

AGENDA
Independent School District No. 77
Mankato, MN 56001

Tuesday, September 2, 2025 - 5:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. PUBLIC COMMENT (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Back to School Report
 - B. First Reading of Revised Policies
 - C. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:20 P.M.)
 - A. Approval of Minutes of August 18, 2025, Regular Meeting
 - B. Personnel
6. BUSINESS (6:25 P.M.)
 - A. Acceptance of Gifts and Grants
7. CELEBRATIONS (6:30 P.M.)
8. ADJOURNMENT (6:35 P.M.)



School Board Members for 2025

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kari Pratt, Vice Chair
Phone: 507-291-8008
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Christopher Kind, Treasurer
Phone: 507-381-5734
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Term Ends December 31, 2028

Erin Roberts, Clerk
Phone: 507-420-4640
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Term Ends December 31, 2028

Patrick Baker
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Term Ends December 31, 2026

Elizabeth Hanke
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Term Ends December 31, 2028

Liz Ratcliff
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Term Ends December 31, 2028

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
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PUBLIC COMMENT GUIDELINES

The Mankato Area School Board welcomes public participation through Public Comment. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the Public Comment.

- Public Comment participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during Public Comment.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in Public Comment for the next two months.
- When there is a large number of speakers, the Board Chair may modify Public Comment, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of Public Comment to the end of the meeting.
- Public Comment participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, Public Comment will be closed and the individual will not be allowed to participate in future Public Comments.
- Crowd noise or any sort of grandstanding during Public Comment, including applause, talking, shouting, or any outbursts will result in the Public Comment being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

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School Board Meeting Agendas and Minutes can be found at:
<https://www.isd77.org/experience/school-board/agendas-and-minutes>



MANKATO AREA PUBLIC SCHOOLS

STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage:** We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting

4. A.

Meeting Date: 09/02/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Back to School Report

Background:

Superintendent Peterson and Cabinet will provide a 2025-2026 Back to School Report.

Recommended Action:

None

Attachments

Back to school report



2025 – 2026

Mankato Area Public Schools Back to School Report

September 2, 2025

Excellence, Equity, Empowerment. Every Student, Every Day.



MANKATO AREA PUBLIC SCHOOLS

MISSION & CORE VALUES

MISSION

Excellence, Equity, Empowerment. Every Student,
Every Day.

CORE VALUES

- Courage
- Student Centered
- Integrity
- Accountable
- Inclusive Practices



Strategic Directions: Focus of Our Improvement Efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Office of the Superintendent

Paul Peterson
Superintendent

Teaching and Learning

Student Support Services

Business Services

Administrative Services

Community Education

Communications



Excellence, Equity, Empowerment. Every Student, Every Day.

Department of Teaching and Learning

Travis Olson
Director of Teaching & Learning



Summer 'Break'
Staff Workshops
Redesigns

Excellence, Equity, Empowerment. Every Student, Every Day.

Administrative Services

John Lustig
Director of Administrative
Services



Staffing

Contracts

Policy Review

HR System Digital Transformation

MN Paid Leave

Excellence, Equity, Empowerment. Every Student, Every Day.

Business Services

Amanda Heilman
**Director of Business
Services**



Enrollment

Financial Audit

Preliminary Levy Certification

Ridership Numbers

Construction Projects

Excellence, Equity, Empowerment. Every Student, Every Day.

Student Support Services

Sam Steinman
**Director of Student Support
Services**



**Student Support Services
Department Updates**

Trainings

Funding

Curriculum & Resources

Student Experiences

Parent Collaboration

Standard Procedures

Excellence, Equity, Empowerment. Every Student, Every Day.

Community Education

Audra Nissen Boyer
Director Community
Education



Full Service Community Schools

Early Learning Career Lattice

ACES Accreditation

ABE Federal Funding

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Communications

Melanie Helling
Director of Communications



Engaging our Community
Streamlining Our Messaging
One Stop Shop Events

Excellence, Equity, Empowerment. Every Student, Every Day.



**THANK
YOU!**

Excellence, Equity, Empowerment. Every Student, Every Day.

School Board Regular Meeting**4. B.****Meeting Date:** 09/02/2025**Prepared By:** John Lustig, Director of Administrative Services

Subject:

First Reading of Revised Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The Policy Review Committee met on August 20, 2025, to review and discuss the proposed revisions. The attached revised policies are presented this evening for first reading. These policies will be presented for second reading and approval at the October 6, 2025, School Board meeting.

Recommended Action:

None

Attachments

List of Policies

Presentation

Policy Review Committee: August 20, 2025

School Board First Reading: September 2, 2025

School Board Second Reading/Approval: October 6, 2025

List of Policies for Board Action

POLICY #	POLICY TITLE	REVIEWED & READY TO GO (X)	REVIEWED & NO CHANGES (X)	WHO/NOTES
414	Mandated Reporting of Child Neglect or Physical or Sexual Abuse	X		
418	Drug-Free Workplace/Drug-Free School	X		
501	School Weapons Policy	X		
515	Protection and Privacy of Pupil Records	X		
516.5	Overdose Medication	X		
547	School Meals Policy	X		
635	Online Instruction	X		
631	Literacy and the READ Act	X		
707	Transportation for Public School Students	X		
709	Student Transportation Safety Policy	X		
802	Disposition of Obsolete Equipment and Material	X		
809	Crisis Management Policy	X		
416	Drug, Alcohol, and Cannabis Testing		X	
466	Professional Development and Mentoring		X	

524	Internet Acceptable Use Policy		X	
602	Organization of School Calendar and School Day		X	
606.5	Library Materials		X	
628	Graduation Requirements		X	Corrected statute number.
632	Credit for Learning		X	Corrected typo



2025 – 2026

First Reading of Policies

September 2, 2025

Excellence, Equity, Empowerment. Every Student, Every Day.



MANKATO AREA PUBLIC SCHOOLS

MISSION & CORE VALUES

MISSION

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Strategic Directions: Focus of Our Improvement Efforts

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- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
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- E. Ensuring safe, efficient and effective operations

Policy 414

Mandated Reporting of Child Neglect or Physical or Sexual Abuse

**Revision adds references to
specific statute sections in the
definition of threatened injury.**



Policy 418

Drug-Free Workplace / Drug-Free School

Adds new protections for students who may be in a Tribal medical cannabis program, prohibiting retaliation against students.



Policy 501

School Weapons Policy

Adds language to align with statutory requirement that the District must electronically report all dangerous weapon incidents to MDE, and file after-action reviews with the MN Fusion Center for active shooter incidents.



