

AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, July 21, 2025 - 5:00 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:00 P.M.)
2. APPROVAL OF AGENDA (5:00 P.M.)
3. MAPS STAFF SPOTLIGHT (5:05 P.M.)
4. PUBLIC COMMENT (5:15 P.M.)
5. INFORMATION (5:25 P.M.)
 - A. First Reading of Revised Policies
 - B. Annual Superintendent Evaluation
 - C. Board Member Workshop/Committee Reports
6. CONSENT AGENDA (5:50 P.M.)
 - A. Approval of Minutes of June 16, 2025, Regular Meeting
 - B. Approval of July Bills
 - C. Personnel
 - D. Board Member School Assignments for 2025-2026
7. BUSINESS (5:55 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Second Reading/Approval of School Board Policies
 - C. Approval of 2026-2027 Long-Term Facilities Maintenance Plan and Parameters and Reimbursement Resolution for Indoor Air Quality Projects

- D. Naming of Auditor for Fiscal 2024-2025
- E. Approval of 2025-2026 School Year Student Fees and Admission Charges
- 8. ADJOURNMENT (6:20 P.M.)



School Board Members for 2025

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kari Pratt, Vice Chair
Phone: 507-291-8008
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Christopher Kind, Treasurer
Phone: 507-381-5734
E-Mail: ckind1@isd77.org
Term Ends December 31, 2028

Erin Roberts, Clerk
Phone: 507-420-4640
E-Mail: erobert1@isd77.org
Term Ends December 31, 2028

Patrick Baker
Phone: 507-381-4790
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Elizabeth Hanke
Phone: 507-351-3367
E-Mail: ehanke1@isd77.org
Term Ends December 31, 2028

Liz Ratcliff
Phone: 507-380-3937
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2028

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



PUBLIC COMMENT GUIDELINES

The Mankato Area School Board welcomes public participation through Public Comment. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the Public Comment.

- Public Comment participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during Public Comment.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in Public Comment for the next two months.
- When there is a large number of speakers, the Board Chair may modify Public Comment, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of Public Comment to the end of the meeting.
- Public Comment participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, Public Comment will be closed and the individual will not be allowed to participate in future Public Comments.
- Crowd noise or any sort of grandstanding during Public Comment, including applause, talking, shouting, or any outbursts will result in the Public Comment being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

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<https://www.isd77.org/experience/school-board/agendas-and-minutes>



MANKATO AREA PUBLIC SCHOOLS

STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage:** We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting**5. A.****Meeting Date:** 07/21/2025**Prepared By:** John Lustig, Director of Administrative Services

Subject:

First Reading of Revised Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The Policy Review Committee met on June 18, 2025, to review and discuss the proposed revisions. The attached revised policies are presented this evening for first reading. These policies will be presented for second reading and approval at the August 18, 2025, School Board meeting.

Recommended Action:

None

AttachmentsList of Policies

School Board First Reading: July 21, 2025

School Board Second Reading/Approval: August 18, 2025

List of Policies for Board Action

[illegible]

School Board Regular Meeting**5. B.****Meeting Date:** 07/21/2025**Prepared By:** Shannon Sinning, Board Member

Subject:

Annual Superintendent Evaluation

Background:

Superintendent Paul Peterson was evaluated by the Mankato Area Public School Board in June.

The evaluation tool used by the MAPS School Board to evaluate Dr. Peterson is a blend of the superintendent performance assessment document and a rating scale developed by the American Association of School Administrators.

Board members met in a closed study session on June 16, reviewed the gathered information and discussed Dr. Peterson's performance with him.

A summary of the performance review will be shared by the Board Chair.

Recommended Action:None

School Board Regular Meeting

5. C.

Meeting Date: 07/21/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

6. A.

Meeting Date: 07/21/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of June 16, 2025, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - June 16, 2025

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 16, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, June 16, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:00 p.m. Members present at roll call: Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Members absent: Patrick Baker.

Mrs. Ratcliff made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

MAPS Staff Spotlight: Collene Rezac, Rachel Kamm, Thomas Warmbrodt, Teresa Rome, and Dawn Miller - Student Support Services.

Public Comment: No one wished to speak.

Information Reports: Caleb Watson and Sherri Blasing presented on Career Pathways, John Lustig presented on First Reading of Policies, Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Roberts, seconded by Mrs. Pratt, and carried on a 6-0 roll call vote.

Approval of Minutes of the May 19, 2025, regular meeting.

Approval of Minutes of the June 9, 2025, special meeting.

Approval of June Bills totaling \$8,485,552.04.

Personnel:

Madonna Bengtson - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5 days per week, with a work year of 179 days beginning August 18, 2025. Training date August 11, 2025. She will be compensated at the rate of \$20.20 per hour, and will be eligible for Category I benefits.

Sarah Liverseed - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5 days per week, with a work year of 179 days beginning August 18, 2025. Training date August 11, 2025. She will be compensated at the rate of \$20.20 per hour, and will be eligible for Category I benefits.

Tyson Walker - Student Support Services Supervisor at Futures beginning July 1, 2025. This is a full-time, Non-affiliated assignment with an annual salary of \$99,000. He will be eligible for Category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Annika Anderson - Full-time (1.00 FTE) School Counselor at Rosa Parks Elementary School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Macie Annexstad - Full-time (1.00 FTE) Social Studies Teacher at Prairie Winds Elementary School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Madison Atkinson - Full-time (1.00 FTE) Art Teacher at Franklin Elementary, Kennedy Elementary, and Jefferson Elementary Schools beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Renee Ehlers - Full-time (1.00 FTEs) Special Education Teacher at Bridges Community School beginning August 18, 2025, for the 2025-26 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Michell Gonzalez Vargas - Full-time (1.00 FTE) Spanish Teacher at Prairie Winds Middle School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 7 of the M lane on the Teachers Association salary schedule, contingent upon program completion.

Abraham Kurnia - Adjust salary placement as Elementary School Counselor at Bridges Community School and Jefferson Elementary School from B+30 step 1 to M step 1, contingent upon obtaining licensure.

Lillian Meier - Full-time (1.00 FTE) English Language Arts Teacher at Prairie Winds Middle School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Danielle Peterson - Full-time (1.00 FTE) Special Education Teacher at Franklin Elementary School beginning August 18, 2025, for the 2025-26 school year. She will be placed at step 7 of the B+30 lane on the Teachers Association salary schedule.

The following will be Teachers with the ESY Summer Program beginning July 7 ending July 25, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Zachary Blasing, Teresa Briggs, Hunter Buscherfeld, Danielle Campbell, Anastasia Carter, Mari Considine, Ellen Curran, Kristin Edwards, Jodi Evers, Mark Gewerth, Cassie Gospeter, Kevin Haggerty, Madison Hopkins, Jessieann Johnson, Kraig Klefsaas, Becky Kopischke, Gretta Krier, Abraham Kurnia, Joshua LaFave, Tasha Landwehr, Jessica Larsen, Rebecca Larson, Mary Willette, Amy Luethmers, Jennifer Malwitz, Rebecca McDaniel, Margaret Mueller, Thomas Murray, Sadie Nelson, Jessica Noakes, Abigail Rannow, Annakeiko Reichel, Tanya Schwamberger, Heather Sellner, Emily Seppmann, Lisa Shea, Marlene Stein-Greiner, Kayla Steinberg, Maria Stock, Alexia Thomas, Mary Jo Tischler, Allison VandeKieft, Linda Howe-Wensel, Peter Wittmer, Brittany Wundermachen, Emma Wurm, Rebecca Zenk

The following will be Teachers with the Early Learning 3-5 ESY Summer Program beginning July 7 ending July 25, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Rebekah Bozeman, Melissa Christoffer, Faith Coonrad-Hunt, Michelle Hague, KelseyJohnson, Kathleen Kehoe, Laura Landkamer, Ashlee Osmundson, Lynette Rohlfing, Jennifer Schmadeke, Martha Speckel

The following will be Teachers with the ESY Birth - 2, Related Services and Assessment beginning June 10 and ending August 16, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Rebekah Bozeman, Anastasia Carter, Melissa Christoffer, Lacey Cooley, Katie Haala, Rebecca Heinze, Laura Heinze, Mary Jo Kann, Sarah Kenward, Logan Kohlmeyer, Katherine Macgregor, Ginger McCabe, Nicole Moeller, Anica Myhr, Kayla Peterson, Macey Noren Shellum

APPOINTMENTS (NON-INSTRUCTIONAL)

Ava Bassett - ACES Child Care Assistant Substitute on an on-call basis beginning June 2, 2025. She will be compensated at the rate of \$13.50 per hour.

Elsie Bennett - ACES Child Care Assistant at Eagle Lake Elementary School for 4-6 hours per day/5 days per week beginning June 2, 2025.

Angie Blackstad - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 3 hours per day/3 days per week (T-TH) beginning May 20 and ending June 26, 2025. She will be compensated at the rate of \$17.87 per hour.

Ian Brown - Building Supervisor with Community Education on an as-needed basis beginning June 1, 2025. He will be compensated at the rate of \$17.00 per hour.
Lillian Considine - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Emery Erdman - ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 9, 2025. She will be compensated at the rate of \$13.00 per hour.

Maleah Giesen - ACES Child Care Assistant Substitute on an on-call basis beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Ashley Iverson -Continue as part-time (0.50 FTEs) Social Studies Teacher and part-time (0.50 FTEs) Mentor Coach at West High School beginning August 18, 2025, and ending June 30, 2029.

Elizabeth Lewis - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$14.25 per hour. This is in addition to her Substitute Teacher assignment with the district.

Brianna Peitso - ACES Student Support Assistant at Rosa Parks Elementary School for 3-4 hours per day/5 days per week beginning May 29, 2025. She will be compensated at the rate of \$16.00 per hour.

Kendall Schilling - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Maximus Sims - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. He will be compensated at the rate of \$13.00 per hour. This is in addition to his Non-classroom (Playground) Paraeducator assignment at Rosa Parks Elementary School.

The following will be Paraeducators with the ESY Summer Program beginning July 7 ending July 25, 2025, and/or Birth age 2, Related Services and Assessment beginning June 10 and ending August 16, 2025. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Andie Albers, Samantha Allen, Dorbell Anthony, Sarah Bal, Vicki Ball, Lillian Bengston, Madonna Bengston, Joni Biebighauser, Brianna Bixby, Norah Blow, Mardell Brauer, Michelle Bridges, Holly Brobst, Renden Bruner, Matilda Burg, Hishigdelger Burke, Breanna Canales, Natalie Carlson, Kennedi Carstensen, Arminta Clabo, Joy Cogan, Jennifer Daby, Sharon Dinsmore, Susan Dodge, Jennifer Durbala, Alyssa Dwire, Joselyn Ellis, Shirlee Erb, Tammy Fienen, Sebastian Flores, Amanda Fritz, Margaret Gaston, Natalie Gunther, Jaden Hague, Abdullahi Hassan, Ciera Henkelman, Ryan Hennager, Sandra Hoffmann, Hailey Hoppe, Breanna Johnson, Grace Johnson, Courtney Jones, Anna Kehoe, Margaret Kirby, Sarah Kitzmann, Lucy Klatt, Steven Knuth, Jenna Landsteiner, Melissa Larson, Eleanor McDonough, Julie Meschke, Sarah Narvaez, Carrie Nolan, Edward Oldenburg, Krystal Olson, Jeremy Osborne, Erin Passon, Darci Pendergast, Mindy Peterson, Desirea Provost, Lexi Reid, Sarah Reisdorf, Laycon Robinson, Teresa Robinson, Lindsey Rockvam, Kristine Rude, Jennifer Schmitt, Sarah

Shepard, Matthew Simonson, Julie Sonnek, Kristina Sorenson, Tyler Sorenson, Anne Sweeney, Emma Timm, Kylee Tollefson, Anna Voracek, Brenda Voracek, Isaac Wadd, Danielle Wakefield, Anne Webster, Andrew Westberg, Dylan Williams, Marie Zuehlke

CONTRACT ADJUSTMENTS (NON- AFFILIATED)

Anthony Ball - Continue as part-time (0.50 FTEs) Mentor Coach (TOSA) and part-time (0.50 FTEs) ADSIS Teacher at Prairie Winds Middle School beginning August 26, 2024, and ending June 30, 2028.

Jennifer E Johnson - Voluntary decrease in assignment as Employment Program Supervisor with the Adult Basic Education Program from 240 day work year to 220 day work year beginning July 1, 2025.

John Lawton - Voluntary decrease in assignment as Adult Career Pathway Program Specialist with the Adult Basic Education Program from 200 day work year to 190 day work year beginning July 1, 2025.

