

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 2, 2025

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 2, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:31 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: Christopher Kind.

Mrs. Ratcliff made a motion, and Mr. Baker seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Public Comment: No one wished to speak.

Information Reports: Back to School Report provided by Cabinet Members; First Reading of Policies provided by John Lustig; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Pratt, seconded by Mrs. Ratcliff, and carried on a 6-0 roll call vote.

Approval of Minutes of the August 18, 2025, regular meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Ross Mariner - Building Technology Assistant at Dakota Meadows Middle School for 6.5 hours per day/5 days per week, with a work year of 175 days beginning August 20, 2025. This is a Non-affiliated assignment, with an hourly rate of \$18.53. He will be eligible for Category I benefits.

APPOINTMENTS (INSTRUCTIONAL)

Pamela Becker - Change in assignment from ABE Teacher Substitute to ABE Teacher with Adult Basic Education at Lincoln Community Center for 365.5 annual hours (0.25 FTEs) beginning August 26, 2025. She will be placed at M step 6 on the ABE teacher's salary schedule.

Mary Carlsen - Full-time (1.00 FTEs) Special Education Teacher at Prairie Winds Middle School beginning August 18, 2025, for the 2025-26 school year. She will be placed at step 9 of the B lane on the Teachers Association salary schedule.

Mya Harrington - Long-term Substitute Teacher for Danielle Johnson at Roosevelt Elementary School beginning August 25 and ending October 15, 2025. Training August 20, 2025. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kim Hermer - Part-time (0.249 FTEs) Work Based Learning Teacher at East High School beginning August 25, 2025, and ending January 20, 2026. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Lee Ann Johnson - Long-term Substitute Teacher for Megan Schulz at Hoover Elementary School beginning September 16 and ending December 12, 2025. She will be placed at step 10 of the M+45 lane on the Teachers Association salary schedule.

Jennifer Sundermeyer - Long-term Substitute Teacher for Meckenzie Tinaglia at Monroe Elementary School beginning August 27 and ending October 10, 2025. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Jennifer Wade - Long-term Substitute Teacher for Nicole Dwinell at Monroe Elementary School beginning August 27 and ending October 20, 2025. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Gorg Alhag - Student Success Coach at Prairie Winds Middle School for 5 hours per day/5 days per week beginning August 26, 2025. He will be placed at classification B22, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alivia Clabo - Special Education Paraeducator at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning August 26, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Raven Clark - Non-classroom Paraeducator at Rosa Parks Elementary School for 2.167 hours per day/5 days per week beginning September 2, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ryan Eichhorst - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/2 days per week beginning August 25, 2025. He will be compensated at the rate of \$15.00 per hour.

Islam Eid - Early Learning Classroom Aide at MAPS Center for Learning for 3.75 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Carley Fischer - ACES Site Lead Substitute on an on-call basis beginning August 15, 2025. She will be compensated at the rate of \$18.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Eagle Lake Elementary.

Danielle Fisher - Health & Wellness Paraeducator at Futures for 6.75 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Andrew Grimm - Building Supervisor with Community Education on an as-needed basis beginning September 1, 2025. He will be compensated at the rate of \$18.00 per hour. This is in addition to his Rec On the Go assignment.

Matthew Harris - Non-classroom Paraeducator at Rosa Parks Elementary School for 2.167 hours per day/5 days per week beginning August 27, 2025. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Cindy Juberian - Second Cook at Roosevelt Elementary School for 6 hours per day/5 days per week beginning August 19, 2025. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Sydney Losey - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/3 days per week beginning August 25, 2025. She will be compensated at the rate of \$15.00 per hour.

Victoria Lowe - Special Education Paraeducator at Hoover Elementary School for 6.75 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Tayjah Marthaler - Special Education Paraeducator at Monroe Elementary School for 6.75 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Samantha Maruska - Second Cook at Washington Elementary School for 7 hours per day/5 days per week beginning August 25, 2025. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Raymond Michels - Special Education Paraeducator at West High School for 6.75 hours per day/5 days per week beginning August 25, 2025. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Audrey Mitties - ACES Site Lead at Roosevelt Elementary School for 3-4 hours per day/5 days per week beginning August 22, 2025. She will be compensated at the rate of \$18.75 per hour.

