

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 17, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, November 17, in the Minnesota River Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:31 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: None.

Mrs. Ratcliff made a motion, and Mrs. Pratt seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice call vote.

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Ms. Roberts, and carried on a 7-0 roll call vote.

Approval of Minutes of the November 3, 2025, regular Board meeting.

Approval of November Bills totaling \$8,266,849.27.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Mymique Baxter - Part-time (0.50 FTE) PEEK Teacher at Dakota Meadows Middle School beginning November 17, 2025. She will be placed at step 7 of the PhD lane on the Teachers Association salary schedule. This is in addition to her Substitute Teacher assignment.

APPOINTMENTS (NON-INSTRUCTIONAL)

Amya Baasch - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/2 days per week beginning November 7, 2025. She will be compensated at the rate of \$15.50 per hour.

Amy Bolin - Special Education Paraeducator at Rosa Parks Elementary School for 6.75 hours per day/5 days per week beginning November 10, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jariel Conde Morales - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 2.25 hours per day/3 evenings per week (T-TH) beginning October 30, 2025. He will be compensated at the rate of \$17.00 per hour.

Jace Franklin - Kitchen Float Cook Helper at Dakota Meadows Middle School for 6.5 hours per day/5 days per week beginning November 11, 2025. He will be placed at classification A11, step

1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Turner Haar - Non-classroom Paraeducator at Kennedy Elementary School for 2.667 hours per day/5 days per week beginning November 12, 2025. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to his ACES Child Care Assistant and ACES Site Lead Substitute assignments at Washington Elementary School.

Madison Hansen - ACES Site Lead Substitute on an on-call basis beginning October 16, 2025. She will be compensated at the rate of \$18.75. This is in addition to her ACES Student Support Assistant assignment at Kennedy Elementary School.

Kierra Henderson - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/3 days per week beginning November 17, 2025. She will be compensated at the rate of \$15.00 per hour.

Margaret Kirby - Health & Wellness Paraeducator at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning November 12, 2025. She will be placed at classification B22.5, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Stalyn Kirkman - Special Education Paraeducator at Rosa Parks Elementary School for 3.75 hours per day/5 days per week beginning November 11, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Andrew Luepke - ACES Site Lead Substitute on an on-call basis beginning October 16, 2025. He will be compensated at the rate of \$18.75 per hour. This is in addition to his ACES Child Care Assistant assignment at Rosa Parks Elementary School.

Clarissa McKeown - ACES Child Care Assistant at Bridges Community School for 3-4 hours per day/2 days per week beginning November 12, 2025. She will be compensated at the rate of \$15.00 per hour.

Angelica Morales Rodriguez - ABE Homeschool Liaison with the Adult Basic Education Program at Lincoln Community Center for 1.5 hours per day/5 days per week beginning September 1, 2025. She will be compensated at the rate of \$25.00 per hour. This is in addition to her ABE Teaching Assistant assignment.

Helio Tiba - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 2.25 hours per day/3 days per week (T-TH) beginning November 4, 2025, and ending January 29, 2026. She will be compensated at the rate of \$17.00 per hour. This is in addition to her ABE Teaching Assistant Substitute assignment.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Ashlynn Montgomery - Increase in assignment as Family & Consumer Science (FACS) Teacher at Prairie Winds Middle School from 1.00 FTE to 1.167 FTE beginning August 25, 2025, for the 2025-26 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Isabelle Abel - Increase hourly rate to \$15.50 as ACES Child Care Assistant at Bridges Community School beginning November 16, 2025.

Justin Borden - Increase in assignment as Second Cook at MAPS Center for Learning from 7 hours per day/5 days per week to 8 hours per day/5 days per week beginning November 10, 2025.

Stevi Enter - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Assistant Substitute on an on-call basis beginning November 10, 2025. She will be compensated at the rate of \$15.00 per hour.

Madison Hansen - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Kennedy Elementary School for 3-4 hours per day/4 days per week beginning October 16, 2025. This is in addition to her ACES Site Lead Substitute assignment.