Alexander Liebl - Change in assignment from Enrichment & Leisure Program Assistant Specialist to Communications and Customer Experience Assistant Specialist with Community Education beginning June 3, 2025. This is a full-time, 12-month, Non-affiliated position with an annual salary of \$50,960 (prorated to \$3905 for 20 days for 2024-25). He will be eligible for Category II benefits.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Alyson Green - Increase in assignment as Elementary School Counselor at Roosevelt Elementary School from 0.60 FTEs to 1.00 FTEs beginning with the 2025-26 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Mary Drummer - Temporary decrease in assignment as Health Care (RN) Paraeducator from 7.42 hours per day/5 days per week to 7.42 hours per day/4 days per week (M-TH) and 6.5 hour per day/1 day per week (F) beginning January 28 and ending May 28, 2025.

Hailey Lyons -Temporary increase in assignment as Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School from 6.25 hours per day/5 days per week to 7.33 hours per day/5 days per week beginning May 19, and ending June 5, 2025.

Abbie Perry - Voluntary decrease in assignment as Student Success Coach at Kennedy Elementary School from 6.25 hours per day/5 days per week to 6.25 hours per day/3 days per week (M/F/TH) beginning August 27, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kerrigan Chesney - Adjust return date to August 11, 2025, for Board-approved leave.

Shelby McKissick - School Counselor at Rosa Parks Elementary School, has requested Board-approved leave for the 2025-26 school year.

Tyson Walker - 5th Grade Teacher at Rosa Parks Elementary School, has requested Board-approved beginning with the 2025-26 school year for the purpose of accepting the Student Support Services Supervisor assignment at Futures.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Mary Adiel - Rescind request for Board-approved leave.

RESIGNATIONS (ADMINISTRATIVE)

Jessica Buttell - Assistant Principal at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 30, 2025.

RESIGNATIONS (NON-AFFILIATED)

Leigh Schofield - Administrative Assistant to the Director of Community Education at the Lincoln Community Center, has submitted a resignation. The last day of employment will be June 11, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Andrea Dilbeck - STEM Teacher at Eagle Lake Elementary and Monroe Elementary Schools, has submitted a resignation. The last day of employment will be June 6, 2025.

Jennifer Grosland - Special Education Teacher at Futures, has submitted a resignation. The last day of employment will be June 6, 2025.

Rebecca Konz - Speech Language Pathologist with the district has submitted a resignation. The last day of employment will be June 6, 2025.

Linda Meixl - Title I Intervention Teacher at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 6, 2025.

Shannon Nimps - Assessments Specialist with the district, has submitted a resignation. The last day of employment will be June 6, 2025.

Angela Rickbeil - Mentor Coach at Rosa Parks and Jefferson Elementary Schools, has submitted a resignation. The last day of employment will be June 25, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Madonna Bengtson - Early Learning Paraeducator at MAPS Center for Learning and ESY Paraeducator, has submitted a resignation in order to accept the Early Learning Certified Instructor position. The last day for this assignment will be July 25, 2025.

Michelle Biodrowski - Middle School After School Site Lead at Dakota Meadows and Prairie Winds Middle Schools, has submitted a resignation. The last day for this assignment will be May 30, 2025. She will continue as Community Education Secretary Substitute.

Isabella Ciolkosz - ACES Student Support Assistant Substitute, has submitted a resignation. The last day of employment will be May 20, 2025.

Bryn Hacker - ACES Child Care Assistant and Special Education Paraeducator (Intervention-Behavior Support) at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Rahmo Hassan - Out of School Time Navigator with Community Education at Lincoln Community Center, has submitted a resignation. The last day for this assignment will be June 12, 2025. She will continue as Student Navigator at East and West High Schools.

Mia Hitchen - Special Education Paraeducator (Intervention - ASD) at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Jessica Jensen - Special Education Paraeducator (Intervention - ASD) at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Sarah Liverseed - Early Learning Paraeducator at MAPS Center for Learning, has submitted a resignation in order to accept the Early Learning Certified Instructor position. The last day for this assignment will be August 10, 2025.

Hailey Lyons -Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Emma Portner - ACES Early Learning Aide at MAPS Center for Learning, ACES Child Care Assistant Substitute, and ACES Site Lead Substitute, has submitted a resignation. The last day of employment will be May 2, 2025.

Lindsey Pratt - Early Learning Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day for this assignment will be May 29, 2025. She will continue her MAPS Preschool Teacher assignment at MAPS Center for Learning.

Aliyah Prehn - Special Education Paraeducator (Intervention-ASD) at Rosa Parks Elementary, has submitted a resignation. The last day of employment will be June 5, 2025.

Rebecca Radzak - Student Success Coach at Kennedy Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Timothy Reiter - 4-hour Evening Custodian at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 6, 2025.

Luz Sather - Cook Helper at East High School, has submitted a resignation. The last day for this assignment will be June 5, 2025. She will continue as a Cook Substitute.

Kendall Schilling - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 9, 2025.

John Stalter - Custodian Engineer at Washington Elementary School, has submitted a resignation. The last day of employment will be May 30, 2025.

Rylee Thompson - ACES Student Support Assistant Substitute and ACES Site Lead Substitute, has submitted a resignation. The last day of employment will be May 29, 2025.

Margaret Wood - ACES Site Lead at Kennedy Elementary School and Non-classroom (Playground) Paraeducator assignment at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 16, 2025.

Personnel - Addendum

APPOINTMENTS (NON-AFFILIATED)

Rachel Christnagel - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5 days per week, with a work year of 179 days beginning August 18, 2025. Training date August 11, 2025. She will be compensated at the rate of \$20.25 per hour, and will be eligible for Category I benefits.

APPOINTMENTS (INSTRUCTIONAL)

Elijah Brink - Full-time (1.00 FTE) Physical Education Teacher at Rosa Parks Elementary School beginning August 11, 2025, for the 2025-26 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Isabella Delwiche - Full-time (1.00 FTE) English Language Arts Teacher at Prairie Winds Middle School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

The following will be teachers in the Camp Ignite Summer Program beginning July 7 and ending July 31, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Amy Bailey, Beth Baker, Kristin Baty, Kari Benson, Daniel Blasl, Amanda Bomstad, Cindy Borth, Gwen Case, Adam Hanson, Cynthia Hashimoto, Sherry Imhoff, Tiana Iverson, Amelia Jirak, Jessica Kelly, Kayla Koble, Kristin Krusemark, Kayla Lewis, Molly Lout, Michelle Modrow, Lindsey Northenscold, Katherine Rux, Angela Sawatzky, Megan Schulz, Angela Sheldrup, Abby Steffensmeier, Jeremy Steffensmeier, Gina Vanslow, Kyle Vanslow, Parker Winning

The following will be teachers in the Central High Summer School Program beginning June 16 and ending July 25, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Kristen Arnold, Fred Berg, Jeremy Burger, David Burgess, Heather Fitzsimmons, Heather Gilman, Russell Groebner, Jeffery Helget, Steven Hueser, Laura Januschka, Crystal Kay, Amanda Kline, Amanda Knode Abel, TerRon Lee, Christina Makela, Aaron Miller, Sherry Miller, EmmaNoren, Jordan Petersen, Jesse Pigman, Rebecca Sellers, Michael Sipe, Daniel Toegel, Kristin Van Otterloo, Amber Waibel, Matthew Weichert, Anna Wirth, Peter Wittmer, Christopher Wollmuth

The following will be teachers in the ECFE Summer Program beginning July 7 and ending August 8, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Anastasia Carter, Megan Van Beek

The following will be teachers with the The Middle School Summer Enrichment Program at Prairie Winds Middle School beginning July 7 and ending July 31, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Emily Hudspith, Patricia Johnson, Jesse Pigman, Daniel Quame, Jacob Rux, Natalie Ryan

The following will be Teachers with the ESY Summer Program beginning July 7 ending July 25, 2025 They will be compensated according to their placement on the Teachers Association salary schedule.

Pamela Bartels, Alyssa Surret, Mary Willette

APPOINTMENTS (NON-INSTRUCTIONAL)

Khadija Abdirahman - Temporary Summer Day Custodian at Eagle Lake Elementary and Prairie Winds Middle School for 8 hours per day/5 days per week beginning June 12 and ending August 22, 2025. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule. This is in addition to her 4-hour, 9-month, Day Custodian assignment at Prairie Winds Middle School.

Allaina Cassidy - ACES Child Care Associate at Rosa Parks Elementary School for 4 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$11.13 per hour.

Penny Conner - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.50 per hour.

Emma Crabtree - ACES Child Care Associate at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning June 9, 2025. She will be compensated at the rate of \$11.13 per hour.

Abby Engelen - ACES Child Care Associate at Rosa Parks Elementary School for 3-4 hours per day/3 days per week beginning June 9, 2025. She will be compensated at the rate of \$11.13 per hour.

Stevi Enter - ACES Child Care Associate at Rosa Parks Elementary School for 3-4 hours per day/3 days per week beginning June 9, 2025. She will be compensated at the rate of \$11.13 per hour.

Jennifer Filfili - Early Learning Certified Instructor at MAPS Center for Learning and Eagle Lake Elementary School for 7 hours per day/3 days per week, with a work year of 114 days beginning August 18, 2025. Training August 11, 2025. She will be compensated at the rate of \$20.40 per hour, and will be eligible for 6-3-2 benefits.

Julia Fischer - ACES Child Care Assistant at Rosa Parks Elementary School for 4-6 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Rylan Fischer - ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Brooklyn Gossen - ACES Child Care Assistant Substitute at Rosa Parks Elementary School on an on-call basis beginning June 6, 2025. She will be compensated at the rate of \$13.75 per hour.

Sarah Hemish - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/3 days per week beginning June 2, 2025. She will be compensated at a rate of \$13.00 per hour.

Tessa Holland - ACES Child Care Associate at Eagle Lake Elementary School for 4-5 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$11.13 per hour.

Annalyse Jackson - ACES Child Care Assistant Substitute on an on-call basis beginning June 9, 2025. She will be compensated at the rate of \$13.00 per hour.

Jadelyn Jackson - ACES Child Care Assistant Substitute on an on-call basis beginning June 9, 2025. She will be compensated at the rate of \$13.00 per hour.

Hudson Jacobs - ACES Child Care Assistant, location to be determined, for 6-8 hours per day/5 days per week beginning June 2, 2025. He will be compensated at the rate of \$13.00 per hour.

Danica Kenning - ACES Child Care Associate at Rosa Parks Elementary School for 3-4 hours per day/3 days per week beginning June 9, 2025. She will be compensated at the rate of \$11.13 per hour.

Anna Kloepping - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning June 6, 2025. She will be compensated at the rate of \$13.00 per hour.

Meron Koser - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Gavin Krause - Grounds Manager with the District beginning June 16, 2025. This is a full-time, 12-month position. He will be placed at classification B23, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Rachel Lutterman - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Sophia Matarrese - ACES Child Care Assistant at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.25 per hour.

Taylor Mielke - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/5 days per week beginning May 29, 2025. She will be compensated at the rate of \$13.00 per hour.

Evelyn O'Brien - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning May 5, 2025. She will be compensated at the rate of \$13.00 per hour.

Amanda Robinson - Summer School Secretary with Camp Ignite for 5 hours per day/5 days a week beginning July 7 and ending July 31, 2025. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Karenn Ruley - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/5 days per week beginning May 27, 2025. She will be compensated at the rate of \$14.00 per hour.

Mikella Ruley - ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$13.00 per hour.

Chelsey Sandt - Special Education Paraeducator with the ESY Summer Program for 3 hours per day/4 days per week beginning July 7 and ending July 25, 2025. She will be placed at classification B22 step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Anna Schultz - ACES Child Care Assistant Substitute on an on-call basis beginning June 9, 2025. She will be compensated at the rate of \$13.00 per hour.

Ayla Smith-Holcomb - ACES Student Support Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$15.00 per hour.

Celeste Thalhammer - ACES Student Support Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. She will be compensated at the rate of \$14.00 per hour.

Jackson Walters - ACES Student Support Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 2, 2025. He will be compensated at the rate of \$15.00 per hour.

The following will be Paraeducators in the Camp Ignite Summer Program beginning July 7 and ending July 31, 2025. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Zachary Stackurski, Sharon Soliz-Arndt

The following will be Paraeducators with the Central High Summer School Program beginning June 16 and ending July 25, 2025. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Rebecca Lee

The following will be Paraeducators in the ECFE Summer Program beginning July 7 and ending August 8, 2025. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Cordena Maurer

The following will be cooks with the Summer Nutrition Program beginning June 19 and ending August 15, 2025. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Samantha Bauleke, Sherilyn Becker, Kassie Blaschko, Justin Borden, Mary Chatleain, Lori Dunford, Cheryl Ellstrom, Jill Enggren, Hailey Fjoser, Narissa Gram, Lisa Hammond, Denise Houg, Pam Kind, Jillian Krueger, Casey Kuderer, Amy Larsen, Lisa Lawrence, Kara Morness, Faith Mosher, Maria Nett, Tracy Steffen, Tierra Tester

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Lillian Bengston - Temporary increase in assignment as Health & Wellness Paraeducator at SUN from 3.5 hours per day/3 days per week (M/W/F) and 7 hours per

day/2 days per week (T/TH) to 7 hours per day/5 days per week beginning May 12 and ending June 5, 2025.