Michael Oeffler - Non-classroom Paraeducator at Kennedy Elementary School for 1.75 hours per day/5 days per week beginning August 27, 2025. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jill Petersen - Healthcare Paraeducator (RN) at MAPS Center for Learning for 20 hours per week beginning September 2, 2025. She will be placed at classification B23, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Marisa Peterson - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning August 25, 2025. She will be compensated at the rate of \$15.00 per hour.

Hannah Prellwitz - Special Education Paraeducator at Hoover Elementary School for 5.25 hours per day/4 days per week (M-TH) and 3.5 hours per day/1 day per week (F) beginning August 25, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ashley Sadler - Special Education Paraeducator at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ubah Shire - Out of School Time Navigator with Community Education for 30 hours per week/40 weeks per year beginning August 28, 2025. She will be compensated at the rate of \$22.00 per hour, and will be eligible for 6-3-2 benefits.

Emma Siesennop - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/3 days per week beginning August 25, 2025. She will be compensated at the rate of \$15.00 per hour.

Calleejo Sohn - Non-classroom Paraeducator at Hoover Elementary School for 2 hours per day/5 days per week beginning September 2, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Child Care Assistant Substitute assignment.

Jolene Studer - Special Education Paraeducator at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning August 26, 2025. She will be placed at classification B22, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Sharry Swart - Media Assistant at Hoover Elementary School for 6.5 hours per day/5 days per week, with a work year of 180 days beginning August 27, 2025. She will be placed at step 1 of the A13 classification on the Educational Secretaries Association salary schedule.

Steven Walker - 4-hour, 9-month, Day Custodian at Dakota Meadows Middle School beginning August 25, 2025. He will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Bailey Watland - Non-classroom Paraeducator at Bridges Community School for 2 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Amanda Wolff - Health & Wellness Paraeducator at Futures for 7.33 hours per day/5 days per week beginning August 18, 2025. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Serenity Zwaschka - ACES Child Care Assistant Substitute on an on-call basis beginning August 25, 2025. She will be compensated at the rate of \$15.50 per hour. This is in addition to her Substitute Teacher assignment with the District.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Adam Arnst - Increase in assignment as Physical Education Teacher at East High School from 1.00 FTEs to 1.083 for the 2025-26 school year.

Kristine Barnes - Increase in assignment as German Teacher at East High and West High Schools from 1.00 FTEs to 1.083 for the 2025-26 school year.

Steven Baxa - Increase in assignment as Social Studies Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the 1st semester of the 2025-26 school year.

James Blahnik - Increase in assignment as Business Teacher at East High School from 1.00 FTEs to 1.167 FTEs for the 2025-26 school year.

Kristina Bolum - Increase in assignment as Health/Physical Education Teacher at West High School from 1.00 FTEs to 1.167 FTEs for the 2025-26 school year.

Claire Christianson - Increase in assignment as Family and Consumer Science (FACS) Teacher at East High School from 1.00 FTEs to 1.083 for the 1st semester of the 2025-26 school year.

Adam Doll - Increase in assignment as Social Studies Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the 1st semester of the 2025-26 school year.

Cindy Gawrych - Increase in assignment as Science Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the 2025-26 school year.

Toni Hames - Increase in assignment as part-time AVID Teacher at East High School from 0.50 FTEs to 0.667 FTEs for the 2025-26 school year. This is in addition to her part-time (0.50 FTEs) Secondary Mentor Coach (TOSA) assignment at East High School.

Joshua Harris - Increase in assignment as English Language Arts Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the 1st semester of the 2025-26 school year.

Christina James - Increase in assignment as Art Teacher at East High School from 0.584 FTEs to 1.00 FTEs for the 2025-26 school year.

Sarah Myer - Increase in assignment as Art Teacher at Futures and Prairie Winds Middle School from 0.75 FTEs to 0.79 FTEs for the 2025-26 school year.

Christopher Schlueter - Increase in assignment as Social Studies Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the 1st semester of the 2025-26 school year.

Sarah Thursby - Increase in assignment as English Language Arts at East High School from 1.00 FTEs to 1.083 FTEs for the 1st semester of the 2025-26 school year.

