

AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, June 16, 2025 - 5:00 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:00 P.M.)
2. APPROVAL OF AGENDA (5:00 P.M.)
3. MAPS STAFF SPOTLIGHT (5:05 P.M.)
4. PUBLIC COMMENT (5:15 P.M.)
5. INFORMATION (5:25 P.M.)
 - A. Career Pathway Briefing
 - B. First Reading of Revised Policies
 - C. Board Member Workshop/Committee Reports
6. CONSENT AGENDA (6:00 P.M.)
 - A. Approval of Minutes of May 19, 2025, Regular Meeting
 - B. Approval of Minutes of June 9, 2025, Special Meeting
 - C. Approval of June Bills
 - D. Personnel
 - E. Approval of School Board Meeting Dates for 2026
 - F. Renewal of Membership in the Minnesota State High School League
 - G. Renewal of Membership in the Minnesota School Boards Association
 - H. Approval of the 2025-26 Hourly Rates for Part-Time, Temporary and Substitute Employees, Miscellaneous Rates of Pay, and Co-curricular Activities Stipend Schedule

- I. Approval of 2025-2026 Rates of Pay for Community Education Department Part-Time and Seasonal Personnel
- 7. BUSINESS (6:05 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Approval of 2025-26 Milk & Bread Vendor Bids
 - C. Adoption of Preliminary Budget 2025-2026
- 8. ADJOURNMENT (6:20 P.M.)



School Board Members for 2025

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kari Pratt, Vice Chair
Phone: 507-291-8008
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Christopher Kind, Treasurer
Phone: 507-381-5734
E-Mail: ckind1@isd77.org
Term Ends December 31, 2028

Erin Roberts, Clerk
Phone: 507-420-4640
E-Mail: erobert1@isd77.org
Term Ends December 31, 2028

Patrick Baker
Phone: 507-381-4790
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Elizabeth Hanke
Phone: 507-351-3367
E-Mail: ehanke1@isd77.org
Term Ends December 31, 2028

Liz Ratcliff
Phone: 507-380-3937
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2028

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



PUBLIC COMMENT GUIDELINES

The Mankato Area School Board welcomes public participation through Public Comment. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the Public Comment.

- Public Comment participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during Public Comment.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in Public Comment for the next two months.
- When there is a large number of speakers, the Board Chair may modify Public Comment, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of Public Comment to the end of the meeting.
- Public Comment participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, Public Comment will be closed and the individual will not be allowed to participate in future Public Comments.
- Crowd noise or any sort of grandstanding during Public Comment, including applause, talking, shouting, or any outbursts will result in the Public Comment being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

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School Board Meeting Agendas and Minutes can be found at:
<https://www.isd77.org/experience/school-board/agendas-and-minutes>



MANKATO AREA PUBLIC SCHOOLS

STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage:** We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting

5. A.

Meeting Date: 06/16/2025

Prepared By: Travis Olson, Director of Teaching & Learning

Subject:

Career Pathway Briefing

Background:

Sherri Blasing, West High School Principal, Jason Grovom, Prairie Winds Middle School Principal and Caleb Watson, Career Pathway Coordinator, will provide a briefing on career pathways and recent projects.

Recommended Action:

None

Attachments

Career Pathway Briefing



Career Pathway Briefing Report to the School Board

June 16, 2025

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Every Student, Every Day.



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Every Student, Every Day.

Core Values

drivers of our words and actions

- Courage
- Student Centered
- Integrity
- Accountable
- Inclusive Practices



Strategic Directions: Focus of Our Improvement Efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

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Every Student, Every Day.



Sherri Blasing, West High School Principal
Jason Grovom, Prairie Winds Middle School Principal
Caleb Watson, Career Pathway Coordinator

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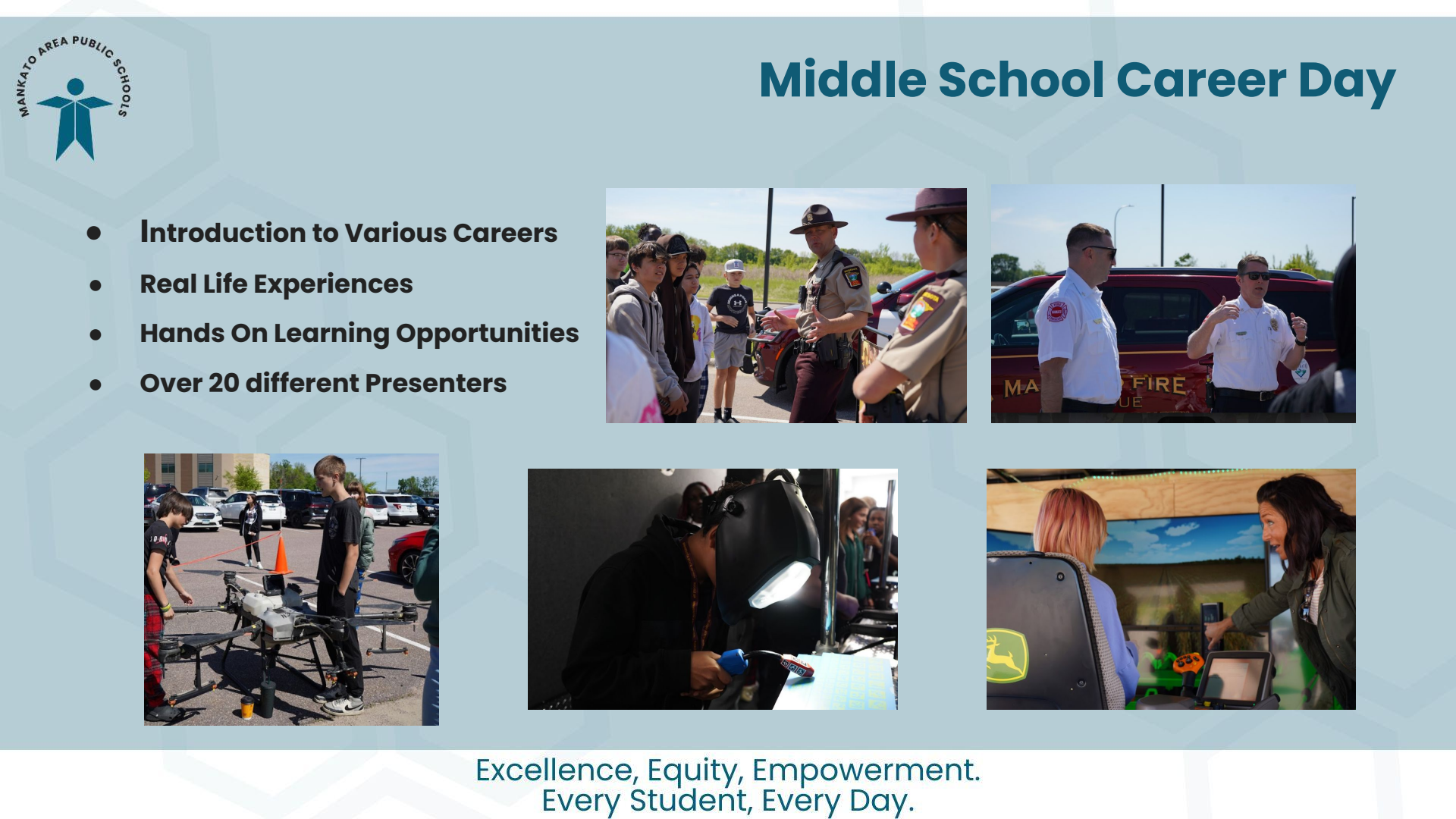


- **Project Overview**
- **Student Engagement**
- **Partner Engagement**
- **Leadership & System-Level Change**
- **Questions**

Community Build

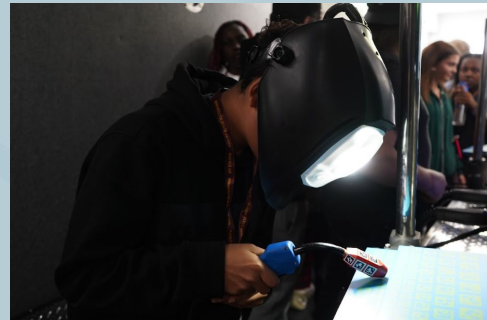


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Every Student, Every Day.



Middle School Career Day

- **Introduction to Various Careers**
- **Real Life Experiences**
- **Hands On Learning Opportunities**
- **Over 20 different Presenters**



Excellence, Equity, Empowerment.
Every Student, Every Day.



West School Store – **Scarlet Den**

- **Future Ready CTE and Educare Grants**
 - **Curtis Doell, Business Teacher**
- **Apparel and Novelty Items**
- **Design and Produce in house**
 - **Embroidery Machine**
 - **Heat Press**
 - **Hat Press**
 - **Laser Engraver**
- **Entrepreneurship Classes**
- **Student Internship**



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Every Student, Every Day.



Thank You

Excellence, Equity, Empowerment.
Every Student, Every Day.

School Board Regular Meeting**5. B.****Meeting Date:** 06/16/2025**Prepared By:** John Lustig, Director of Administrative Services

Subject:

First Reading of Revised Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The Policy Review Committee met on May 21, 2025, to review and discuss the proposed revisions. The attached revised policies are presented this evening for first reading. These policies will be presented for second reading and approval at the July 21, 2025, School Board meeting.

Recommended Action:

None

AttachmentsList of Policies

Policy Review Committee: May 21, 2025
School Board First Reading: June 16, 2025
School Board Second Reading/Approval: July 21, 2025

List of Policies for Board Action

POLICY #	POLICY TITLE	READY TO GO (X)	NO CHANGES (X)	WHO/NOTES
605	Alternative Programs	X		
631	Literacy And The Read Act	X		
705	Investments, Collateral and Depositories	X		
706	Acceptance of Gifts	X		
714	Rental of Music Instruments	X		Eliminate policy
718	Tax Sheltered Employee Investments (403(b), 457)	X		
721	Property and Liability Insurance	X		Eliminate policy
722	Telephone/Fax Machine/Cell Phone Usage	X		
807	Asbestos Management	X		
808	AWAIR Safety Program	X		
902	Use of School District Facilities and Equipment	X		
905	Agents and Solicitors	X		

School Board Regular Meeting**5. C.****Meeting Date:** 06/16/2025**Prepared By:** Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:None

School Board Regular Meeting

6. A.

Meeting Date: 06/16/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of May 19, 2025, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - May 19, 2025

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 19, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, May 19, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 6:30 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Liz Ratcliff, Erin Roberts and Shannon Sinning. Absent: Kari Pratt.

Mrs. Ratcliff made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Recognition of Employees - The following employees were recognized and thanked for their years of service with the Mankato Area Public Schools. They will receive their certificate and award at a building event:

25-Year Award

Ethan Anderson - Dakota Meadows
Beth Baker - Roosevelt
Vicki Ball - Washington
Kristin Bleick - Rosa Parks
Jeremy Burger - Bridges
Matthew Busch - Prairie Winds
Carma Carpenter - Kennedy
Annette Fischer - Kennedy
Kevin Haggerty - Futures/SUN
Amy Hoehn - Hoover
Linda Howe-Wensel - Kennedy
Scot Johnson - Franklin
Amanda Kozitza - Prairie Winds
Sherry Miller - Dakota Meadows
Michelle Modrow - Bridges
Liv Musel-Staloch - Lincoln
Vicki Nessler - Jefferson
Dana Patenaude - West High School
Wendy Ringhofer - Dakota Meadows
Teresa Robinson - Washington
Tamara Schindler - West High School
Troy Schoeneberger - Dakota Meadows
Rebecca Sellers - West High School
Angela Sheldrup - Roosevelt
Mark Zenk - West High School

The following employees were recognized for their years of service with the school district and the School Board provided special recognition during the meeting:

30-Year Awards

David Burgess - East High School
Scott Carlson - Monroe
Kristin Dauk - Dakota Meadows
Patrick Griffiths - West High School
Kelley Hokeness - Eagle Lake
Kayla Koble - Roosevelt
Christina Makela - Districtwide
Steve Matthes - East High School
Cheryl Menke - West High School
Aaron Miller - West High School

35-Year Award (3)

(presented at Board Meeting)

Heidi Dauer - Dakota Meadows
Dianne Johns - Franklin
Kristen Toner - Franklin

The consent agenda items outlined below were approved on a motion by Ms. Roberts, seconded by Mrs. Ratcliff, and carried on a 6-0 roll call vote.

