

AGENDA
Independent School District No. 77
Mankato, MN 56001

Tuesday, December 2, 2025 - 5:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. MAPS STUDENT SPOTLIGHT (5:35 P.M.)
4. MAPS STAFF SPOTLIGHT (5:45 P.M.)
5. PUBLIC COMMENT (5:55 P.M.)
6. PUBLIC HEARING (6:05 P.M.)
 - A. 2026-27 School Year Property Tax Levy Hearing
7. INFORMATION (6:15 P.M.)
 - A. Fall Student/Staff Recognition
 - B. 2026-27 and 2027-28 School Calendars
 - C. First Reading of School Board Policies
 - D. Board Member Workshop/Committee/Student Reports
8. CONSENT AGENDA (7:10 P.M.)
 - A. Approval of Minutes of November 17, 2025, Regular Meeting
 - B. Personnel
9. BUSINESS (7:15 P.M.)
 - A. Acceptance of Gifts and Grants

- B. Second Reading/Approval of School Board Policies
 - C. Approval of 2026 Roof Repair & Maintenance Project at Dakota Meadows Middle School
10. ADJOURNMENT (7:30 P.M.)



School Board Members for 2025

Shannon Sinning, Chair
Phone: 507-207-4023
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kari Pratt, Vice Chair
Phone: 507-207-4025
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Christopher Kind, Treasurer
Phone: 507-207-4027
E-Mail: ckind1@isd77.org
Term Ends December 31, 2028

Erin Roberts, Clerk
Phone: 507-207-4026
E-Mail: erober1@isd77.org
Term Ends December 31, 2028

Patrick Baker
Phone: 507-207-4028
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Elizabeth Hanke
Phone: 507-207-4030
E-Mail: ehanke1@isd77.org
Term Ends December 31, 2028

Liz Ratcliff
Phone: 507-207-4029
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2028

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



PUBLIC COMMENT GUIDELINES

The Mankato Area School Board welcomes public participation through Public Comment. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the Public Comment.

- Public Comment participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during Public Comment.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in Public Comment for the next two months.
- When there is a large number of speakers, the Board Chair may modify Public Comment, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of Public Comment to the end of the meeting.
- Public Comment participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, Public Comment will be closed and the individual will not be allowed to participate in future Public Comments.
- Crowd noise or any sort of grandstanding during Public Comment, including applause, talking, shouting, or any outbursts will result in the Public Comment being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at:
<https://www.isd77.org/experience/school-board/agendas-and-minutes>



MANKATO AREA PUBLIC SCHOOLS

STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage:** We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting**6. A.****Meeting Date:** 12/02/2025**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

2026-27 School Year Property Tax Levy Hearing

Background:

Included with your Board materials this evening is the 2026-2027 school year Mankato Area Public Schools tax levy recommendation. The counties have mailed a notice of proposed property taxes to all property owners. Under state law, the District must conduct a public meeting to receive citizen input regarding the levy proposal. As part of the public meeting, the District is required to review its proposed 2026-2027 tax levy and its current budget for school year 2025-2026. The School Board is scheduled to take final action in regard to the 2026-2027 tax levy at the School Board meeting on Monday, December 15, 2025 at 5:30 P.M. at the Intergovernmental Center.

Recommended Action:

The Board Chair will open the public hearing for anyone who wishes to speak.

AttachmentsTruth in Taxation Presentation

**ISD 77
Mankato Area
Public Schools**

**Truth in
Taxation
Presentation**



A close-up, slightly angled view of a spiral-bound notebook. The notebook has white pages with light blue horizontal ruling. A silver metal spiral binding is visible along the top edge. A large, bold black number '1' is written on the page, positioned above a horizontal blue line. Below this line, a vertical blue line intersects it, and a series of small numbers (7, 8, 9, 10, 11, 12, 13, 14, 15, 16) are written along the vertical line. The background of the slide is a solid blue color.

Agenda

- Review of Meeting Requirements per MN Statutes 275.065
- Presentation of current school year budget
- Presentation of proposed tax levy
- Public comment