Policy 515

Protection and Privacy of Pupil Records

Adds language aligning to new legislation clarifying that parent contact information is now classified as private data, similar to student contact information.



Policy 516.5

Overdose Medication

Adds provision aligning to statute that allows high school students to possess and administer Naloxone to peers, and clarifies that good faith administration of Naloxone by students and staff is granted immunity from liability under MN statute 604A.04.



Policy 547

School Meals

Policy

Aligns policy language with the MN free schools program by adding new language and clarification that students may purchase a second reimbursable meal at the nonprogram price, and

All eligible students must receive a school meal, despite any school debt.



Policy 631

Literacy and the READ Act

Revisions align our policy with legislative changes that clarified the requirements for dual language immersion programs, that families must be notified of progress, and provides new guidelines for screeners and assessments.



Policy 635

Online Instruction

Aligned policy with legislative changes that expanded the definition of supplemental online course providers to include state-sponsored schools.



Policy 707

Transportation for Public School Students

Aligned policy with legislative changes clarifying that special education services may include placement in early childhood programs, as determined by IEP teams.



Policy 709

Student Transportation Safety Policy

Removed deadlines for safety training that were repealed by state legislature, and added language clarifying prohibition of texting and using hand-held phone while driving.



Policy 802

Disposition of Obsolete Equipment and Materials

Revisions add guidelines for the school district to donate surplus books directly to families or charities without going through a competitive bid process.



Policy 809

Crisis Management Policy

Expanded violence prevention training requirements to include the steps for reporting violent or dangerous activity should also include how to make reports to statewide and local anonymous threat reporting systems.





**THANK
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School Board Regular Meeting**4. C.****Meeting Date:** 09/02/2025**Prepared By:** Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:None

School Board Regular Meeting

5. A.

Meeting Date: 09/02/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of August 18, 2025, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - August 18, 2025

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 18, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, August 18, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:00 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Erin Roberts, and Shannon Sinning. Absent: Liz Ratcliff.

Mr. Kind made a motion, and Mrs. Pratt seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

MAPS Staff Spotlight: Tabatha Miller - Instructional Support Services

Public Comment: No one wished to speak.

Information Reports: Spring Student/Staff Recognition presented by Activities Directors Todd Waterbury and Eric Dahlman; Summer Programming Report presented by Melissa Brueske, Jessica Waterstreet, Chelsea Anderson, Michelle Henderson, Dan Sharpsteen, Karen Wolter, Darcy Stueber and Marti Sievek; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Pratt, seconded by Ms. Roberts, and carried on a 6-0 roll call vote.

Approval of Minutes of the July 21, 2025, regular meeting.

Approval of August Bills totaling \$12,636,734.92

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Vivian Rindone - Early Learning Certified Instructor at MAPS Center for Learning for 7.5 hours per day/2 days per week (M/F) and 5 hours per day/3 days per week (T-TH), with a work year of 180 days, beginning August 18, 2025. Training date August 11, 2025. She will be compensated at the rate of \$21.25 per hour, and will be eligible for Category I benefits. This is in addition to the Preschool Teacher assignment at Eagle Lake Elementary School.

APPOINTMENTS (INSTRUCTIONAL)

Jessica Dahlman - Part-time (0.50 FTEs) Student Support Specialist at West High School beginning August 11, 2025, and ending June 10, 2027. She will be placed at step 8 of the M+45 lane on the Teachers Association salary schedule.

Angela Enderle - Part-time Preschool Teacher at MAPS Center for Learning for 1435 annual hours (0.997 FTEs) beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the ECFE Teachers Association salary schedule.

Megan E Fitzloff - Part-time (0.60 FTEs) Early Childhood Special Education Teacher at MAPS Center for Learning beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Rachel Hall - Full-time (1.00 FTEs) 3rd Grade Teacher at Rosa Parks Elementary School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Elizabeth Lewis - Long-term Substitute Teacher for Madalyn Olmanson at Kennedy Elementary School beginning August 27 and ending September 26, 2025. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Julie Olsen - Part-time (0.40 FTEs) Elementary Spanish Teacher at Bridges Community School beginning August 18, 2025, for the 2025-26 school year. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Polly Olthoff - ABE Teacher with the Adult Basic Education Program at Lincoln Community Center for 211 annual hours (0.15 FTEs) for the 2025-26 school year. She will be placed at step 5 of the M lane on the ABE teacher salary schedule. This is in addition to her Adult Basic Education Program Secretary assignment at Lincoln Community Center.

Vivian Rindone - Part-time Preschool Teacher at Eagle Lake Elementary School for 390 annual hours (0.271 FTEs) beginning August 11, 2025. She will be placed at step 5 of the M lane on the ECFE Teachers Association salary schedule, contingent upon obtaining licensure. This is in addition to the Early Learning Certified Instructor assignment at MAPS Center for Learning.

Alyssa Surret - Full-time (1.00 FTEs) Special Education Teacher at Eagle Lake Elementary School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Siham Abdulla Ali - Early Learning Classroom Aide at MAPS Center for Learning for 6 hours per day/5 days a week beginning August 27, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ABE Teaching Assistant assignment with the Adult Basic Education Program.

Elizabeth Castanon - Cook Helper at East High School for 8 hours per day/5 days per week beginning August 19, 2025. She will be placed at classification A11, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Anna Feder - Special Education Paraeducator at Roosevelt Elementary School for 4.25 hours per day/2 days per week (T/W) beginning August 27, 2025. She will be placed at classification B22,

step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Olga Garcia Cardona - Interpreter for the District on an on-call basis beginning August 4, 2025. She will be compensated at the rate of \$25.00 per hour.

Isabelle Hanson - ACES Child Care Associate at Rosa Parks Elementary School for 3-5 hours per day/1-5 days per week beginning July 28, 2025. She will be compensated at the rate of \$13.00 per hour.

Farhiya Idle - Special Education Paraeducator at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Michael Klinkner - Temporary Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning June 16 and ending August 22, 2025. He will be compensated at the rate of \$15.50 per hour. This is in addition to his Substitute Custodian assignment with the district.

Allison Lashinski - Early Learning Classroom Aide at MAPS Center for Learning for 6 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Yoselin Lopez Topete - Interpreter for the District on an on-call basis beginning August 4, 2025. She will be compensated at the rate of \$25.00 per hour.

Madison Rothbauer - ACES Site Lead Substitute on an on-call basis beginning July 21, 2025. She will be compensated at the rate of \$18.75 per hour. This is in addition to her ACES Child Care Assistant assignment.