Approval of Minutes of the May 5, 2025, regular Board meeting.

Approval of May Bills totaling \$8,157,654.38.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Samantha Steinman - Change in assignment from Assistant Director of Special Education to Director of Student Support Services beginning July 1, 2025. This is a full-time, 12-month, Non-affiliated position with an annual salary of \$170,000. She will be eligible for Category IV benefits.

APPOINTMENTS (ADMINISTRATIVE)

William Remmert - Change in assignment from Assistant Principal at East High School to Secondary Principal on Special Assignment beginning July 1, 2025, and ending June 30, 2027.

APPOINTMENTS (INSTRUCTIONAL)

Jazanne Brass - Part-time MAPS Preschool Teacher at MAPS Center for Learning for 1395 annual hours (0.969 FTEs) beginning August 11, 2025, for the 2025-26 school

year. She will be placed at step 1, of the B on the ECFE Teachers Association salary schedule, contingent upon obtaining licensure.

Elizabeth Harris - Full-time (1.00 FTEs) Early Childhood Special Education Teacher at MAPS Center for Learning beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Deann Johnson - Full-time (1.00 FTEs) Speech Language Pathologist with the District beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 10 of the M+45 lane on the Teachers Association salary schedule.

Chelsey Sandt - Full-time (1.00 FTEs) Special Education K-12 DAPE Teacher with the District beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Teresa Stolee - Full-time (1.00 FTEs) Business Education Teacher at East High School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 10 of the M+45 lane on the Teachers Association salary schedule.

The following will be teachers with the Prairie Winds Middle School Summer Enrichment Program for 4.5 hours per day/4 days per week (M-TH) beginning July 7 and ending July 31, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Patricia Johnson, Jesse Pigman, Daniel Quame, Jacob Rux

APPOINTMENTS (NON-INSTRUCTIONAL)

Shamsa Ali - Change in assignment from Custodial Substitute to 8-hour, 12-month, Evening Custodian at West High School beginning May 9, 2025. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Koree Amos - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Shay Barden - ACES Child Care Assistant at Rosa Parks Elementary School for 4-6 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Mallory Bruhn - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning May 12, 2025. She will be compensated at the rate of \$13.00 per hour.

Kaylan Kapsner - ACES Child Care Assistant at Rosa Parks Elementary School for 5-6 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Kate Klinder - ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/5 beginning May 12, 2025. She will be compensated at the rate of \$13.00 per hour.

Anthony Rodriguez - Change in assignment from Custodial Substitute to Float Custodian Engineer beginning May 19, 2025. This is a full-time, 12-month position. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Julia Roering - ACES Child Care Assistant at Roosevelt Elementary School for 3-4 hours per day/5 days per week beginning May 12, 2025. She will be compensated at the rate of \$13.50 per hour.

Brynn Rogers - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/3-5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Ciera Ruzek - ACES Child Care Assistant at Roosevelt Elementary School for 3-4 hours per day/5 days per week beginning May 9, 2025. She will be compensated at the rate of \$13.00 per hour.

Madyson Sellner - Health & Wellness Paraeducator at INSITE for 3.25 hours per day/4 days per week (M-TH) beginning May 7, 2025. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Site Lead Substitute and ACES Child Care Assistant assignments at Franklin Elementary School.

Makia Stevens - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Mikayla Sullivan - ACES Child Care Assistant at Rosa Parks Elementary School for 1.5 hours per day/3 days per week beginning May 12, 2025. She will be compensated at the rate of \$13.25 per hour.

Isaac Wadd - Special Education Paraeducator (Intervention-ASD) at Prairie Winds Middle School for 6.75 hours per day/1 day per week (F) beginning May 2, 2025. He will be placed at B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to his Early Learning Special Education Paraeducator assignment at MAPS Center for Learning.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Ariana Bealey - Increase in assignment as Elementary Art Teacher from 0.80 FTEs at Eagle Lake Elementary and Hoover Elementary Schools to 1.00 FTEs at Hoover Elementary and Kennedy Elementary Schools beginning August 18, 2025.

Sarah Chambers - Increase in assignment as Elementary Music Teacher at Bridges Community School and Washington Elementary School from 0.533 FTEs to 0.767 FTEs beginning August 18, 2025.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Lillian Bengston - Increase in assignment as Health & Wellness Paraeducator at SUN from 3.5 hours per day/3 days per week (M/W/F) and 7 hours per day/2 days per week (T/TH) to 7 hours per day/5 days per week beginning May 12, 2025.

Kennedi Carstensen - Increase in assignment as Health & Wellness Paraeducator at INSITE from 7 hours per day/3 days per week (M/W/F) to 7 hours per day/5 days per week beginning May 12, 2025.

Joselyn Ellis - Increase in assignment as Special Education Paraeducator (Intervention-DCD) at Prairie Winds Middle School from 6.75 hours per day/3 days per week (T/TH/F) and 4.25 hours per day/1 day per week (M) to 6.75 hours per day/5 days per week beginning May 12, 2025.

Gregory Hawkinson - Change in assignment from 8-hour Day Custodian to 8-hour Evening Custodian at Dakota Meadows Middle School beginning May 12, 2025. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Madeline Kempenich - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025.

Maya Kopp - Change in assignment from ACES Child Care Assistant Substitute at Kennedy Elementary School to ACES Child Care Assistant at Rosa Parks Elementary School for 4-8 hours per day/5 days per week beginning June 6, 2025.

Kaleb Kirsch - Increase in assignment as ACES Site Lead from 5-6 hours per day/5 days per week at Washington Elementary School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Ashley Kivioja - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Owen Krause - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025.

Noura Kurdi - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/2 days per week at Monroe Elementary School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Courtney Reeves - Increase in assignment as Cook Helper at Dakota Meadows Middle School from 6 hours per day/3 days per week (M/W/F) to 6 hours per day/5 days per week beginning May 7, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kerrigan Chesney - Adjust start date to May 5, 2025, for Board-approved leave.

Jacquelyn Frayne - Speech Language Pathologist for the District, has requested leave under the provisions of the Family Medical Leave Act beginning August 25 and returning to work on November 17, 2025.

Kasey Hassig - 2nd Grade Teacher at Rosa Parks Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning August 25 and returning to work on November 26, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Abraham Kurnia - Adjust end date to June 6, 2025, as Long-term Substitute Social Emotional Learning Intervention Teacher at Hoover Elementary and Roosevelt Elementary Schools.

RESIGNATIONS (NON-INSTRUCTIONAL)

Ronette Cole - ACES Child Care Assistant Substitute, has submitted a resignation. The last day for this assignment will be May 7, 2025. She will continue her Early Learning Paraeducator and Early Learning Special Education Paraeducator (Intervention) assignments at MAPS Center for Learning.

Avery Como - District Maintenance at East High School, has submitted a resignation. The last day of employment will be May 9, 2025.

Sydney Feist - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 2, 2025.

Olivia Jenkins - ACES Site Lead at Monroe Elementary School, has submitted a resignation. The last day of employment will be May 2, 2025.

Audrey Mitties - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 8, 2025.

Cheradin Ralph - ACES Child Care Assistant at Bridges Community School, has submitted a resignation. The last day of employment will be December 6, 2024.

Matthew Simonson - ACES Student Support Assistant at Franklin Elementary School, has submitted a resignation. The last day for this assignment will be June 4, 2025. He will continue his Special Education Paraeducator (Intervention-Behavior Support) assignment at Franklin Elementary School.

Darlene Walters - Cook Helper at Dakota Meadows Middle School, has submitted a resignation for the purpose of retirement. The last day of employment will be May 6, 2025.

Elizabeth Weber - ACES Child Care Assistant Substitute, has submitted a resignation. The last day for this assignment will be May 8, 2025. She will continue as a Paraeducator Substitute.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Jessica Dowd - Full-time (1.00 FTEs) Special Education Teacher at Futures beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Abraham Kurnia - Full-time (1.00 FTEs) Elementary School Counselor at Bridges Community School and Jefferson Elementary School beginning August 11, 2025, for the 2025-26 school year. He will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Casey Rose - Full-time (1.00 FTEs) Science Teacher at West High School beginning August 11, 2025, for the 2025-26 school year. Training date June 17, 2025. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Andrew Stumbo - Full-time (1.00 FTEs) Choir Director at East High School beginning August 11, 2025, for the 2025-26 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Sarah Ball - ACES Student Support Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$15.00 per hour. This is in addition to her Special Education Paraeducator (Intervention-Behavior Support) assignment at Hoover Elementary School.

Mackenzie Bosch - ACES Student Support Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$14.50 per hour. This is in addition to her Early Learning Special Education Paraeducator and Early Learning Paraeducator assignments at MAPS Center for Learning.

Jordan Brown - ACES Child Care Assistant at Eagle Lake Elementary School for 4-5 hours per day/2-3 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Brooklyn Garvey - ACES Child Care Assistant at Bridges Community School for 1.5 hours per day/4 days per week beginning March 24, 2025. She will be compensated at the rate of \$13.00 per hour.

Megan Geraets - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/5 days per week beginning May 27, 2025. She will be compensated at the rate of \$13.00 per hour.

Kaylee Hed - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Linnea Hendley - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Cooper Jones - ACES Student Support Assistant at Jefferson Elementary School for 3-4 hours per day/5 days per week beginning May 19, 2025. He will be compensated at the rate of \$15.00 per hour.

Hailey Morsching - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/3 days per week beginning March 24, 2025. She will be compensated at the rate of \$13.00 per hour.

Ashlyn O'Connor - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Sophia Schoeb - ACES Child Care Assistant at Rosa Parks Elementary School for 4-6 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Lauren Stone - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School for 2.167 hours per day/5 days per week beginning May 19, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Isaac Wadd - ACES Student Support Assistant Substitute on an on-call basis beginning May 19, 2025. He will be compensated at the rate of \$16.00 per hour for this assignment. This is in addition to his Early Learning Special Education Paraeducator assignment at MAPS Center for Learning, Special Education Paraeducator (Intervention-ASD) assignment at Prairie Winds Middle School, and ACES Site Lead Substitute assignment.

Isaac Wadd - ACES Site Lead Substitute on an on-call basis beginning May 19, 2025. He will be compensated at the rate of \$17.25 per hour for this assignment. This is in addition to his Early Learning Special Education Paraeducator assignment at MAPS Center for Learning, Special Education Paraeducator (Intervention-ASD) assignment at Prairie Winds Middle School, and ACES Student Support Assistant Substitute assignment.

Alexa Wellner - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/5 days per week beginning May 19, 2025. She will be compensated at the rate of \$13.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Amanda Sellner - Voluntary decrease in assignment as Science Teacher at Dakota Meadows Middle School from 1.00 FTEs to 0.60 FTEs beginning August 18, 2025.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Alivia Berg - Increase in assignment as Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School from 2.167 hours per day/2 days per week (TH/F) to 2.167 hours per day/3 days per week (T/TH/F) beginning May 13, 2025.

Ava Boswell - Increase in assignment as ACES Early Learning Aide from 3.25 hours per day/2 days per week at MAPS Center for Learning to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 2, 2025.

Mallory Bruhn - Increase in assignment as ACES Child Care Assistant at Eagle Lake Elementary School from 3-4 hours per day/5 days per week to 6-8 hours per day/5 days per week beginning June 6, 2025.

August Buesing - Increase in assignment as ACES Early Learning Aide from 2-3 hours per day/2 days per week at MAPS Center for Learning to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 2, 2025.

