 per hour	\$19.65 per hour
Retired District 77 Custodian	\$21.25/hr (Retired)	\$21.75/hr (Retired)
Nutrition Services		
Cook Helper	\$15.00 per hour	\$15.00 per hour
Second Cook	\$16.00 per hour	\$16.50 per hour
Cook Manager	\$19.00 per hour	\$20.00 per hour
Retired District 77 Nutrition Services	\$16.19/hr A11 (Retired) \$17.94/hr A13 (Retired) \$21.10/hr B21 (Retired)	\$16.50/hr A11 (Retired) \$18.25/hr A13 (Retired) \$22.00/hr B21 (Retired)
Licensed School Nurse	\$35.00 per hour	\$35.00 per hour

MANKATO AREA PUBLIC SCHOOLS

Miscellaneous Rates of Pay

Job Title/Activity	Rate	Comments	Budget Code
<u>PLCs</u> Missed Prep for PLC PLC after teacher duty day*	Contract Rate	Per Letter of Agreement with MTA	Site Staff Development 01/xxx/640/000/306/185
Missed Prep or Lunch - Special Ed Teachers	Contract Rate	Apply when teachers miss prep/lunch to provide instruction or for IEP meetings per Special Ed Teacher Compensation Guidelines.	01/xxx/xxx/000/740/185
IEP meetings outside of teacher duty day - all teachers*	Contract Rate	Compensation minimum of 15 minutes per Special Ed Teacher Compensation Guidelines	01/xxx/xxx/000/740/185
DIBELS Team Members	\$25.00 per hour		
Multilingual Learners Assessment Team Members	\$25.00 per hour		
<u>Test Proctors</u> Current employees during normal work hours Current employees outside normal work hours Hired from outside district Retired licensed teachers Missed prep for proctoring	No additional pay Regular Rate of Pay \$20.00 per hour \$25.00 per hour Contract Rate		01/200/611/000/000/185
Required meetings outside of teacher duty day*	\$35.00 per hour	Exception: Part-time teachers attending a district inservice within the FT teacher duty day should receive their contract rate for additional time beyond their contract time.	Teacher's Regular Salary Code
Summer Professional Development	\$35.00 per hour	Note: Payment for summer professional development will be paid only if specifically aligned to District Roadmap initiatives and designated by the District as paid training.	Site or Program Staff Development Code
Participating on Interview Teams	No pay - voluntary		-----
Teaching Fellows	\$25.00 per hour	For activities outside of teacher duty day scheduled by mentors and designated for pay	
Moving	\$12.50 per hour	Maximum 8 hours	01/xxx/810/000/000/170
Planetarium Operator	\$50.00 per show	East Sr. High School	
<u>CPI/PCM Training</u> Trainers Teacher Trainees sent by District Para Trainees sent by District	Contract Rate \$35.00 per hour Regular hourly rate		01/200/420/640/419/185

*Teacher duty day is 7 hours, 50 minutes. Teachers are required to begin 30 minutes prior to the student day. Typically, the end time for secondary teachers is 30 minutes after the student day; end time for elementary teachers is 40-50 minutes after the student day depending upon the length of the student day.

Note: Please be sure that teachers submit timesheets for extra time worked within the same pay period that the time was worked.

Effective July 1, 2025

2025-27 Co-Curricular Activities Stipend Schedule

	2024-25			2025-26				2026-27			
	Years of Experience			Years of Experience				Years of Experience			
	0-1	2-3	4+	0-1	2-3	4-5	6+	0-1	2-3	4-5	6+
<u>LEVEL #1</u>											
<u>Football (Boys)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
"B" Squad	\$3,343	\$3,541	\$3,822	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
"C" Squad	\$2,758	\$2,910	\$3,164	\$2,700	\$3,038	\$3,375	\$3,713	\$2,800	\$3,150	\$3,500	\$3,850
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
Equipment Manager	\$2,962	\$3,130	\$3,564	\$3,050	\$3,224	\$3,671	\$3,781	\$3,142	\$3,320	\$3,781	\$3,894
<u>Basketball (Boys & Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
"B" Squad	\$3,343	\$3,541	\$3,822	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
"C" Squad	\$2,758	\$2,910	\$3,164	\$2,700	\$3,038	\$3,375	\$3,713	\$2,800	\$3,150	\$3,500	\$3,850
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Wrestling (Boys)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
<u>Hockey (Boys & Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
<u>Gymnastics (Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
<u>Swimming (Boys & Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
<u>Volleyball (Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
"B" Squad	\$3,343	\$3,541	\$3,822	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
"C" Squad	\$2,758	\$2,910	\$3,164	\$2,700	\$3,038	\$3,375	\$3,713	\$2,800	\$3,150	\$3,500	\$3,850
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Track & Field (Boys & Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Baseball (Boys)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900