Kennedi Carstensen - Temporary increase in assignment as Health & Wellness Paraeducator at INSITE from 7 hours per day/3 days per week (M/W/F) to 7 hours per day/5 days per week beginning May 12 and ending June 6, 2025.

Joselyn Ellis - Temporary increase in assignment as Special Education Paraeducator (Intervention-DCD) at Prairie Winds Middle School from 6.75 hours per day/3 days per week (T/TH/F) and 4.25 hours per day/1 day per week (M) to 6.75 hours per day/5 days per week beginning May 12 and ending June 6, 2025.

Denise Houg - Increase in assignment as Cook Manager from 7 hours per day/5 days per week at Bridges Community School to 8 hours per day/5 days per week at East High School beginning August 18, 2025.

Kiana Montes-Chrisman - Increase annual salary to \$55,900 as ACES Site Specialist beginning July 1, 2025.

Kristina Niner - Increase annual salary to \$55,900 as ACES Site Specialist beginning July 1, 2025.

Kiahna Pape - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Lydia Paul - Increase hourly rate to \$13.25 as ACES Child Care Assistant beginning June 6, 2025.

Ruby Paul - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Tayler Penning - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Grace Perschbacher - Change in assignment from ACES Early Learning Aide Substitute to ACES Child Care Assistant at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025. She will be compensated at the rate of \$14.25 for this assignment. This is in addition to her Early Learning Special Education Paraeducator assignment at MAPS Center for Learning.

Amy Phares - Increase annual salary to \$55,900 as ACES Parent Specialist beginning July 1, 2025.

Jane Phares - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Associate at Rosa Parks Elementary School for 4-5 hours per day/5 days per week beginning June 6, 2025.

Max Phares - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 16, 2025.

Cody Pithan - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Chase Randall - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Amber Reuter - Increase hourly rate to \$13.50 as ACES Child Care Assistant Substitute beginning June 16, 2025.

Cloey Ruch - Increase hourly rate to \$13.25 as ACES Child Care Assistant Substitute beginning June 1, 2025.

Hayden Sadaka - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Michael Sathoff - Change in assignment from ACES Site Lead Substitute and ACES Student Support Assistant Substitute to ACES Site Lead Substitute beginning June 6, 2025.

Morgan Schreiner - Increase annual salary to \$55,900 as ACES Site Specialist beginning July 1, 2025.

Oliver Schweim - Increase hourly rate to \$13.25 as ACES Child Care Assistant beginning June 1, 2025.

Madelyn Sura - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Breanna Thomas - Change in assignment from ACES Child Care Assistant to ACES Site Lead at Bridges Community School beginning June 6, 2025. She will be compensated at the rate of \$16.75 per hour.

RESIGNATIONS (INSTRUCTIONAL)

Annie Cuddie - Art Teacher at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be July 15, 2025.

Beth Dostal - MAPS Preschool Teacher at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be June 3, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Rachel Ainali - Special Education Paraeducator (Intervention-Behavior Support) at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be June 5, 2025.

Rachel Christnagel - Early Learning Paraeducator at MAPS Center for learning, has submitted a resignation in order to accept the Certified Instructor position. The last day for this assignment will be August 10, 2025.

Jennifer Filfili - Early Learning Paraeducator at MAPS Center for learning, has submitted a resignation in order to accept the Certified Instructor position. The last day for this assignment will be August 10, 2025.

Cathy Stien - Brailist at East High School, has submitted a resignation. The last day of employment will be June 13, 2025.

Approval of School Board Meeting Dates for 2026 (see page _____).

Renewal of Membership in the Minnesota State High School League for 2025-26.

Renewal of Membership in the Minnesota School Boards Association for 2025-26.

Approval of 2025-26 Hourly Rates for Part-Time, Temporary and Substitute Employees and Miscellaneous Rates of Pay and 2025-26 & 2026-27 Co-curricular Activities Stipend Schedules - see pages _____.

Approval of 2025-26 Rates of Pay for CE Part-Time and Seasonal Personnel - see page _____.

The following gifts and grants were received by the School District:

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the

donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- Mankato West High School VEX Robotics program received the following donations:
 - \$250 from Thomas and Jessica Bye
 - \$1,000 from Lloyd Management Company
- 2 Pins Bakery donated 3 dozen cookies (\$50 value) for Community Education
- Kohls donated stuffed animals and books (\$2,565.50 value) for Mankato Area Public Schools
- Matthew E. Wolff donated \$2,000 for Wolff Family Jumpstart Scholarship program
- NextGrad donated \$500 for West High School Student Support NextGrad Scholarship
- L & N Andreas Foundation donated \$10,000 for Central High School TAPP program
- Linda and Basil Janavaras donated \$2,000 for West High School John Basil Janavaras Memorial Scholarship
- Mankato Area Foundation donated the following:
 - \$4,000 for East High School VEX Robotics program
 - \$4,000 for West High School VEX Robotics program
- Bomgaars donated \$500 for Mankato Area Public Schools FFA program
- D & K Powder Coating donated media blast & powder coating for 75 student projects (\$1,500 value) for West High School Welding program
- PTO/PTAs and Booster Clubs donated more than \$633,649 during the 2024-25 school year, with breakdowns as follows:

Bridges Advisory Committee

Approximately \$109,706 in gifts and donations

Major expenditures include:

Playground Donation - \$48,170

5th Grade Field Trip - \$16,459
Children's Theater - \$3,205
Science and Nature Conf - \$2,470
Artist in Residence Steve Tomayo - \$2,000
Author Talk Douglas Woods - \$770
Historical Experiences with Arn Kind (vikings and Civil war) - \$910
Ruby Ranch - \$980
Children's Museum of Southern Minnesota - \$669
The Works Museum - \$626
Other field trips and in school experiences - \$1,166
Bus Expense for field trips (does not include 5th grade field trip) - \$6,177
EOY picnic, movie, Carnival, showcase, etc - \$1,971
Teacher and Specials Support - \$5,979
Technology - \$10,000
School Supplies - \$5,979
Conference meals/Teacher appreciation - \$1,912
School Family Picnic at beginning of year - \$263

Eagle Lake Elementary

Approximately \$15,000 in gifts and donations

Major expenditures include:

K-5 field trips and bussing - \$5,476
Teacher appreciation - \$4,355
Money for teachers for classroom use - \$2,884
IXL license - \$1,000
Reading/Fund Run reward incentives - \$794
School Store - \$440

Franklin Elementary

Approximately \$17,679 in gifts and donations

Major expenditures include:

Classroom, School & Playground Supplies - \$861
Reading Committee Programs - \$500
PBIS SOAR - \$600
Student Planners - \$1,100
All School T-shirts - \$3,600
Science Fair - \$100
Track & Field Day - \$150
School-Wide Events (Walk-A-Thon, Bingo Night, Cookie Social) - \$450
Fifth Grade Farewell T-Shirts - \$790
Field Trips - \$1,224
Staff Appreciation - \$885

Hoover Elementary

Approximately \$50,254 in gifts and donations

Major expenditures include:

Classroom, School Support - \$7,400
Field trips - \$9,400

Lexia Subscription - \$5,800
Playground Equipment - \$4,400
Snack Cart - \$1,300
Kindness Club - \$500
MSU Theatre Performance - \$600
School-Wide Events - \$1,900
Math Masters - \$500
Foster Grandparents - \$1,000
Staff Appreciation - \$3,600

Jefferson Elementary

Approximately \$29,500 in gifts and donations

Major expenditures include:

Classroom supplies for staff - \$7,500
Support (conference meals, foster grandparent, staff appreciation) - \$2,100
Jefferson Jog - \$2,000
5th grade party - \$200
Classroom Books - \$1,000
Educare - \$150
Neon Night - \$500
Marketing - \$800
Science Fair - \$250
Student shirts - \$2,000
Spring Carnival - \$2,000
Swank License - \$350
Educational / Social Programs (field trips) - \$4,000
PTO expenses (childcare at meetings, pizza at meetings, popcorn, general supplies) - \$740
School improvements - basketball hoops, picnic tables, air conditioning - \$22,037 (we also used funds that were saved from previous years)

Kennedy Elementary

Approximately \$18,781 gifts and donations

Major expenditures include:

Classroom Support - \$600
Donations - \$150
Community Events - \$2,300
Kennedy T-shirts - \$1,500
Scholarships/Student Support - \$1,100
Staff Appreciation - \$4,100
Moondogs Event - \$5,000

Monroe Elementary

Approximately \$34,979 in gifts and donations

Major expenditures include:

Conference Meals - \$909
ESGI - Kindergarten testing software - \$738
Staff Appreciation and Meals - \$593

Field Trips - \$1,354
Fundraiser Prizes - \$1,067
MSU Children's Theater - \$600
Teacher Appreciation - \$601
Teacher Discretionary Funds - \$3,950
Teacher Requests - \$467
5th Grade Planners - \$316

Roosevelt Elementary

Approximately \$22,345 in gifts and donations.

Major Expenditures:

Staff Appreciation - \$2,983
Field Trips - \$6,835
Reading Program Support - \$90
School Wide Events - \$4,219
Classroom, School, Playground Supplies - \$4,635
Fifth Grade Yearbooks - \$1,225
Donations Made: Climb to Feed Kids, Educare - \$150
PTO Events - \$133

Rosa Parks Elementary

Approximately \$6,808 in gifts and donations

Major expenditures include:

Classroom, School & Playground Supplies - \$3,408.21
Health office supplies - \$90.00
Fifth Grade Farewell T-Shirts - \$837.69
Field Trips - \$1,174.40
Staff Appreciation - \$1,297.35

Washington Elementary

Approximately \$23,433 in gifts and donations

Major expenditures include:

T-shirts for all students - \$3,372
Educare Basket - \$150
Staff Appreciation - \$2,318
Classroom & Playground Supplies - \$3,776
Field Trips - \$1,024
Academic Programming - \$1,206
PTO School-Wide Sponsored Events - \$1,420
Kindergarten Connection - \$323
PTO Supplies-Card My Yard - \$554
Yearbook Expenses - \$2,550

Dakota Meadows Middle

Approximately \$5,820 in gifts and donations

Major expenditures include:

Enrichment/Class Support - \$150
Student Incentives - \$420

Field Trips - \$4,380
Staff Appreciation - \$870

Prairie Winds Middle

Approximately \$6,960 in gifts and donations

Major expenditures include:

8th Grade Celebration - \$353
Classroom Support (EdPuzzle) - \$600
PBIS Initiatives - \$2,052
Staff Appreciation - \$1,822
Plants for the Prairie - \$1,893
Office/Health Supplies - \$312
Educare - \$100
Organization Costs (401c3 application) - \$291

Central High & Freedom Schools

Approximately \$95,500 in gifts and donations

Major contributions include:

TAPP daycare - \$10,000

East Senior High

Approximately \$156,984 in gifts and donations

Major contributions include:

Donation to Mankato East Gym Bleacher project - \$100,000
Athletic training supplies (Howie's \$1721.68 & Medco \$672.43) - \$2,394
Pep Band music - \$210
Girls & Boys Tennis - Go Pro Camera, Line call device, instructional video - \$963
Wrestling Mat - total cost \$15,000. - \$5,000
Boys and girls basketball pre-game shooting shirts - \$1,800
Blanket donations to various teams and groups as a fundraiser item - \$450
Weight room/cardio room equipment at East and PWMS - \$10,000
SPX State Banners - \$3,000
Stadium press box banner replacement - \$1,195
Plat4M weight room tracking - annual subscription - \$1,200
Section Championship T shirts for Soccer - \$788
Homecoming Activities - \$535
Bottle Filling Machine for Aerobic Room - \$1,200
Dance Co Tux Rental for MC's - \$400
HUDL Livestream and team filming platform. Our students also use this film for recruiting - \$13,500
Pep band shirts - fill in for those damaged or missing - \$1,013
Student Award Lettering Certificates - \$980
Additional wood panels for teams participating in state tournaments (3) - \$1,120
Concession Freezer - \$3,100
Wolverton Scholarships - \$4,000
Grad Party - \$1,200
VEX Robotics - \$2,936

West Senior High

Approximately \$40,400 in gifts and donations

Major expenditures include:

- AAA scholarship - \$2,000
- HUDL Streaming - \$13,500
- Game Time Music - \$3,000
- Tennis Ball Machine - \$750
- All Sports Athletic Training Supplies - \$2,000
- Basketball Cart - \$250
- Entrepreneurial Awards - \$1,000
- Girls Hockey Jerseys - \$1,400
- Letter Award pins - \$650
- Girls Basketball Equipment - \$300
- Grad Party - \$2,000
- DECA transportation - \$2,000
- Girls Basketball Jerseys - \$1,500
- Orchesis Clothing racks - \$1,000
- Track and Field Equipment - \$3,000
- Softball Pitching Machine - \$4,600
- YES Science Club Registration - \$600
- Knowledge Bowl - \$850

Mr. Kind made a motion to accept the gifts. The motion was seconded by Mrs. Ratcliff and carried on a 6-0 roll call vote.