Mercy Emery - Increase in assignment as Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School from 2.167 hours per day/3 days per week (M-W) to 2.167 hours per day/5 days per week beginning May 9, 2025.

Brooklyn Garvey - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute at Eagle Lake Elementary School on an on-call basis beginning June 6, 2025.

Monysona Kem - Increase in assignment as ACES Early Learning Aide from 6 hours per day/4 days per week at MAPS Center for Learning to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 2, 2025.

Kate Klinder - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/5 days per week at Jefferson Elementary School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Addison Kuiper - Increase in assignment as ACES Early Learning Aide from 3.5 hours per day/3 days per week at MAPS Center for Learning to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 2, 2025.

Nataley Labonia - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

McKenzie Lee - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025. She will be compensated at the rate of \$13.50 per hour.

Zoe Lienemann - Increase in assignment as ACES Child Care Assistant at Rosa Parks Elementary School from 1.5 hours per day/5 days per week to 4-5 hours per day/5 days per week beginning June 6, 2025.

Andrew Luepke - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025. He will be compensated at the rate of \$13.25 per hour.

Klara Lybeck - Change in assignment from ACES Child Care Assistant Substitute to ACES Student Support Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025. She will be compensated at the rate of \$14.50 per hour.

Hailey Lyons - Increase in assignment as Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School from 3.5 hours per day/1 day per week (M), 6.25 hours per day/2 days per week (T/F) and 2.25 hours per day/1 days per week (TH) to 6.25 hours per day/5 days per week beginning May 5, 2025.

Taniyha Mathis - Increase hourly rate to \$13.25 as ACES Child Care Assistant Substitute beginning July 1, 2025.

Sienna McConville - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Addisen McGeehan - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Ei Min - Increase in assignment as ACES Child Care Assistance from 3-4 hours per day/4 days per week at Roosevelt Elementary School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Rachel Moe - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Site Lead at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025. She will be compensated at the rate of \$16.75 per hour.

Nadiya Mohamed - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025. She will be compensated at the rate of \$13.25 per hour.

Madelyn Monette - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Lili Monteith - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Ronnez Morris - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Associate at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025.

Hailey Morsching - Increase in assignment as ACES Child Care Assistant from 3-4 hours per day/3 days per week at Hoover Elementary School to 6-8 hours per day/5 days per week at Rosa Parks Elementary School beginning June 6, 2025.

Payton Mudgett - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Abbie Perry - Increase in assignment as Student Success Coach at Kennedy Elementary School from 6.25 hours per day/3 days per week (M-W) to 6.25 hours per day/5 days per week beginning May 9, 2025.

Grace Perschbacher - Increase in assignments as Early Learning Special Education Paraeducator at MAPS Center for Learning from 7 hours per day/4 days per week (M-TH) to 7.833 hours per day/2 days per week (M/T) and 7 hours per day/2 days per week (W/TH) beginning May 7, 2025. This is in addition to her ACES Early Learning Aide Substitute assignment at MAPS Center for Learning.

Mathea Ray - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute beginning June 6, 2025.

Jeffrey Schermann - Change in assignment from 8-hour Evening Custodian to 8-hour Lead Evening Custodian at West High School beginning May 9, 2025. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Madalyn Olmanson - 3rd Grade Teacher at Kennedy Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning August 27 and returning to work on September 29, 2025.

Megan Schulz - 1st Grade Teacher at Monroe Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning September 16 and returning to work on December 15, 2025.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Charles Jansen - Warehouse Clerk at MAPS Center for Learning, has requested leave under the provisions of the Family Medical Leave Act beginning May 12 and returning to work on July 7, 2025.

Desirea Provost - Adjust return date to May 19, 2025, for Board-approved leave.

RESIGNATIONS (INSTRUCTIONAL)

Samantha Burrs - Special Education Teacher at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 6, 2025.

Micah Degner - Mathematics Teacher at West High School, has submitted a resignation. The last day of employment will be June 6, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Julina Anderson - Non-classroom Paraeducator (Lunchroom/Playground) at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 7, 2025.

Andie Burns - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be May 6, 2025.

Eldon Cervantes - ACES Early Learning Aide at MAPS Center for Learning, has submitted a resignation. The last day of employment will be May 23, 2025.

Jayda Defoe - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be May 15, 2025.

Victoria Garza - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 14, 2025.

Josiah Gioffre - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be May 11, 2025.

Olivia Hamond - ACES Early Learning Aide assignment at MAPS Center for Learning and ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be May 12, 2025.

Lejla Hashmi - Early Learning Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of this assignment will be May 29, 2025. She will continue her MAPS Preschool Teacher assignment at MAPS Center for Learning.

Riley Hulke - Non-classroom Paraeducator (Playground) at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be March 25, 2025.

Dakota Kamm - Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day for this assignment will be May 16, 2025. She will continue as a Paraeducator Substitute.

Andrew McTaggart - Evening Custodian at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 6, 2025.

Braeden Metzler - ACES Child Care Assistant at Monroe Elementary School, has submitted a resignation. The last day of employment will be January 10, 2025.

Karimat Oluwa - ACES Early Learning Aide at MAPS Center for Learning, has submitted a resignation. The last day of employment will be May 13, 2025.

Abigail Rasmussen - ACES Child Care Assistant at Jefferson Elementary School, has submitted a resignation. The last day of employment will be May 28, 2025.

Addison Reichenberg - ACES Early Learning Aide Substitute and ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be May 25, 2025.

Madalyn Roberts - Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be May 9, 2025.

Brooke Rothe - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 13, 2025.

Deontae Veney - ACES Site Lead at Franklin Elementary School, has submitted a resignation. The last day of employment will be May 16, 2025.

There being no further business to consider, Mr. Baker moved and Ms. Roberts seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:00 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 19, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, May 19, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 6:30 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Liz Ratcliff, Erin Roberts and Shannon Sinning. Absent: Kari Pratt.

1. Ratcliff/Kind approval of agenda with personnel addendum. 6-0
2. Recognition of Employees for Years of Service
3. Roberts/Ratcliff approval of Consent Agenda Items: Approval of Minutes of the May 5, 2025, regular meeting; Approval of May Bills; Personnel. 6-0
4. Baker/Roberts adjournment at 7:00 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

6. B.

Meeting Date: 06/16/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of June 9, 2025, Special Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - June 9, 2025

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 9, 2025

The School Board of Independent School District No. 77 met in special session on Monday, June 9, in the Minnesota Valley Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:01 p.m. Members present at roll call: Elizabeth Hanke, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: Patrick Baker and Christopher Kind.

Mrs. Pratt made a motion, and Ms. Roberts seconded, approval of the agenda. The motion carried on a 5-0 voice call vote.

On May 22, 2025, multiple bids for each of the Work Scopes were received for the Mankato West High School Parking Lot Expansion Project (see page _____). The administrative team, Kraus-Anderson Construction (Construction Managers) and ISG/LSE Architects, our professional design teams, recommends that the bids as submitted on the attachment in a total amount of \$884,761.00 be accepted by the School Board. The Bond Referendum will be used to fund this project. Mrs. Ratcliff made a motion to accept the bid as recommended and Ms. Roberts seconded the motion. The motion carried on a 5-0 roll call vote.

There being no further business to consider, Mrs. Pratt moved and Mrs. Hanke seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:10 p.m., on a 5-0 voice vote.

Attest:	Clerk	
	Chairperson	

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 9, 2025

The School Board of Independent School District No. 77 met in special session on Monday, June 9, in the Minnesota Valley Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:01 p.m. Members present at roll call: Elizabeth Hanke, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: Patrick Baker and Christopher Kind.

1. Pratt/Roberts approval of agenda. 5-0
2. Ratcliff/Roberts approval of construction bids for Mankato West High School parking lot expansion. 5-0
3. Pratt/Hanke adjournment at 5:10 p.m. 5-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

May 28, 2025

Mr. Scott Hogen
 Mankato Area Public Schools
 10 Civic Center Plaza
 Mankato, MN 56002

RE: **Mankato West High School Parking Lot Expansion
 Contract Award Letter**

Dear Mr. Hogen:

This letter is concerning the contract awards for the above referenced project that was bid on May 22, 2025.

Kraus-Anderson has verified bidders, and we submit the following lowest responsible bidders and their total bid amount:

<i>Work Scope</i>	<i>Contractor, City, State</i>	<i>Bid Amount</i>
WS 26A.2	Electrical Master Electric Co., Inc. Prior Lake, MN	Base Bid \$72,000.00 Total 26A.2 Contract \$72,000.00
WS 31A.2, 32A.2, 32B.2	Site Clearing & Earthwork, Asphalt Paving and Concrete Paving W.W. Blacktopping, Inc. Mankato, MN	Base Bid \$747,366.00 Total 31A.2, 32A.2, 32B.2 Contract \$747,366.00
WS 32F.2	Landscape & Irrigation Hoffman & McNamara Company Hastings, MN	Base Bid \$65,395.00 Total 32F.2 Contract \$65,395.00

Base Bid Total: \$884,761.00
Contract Total: \$884,761.00

We have enclosed the Bid Tabulation sheets that reflect the bids received.

If you have any questions regarding this information, please do not hesitate to contact me at 612.255.2356.

Very truly yours,

KRAUS-ANDERSON® CONSTRUCTION COMPANY



Rob Gemelke
Senior Project Manager

School Board Regular Meeting**6. C.****Meeting Date:** 06/16/2025**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of June Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for June. The total of the bills for June of 2025 is \$8,485,552.04.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

6. D.

Meeting Date: 06/16/2025

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (NON-AFFILIATED)

Madonna Bengtson - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5 days per week, with a work year of 179 days beginning August 18, 2025. Training date August 11, 2025. She will be compensated at the rate of \$20.20 per hour, and will be eligible for Category I benefits.

Sarah Liverseed - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5 days per week, with a work year of 179 days beginning August 18, 2025. Training date August 11, 2025. She will be compensated at the rate of \$20.20 per hour, and will be eligible for Category I benefits.

Tyson Walker - Student Support Services Supervisor at Futures beginning July 1, 2025. This is a full-time, Non-affiliated assignment with an annual salary of \$99,000. He will be eligible for Category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Annika Anderson - Full-time (1.00 FTE) School Counselor at Rosa Parks Elementary School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Macie Annexstad - Full-time (1.00 FTE) Social Studies Teacher at Prairie Winds Elementary School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Madison Atkinson - Full-time (1.00 FTE) Art Teacher at Franklin Elementary, Kennedy Elementary, and Jefferson Elementary Schools beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Anthony Ball - Continue as part-time (0.50 FTEs) Mentor Coach (TOSA) and part-time (0.50 FTEs) ADSIS Teacher at Prairie Winds Middle School ending June 30, 2028.

Renee Ehlers - Full-time (1.00 FTEs) Special Education Teacher at Bridges Community School beginning August 18, 2025, for the 2025-26 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Michell Gonzalez Vargas - Full-time (1.00 FTE) Spanish Teacher at Prairie Winds Middle School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 7 of the M lane on the Teachers Association salary schedule, contingent upon program completion.

Ashley Iverson - Continue as part-time (0.50 FTEs) Social Studies Teacher and part-time (0.50 FTEs) Mentor Coach at West High School beginning August 18, 2025 and ending June 30, 2029.

Abraham Kurnia - Adjust salary placement as Elementary School Counselor at Bridges Community School and Jefferson Elementary School from B+30 step 1 to M step 1, contingent upon obtaining licensure.

Lillian Meier - Full-time (1.00 FTE) English Language Arts Teacher at Prairie Winds Middle School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Danielle Peterson - Full-time (1.00 FTE) Special Education Teacher at Franklin Elementary School beginning August 18, 2025, for the 2025-26 school year. She will be placed at step 7 of the B+30 lane on the Teachers Association salary schedule.