Jamie Sorensen - Health & Wellness Paraeducator at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning August 26, 2025. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Sherise Williams - Cook Helper at West High School for 8 hours per day/5 days per week beginning August 19, 2025. She will be placed at classification A11, step 6, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Cynthia Foix - Change in assignment from Building Technology Assistant at Dakota Meadows Middle School to Level 1 Technician with the District beginning August 6, 2025. This is a full-time, 12-month, Non-affiliated position with an hourly rate of \$20.65. She will be eligible for Category II benefits.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Linda Bosworth - Increase in assignment as ABE Teacher with the Adult Basic Education Program at Lincoln Community Central from 474.5 annual hours (0.33 FTEs) to 534 annual hours (0.37 FTEs) beginning July 1, 2025.

Jazanne Brass - Increase in assignment as MAPS Preschool Teacher at MAPS Center for Learning from 1395 annual hours (0.969 FTEs) to 1435 annual hours (0.997 FTEs) beginning August 11, 2025.

Anastasia Carter - Increase in assignment as ECFE Parent Educator at MAPS Center for Learning from 68.5 annual hours (0.048 FTEs) to 321 annual hours (0.223 FTEs) beginning August 18, 2025. This is in addition to her full-time Early Learning Social Worker assignment.

Britt Cline - Increase in assignment as MAPS Preschool Teacher at MAPS Center for Learning from 1395 annual hours (0.969 FTEs) to 1435 annual hours (0.997 FTEs) beginning August 18, 2025.

Michelle Doering - Increase in assignment as MAPS Preschool Teacher at MAPS Center for Learning from 1395 annual hours (0.969 FTEs) to 1435 annual hours (0.997 FTEs) beginning August 18, 2025.

Lisa Downs-Kohn - Increase in assignment as MAPS Preschool Teacher at MAPS Center for Learning from 1395 annual hours (0.969 FTEs) to 1435 annual hours (0.997 FTEs) beginning August 11, 2025.

Clarice Esslinger - Decrease in assignment as ABE Teacher with the Adult Basic Education Program from 950 annual hours (0.66 FTEs) to 766 annual hours (0.56 FTEs) for the 2025-26 school year.

Shana Lang - Increase in assignment as Early Learning Preschool Teacher at MAPS Center for Learning from 1395 annual hours (0.97 FTEs) to 1435 annual hours (0.997 FTEs) beginning August 18, 2025.

Theresa Mosher - Decrease in assignment as ABE Teacher with the Adult Basic Education Program from 281 annual hours (0.20 FTEs) to 252 annual hours (0.17 FTEs) for the 2025-26 school year.

Susan Osborne - Increase in assignment as Early Learning Preschool Teacher at MAPS Center for Learning from 613 annual hours (0.42 FTEs) to 1435 annual hours (0.997 FTEs) beginning August 18, 2025, for the 2025-26 school year.

Thomas Tacheny - Voluntary decrease in assignment as ABE Teacher with the Adult Basic Education Program from 524 annual hours (0.36 FTEs) to 345 annual hours (0.24 FTEs) for the 2025-26 school year.

Angela Timmerman - Increase in assignment as ECFE Parent Educator at MAPS Center for Learning from 640 annual hours (0.44 FTEs) to 849.5 annual hours (0.59 FTEs) beginning August 18, 2025, for the 2025-26 school year.

Hilary Urban - Increase in assignment as MAPS Preschool Teacher from 1395 annual hours (0.969 FTEs) to 1435 annual hours (0.997 FTEs) beginning August 18, 2025, for the 2025-26 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Siham Abdulla Ali - Decrease in assignment as ABE Teaching Assistant with the Adult Basic Education Program from 4.25 hours per day/1 days per week (M) and 6.5 hours per day/3 days per week (T/W/TH) to 2.25 hours per day/3 days per week (T-TH) beginning September 9, 2025. This is in addition to her Early Learning Classroom Aide assignment at MAPS Center for Learning.

Andie Albers - Decrease in assignment as Early Learning Special Education Paraeducator at MAPS Center for Learning from 6.5 hours per day/5 days per week to 6.5 hours per day/3 days per week (W-F) beginning August 27, 2025.

Pamela Becker - Change in assignment from ABE Teacher to ABE Teacher Substitute with Adult Basic Education at Lincoln Community Center beginning July 15, 2025.

Stone Bridges - Change in assignment from Early Learning Paraeducator to Early Learning Classroom Aide at MAPS Center for Learning for 5.5 hours per day/5 days per week beginning August 27, 2025. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Debora Donahue - Decrease in assignment as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center from 887 annual hours to 285 annual hours for the 2025-26 school year.

Tessie Durham - Increase in assignment as Early Learning Special Education Paraeducator at MAPS Center for Learning from 6.08 hours per day/4 days per week (M-TH) to 5.67 hours per day/5 days per week beginning August 27, 2025.

Maggie Eckhart - Change in assignment from Early Learning Special Education Paraeducator at MAPS Center for Learning to Special Education Paraeducator Substitute on an on-call basis beginning August 27, 2025.

Amanda Fritz - Increase in assignment as Early Learning Special Education Paraeducator at MAPS Center for Learning from 7 hours per day/4 days per week (M-TH) to 6.5 hours per day/5 days per week beginning August 27, 2025.

Hibo Hassan - Change in assignment from Early Learning Paraeducator, classification B21, to Early Learning Special Education Paraeducator, classification B22, at MAPS Center for Learning for 3.5 hours per day/5 days per week beginning August 27, 2025. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Anna Kehoe - Change in assignment from Health & Wellness Paraeducator, classification B22.5, at Washington Elementary School and Brailist in Training to Early Learning Special Education Paraeducator, classification B22, at MAPS Center for Learning for 6.5 hours per day/5 days per

week beginning August 27, 2025. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Maryam Mohamud - Change in assignment from Early Learning Paraeducator, classification B21, to Early Learning Special Education Paraeducator, classification B22, at MAPS Center for Learning for 3.5 hours per day/5 days per week beginning August 27, 2025. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Angelica Morales Rodriguez - Change in assignment from ABE Teaching Assistant and ABE Homeschool Liaison to ABE Teaching Assistant with Adult Basic Education for 4.25 hours per day/4 days per week (M-TH) beginning September 2, 2025.

Belinda Morrison - Change in assignment from Non-classroom Paraeducator (Lunchroom), classification B21, at Franklin Elementary School to Special Education Paraeducator, classification B22, at West High School for 6.75 hours per day/5 days per week beginning August 25, 2025. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Sarah Narvaez - Increase hourly rate to \$19.10 as Early Childhood Screener at MAPS Center for Learning beginning July 1, 2025. This is in addition to her Early Learning Special Education Paraeducator assignment at MAPS Center for Learning.