On May 29, 2025, four bids were received for milk & bread for the Food Service Program for the 2025-26 school year (see page _____). Mrs. Pratt made a motion to approve the low bids from Kemps and Pan O Gold for milk and bread, respectively. The motion was seconded by Ms. Roberts and carried on a 6-0 roll call vote.

Mrs. Heilman reviewed the proposed budget for the 2025-2026 school year and answered questions from Board members. A motion to approve the proposed budget as presented was made by Mrs. Pratt and seconded by Mrs. Ratcliff. The motion carried on a 6-0 roll call vote. The updated budget will be presented to the school board in December as part of the Annual Levy Certification and Truth in Taxation meeting. The revised budget for the year is presented in March.

There being no further business to consider, Ms. Roberts moved and Mrs. Hanke seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:56 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 16, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, June 16, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:00 p.m. Members present at roll call: Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Members absent: Patrick Baker.

1. Ratcliff/Kind approval of agenda with personnel addendum. 6-0
2. MAPS Staff Recognition: Collene Rezac, Rachel Kamm, Thomas Warmbrodt, Teresa Rome, & Dawn Miller
2. Public Comment - No one wished to speak.
3. Information: Career Pathways; First Reading of Policies; Board Member Reports.
4. Roberts/Pratt approval of Consent Agenda Items: Approval of Minutes of May 19, 2025, regular meeting; Approval of Minutes of June 9, 2025, special meeting; Approval of June Bills; Approval of Personnel; Approval of School Board Meeting Dates for 2026; Renewal of membership in MSHSL and MSBA; Approval of 2025-26 hourly rates for part-time, temporary and substitute employees and miscellaneous rates of pay & 2025-26 & 2026-27 Co-curricular Activities Stipend Schedules; Approval of 2025-26 rates of pay for CE part-time and seasonal personnel. 6-0
5. Kind/Ratcliff acceptance of gifts. 6-0
6. Pratt/Roberts approval of the 2025-26 Milk & Bread Vendor Bids. 6-0
7. Pratt/Ratcliff adopted preliminary budget for 2025-26. 6-0
8. Roberts/Hanke adjournment at 5:56 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

**Independent School District No. 77
Mankato, Minnesota**



SCHOOL BOARD MEETING SCHEDULE
JANUARY - DECEMBER 2026

All meetings are held at 10 Civic Center Plaza - see rooms below.

DATE	LOCATION	TIME
Monday, January 5, 2026 • Regular Meeting	Mankato Room	5:00 p.m.
Tuesday, January 20, 2026 • Regular Meeting & Work Session	Mankato Room	5:30 p.m.
Monday, February 2, 2026 • Regular Meeting	Mankato Room	5:30 p.m.
Tuesday, February 17, 2026 • Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Monday, March 2, 2026 • Regular Meeting	Mankato Room	5:30 p.m.
Monday, March 16, 2026 • Regular Meeting & Work Session	Minnesota River Room	5:00 p.m.
Monday, April 6, 2026 • Regular Meeting	Mankato Room	5:30 p.m.
Monday, April 20, 2026 • Regular Meeting	Mankato Room	6:30 p.m.
Monday, May 4, 2026 • Regular Meeting	Mankato Room	5:30 p.m.
Monday, May 18, 2026 • Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Monday, June 15, 2026 • Regular Meeting	Mankato Room	5:00 p.m.
Monday, July 20, 2026 • Regular Meeting	Mankato Room	5:00 p.m.
Monday, August 17, 2026 • Regular Meeting	Mankato Room	5:00 p.m.
Tuesday, September 8, 2026 • Regular Meeting	Mankato Room	5:30 p.m.

Monday, September 21, 2026 - Regular Meeting - Work Session	Mankato Room Minnesota River Room	5:30 p.m.
Monday, October 5, 2026 Regular Meeting	Mankato Room	5:30 p.m.
Monday, October 19, 2025 Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Monday, November 2, 2026 (Comprehensive Achievement & Civic Readiness Mtg at 5 pm) Regular Meeting	Mankato Room	5:30 p.m.
Monday, November 16, 2026 Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Tuesday, December 8, 2026 Regular Meeting	Mankato Room	5:30 p.m.
Monday, December 21, 2026 - Regular Meeting - Work Session	Mankato Room Minnesota River Room	5:30 p.m.

MANKATO AREA PUBLIC SCHOOLS

Hourly Rates for Part-time/Temporary Employees 2025-26 Fiscal Year

JOB TITLE	2024-25 Hourly Rate	2025-26 Hourly Rate
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$24.00 - \$28.60	\$24.00 - \$29.45
Language Interpreter	\$25.00	\$25.00
Intervener	\$24.00 - \$28.60	\$24.00 - \$29.45
Brailist	\$24.00 - \$28.60	\$24.00 - \$29.45
American Indian Program Assistant	\$16.40	\$19.00
Brailist in Training	\$17.25	\$18.00
Head Election Judge	\$12.50	\$12.50
Election Judge	\$11.00	\$11.25
Locksmith	\$15.00	\$15.50
Lead Summer Painter	\$15.50	\$16.00
Summer Painter	\$15.00	\$15.50
Summer Carpenter's Helper	\$15.00	\$15.50
Seasonal Groundskeeper	\$15.00	\$15.50
Custodian's Summer Helper	\$15.00	\$15.50
Curriculum Writing & Professional Development	\$35.00	\$35.00
Musical Accompanist	\$20.75	\$21.00
Printer's Helper	\$13.50	\$14.00
District Stage Manager	\$26.75	\$27.00
Assistant Stage Manager	\$15.75	\$16.00
First Aid Trainers	\$30.00	\$30.00
First Aid Team Members	Reg. Hrly Rate to \$22.00 max	Reg. Hrly Rate to \$23.50 max

Revised July 1, 2025

MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77

Rates for Substitute Employees
2025-26 Fiscal Year

<u>JOB TITLE</u>	<u>2024-25</u>	<u>2025-26</u>
Teacher	\$200.00 per day or \$33.33/hr with a two-hour minimum	\$200.00 per day or \$33.33/hr with a two-hour minimum
Principal (licensed)	\$350.00 per day or \$43.75/hr with a two-hour minimum	\$350.00 per day or \$43.75/hr with a two-hour minimum
	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance
Paraprofessional		
General Education & Non-classroom B21	\$16.00 per hour	\$16.25 per hour
Special Education B21.5 & B22	\$17.00 per hour	\$17.50 per hour
Health & Wellness B22.5	\$20.00 per hour	\$20.20 per hour
Secretary		
Office A13	\$17.00 per hour	\$17.25 per hour
Office B21	\$19.00 per hour	\$19.50 per hour
Office B22	\$21.00 per hour	\$22.00 per hour
Retired District 77 Secretary	\$21.00/hr A13 (Retired) \$23.00/hr B21 (Retired) \$25.00/hr B22 (Retired)	\$21.25/hr A13 (Retired) \$23.50/hr B21 (Retired) \$26.00/hr B22 (Retired)
Custodial/Maintenance		
Custodian	\$19.15 per hour	\$19.65 per hour
Retired District 77 Custodian	\$21.25/hr (Retired)	\$21.75/hr (Retired)
Nutrition Services		
Cook Helper	\$15.00 per hour	\$15.00 per hour
Second Cook	\$16.00 per hour	\$16.50 per hour
Cook Manager	\$19.00 per hour	\$20.00 per hour
Retired District 77 Nutrition Services	\$16.19/hr A11 (Retired) \$17.94/hr A13 (Retired) \$21.10/hr B21 (Retired)	\$16.50/hr A11 (Retired) \$18.25/hr A13 (Retired) \$22.00/hr B21 (Retired)
Licensed School Nurse	\$35.00 per hour	\$35.00 per hour

Effective July 1, 2025

MANKATO AREA PUBLIC SCHOOLS

Miscellaneous Rates of Pay

Job Title/Activity	Rate	Comments	Budget Code
<u>PLCs</u> Missed Prep for PLC PLC after teacher duty day*	Contract Rate	Per Letter of Agreement with MTA	Site Staff Development 01/xxx/640/000/306/185
Missed Prep or Lunch - Special Ed Teachers	Contract Rate	Apply when teachers miss prep/lunch to provide instruction or for IEP meetings per Special Ed Teacher Compensation Guidelines.	01/xxx/xxx/000/740/185
IEP meetings outside of teacher duty day - all teachers*	Contract Rate	Compensation minimum of 15 minutes per Special Ed Teacher Compensation Guidelines	01/xxx/xxx/000/740/185
DIBELS Team Members	\$25.00 per hour		
Multilingual Learners Assessment Team Members	\$25.00 per hour		
<u>Test Proctors</u> Current employees during normal work hours Current employees outside normal work hours Hired from outside district Retired licensed teachers Missed prep for proctoring	No additional pay Regular Rate of Pay \$20.00 per hour \$25.00 per hour Contract Rate		01/200/611/000/000/185
Required meetings outside of teacher duty day*	\$35.00 per hour	Exception: Part-time teachers attending a district inservice within the FT teacher duty day should receive their contract rate for additional time beyond their contract time.	Teacher's Regular Salary Code
Summer Professional Development	\$35.00 per hour	Note: Payment for summer professional development will be paid only if specifically aligned to District Roadmap initiatives and designated by the District as paid training.	Site or Program Staff Development Code
Participating on Interview Teams	No pay - voluntary		-----
Teaching Fellows	\$25.00 per hour	For activities outside of teacher duty day scheduled by mentors and designated for pay	
Moving	\$12.50 per hour	Maximum 8 hours	01/xxx/810/000/000/170
Planetarium Operator	\$50.00 per show	East Sr. High School	
<u>CPI/PCM Training</u> Trainers Teacher Trainees sent by District Para Trainees sent by District	Contract Rate \$35.00 per hour Regular hourly rate		01/200/420/640/419/185

*Teacher duty day is 7 hours, 50 minutes. Teachers are required to begin 30 minutes prior to the student day. Typically, the end time for secondary teachers is 30 minutes after the student day; end time for elementary teachers is 40-50 minutes after the student day depending upon the length of the student day.

Note: Please be sure that teachers submit timesheets for extra time worked within the same pay period that the time was worked.

Effective July 1, 2025

2025-27 Co-Curricular Activities Stipend Schedule

	2024-25			2025-26				2026-27			
	Years of Experience			Years of Experience				Years of Experience			
	0-1	2-3	4+	0-1	2-3	4-5	6+	0-1	2-3	4-5	6+
<u>LEVEL #1</u>											
<u>Football (Boys)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
"B" Squad	\$3,343	\$3,541	\$3,822	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
"C" Squad	\$2,758	\$2,910	\$3,164	\$2,700	\$3,038	\$3,375	\$3,713	\$2,800	\$3,150	\$3,500	\$3,850
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
Equipment Manager	\$2,962	\$3,130	\$3,564	\$3,050	\$3,224	\$3,671	\$3,781	\$3,142	\$3,320	\$3,781	\$3,894
<u>Basketball (Boys & Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
"B" Squad	\$3,343	\$3,541	\$3,822	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
"C" Squad	\$2,758	\$2,910	\$3,164	\$2,700	\$3,038	\$3,375	\$3,713	\$2,800	\$3,150	\$3,500	\$3,850
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Wrestling (Boys)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
<u>Hockey (Boys & Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
<u>Gymnastics (Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
<u>Swimming (Boys & Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
<u>Volleyball (Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
"B" Squad	\$3,343	\$3,541	\$3,822	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
"C" Squad	\$2,758	\$2,910	\$3,164	\$2,700	\$3,038	\$3,375	\$3,713	\$2,800	\$3,150	\$3,500	\$3,850
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Track & Field (Boys & Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Baseball (Boys)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900