David Wilfahrt - Increase in assignment as Mathematics Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the 2025-26 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Siham Abdulla Ali - Increase in assignment as ABE Teaching Assistant with the Adult Basic Education Program from 2.25 hours per day/3 days per week (T-TH) to 4.75 hours per day/3 days per week (M/W/TH) and 7 hours per day/1 day per week (T) beginning August 26, 2025. She will be eligible for 6-3-2 benefits.

Ava Boswell - Change in assignment from ACES Early Learning Aide to ACES Student Support Assistant at Rosa Parks Elementary School for 3-4 hours per day/4 days per week beginning August 18, 2025. She will be compensated at the rate of \$16.50 per hour.

Hannah Bratlien - Increase hourly rate to \$17.50 as ACES Student Support Assistants Substitute beginning September 1, 2025.

Kelly Chiet - Increase hourly rate to \$18.40 as Childcare Assistant Teacher at Lincoln Logs Learning Center beginning July 1, 2025.

Emma Crabtree - Change in assignment from ACES Child Care Associate at Eagle Lake Elementary School to ACES Child Care Associate Substitute on an on-call basis beginning August 18, 2025.

Debora Donahue - Increase in assignment as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center from 285 annual hours to 874 annual hours beginning August 26, 2025. She will be eligible for 6-3-2 benefits.

Morrigan Douglass - Increase hourly rate to \$18.00 as Building Supervisor with Community Education beginning July 31, 2025.

Stevi Enter - Change in assignment from ACES Child Care Associate at Rosa Parks Elementary School to ACES Child Care Associate Substitute on an on-call basis beginning August 18, 2025.

Bisharo Farah - Increase hourly rate to \$18.25 as Childcare Assistant Teacher at Lincoln Logs Learning Center beginning July 1, 2025.

Allison Hemming - Increase hourly rate to \$15.25 as ACES Child Care Assistant Substitute beginning September 16, 2025.

Drew Hutchens - Increase hourly rate to \$15.50 as ACES Child Care Assistant Substitute beginning September 1, 2025.

Cole Johnson - Change in assignment from 4-Hour, 9-month, Evening Custodian at Franklin Elementary School to 8-hour, 12-month, Evening Custodian at Rosa Parks Elementary School

beginning August 25, 2025. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Iveth Quiroz Rios - Increase hourly rate to \$17.70 as Childcare Assistant Teacher at Lincoln Logs Learning Center beginning July 1, 2025.

Vivian Rindone - Increase in assignment as Early Learning Certified Instructor from 7.5 hours per day/2 days per week (M/F) and 5 hours per day/3 days per week (T-TH) to 7.5 hours per day/5 days per week beginning August 27, 2025.

Azlee Schaefer - Change in assignment from ACES Early Learning Aide at MAPS Center for Learning to ACES Student Support Assistant at Franklin Elementary School for 4 hours per day/5 days per week beginning August 18, 2025. She will be compensated at the rate of \$16.50 per hour.

Cade Schiller - Increase hourly rate to \$20.00 as Building Supervisor with Community Education beginning July 31, 2025.

Allan Uitdenbogerd - Increase hourly rate to \$18.00 per hour as Building Supervisor with Community Education beginning July 31, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kayla Lewis - Multi-Language Learner (MLL) Teacher at Roosevelt Elementary School, has requested Board-approved leave beginning October 20, 2025, and returning on March 2, 2026.

Tatyana Mueller - Speech Language Pathologist at Kennedy Elementary School, has requested Board-approved leave beginning November 30, 2025, and returning on February 23, 2026.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Elizabeth Castanon - Cook Helper at East High School, has requested Board-approved leave beginning October 26 and returning on December 22, 2025.

Jaclyn Rademaker - Has requested Board-approved intermittent leave with a reduced work schedule of 4 hours per day beginning August 27 until returning to full schedule on October 1, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Stephen Hueser - Special Education Teacher at Central High School, has submitted a resignation for the purpose of retirement. The last day of employment will be September 12, 2025.

Vivian Rindone - Rescind offer as Part-time Preschool Teacher at Eagle Lake Elementary School. She will continue as an Early Learning Certified Instructor at MAPS Center for Learning.

