

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 6, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, October 6, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: None.

Mrs. Pratt made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

MAPS Student Spotlight: Raymond Tipton - Central High School

MAPS Staff Spotlight: Jodi Evers - Dakota Meadows Middle School

Public Comment: No one wished to speak.

Information Reports: Washington Elementary - 2025 Minnesota School of Excellence Report by Ann Haggerty; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Ms. Roberts, and carried on a 7-0 roll call vote.

Approval of Minutes of the September 15, 2025, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Samuel Barnes - Full-time (1.00 FTEs) Special Education Teacher at East High School beginning September 22, 2025, for the 2025-26 school year. He will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Tracy Frederick - Long-term Substitute Teacher for Alyson Green at Roosevelt Elementary School beginning September 29, 2025, and ending January 30, 2026. She will be placed at step 10 of the SPEC lane on the Teachers Association salary schedule.

Cheryl Herbst - Intervention Teacher at Immanuel Lutheran for 152 annual hours for the 2025-26 school year. She will be compensated according to her placement on the Teachers Association salary schedule. This is in addition to her assignments at Risen Savior and Concordia Classical Academy.

Maria Paulsen - Long-term Substitute Teacher for Kristina Kullman at Hoover Elementary School beginning September 24, and ending November 26, 2025. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Amanda Wolff - Full-time (1.00 FTEs) Social Emotional Learning Interventionist at Futures beginning September 22, 2025, for the 2025-26 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Micah Allen - Early Learning Special Education Paraeducator at MAPS Center for Learning for 6.5 hours per day/2 days per week (T/TH) beginning September 30, 2025. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Peyton Berreman - Non-classroom Paraeducator at Franklin Elementary School for 2.25 hours per day/2 days per week (TH/F) and 1 hour per day/1 day per week (M) beginning October 2, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Child Care Assistant assignment.

Ava Boswell - Building Supervisor with Community Education on an as needed basis beginning October 1, 2025. She will be compensated at the rate of \$18.00 per hour. This is in addition to her ACES Student Support Assistant assignment at Rosa Parks Elementary School.

Ana Chavez - Non-classroom Paraeducator at Rosa Parks Elementary School for 2.167 hours per day/5 days per week beginning September 25, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Mary Curtis - POS Operator at Eagle Lake Elementary School for 2.25 hours per day/5 days per week beginning October 1, 2025. She will be placed at step 5 of the A13 classification on the Educational Secretaries Association salary schedule. This is in addition to her Secretary Substitute assignment at MAPS Center for Learning.

Tianna Ebnet - Media Assistant at Jefferson Elementary School for 5.25 hours per day/5 days per week, with a work year of 180 days beginning September 18, 2025. She will be placed at step 1 of the A13 classification on the Educational Secretaries Association salary schedule.

Laynie Feucht - ACES Child Care Assistant Substitute on an on-call basis beginning October 1, 2025. She will be compensated at the rate of \$15.00 per hour.

Matthew Harris - Special Education Paraeducator at Rosa Parks Elementary School for 4.25 hours per day/5 days per week beginning September 24, 2025. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to his Non-classroom Paraeducator assignment at Rosa Parks Elementary School.

Addisyn Heller - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/2 days per week beginning September 30, 2025. She will be compensated at the rate of \$15.00 per hour.

Linnea Hendley - Special Education Paraeducator at Eagle Lake Elementary School for 6.75 hours per day/2 days per week (T/TH) beginning September 22, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Hannah Herrera Frederickson - ACES Child Care Assistant at Hoover Elementary School for 3-4 days hours per day/2 days per week beginning September 22, 2025. She will be compensated at the rate of \$15.75 per hour.

Bridgette Ketter - Health & Wellness Paraeducator at Washington Elementary School for 3 hours per day/1 day per week (T), 1 hour per day/1 day per week (W) and 2.5 hours per day/1 day per week (F) beginning September 10, 2025. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

William Kipp - ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/3 days per week beginning September 24, 2025. He will be compensated at the rate of \$15.00 per hour.