Zeinab Nur - Increase in assignment as Early Childhood Screener at MAPS Center for Learning from 6 hours per month to 20 hours per week beginning August 19, 2025. This is in addition to her Title 1 Paraeducator assignment.

Zeinab Nur - Change in assignment from Early Learning Classroom Aide to Title 1 Paraeducator at MAPS Center for Learning for 15 hours per week beginning August 27, 2025. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule. This is in addition to her Early Childhood Screener assignment.

Krystal Olson - Voluntary decrease in assignment as Special Education Paraeducator at Dakota Meadows Middle School from 6.75 hours per day/5 days per to 4 hours per day/5 days per week beginning August 26, 2025.

Payton Pietsch - Change in assignment from Early Learning Paraeducator, classification B21, to Early Learning Special Education Paraeducator, classification B22, at MAPS Center for Learning for 6.5 hours per day/5 days per week beginning August 27, 2025. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule. This is in addition to her ACES Child Care Assistant assignment at Monroe Elementary School.

Kamyra Porter - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Rosa Parks Elementary School beginning August 3, 2025. She will be compensated at the rate of \$15.00 per hour.

Nohemi Quiroz De Ponce - Change in assignment from ABE Teaching Assistant to ABE Teaching Assistant substitute with the Adult Basic Education Program at Lincoln Community Center beginning July 1, 2025.

Sarah Sullivan - Decrease in assignment as Cook Helper from 6.5 hours per day/5 days per week at East High School to 6 hours per day/5 days per week at Dakota Meadows Middle School beginning August 20, 2025.

Hiroko Wollam - Decrease in assignment as ABE Teaching Assistant with Adult Basic Education at Lincoln Community Center from 1323 annual hours to 1002 annual hours beginning September 2, 2025.

John Zett - Change in assignment from 8-hour Floating Evening Custodian to 8-hour Evening Custodian at West High School beginning July 23, 2025. He will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Meckenzie Tinaglia - MLL Teacher at Monroe Elementary School, has requested Board-approved leave beginning August 27 and returning on October 14, 2025.

RESIGNATIONS (NON-AFFILIATED)

Sarah Shepard - Student Success Specialist at Hoover Elementary and Roosevelt Elementary Schools and ESY paraeducator, has submitted a resignation. The last day of employment will be July 25, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Daniel Quame - Social Studies Teacher at Prairie Winds Middle School, has submitted a resignation for the purpose of retirement. The last day of employment will be January 16, 2026.

Jennifer Sundermeyer - Reading Intervention Teacher at Franklin Elementary School, has submitted a resignation. The last day for this assignment will be August 5, 2025. She will continue as a Substitute Teacher with the District.

RESIGNATIONS (NON-INSTRUCTIONAL)

Helen Adetunji - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be July 22, 2025.

Shamsa Ali - Evening Custodian at West High School, has submitted a resignation. The last day of employment will be August 4, 2025.

Wendy Allen - Health Care (RN) Paraeducator at Kennedy Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Mackenzie Bosch - ACES Student Support Assistant at Rosa Parks Elementary School, has submitted a resignation for this assignment. She will continue the Early Learning Classroom Aide and Early Learning Special Education Paraeducator assignments at MAPS Center for Learning. The last day for this assignment will be August 15, 2025.

Lillian Considine - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be August 15, 2025.

Abby Engelen - ACES Child Care Associate at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be August 15, 2025.

Rose Emilie Epossi Ebongue Epse Manga - Second Cook at Washington Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Margaret Gaston - Health & Wellness Paraeducator at Futures, has submitted a resignation. The last day of employment will be July 24, 2025.

Melanie Gerold - Custodian Engineer at Lincoln Community Center, has submitted a resignation. The last day of employment will be July 11, 2025.

Joich Gong - Special Education Paraeducator at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 5, 2025.

Megan Grant - Special Education Paraeducator at Monroe Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Mulki Hassan - Child Care Aide at Lincoln Logs Learning Center, has submitted a resignation. The last day of employment will be June 5, 2025.

Paige Hinrickson - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 5, 2025.

Hussein Ibrahim - 8-hour Evening Custodian at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be August 5, 2025.

Kaelyn Ideker - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be August 8, 2025.

Hudson Jacobs - ACES Child Care Assistant, has submitted a resignation. The last day of employment will be July 29, 2025.

Marnie Kortuem - Health Care Paraeducator (LPN/RN) at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 5, 2025.

Amanda Krone - Cook Helper at East High School, has submitted a resignation. The last day of employment will be June 5, 2025.

Makenna Kunz - Special Education Paraeducator at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Addisen McGeehan - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be July 23, 2025.

Taylor Mielke - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be August 12, 2025.

Sarah Narvaez - Early Childhood Screener, Early Learning Special Education Paraeducator and ESY Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be July 30, 2025.

Sophia Schoeb - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be August 15, 2025.

Jordan Slama - Evening Custodian at Kennedy Elementary School, the last day of employment will be August 22, 2025.

Eric Sletten - Health & Wellness Paraeducator at Futures and ESY Paraeducator, has submitted a resignation. The last day of employment will be July 25, 2025.

NON-RENEWAL (NON-INSTRUCTIONAL)

Due to the uncertainty of Federal funding and in accordance with employment contracts, the administration recommends that the employment of the following employees be terminated effective June 30, 2025.

Farhiya Idle - ABE Home School Liaison and ABE Student Worker at Lincoln Community Center.

Jeonghwa Mun - ABE Teaching Assistant with Adult Basic Education at Lincoln Community Center.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Corinne Ave' Lallemand - Full-time (1.00 FTEs) 3rd Grade Teacher at Jefferson Elementary School beginning August 19, 2025, for the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Sonia Barker - Full-time (1.00 FTEs) Special Education Teacher at East High School beginning August 18, 2025, for the 2025-26 school year. She will be placed at step 4 of the B+30 lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Nicholas Campbell - Full-time (1.00 FTEs) Business Teacher at West High School beginning August 18, 2025, for the 2025-26 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Logan Carlson - Full-time (1.00 FTEs) Health/Physical Education Teacher at Dakota Meadows Middle School beginning August 11, 2025, for the 2025-26 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Carmen Eaton - Full-time (1.00 FTEs) Special Education Teacher at Futures beginning August 18, 2025, for the 2025-26 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Chelsea Kelly - Full-time (1.00 FTEs) 2nd Grade Teacher at Monroe Elementary School beginning August 11, 2025, for the 2025-26 school year. She will be placed at step 4 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Julie Olsen - Correction - Part-time (0.40 FTEs) Elementary Spanish Teacher at Bridges Community School beginning August 18, 2025, for the 2025-26 school year. She will be placed at step 10 of the M+30 lane on the Teachers Association salary schedule.