RESIGNATIONS (NON-INSTRUCTIONAL)

Siham Abdulla Ali - Rescind acceptance as Early Learning Classroom Aide at MAPS Center for Learning. She will continue her ABE Teaching Assistant assignment with the Adult Basic Education Program.

Madilyn Bodle - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Emma Crabtree - ACES Child Care Associate Substitute, has submitted a resignation. The last day of employment will be September 1, 2025.

Rhonda Hasch - Special Education Paraeducator at East High School, has submitted a resignation. The last day of employment will be June 5, 2025.

Victoria Lowe - POS Operator at Eagle Lake Elementary School, has submitted a resignation in order to accept the Special Education Paraeducator position. The last day for this assignment will be June 5, 2025.

Maribeth Marso - Special Education Paraeducator at Franklin Elementary School, has submitted a resignation. The last day of employment will be October 10, 2025.

Wanda Pearson - Cook Manager at Jefferson Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be September 26, 2025.

Madyson Sellner - Health & Wellness Paraeducator at INSITE, has submitted a resignation. The last day for this assignment will be June 5, 2025. She will continue as ACES Site Lead Substitute.

Personnel – Addendum

APPOINTMENTS (INSTRUCTIONAL)

Macie Annexstad - Adjust salary placement as Social Studies Teacher at Prairie Winds Middle School from B+30 to M on the Teachers Association salary schedule beginning August 11, 2025.

APPOINTMENTS (NON-INSTRUCTIONAL)

Ella Arntz - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/3 days per week beginning August 27, 2025. She will be compensated at the rate of \$15.00 per hour.

Claire Beaudette - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning August 27, 2025. She will be compensated at the rate of \$15.00 per hour.

Carli Bennett - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/3 days per week beginning August 25, 2025. She will be compensated at the rate of \$15.75 per hour.

Lyla Bergemann - ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/1 day per week beginning September 2, 2025. She will be compensated at the rate of \$15.00 per hour.

Lindsey Birch - Non-classroom Paraeducator at Hoover Elementary School for 2 hours per day/5 days per week beginning September 8, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Abigail Bothun - Early Learning Classroom Aide at MAPS Center for Learning for 6.5 hours per day/2 days per week (T/TH) and 3.5 hours per day/1 day per week (F) beginning September 8, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Stella Byrd - Early Learning Classroom Aide at MAPS Center for Learning for 3 hours per day/3 days per week (T-TH) beginning September 8, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Melodie Charlton - Non-classroom Paraeducator at Washington Elementary School for 1.5 hours per day/5 days per week beginning September 8, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Addison Clarey - ACES Child Care Assistant at Eagle Lake Elementary School for 1.5 hours per day/1 day per week beginning August 27, 2025. She will be compensated at the rate of \$15.00 per hour.

Raven Clark - Special Education Paraeducator at Rosa Parks Elementary School for 3.5 hours per day/5 days per week beginning September 2, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Non-classroom Paraeducator assignment at Rosa Parks Elementary School.

Alison Deters - ACES Child Care Assistant at Rosa Parks Elementary School for 1.5 hours per day/1 day per week beginning August 25, 2025. She will be compensated at the rate of \$15.00 per hour.

Erin Dresler - ACES Child Care Assistant at Eagle Lake Elementary School for 1.5 hours per day/5 days per week beginning September 2, 2025. She will be compensated at the rate of \$15.25 per hour.

Owen Finch - Non-classroom Paraeducator at Bridges Community School for 1.5 hours per day/5 days per week beginning September 8, 2025. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Madyn Fowler - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/1 day per week beginning August 29, 2025. She will be compensated at the rate of \$15.00 per hour.

Griffin Gimenez - Early Learning Special Education Paraeducator at MAPS Center for Learning for 6.5 hours per day/5 days per week beginning September 2, 2025. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jaydin Hanson - Early Learning Classroom Aide at MAPS Center for Learning for 3 hours per day/3 days per week (M/W/F) and 2 hours per day/1 day per week (T) beginning September 8, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Byron Hawkins - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/3 days per week beginning August 27, 2025. He will be compensated at the rate of \$15.00 per hour.