Truth in Taxation Requirements

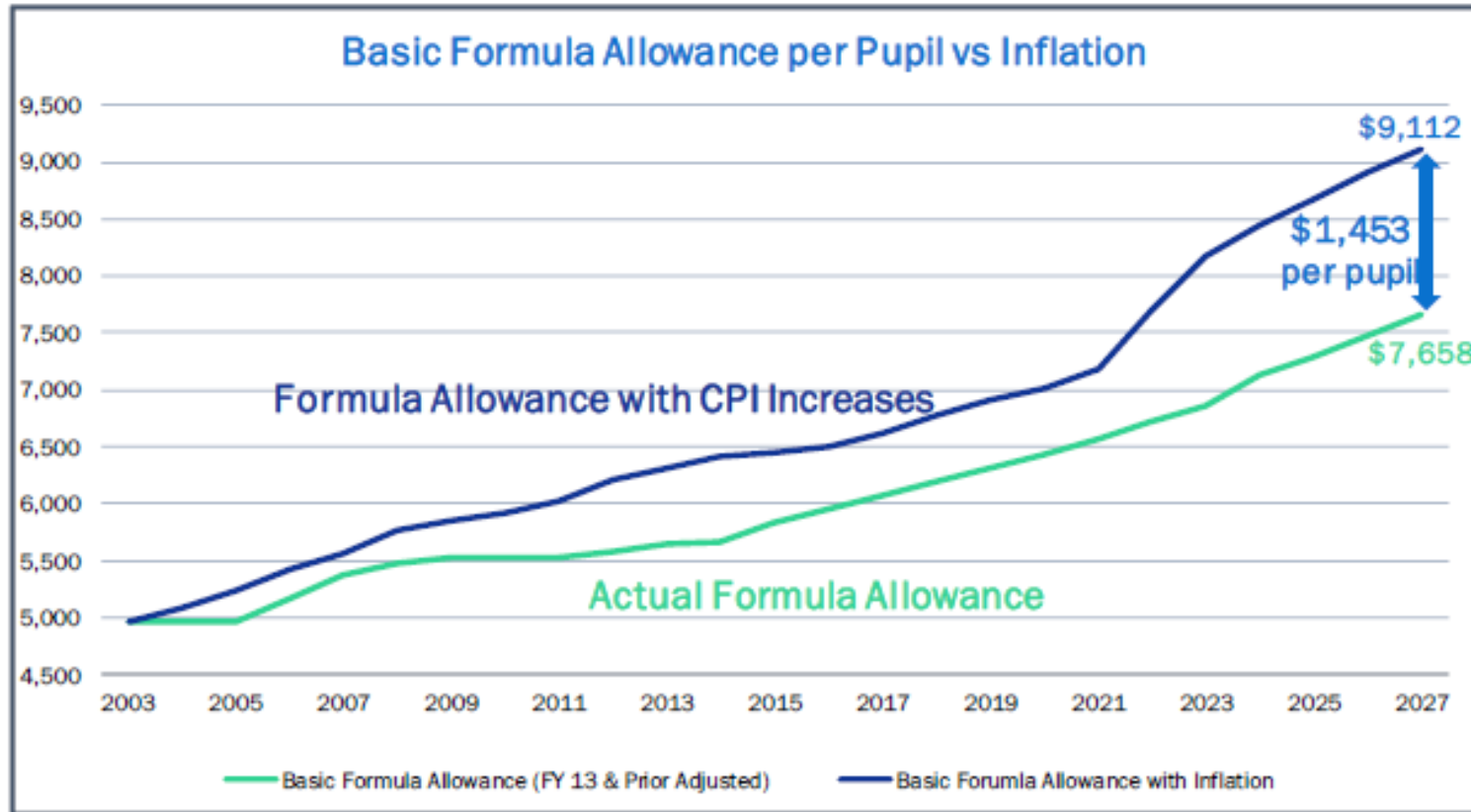
- Meeting must be held between November 25 and December 30 at 6pm or later
- May be a part of a regularly scheduled meeting
- Presentation must include discussion on:
 - Fiscal Year 2026 budget
 - Pay 2026 (fiscal year 2026-27) Proposed Tax Levy
- Must allow for public comments



Minnesota School Funding

Public school districts are funded by the federal government, state government, local fees and local taxpayers through property taxes with the state of Minnesota being the largest source of funding.

State Funding



¹ Inflation is based on consumer price index

² Basic formula allowance includes changes made by legislature in 2023 and is adjusted for FY 2014 and earlier due to pupil weight changes

³ FY 25-26 & FY 26-27 are based on estimated inflation forecasts updated in July 2025 by the State of Minnesota

**Basic general formula
has not kept up with
state funding over
the last 20+ years**

FY 2026 Budget



FY 2026 Budget

Our school district is required to use a fund Accounting system; thus, we account for our revenues and expenditures using six separate funds.

*Funds have a tax levy component.

Fund Number	Fund Name	Common Purposes
*01	General Fund	General operating costs, such as teacher salaries, administrative costs, and textbooks and equipment.
02	Food Service Fund	Funds for nutrition programs - primarily school breakfast and lunch.
*04	Community Service Fund	Funds for community education programs, such as school readiness and adult basic education.
06	Building Construction Fund	Funds for the building construction program.
*07	Debt Service Fund	Funds to pay principal and interest on outstanding bonds.
20, 22	Internal Service	Commonly include health and dental plans.