"B" Squad	\$3,343	\$3,541	\$3,822	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
"C" Squad	\$2,758	\$2,910	\$3,164	\$2,700	\$3,038	\$3,375	\$3,713	\$2,800	\$3,150	\$3,500	\$3,850
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Softball (Girls)</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
"B" Squad	\$3,343	\$3,541	\$3,822	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
"C" Squad	\$2,758	\$2,910	\$3,164	\$2,700	\$3,038	\$3,375	\$3,713	\$2,800	\$3,150	\$3,500	\$3,850
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Speech</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
<u>Debate</u>											
Head Coach (A Squad)	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant (B Squad)	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
<u>VEX Robotics</u>											
Head Coach	\$5,505	\$5,929	\$6,267	\$5,738	\$6,075	\$6,413	\$6,750	\$5,950	\$6,300	\$6,650	\$7,000
Varsity Assistant	\$3,718	\$3,951	\$4,235	\$3,713	\$4,050	\$4,388	\$4,725	\$3,850	\$4,200	\$4,550	\$4,900
Middle School - Head*	\$2,225	\$2,353	\$2,608	\$2,160	\$2,295	\$2,430	\$2,565	\$2,240	\$2,380	\$2,520	\$2,660
Middle School – Assistant*	\$1,974	\$2,096	\$2,350	\$1,823	\$1,958	\$2,093	\$2,228	\$1,890	\$2,030	\$2,170	\$2,310
<u>Activities Coordinator (stipend paid each season: fall, winter, spring)</u>											
Middle School	\$2,147	\$2,278	\$2,530	\$2,212	\$2,346	\$2,606	\$2,700	\$2,278	\$2,416	\$2,684	\$2,781
<u>LEVEL #2</u>											
<u>Golf (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Middle School - Head*	\$2,057	\$2,176	\$2,431	\$2,025	\$2,160	\$2,295	\$2,430	\$2,100	\$2,240	\$2,380	\$2,520
<u>Tennis (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Varsity Assistant	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
Middle School - Head*	\$2,057	\$2,176	\$2,431	\$2,025	\$2,160	\$2,295	\$2,430	\$2,450	\$2,800	\$3,150	\$3,500
Middle School - Assistant*	\$1,974	\$2,096	\$2,350	\$1,688	\$1,823	\$1,958	\$2,093	\$2,100	\$2,240	\$2,380	\$2,520
<u>Cross Country (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Middle School - Head*	\$2,057	\$2,176	\$2,431	\$2,025	\$2,160	\$2,295	\$2,430	\$2,100	\$2,240	\$2,380	\$2,520
<u>Soccer (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Varsity Assistant	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
C-Squad	\$2,561	\$2,714	\$2,939	\$2,363	\$2,700	\$3,038	\$3,375	\$2,450	\$2,800	\$3,150	\$3,500
<u>Alpine Skiing (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Varsity Assistant	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
<u>Lacrosse (Boys & Girls)</u>											
Head Coach	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950

Varsity Assistant	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
<u>Fall and Spring Play</u>											
Director	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Assistant Director - Fall	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
Assistant Director - Spring	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
Music/Choreography	\$2,935	\$3,100	\$3,384	\$3,071	\$3,379	\$3,686	\$3,993	\$3,185	\$3,504	\$3,822	\$4,141
<u>Marching Band</u>											
Director	\$4,490	\$4,803	\$5,112	\$4,725	\$5,063	\$5,400	\$5,738	\$4,900	\$5,250	\$5,600	\$5,950
Assistant Director	\$3,202	\$3,393	\$3,675	\$3,375	\$3,713	\$4,050	\$4,388	\$3,500	\$3,850	\$4,200	\$4,550
<u>Adaptive Bowling</u>											
Coach	\$2,695	\$2,882	\$3,068	\$2,768	\$2,970	\$3,173	\$3,375	\$2,870	\$3,080	\$3,290	\$3,500
Assistant Coach	\$1,922	\$2,036	\$2,205	\$1,958	\$2,093	\$2,228	\$2,363	\$2,030	\$2,170	\$2,310	\$2,450
<u>Adaptive Floor Hockey</u>											
Coach	\$2,695	\$2,882	\$3,068	\$2,768	\$2,970	\$3,173	\$3,375	\$2,870	\$3,080	\$3,290	\$3,500
Assistant Coach	\$1,922	\$2,036	\$2,205	\$1,958	\$2,093	\$2,228	\$2,363	\$2,030	\$2,170	\$2,310	\$2,450
<u>LEVEL #3</u>											
<u>Orchesis/Dance Company</u>											
Head Coach	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
Assistant Coach	\$2,306	\$2,441	\$2,752	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
<u>One Act Play</u>											
Director	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Knowledge Bowl</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Math League</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Publications</u>											
Yearbook	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>National Honor Society</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Diversity (SHINE) Club</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Student Council</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>Music</u>											
Senior High Band	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>DECA/Business Professionals of America</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>FFA</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200
<u>HOSA</u>											
Advisor	\$3,247	\$3,437	\$3,876	\$3,375	\$3,645	\$3,848	\$4,050	\$3,500	\$3,780	\$3,990	\$4,200

LEVEL #4											
Music											
Senior High Orchestra	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Senior High Choir	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Show Choir/Chamber Singers	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Jazz Band	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Class Advisors											
Juniors	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Science Club											
Advisor	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Link Crew											
Coordinator	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Assistant	\$1,270	\$1,343	\$1,548	\$1,350	\$1,485	\$1,620	\$1,688	\$1,400	\$1,540	\$1,680	\$1,750
Web Leader											
Coordinator	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
Assistant	\$1,270	\$1,343	\$1,548	\$1,350	\$1,485	\$1,620	\$1,688	\$1,400	\$1,540	\$1,680	\$1,750
Drama Club											
Advisor	\$2,539	\$2,687	\$3,095	\$2,700	\$2,970	\$3,173	\$3,375	\$2,800	\$3,080	\$3,290	\$3,500
LEVEL #5											
Lincoln Douglas Debate											
Advisor	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Elementary and Middle School Student Council											
Advisor	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Class Advisors											
Seniors	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Publications											
Impressions/Images	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Middle School Yearbook	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Middle School Math League											
Advisor	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Middle School Knowledge Bowl											
Advisor	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
Music											
Middle School Band	\$1,628	\$1,738	\$1,991	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450

<u>Hope Squad</u>											
Advisor	\$1,581	\$1,687	\$1,933	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
<u>Mental Health Connections</u>											
Advisor	\$1,581	\$1,687	\$1,933	\$1,755	\$1,958	\$2,160	\$2,363	\$1,820	\$2,030	\$2,240	\$2,450
									rev 7-1-2025		

Community Education Department Salary Rates for Part-Time Personnel	<i>MN Minimum wage for adults is \$10.59 and youth is \$8.63 as of 1/1/23</i>	<i>MN Minimum wage is \$10.85 an hour for adults and \$8.85 youth 1/1/24</i>	<i>MN Minimum wage is \$11.13 and no youth rate 1/1/25</i>	<i>MN Minimum wage is \$11.13 and no youth rate 1/1/25</i>
Job Title	Rate 2023-24	Rate 2024-25	Mid-Year Revised Rate 2024-25	Rate 2025-26
ACES				
ACES Elementary childcare staff	\$11.50-\$18.75	\$11.00-\$20.00	Min. Wage - \$20.00	Min. Wage-\$21
ACES Early Learning childcare staff	\$15.00-\$22.00	\$15.00-\$24.00		Positions moved to Early Learning
Adult Basic Education (ABE)				
ABE Navigator/Liaison		\$25.00 - \$28.00	\$25.00 - \$28.00	\$25.00 - \$28.00
ABE Classroom Assistant (part-time)		17.00-19.00	\$17.00-19.00	\$17.00- \$19.00
ABE Child Care Staff (6-3-2) (part-time)	15.00-23.50	15.00-24.50	15.00-24.50	Early Learning Career Lattice
GED Testing Proctor		Use employee's daily rate		Use employee's daily rate
Early Learning				
Early Childhood Screener (632)	\$18.10	\$18.64		\$19.10
Classroom Aide				Early Learning Career Lattice
Enrichment and Leisure Services				
Adult Sports Official	\$17-\$32/game	\$20-\$32/game		\$20-\$26/game
Certified Archery Instructor	\$13.00-\$19.00	\$13.00-\$19.00		\$13.00-\$19.00
Learn to Lancer Colorguard Leader	N/A	\$1,800.00		\$1,800.00
Learn to Lancer Colorguard Instructor	N/A	\$9.00-\$15.00	Min. Wage - \$15.00	\$15.00
Lifeguard	\$12.00 - \$14.00	\$12.00-\$14.00		\$13.00-\$15.00
Middle School After School Site Leader	\$12.00 - \$35.00	\$12.00 - \$14.00		\$13.00- \$18.00
Middle School After School Club Leader	\$12.00 - \$35.00	\$12.00 - \$35.00		\$12.00 - \$35.00
Non-licensed Instructor	\$12.00 - \$35.00	\$12.00 - \$35.00		\$12.00 - \$45.00
Rec on the Go Leader	\$8.75-\$16.00	\$11.00 - \$16.00	Min. Wage - \$16.00	\$16.00-\$20.00
Skating School Instructor	\$8.75 - \$15.00	\$9.00-\$15.00	Min. Wage - \$15.00	Min. Wage - \$15.00
Skating School Lead Instructor	\$16.00	\$17.00		\$17.00 - \$20.00
Swimming Instructor	\$12.00 - \$30.00	\$12.00-\$15.00		\$13.00-\$16.00
Swimming Instructor (private lessons)	\$15.00/lesson	\$15.00/lesson		\$15.00/lesson
Swimming instructor Aide	\$11.00 - \$12.00	\$11.00 - \$12.00	Min. Wage - \$12.00	Min. Wage - \$12.00
Seasonal Assistant Specialist	\$16.00-\$19.00	\$19.00		position moved to full time
Building Supervisor	\$16.00-\$19.00	\$17.00-\$19.00		\$18.00 - \$21.00
Intern/Student Worker/Program Associate	\$10.59	\$10.85	Min. Wage	Min. Wage
OST Program Navigator (632)				\$23.50
	Revised 5/24/23	Revised 5/22/24	Revised 11/15/24	Revised 5/15/25

Milk Bid Opening 2025-26			May 29, 2025 at 10 am		Used Federal Order Market #30 for April 2025			
				Price per Half Pint				
		Skim Milk	Butterfat	1%	Skim	Chocolate	Lactose	
		Price per 100 Weight	Price per 100 Weight				half pint	
Prairie Farms		12.55	2.6464	0.331	0.321	0.359	0.79	
				\$67,002.34	\$21,186.00	\$177,794.75	\$2,111.67	\$268,094.76
Kemps		12.55	2.6464	0.347	0.333	0.344	0.5900	
				\$70,241.13	\$21,978.00	\$170,366.00	\$1,577.07	\$264,162.20
								Winner
				202,424	66,000	495,250	2,673	

Cooperative Standard/Provided	Bimbo								Pan O Gold								
	Meets Spec	Nutrition Submitted ?	Grain Equiv.	Package Count	Pricing	PPU (price per unit)	Bread used in bid	Price over year	Meets Spec	Nutrition Submitted ?	Grain Equiv.	Package Count	Pricing	PPU (price per unit)	Pricing	PPU (price per unit)	
Product Specification																	
Sliced Loaf Bread. Whole grain rich, minimum 51%, 1/2 inch, sliced loaf, sandwich, to provide a minimum of 1.0 ounce equivalent credit per serving. Serving portion to provide at least 60 calories, with no more than 1.5 grams of fat. Must contain less than 140 milligrams of sodium.	Yes	Yes	1	20 slices	\$ 2.39	\$ 0.120	2,000	\$ 239.00	Yes	Yes	1	22 slices	\$ 2.45	\$ 0.111	2,000	\$ 222.73	
Hot Dog Bun. Whole grain rich, minimum 51%, hinge-sliced hot dog bun, bulk packaged, 12 count or higher, to provide a minimum of 2.0 ounce equivalent credit per serving. Serving portion to provide at least 120 calories, with no more than 3 grams of fat. Must contain less than 300 milligrams of sodium.	No Sodium 190mg	Yes	2	12 count	\$ 2.54	\$ 0.212	35,248	\$ 7,460.83	Yes	Yes	2	12 count	\$ 2.72	\$ 0.227	35,248	\$ 7,989.55	
Hamburger Bun. Whole grain rich, minimum 51%, 3.5 inch, sliced round, bulk packaged, 12 count or higher, to provide a minimum of 1.5 ounce equivalent credit per serving. Serving portion to provide at least 90 calories, with no more than 1.5 grams of fat. Must contain less than 220 milligrams of sodium.	No Bid							\$ - .0	No Specs	No	1.5	12 count	\$ 2.16	\$ 0.180		\$ - .0	
Hamburger Bun. Whole grain rich, minimum 51%, 4 inch, sliced round, bulk packaged, 12 count or higher, to provide a minimum of 2 ounce equivalent credit per serving. Serving portion to provide at least 120 calories, with no more than 2 grams of fat. Must contain less than 260 milligrams of sodium.	Yes	Yes	2	12 count	\$ 2.57	\$ 0.214	115,530	\$ 24,742.68	Yes	Yes	2	12 count	\$ 2.16	\$ 0.180	115,530	\$ 20,795.40	
Hoagie Bun. Whole grain rich, minimum 51%, rectangular in shape, slab-sliced, bulk packaged, 24 count or higher, to provide a minimum of 2.5 ounce equivalent credit per serving. Serving portion to provide at least 140 calories, with no more than 2.5 grams of fat. Must contain less than 290 milligrams of sodium.	No 3 g of fat	Yes	2.5	12 count	\$ 3.50	\$ 0.292	7,404	\$ 2,159.50	Yes	Yes	2.5	12 count	\$ 2.70	\$ 0.225	7,404	\$ 1,665.90	
Dinner Roll. Whole grain rich, minimum 51%, uniform in conformity, slab-sliced, bulk packaged, 12 count or higher, to provide a minimum 1 ounce equivalent per serving. Serving Serving portion to provide at least 60 calories, with no more than 1.5 grams of fat. Must contain less than 150 milligrams of sodium.	Yes	Yes	1	12 count	\$ 1.75	\$ 0.146	62,484	\$ 9,112.25	Yes	Yes	1	12 count	\$ 2.30	\$ 0.192	62,484	\$ 11,976.10	
Total for bid year								\$ 43,714.252	Total for bid year								\$ 42,649.674
																	Winner

School Board Regular Meeting

6. B.

Meeting Date: 07/21/2025

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Approval of July Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims for July totaling \$14,527,558.96.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

6. C.

Meeting Date: 07/21/2025

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (ADMINISTRATIVE)

Michelle Henderson - Assistant Principal at Dakota Meadows Middle School beginning July 1, 2025. She will be placed at the Assistant Senior High School Principal classification, step 2, on the Principal's Association salary schedule.