"B" Squad	\$3,343	\$3,541	\$3,822	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
"C" Squad	\$2,758	\$2,910	\$3,164	\$2,700	\$3,038	\$3,375	\$3,713	\$2,800	\$3,150	\$3,500	\$3,850
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Softball (Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
"B" Squad	\$3,343	\$3,541	\$3,822	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
"C" Squad	\$2,758	\$2,910	\$3,164	\$2,700	\$3,038	\$3,375	\$3,713	\$2,800	\$3,150	\$3,500	\$3,850
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Speech</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
<u>Debate</u>											
Head Coach (A Squad)	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant (B Squad)	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
<u>VEX Robotics</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School – Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Activities Coordinator (stipend paid each season: fall, winter, spring)</u>											
Middle School	\$2,147	\$2,278	\$2,530	\$2,212	\$2,346	\$2,606	\$2,700	\$2,278	\$2,416	\$2,684	\$2,781
<u>LEVEL #2</u>											
<u>Golf (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Middle School - Head*	\$2,057	\$2,176	\$2,431	\$2,025	\$2,160	\$2,295	\$2,430	\$2,100	\$2,240	\$2,380	\$2,520
<u>Tennis (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Varsity Assistant	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
Middle School - Head*	\$2,057	\$2,176	\$2,431	\$2,025	\$2,160	\$2,295	\$2,430	\$2,450	\$2,800	\$3,150	\$3,500
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,688	\$1,823	\$1,958	\$2,093	\$2,100	\$2,240	\$2,380	\$2,520
<u>Cross Country (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Middle School - Head*	\$2,057	\$2,176	\$2,431	\$2,025	\$2,160	\$2,295	\$2,430	\$2,100	\$2,240	\$2,380	\$2,520
<u>Soccer (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Varsity Assistant	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
C-Squad	\$2,561	\$2,714	\$2,939	\$2,363	\$2,700	\$3,038	\$3,375	\$2,450	\$2,800	\$3,150	\$3,500
<u>Alpine Skiing (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Varsity Assistant	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
<u>Lacrosse (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950

Varsity Assistant	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
<u>Fall and Spring Play</u>											
Director	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Assistant Director - Fall	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
Assistant Director - Spring	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
Music/Choreography	\$2,935	\$3,100	\$3,384	\$3,071	\$3,379	\$3,686	\$3,993	\$3,185	\$3,504	\$3,822	\$4,141
<u>Marching Band</u>											
Director	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Assistant Director	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
<u>Adaptive Bowling</u>											
Coach	\$2,695	\$2,882	\$3,068	\$2,768	\$2,970	\$3,173	\$3,375	\$2,870	\$3,080	\$3,290	\$3,500
Assistant Coach	\$1,922	\$2,036	\$2,205	\$1,958	\$2,093	\$2,228	\$2,363	\$2,030	\$2,170	\$2,310	\$2,450
<u>Adaptive Floor Hockey</u>											
Coach	\$2,695	\$2,882	\$3,068	\$2,768	\$2,970	\$3,173	\$3,375	\$2,870	\$3,080	\$3,290	\$3,500
Assistant Coach	\$1,922	\$2,036	\$2,205	\$1,958	\$2,093	\$2,228	\$2,363	\$2,030	\$2,170	\$2,310	\$2,450
<u>LEVEL #3</u>											
<u>Orchesis/Dance Company</u>											
Head Coach	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
Assistant Coach	\$2,306	\$2,441	\$2,752	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
<u>One Act Play</u>											
Director	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Knowledge Bowl</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Math League</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Publications</u>											
Yearbook	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>National Honor Society</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Diversity (SHINE) Club</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Student Council</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Music</u>											
Senior High Band	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>DECA/Business Professionals of America</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>FFA</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>HOSA</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200