The following will be Teachers with the ESY Summer Program beginning July 7 and ending July 25, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Zachary Blasing, Teresa Briggs, Hunter Buscherfeld, Danielle Campbell, Anastasia Carter, Mari Considine, Ellen Curran, Kristin Edwards, Jodi Evers, Mark Gewerth, Cassie Gospeter, Kevin Haggerty, Madison Hopkins, Jessieann Johnson, Kraig Klefsaas, Becky Kopischke, Gretta Krier, Abraham Kurnia, Joshua LaFave, Tasha Landwehr, Jessica Larsen, Rebecca Larson, Mary Willette, Amy Luethmers, Jennifer Malwitz, Rebecca McDaniel, Margaret Mueller, Thomas Murray, Sadie Nelson, Jessica Noakes, Abigail Rannow, Annakeiko Reichel, Tanya Schwamberger, Heather Sellner, Emily Seppmann, Lisa Shea, Marlene Stein-Greiner, Kayla Steinberg, Maria Stock, Alexia Thomas, Mary Jo Tischler, Allison VandeKieft, Linda Howe-Wensel, Peter Wittmer, Brittany Wundermachen, Emma Wurm, Rebecca Zenk

The following will be Teachers with the Early Learning 3-5 ESY Summer Program beginning July 7 and ending July 25, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Rebekah Bozeman, Melissa Christoffer, Faith Coonrad-Hunt, Michelle Hague, Kelsey Johnson, Kathleen Kehoe, Laura Landkamer, Ashlee Osmundson, Lynette Rohlfing, Jennifer Schmadeke, Martha Speckel

The following will be Teachers with the ESY Birth - 2, Related Services and Assessment beginning June 10 and ending August 16, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Rebekah Bozeman, Anastasia Carter, Melissa Christoffer, Lacey Cooley, Katie Haala, Rebecca Heinze, Laura Heinze, Mary Jo Kann, Sarah Kenward, Logan Kohlmeyer, Katherine Macgregor, Ginger McCabe, Nicole Moeller, Anica Myhr, Kayla Peterson, Macey Noren Shellum

APPOINTMENTS (NON-INSTRUCTIONAL)

Ava Bassett - ACES Child Care Assistant Substitute on an on-call basis beginning June 2, 2025. She will be compensated at the rate of \$13.50 per hour.

Elsie Bennett - ACES Child Care Assistant at Eagle Lake Elementary School for 4-6 hours per day/5 days per week beginning June 2, 2025.

Angie Blackstad - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 3 hours per day/3 days per week (T-TH) beginning May 20 and ending June 26, 2025. She will be compensated at the rate of \$17.87 per hour.

Ian Brown - Building Supervisor with Community Education on an as-needed basis beginning June 1, 2025. He will be compensated at the rate of \$17.00 per hour.

Lillian Considine - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Emery Erdman - ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 9, 2025. She will be compensated at the rate of \$13.00 per hour.

Maleah Giesen - ACES Child Care Assistant Substitute on an on-call basis beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Elizabeth Lewis - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$14.25 per hour. This is in addition to her Substitute Teacher assignment with the district.

Brianna Peitso - ACES Student Support Assistant at Rosa Parks Elementary School for 3-4 hours per day/5 days per week beginning May 29, 2025. She will be compensated at the rate of \$16.00 per hour.

Kendall Schilling - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Maximus Sims - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. He will be compensated at the rate of \$13.00 per hour. This is in addition to his Non-classroom (Playground) Paraeducator assignment at Rosa Parks Elementary School.

The following will be Paraeducators with the ESY Summer Program beginning July 7 and ending July 25, 2025, and/or Birth age 2, Related Services and Assessment beginning June 10 and ending August 16, 2025. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Andie Albers, Samantha Allen, Dorbell Anthony, Sarah Bal, Vicki Ball, Lillian Bengston, Madonna Bengston, Joni Biebighauser, Brianna Bixby, Norah Blow, Mardell Brauer, Michelle Bridges, Holly Brobst, Renden Bruner, Matilda Burg, Hishigdelger Burke, Breanna Canales, Natalie Carlson, Kennedi Carstensen, Arminta Clabo, Joy Cogan, Jennifer Daby, Sharon Dinsmore, Susan Dodge, Jennifer Durbala, Alyssa Dwire, Joselyn Ellis, Shirlee Erb, Tammy Fienen, Sebastian Flores, Amanda Fritz, Margaret Gaston, Natalie Gunther, Jaden Hague, Abdullahi Hassan, Ciera Henkelman, Ryan Hennager, Sandra Hoffmann, Hailey Hoppe, Breanna Johnson, Grace Johnson, Courtney Jones, Anna Kehoe, Margaret Kirby, Sarah Kitzmann, Lucy Klatt, Steven Knuth, Jenna Landsteiner, Melissa Larson, Eleanor McDonough, Julie Meschke, Sarah Narvaez, Carrie Nolan, Edward Oldenburg, Krystal Olson, Jeremy Osborne, Erin Passon, Darci Pendergast, Mindy Peterson, Desirea Provost, Lexi Reid, Sarah Reisdorf, Laycon Robinson, Teresa Robinson, Lindsey Rockvam, Kristine Rude, Jennifer Schmitt, Sarah Shepard, Matthew Simonson, Julie Sonnek, Kristina Sorenson, Tyler Sorenson, Anne Sweeney, Emma Timm, Kylee Tollefson, Anna Voracek, Brenda Voracek, Isaac Wadd, Danielle Wakefield, Anne Webster, Andrew Westberg, Dylan Williams, Marie Zuehlke

CONTRACT ADJUSTMENTS (NON- AFFILIATED)

Jennifer E Johnson - Voluntary decrease in assignment as Employment Program Supervisor with the Adult Basic Education Program from 240 day work year to 220 day work year beginning July 1, 2025.

John Lawton - Voluntary decrease in assignment as Adult Career Pathway Program Specialist with the Adult Basic Education Program from 200 day work year to 190 day work year beginning July 1, 2025.

Alexander Liebl - Change in assignment from Enrichment & Leisure Program Assistant Specialist to Communications and Customer Experience Assistant Specialist with Community Education beginning June 3, 2025. This is a full-time, 12-month, Non-affiliated position with an annual salary of \$50,960 (prorated to \$3905 for 20 days for 2024-25). He will be eligible for Category II benefits.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Alyson Green - Increase in assignment as Elementary School Counselor at Roosevelt Elementary School from 0.60 FTEs to 1.00 FTEs beginning with the 2025-26 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Mary Drummer - Temporary decrease in assignment as Health Care (RN) Paraeducator from 7.42 hours per day/5 days per week to 7.42 hours per day/4 days per week (M-TH) and 6.5 hours per day/1 day per week (F) beginning January 28 and ending May 28, 2025.

Hailey Lyons -Temporary increase in assignment as Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School from 6.25 hours per day/5 days per week to 7.33 hours per day/5 days per week beginning May 19, and ending June 5, 2025.

Abbie Perry - Voluntary decrease in assignment as Student Success Coach at Kennedy Elementary School from 6.25 hours per day/5 days per week to 6.25 hours per day/3 days per week (M/F/TH) beginning August 27, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kerrigan Chesney - Adjust return date to August 11, 2025, for Board-approved leave.

Shelby McKissick - School Counselor at Rosa Parks Elementary School, has requested Board-approved leave for the 2025-26 school year.

Tyson Walker - 5th Grade Teacher at Rosa Parks Elementary School, has requested Board-approved beginning with the 2025-26 school year for the purpose of accepting the Student Support Services Supervisor assignment at Futures.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Mary Adiel - Rescind request for Board-approved leave.

RESIGNATIONS (ADMINISTRATIVE)

Jessica Buttell - Assistant Principal at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 30, 2025.

RESIGNATIONS (NON-AFFILIATED)

Leigh Schofield - Administrative Assistant to the Director of Community Education at the Lincoln Community Center, has submitted a resignation. The last day of employment will be June 11, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Andrea Dilbeck - STEM Teacher at Eagle Lake Elementary and Monroe Elementary Schools, has submitted a resignation. The last day of employment will be June 6, 2025.

Jennifer Grosland - Special Education Teacher at Futures, has submitted a resignation. The last day of employment will be June 6, 2025.

Rebecca Konz - Speech Language Pathologist with the district has submitted a resignation. The last day of employment will be June 6, 2025.

Linda Meixl - Title I Intervention Teacher at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 6, 2025.

Shannon Nimps - Assessments Specialist with the district, has submitted a resignation. The last day of employment will be June 6, 2025.

Angela Rickbeil - Mentor Coach at Rosa Parks and Jefferson Elementary Schools, has submitted a resignation. The last day of employment will be June 25, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Madonna Bengtson - Early Learning Paraeducator at MAPS Center for Learning and ESY Paraeducator, has submitted a resignation in order to accept the Early Learning Certified Instructor position. The last day for this assignment will be July 25, 2025.

Michelle Biodrowski - Middle School After School Site Lead at Dakota Meadows and Prairie Winds Middle Schools, has submitted a resignation. The last day for this assignment will be May 30, 2025. She will continue as Community Education Secretary Substitute.

Isabella Ciolkosz - ACES Student Support Assistant Substitute, has submitted a resignation. The last day of employment will be May 20, 2025.

Bryn Hacker - ACES Child Care Assistant and Special Education Paraeducator (Intervention-Behavior Support) at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Rahmo Hassan - Out of School Time Navigator with Community Education at Lincoln Community Center, has submitted a resignation. The last day for this assignment will be June 12, 2025. She will continue as Student Navigator at East and West High Schools.

Mia Hitchen - Special Education Paraeducator (Intervention - ASD) at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Jessica Jensen - Special Education Paraeducator (Intervention - ASD) at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Sarah Liverseed - Early Learning Paraeducator at MAPS Center for Learning, has submitted a resignation in order to accept the Early Learning Certified Instructor position. The last day for this assignment will be August 10, 2025.

Hailey Lyons -Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Emma Portner - ACES Early Learning Aide at MAPS Center for Learning, ACES Child Care Assistant Substitute, and ACES Site Lead Substitute, has submitted a resignation. The last day of employment will be May 2, 2025.

Lindsey Pratt - Early Learning Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day for this assignment will be May 29, 2025. She will continue her MAPS Preschool Teacher assignment at MAPS Center for Learning.

Aliyah Prehn - Special Education Paraeducator (Intervention-ASD) at Rosa Parks Elementary, has submitted a resignation. The last day of employment will be June 5, 2025.

Rebecca Radzak - Student Success Coach at Kennedy Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Timothy Reiter - 4-hour Evening Custodian at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 6, 2025.

Luz Sather - Cook Helper at East High School, has submitted a resignation. The last day for this assignment will be June 5, 2025. She will continue as a Cook Substitute.

Kendall Schilling - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 9, 2025.

John Stalter - Custodian Engineer at Washington Elementary School, has submitted a resignation. The last day of employment will be May 30, 2025.

Rylee Thompson - ACES Student Support Assistant Substitute and ACES Site Lead Substitute, has submitted a resignation. The last day of employment will be May 29, 2025.