Tabatha Miller - Elementary Principal at Hoover Elementary School beginning July 1, 2025. She will be placed at the Elementary Principal classification, step 4, on the Association of Principal's salary schedule.

APPOINTMENTS (NON-AFFILIATED)

Hishigdelger Burke - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5 days per week, with a work year of 179 days, beginning August 18, 2025. Training date August 11, 2025. She will be compensated at the rate of \$20.50 per hour, and will be eligible for Category I benefits.

Amber Gronewold - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5 days per week, with a work year of 179 days, beginning August 18, 2025. Training date August 11, 2025. She will be compensated at the rate of \$20.55 per hour, and will be eligible for Category I benefits.

Tanner Henderson - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5 days per week, with a work year of 179 days, beginning August 18, 2025. Training date August 11, 2025. He will be compensated at the rate of \$19.55 per hour, and will be eligible for Category I benefits.

Becky Kopischke - Behavior Support Supervisor with Student Support Services beginning July 1, 2025. This is a full-time, Non-affiliated position with an annual salary of \$105,000. She will be eligible for Category III benefits.

Abigail Lang - Operations & Program Support Assistant Specialist with Community Education beginning July 21, 2025. This is a full-time, Non-affiliated position with an annual salary of \$50,960 (prorated to \$48,226.51 for 247 days for 2025-26). She will be eligible for Category II benefits.

Heidi Neidt - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5 days per week, with a work year of 179 days, beginning August 18, 2025. Training date August 11, 2025. She will be compensated at the rate of \$21.00 per hour, and will be eligible for Category I benefits.

Kai Sill - Secondary Academic Standards and District Assessment Coordinator beginning July 18, 2025. This is a Full-time, Non-affiliated position with an annual salary of \$99,000 (prorated to \$94,068.88 for 248 days). He will be eligible for Category III Benefits.

Jack Waltman - Staff Accountant in the District's Business Office beginning July 1, 2025. This is a full-time, 12-month Non-affiliated position with an annual salary of \$69,800. He will be eligible for Category III benefits.

Katherine Witt - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5

days per week, with a work year of 179 days, beginning August 18, 2025. Training date August 11, 2025. She will be compensated at the rate of \$21.00 per hour, and will be eligible for Category I benefits.

APPOINTMENTS (INSTRUCTIONAL)

Christina Aukes - Full-time (1.00 FTEs) 3rd Grade Teacher at Franklin Elementary School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 6 of the M lane on the Teachers Association salary schedule.

Eric Beckner - Full-time (1.00 FTEs) Special Education Teacher at Eagle Lake Elementary School beginning August 18, 2025, for the 2025-26 school year. He will be placed at step 10 of the SPEC lane on the Teachers Association salary schedule.

Hanno Botha - Full-time (1.00 FTEs) School Counselor at Monroe Elementary School beginning August 11, 2025, for the 2025-26 school year. He will be placed at step 4 of M lane on the Teachers Association salary schedule.

Emma Brunton - Online Teacher with the Central High Summer School Program for 2.75 hours per day/5 days per week beginning June 16 and ending July 25, 2025. She will be placed at step 5 of the B+30 lane on the Teachers Association salary schedule.

Chelsea Cemenski - Full-time (1.00 FTEs) Special Education Teacher at Rosa Parks Elementary School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 5 of the M lane on the Teachers Association salary schedule.

Amy Gurney - Full-time (1.00 FTEs) Mathematics Teacher at West High School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Hailey Kiewiet - Full-time (1.00 FTEs) Speech Language Pathologist with the District beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 2 of the M+45 lane on the Teachers Association salary schedule.

Anahi Miranda - Full-time (1.00 FTEs) Spanish Teacher at Dakota Meadows Middle School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Tatyana Mueller - Full-time (1.00 FTEs) Speech Language Pathologist at Kennedy Elementary School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 3 of the M+30 lane on the Teachers Association salary schedule.

Emily Oberdeck - Full-time (1.00 FTEs) 5th Grade Teacher at Rosa Parks Elementary School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Nathan Osborne - Full-time (1.00 FTEs) Physical Education Teacher, site to be determined, beginning August 11, 2025, for the 2025-26 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Lindsey Pratt - Part-time MAPS Preschool Teacher at MAPS Center for Learning for 936 annual hours (0.65 FTEs) beginning August 18, 2025, for the 2025-26 school year. She will be placed at step 3 of the B lane on the ECFE Teachers Association salary schedule.

Katherine Rieck - Full-time (1.00 FTEs) Kindergarten Teacher at Franklin Elementary School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 5 of the M lane on the Teachers

Association salary schedule.

Robert Ross - Full-time (1.00 FTEs) Health & Physical Education Teacher at West High School beginning August 11, 2025, for the 2025-26 school year. He will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Erika Schenk - Full-time (1.00 FTEs) Agriculture Teacher at East High and West High Schools beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Maria Stock - Full-time (1.00 FTEs) Special Education Teacher at Futures beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Katie Trembley - Full-time (1.00 FTEs) 2nd Grade Teacher at Rosa Parks Elementary School beginning August 11, 2025, for the 2025-26 school year. Training date June 10, 2025. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Katelyn Wilson - Full-time (1.00 FTEs) Special Education Teacher at Hoover Elementary School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

The following will be Teachers with the ESY Summer Program beginning July 7 ending July 25, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Janice Ahlers, Elizabeth Carr, Emma Wilder Gorman

APPOINTMENTS (NON-INSTRUCTIONAL)

Lesley Caya Howell - Temporary Summer Day Custodian at West High School for 4 hours per day/5 days per week beginning June 16 and ending August 22, 2025. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule. This is in addition to her 4-hour Evening Custodian assignment at Hoover Elementary School.

Lauren Friendshuh - ACES Site Lead at Jefferson Elementary School for 4 hours per day/5 days per week beginning May 7 and ending June 5, 2025. She will be compensated at the rate of \$16.75 for this assignment. This is in addition to her ACES Child Care Assistant assignment at Jefferson Elementary School.

Lauren Friendshuh - ACES Site Lead Substitute on an on-call basis beginning June 24, 2025. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Jefferson Elementary School.

Ashley Hanley - Non-classroom (Lunchroom) Paraeducator at Hoover Elementary School for 2 hours per day/2 days per week (W/F) beginning August 29, 2025. She will be placed at classification B21, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Stephanie Heitzer - Second Cook at Franklin Elementary School for 7.5 hours per day/5 days per week beginning August 20, 2025. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Hussein Ibrahim - 8-hour, 12-month Evening Custodian at Rosa Parks Elementary School beginning July 1, 2025. He will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Cole Johnson - Temporary Summer Day Custodian at Rosa Parks Elementary School for 4 hours per day/5 days per week beginning June 9 and ending August 22, 2025. He will be compensated according to her placement on the Minnesota School Employees Association salary schedule. This is in addition to his 4-Hour Evening Custodian assignment at Franklin Elementary School.

Norman Johnson - District Maintenance at East High School beginning July 1, 2025. This is a full-time, 12-month position. He will be placed at classification B23, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Gavin Krause - Correction - Grounds Manager with the District beginning June 16, 2025. This is a full-time, 12-month position. He will be placed at classification B32, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Abigail Kind - ACES Child Care Assistant Substitute on an on-call basis beginning June 23, 2025. She will be compensated at the rate of \$13.00 per hour.

Jason Lange - 8-hour, 12-month, Evening Custodian at Roosevelt Elementary School beginning July 7, 2025. He will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Madison Lewis - ACES Child Care Assistant Substitute on an on-call basis beginning June 23, 2025. She will be compensated at the rate of \$13.00 per hour.

Irene Hill-Melvin - ACES Child Care Assistant Substitute on an on-call basis beginning June 11, 2025. She will be compensated at the rate of \$13.00 per hour.

William Nason - Special Education Paraeducator with the ESY Summer program for 4.5 hours per day/5 days per week beginning July 7 and ending July 25, 2025. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule. This is in addition to his Special Education Paraeducator (Intervention-Behavior Support) assignment at West High School.

Brady Ploog - ACES Child Care Assistant Substitute at Rosa Parks Elementary School on an on-call basis beginning June 30, 2025. He will be compensated at the rate of \$13.00 per hour.

Grace Robbins - Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning July 1 and ending August 22, 2025. She will be compensated at the rate of \$15.00 per hour.

Jennifer Zarn - Temporary Summer Day Custodian at West High School for 4 hours per day/5 days per week beginning June 9 and ending August 22, 2025. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule. This is in addition to her 4-hour Evening Custodian assignment at Hoover Elementary School.

John Zempel - Full-time, 12-month, Custodian Engineer at Washington Elementary School beginning July 10, 2025. He will be placed at classification B22, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

John Zett - 8-hour, 12-month, Floating Evening Custodian beginning July 1, 2025. He will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

The following will be Paraeducators with the ESY Summer Program beginning July 7 ending July 25, 2025, and/or Birth age 2, Related Services and Assessment beginning June 10 and ending August 16, 2025. They will be compensated according to their placement on the Minnesota

School Employees Association salary schedule.

Abigail Teigen

CONTRACT ADJUSTMENTS (NON- AFFILIATED)

Kaitlin Carter - Increase annual salary to \$55,900 as Enrichment Specialist with Community Education beginning July 1, 2025

Tia Dupont - Increase annual salary to \$55,900 as Recreation Specialist with Community Education beginning July 1, 2025.

Katlyn McCourtney - Change in assignment from Early Learning Specialist to Early Learning Non-Licensed Supervisor at MAPS Center for Learning beginning July 1, 2025. This is a full-time, Non-affiliated position with an annual salary of \$58,000. She will be eligible for Category II benefits.

Colleen Rezac - Change in assignment from Administrative Assistant to the Assistant Director of Early Learning to Center for Learning Office Manager at MAPS Center for Learning beginning July 1, 2025. This is a full-time, 12-month Non-affiliated position with an annual salary of \$58,000. She will be eligible for Category III benefits.

Jenny Stratton - Increase annual salary to \$48,868 as Connecting Kids Program Coordinator with Community Education beginning July 1, 2025.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Jeremy Burger - Increase in assignment as Physical Education Teacher at Bridges Community School and Monroe Elementary School from 1.00 FTEs to 1.067 FTEs for the 2025-26 school year.

Gabrielle Essay - Increase in assignment as Science Teacher at West High School from 0.583 FTEs to 1.00 FTEs beginning with the 2025-26 school year.

Lejla Hashmi - Increase in assignment as MAPS Preschool Teacher at MAPS Center for Learning from 753.5 annual hours (0.523 FTEs) to 936 annual hours (0.65 FTEs) beginning August 18, 2025, for the 2025-26 school year.

Alison Manderfeld - Voluntary decrease in assignment as Special Education Teacher at Futures from 1.00 FTEs to 0.812 FTEs beginning August 18, 2025, for the 2025-26 school year.

Michael Sipe - Increase in assignment as Social Studies Teacher at West High School from 1.00 FTEs to 1.083 FTEs beginning August 18, 2025, for the first semester of the 2025-26 school year.

Katherine Soine - Change in assignment from 3rd grade Teacher at Franklin Elementary School to Elementary Mentor Coach (TOSA) at Franklin Elementary and Jefferson Elementary Schools beginning July 1, 2025, and ending June 30, 2029.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Justin Borden - Increase in assignment as Second Cook from 6 hours per day/5 days per week at Roosevelt Elementary School to 7 hours per day/5 days per week at MAPS Center for Learning beginning August 20, 2025.

Allaina Cassidy - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Rosa Parks Elementary School beginning July 23, 2025. She will be compensated at the rate of \$15.00 per hour.

Mary Drummer - Correction - Temporary increase in assignment as Health Care (RN) Paraeducator from

6.5 hours per day/5 days per week to 7.42 hours per day/4 days per week (M-TH) and 6.5 hours per day/1 days per week (F) beginning January 28 and ending May 28, 2025.