Kaitlyn Heller - Early Learning Classroom Aide at MAPS Center for Learning for 3.5 hours per day/1 day per week (M), 4 hours per day/1 day per week (W) and 3 hours per day/1 day per week (TH) beginning September 8, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Student Support Assistant assignment at Rosa Parks Elementary School.

Ellie Heltemes - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/2 days per week beginning August 27, 2025. She will be compensated at the rate of \$15.00 per hour.

Charis Hunt-Kietzer - Early Learning Special Education Paraeducator at MAPS Center for Learning for 6.5 hours per day/5 days per week beginning September 2, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Katey Isaacson - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/5 days per week beginning August 25, 2025. She will be compensated at the rate of \$15.00 per hour.

Izzabelle Kozitza - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/1 day per week beginning September 2, 2025. She will be compensated at the rate of \$15.00 per hour.

Maryam Mahamud - Home School Liaison with the Adult Basic Education Program for 2.5 hours per day/4 days per week (M-TH) beginning September 2, 2025. She will be compensated at the rate of \$25.75 per hour.

Annabelle Marshall - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/1 day per week beginning August 25, 2025. She will be compensated at the rate of \$15.00 per hour.

Jasmine Mata Diaz - ACES Site Lead at Bridges Community School for 3-4 hours per day/2 days per week beginning August 25, 2025. She will be compensated at the rate of \$18.75 per hour.

Zennor L Morris - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/3 days per week beginning August 27, 2025. He will be compensated at the rate of \$15.00 per hour.

Jennifer Murray - 4-hour, 9-month, Evening Custodian at Roosevelt Elementary School beginning September 2, 2025. She will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Adriana Oswald - ACES Student Support Assistant at Rosa Parks Elementary School for 3-4 hours per day/2 days per week beginning August 27, 2025. She will be compensated at the rate of \$17.00 per hour.

Sarah Parno - Special Education Paraeducator at Bridges Community School for 6.5 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Anwar Salad - 8-hour, 12-month, Evening Custodian at MAPS Center for Learning beginning September 2, 2025. He will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Piper Sandvik - Early Learning Classroom Aide at MAPS Center for Learning for 6.25 hours per day/3 days per week (M/W/F) and 3 hours per day/2 days per week (T/TH) beginning September 8, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Demarcus Smith - Special Education Paraeducator at Prairie Winds Middle School for 4 hours per day/5 days per week beginning August 26, 2025. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Emily Stieve - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/3 days per week beginning August 25, 2025. She will be compensated at the rate of \$15.00 per hour.

Tyla Veroeven - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/3 days per week beginning August 25, 2025. She will be compensated at the rate of \$15.00 per hour.

Bailey Watland - Special Education Paraeducator at Bridges Community School for 4.33 hours per day/5 days per week beginning September 2, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Non-classroom Paraeducator assignment at Bridges Community School.

Jordan Westhoff - ACES Site Lead beginning August 18, 2025. She will be compensated at the rate of \$18.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment.

Brooklynn Wilson - ACES Child Care Assistant at Roosevelt Elementary School for 3-4 hours per day/2 days per week beginning August 27, 2025. She will be compensated at the rate of \$15.00 per hour.

Margaret Wood - Early Learning Classroom Aide at MAPS Center for Learning for 7 hours per day/1 day per week (TH) beginning August 27, 2025. She will be placed at classification B21, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Allyson Young - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/2 days per week beginning August 25, 2025. She will be compensated at the rate of \$15.75 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Macie Annexstad - Increase in assignment as Social Studies Teacher at Prairie Winds Elementary School from 1.00 FTEs to 1.083 FTEs for the 2025-26 school year.

Kristine Barnes - Correction - Increase in assignment as German Teacher at East High and West High Schools from 1.00 FTEs to 1.167 for the 2025-26 school year.

Angela Braunwarth-Hartwell - Increase in assignment as Music Teacher at Prairie Winds Middle School from 1.00 FTEs to 1.0415 FTEs for the 2nd quarter of the 2025-26 school year.