Margaret Wood - ACES Site Lead at Kennedy Elementary School and Non-classroom (Playground) Paraeducator assignment at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 16, 2025.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting**6. E.****Meeting Date:** 06/16/2025**Prepared By:** Paul Peterson, Superintendent

Subject:

Approval of School Board Meeting Dates for 2026

Background:

DATE	LOCATION	TIME
Monday, January 5, 2026	Mankato Room, 10 Civic Center Plaza	5:00 p.m.
Tuesday, January 20, 2026	Mankato Room, 10 Civic Center Plaza	5:30 p.m.
Monday, February 2, 2026	Mankato Room, 10 Civic Center Plaza	5:30 p.m.
Tuesday, February 17, 2026	Mankato Room, 10 Civic Center Plaza	5:30 p.m.
Monday, March 2, 2026	Mankato Room, 10 Civic Center Plaza	5:30 p.m.
Monday, March 16, 2026	Mankato Room, 10 Civic Center Plaza	5:00 p.m.
Monday, April 6, 2026	Mankato Room, 10 Civic Center Plaza	5:30 p.m.
Monday, April 20, 2026	Mankato Room, 10 Civic Center Plaza	6:30 p.m.
Monday, May 4, 2026	Mankato Room, 10 Civic Center Plaza	5:30 p.m.
Monday, May 18, 2026	Mankato Room, 10 Civic Center Plaza	5:30 p.m.
Monday, June 15, 2026	Mankato Room, 10 Civic Center Plaza	5:00 p.m.
Monday, July 20, 2026	Mankato Room, 10 Civic Center Plaza	5:00 p.m.
Monday, August 17, 2026	Mankato Room, 10 Civic Center Plaza	5:00 p.m.
Tuesday, September 8, 2026	Mankato Room, 10 Civic Center Plaza	5:30 p.m.
Monday, September 21, 2026	Mankato Room, 10 Civic Center Plaza	5:30 p.m.
Monday, October 5, 2026	Mankato Room, 10 Civic Center Plaza	5:30 p.m.
Monday, October 19, 2026	Mankato Room, 10 Civic Center Plaza	5:30 p.m.
Monday, November 2, 2026 (Comprehensive Achievement & Civic Readiness Mtg at 5 pm)	Mankato Room, 10 Civic Center Plaza	5:30 p.m.
Monday, November 16, 2026	Mankato Room, 10 Civic Center Plaza	5:30 p.m.
Tuesday, December 8, 2026	Mankato Room, 10 Civic Center Plaza	5:30 p.m.
Monday, December 21, 2026	Mankato Room, 10 Civic Center Plaza	5:30 p.m.

Recommended Action:The administration recommends approval of the schedule of School Board meetings for 2026.

School Board Regular Meeting**6. F.****Meeting Date:** 06/16/2025**Prepared By:** Paul Peterson, Superintendent

Subject:

Renewal of Membership in the Minnesota State High School League

Background:

Minnesota Statute 1993, Section 128C.01 requires individual school boards to authorize membership in the Minnesota State High School League each year.

Recommended Action:

The administrative team recommends approval of the attached resolution to renew the Mankato Area Public Schools' membership in the Minnesota State High School League for the 2025-26 school year.

AttachmentsResolution



**2025-2026 RESOLUTION FOR MEMBERSHIP
IN THE MINNESOTA STATE HIGH SCHOOL LEAGUE
Membership Renewal Form**

This form must be completed once for each school in the district.

Must be completed and submitted to MSHSL NOT LATER THAN JULY 31, 2025. Retain one copy for the school files.

RESOLVED, that the Governing Board or Entity of _____ (Name of School) located in the State of Minnesota delegates the control, supervision and regulation of interscholastic activities and athletics (referred to in MN Statutes, Section 128C.01) to the Minnesota State High School League, and so hereby certifies to the State Commissioner of Education as provided for by Minnesota Statutes.

FURTHER RESOLVED, that the school listed is authorized by this, the Governing Board of said school district or school to renew its membership in the Minnesota State High School League; and to participate in the approved interscholastic activities and athletics sponsored by said League and its various subdivisions.

FURTHER RESOLVED, that this Governing Board or Entity hereby adopts the Constitution, Bylaws, Policies, Rules and Regulations of said League and all amendments thereto as the same as are published in the latest edition of the League's *Official Handbook*, on file at the office of the school district or school, or as appears on the League's website, as the minimum standards governing participation in said League-sponsored activities and athletics. Further, the administration and responsibility for determining student eligibility and for the supervision of such activities and athletics are assigned to the official representatives identified by this Governing Board or Entity.

Signing this Resolution for Membership affirms that this Governing Board has reviewed all required membership materials provided by the League which defines the purpose and value of education-based activity and athletic and programs and defines each member school's responsibilities.

Member schools must develop and publicize administrative procedures to address eligibility suspensions related to Student Code of Responsibilities (Bylaw 206.2) violations for students participating in activity and athletic programs by member schools.

The above Resolution was adopted by the Governing Board or Entity of this school or district and is recorded in the official minutes of said Board and hereby is certified to the State Commissioner of Education as provided for by law.

The following is taken from the MSHSL Constitution:

208.00 LOCAL CONTROL

208.01 Designated School Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall designate two (2) representatives who are authorized to vote for the member school at all district, region and section meetings and on mail ballots where member schools are called upon to vote.

One of the designated representatives shall be a member of the school's governing board and the other shall be an administrator or full-time faculty member of the member school.

In school districts with multiple schools, the designated representative from the school district's governing body may represent more than one school and is entitled to one vote for each school they represent.

208.02 Designated Activity Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall select individuals to represent its school in the following areas: (a) boys sports; (b) girls sports; (c) speech; and (d) music.

208.03 Local Advisory Committee

Each school is urged to form an advisory committee for League activities. Committee membership is not limited to but shall include a school board member, a student, a parent, and a faculty member, to advise the designated school representatives on all matters relating to the school's membership in the MSHSL.

Name of School (Please Print)

208.01 VOTE ON BEHALF OF THE HIGH SCHOOL

(Designated School Board Member – please print)

(Designated School Representative – please print)

Email Address

Email Address

208.02 ACTIVITY REPRESENTATIVES

(Boys Sports – please print)

(Girls Sports – please print)

(Speech – please print)

(Music – please print)

208.03 LOCAL ADVISORY COMMITTEE MEMBERS

(Board Member—please print)

(Student—please print)

(Parent—please print)

(Faculty Member—please print)

(Mailing Representative—please print)

The Mailing Representative is the person to whom mailings go. This is usually the Activity Director.

Print Name: _____
(Clerk/Secretary - Local Governing Board)

Print Name: _____
(Superintendent or Head of School)

Signed: *Signature required*
(Clerk/Secretary - Local Governing Board)
electronically through DocuSign
Date: _____

Signed: *Signature required*
(Superintendent or Head of School)
electronically through DocuSign
Date: _____

School Board Regular Meeting**6. G.****Meeting Date:** 06/16/2025**Prepared By:** Paul Peterson, Superintendent

Subject:

Renewal of Membership in the Minnesota School Boards Association

Background:

The Minnesota School Boards Association is a service organization for Minnesota school districts. The organization is directed by a Board of Directors consisting of local school board members elected from director districts. The Association provides legislative assistance, assistance with negotiations, informational services regarding finance and legal matters, and in-service opportunities for School Board members.

Membership dues for 2025-26 are \$14,970. This amount is determined by way of a formula based upon the number of students in our district.

Recommended Action:

The administrative team recommends continued membership. Statutes require that election for membership in the MSBA pass by a two-thirds majority vote.

School Board Regular Meeting

6. H.

Meeting Date: 06/16/2025

Prepared By: John Lustig, Director of Administrative Services

Subject:

Approval of the 2025-26 Hourly Rates for Part-Time, Temporary and Substitute Employees, Miscellaneous Rates of Pay, and Co-curricular Activities Stipend Schedule

Background:

Each year the Board approves a schedule of hourly rates of pay for persons employed by the district on a part-time, temporary, or substitute basis, and miscellaneous rates of pay. Schedules showing the recommended rates for the 2025-26 school year are enclosed. The administration recommends that the Board adopt the proposed rates as recommended.

Recommended Action:

The Administration recommends approval of the proposed rates as presented.

Attachments

Part-time Hourly Rates 2025-26

Substitute Hourly Rates 2025-26

Miscellaneous Rates 2025-26

2025-2026 and 2026-2027 Co-Curricular Activities Stipends

MANKATO AREA PUBLIC SCHOOLS

Hourly Rates for Part-time/Temporary Employees 2025-26 Fiscal Year

JOB TITLE	2024-25 Hourly Rate	2025-26 Hourly Rate
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$24.00 - \$28.60	\$24.00 - \$29.45
Language Interpreter	\$25.00	\$25.00
Intervener	\$24.00 - \$28.60	\$24.00 - \$29.45
Brailist	\$24.00 - \$28.60	\$24.00 - \$29.45
American Indian Program Assistant	\$16.40	\$19.00
Brailist in Training	\$17.25	\$18.00
Head Election Judge	\$12.50	\$12.50
Election Judge	\$11.00	\$11.25
Locksmith	\$15.00	\$15.50
Lead Summer Painter	\$15.50	\$16.00
Summer Painter	\$15.00	\$15.50
Summer Carpenter's Helper	\$15.00	\$15.50
Seasonal Groundskeeper	\$15.00	\$15.50
Custodian's Summer Helper	\$15.00	\$15.50
Curriculum Writing & Professional Development	\$35.00	\$35.00
Musical Accompanist	\$20.75	\$21.00
Printer's Helper	\$13.50	\$14.00
District Stage Manager	\$26.75	\$27.00
Assistant Stage Manager	\$15.75	\$16.00
First Aid Trainers	\$30.00	\$30.00
First Aid Team Members	Reg. Hrly Rate to \$22.00 max	Reg. Hrly Rate to \$23.50 max

Revised July 1, 2025

MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77

Rates for Substitute Employees
2025-26 Fiscal Year

<u>JOB TITLE</u>	<u>2024-25</u>	<u>2025-26</u>
Teacher	\$200.00 per day or \$33.33/hr with a two-hour minimum	\$200.00 per day or \$33.33/hr with a two-hour minimum
Principal (licensed)	\$350.00 per day or \$43.75/hr with a two-hour minimum	\$350.00 per day or \$43.75/hr with a two-hour minimum
	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance
Paraprofessional		
General Education & Non-classroom B21	\$16.00 per hour	\$16.25 per hour
Special Education B21.5 & B22	\$17.00 per hour	\$17.50 per hour
Health & Wellness B22.5	\$20.00 per hour	\$20.20 per hour
Secretary		
Office A13	\$17.00 per hour	\$17.25 per hour
Office B21	\$19.00 per hour	\$19.50 per hour
Office B22	\$21.00 per hour	\$22.00 per hour
Retired District 77 Secretary	\$21.00/hr A13 (Retired) \$23.00/hr B21 (Retired) \$25.00/hr B22 (Retired)	\$21.25/hr A13 (Retired) \$23.50/hr B21 (Retired) \$26.00/hr B22 (Retired)
Custodial/Maintenance		
Custodian	\$19.15 per hour	\$19.65 per hour
Retired District 77 Custodian	\$21.25/hr (Retired)	\$21.75/hr (Retired)
Nutrition Services		
Cook Helper	\$15.00 per hour	\$15.00 per hour
Second Cook	\$16.00 per hour	\$16.50 per hour
Cook Manager	\$19.00 per hour	\$20.00 per hour
Retired District 77 Nutrition Services	\$16.19/hr A11 (Retired) \$17.94/hr A13 (Retired) \$21.10/hr B21 (Retired)	\$16.50/hr A11 (Retired) \$18.25/hr A13 (Retired) \$22.00/hr B21 (Retired)
Licensed School Nurse	\$35.00 per hour	\$35.00 per hour

Effective July 1, 2025

MANKATO AREA PUBLIC SCHOOLS

Miscellaneous Rates of Pay

Job Title/Activity	Rate	Comments	Budget Code
<u>PLCs</u> Missed Prep for PLC PLC after teacher duty day*	Contract Rate	Per Letter of Agreement with MTA	Site Staff Development 01/xxx/640/000/306/185
Missed Prep or Lunch - Special Ed Teachers	Contract Rate	Apply when teachers miss prep/lunch to provide instruction or for IEP meetings per Special Ed Teacher Compensation Guidelines.	01/xxx/xxx/000/740/185
IEP meetings outside of teacher duty day - all teachers*	Contract Rate	Compensation minimum of 15 minutes per Special Ed Teacher Compensation Guidelines	01/xxx/xxx/000/740/185
DIBELS Team Members	\$25.00 per hour		
Multilingual Learners Assessment Team Members	\$25.00 per hour		
<u>Test Proctors</u> Current employees during normal work hours Current employees outside normal work hours Hired from outside district Retired licensed teachers Missed prep for proctoring	No additional pay Regular Rate of Pay \$20.00 per hour \$25.00 per hour Contract Rate		01/200/611/000/000/185
Required meetings outside of teacher duty day*	\$35.00 per hour	Exception: Part-time teachers attending a district inservice within the FT teacher duty day should receive their contract rate for additional time beyond their contract time.	Teacher's Regular Salary Code
Summer Professional Development	\$35.00 per hour	Note: Payment for summer professional development will be paid only if specifically aligned to District Roadmap initiatives and designated by the District as paid training.	Site or Program Staff Development Code
Participating on Interview Teams	No pay - voluntary		-----
Teaching Fellows	\$25.00 per hour	For activities outside of teacher duty day scheduled by mentors and designated for pay	
Moving	\$12.50 per hour	Maximum 8 hours	01/xxx/810/000/000/170
Planetarium Operator	\$50.00 per show	East Sr. High School	
<u>CPI/PCM Training</u> Trainers Teacher Trainees sent by District Para Trainees sent by District	Contract Rate \$35.00 per hour Regular hourly rate		01/200/420/640/419/185

*Teacher duty day is 7 hours, 50 minutes. Teachers are required to begin 30 minutes prior to the student day. Typically, the end time for secondary teachers is 30 minutes after the student day; end time for elementary teachers is 40-50 minutes after the student day depending upon the length of the student day.