Brandon Lang - Building Supervisor with Community Education on an as needed basis beginning September 8, 2025. He will be compensated at the rate of \$18.00 per hour.

Gracia Lagred - ACES Child Care Assistant at Roosevelt Elementary School for 3-4 hours per day/2 days per week beginning September 29, 2025. She will be compensated at the rate of \$15.00 per hour.

Elizabeth Miedtke - Health & Wellness Paraeducator at Futures for 6.75 hours per day/3 days per week (M/W/F) and 5.5 hours per day/1 day per week (TH) beginning September 15, 2025. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Melissa Myers - Student Success Coach at East High School for 4 hours per day/5 days per week beginning September 24, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Chase Randall - ACES Site Lead Substitute at Monroe Elementary School on an on-call basis beginning September 8, 2025. He will be compensated at the rate of \$ 18.75 per hour. This is in addition to his ACES Child Care Assistant Substitute assignment.

Toni Roberts - Kitchen Float Cook Helper with the District for 6.5 hours per day/5 days per week beginning October 1, 2025. She will be placed at classification A11, step 6, in accordance with the agreement between the District and the Minnesota School Employee Association.

Mila Rustin - Early Learning Classroom Aide at MAPS Center for Learning for 2.5 hours per day/5 days per week beginning September 8, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Tylor Schwartz - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/3 days per week beginning September 16, 2025. She will be compensated at the rate of \$15.00 per hour.

Kristen Sletten - 4-hour, 9-month, Evening Custodian at Monroe Elementary School beginning September 17, 2025. She will be placed at classification A13, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Calleejo Sohn - Special Education Paraeducator at Hoover Elementary School for 5.25 hours per day/4 days per week (M/W/TH/F) and 3.75 hours per day/1 day per week (T) beginning September 29, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Non-classroom Paraeducator assignment at Hoover Elementary School and ACES Child Care Assistant assignment at Eagle Lake Elementary School.

Danielle Steckler - Early Learning Classroom Aide at MAPS Center for Learning for 6 hours per day/2 days per week (T/TH) beginning September 22, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Makia Stevens - ACES Child Care Assistant Substitute on an on-call basis beginning September 22, 2025. She will be compensated at the rate of \$15.00 per hour.

Cassie Tauer - ACES Child Care Assistant Substitute on an on-call basis beginning September 29, 2025. She will be compensated at the rate of \$15.00 per hour.

Claire Westendorf - ACES Site Lead Substitute at Rosa Parks Elementary School on an on-call basis beginning September 16, 2025. She will be compensated at the rate of \$18.75 per hour. This is in addition to her ACES Child Care Assistant Substitute assignment.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Brittany Amborn - Voluntary decrease in assignment from full-time (1.00 FTEs) Special Education Teacher to part-time (0.50 FTEs) Behavior Intervention Teacher at Franklin Elementary School beginning September 29, 2025.

Steven Baxa - Correction - Increase in assignment as Social Studies Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the 2nd semester of the 2025-26 school year.

Judith Doyle - Increase in assignment as Intervention Teacher at Risen Savior from 118 annual hours to 141 annual hours for the 2025-26 school year.

Judith Doyle - Decrease in assignment as Intervention Teacher at Mount Olive from 622 annual hours to 495 annual hours for the 2025-26 school year.

Sarah Goldmund - Increase in assignment as Music Teacher at Eagle Lake Elementary and Roosevelt Elementary Schools from 1.00 FTEs to 1.033 FTEs for the 2025-26 school year.

Cheryl Herbst - Decrease in assignment as Interventions Teacher at Loyola from 683 annual hours to 505 annual hours for the 2025-26 school year.

Cheryl Herbst - Decrease in assignment as Intervention Teacher at Concordia Classical Academy from 289 annual hours to 185 annual hours for the 2025-26 school year.