Brandon Pashina - Full-time (1.00 FTEs) Science Teacher at Prairie Winds Middle School beginning August 18, 2025, for the 2025-26 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Jennifer Sundermeyer - Long-term Substitute Teacher for Meckenzie Tinaglia at Monroe Elementary School beginning August 27 and ending October 10, 2025. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Kylee Yang - Long-term Substitute Teacher for Kasey Hassig at Rosa Parks Elementary School beginning August 25, and ending November 25, 2025. Training date August 11, 2025. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Shazia Alam - Cook Helper at East High School for 6.5 hours per day/5 days a week beginning August 19, 2025. She will be placed at classification A11, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jessica Baker - Cook Helper at East High School for 6.5 hours per day/5 days per week beginning August 19, 2025. She will be placed at classification A11, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Colten Bahl - ACES Child Care Assistant at Hoover Elementary School for 1.5 hours per day/3 days per week beginning August 25, 2025. He will be compensated at the rate of \$15.00 per hour.

Eva Douma - Early Learning Special Education Paraeducator at MAPS Center for Learning for 6.5 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Aubrey Dye - Cook Helper at East High School for 6.5 hours per day/5 days per week beginning August 19, 2025. She will be placed at classification A11, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Kahlea Fritz - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning August 25, 2025. She will be compensated at the rate of \$15.00 per hour.

Deidra Gendron - Special Education Paraeducator at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning August 26, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Samantha Jaedike - Health & Wellness Paraeducator at INSITE for 7 hours per day/5 days per week beginning August 26, 2025. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Amira Johnson - Health & Wellness Paraeducator at SUN for 7 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B22.5, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Haylee Macgregor - Health & Wellness Paraeducator at SUN for 7 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Preston Meihak - Lead Groundskeeper for 8 hours per day/5 days per week beginning August 6, 2025. He will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Terry Meschke - Special Education Paraeducator at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning August 26, 2025. He will be placed at classification B22, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Magdalena Miller - Cook Helper at MAPS Center for Learning for 6 hours per day/5 days per week beginning August 19, 2025. She will be placed at classification A11, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Haylee Palmer - Early Learning Special Education Paraeducator at MAPS Center for Learning for 6.5 hours per day/3 days per week (M-W) beginning August 27, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Abigail Rasmussen - ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/1 day per week. She will be compensated at the rate of \$15.00 per hour.

Michelle Schmidt Fischer - Cook Helper at MAPS Center for Learning for 6 hours per day/5 days per week beginning August 19, 2025. She will be placed at classification A11, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Sadie Senich - Special Education Paraeducator at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Amelia Sumner - Health & Wellness Paraeducator at Futures for 6.75 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Taylor Campbell - Adjust salary step placement from B step 2 to B step 3 on the Teachers Association salary schedule, as Special Education Teacher at Kennedy Elementary School beginning August 11, 2025.

Michelle Hague - Increase in assignment as ECFE Teacher at MAPS Center for Learning from 45 annual hours (0.031 FTEs) to 63 annual hours (0.044 FTEs) beginning August 18, 2025. This is in addition to her Early Childhood Special Education Teacher assignment at MAPS Center for Learning.

Natalie Kazynski - Adjust salary placement from B+30 to M on the Teachers Association salary schedule, as School Social Worker beginning August 11, 2025.

Linette Moyer - Increase in assignment as ECFE Teacher at MAPS Center for Learning from 75 annual hours (0.052 FTEs) to 112.5 annual hours (0.078 FTEs) beginning August 18, 2025.

Kristine Schimek - Increase in assignment as Early Learning Parent Educator at MAPS Center for Learning from 164 annual hours (0.114 FTEs) to 169 annual hours (0.117 FTEs) beginning August 18, 2025.

Kristen Simpson - Increase in assignment as ABE Teacher with the Adult Basic Education Program from 294 annual hours (0.20 FTEs) to 295 annual hours (0.20 FTEs) beginning July 1, 2025.

Rebecca Strom - Decrease in assignment as ABE Teacher with the Adult Basic Education Program from 344 annual hours (0.24 FTEs) to 340 annual hours (0.24 FTEs) beginning July 1, 2025.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Lillian Bengston - Voluntary decrease in assignment as Health & Wellness Paraeducator at SUN from 7 hours per day/5 days per week to 6.5 hours per day/2 days per week (M/F) and 3.5 hours per day/1 day per week (W) beginning August 27, 2025.

Anisa Egal - Adjust hourly rate to \$15.25 as ACES Child Care Assistant at Rosa Parks Elementary School beginning August 18, 2025.

Joselyn Ellis - Voluntary decrease in assignment as Special Education Paraeducator at Prairie Winds Middle School from 6.75 hours per day/5 days per week to 6.67 hours per day/3 days per week (M/W/F) beginning August 25, 2025.

Lauren Friendshuh - Change in assignment from ACES Child Care Assistant assignment at Jefferson Elementary School and ACES Site Lead Substitute to ACES Site Lead Substitute beginning August 18, 2025.

Mindy Fritz - ACES Site Lead Substitute on an on-call basis beginning July 21, 2025. She will be compensated at the rate of \$18.75 per hour for this assignment. This is in addition to her ACES Student Support Assistant assignment at Rosa Parks Elementary School.

Amelia Hartford - Increase hourly rate to \$15.25 as ACES Child Care Assistant beginning August 18, 2025.

Addison Kuiper - Change in assignment from ACES Early Learning Aide at MAPS Center for Learning to ACES Student Support Assistant Substitute on an on-call basis beginning August 18, 2025. She will be compensated at the rate of \$16.50 per hour.

Melissa Larson - Increase in assignment as Special Education Paraeducator at Kennedy Elementary School from 6.25 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning August 27, 2025.

Michelle Laven - Voluntary decrease in assignment as Special Education Paraeducator at Prairie Winds Middle School from 6.75 hours per day/5 days per week to 4 hours per day/4 days per week (M/T/TH/F) beginning August 26, 2025.

Payton Mudgett - Increase hourly rate to \$15.25 as ACES Child Care Assistant Substitute beginning August 18, 2025.

Mercy Nyamari - Change in assignment from ACES Early Learning Aide at MAPS Center for Learning to ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning August 18, 2025. She will be compensated at the rate of \$15.50 per hour.

Meadow Riffe - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025. She will be compensated at the rate of \$15.00 per hour.

Michael Sathoff - Increase hourly rate to \$19.25 as ACES Site Lead Substitute beginning August 18, 2025.