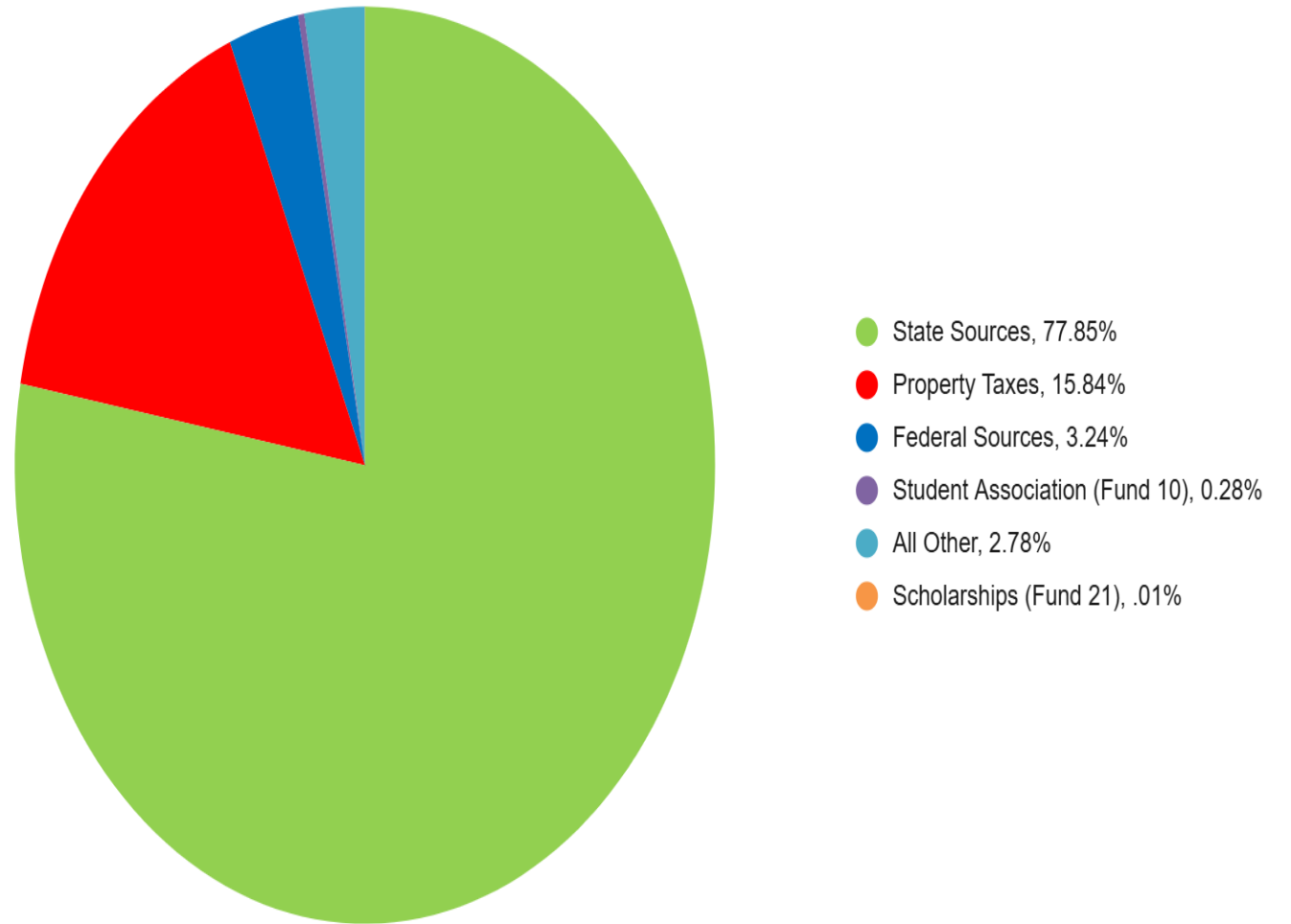


Budget Overview

Fund	Revenue	Expenditure	Surplus/(Deficit)
General	\$ 127,316,503	\$ 128,358,681	\$ (1,042,178)
Food Service	\$ 6,718,310	\$ 7,372,755	\$ (654,445)
Community Service	\$ 7,849,816	\$ 7,460,948	\$ 388,868
Construction	\$ 1,200,000	\$ 29,199,101	\$ (27,999,101)
Debt Service	\$ 16,559,992	\$ 15,732,356	\$ 827,636
Internal Service	\$ 22,205,747	\$ 22,152,722	\$ 53,025
OPEB Trust	\$ 1,200,000	\$ 1,515,000	\$ (315,000)
Total	\$ 183,050,368	\$ 211,791,563	\$ (28,741,195)