Sandra Harang - Increase in assignment as Cook Helper at MAPS Center for Learning from 6 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning November 10, 2025.

Noura Kurdi - Increase hourly rate to \$15.75 as ACES Child Care Assistant Substitute beginning November 1, 2025.

Ei Min - Increase hourly rate to \$15.25 as ACES Child Care Assistance at Rosa Parks Elementary School beginning November 16, 2025.

Ronnez Morris - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Assistant Substitute beginning November 21, 2025. She will be compensated at the rate of \$15.00 per hour.

Abbie Perry - Temporary increase in assignment as Student Success Coach at Kennedy Elementary School from 6.25 hours per day/3 days per week (M/TH/F) to 6.25 hours per day/5 days per week beginning December 5, 2025, and ending January 9, 2026.

Desirea Provost - Increase in assignment as Special Education Paraeducator at Monroe Elementary School from 6.75 hours per day/3 days per week (M-W) and 5.5 hours per day/1 day per week (TH) to 6.25 hours per day/5 days per week beginning August 27, 2025.

Lauren Swanson - Decrease in assignment as Special Education Paraeducator at East High School from 7 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning November 5, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Cheryl Herbst - Has requested Board-approved leave beginning October 10 and returning to work on November 24, 2025.

Tatyana Mueller - Adjust return date to February 16, 2026, for Board-approved leave.

RESIGNATIONS (NON-INSTRUCTIONAL)

Lindsey Birch - Non-classroom Paraeducator at Hoover Elementary School, has submitted a resignation. The last day of employment will be November 21, 2025.

Nataley Labonia - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be November 3, 2025.

Lilyanna Le Luong - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Madelyn Sura - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be November 4, 2025.

Personnel – Addendum

APPOINTMENTS (NON-INSTRUCTIONAL)

Leah Burdick - Kitchen Float Cook Helper at West High School for 6.5 hours per day/5 days per week beginning November 18, 2025. She will be placed at classification A11, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Noelle Seime - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/3 days per week beginning November 17, 2025. She will be compensated at the rate of \$15.75 per hour.

Isaac Wadd - Special Education Paraeducator at Monroe Elementary School for 6.75 hours per day/5 days per week beginning November 17, 2025. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Olivia Wall - Building Supervisor with Community Education on an as-needed basis beginning November 19, 2025. She will be compensated at the rate of \$18.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Lucinda Mendez - Adjust end date to January 20, 2026, as Long-term Substitute Teacher at West High School.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Melodie Charlton - Decrease in assignment as Health & Wellness Paraeducator at Washington Elementary School from 5.5 hours per day/5 days per week to 4.5 hours per day/5 days per week beginning November 10, 2025. This is in addition to her Non-classroom Paraeducator assignment at Washington Elementary School.

Raven Clark - Change in assignment from Non-classroom Paraeducator and Special Education Paraeducator to Special Education Paraeducator at Rosa Parks Elementary School for 5 hours per day/5 days per week beginning November 10, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Allison VandeKieft - Special Education Teacher at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be November 13, 2025.

Isaac Wadd - Special Education Teacher at Prairie Winds Middle School, has submitted a resignation in order to accept the Special Education Paraeducator assignment. The last day for this position will be November 14, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Amy Bolin - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be November 12, 2025.

Alyssa Dwire - Health & Wellness Paraeducator at Washington Elementary School, has submitted a resignation. The last day of employment will be November 21, 2025.

Amelia Hartford - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be January 9, 2026.

Keandra Olson - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be November 11, 2025.

There being no further business to consider, Ms. Roberts moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:32 p.m., on a 7-0 voice vote.

Attest: Clerk _____

Chairperson _____

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1. Ratcliff/Pratt approval of agenda with personnel addendum. 7-0
2. Ratcliff/Roberts approval of Consent Agenda Items: Approval of Minutes of the November 3, 2025, regular meeting; Approval of November Bills; Personnel. 7-0
3. Roberts/Ratcliff adjournment at 5:32 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.