Tamala King - Increase in assignment as Family & Consumer Science (FACS) Teacher at West High School from 0.667 FTEs to 1.00 FTEs for the 2025-26 school year.

Cassandra Kolhoff - Increase in assignment as Science Teacher at East High and West High Schools from 1.00 FTEs to 1.083 FTEs for the 1st semester of the 2025-26 school year.

Callie Pengilly - Change in assignment from part-time (0.968 FTEs) MAPS Preschool Teacher at MAPS Center for Learning to full-time (1.00 FTEs) Kindergarten Teacher at Hoover Elementary School beginning August 11, 2025. She will be placed at step 5 of the B lane on the Teachers Association salary schedule.

Steven Sheldrup - Increase in assignment as Science Teacher at West High School from 1.00 FTEs to 1.167 FTEs for the 2025-26 school year.

Joelene Udermann - Increase in assignment as STEM Teacher at Eagle Lake Elementary and Monroe Elementary Schools from 1.00 FTEs to 1.033 FTEs for the 2025-26 school year.

Megan Van Beek - Decrease in assignment as ECFE Teacher at MAPS Center for Learning from 500 annual hours (FTEs 0.347) to 275 annual hours (0.19 FTEs) beginning August 27, 2025, for the 2025-2026 school year.

Stephanie Wolff - Increase in assignment as Art Teacher at Eagle Lake Elementary and Washington Elementary Schools from 1.00 FTEs to 1.033 FTEs for the 2025-26 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Isabelle Abel - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Bridges Community School for 3-4 hours per day/2 days per week beginning August 18, 2025.

Pamela Allen - Increase hourly rate to \$20.35 as Infant Care Provider with the TAPP Daycare at Central High School beginning August 18, 2025. This is in addition to her ACES Student Support Assistant Substitute assignment.

Kelly Andresen - Increase in assignment as Special Education Paraeducator at Eagle Lake Elementary School from 6.25 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning September 22, 2025.

Shay Barden - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Caleb Bartels - Change in assignment from ACES Student Support Assistant at Rosa Parks Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning August 18, 2025.

Elsie Bennett - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Peyton Berreman - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Monroe Elementary School for 1.5 hours per day/4 days per week beginning August 18, 2025. This is in addition to her Non-classroom Paraeducator assignment at Rosa Parks Elementary School.

Kennedy Boerboom - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Michelle Bridges - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Monroe Elementary School for 1.5 hours per day/2 days per week beginning August 18, 2025. This is in addition to her Special Education Paraeducator assignment at Monroe Elementary School.

Stone Bridges - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025. This is in addition to his Early Learning Classroom Aide assignment at MAPS Center for Learning.

Taunya Burnett - Change in assignment from Special Education Paraeducator and Non-classroom Paraeducator to Special Education Paraeducator at Eagle Lake Elementary School for 6.5 hours per day/5 days per week beginning October 6, 2025.

Michelle Cahalan - Increase in assignment as Special Education Paraeducator at Eagle Lake Elementary School from 6.25 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning September 22, 2025.

Carson Daggett - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Mackenzie Doyen - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Bridges Community School for 1.5 hours per day/4 days per week beginning August 18, 2025.

Owen Finch - Increase in assignment as Special Education Paraeducator at Monroe Elementary School from 3 hours per day/5 days a week to 3 hours per day/3 days per week (M/T/TH) and 4.75 hours per day/2 days per week (W/F) beginning September 24, 2025. This is in addition to his Non-classroom Paraeducator assignment at Bridges Community School.

Hailey Fjoser - Change in assignment from Second Cook at Eagle Lake Elementary School to Cook Manager at Jefferson Elementary School for 7 hours per day/5 days per week beginning September 29, 2025. She will be compensated according to her placement on the Minnesota School Employee Association salary schedule.

Brooklyn Garvey - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Bridges Community School for 1.5 hours per day/5 days per week beginning August 18, 2025.