Tyler Sorenson - Increase in assignment as Health & Wellness Paraeducator from 6.75 hours per day/5 days a week at West High School and SUN to 6.833 hours per day/5 days per week at West High School beginning August 25, 2025.

Claire Westendorf - Increase hourly rate to \$15.50 as ACES Child Care Assistant Substitute beginning August 18, 2025.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Emily Bartels - Adjust start date to August 13, 2025, for Board-approved leave.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Nicole Dwinell - Special Education Teacher at Monroe Elementary School, has requested Board-approved leave beginning August 27 and returning on October 21, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Matthew Malay - 3rd Grade Teacher at Jefferson Elementary School, has submitted a resignation. The last day of employment will be June 6, 2025.

Lillian McNamara - Special Education Teacher at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be August 13, 2025.

Evelyn Scheibe - Rescind acceptance as Special Education Teacher at Prairie Winds Middle School. The last day of employment will be August 8, 2025.

Helena Stevens - Non-Public Counselor at Immanuel, has submitted a resignation. The last day of employment will be September 30, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Koree Amos - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be August 15, 2025.

August Buesing - ACES Early Learning Aide at MAPS Center for Learning, has submitted a resignation. The last day of employment will be August 15, 2025.

Penny Conner - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be August 15, 2025.

Megan Geraets - ACES Child Care Assistant at Washington Elementary School has submitted a resignation. The last day of employment will be August 15, 2025.

Linnea Hendley - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be August 15, 2025.

Abigail Holien - ACES Student Support Assistant and ACES Site Lead Substitute, has submitted a resignation. The last day of employment will be August 15, 2025.

Rhyan Holmgren - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 2, 2025.

Janet Jagerson - Special Education Paraeducator at East High School, has submitted a resignation for the purpose of retirement. The last day of employment will be August 18, 2025.

Cooper Jones - ACES Student Support Assistant at Jefferson Elementary School, has submitted a resignation. The last day of employment will be July 25, 2025.

Addisyn Krause - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be August 15, 2025.

Zoe Lienemann - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be August 15, 2025.

Colleen Meagher - Second Cook at Jefferson Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be August 19, 2025.

Christinna Olson - Special Education Paraeducator at East High School, has submitted a resignation for the purpose of retirement. The last day of employment will be August 18, 2025.

Payton Pietsch - ACES Child Care Assistant at Monroe Elementary School, has submitted a resignation. The last day for this assignment will be August 15, 2025. She will continue as Early Learning Special Education Paraeducator at MAPS Center for Learning.

Izaxilan Pulis - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be July 31, 2025.

Emily Rowbotham - ACES Early Learning Aide Substitute, has submitted a resignation. The last day of employment will be March 12, 2025.

Karenn Ruley - ACES Child Care Assistant at Kennedy Elementary School, has submitted a resignation. The last day of employment will be August 15, 2025.

Hannah Snyder-Hansen - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 7, 2025.

Makia Stevens - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be August 13, 2025.

Mr. Kind made a motion to accept the gifts. The motion was seconded by Mrs. Hanke and carried on a 6-0 roll call vote.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- The Gretchen Rehm Agency, Inc donated \$900 for Mankato Area Public Schools Back to School Luncheon
- North Mankato Activities & Business Association donated \$1,000 for Community Education
- Mankato West Girls Hockey received the following donations:
 - \$300 from William & Sherry Kozitza
 - \$450 from Lakes Sports Bar & Grill
- Glen A Taylor Foundation donated \$110,000 for Mankato Area Public Schools

Whereupon, said Resolution was declared duly adopted.

The following policies were presented for second reading and approval:

219 - School Board Electronic Communications

521 - Student Disability Nondiscrimination

544 - Student Parental, Family, and Marital Status Nondiscrimination

907 - Senior Citizens at Co-Curricular Events

908 - Community Notification of Predatory Offenders

The revised policies were approved on a motion by Mr. Baker, second by Mr. Kind, and carried on a 6-0 voice vote.

School Districts are required to discuss the levy and budget at a regularly scheduled board meeting and allow the public to speak. The meeting to discuss the levy and budget can take place at any point after November 24th but before the final levy is adopted. The meeting must take place at 6:00 p.m. or later. The district can adopt the final levy at the same meeting they allow the public to speak. The date of the regularly scheduled board meeting at which the levy and budget will be discussed must be announced at the board meeting when the proposed property tax levy is certified and also included in the summary of these proceedings published in the official newspaper of the district. The date of the board meeting where the levy and budget will be discussed must also be provided to the district's home county auditor for inclusion on the Truth in Taxation notices to be sent to property owners. The Payable 2026 Tax Levy provides property tax revenue for the 2026-27 school year.

A motion was made by Mrs. Pratt and seconded by Ms. Roberts to establish the hearing dates as follows. The motion carried on a 6-0 voice vote.

Hearing Date - 12/02/25 (Tuesday) - 6:00 p.m.

Subsequent Hearing Date (Levy Action) - 12/15/25 (Monday) - 5:30 p.m.

There being no further business to consider, Mr. Baker moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:06 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 18, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, August 18, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:00 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Erin Roberts, and Shannon Sinning. Absent: Liz Ratcliff.

1. Kind/Pratt approval of agenda with personnel addendum. 6-0
2. MAPS Staff Recognition - Tabatha Miller
3. Public Comment – No one wished to speak.
4. Information: Spring Student/Staff Recognition, Summer Programming Report, Board Member Reports.
5. Pratt/Roberts approval of Consent agenda Items: approval of Minutes of July 21, 2025, regular meeting; approval of August bills; approval of Personnel. 6-0
6. Kind/Hanke acceptance of gifts and grants. 6-0
7. Baker/Kind approval of school board policies. 6-0
8. Pratt/Roberts approval of payable 2026 tax levy hearing dates. 6-0
9. Baker/Kind adjournment at 6:06 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5. B.

Meeting Date: 09/02/2025

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (NON-AFFILIATED)

Ross Mariner - Building Technology Assistant at Dakota Meadows Middle School for 6.5 hours per day/5 days per week, with a work year of 175 days beginning August 20, 2025. This is a Non-affiliated assignment, with an hourly rate of \$18.53. He will be eligible for Category I benefits.

APPOINTMENTS (INSTRUCTIONAL)

Pamela Becker - Change in assignment from ABE Teacher Substitute to ABE Teacher with Adult Basic Education at Lincoln Community Center for 365.5 annual hours (0.25 FTEs) beginning August 26, 2025. She will be placed at M step 6 on the ABE teacher's salary schedule.

Mary Carlsen - Full-time (1.00 FTEs) Special Education Teacher at Prairie Winds Middle School beginning August 18, 2025, for the 2025-26 school year. She will be placed at step 9 of the B lane on the Teachers Association salary schedule.