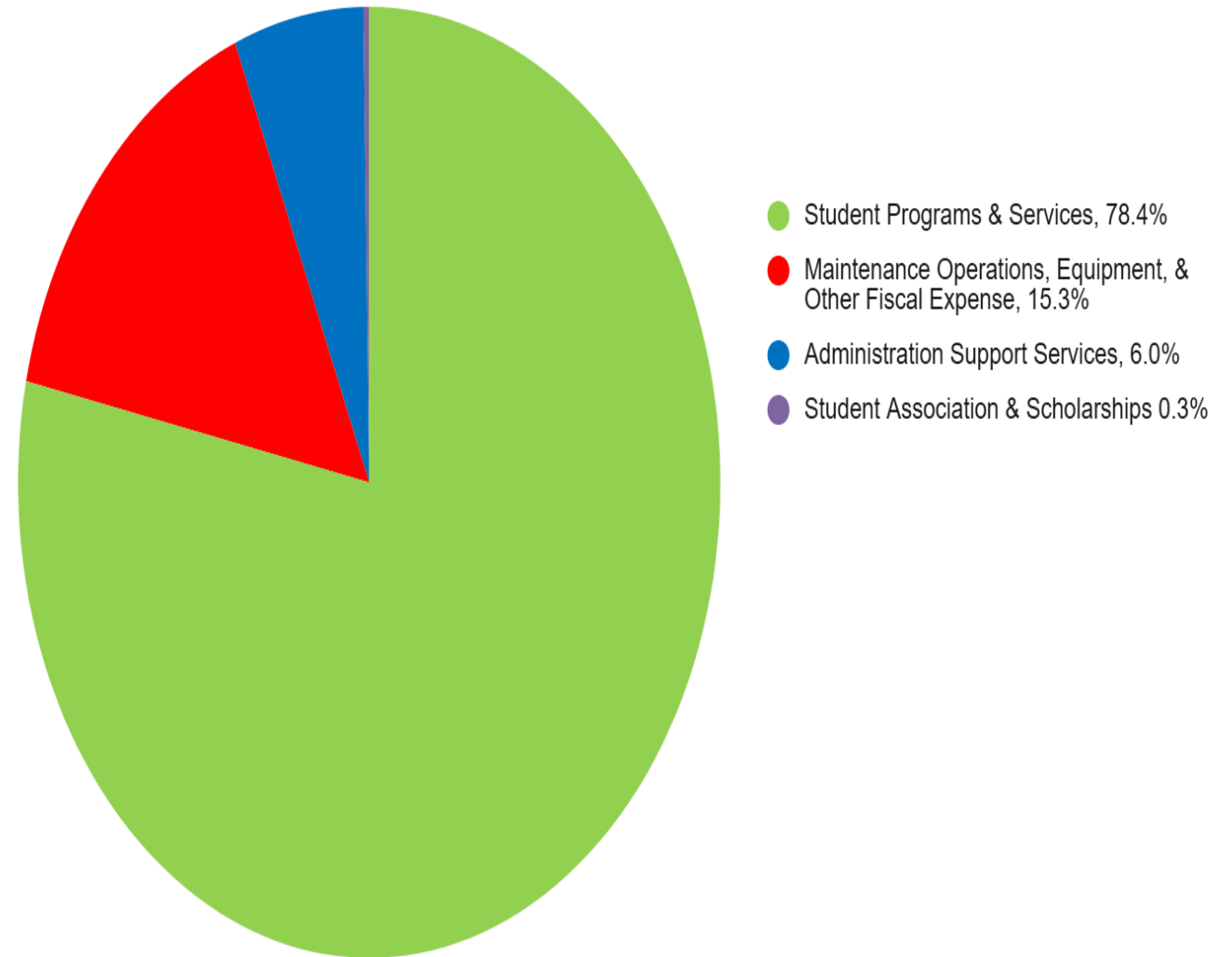
FY 2026 Revenues by Source

GENERAL FUND REVENUE



FY 2026 Expenditures by Program

GENERAL FUND EXPENDITURES



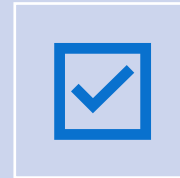
School District Financial Highlights



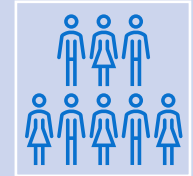
BOND
RATING



FINANCIAL
REPORTING AWARDS



AUDIT OPINION



BUSINESS OFFICE
TEAM

2026 Property Tax Levy

School District Tax Levy Timeline

Summer	September	November 4	November 25 - December 30	2026
Information provided to the State for preliminary levy calculations	Preliminary levy certification by school board. Typically certify to the "max."	Hold elections; elections for bonds or levies can cause the final levy to be higher than the preliminary levy set in September	School District holds Truth in Taxation meeting and certify final property tax levy for taxes payable in 2026	Property taxes collected by counties and distributed to the school district

Local Property Tax Levy



- The State of MN limits the local property tax levy by statutorily defined formulas
 - Levy formulas are driven by:
 - Pupil Counts
 - Specific eligible expenditure types
 - Population
 - Voter authorization
 - Districtwide Property Valuations

Levy Overview

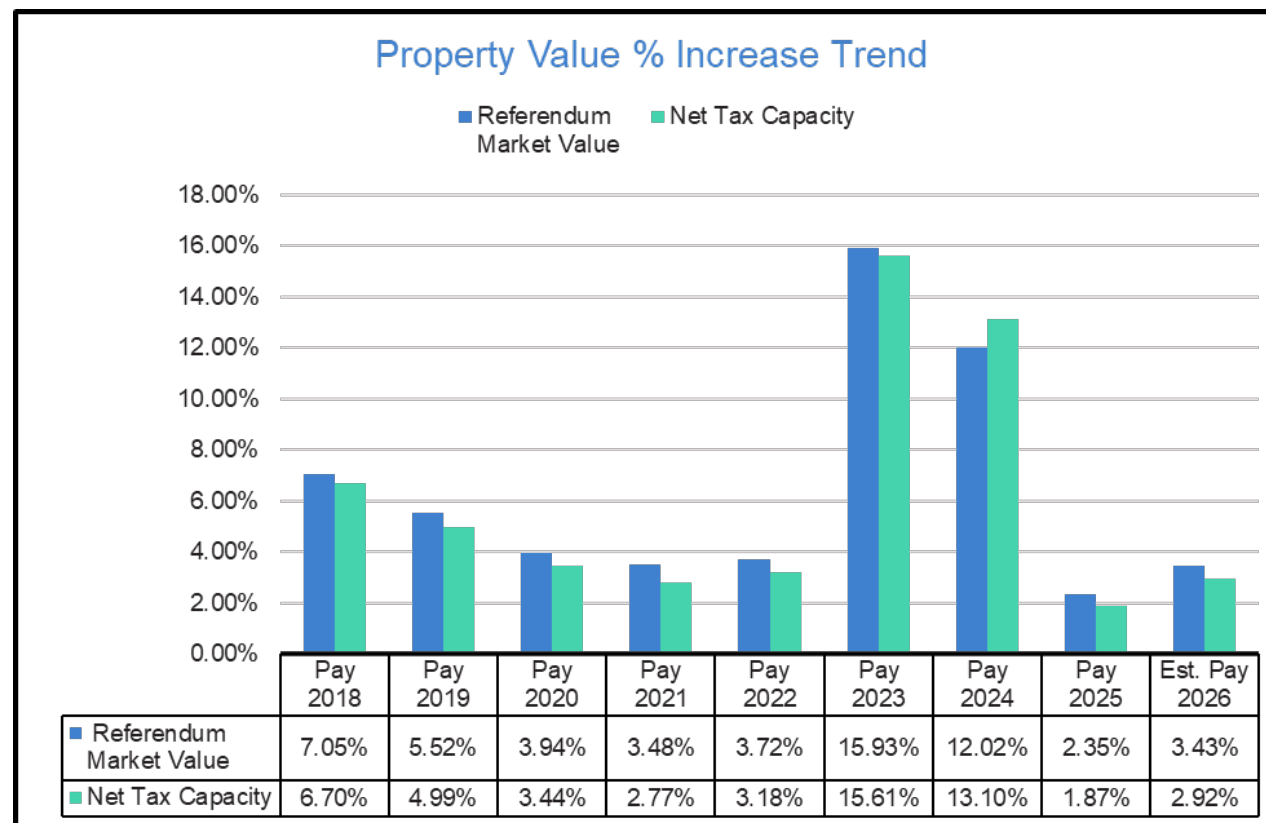
Mankato Public School District Proposed Property Tax Levy Summary by Fund