Matthew Busch - Increase in assignment as Mathematics Teacher at Prairie Winds Middle School from 1.00 FTEs to 1.167 FTEs for the 2025-26 school year.

Wade French - Increase in assignment as Health/Physical Education Teacher at Prairie Winds Middle School from 1.00 FTEs to 1.0415 FTEs for the 1st semester of the 2025-26 school year.

Michell Gonzalez Vargas - Increase in assignment as Spanish Teacher at Prairie Winds Middle School from 1.00 FTEs to 1.0415 FTEs for the 2nd semester of the 2025-26 school year.

Chandler Gooding - Increase in assignments as Physical Education Teacher at Prairie Winds Middle School from 1.00 FTEs to 1.0415 FTEs for the 1st quarter of the 2025-26 school year.

Chandler Gooding - Increase in assignments as Physical Education Teacher at Prairie Winds Middle School from 1.00 FTEs to 1.0415 FTEs for the 2nd semester of the 2025-26 school year.

Patricia Johnson - Increase in assignment as English Language Arts Teacher at Prairie Winds Middle School from 1.00 FTEs to 1.167 FTEs for the 2025-26 school year.

Lillian Meier - Increase in assignment as English Language Arts Teacher at Prairie Winds Middle School from 1.00 FTEs to 1.0415 FTEs for the 3rd quarter of the 2025-26 school year.

Lynell Senden - Increase in assignment as Science Teacher at Prairie Winds Middle School from 1.00 FTEs to 1.083 FTEs for the 1st semester of the 2025-26 school year.

James Tischler - Increase in assignment as Science Teacher at Prairie Winds Middle School from 1.00 FTEs to 1.083 FTEs for the 2nd semester of the 2025-26 school year.

Mark Ulman - Increase in assignment as Social Studies Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the 1st semester of the 2025-26 school year.

Rachel Weingartz - Increase in assignment as STEM Teacher at Prairie Winds Middle School from 1.00 FTEs to 1.083 FTEs for the 1st semester of the 2025-26 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Hannah Bratlien - Increase hourly rate to \$17.50 as ACES Student Support Assistant Substitute beginning September 1, 2025.

Sophia Broadus - Increase hourly rate to \$19.75 as ACES Site Lead at Rosa Parks Elementary School beginning September 16, 2025.

Kelly Chiet - Increase hourly rate to \$18.40 as Childcare Assistant Teacher at Lincoln Logs Learning Center beginning July 1, 2025.

Bisharo Farah - Decrease in assignment as Childcare Assistant Teacher at Lincoln Logs Learning Center from 5.75 hours per day/4 days per week (M-TH) to 5.5 hours per day/4 days per week (M-TH) beginning August 26, 2025.

Sebastian Flores - Change in assignment from Special Education Paraeducator at West High School to Health & Wellness Paraeducator at SUN for 7.08 hours per day/5 days per week beginning August 27, 2025. He will be placed at classification B22.5, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Quinn Grossman - Increase hourly rate to \$15.25 as ACES Child Care Assistant beginning September 16, 2025.

Emily Hickok - Decrease in assignments as Cook Helper at West High School from 6.75 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning August 29, 2025.

Danica Kenning - Change in assignment from ACES Child Care Associate at Rosa Parks Elementary School to ACES Child Care Associate Substitute on an on-call basis beginning August 18, 2025.

Kelsey Leonard - Increase in assignment as Non-Classroom Paraeducator at Washington Elementary School from 1 hour per day/5 days per week to 1.25 hours per day/5 days per week beginning August 27, 2025. This is in addition to her Media Assistant assignment at Washington Elementary School.

Madelyn Monette - Increase hourly rate to \$15.50 per hour as ACES Child Care Assistant Substitute beginning September 1, 2025.

Grace Palmquist - Increase hourly rate to \$20.25 as ACES Site Lead beginning September 1, 2025.

Cody Pithan - Increase hourly rate to \$15.25 as ACES Child Care Assistant Substitute beginning September 16, 2025.

Chase Randall - Increase hourly rate to \$15.75 as ACES Child Care Assistant Substitute beginning September 1, 2025.

Miranda Suess - Increase hourly rate to \$17.50 as ACES Site Lead Substitute beginning September 1, 2025.