Anisa Egal - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Rosa Parks Elementary School beginning July 24, 2025. She will be compensated at the rate of \$15.00 per hour.

Seth Meyer - Change in assignment from 8-hour Evening Custodian to Custodian Engineer at Lincoln Community Center beginning July 14, 2025. He will be placed at classification B22, step 6, in accordance with the agreement between the District and the Minnesota School Employee Association.

Kamyra Porter - Change in assignment from ACES Child Care Associate Substitute at Hoover Elementary School to ACES Child Care Associate at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025.

Brea Tonsager - Change in assignment from ACES Child Care Assistant at Franklin Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025. This is in addition to her ACES Site Lead Substitute assignment at Franklin Elementary School.

Audrey Wertish - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Claire Westendorf - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Jordan Westhoff - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

Addison Wilhelm - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Associate at Rosa Parks Elementary School for 6-8 hours per day/5 days per week beginning June 6, 2025.

Addison Wilhelm - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Rosa Parks Elementary School beginning June 17, 2025. She will be compensated at the rate of \$13.25 per hour.

Hayven Wood - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 6, 2025.

The following ACES Child Care Associate have received salary adjustment beginning July 1, 2025

Allaina Cassidy - \$13.00 per hour
Emma Crabtree - \$13.00 per hour
Anisa Egal - \$13.00 per hour
Abby Engelen - \$13.00 per hour
Stevi Enter - \$13.00 per hour
Tessa Holland - \$13.00 per hour
Danica Kenning - \$13.00 per hour
Ronnez Morris - \$13.00 per hour

The following ACES Child Care Assistants have received salary adjustments beginning July 1, 2025.

Isabelle Abel - \$15.25 per hour

Helen Adetunji - \$15.50 per hour
Natalia Alonzo - \$15.25 per hour
Koree Amos - \$15.00 per hour
Shay Barden - \$15.00 per hour
Ava Bassett - \$15.50 per hour
Ella Beach - \$15.00 per hour
Elsie Bennett - \$15.00 per hour
Peyton Berreman - \$15.00 per hour
Kennedy Boerboom - \$15.00 per hour
Stone Bridges - \$15.50 per hour
Jordan Brown - \$15.00 per hour
Mallory Bruhn - \$15.00 per hour
Penny Conner - \$15.50 per hour
Lillian Considine - \$15.00 per hour
Carson Daggett - \$15.00 per hour
Nicholas Danger - \$16.00 per hour
Mackenzie Doyen - \$15.25 per hour
Amariah Enter - \$15.25 per hour
Emery Erdman - \$15.00 per hour
Carley Fischer - \$15.00 per hour
Julia Fischer - \$15.00 per hour
Rylan Fischer - \$15.00 per hour
Lauren Friendshuh - \$15.25 per hour
Brooklyn Garvey - \$15.00 per hour
Megan Geraets - \$15.00 per hour
Maleah Giesen - \$15.00 per hour
Brooklyn Gossen - \$15.75 per hour
Eleanor Gregoire - \$15.00 per hour
Quinn Grossman - \$15.00 per hour
Ashlyn Guse - \$15.25 per hour
Megan Haan - \$15.25 per hour
Turner Haar - 16.00 per hour
Ella Haggerty - \$15.25 per hour
Jenna Haman - \$15.00 per hour
Amelia Hartford - \$15.00 per hour
Chandler Hassing - 15.00 per hour
Kaylee Hed - \$15.00 per hour
Sarah Hemish - \$15.00 per hour
Allison Hemming - \$15.00 per hour
Linnea Hendley - \$15.00 per hour
Marissa Herbst - \$15.50 per hour
Megan Herkenhoff - \$15.50 per hour
Irene Hill-Melvin - \$15.00 per hour
Reese Hilsenbeck - \$15.00 per hour
Paige Hinrickson - \$15.00 per hour
Kayleigh Hulzebos - \$15.00 per hour
Drew Hutchens - \$15.25 per hour
Kaelyn Ideker - \$15.00 per hour
Annalyse Jackson - \$15.00 per hour
Jadelyn Jackson - \$15.00 per hour
Hudson Jacobs - \$15.00 per hour
Lola Jones - \$15.00 per hour
Olivia Kaser - \$15.00 per hour
Madeline Kempenich - \$15.25 per hour
Abigail Kind - \$ 15.00 per hour

Anna Kloepping - \$15.00 per hour
Meron Koser - \$15.00 per hour
Ashley Kivioja - \$15.00 per hour
Addisyn Krause - \$15.00 per hour
Owen Krause - \$15.25 per hour
Noura Kurdi - \$15.50 per hour
Nataley Labonia - \$15.00 per hour
Mariama Lebbie - \$15.00 per hour
McKenzie Lee - \$15.50 per hour
Elizabeth Lewis - \$16.25 per hour
Madison Lewis - \$15.00 per hour
Zoe Lienemann - \$15.00 per hour
Sophie Lies - \$15.00 per hour
Andrew Luepke - \$15.25 per hour
Rachel Lutterman - \$15.00 per hour
Taniyha Mathis - \$15.25 per hour
Sienna McConville - \$15.25 per hour
Addisen McGeehan - \$15.00 per hour
Taylor Mielke - \$15.00 per hour
Madelyn Monette - \$15.25 per hour
Lili Monteith - \$15.00 per hour
Payton Mudgett - \$15.00 per hour
Megan Myhra - \$15.00 per hour
Mylee Nuehring - \$15.00 per hour
Evelyn O'Brien - \$15.00 per hour
Ashlyn O'Connor - \$15.00 per hour
Keandra Olson - \$15.50 per hour
Kiahna Pape - \$15.00 per hour
Lydia Paul - \$15.25 per hour
Ruby Paul - \$15.25 per hour
Darci Pendergast - \$16.25 per hour
Tayler Penning - \$15.00 per hour

The following ACES Student Support Assistants have received salary adjustments beginning July 1, 2025.

Pamela Allen - \$18.00 per hour
Sarah Ball - \$17.00 per hour
Caleb Bartels - \$17.00 per hour
Gibson Blackstad - \$16.50 per hour
Mackenzie Bosch - \$16.50 per hour
Hannah Bratlien - \$17.00 per hour
Michelle Bridges - \$18.00 per hour
Mindy Fritz - \$16.50 per hour
Colby Hartig - \$17.00 per hour
Saarah Hassan - \$16.50 per hour
Kaitlyn Heller - 16.00 per hour
Cooper Jones - \$17.00 per hour
Marit Klagge - \$16.00 per hour
Klara Lybeck - \$16.50 per hour
Brianna Peitso - 18.00 per hour

The following ACES Site Leads have received salary adjustments beginning July 1, 2025.

Isabella Alioto - \$18.75 per hour

Emma Andries - \$19.25 per hour
Sophia Broadus - \$19.25 per hour
Lauren Friendshuh - \$18.75 per hour
Madison Hansen - \$18.75 per hour
Kaitlyn Heller - \$18.75 per hour
Abigail Holien - \$18.75 per hour
Kaleb Kirsch - \$19.75 per hour
Rachel Moe - \$18.75 per hour
Grace Palmquist - \$19.75 per hour
Claire Queensland - \$19.25 per hour

REQUESTS FOR LEAVE (NON-AFFILIATED)

Emily Bartels - ACES Site Specialist at Lincoln Community Center, has requested Board-approved leave beginning August 8 and returning on November 3, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

David Evans - Technology Teacher at East High School, has requested Board-approved leave beginning January 5, and returning on March 23, 2026.

Alyson Green - Elementary School Counselor at Roosevelt Elementary School, has requested Board-approved leave beginning September 29, 2025, and returning on February 2, 2026.

Danielle Johnson - ADSIS Teacher at Roosevelt Elementary School, has requested Board-approved leave beginning May 19 and returning on October 20, 2025.

Becky Kopischke - Special Education Behavior Specialist, has requested Board-approved leave in order to accept the Behavior Support Supervisor position beginning with the 2025-26 school year.

Kai Sill - Science Teacher at Dakota Meadows Middle School, has requested Board-approved leave in order to accept the Secondary Academic Standards and District Assessment Coordinator position beginning with the 2025-26 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Shamsa Ali - Evening Custodian at West High School, Board-approved beginning May 22 and returning to work on August 4, 2025.

Charles Jansen - Adjust return date to June 30, 2025, for Board-approved leave.

Hannah Meyer - Secretary to the Principal at West High School, has requested Board-approved leave beginning November 7, 2025, and returning March 2, 2026.

Miranda Petzel - Custodian Engineer at Rosa Parks Elementary School, has requested intermittent Board-approved leave beginning June 15, 2025, and ending June 15, 2026.

Adam Schrupp - 4-hour Evening Custodian at Bridges Community School, has requested Board-approved leave beginning May 2 and continuing through the 2024-25 school year.

RESIGNATIONS (NON-AFFILIATED)

Eric Beckner - ECSE Program Supervisor at MAPS Center for Learning, has submitted a resignation for the purpose of accepting the Teaching position. The last day for this assignment will be August 15, 2025.

Tabatha Miller - Academic Standards and District Assessment Coordinator, has submitted a resignation for the purpose of accepting the Elementary Principal position. The last day for this assignment will be June 30, 2025.

Eric Schwamberger - Level 1 Technician with the District, has submitted a resignation. The last day of employment will be July 25, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Carole Chapman - Title I Reading Intervention Teacher at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 30, 2025.

Thomas Murray II - School Social Worker at Futures, has submitted a resignation. The last day of employment will be July 25, 2025.

Jessica Noakes - Teacher with the ESY Summer Program, has submitted a resignation. The last day of employment will be June 27, 2025.

Peter Wittmer - Special Education Teacher at East High School and teacher in the Central High Summer School Program, has submitted a resignation. The last day of employment will be June 27, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Alivia Berg - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Mardell Brauer - Health & Wellness Paraeducator at Prairie Winds Middle School and ESY Paraeducator, has submitted a resignation. The last day of employment will be July 25, 2025.

Hishigdelger Burke - Early Learning Paraeducator, and Early Learning Special Education Paraeducator at Eagle Lake Elementary School, and Special Education Paraeducator (Intervention-DCD) at Franklin Elementary School, has submitted a resignation in order to accept the Early Learning Certified Instructor position. The last day for these assignments will be August 10, 2025.

Jack Gorman - Health & Wellness Paraeducator at Washington Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Hunter Hillman - ACES Child Care Assistant and ACES Site Lead Substitute, has submitted a resignation. The last day of employment will be June 2, 2025.

Lucy Klatt - Special Education Paraeducator (Intervention-ASD) at Roosevelt Elementary School and ESY Paraeducator, has submitted a resignation. The last day of employment will be July 25, 2025.

Abby Larson - Special Education Paraeducator at Kennedy Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Molly Miller - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment is June 2, 2025.

Claire Queensland - ACES Site Lead at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be July 18, 2025.

Courtney Reeves - Cook Helper at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 5, 2025.

Karen Rivera - Cook Helper at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 5, 2025.

Brynn Rogers - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a

resignation. The last day of employment will be July 8, 2025.

Kyleigh Weaver - Health & Wellness Paraeducator at SUN, has submitted a resignation. The last day of employment will be June 5, 2025.

TERMINATION (NON-INSTRUCTIONAL)

Anna Benson - ACES Child Care Assistant Substitute, effective June 6, 2025.

Ava Boyd - ACES Early Learning Aide at MAPS Center for Learning, effective June 6, 2025.

Julia Fette - ACES Early Learning Lead Teacher at MAPS Center for Learning, effective August 15, 2025.

Megan Grant - ACES Site Lead Substitute, effective June 5, 2025. She will continue the Special Education Paraeducator (Intervention-ASD) assignment at Monroe Elementary School.

Mirelle Hernandez Martinez - ACES Early Learning Aide Substitute at MAPS Center for Learning, effective June 6, 2025.

Hailey Morsching - ACES Child Care Assistant at Rosa Parks Elementary School, effective June 6, 2025.

Chloe Wilson - ACES Early Learning Assistant Teacher at MAPS Center for Learning, effective August 15, 2025.

Khatera Yaqubi - ACES Early Learning Lead Teacher at MAPS Center for Learning, effective August 15, 2025.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

6. D.

Meeting Date: 07/21/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member School Assignments for 2025-2026

Background:

Following are the recommended school assignments for School Board members for the 2025-2026 school year.

Erin Roberts

Franklin Elementary School
Central High/Freedom/PEEK School
Futures

Kari Pratt

Dakota Meadows Middle School
Monroe Elementary School
MAPS Center for Learning

Shannon Sinning

East Senior High School
Washington Elementary School

Patrick Baker

Hoover Elementary School
Rosa Parks Elementary School

Christopher Kind

Kennedy Elementary School
Bridges Community School
INSITE

Liz Ratcliff

Roosevelt Elementary School
West Senior High School
SUN Program

Elizabeth Hanke

Prairie Winds Middle School
Jefferson Elementary School
Eagle Lake Elementary School

Recommended Action:

The administration recommends approval of the school assignments for Board members for the 2025-2026 school year.