LEVEL #4											
Music											
Senior High Orchestra	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Senior High Choir	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Show Choir/Chamber Singers	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Jazz Band	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Class Advisors											
Juniors	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Science Club											
Advisor	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Link Crew											
Coordinator	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Assistant	\$1,270	\$1,343	\$1,548	\$1,350	\$1,485	\$1,620	\$1,688	\$1,400	\$1,540	\$1,680	\$1,750
Web Leader											
Coordinator	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Assistant	\$1,270	\$1,343	\$1,548	\$1,350	\$1,485	\$1,620	\$1,688	\$1,400	\$1,540	\$1,680	\$1,750
Drama Club											
Advisor	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
LEVEL #5											
Lincoln Douglas Debate											
Advisor	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Elementary and Middle School Student Council											
Advisor	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Class Advisors											
Seniors	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Publications											
Impressions/Images	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Middle School Yearbook	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Middle School Math League											
Advisor	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Middle School Knowledge Bowl											
Advisor	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Music											
Middle School Band	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450

Hope Squad											
Advisor	\$1,581	\$1,687	\$1,933	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
<u>Mental Health Connections</u>											
Advisor	\$1,581	\$1,687	\$1,933	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
									rev 7-1-2025		

Community Education Department Salary Rates for Part-Time Personnel	<i>MN Minimum wage for adults is \$10.59 and youth is \$8.63 as of 1/1/23</i>	<i>MN Minimum wage is \$10.85 an hour for adults and \$8.85 youth 1/1/24</i>	<i>MN Minimum wage is \$11.13 and no youth rate 1/1/25</i>	<i>MN Minimum wage is \$11.13 and no youth rate 1/1/25</i>
Job Title	Rate 2023-24	Rate 2024-25	Mid-Year Revised Rate 2024-25	Rate 2025-26
ACES				
ACES Elementary childcare staff	\$11.50-\$18.75	\$11.00-\$20.00	Min. Wage - \$20.00	Min. Wage-\$21
ACES Early Learning childcare staff	\$15.00-\$22.00	\$15.00-\$24.00		Positions moved to Early Learning
Adult Basic Education (ABE)				
ABE Navigator/Liaison		\$25.00 - \$28.00	\$25.00 - \$28.00	\$25.00 - \$28.00
ABE Classroom Assistant (part-time)		17.00-19.00	\$17.00-19.00	\$17.00- \$19.00
ABE Child Care Staff (6-3-2) (part-time)	15.00-23.50	15.00-24.50	15.00-24.50	Early Learning Career Lattice
GED Testing Proctor		Use employee's daily rate		Use employee's daily rate
Early Learning				
Early Childhood Screener (632)	\$18.10	\$18.64		\$19.10
Classroom Aide				Early Learning Career Lattice
Enrichment and Leisure Services				
Adult Sports Official	\$17-\$32/game	\$20-\$32/game		\$20-\$26/game
Certified Archery Instructor	\$13.00-\$19.00	\$13.00-\$19.00		\$13.00-\$19.00
Learn to Lancer Colorguard Leader	N/A	\$1,800.00		\$1,800.00
Learn to Lancer Colorguard Instructor	N/A	\$9.00-\$15.00	Min. Wage - \$15.00	\$15.00
Lifeguard	\$12.00 - \$14.00	\$12.00-\$14.00		\$13.00-\$15.00
Middle School After School Site Leader	\$12.00 - \$35.00	\$12.00 - \$14.00		\$13.00- \$18.00
Middle School After School Club Leader	\$12.00 - \$35.00	\$12.00 - \$35.00		\$12.00 - \$35.00
Non-licensed Instructor	\$12.00 - \$35.00	\$12.00 - \$35.00		\$12.00 - \$45.00
Rec on the Go Leader	\$8.75-\$16.00	\$11.00 - \$16.00	Min. Wage - \$16.00	\$16.00-\$20.00
Skating School Instructor	\$8.75 - \$15.00	\$9.00-\$15.00	Min. Wage - \$15.00	Min. Wage - \$15.00
Skating School Lead Instructor	\$16.00	\$17.00		\$17.00 - \$20.00
Swimming Instructor	\$12.00 - \$30.00	\$12.00-\$15.00		\$13.00-\$16.00
Swimming Instructor (private lessons)	\$15.00/lesson	\$15.00/lesson		\$15.00/lesson
Swimming instructor Aide	\$11.00 - \$12.00	\$11.00 - \$12.00	Min. Wage - \$12.00	Min. Wage - \$12.00
Seasonal Assistant Specialist	\$16.00-\$19.00	\$19.00		position moved to full time
Building Supervisor	\$16.00-\$19.00	\$17.00-\$19.00		\$18.00 - \$21.00
Intern/Student Worker/Program Associate	\$10.59	\$10.85	Min. Wage	Min. Wage
OST Program Navigator (632)				\$23.50
	Revised 5/24/23	Revised 5/22/24	Revised 11/15/24	Revised 5/15/25