Note: Please be sure that teachers submit timesheets for extra time worked within the same pay period that the time was worked.

Effective July 1, 2025

2025-27 Co-Curricular Activities Stipend Schedule

	2024-25			2025-26				2026-27			
	Years of Experience			Years of Experience				Years of Experience			
	0-1	2-3	4+	0-1	2-3	4-5	6+	0-1	2-3	4-5	6+
<u>LEVEL #1</u>											
<u>Football (Boys)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
"B" Squad	\$3,343	\$3,541	\$3,822	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
"C" Squad	\$2,758	\$2,910	\$3,164	\$2,700	\$3,038	\$3,375	\$3,713	\$2,800	\$3,150	\$3,500	\$3,850
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
Equipment Manager	\$2,962	\$3,130	\$3,564	\$3,050	\$3,224	\$3,671	\$3,781	\$3,142	\$3,320	\$3,781	\$3,894
<u>Basketball (Boys & Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
"B" Squad	\$3,343	\$3,541	\$3,822	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
"C" Squad	\$2,758	\$2,910	\$3,164	\$2,700	\$3,038	\$3,375	\$3,713	\$2,800	\$3,150	\$3,500	\$3,850
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Wrestling (Boys)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
<u>Hockey (Boys & Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
<u>Gymnastics (Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
<u>Swimming (Boys & Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
<u>Volleyball (Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
"B" Squad	\$3,343	\$3,541	\$3,822	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
"C" Squad	\$2,758	\$2,910	\$3,164	\$2,700	\$3,038	\$3,375	\$3,713	\$2,800	\$3,150	\$3,500	\$3,850
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Track & Field (Boys & Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Baseball (Boys)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900

"B" Squad	\$3,343	\$3,541	\$3,822	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
"C" Squad	\$2,758	\$2,910	\$3,164	\$2,700	\$3,038	\$3,375	\$3,713	\$2,800	\$3,150	\$3,500	\$3,850
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Softball (Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
"B" Squad	\$3,343	\$3,541	\$3,822	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
"C" Squad	\$2,758	\$2,910	\$3,164	\$2,700	\$3,038	\$3,375	\$3,713	\$2,800	\$3,150	\$3,500	\$3,850
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Speech</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
<u>Debate</u>											
Head Coach (A Squad)	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant (B Squad)	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
<u>VEX Robotics</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School – Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Activities Coordinator (stipend paid each season: fall, winter, spring)</u>											
Middle School	\$2,147	\$2,278	\$2,530	\$2,212	\$2,346	\$2,606	\$2,700	\$2,278	\$2,416	\$2,684	\$2,781
<u>LEVEL #2</u>											
<u>Golf (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Middle School - Head*	\$2,057	\$2,176	\$2,431	\$2,025	\$2,160	\$2,295	\$2,430	\$2,100	\$2,240	\$2,380	\$2,520
<u>Tennis (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Varsity Assistant	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
Middle School - Head*	\$2,057	\$2,176	\$2,431	\$2,025	\$2,160	\$2,295	\$2,430	\$2,450	\$2,800	\$3,150	\$3,500
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,688	\$1,823	\$1,958	\$2,093	\$2,100	\$2,240	\$2,380	\$2,520
<u>Cross Country (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Middle School - Head*	\$2,057	\$2,176	\$2,431	\$2,025	\$2,160	\$2,295	\$2,430	\$2,100	\$2,240	\$2,380	\$2,520
<u>Soccer (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Varsity Assistant	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
C-Squad	\$2,561	\$2,714	\$2,939	\$2,363	\$2,700	\$3,038	\$3,375	\$2,450	\$2,800	\$3,150	\$3,500
<u>Alpine Skiing (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Varsity Assistant	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
<u>Lacrosse (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950

Varsity Assistant	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
<u>Fall and Spring Play</u>											
Director	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Assistant Director - Fall	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
Assistant Director - Spring	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
Music/Choreography	\$2,935	\$3,100	\$3,384	\$3,071	\$3,379	\$3,686	\$3,993	\$3,185	\$3,504	\$3,822	\$4,141
<u>Marching Band</u>											
Director	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Assistant Director	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
<u>Adaptive Bowling</u>											
Coach	\$2,695	\$2,882	\$3,068	\$2,768	\$2,970	\$3,173	\$3,375	\$2,870	\$3,080	\$3,290	\$3,500
Assistant Coach	\$1,922	\$2,036	\$2,205	\$1,958	\$2,093	\$2,228	\$2,363	\$2,030	\$2,170	\$2,310	\$2,450
<u>Adaptive Floor Hockey</u>											
Coach	\$2,695	\$2,882	\$3,068	\$2,768	\$2,970	\$3,173	\$3,375	\$2,870	\$3,080	\$3,290	\$3,500
Assistant Coach	\$1,922	\$2,036	\$2,205	\$1,958	\$2,093	\$2,228	\$2,363	\$2,030	\$2,170	\$2,310	\$2,450
<u>LEVEL #3</u>											
<u>Orchesis/Dance Company</u>											
Head Coach	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
Assistant Coach	\$2,306	\$2,441	\$2,752	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
<u>One Act Play</u>											
Director	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Knowledge Bowl</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Math League</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Publications</u>											
Yearbook	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>National Honor Society</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Diversity (SHINE) Club</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Student Council</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Music</u>											
Senior High Band	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>DECA/Business Professionals of America</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>FFA</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>HOSA</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200

LEVEL #4											
Music											
Senior High Orchestra	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Senior High Choir	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Show Choir/Chamber Singers	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Jazz Band	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Class Advisors											
Juniors	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Science Club											
Advisor	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Link Crew											
Coordinator	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Assistant	\$1,270	\$1,343	\$1,548	\$1,350	\$1,485	\$1,620	\$1,688	\$1,400	\$1,540	\$1,680	\$1,750
Web Leader											
Coordinator	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Assistant	\$1,270	\$1,343	\$1,548	\$1,350	\$1,485	\$1,620	\$1,688	\$1,400	\$1,540	\$1,680	\$1,750
Drama Club											
Advisor	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
LEVEL #5											
Lincoln Douglas Debate											
Advisor	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Elementary and Middle School Student Council											
Advisor	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Class Advisors											
Seniors	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Publications											
Impressions/Images	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Middle School Yearbook	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Middle School Math League											
Advisor	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Middle School Knowledge Bowl											
Advisor	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Music											
Middle School Band	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450

<u>Hope Squad</u>											
Advisor	\$1,581	\$1,687	\$1,933	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
<u>Mental Health Connections</u>											
Advisor	\$1,581	\$1,687	\$1,933	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
									rev 7-1-2025		

School Board Regular Meeting**6. I.****Meeting Date:** 06/16/2025**Prepared By:** John Lustig, Director of Administrative Services

Subject:

Approval of 2025-2026 Rates of Pay for Community Education Department Part-Time and Seasonal Personnel

Background:

Each year the Board approves a schedule of rates of pay for persons employed by the Community Education on a part-time and/or seasonal basis. Schedules showing the recommended rates for the 2025-26 school year are enclosed.

Recommended Action:

The Administration recommends approval of the proposed rates as presented.

Attachments

Community Ed Rate of Pay

Community Education Department Salary Rates for Part-Time Personnel	<i>MN Minimum wage for adults is \$10.59 and youth is \$8.63 as of 1/1/23</i>	<i>MN Minimum wage is \$10.85 an hour for adults and \$8.85 youth 1/1/24</i>	<i>MN Minimum wage is \$11.13 and no youth rate 1/1/25</i>	<i>MN Minimum wage is \$11.13 and no youth rate 1/1/25</i>
Job Title	Rate 2023-24	Rate 2024-25	Mid-Year Revised Rate 2024-25	Rate 2025-26
ACES				
ACES Elementary childcare staff	\$11.50-\$18.75	\$11.00-\$20.00	Min. Wage - \$20.00	Min. Wage-\$21
ACES Early Learning childcare staff	\$15.00-\$22.00	\$15.00-\$24.00		Positions moved to Early Learning
Adult Basic Education (ABE)				
ABE Navigator/Liaison		\$25.00 - \$28.00	\$25.00 - \$28.00	\$25.00 - \$28.00
ABE Classroom Assistant (part-time)		17.00-19.00	\$17.00-19.00	\$17.00- \$19.00
ABE Child Care Staff (6-3-2) (part-time)	15.00-23.50	15.00-24.50	15.00-24.50	Early Learning Career Lattice
GED Testing Proctor		Use employee's daily rate		Use employee's daily rate
Early Learning				
Early Childhood Screener (632)	\$18.10	\$18.64		\$19.10
Classroom Aide				Early Learning Career Lattice
Enrichment and Leisure Services				
Adult Sports Official	\$17-\$32/game	\$20-\$32/game		\$20-\$26/game
Certified Archery Instructor	\$13.00-\$19.00	\$13.00-\$19.00		\$13.00-\$19.00
Learn to Lancer Colorguard Leader	N/A	\$1,800.00		\$1,800.00
Learn to Lancer Colorguard Instructor	N/A	\$9.00-\$15.00	Min. Wage - \$15.00	\$15.00
Lifeguard	\$12.00 - \$14.00	\$12.00-\$14.00		\$13.00-\$15.00
Middle School After School Site Leader	\$12.00 - \$35.00	\$12.00 - \$14.00		\$13.00- \$18.00
Middle School After School Club Leader	\$12.00 - \$35.00	\$12.00 - \$35.00		\$12.00 - \$35.00
Non-licensed Instructor	\$12.00 - \$35.00	\$12.00 - \$35.00		\$12.00 - \$45.00
Rec on the Go Leader	\$8.75-\$16.00	\$11.00 - \$16.00	Min. Wage - \$16.00	\$16.00-\$20.00
Skating School Instructor	\$8.75 - \$15.00	\$9.00-\$15.00	Min. Wage - \$15.00	Min. Wage - \$15.00
Skating School Lead Instructor	\$16.00	\$17.00		\$17.00 - \$20.00
Swimming Instructor	\$12.00 - \$30.00	\$12.00-\$15.00		\$13.00-\$16.00
Swimming Instructor (private lessons)	\$15.00/lesson	\$15.00/lesson		\$15.00/lesson
Swimming instructor Aide	\$11.00 - \$12.00	\$11.00 - \$12.00	Min. Wage - \$12.00	Min. Wage - \$12.00
Seasonal Assistant Specialist	\$16.00-\$19.00	\$19.00		position moved to full time
Building Supervisor	\$16.00-\$19.00	\$17.00-\$19.00		\$18.00 - \$21.00
Intern/Student Worker/Program Associate	\$10.59	\$10.85	Min. Wage	Min. Wage
OST Program Navigator (632)				\$23.50
	Revised 5/24/23	Revised 5/22/24	Revised 11/15/24	Revised 5/15/25