Megan Haan - Increase hourly rate to \$15.50 as ACES Child Care Assistant Substitute beginning October 1, 2025.

Turner Haar - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/5 hours per week beginning August 18, 2025.

Hibo Hassan - Increase in assignment as Early Learning Special Education Paraeducator at MAPS Center for Learning from 3.5 hours per day/5 days per week to 6.25 hours per day/5 days per week beginning August 27, 2025.

Kaylee Hed - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Kaitlyn Heller - Change in assignment from ACES Student Support Assistant at Rosa Parks Elementary School and ACES Site Lead Substitute to ACES Student Support Substitute on an on-call basis beginning August 18, 2025. She will be compensated at the rate of \$16.00 per hour. This is in addition to her Early Learning Classroom Aide assignment at MAPS Center for Learning.

Sarah Hemish - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Irene Hill-Melvin - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant for 1.5 hours per day/2 days per week at Kennedy Elementary School and 3-4 hours per day/1 day per week at Eagle Lake Elementary School beginning August 18, 2025.

Tessa Holland - Change in assignment from ACES Child Care Associate at Eagle Lake Elementary School to ACES Child Care Associate Substitute on an on-call basis beginning August 18, 2025.

Kayleigh Hulzebos - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Lola Jones - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Kaylan Kapsner - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Ashley Kivioja - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Bridges Community School for 3-4 hours per day/2 days per week beginning August 18, 2025.

Ashley Kivioja - Increase hourly rate to \$15.25 as ACES Child Care Assistant at Bridges Community School beginning October 1, 2025.

Maya Kopp - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Meron Koser - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Noura Kurdi - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Alex Lang - Increase hourly rate to \$18.00 as Building Supervisor with Community Education beginning September 16, 2025.

Tianna Meadows - Adjust start date to September 8, 2025, as Early Learning Classroom Aide at MAPS Center for Learning.

Jonathan Morrow - Increase in assignment as Special Education Paraeducator at Eagle Lake Elementary School from 6.25 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning September 22, 2025.

Zeinab Nur - Change in assignments from Title 1 Paraeducator to Early Learning Classroom Aide at MAPS Center for Learning for 6.75 hours per day/5 days per week beginning September 16, 2025. This is in addition to her Early Childhood Screener assignment.

Zeinab Nur - Voluntary decrease in assignment as Early Childhood Screener at MAPS Center for Learning from 20 hours per week to 6 hours per month beginning September 15, 2025. This is in addition to her Early Learning Classroom Aide assignment.

Krystal Olson - Increase in assignments as Special Education Paraeducator at Dakota Meadows Middle School from 4 hours per day/5 days per week to 6 hours per day/5 days per week beginning September 22, 2025.

Megan Schenk - Increase in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 6.25 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning September 22, 2025.

Calleejo Sohn - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Eagle Lake Elementary School for 1.5 hours per day/4 days per week beginning August 18, 2025. This is in addition to her Paraeducator assignments at Hoover Elementary School.

Jolene Studer - Change in assignment from Special Education Paraeducator, classification B22 to Health & Wellness Paraeducator, classification B22.5, at Dakota Meadows Middle School beginning September 25, 2025. She will be compensated according to her place on the Minnesota School Employee Association salary schedule.

Margaret Wood - Increase in assignment as Early Learning Classroom Aide at MAPS Center for Learning from 7 hours per day/1 day per week (TH) to 6.5 hours per day/2 days per week (W/TH) beginning September 24, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Brittany Amborn - Adjust return date to September 29, 2025, for Board-approved leave.

Alyson Green - Adjust start date to September 22, 2025, for Board-approved leave.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Arminta Clabo - Early Learning Special Education Paraeducator at MAPS Center for Learning, has requested Board-approved leave beginning September 8, and returning on September 30, 2025.

Vicki Nessler - Health Assistant at Jefferson Elementary School, has requested Board-approved leave beginning October 9, 2025, and returning on January 12, 2026.