School Board Regular Meeting

7. A.

Meeting Date: 07/21/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

The following donated for Geometry in Action:

- 36 hours, Miscellaneous Supplies, Delivery, Fees and Storage (\$6,900 value) from Schmidt Siding & Windows
- Power Tools (\$2,059.99 value) from WEB Construction
- Miter Saw (\$1,200 value) from Knutson Construction
- Power and Hand Tools (5,863.44 value) from Malterer Mechanical Inc
- Lumber and Supplies (\$1,940 value) from Lloyd Lumber Company

The following donated for Community Building Project:

- Scaffolding Rental (\$925 value) from WACO Scaffolding Riverbend Rentals
- Field Hours (\$4,375 value) from BLK Electric Inc
- 119 Field Hours and 12 Office Hours (\$12,240 value) from WEB Construction
- 55 Field Hours (\$8,250 value) from Schmidt Siding and Windows
- Field Hours (\$7,500 value) from Knutson Construction

NextGrad donated \$500 for East High School Student Support NextGrad Scholarship

Orthopaedic & Fracture Clinic donated Athletic Training Services & Supplies (\$80,000 value) for 2024-25 School Year

Kindred Connection LLC donated \$100 for Early Learning Preschool for Trikes

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

Attachments

Resolution

The following resolution was moved by _____ and seconded by _____.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- The following donated for Geometry in Action:
 - 36 hours, Miscellaneous Supplies, Delivery, Fees and Storage (\$6,900 value) from Schmidt Siding & Windows
 - Power Tools (\$2,059.99 value) from WEB Construction
 - Miter Saw (\$1,200 value) from Knutson Construction
 - Power and Hand Tools (5,863.44 value) from Malterer Mechanical Inc
 - Lumber and Supplies (\$1,940 value) from Lloyd Lumber Company
- The following donated for Community Building Project:
 - Scaffolding Rental (\$925 value) from WACO Scaffolding Riverbend Rentals
 - Field Hours (\$4,375 value) from BLK Electric Inc
 - 119 Field Hours and 12 Office Hours (\$12,240 value) from WEB Construction
 - 55 Field Hours (\$8,250 value) from Schmidt Siding and Windows
 - Field Hours (\$7,500 value) from Knutson Construction
- NextGrad donated \$500 for East High School Student Support NextGrad Scholarship
- Orthopaedic & Fracture Clinic donated Athletic Training Services & Supplies (\$80,000 value) for 2024-25 School Year
- Kindred Connection LLC donated \$100 for Early Learning Preschool for Trikes

The vote on adoption of the Resolution was as follows:

Aye:

Nay:

Absent:

Whereupon, said Resolution was declared duly adopted.

By: _____
Chair

By: _____
Clerk

School Board Regular Meeting**7. B.****Meeting Date:** 07/21/2025**Prepared By:** John Lustig, Director of Administrative Services

Subject:

Second Reading/Approval of School Board Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The School Board reviewed the recommended policy modifications during the June 16, 2025, School Board meeting.

Recommended Action:

The administration recommends approval of the revised policies as presented.

Attachments

List of Policies

Presentation

Policy Review Committee: May 21, 2025
School Board First Reading: June 16, 2025
School Board Second Reading/Approval: July 21, 2025

List of Policies for Board Action

POLICY #	POLICY TITLE	READY TO GO (X)	NO CHANGES (X)	WHO/NOTES
605	Alternative Programs	X		
631	Literacy And The Read Act	X		
705	Investments, Collateral and Depositories	X		
706	Acceptance of Gifts	X		
714	Rental of Music Instruments	X		Eliminate policy
718	Tax Sheltered Employee Investments (403(b), 457)	X		
721	Property and Liability Insurance	X		Eliminate policy
722	Telephone/Fax Machine/Cell Phone Usage	X		
807	Asbestos Management	X		
808	AWAIR Safety Program	X		
902	Use of School District Facilities and Equipment	X		
905	Agents and Solicitors	X		



Second Reading of Policies

July 21, 2025

Excellence, Equity, Empowerment.
Every Student, Every Day.



Second Reading of Policies

605 Alternative Programs

- Revises language clarifying that students aren't inherently "at risk"; instead, they face challenges that could jeopardize their ability to complete their education programs. For students to participate in an alternative education program, they must meet the Graduation Incentives Program eligibility criteria as defined in Minnesota statute.

631 Literacy and the Read Act

Revises correct references regarding the Commissioner of Education, and ensure references to Minnesota Statutes, section 120B.119 are accurate.



Second Reading of Policies

705 Investments, Collateral and Depositories

- Revises the title of the Director of Business Services and legal references.

706 Acceptance of Gifts

- Revises an increase to the maximum gift value a building administrator can approve from \$30 to \$75. The current rate has not been increased in over 20 years. This change means that the school board will now only need to approve gifts valued over \$75.



Second Reading of Policies

714 Rental of Music Instruments

- Recommendation is to eliminate this policy. The policy currently outlines the district's direct rental program for musical instruments to students, this is no longer needed since students now secure their instruments directly through third-party vendors, such as Music Mart.

718 Tax Sheltered Employee Investments (403(b), 457)

- Revision corrects the title of the Director of Business Services.



721 Property and Liability Insurance

722 Telephone/Fax Machine/Cell Phone Usage →

Second Reading of Policies

- Recommendation is to eliminate this policy. Property and liability insurance is an operational matter, and our Director of Business Services is responsible for ensuring we have sufficient coverage, a process already reviewed annually during the budget process.
- Recommendation is to eliminate this policy. Due to advancements in technology and the widespread use of personal mobile devices over the past ten years, this policy is no longer relevant.



807 Asbestos Management

808 AWAIR Safety Program

Second Reading of Policies

- Revises policy to specifically name the Director of Facilities and Safety as the official Asbestos Program Manager, clarifying who is responsible for overseeing our asbestos management plan.
- Revises the title of the individual responsible for the overall management and administration of the AWAIR program from the Health and Safety Coordinator to the Director of Facilities and Safety.



902 Use of School District Facilities and Equipment

905 Agents and Solicitors

Second Reading of Policies

- Revises the policy to remove Scouting and 4-H groups from being exempt from rental fees. This change is proposed because, unlike PTOs, these organizations are not covered under the school district's insurance policy.
- Revises the policy to update the terminology to be consistent with the current title of the Director of Business Services.



Thank You

Excellence, Equity, Empowerment.
Every Student, Every Day.

School Board Regular Meeting

7. C.

Meeting Date: 07/21/2025

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Approval of 2026-2027 Long-Term Facilities Maintenance Plan and Parameters and Reimbursement Resolution for Indoor Air Quality Projects

Background:

Amanda Heilman, Director of Business Services and Scott Hogen, Bond Construction Manager, will review the 2026-27 Long-Term Facilities Maintenance Plan. Included in this plan will be a review of the Indoor Air Quality bond projects for Kennedy, Hoover, Bridges and Eagle Lake.

Recommended Action:

The administration recommends approval of the plan and resolution as presented.

Attachments

School Board Regular Meeting

7. D.

Meeting Date: 07/21/2025

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Naming of Auditor for Fiscal 2024-2025

Background:

In accordance with District Policy 703, the School Board must name a fiscal auditor to audit the financial records of the School District. A proposal has been submitted by our current auditing firm, Clifton Larson Allen LLP to provide this service for the 2024-2025 fiscal year. The base fee is not to exceed \$49,250.

Recommended Action:

The administrative team recommends the firm of Clifton Larson Allen LLP to serve as the fiscal auditor for District 77 for the fiscal year 2024-2025.

School Board Regular Meeting

7. E.

Meeting Date: 07/21/2025

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Approval of 2025-2026 School Year Student Fees and Admission Charges

Background:

For the 2025-2026 school year, there are no proposed fee increases to our activity fees and the per student admission charge at events.

Recommended Action:

The administrative team recommends that the School Board take action to approve the enclosed schedules of student fees and admission charges for school year 2025-26.

Attachments

Student Fees

Admission Charges

**MANKATO AREA PUBLIC SCHOOLS
2025-2026 STUDENT FEE LISTING**

I. MIDDLE SCHOOL ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities - \$145.00 per activity.
- B. Yearbook, Math League, Drama Club, Knowledge Bowl, VEX Robotics and Science Club - \$145.00 per activity.
- C. No maximum fee per student. A family maximum of \$480.00 per year. (Refer to V.E.)
- D. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Fees are waived for students who qualify for free and reduced lunch.
- E. Middle School students participating at the senior high level must pay the senior high fee.

II. SENIOR HIGH ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities, Debate, Speech, Knowledge Bowl, Dance Company, Math League, VEX Robotics, Fall and Spring Plays and Orchesis - \$215.00 per activity.
- B. Jazz Band, Chamber Singers, West Connection, Drama and Science Club- \$145.00 per activity.
- C. No maximum fee per student. A family maximum of \$755.00.
- D. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Fees are waived for students who qualify for free and reduced lunch.

**MANKATO AREA PUBLIC SCHOOLS
2025-2026 STUDENT FEE LISTING**

III. SENIOR HIGH PARKING FEE

A. Parking Lot Fee - \$95.00 per year

B. No Fee Waivers

IV. OTHER COMMENTS

A. Refunds will be made according to the following schedule:

1. A pro-rata amount will be refunded up to the mid-point of the regular activity season.

2. No refund if more than one-half of the activity season is completed.

B. Fees should be collected at the beginning of the activity in the office of the activities director.

C. A list of students paying the fees must be maintained in the activities or principal's office for annual review by the auditor.

D. Money must be sent to the Business Office with each school's daily deposit.

E. In no case, regardless of the combination of students and activities, will a family be required to pay over the amount of the senior high family maximum.

**MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2025-2026**

I. Single Admission Charge

- A. Students (K-12) \$5.00
- B. Adults - \$10.00
- C. Receipts deposited into the General Fund of the District
- D. No charge for pre-school age children if accompanied by an adult
- E. Valid for all athletic contests at which admission is charged:
 - 1. Basketball- Girls and Boys including B Squad
 - 2. Football- Boys including Junior Varsity/B Squad
 - 3. Gymnastics- Girls
 - 4. Hockey- Girls and Boys including JV
 - 5. Lacrosse- Girls and Boys
 - 5. Soccer- Girls and Boys including JV and C
 - 6. Swimming- Girls and Boys
 - 7. Track and Field- Girls and Boys
 - 8. Volleyball- Girls including JV
 - 9. Wrestling- Boys including JV

II. Student Athletic Passes

- A. Middle School and Senior High School Students - \$65.00
 - 1. Valid for all athletic contests at each student's respective senior high school excluding tournaments and Section or State play.
 - 2. Non-transferable
 - 3. \$65.00 is deposited into the receipts of the General Fund of the district.
 - 4. Passes are purchased online at each high schools activities webpage.
 - 5. A student who qualifies for free or reduced lunch may request an athletic pass at no cost.
- B. Elementary School Students (K-5) - \$40.00
 - 1. Valid for all athletic contests at the respective senior high school excluding tournaments and Section or State play.
 - 2. \$40.00 is deposited in the receipts of the General Fund of the district
 - 3. Non-transferable
 - 4. Online pass available at East & West High School Activities Offices.

**MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2025-2026**

III. 10 Punch Passes

- A. Available to the public at the East or West Activities webpage. 10 punch passes may be used for East or West athletic events.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$80.00 for 10 events

IV. Adult Sports Pass

- A. Available to the public at the East or West Activities webpage. Adult sports passes may be used for any athletic event at either high school.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$125.00.

V. ISD 77 Staff Athletic Passes

- A. Free admission available to all District 77 employees.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. Valid for both East and West senior high schools.
- D. Non-transferable.
- E. Pre-school age children may attend free with the adult.
- F. Retired staff and retired Board members will receive a complimentary staff athletic pass for themselves and spouse or guest.
- G. Staff may receive one adult athletic pass for volunteering to work at two senior high athletic events as determined by the Activities Director. Working at four events will entitle a staff member to receive two adult athletic passes.

MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2025-2026

VI. Senior Citizens

Senior citizens (age 62+) residing within the Mankato Area Public School District are admitted to all East or West athletic contests excluding tournaments and Section or State play free of charge by presentation of senior citizen identification/ pass. Passes are available in the West or East Activities Office. Visiting senior citizens (age 62+) are admitted to the events at the student single admission charge rate of \$5.00.

VII. Exceptions to the above categories and charges

- A. Scouts from other school districts
- B. Media personnel working games
- C. Retired District 77 employees

VIII. All of the passes listed in the above categories apply to District No. 77 athletic contests only, and will **NOT** be honored at section and state tournaments or any games away from home. Also, the athletic passes listed in the above categories do not provide admission to other non-athletic co-curricular activities, unless otherwise stated.