Mya Harrington - Long-term Substitute Teacher for Danielle Johnson at Roosevelt Elementary School beginning August 25 and ending October 15, 2025. Training August 20, 2025. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kim Hermer - Part-time (0.249 FTEs) Work-Based Learning Teacher at East High School beginning August 25, 2025, and ending January 20, 2026. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Lee Ann Johnson - Long-term Substitute Teacher for Megan Schulz at Hoover Elementary School beginning September 16 and ending December 12, 2025. She will be placed at step 10 of the M+45 lane on the Teachers Association salary schedule.

Jennifer Sundermeyer - Long-term Substitute Teacher for Meckenzie Tinaglia at Monroe Elementary School beginning August 27 and ending October 10, 2025. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Jennifer Wade - Long-term Substitute Teacher for Nicole Dwinell at Monroe Elementary School beginning August 27 and ending October 20, 2025. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Gorg Alhag - Student Success Coach at Prairie Winds Middle School for 5 hours per day/5 days per week beginning August 26, 2025. He will be placed at classification B22, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alivia Clabo - Special Education Paraeducator at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning August 26, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Raven Clark - Non-classroom Paraeducator at Rosa Parks Elementary School for 2.167 hours per day/5 days per week beginning September 2, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ryan Eichhorst - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/2 days per week beginning August 25, 2025. He will be compensated at the rate of \$15.00 per hour.

Islam Eid - Early Learning Classroom Aide at MAPS Center for Learning for 3.75 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Carley Fischer - ACES Site Lead Substitute on an on-call basis beginning August 15, 2025. She will be compensated at the rate of \$18.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Eagle Lake Elementary.

Danielle Fisher - Health & Wellness Paraeducator at Futures for 6.75 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Andrew Grimm - Building Supervisor with Community Education on an as-needed basis beginning September 1, 2025. He will be compensated at the rate of \$18.00 per hour. This is in addition to his Rec On the Go assignment.

Matthew Harris - Non-classroom Paraeducator at Rosa Parks Elementary School for 2.167 hours per day/5 days per week beginning August 27, 2025. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Cindy Juberian - Second Cook at Roosevelt Elementary School for 6 hours per day/5 days per week beginning August 19, 2025. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Sydney Losey - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/3 days per week beginning August 25, 2025. She will be compensated at the rate of \$15.00 per hour.

Victoria Lowe - Special Education Paraeducator at Hoover Elementary School for 6.75 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Tayjah Marthaler - Special Education Paraeducator at Monroe Elementary School for 6.75 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Samantha Maruska - Second Cook at Washington Elementary School for 7 hours per day/5 days per week beginning August 25, 2025. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Raymond Michels - Special Education Paraeducator at West High School for 6.75 hours per day/5 days per week beginning August 25, 2025. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Audrey Mitties - ACES Site Lead at Roosevelt Elementary School for 3-4 hours per day/5 days per week beginning August 22, 2025. She will be compensated at the rate of \$18.75 per hour.

Michael Oeffler - Non-classroom Paraeducator at Kennedy Elementary School for 1.75 hours per day/5 days per week beginning August 27, 2025. He will be placed at classification B21, step 1, in accordance

with the agreement between the District and the Minnesota School Employee Association.

Jill Petersen - Healthcare Paraeducator (RN) at MAPS Center for Learning for 20 hours per week beginning September 2, 2025. She will be placed at classification B23, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Marisa Peterson - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning August 25, 2025. She will be compensated at the rate of \$15.00 per hour.

Hannah Prellwitz - Special Education Paraeducator at Hoover Elementary School for 5.25 hours per day/4 days per week (M-TH) and 3.5 hours per day/1 day per week (F) beginning August 25, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ashley Sadler - Special Education Paraeducator at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ubah Shire - Out of School Time Navigator with Community Education for 30 hours per week/40 weeks per year beginning August 28, 2025. She will be compensated at the rate of \$22.00 per hour, and will be eligible for 6-3-2 benefits.

Emma Siesennop - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/3 days per week beginning August 25, 2025. She will be compensated at the rate of \$15.00 per hour.

Calleejo Sohn - Non-classroom Paraeducator at Hoover Elementary School for 2 hours per day/5 days per week beginning September 2, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Child Care Assistant Substitute assignment.

Jolene Studer - Special Education Paraeducator at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning August 26, 2025. She will be placed at classification B22, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Sharry Swart - Media Assistant at Hoover Elementary School for 6.5 hours per day/5 days per week, with a work year of 180 days beginning August 27, 2025. She will be placed at step 1 of the A13 classification on the Educational Secretaries Association salary schedule.

Steven Walker - 4-hour, 9-month, Day Custodian at Dakota Meadows Middle School beginning August 25, 2025. He will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Bailey Watland - Non-classroom Paraeducator at Bridges Community School for 2 hours per day/5 days per week beginning August 27, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Amanda Wolff - Health & Wellness Paraeducator at Futures for 7.33 hours per day/5 days per week beginning August 18, 2025. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Serenity Zwaschka - ACES Child Care Assistant Substitute on an on-call basis beginning August 25, 2025. She will be compensated at the rate of \$15.50 per hour. This is in addition to her Substitute Teacher assignment with the District.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Adam Arnst - Increase in assignment as Physical Education Teacher at East High School from 1.00 FTEs to 1.083 for the 2025-26 school year.

Kristine Barnes - Increase in assignment as German Teacher at East High and West High Schools from 1.00 FTEs to 1.083 for the 2025-26 school year.

Steven Baxa - Increase in assignment as Social Studies Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the 1st semester of the 2025-26 school year.

James Blahnik - Increase in assignment as Business Teacher at East High School from 1.00 FTEs to 1.167 FTEs for the 2025-26 school year.

Kristina Bollum - Increase in assignment as Health/Physical Education Teacher at West High School from 1.00 FTEs to 1.167 FTEs for the 2025-26 school year.

Claire Christianson - Increase in assignment as Family and Consumer Science (FACS) Teacher at East High School from 1.00 FTEs to 1.083 for the 1st semester of the 2025-26 school year.

Adam Doll - Increase in assignment as Social Studies Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the 1st semester of the 2025-26 school year.

Cindy Gawrych - Increase in assignment as Science Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the 2025-26 school year.

Toni Hames - Increase in assignment as part-time AVID Teacher at East High School from 0.50 FTEs to 0.667 FTEs for the 2025-26 school year. This is in addition to her part-time (0.50 FTEs) Secondary Mentor Coach (TOSA) assignment at East High School.

Joshua Harris - Increase in assignment as English Language Arts Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the 1st semester of the 2025-26 school year.