RESIGNATIONS (INSTRUCTIONAL)

Taylor VanderHeiden - Special Education Teacher at Hoover Elementary School, has submitted a resignation. The last day of employment will be October 20, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Lillian Carlson - Special Education Paraeducator at Monroe Elementary School, has submitted a resignation. The last day of employment will be September 26, 2025.

Arminta Clabo - Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be September 30, 2025.

Laycon Robinson - Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be September 22, 2025. She will continue as a Special Education Paraeducator Substitute.

Lindsey Rockvam - Rescind resignation as Health & Wellness Paraeducator at SUN.

Bailey Watland - Special Education and Non-classroom Paraeducator at Bridges Community School has submitted a resignation. The last day of employment will be September 16, 2025.

Amanda Wolff - Health & Wellness Paraeducator at Futures, has submitted a resignation in order to accept the Teaching assignment at Futures. The last day for this assignment will be September 19, 2025.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Alexander Gilbertson - Full-time (1.00 FTES) Special Education Teacher at Hoover Elementary School beginning October 14, 2025. He will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Elizabeth Lewis - Part-time (0.50 FTEs) Reading Intervention Teacher at Franklin Elementary School beginning October 1, 2025. She will be placed at step 1 of the B lane on the Teachers Association salary schedule. This is in addition to her ACES Child Care Assistant Substitute and Substitute Teacher assignments.

The following will be teachers in the Central High night school Program for 2.5 hours per day/2 nights per week (T/TH) beginning October 21 and ending December 16, 2025. They will be compensated according to their placement on the Teachers Association salary schedule.

Frederick Berg, Jeremy Burger, Heather Fitzsimmons, Heather Gilman, Russell Groebner, Jeffery Helget, Laura Januschka, Crystal Kay, Amanda Kline, Amanda Knodel Abel, TerRon Lee, Christina Makela, Sherry Miller, Cathleen Schulters, Rebecca Sellers, Michael Sipe, Daniel Toegel, Kristin Van Otterloo, Amber Waibel, Matthew Weichert, Anna Wirth

APPOINTMENTS (NON-INSTRUCTIONAL)

Ann Arndt - HR Generalist for the District beginning October 20, 2025. This is a full-time, 12-month, 8 hour per day position. She will be placed at step 5, classification B22 of the Educational Secretaries Association salary schedule.

Chloe Fliflet - ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/2 days per week beginning September 29, 2025. She will be compensated at the rate of \$15.00 per hour.

Ashlyn Guse - ACES Site Lead Substitute on an on-call basis beginning October 1, 2025. She will be compensated at the rate of \$18.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment.

Turner Haar - ACES Site Lead Substitute on an on-call basis beginning October 1, 2025. He will be compensated at the rate of \$18.75 per hour for this assignment. This is in addition to his ACES Child Care Assistant assignment.

Marlie Hanson - Non-classroom Paraeducator at Franklin Elementary School for 2.25 hours per day/3 days per week (M/T/TH) beginning October 6, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Sophia Hooverson - ACES Child Care Assistant at Kennedy Elementary School for 1.5 hours per day/1 day per week beginning October 10, 2025. She will be compensated at the rate of \$15.00 per hour.

Corissa Kerger - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/1 day per week beginning October 8, 2025. She will be compensated at the rate of \$15.00 per hour.

Adella Maisuk - Special Education Paraeducator at Monroe Elementary School for 6.75 hours per day/2 days per week (T/TH) and 2.5 hours per day/2 days per week (M/F) beginning September 29, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Lauryn Mueske - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/3 days per week beginning October 6, 2025. She will be compensated at the rate of \$15.00 per hour.

Layaunna Martinez-Sawatsky - ACES Child Care Assistant at Roosevelt Elementary School for 3-4 hours per day/4 days per week beginning August 25, 2025. She will be compensated at the rate of \$15.00 per hour.