	Final Pay 2025	Proposed Pay 2026	\$ Change	% Change
General Fund (Fund 1)				
Operating Referendum	5,318,240	5,468,741	150,500	2.8%
Local Optional	6,236,087	6,146,977	(89,110)	-1.4%
Equity	1,203,670	1,191,224	(12,447)	-1.0%
Transition	240,280	236,860	(3,420)	-1.4%
Operating Capital	1,199,258	1,166,596	(32,662)	-2.7%
Achievement and Integration	307,533	309,958	2,425	0.8%
Reemployment Insurance	40,000	40,000	-	0.0%
Safe Schools	311,266	306,835	(4,431)	-1.4%
Career & Technical	556,045	586,248	30,203	5.4%
Annual OPEB	509,393	507,161	(2,232)	-0.4%
Long Term Facilities Maintenance	3,664,325	4,313,000	648,675	17.7%
Building/Land Lease	1,833,011	1,806,918	(26,093)	-1.4%
<i>Adjustments and Abatements</i>	<i>(1,463,129)</i>	<i>(359,648)</i>	<i>1,103,480</i>	-
General Fund Total Levy	19,955,980	21,720,869	1,764,889	8.8%
Community Service (Fund 4)				
Basic Community Education	390,429	359,636	(30,793)	-7.9%
Early Childhood Education	236,657	203,615	(33,042)	-14.0%
Home Visiting	6,463	5,954	(508)	-7.9%
Adults with Disabilities	6,274	5,749	(526)	-8.4%
School-age Care	150,000	150,000	-	0.0%
<i>Adjustments and Abatements</i>	<i>49,182</i>	<i>65,729</i>	<i>16,547</i>	<i>33.6%</i>
Community Service Fund Total Levy	839,006	790,684	(48,322)	-5.8%
Debt Service Fund (Fund 7)				
Voter Approved Debt Service	13,422,426	13,601,816	179,390	1.3%
Non-Voter Approved Debt Service	2,397,585	5,152,376	2,754,791	114.9%
<i>Adjustments and Abatements</i>	<i>(49,420)</i>	<i>(783,078)</i>	<i>(733,658)</i>	-
Debt Service Fund Total Levy	15,770,591	17,971,114	2,200,523	14.0%
Total Property Tax Levy All Funds	36,565,577	40,482,667	3,917,090	10.71%

Levy Highlights

Major Changes

Debt Service	+\$2,754,791 Increase due to new bonds for indoor air quality projects.
Change in Adjustments and Abatements	+\$1,103,480 Multiple prior year adjustments to general fund levies
LTFM	+\$648,675 Increase in Long Term Facilities Maintenance Funding



Valuation History

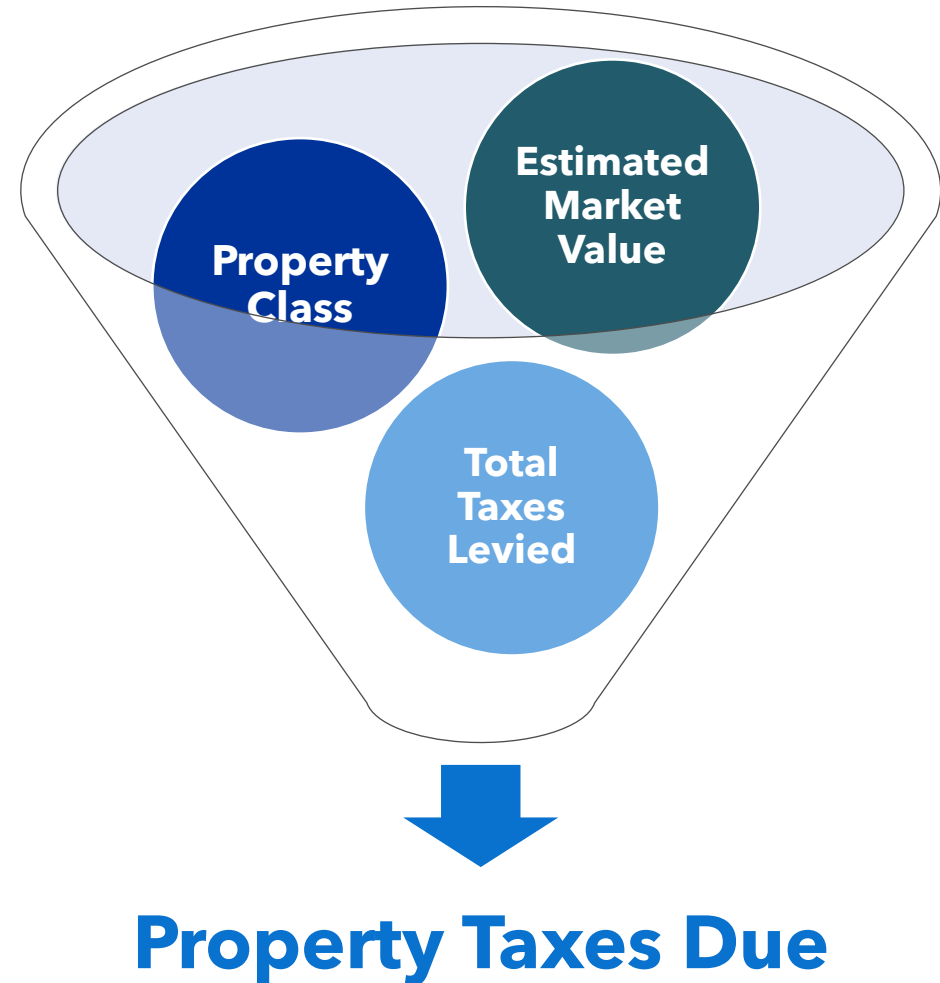
Timeline for Taxpayers

March 2025	Spring/Early Summer	November 10 - 24, 2025	November 25 - December 30, 2025	March 2026
Taxpayers received preliminary valuations notice from county for taxes payable the following year	Local and county board of appeal and equalization meetings held providing taxpayers opportunity to challenge property valuations.	Counties deliver mailed notice of proposed property taxes to each taxpayer.	School District holds Truth in Taxation meeting and certify final property tax levy for taxes payable in 2026	Taxpayers receive tax statement from counties for taxes payable in 2026

Calculating Property Taxes

3 Key Variables

1. **Estimated Market Value**
established for each parcel
by Assessor
2. **Property Classification**
rates established by state
legislature
3. **Tax levy** established by
taxing jurisdictions (School,
City, County and others)



Dividing the Property Tax Pie

Property values do not rise uniformly across all properties

The burden of the levy shifts from taxpayers with lower increases to those with higher increases.