School Board Regular Meeting

7. A.

Meeting Date: 06/16/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

Mankato West High School VEX Robotics program received the following donations:

- \$250 from Thomas and Jessica Bye
- \$1,000 from Lloyd Management Company

2 Pins Bakery donated 3 dozen cookies (\$50 value) for Community Education

Kohls donated stuffed animals and books (\$2,565.50 value) for Mankato Area Public Schools

Matthew E. Wolff donated \$2,000 for Wolff Family Jumpstart Scholarship program

NextGrad donated \$500 for West High School Student Support NextGrad Scholarship

L & N Andreas Foundation donated \$10,000 for Central High School TAPP program

Linda and Basil Janavaras donated \$2,000 for West High School John Basil Janavaras Memorial Scholarship

Mankato Area Foundation donated the following:

- \$4,000 for East High School VEX Robotics program
- \$4,000 for West High School VEX Robotics program

Bomgaars donated \$500 for Mankato Area Public Schools FFA program

D & K Powder Coating donated media blast & powder coating for 75 student projects (\$1,500 value) for West High School Welding program

PTO/PTAs and Booster Clubs donated more than \$633,649 during the 2024-25 school year, with breakdowns as follows:

Bridges Advisory Committee

Approximately \$109,706 in gifts and donations

Major expenditures include:

- Playground Donation - \$48,170
- 5th Grade Field Trip - \$16,459
- Children's Theater - \$3,205
- Science and Nature Conf - \$2,470
- Artist in Residence Steve Tomayo - \$2,000
- Author Talk Douglas Woods - \$770
- Historical Experiences with Arn Kind (vikings and Civil war) - \$910
- Ruby Ranch - \$980

Children's Museum of Southern Minnesota - \$669
The Works Museum - \$626
Other field trips and in school experiences - \$1,166
Bus Expense for field trips (does not include 5th grade field trip) - \$6,177
EOY picnic, movie, Carnival, showcase, etc - \$1,971
Teacher and Specials Support - \$5,979
Technology - \$10,000
School Supplies - \$5,979
Conference meals/Teacher appreciation - \$1,912
School Family Picnic at beginning of year - \$263

Eagle Lake Elementary

Approximately \$15,000 in gifts and donations

Major expenditures include:

K-5 field trips and bussing - \$5,476
Teacher appreciation - \$4,355
Money for teachers for classroom use - \$2,884
IXL license - \$1,000
Reading/Fund Run reward incentives - \$794
School Store - \$440

Franklin Elementary

Approximately \$17,679 in gifts and donations

Major expenditures include:

Classroom, School & Playground Supplies - \$861
Reading Committee Programs - \$500
PBIS SOAR - \$600
Student Planners - \$1,100
All School T-shirts - \$3,600
Science Fair - \$100
Track & Field Day - \$150
School-Wide Events (Walk-A-Thon, Bingo Night, Cookie Social) - \$450
Fifth Grade Farewell T-Shirts - \$790
Field Trips - \$1,224
Staff Appreciation - \$885

Hoover Elementary

Approximately \$50,254 in gifts and donations

Major expenditures include:

Classroom, School Support - \$7,400
Field trips - \$9,400
Lexia Subscription - \$5,800
Playground Equipment - \$4,400
Snack Cart - \$1,300
Kindness Club - \$500
MSU Theatre Performance - \$600
School-Wide Events - \$1,900
Math Masters - \$500
Foster Grandparents - \$1,000
Staff Appreciation - \$3,600

Jefferson Elementary

Approximately \$29,500 in gifts and donations

Major expenditures include:

Classroom supplies for staff - \$7,500

Support (conference meals, foster grandparent, staff appreciation) - \$2,100
Jefferson Jog - \$2,000
5th grade party - \$200
Classroom Books - \$1,000
Educare - \$150
Neon Night - \$500
Marketing - \$800
Science Fair - \$250
Student shirts - \$2,000
Spring Carnival - \$2,000
Swank License - \$350
Educational / Social Programs (field trips) - \$4,000
PTO expenses (childcare at meetings, pizza at meetings, popcorn, general supplies) - \$740
School improvements - basketball hoops, picnic tables, air conditioning - \$22,037 (we also used funds that were saved from previous years)

Kennedy Elementary

Approximately \$18,781 gifts and donations

Major expenditures include:

Classroom Support - \$600
Donations - \$150
Community Events - \$2,300
Kennedy T-shirts - \$1,500
Scholarships/Student Support - \$1,100
Staff Appreciation - \$4,100
Moondogs Event - \$5,000

Monroe Elementary

Approximately \$34,979 in gifts and donations

Major expenditures include:

Conference Meals - \$909
ESGI - Kindergarten testing software - \$738
Staff Appreciation and Meals - \$593
Field Trips - \$1,354
Fundraiser Prizes - \$1,067
MSU Children's Theater - \$600
Teacher Appreciation - \$601
Teacher Discretionary Funds - \$3,950
Teacher Requests - \$467
5th Grade Planners - \$316

Roosevelt Elementary

Approximately \$22,345 in gifts and donations.

Major Expenditures:

Staff Appreciation - \$2,983
Field Trips - \$6,835
Reading Program Support - \$90
School Wide Events - \$4,219
Classroom, School, Playground Supplies - \$4,635
Fifth Grade Yearbooks - \$1,225
Donations Made: Climb to Feed Kids, Educare - \$150
PTO Events - \$133

Rosa Parks Elementary

Approximately \$6,808 in gifts and donations

Major expenditures include:

- Classroom, School & Playground Supplies - \$3,408.21
- Health office supplies - \$90.00
- Fifth Grade Farewell T-Shirts - \$837.69
- Field Trips - \$1,174.40
- Staff Appreciation - \$1,297.35

Washington Elementary

Approximately \$23,433 in gifts and donations

Major expenditures include:

- T-shirts for all students - \$3,372
- Educare Basket - \$150
- Staff Appreciation - \$2,318
- Classroom & Playground Supplies - \$3,776
- Field Trips - \$1,024
- Academic Programming - \$1,206
- PTO School-Wide Sponsored Events - \$1,420
- Kindergarten Connection - \$323
- PTO Supplies-Card My Yard - \$554
- Yearbook Expenses - \$2,550

Dakota Meadows Middle

Approximately \$5,820 in gifts and donations

Major expenditures include:

- Enrichment/Class Support - \$150
- Student Incentives - \$420
- Field Trips - \$4,380
- Staff Appreciation - \$870

Prairie Winds Middle

Approximately \$6,960 in gifts and donations

Major expenditures include:

- 8th Grade Celebration - \$353
- Classroom Support (EdPuzzle) - \$600
- PBIS Initiatives - \$2,052
- Staff Appreciation - \$1,822
- Plants for the Prairie - \$1,893
- Office/Health Supplies - \$312
- Educare - \$100
- Organization Costs (401c3 application) - \$291

Central High & Freedom Schools

Approximately \$95,500 in gifts and donations

Major contributions include:

- TAPP daycare - \$10,000

East Senior High

Approximately \$156,984 in gifts and donations

Major contributions include:

- Donation to Mankato East Gym Bleacher project - \$100,000
- Athletic training supplies (Howie's \$1721.68 & Medco \$672.43) - \$2,394
- Pep Band music - \$210
- Girls & Boys Tennis – Go Pro Camera, Line call device, instructional video - \$963
- Wrestling Mat – total cost \$15,000. - \$5,000
- Boys and girls basketball pre-game shooting shirts - \$1,800

Blanket donations to various teams and groups as a fundraiser item - \$450
Weight room/cardio room equipment at East and PWMS - \$10,000
SPX State Banners - \$3,000
Stadium press box banner replacement - \$1,195
Plat4M weight room tracking – annual subscription - \$1,200
Section Championship T shirts for Soccer - \$788
Homecoming Activities - \$535
Bottle Filling Machine for Aerobic Room - \$1,200
Dance Co Tux Rental for MC's - \$400
HUDL Livestream and team filming platform. Our students also use this film for recruiting - \$13,500
Pep band shirts – fill in for those damaged or missing - \$1,013
Student Award Lettering Certificates - \$980
Additional wood panels for teams participating in state tournaments (3) - \$1,120
Concession Freezer - \$3,100
Wolverton Scholarships - \$4,000
Grad Party - \$1,200
VEX Robotics - \$2,936

West Senior High

Approximately \$40,400 in gifts and donations

Major expenditures include:

AAA scholarship - \$2,000
HUDL Streaming - \$13,500
Game Time Music - \$3,000
Tennis Ball Machine - \$750
All Sports Athletic Training Supplies - \$2,000
Basketball Cart - \$250
Entrepreneurial Awards - \$1,000
Girls Hockey Jerseys - \$1,400
Letter Award pins - \$650
Girls Basketball Equipment - \$300
Grad Party - \$2,000
DECA transportation - \$2,000
Girls Basketball Jerseys - \$1,500
Orchesis Clothing racks - \$1,000
Track and Field Equipment - \$3,000
Softball Pitching Machine - \$4,600
YES Science Club Registration - \$600
Knowledge Bowl - \$850

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

Attachments

Resolution

The following resolution was moved by _____ and seconded by _____.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- Mankato West High School VEX Robotics program received the following donations:
 - \$250 from Thomas and Jessica Bye
 - \$1,000 from Lloyd Management Company
- 2 Pins Bakery donated 3 dozen cookies (\$50 value) for Community Education
- Kohls donated stuffed animals and books (\$2,565.50 value) for Mankato Area Public Schools
- Matthew E. Wolff donated \$2,000 for Wolff Family Jumpstart Scholarship program
- NextGrad donated \$500 for West High School Student Support NextGrad Scholarship
- L & N Andreas Foundation donated \$10,000 for Central High School TAPP program
- Linda and Basil Janavaras donated \$2,000 for West High School John Basil Janavaras Memorial Scholarship
- Mankato Area Foundation donated the following:
 - \$4,000 for East High School VEX Robotics program
 - \$4,000 for West High School VEX Robotics program
- Bomgaars donated \$500 for Mankato Area Public Schools FFA program
- D & K Powder Coating donated media blast & powder coating for 75 student projects (\$1,500 value) for West High School Welding program
- PTO/PTAs and Booster Clubs donated more than \$633,649 during the 2024-25 school year, with breakdowns as follows:

Bridges Advisory Committee

Approximately \$109,706 in gifts and donations

Major expenditures include:

Playground Donation - \$48,170

5th Grade Field Trip - \$16,459

Children's Theater - \$3,205

Science and Nature Conf - \$2,470

Artist in Residence Steve Tomayo - \$2,000

Author Talk Douglas Woods - \$770
Historical Experiences with Arn Kind (vikings and Civil war) - \$910
Ruby Ranch - \$980
Children's Museum of Southern Minnesota - \$669
The Works Museum - \$626
Other field trips and in school experiences - \$1,166
Bus Expense for field trips (does not include 5th grade field trip) - \$6,177
EOY picnic, movie, Carnival, showcase, etc - \$1,971
Teacher and Specials Support - \$5,979
Technology - \$10,000
School Supplies - \$5,979
Conference meals/Teacher appreciation - \$1,912
School Family Picnic at beginning of year - \$263

Eagle Lake Elementary

Approximately \$15,000 in gifts and donations

Major expenditures include:

K-5 field trips and bussing - \$5,476
Teacher appreciation - \$4,355
Money for teachers for classroom use - \$2,884
IXL license - \$1,000
Reading/Fund Run reward incentives - \$794
School Store - \$440

Franklin Elementary

Approximately \$17,679 in gifts and donations

Major expenditures include:

Classroom, School & Playground Supplies - \$861
Reading Committee Programs - \$500
PBIS SOAR - \$600
Student Planners - \$1,100
All School T-shirts - \$3,600
Science Fair - \$100
Track & Field Day - \$150
School-Wide Events (Walk-A-Thon, Bingo Night, Cookie Social) - \$450
Fifth Grade Farewell T-Shirts - \$790
Field Trips - \$1,224
Staff Appreciation - \$885

Hoover Elementary

Approximately \$50,254 in gifts and donations

Major expenditures include:

Classroom, School Support - \$7,400
Field trips - \$9,400
Lexia Subscription - \$5,800
Playground Equipment - \$4,400
Snack Cart - \$1,300
Kindness Club - \$500
MSU Theatre Performance - \$600
School-Wide Events - \$1,900
Math Masters - \$500
Foster Grandparents - \$1,000
Staff Appreciation - \$3,600

Jefferson Elementary

Approximately \$29,500 in gifts and donations

Major expenditures include:

Classroom supplies for staff - \$7,500
Support (conference meals, foster grandparent, staff appreciation) - \$2,100
Jefferson Jog - \$2,000

5th grade party - \$200
Classroom Books - \$1,000
Educare - \$150
Neon Night - \$500
Marketing - \$800
Science Fair - \$250
Student shirts - \$2,000
Spring Carnival - \$2,000
Swank License - \$350
Educational / Social Programs (field trips) - \$4,000
PTO expenses (childcare at meetings, pizza at meetings, popcorn, general supplies) - \$740
School improvements - basketball hoops, picnic tables, air conditioning - \$22,037 (we also used funds that were saved from previous years)

Kennedy Elementary

Approximately \$18,781 in gifts and donations

Major expenditures include:

Classroom Support - \$600
Donations - \$150
Community Events - \$2,300
Kennedy T-shirts - \$1,500
Scholarships/Student Support - \$1,100
Staff Appreciation - \$4,100
Moondogs Event - \$5,000

Monroe Elementary

Approximately \$34,979 in gifts and donations

Major expenditures include:

Conference Meals - \$909
ESGI - Kindergarten testing software - \$738
Staff Appreciation and Meals - \$593
Field Trips - \$1,354
Fundraiser Prizes - \$1,067
MSU Children's Theater - \$600
Teacher Appreciation - \$601
Teacher Discretionary Funds - \$3,950
Teacher Requests - \$467
5th Grade Planners - \$316

Roosevelt Elementary

Approximately \$22,345 in gifts and donations.

Major Expenditures:

Staff Appreciation - \$2,983
Field Trips - \$6,835
Reading Program Support - \$90
School Wide Events - \$4,219
Classroom, School, Playground Supplies - \$4,635
Fifth Grade Yearbooks - \$1,225
Donations Made: Climb to Feed Kids, Educare - \$150
PTO Events - \$133

Rosa Parks Elementary

Approximately \$6,808 in gifts and donations

Major expenditures include:

Classroom, School & Playground Supplies - \$3,408.21
Health office supplies - \$90.00
Fifth Grade Farewell T-Shirts - \$837.69
Field Trips - \$1,174.40
Staff Appreciation - \$1,297.35

Washington Elementary

Approximately \$23,433 in gifts and donations

Major expenditures include:

- T-shirts for all students - \$3,372
- Educare Basket - \$150
- Staff Appreciation - \$2,318
- Classroom & Playground Supplies - \$3,776
- Field Trips - \$1,024
- Academic Programming - \$1,206
- PTO School-Wide Sponsored Events - \$1,420
- Kindergarten Connection - \$323
- PTO Supplies-Card My Yard - \$554
- Yearbook Expenses - \$2,550

Dakota Meadows Middle

Approximately \$5,820 in gifts and donations

Major expenditures include:

- Enrichment/Class Support - \$150
- Student Incentives - \$420
- Field Trips - \$4,380
- Staff Appreciation - \$870

Prairie Winds Middle

Approximately \$6,960 in gifts and donations

Major expenditures include:

- 8th Grade Celebration - \$353
- Classroom Support (EdPuzzle) - \$600
- PBIS Initiatives - \$2,052
- Staff Appreciation - \$1,822
- Plants for the Prairie - \$1,893
- Office/Health Supplies - \$312
- Educare - \$100
- Organization Costs (401c3 application) - \$291

Central High & Freedom Schools

Approximately \$95,500 in gifts and donations

Major contributions include:

- TAPP daycare - \$10,000

East Senior High

Approximately \$156,984 in gifts and donations

Major contributions include:

- Donation to Mankato East Gym Bleacher project - \$100,000
- Athletic training supplies (Howie's \$1721.68 & Medco \$672.43) - \$2,394
- Pep Band music - \$210
- Girls & Boys Tennis – Go Pro Camera, Line call device, instructional video - \$963
- Wrestling Mat – total cost \$15,000. - \$5,000
- Boys and girls basketball pre-game shooting shirts - \$1,800
- Blanket donations to various teams and groups as a fundraiser item - \$450
- Weight room/cardio room equipment at East and PWMS - \$10,000
- SPX State Banners - \$3,000
- Stadium press box banner replacement - \$1,195
- Plat4M weight room tracking – annual subscription - \$1,200
- Section Championship T shirts for Soccer - \$788
- Homecoming Activities - \$535
- Bottle Filling Machine for Aerobic Room - \$1,200
- Dance Co Tux Rental for MC's - \$400
- HUDL Livestream and team filming platform. Our students also use this film for recruiting - \$13,500
- Pep band shirts – fill in for those damaged or missing - \$1,013

Student Award Lettering Certificates - \$980
Additional wood panels for teams participating in state tournaments (3) - \$1,120
Concession Freezer - \$3,100
Wolverton Scholarships - \$4,000
Grad Party - \$1,200
VEX Robotics - \$2,936

West Senior High

Approximately \$40,400 in gifts and donations

Major expenditures include:

AAA scholarship - \$2,000
HUDL Streaming - \$13,500
Game Time Music - \$3,000
Tennis Ball Machine - \$750
All Sports Athletic Training Supplies - \$2,000
Basketball Cart - \$250
Entrepreneurial Awards - \$1,000
Girls Hockey Jerseys - \$1,400
Letter Award pins - \$650
Girls Basketball Equipment - \$300
Grad Party - \$2,000
DECA transportation - \$2,000
Girls Basketball Jerseys - \$1,500
Orchesis Clothing racks - \$1,000
Track and Field Equipment - \$3,000
Softball Pitching Machine - \$4,600
YES Science Club Registration - \$600
Knowledge Bowl - \$850

The vote on adoption of the Resolution was as follows:

Aye:

Nay:

Absent:

Whereupon, said Resolution was declared duly adopted.

By: _____
Chair

By: _____
Clerk

School Board Regular Meeting**7. B.****Meeting Date:** 06/16/2025**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of 2025-26 Milk & Bread Vendor Bids

Background:

On May 29, 2025, four bids were received for milk & bread for the Food Service Program for the 2025-26 school year. Attached for the School Board's review is a summary of the bids received.

Recommended Action:

The administration recommends that the school board approve the low bids from Kemps and Pan O Gold for milk and bread, respectively.

Attachments

Milk Bid Summary

Bread Bid Summary

Milk Bid Opening 2025-26			May 29, 2025 at 10 am		Used Federal Order Market #30 for April 2025			
				Price per Half Pint				
		Skim Milk	Butterfat	1%	Skim	Chocolate	Lactose	
		Price per 100 Weight	Price per 100 Weight				half pint	
Prairie Farms		12.55	2.6464	0.331	0.321	0.359	0.79	
				\$67,002.34	\$21,186.00	\$177,794.75	\$2,111.67	\$268,094.76
Kemps		12.55	2.6464	0.347	0.333	0.344	0.5900	
				\$70,241.13	\$21,978.00	\$170,366.00	\$1,577.07	\$264,162.20
								Winner
				202,424	66,000	495,250	2,673	

Cooperative Standard/Provided	Bimbo								Pan O Gold								
Product Specification	Meets Spec	Nutrition Submitted ?	Grain Equiv.	Package Count	Pricing	PPU (price per unit)	Bread used in bid	Price over year	Meets Spec	Nutrition Submitted ?	Grain Equiv.	Package Count	Pricing	PPU (price per unit)	Pricing	PPU (price per unit)	
Sliced Loaf Bread. Whole grain rich, minimum 51%, 1/2 inch, sliced loaf, sandwich, to provide a minimum of 1.0 ounce equivalent credit per serving. Serving portion to provide at least 60 calories, with no more than 1.5 grams of fat. Must contain less than 140 milligrams of sodium.	Yes	Yes	1	20 slices	\$ 2.39	\$ 0.120	2,000	\$ 239.00	Yes	Yes	1	22 slices	\$ 2.45	\$ 0.111	2,000	\$ 222.73	
Hot Dog Bun. Whole grain rich, minimum 51%, hinge-sliced hot dog bun, bulk packaged, 12 count or higher, to provide a minimum of 2.0 ounce equivalent credit per serving. Serving portion to provide at least 120 calories, with no more than 3 grams of fat. Must contain less than 300 milligrams of sodium.	No Sodium 190mg	Yes	2	12 count	\$ 2.54	\$ 0.212	35,248	\$ 7,460.83	Yes	Yes	2	12 count	\$ 2.72	\$ 0.227	35,248	\$ 7,989.55	
Hamburger Bun. Whole grain rich, minimum 51%, 3.5 inch, sliced round, bulk packaged, 12 count or higher, to provide a minimum of 1.5 ounce equivalent credit per serving. Serving portion to provide at least 90 calories, with no more than 1.5 grams of fat. Must contain less than 220 milligrams of sodium.	No Bid							\$ - .0	No Specs	No	1.5	12 count	\$ 2.16	\$ 0.180		\$ - .0	
Hamburger Bun. Whole grain rich, minimum 51%, 4 inch, sliced round, bulk packaged, 12 count or higher, to provide a minimum of 2 ounce equivalent credit per serving. Serving portion to provide at least 120 calories, with no more than 2 grams of fat. Must contain less than 260 milligrams of sodium.	Yes	Yes	2	12 count	\$ 2.57	\$ 0.214	115,530	\$ 24,742.68	Yes	Yes	2	12 count	\$ 2.16	\$ 0.180	115,530	\$ 20,795.40	
Hoagie Bun. Whole grain rich, minimum 51%, rectangular in shape, slab-sliced, bulk packaged, 24 count or higher, to provide a minimum of 2.5 ounce equivalent credit per serving. Serving portion to provide at least 140 calories, with no more than 2.5 grams of fat. Must contain less than 290 milligrams of sodium.	No 3 g of fat	Yes	2.5	12 count	\$ 3.50	\$ 0.292	7,404	\$ 2,159.50	Yes	Yes	2.5	12 count	\$ 2.70	\$ 0.225	7,404	\$ 1,665.90	
Dinner Roll. Whole grain rich, minimum 51%, uniform in conformity, slab-sliced, bulk packaged, 12 count or higher, to provide a minimum 1 ounce equivalent per serving. Serving Serving portion to provide at least 60 calories, with no more than 1.5 grams of fat. Must contain less than 150 milligrams of sodium.	Yes	Yes	1	12 count	\$ 1.75	\$ 0.146	62,484	\$ 9,112.25	Yes	Yes	1	12 count	\$ 2.30	\$ 0.192	62,484	\$ 11,976.10	
Total for bid year								\$ 43,714.252	Total for bid year								\$ 42,649.674
																	Winner

School Board Regular Meeting**7. C.****Meeting Date:** 06/16/2025**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Adoption of Preliminary Budget 2025-2026

Background:

Board members have received the proposed budget for the 2025-2026 school year. Personnel involved with budget preparation will be available to answer questions the Board might have regarding the budget. The budget will also be presented to the school board in December as part of the Annual Levy Certification and Truth in Taxation meeting. The revised budget for the year is presented in April.

Recommended Action:

The administration recommends adoption of the 2025-2026 budget

Attachments