Azlee Schaefer - Building Supervisor with Community Education on an as needed basis beginning October 1, 2025. She will be compensated at the rate of \$18.00 per hour for this assignment. This is in addition to her ACES Student Support Assistant assignment at Franklin Elementary School.

Tahura Tari - ABE Teaching Assistant with the Adult Basic Education program at Lincoln Community Center for 1 hour per day/4 days per week (M-TH) beginning October 6, 2025, and ending January 9, 2026. She will be compensated at the rate of \$17.00 per hour for this assignment. This is in addition to her Childcare Aide assignment at Lincoln Logs Learning Center.

Tahura Tari - Childcare Aide at Lincoln Logs Learning Center for 3.5 hours per day/4 days per week (M-TH) beginning October 6, 2025, and ending January 9, 2026. She will be compensated at the rate of \$15.00 per hour for this assignment. This is in addition to her ABE Teaching Assistant assignment at Lincoln Community Center.

Dayshawn Williams - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/3 days per week beginning October 8, 2025. He will be compensated at the rate of \$15.00 per hour.

Myzel Williams - Special Education Paraeducator at Dakota Meadows Middle School for 4.5 hours per day/5 days per week beginning October 7, 2025. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Sophia Willmert - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/3 days per week beginning October 7, 2025. She will be compensated at the rate of \$15.00 per hour.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Elizabeth Lewis - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025. This is in addition to her Reading Intervention Teacher and Substitute Teacher assignments with the district.

Brittinni Lockwood - Increase in assignment as Health Care Paraeducator (LPN/RN) at Dakota Meadows Middle School from 4 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning August 25, 2025.

Rachel Lutterman - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Substitute on an on-call basis beginning August 18, 2025.

Klara Lybeck - Change in assignment from ACES Student Support Assistant at Rosa Parks Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning August 18, 2025.

Sophia Matarrese - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Ronnez Morris - Change in assignment from ACES Child Care Associate at Eagle Lake Elementary to ACES Child Care Associate Substitute on an on-call basis beginning August 18, 2025.

Ashlyn O'Connor - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Tayler Penning - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/5 days per week beginning August 18, 2025.

Grace Perschbacher - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025. This is in addition to her Early Learning Special Education Paraeducator assignment at MAPS Center for Learning.

Gertie Peterson - Change in assignment from ACES Site Lead at Roosevelt Elementary School to ACES Site Lead Substitute on an on-call basis beginning August 18, 2025.

Jane Phares - Change in assignment from ACES Child Care Associate at Rosa Parks Elementary School to ACES Child Care Associate Substitute on an on-call basis beginning August 18, 2025.

Kamyra Porter - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Julia Roering - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Mikella Ruley - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Maximus Sims - Decrease in assignment as Non-classroom Paraeducator at Rosa Parks Elementary School from 2.167 hours per day/2 days per week (T/TH) to 2.167 hours per day/1 day per week (TH) beginning August 28, 2025. This is in addition to his ACES Child Care Assistant Substitute assignment.

Maximus Sims - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025. This is in addition to his Non-classroom Paraeducator assignment at Rosa Parks Elementary School.

Ayla Smith-Holcomb - Change in assignment from ACES Student Support Assistant at Rosa Parks Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning August 18, 2025.

Jada Sorenson - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Celeste Thalhammer - Change in assignment from ACES Student Support Assistant at Rosa Parks Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning August 18, 2025.

Brea Tonsager - Increase hourly rate to \$15.25 as ACES Child Care Assistant at Franklin Elementary School beginning October 1, 2025. This is in addition to her ACES Site Lead assignment at Franklin Elementary School.

Elizabeth Vars - Change in assignment from ACES Child Care Assistant at Franklin Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

Jackson Walters - Change in assignment from ACES Student Support Assistant at Rosa Parks Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning August 18, 2025.

Addison Wilhelm - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

McKenzie Wilkins - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning August 18, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Nicole Dwinell - Extend Board-approved leave through the end of the 2025-26 school year.