Christina James - Increase in assignment as Art Teacher at East High School from 0.584 FTEs to 1.00 FTEs for the 2025-26 school year.

Sarah Myer - Increase in assignment as Art Teacher at Futures and Prairie Winds Middle School from 0.75 FTEs to 0.79 FTEs for the 2025-26 school year.

Christopher Schlueter - Increase in assignment as Social Studies Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the 1st semester of the 2025-26 school year.

Sarah Thursby - Increase in assignment as English Language Arts at East High School from 1.00 FTEs to 1.083 FTEs for the 1st semester of the 2025-26 school year.

David Wilfahrt - Increase in assignment as Mathematics Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the 2025-26 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Siham Abdulla Ali - Increase in assignment as ABE Teaching Assistant with the Adult Basic Education Program from 2.25 hours per day/3 days per week (T-TH) to 4.75 hours per day/3 days per week (M/W/TH) and 7 hours per day/1 day per week (T) beginning August 26, 2025. She will be eligible for 6-3-2 benefits.

Ava Boswell - Change in assignment from ACES Early Learning Aide to ACES Student Support Assistant at Rosa Parks Elementary School for 3-4 hours per day/4 days per week beginning August 18, 2025. She will be compensated at the rate of \$16.50 per hour.

Hannah Bratlien - Increase hourly rate to \$17.50 as ACES Student Support Assistants Substitute beginning September 1, 2025.

Kelly Chiet - Increase hourly rate to \$18.40 as Childcare Assistant Teacher at Lincoln Logs Learning Center beginning July 1, 2025.

Emma Crabtree - Change in assignment from ACES Child Care Associate at Eagle Lake Elementary School to ACES Child Care Associate Substitute on an on-call basis beginning August 18, 2025.

Debora Donahue - Increase in assignment as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center from 285 annual hours to 874 annual hours beginning August 26, 2025. She will be eligible for 6-3-2 benefits.

Morrigan Douglass - Increase hourly rate to \$18.00 as Building Supervisor with Community Education beginning July 31, 2025.

Stevi Enter - Change in assignment from ACES Child Care Associate at Rosa Parks Elementary School to ACES Child Care Associate Substitute on an on-call basis beginning August 18, 2025.

Bisharo Farah - Increase hourly rate to \$18.25 as Childcare Assistant Teacher at Lincoln Logs Learning Center beginning July 1, 2025.

Allison Hemming - Increase hourly rate to \$15.25 as ACES Child Care Assistant Substitute beginning September 16, 2025.

Drew Hutchens - Increase hourly rate to \$15.50 as ACES Child Care Assistant Substitute beginning September 1, 2025.

Cole Johnson - Change in assignment from 4-Hour, 9-month, Evening Custodian at Franklin Elementary School to 8-hour, 12-month, Evening Custodian at Rosa Parks Elementary School beginning August 25, 2025. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Iveth Quiroz Rios - Increase hourly rate to \$17.70 as Childcare Assistant Teacher at Lincoln Logs Learning Center beginning July 1, 2025.

Vivian Rindone - Increase in assignment as Early Learning Certified Instructor from 7.5 hours per day/2 days per week (M/F) and 5 hours per day/3 days per week (T-TH) to 7.5 hours per day/5 days per week beginning August 27, 2025.

Azlee Schaefer - Change in assignment from ACES Early Learning Aide at MAPS Center for Learning to ACES Student Support Assistant at Franklin Elementary School for 4 hours per day/5 days per week beginning August 18, 2025. She will be compensated at the rate of \$16.50 per hour.

Cade Schiller - Increase hourly rate to \$20.00 as Building Supervisor with Community Education beginning July 31, 2025.

Allan Uitdenbogerd - Increase hourly rate to \$18.00 per hour as Building Supervisor with Community Education beginning July 31, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kayla Lewis - Multi-Language Learner (MLL) Teacher at Roosevelt Elementary School, has requested Board-approved leave beginning October 20, 2025, and returning on March 2, 2026.

Tatyana Mueller - Speech Language Pathologist at Kennedy Elementary School, has requested Board-approved leave beginning November 30, 2025, and returning on February 23, 2026.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Elizabeth Castanon - Cook Helper at East High School, has requested Board-approved leave beginning October 26 and returning on December 22, 2025.

Jaclyn Rademaker - Has requested Board-approved intermittent leave with a reduced work schedule of 4 hours per day beginning August 27 until returning to full schedule on October 1, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Stephen Hueser - Special Education Teacher at Central High School, has submitted a resignation for the purpose of retirement. The last day of employment will be September 12, 2025.

Vivian Rindone - Rescind offer as Part-time Preschool Teacher at Eagle Lake Elementary School. She will continue as an Early Learning Certified Instructor at MAPS Center for Learning.

RESIGNATIONS (NON-INSTRUCTIONAL)

Siham Abdulla Ali - Rescind acceptance as Early Learning Classroom Aide at MAPS Center for Learning. She will continue her ABE Teaching Assistant assignment with the Adult Basic Education Program.

Madilyn Bodle - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Emma Crabtree - ACES Child Care Associate Substitute, has submitted a resignation. The last day of employment will be September 1, 2025.

Rhonda Hasch - Special Education Paraeducator at East High School, has submitted a resignation. The last day of employment will be June 5, 2025.

Victoria Lowe - POS Operator at Eagle Lake Elementary School, has submitted a resignation in order to accept the Special Education Paraeducator position. The last day for this assignment will be June 5, 2025.

Maribeth Marso - Special Education Paraeducator at Franklin Elementary School, has submitted a resignation. The last day of employment will be October 10, 2025.

Wanda Pearson - Cook Manager at Jefferson Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be September 26, 2025.

Madyson Sellner - Health & Wellness Paraeducator at INSITE, has submitted a resignation. The last day for this assignment will be June 5, 2025. She will continue as ACES Site Lead Substitute.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

6. A.

Meeting Date: 09/02/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

AMCOR donated School Supplies (\$400 value) for Mankato Area Public Schools

Jones Metal donated Scrap Metal (\$300 value) for District Welding Program

Crossview Covenant Church donated \$2,000 for Adult Basic Education Program

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

Attachments

Resolution

The following resolution was moved by _____ and seconded by _____.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- AMCOR donated School Supplies (\$400 value) for Mankato Area Public Schools
- Jones Metal donated Scrap Metal (\$300 value) for District Welding Program
- Crossview Covenant Church donated \$2,000 for Adult Basic Education Program

The vote on adoption of the Resolution was as follows:

Aye:

Nay:

Absent:

Whereupon, said Resolution was declared duly adopted.

By: _____
Chair

By: _____
Clerk