Milk Bid Opening 2025-26			May 29, 2025 at 10 am		Used Federal Order Market #30 for April 2025			
				Price per Half Pint				
		Skim Milk	Butterfat	1%	Skim	Chocolate	Lactose	
		Price per 100 Weight	Price per 100 Weight				half pint	
Prairie Farms		12.55	2.6464	0.331	0.321	0.359	0.79	
				\$67,002.34	\$21,186.00	\$177,794.75	\$2,111.67	\$268,094.76
Kemps		12.55	2.6464	0.347	0.333	0.344	0.5900	
				\$70,241.13	\$21,978.00	\$170,366.00	\$1,577.07	\$264,162.20
								Winner
				202,424	66,000	495,250	2,673	

Cooperative Standard/Provided	Bimbo								Pan O Gold								
	Meets Spec	Nutrition Submitted ?	Grain Equiv.	Package Count	Pricing	PPU (price per unit)	Bread used in bid	Price over year	Meets Spec	Nutrition Submitted ?	Grain Equiv.	Package Count	Pricing	PPU (price per unit)	Pricing	PPU (price per unit)	
Product Specification																	
Sliced Loaf Bread. Whole grain rich, minimum 51%, 1/2 inch, sliced loaf, sandwich, to provide a minimum of 1.0 ounce equivalent credit per serving. Serving portion to provide at least 60 calories, with no more than 1.5 grams of fat. Must contain less than 140 milligrams of sodium.	Yes	Yes	1	20 slices	\$ 2.39	\$ 0.120	2,000	\$ 239.00	Yes	Yes	1	22 slices	\$ 2.45	\$ 0.111	2,000	\$ 222.73	
Hot Dog Bun. Whole grain rich, minimum 51%, hinge-sliced hot dog bun, bulk packaged, 12 count or higher, to provide a minimum of 2.0 ounce equivalent credit per serving. Serving portion to provide at least 120 calories, with no more than 3 grams of fat. Must contain less than 300 milligrams of sodium.	No Sodium 190mg	Yes	2	12 count	\$ 2.54	\$ 0.212	35,248	\$ 7,460.83	Yes	Yes	2	12 count	\$ 2.72	\$ 0.227	35,248	\$ 7,989.55	
Hamburger Bun. Whole grain rich, minimum 51%, 3.5 inch, sliced round, bulk packaged, 12 count or higher, to provide a minimum of 1.5 ounce equivalent credit per serving. Serving portion to provide at least 90 calories, with no more than 1.5 grams of fat. Must contain less than 220 milligrams of sodium.	No Bid							\$ - .0	No Specs	No	1.5	12 count	\$ 2.16	\$ 0.180		\$ - .0	
Hamburger Bun. Whole grain rich, minimum 51%, 4 inch, sliced round, bulk packaged, 12 count or higher, to provide a minimum of 2 ounce equivalent credit per serving. Serving portion to provide at least 120 calories, with no more than 2 grams of fat. Must contain less than 260 milligrams of sodium.	Yes	Yes	2	12 count	\$ 2.57	\$ 0.214	115,530	\$ 24,742.68	Yes	Yes	2	12 count	\$ 2.16	\$ 0.180	115,530	\$ 20,795.40	
Hoagie Bun. Whole grain rich, minimum 51%, rectangular in shape, slab-sliced, bulk packaged, 24 count or higher, to provide a minimum of 2.5 ounce equivalent credit per serving. Serving portion to provide at least 140 calories, with no more than 2.5 grams of fat. Must contain less than 290 milligrams of sodium.	No 3 g of fat	Yes	2.5	12 count	\$ 3.50	\$ 0.292	7,404	\$ 2,159.50	Yes	Yes	2.5	12 count	\$ 2.70	\$ 0.225	7,404	\$ 1,665.90	
Dinner Roll. Whole grain rich, minimum 51%, uniform in conformity, slab-sliced, bulk packaged, 12 count or higher, to provide a minimum 1 ounce equivalent per serving. Serving Serving portion to provide at least 60 calories, with no more than 1.5 grams of fat. Must contain less than 150 milligrams of sodium.	Yes	Yes	1	12 count	\$ 1.75	\$ 0.146	62,484	\$ 9,112.25	Yes	Yes	1	12 count	\$ 2.30	\$ 0.192	62,484	\$ 11,976.10	
Total for bid year								\$ 43,714.252	Total for bid year								\$ 42,649.674
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