Higher increase =
Larger piece of the property tax pie.



Impact of Valuation Changes

Current

Total Tax Levy = \$100

\$100,000
\$50

Home Value
Total Taxes

\$100,000
\$50



Home Value Changes Vary

Total Tax Levy = \$100

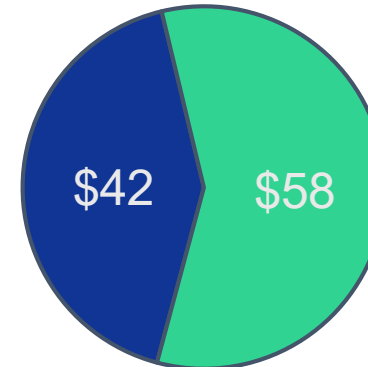
\$110,000
\$42

↑ 10%

Home Value
Total Taxes

↑ 40%

\$140,000
\$58



Same Levy, Shift in Tax Burden

Proposed Tax Levy for taxes Payable in 2026

Example shown for illustrative purposes



Spruce County
Jane Smith, Auditor-Treasurer
345 12th Street East, Box 78
Spruceville, MN 55555-5555
(555) 345-6789
www.co.spruce.mn.us

TAXPAYER(S):
John and Mary Johnson
123 Pine Rd S
Spruceville, MN 55555-5555

Property Information
PIN Number: 01.234.56.789.R1 Property Address: 789 Pine Rd S
Spruceville, MN 55555
Property Description: Lot 1, Block 1, Spruce Acres Subdivision

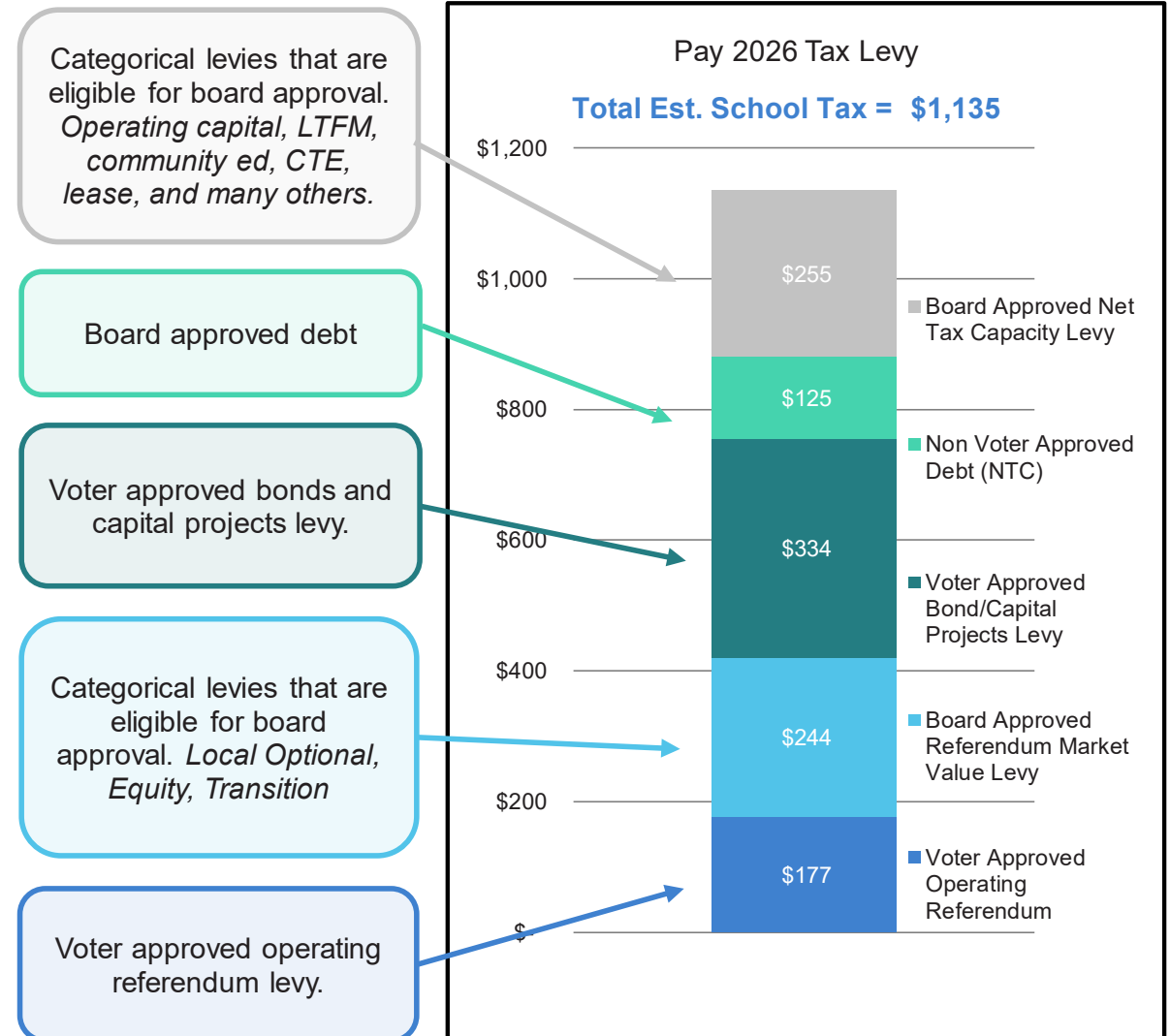
PROPOSED TAXES 2025			
THIS IS NOT A BILL. DO NOT PAY.			
Step 1	VALUES AND CLASSIFICATION		
	Taxes Payable Year	2024	2025
	Estimated Market Value	\$125,000	\$150,000
	Homestead Exclusion	\$	\$33,050
	Taxable Market Value	\$125,000	\$116,950
	Class	Res NHmstd	Res Hmstd
Step 2	PROPOSED TAX		
	Property taxes before credits	\$1,479.52	
	School building bond credit	\$ 12.00	
	Agricultural market value credit		
	Other credits		
	Property taxes after credits	\$1,467.52	
Step 3	PROPERTY TAX STATEMENT		
	Coming in 2025		
The time to provide feedback on PROPOSED LEVIES is NOW			
It is too late to appeal your value without going to Tax Court.			