Abigail Miller - Special Education Teacher at Prairie Winds Middle School, has requested Board-approved leave beginning February 23, 2026, and continuing through the end of the 2025-26 school year.

Sarah Myer - Art Teacher at Futures and Prairie Winds Middle School, has requested Board-approved leave beginning September 9 and returning on October 20, 2025, then continuing intermittent leave through the end of the 2025-26 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Joshua Ehlke - Special Education Paraeducator at West High School, has requested Board-approved intermittent leave beginning August 25, 2025, and ending August 25, 2026.

Lorraine O'Brien - Extend Board-approved leave, returning on October 1, 2025.

Lisa Smith - Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a request for Board-approved leave beginning September 16 and returning on October 14, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Hawa Abdillahi - ABE Teaching Assistant with the Adult Education Program, has submitted a resignation. The last day of employment will be October 2, 2025.

Sabriin Ahmed Mustafa - Non-classroom Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Ella Beach - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 15, 2025.

Jenna Haman - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be August 15, 2025.

Jason Lange - 8-hour Evening Custodian at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be September 30, 2025.

Michelle Laven - Special Education Paraeducator at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be October 17, 2025.

Emma Siesennop - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be September 22, 2025.

Tahura Tari - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation in order to accept the ABE Teaching Assistant and the Childcare Aide assignments. The last day for this assignment will be October 6, 2025.

Brooklynn Wilson - ACES Child Care Assistant at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be September 15, 2025.

The following resolution was moved by Mr. Kind and seconded by Mrs. Hanke and carried on a 7-0 roll call vote.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- Ryan and Jill McKeown donated \$1,000 for West High Girls Hockey Program
- SouthPoint Financial Credit Union donated \$1,755 for Financial Literacy Workshops for GED Program through Adult Basic Education

- East and West High School Soccer Programs received the following donations for the Pack the Stands Event:
 - \$250 from J Matthew & Michelle Starkey
 - \$100 from Southern Minnesota Orthodontics
 - \$500 from Original Blend 1, LLC
 - \$100 from Mankato Clinic, LTD
 - \$500 from Knutson Casey PC
 - \$150 from Kato Family Chiropractic
 - \$250 from Jewison & Associates, Inc
 - \$250 from Gish Electric, LLC
 - \$150 from Buffalo Wild Wings - Mankato

- Mankato Area Public Schools received school supply donations from the following:
 - \$200 value from Erberts & Gerberts
 - \$500 value from Farrell's Extreme Bodyshaping
 - \$200 value from JP Fitness
 - \$900 value from North Mankato American Legion Auxiliary Post 518
 - \$200 value from Sota Sisters
 - \$200 value from Snell Motors
 - \$200 value from Pond Road Market
 - \$200 value from North Mankato Taylor Library
 - \$200 value from Mankato Family YMCA
 - \$150 value from Mankato American Legion Auxiliary

Whereupon, said Resolution was declared duly adopted.

In 2024, the MAPS School Board adopted a new strategic roadmap to guide the school district's work into the future. In alignment with this roadmap, district leadership has developed a three-year operational plan designed to advance our vision, mission, and strategic priorities. To ensure progress and accountability, the MAPS Vision Card (see pages _____) has been created as a tool to track and communicate key performance metrics. These measures will help the Board, staff, and community evaluate our success in achieving strategic goals and hold the system accountable for delivering meaningful results for students. The vision card was approved on a motion by Mrs. Pratt, second by Mr. Baker, and carried on a 6-1 (Hanke) voice vote.