Abigail Thole - Increase hourly rate to \$15.25 as ACES Child Care Assistant beginning September 1, 2025.

Brenna Thomas - Change in assignment from ACES Site Lead to ACES Site Lead Substitute on an on-call basis beginning September 1, 2025. This is in addition to her ACES Student Support Assistant assignment.

Brenna Thomas - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant beginning September 1, 2025. She will be compensated at the rate of \$16.00 per hour. This is in addition to her ACES Site Lead Substitute assignment.

Amelia Valdez - Increase hourly rate to \$15.25 as ACES Child Care Assistant beginning September 1, 2025.

Madisyn Volkart - Increase hourly rate to \$15.25 as ACES Child Care Assistant beginning September 1, 2025.

Hayven Wood - Increase hourly rate to \$15.25 as ACES Child Care Assistant Substitute beginning September 1, 2025.

Madalynn Wulkan - Increase hourly rate to \$15.25 as ACES Child Care Assistant beginning September 16, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kristina Kullman - 2nd Grade Teacher at Hoover Elementary School, has requested Board-approved leave beginning August 18 and returning on December 1, 2025.

Kayla Lewis - Adjust start date to November 20, 2025, for Board-approved leave.

Abigail Miller - Special Education Teacher at Prairie Winds Middle School, has requested Board-approved leave beginning February 23, 2026, and continuing through the end of the 2025-26 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Simon Gatluak - Extend Board-approved leave, returning to work on October 3, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Margaret Beaty - Media Assistant at Jefferson Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be October 15, 2025.

Maleah Giesen - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 15, 2025.

Marit Klagge - ACES Student Support Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be August 15, 2025.

Anna Kloepping - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be August 15, 2025.

McKenzie Lee - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 15, 2025.

Maryam Mahamud - Early Learning Paraeducator at MAPS Center for Learning, has submitted a resignation in order to accept the Home School Liaison assignment with the Adult Basic Education Program. The last day for this assignment will be August 27, 2025. She will continue as a Paraeducator Substitute at MAPS Center for Learning.

Lili Monteith - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 15, 2025.

Megan Myhra - ACES Child Care Assistant at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be August 15, 2025.

Kiahna Pape - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 15, 2025.

Ruby Paul - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 15, 2025.

Aaliyah Petersen - ACES Early Learning Aide at MAPS Center for Learning, has submitted a resignation. The last day of employment will be August 15, 2025.

Delaney Prokop - Non-classroom Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be January 9, 2025.

Meadow Riffe - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 15, 2025.

Lindsey Rockvam - Health & Wellness Paraeducator at SUN, has submitted a resignation. The last day of employment will be September 5, 2025.

Skylar Smithers - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be September 3, 2025.

Michelle Stevens - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment for this assignment will be June 5, 2025. She will continue as a Paraeducator Substitute at Rosa Parks Elementary School.

TERMINATION (NON-INSTRUCTIONAL)

Brianna Bixby - Health & Wellness Paraeducator at Prairie Winds Middle School, effective August 25, 2025.

The following resolution was moved by Mrs. Ratcliff and seconded by Mrs. Pratt and carried on a 6-0 roll call vote.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- AMCOR donated School Supplies (\$400 value) for Mankato Area Public Schools
- Jones Metal donated Scrap Metal (\$300 value) for District Welding Program
- Crossview Covenant Church donated \$2,000 for Adult Basic Education Program

Whereupon, said Resolution was declared duly adopted.

Celebrations: Board members were recognized and thanked for their service to the school district.

There being no further business to consider, Mrs. Hanke moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:46 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 2, 2025

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 2, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:31 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: Christopher Kind.

1. Ratcliff/Baker approval of agenda with personnel addendum. 6-0
2. Public Comment – No one wished to speak.
3. Information: Back to School Report, First Reading of Policies, Board Member Reports.
4. Pratt/Ratcliff approval of Consent agenda Items: approval of Minutes of August 18, 2025, regular meeting; approval of Personnel. 6-0
5. Ratcliff/Pratt acceptance of gifts and grants. 6-0
6. Recognition of Board members.
7. Hanke/Ratcliff adjournment at 6:46 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.