Proposed Property Taxes and Meetings by Jurisdiction for Your Property				
Contact Information	Meeting Information	Actual 2024	Proposed 2025	
State General Property Tax	No public meeting	\$0	\$0	
County of Spruce Spruce County Courthouse 123 Spruce St Spruceville, MN 55555 www.co.spruce.mn.us (555) 123-4567	December 5, 7:00 PM	\$438.06	\$484.18	
City of Spruceville Mayor's Office 456 Spruce St Spruceville, MN 55555 www.ci.spruceville.mn.us (555) 123-7654	December 2, 6:30 PM Spruceville City Hall	\$273.79	\$312.06	
Spruceville School District 999 150 1st St N Spruceville, MN 55555 www.spruceville.k12.mn.us (555) 123-6789	December 9, 7:00 PM Spruceville High School Cafeteria			
Voter Approved Levies		\$289.35	\$296.68	
Other Levies		\$340.11	\$374.60	
<i>Your school district was scheduled to hold a referendum at the November general election. If the referendum was approved by the voters, the school district's voter approved property tax for 2025 may be higher than the proposed amount shown on this notice.</i>				
Total excluding any special assessments		\$1,341.31	\$1,467.52	9.4%

Est. Pay 2026 Tax for Residential

Mankato Public School District

Estimated Pay 2026 Total School Taxes for Residential Homestead
Home Value = \$300,000



Estimated Tax Impacts

Property Valuations with 3% Increase

Mankato Public School District Estimated Tax Impacts - Pay 2026 Levy Total School Taxes

Summary				
	Pay 2025	Est. Pay 2026	% Change	
Referendum Market Value	\$ 8,653,426,062	\$ 8,950,475,833	3.43%	
RMV Tax Rate	0.14624%	0.14034%	-4.03%	
Net Tax Capacity	\$ 106,549,001	\$ 109,664,693	2.92%	
NTC Tax Rate	22.44%	25.46%	13.45%	

Types of Property	Pay 2025 Value	Pay 2026 Est. Value	Pay 2025	Pay 2026	\$ Change	% Change
Residential Homestead (Value Increase 3%)	\$145,600	\$150,000	\$465	\$508	\$44	9.40%
	194,200	200,000	654	717	63	9.60%
	242,700	250,000	844	926	82	9.73%
	291,300	300,000	1,034	1,135	101	9.77%
	339,800	350,000	1,224	1,344	121	9.85%
	436,900	450,000	1,603	1,762	159	9.90%
	534,000	550,000	1,998	2,204	206	10.29%
Commercial / Industrial** (Value Increase 3%)	\$97,100	\$100,000	\$469	\$522	\$53	11.39%
	242,700	250,000	1,276	1,433	157	12.31%
	485,400	500,000	2,720	3,057	337	12.38%
	970,900	1,000,000	5,609	6,305	695	12.40%
Agricultural Homestead (Value Increase 3%)	\$12,600	\$13,000	\$7.61	\$9.09	\$1.48	19.48%
	13,600	14,000	8.21	9.79	1.58	19.21%
	14,600	15,000	8.82	10.49	1.67	18.97%
	15,500	16,000	9.36	11.19	1.83	19.54%
Agricultural Non-Homestead (Value Increase 3%)	\$12,600	\$13,000	\$15.22	\$18.19	\$2.96	19.48%
	13,600	14,000	16.43	19.59	3.16	19.21%
	14,600	15,000	17.64	20.98	3.35	18.97%
	15,500	16,000	18.72	22.38	3.66	19.54%

Other Taxpayer Resources

- Minnesota Homestead Property Tax Refund
- Special Property Tax Refund Program
- Senior Citizen Property Tax Deferral
- Disable Veteran's Homestead Property Tax Exclusion
- Blind or Disabled Special Homestead Classification
- Green Acres and Rural Preserve

Levy Certification

Recommended Levy
Certification Amount

\$40,482,667.07



Public Comments

School Board Regular Meeting

7. A.

Meeting Date: 12/02/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Fall Student/Staff Recognition

Background:

East High Activities Director Todd Waterbury and West High Activities Director Eric Dahlman will review the student/staff recognition items for the Fall season.

Recommended Action:

None

Attachments

Fall Student-Staff Recognition

The following East High students are recognized for their accomplishments during the Fall season:

Girls Cross Country

- MSHSCA Gold Academic Team Award (3.81 Team GPA)
- MSHSL Class AA State Meet – 7th Place Finishers
- Section 2AA Runners-up
 - Lauren Henkels
 - Ady Lurken – MSHSCA Academic All-State
 - Sarah Pottenger – MSHSCA Academic All-State
 - Elena Schroeder – MSHSCA All-State (22nd Place)
 - Macy Hayes
 - Elsie Bennett
 - Tori Blasl
 - Hayden Johnston (Alternate)
 - Skylar Nolta (Alternate)

Boys Cross Country

- MSHSCA Gold Academic Team Award (3.89 Team GPA)
- MSHSL Class AA State Meet – 5th Place Finishers
- Section 2AA Champions
 - Dayton Clobes - MSHSCA Academic All-State
 - Nathan Essler - MSHSCA Academic All-State
 - MSHSCA All-State (18th Place)
 - Elijah Seiwert
 - Eli Baty
 - Brody Willett
 - Riley Essler
 - Logan Back
 - Will Moeller (Alternate)
 - Benjamin Barker (Alternate)

Boys Soccer

- Kaden Haslach - MSHSCA All-State Second Team Selection

Football

- MSHSCA Gold Academic Team Award (3.31 Team GPA)
 - Hayden Tischler – MSHSCA Academic All-State