The following policies were presented for second reading and approval:

- 414 - Mandated Reporting of Child Neglect or Physical or Sexual Abuse
- 418 - Drug-Free Workplace/Drug-Free School
- 501 - School Weapons Policy
- 515 - Protection and Privacy of Pupil Records
- 516.5 - Overdose Medication
- 547 - School Meals Policy
- 635 - Online Instruction
- 631 - Literacy and the READ Act
- 707 - Transportation of Public School Students
- 709 - Student Transportation Safety Policy
- 802 - Disposition of Obsolete Equipment and Materials
- 809 - Crisis Management Policy

The revised policies were approved on a motion by Mrs. Ratcliff, second by Mr. Kind, and carried on a 7-0 voice vote.

Each year, school districts in Minnesota must submit an Assurance of Compliance with State and Federal laws prohibiting discrimination to the Department of Education. Ms. Roberts made a motion to authorize the Superintendent to submit the report electronically on behalf of the District. Mrs. Pratt seconded the motion and it carried on a 7-0 voice vote.

There being no further business to consider, Mrs. Ratcliff moved and Ms. Roberts seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:57 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 6, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, October 6, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: None.

1. Pratt/Kind approval of agenda with personnel addendum. 7-0
2. Student Spotlight - Raymond Tipton
3. Staff Spotlight - Jodi Evers
4. Public Comment - No one wished to speak.
5. Information: Washington Elementary School Report; Board Member Reports.
6. Ratcliff/Roberts approval of Consent Agenda Items: Approval of Minutes of the September 15, 2025, regular meeting; Personnel. 7-0
7. Kind/Hanke acceptance of gifts and grants. 7-0
8. Pratt/Baker approval of MAPS Vision Cards. 6-1 (Hanke)
9. Ratcliff/Kind approval of revised policies. 7-0
10. Roberts/Pratt approval of Assurance of Compliance report. 7-0
11. Ratcliff/Roberts adjournment at 6:57 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

MANKATO AREA PUBLIC SCHOOLS VISION CARD



A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible.

- **A.1** Success measured by the percentage of Kindergarten students who meet the winter literacy benchmark for DIBELS
- **A.2** Success measured by 3rd–11th grade student performance on Minnesota state assessments
- **A.3** Success measured by four-year and seven-year graduation rates.
- **A.4** Success measured by the percentage of high school students participating in career pathway experiences

B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs

- **B.1** Success measured by percentage of students with consistent school attendance
- **B.2** Success measured by number of suspensions across student groups
- **B.3** Success measured by MAPS students' sense of belonging at their school
- **B.4** Success measured by the percentage of students reporting feeling safe at their school.

C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students

- **C.1.1** Success measured by the number of people who are participating in GYO pathways
- **C.1.2** Success measured by the percentage of licensed staff with a Tier 3 or Tier 4 license
- **C.1.3** Success measured by the percentage of positions filled, by employee group
- **C.2** Success measured by the percentage of teachers who report satisfaction with job-embedded professional development
- **C.3.1** Success measured by the percentage of Certified Staff who continued their employment and did not resign after their first year
- **C.3.2** Success measured by the percentage of Non-Certified Staff who continued their employment and did not resign during their first year of employment
- **C.3.3** Success measured by the percentage of employee satisfaction in their job with support from direct supervisor

MANKATO AREA PUBLIC SCHOOLS VISION CARD



D. Strengthening our parent/caregiver partnerships and connections

- **D.1** Success measured by percentage of school district K-12 students enrolled in MAPS
- **D.2** Percentage of family survey respondents who report satisfaction with their child's school.
- **D.3** Success measured by the number of active community partnerships that provide learning opportunities for students (e.g., internships, job shadows, mentoring, service projects, classroom collaborations).

E. Ensuring safe, efficient and effective operations

- **E.1** Success measured by maintaining an unassigned fund balance equal to one month (8%) of expenditures in each operating fund: General, Food Service, and Community Education.
- **E.2** Success measured by community investment, as reflected in voter-approved referendum revenue per pupil. The state cap is \$2,266, MAPS' current operating levy is \$1,339.
- **E.3** Success measured by annual completion of safety drills.
- **E.4** Success measured by the percentage of K-12 classes at or below class size norms agreed to in the teacher master agreement