Volleyball

- MSHSCA Gold Academic Team Award
 - Claire Huettl – MSHSCA Academic All-State
 - Carlie Wendinger - MSHSCA Academic All-State

Girls Tennis

- MSHSCA Gold Academic Team Award (3.81 Team GPA)
 - Sam Williams – MSHSL State Tournament Singles Runner-up
 - Ashlyn Rigdon – MSHSCA Academic All-State
 - Hannah Westman – MSHSCA Academic All-State
 - Emily Hacker – MSHSCA Academic All-State

Girls Swim and Dive

- MSHSCA Gold Academic Team Award (4.1 Team GPA)
- Section True Team Champions
- Section 1A Champions (MSHSL State Meet 22nd Place)
 - Emma Born – MSHSCA Academic All-State
 - Lexi Guentzel – MSHSCA Academic All-State
 - Tiana Huyhn – MSHSCA Academic All-State
 - Jada Sivertsen – MSHSCA Academic All-State
 - 200 Medley Relay – State Participants (13th Place) – School Record
 - Emma Born, Cami Schuh, Kelsey Andresen and Kamille Andresen
 - Cami Schuh – 50 Free – State Participant (18th Place)
 - Brittan Hoffman – Diving – State Participant (16th Place)
 - Kamille Andresen – 100 Fly – State Participant (9th Place) – School Record
 - 100 Breast – State Participant (14th Place) – School Record
 - Emma Born – 100 Back – State Participant (24th Place)
 - 400 Free Relay – State Participants (11th Place)
 - Cami Schuh, Emma Born, Brittan Hoffman and Kamille Andresen

Girls Soccer

- Section 2AA Champions
- MSHSL Class AA State Tournament – 4th Place Finishers
 - Gretta Oachs
 - Laina Peterson - MSHSL All-Tournament Team Selection
 - MSHSCA All-State First Team Selection
 - Grace Campbell - MSHSL All-Tournament Team Selection
 - Eme Asher
 - Maddy Scheel
 - Ava Tibodeau
 - Mia Graff
 - Avery Hoffman
 - Hayden Henning – MSHSCA Academic All-State
 - Taylor Schilling
 - Ava Monson
 - Dacoda McCrea
 - Olivia Heinis
 - Lilli Smasal
 - Emily Mulenburg

- Kate Schimek
- Chloe Beavens
- Jenna Borgmeier
- Emily Pieper
- Raegan Anderson
- Eva Starkey
- Ella Quist

Lancers

- Youth in Music Class AA Marching Band State Champions and Colorguard State Champions

MSHSL ExCel Award School Winners

- Brynn Evans and Elijah Jacobs

Hennepin Arts Spotlight Education Showcase for “Grease”

- Overall Show Honors
 - Costume Crew – Outstanding
 - Light Crew – Outstanding
 - Overall Technical Production – Honorable Mention
 - Ensemble Acting Performance – Honorable Mention
 - Run Crew – Honorable Mention
- Individual Honors
 - Tessa Holland – Outstanding Performance in a Leading Role (Marty)
 - Daniel Possin – Outstanding in Technical Leadership as Lighting Designer
 - Malia Karau – Outstanding in Technical Leadership as Costumer
 - Cole Hudspith – Honorable Mention in a Leading Role (Kenickie)
 - Nora Sipe – Honorable Mention in a Leading Role (Sandy)
 - Randi Young – Honorable Mention in Technical Leadership as Stage Manager

The following West High students are recognized for their accomplishments during the Fall season:

Girls Cross Country

- MSHSCA Gold Academic Team Award
- MSHSL State Meet
 - Landree Quin - 16th Place
 - Reese Quint - 44th Place

Boys Cross Country

- MSHSCA Gold Academic Team Award
- MSHSL State Meet

- Corbin Deichman - 80th Place

Football

- MSHSCA Silver Academic Team Award
- Academic All State- Trevor Sheldrup

Volleyball

- MSHSCA Silver Academic Team Award
- MSHSCA Academic All-State: Livi Downs

Girls Swim and Dive

- MSHSCA Gold Academic Team Award
- MSHSCA State Academic Award:
- State Participant:
 - Jordan Woodford- 100 free- 12th place, 200 free- 11th place
 - Anna Kapsner- 1 meter Diving- 14th place
 - Jordan Woodford, Grace Ward, Olivia Schultze, Lidia Gresback- 200 Free Relay

Girls Tennis

- MSHSCA Gold Academic Team Award
- Academic Allstate: Claire Heimer

Lancers

- Youth in Music: Minnesota Class AA State Champions

School Board Regular Meeting

7. B.

Meeting Date: 12/02/2025

Prepared By: Travis Olson, Director of Teaching & Learning

Subject:

2026-27 and 2027-28 School Calendars

Background:

Travis Olson, Director of Teaching and Learning, will present an update on the creation of the 2026-27 and 2027-28 calendar options.

Recommended Action:

None

Attachments

Presentation



2025 – 2026

School Calendar Update

December 2, 2025

Excellence, Equity, Empowerment. Every Student, Every Day.



MANKATO AREA PUBLIC SCHOOLS

MISSION & CORE VALUES

MISSION

Excellence, Equity, Empowerment. Every Student,
Every Day.

CORE VALUES

- Courage
- Student Centered
- Integrity
- Accountable
- Inclusive Practices



Strategic Directions: Focus of Our Improvement Efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

2025 Calendar Committee

The committee—consisting of teachers (Mark Ulman, Kellie French, Katie Rux) and administrators (Akram Osman, Mollie Meyer, Travis Olson)—developed calendar options based on the following considerations:

- State statutes, including required student contact days and hours
- Teacher contract requirements
- Historical practices within ISD 77 and comparable districts
- Results from calendar surveys
- Impacts of past inclement weather

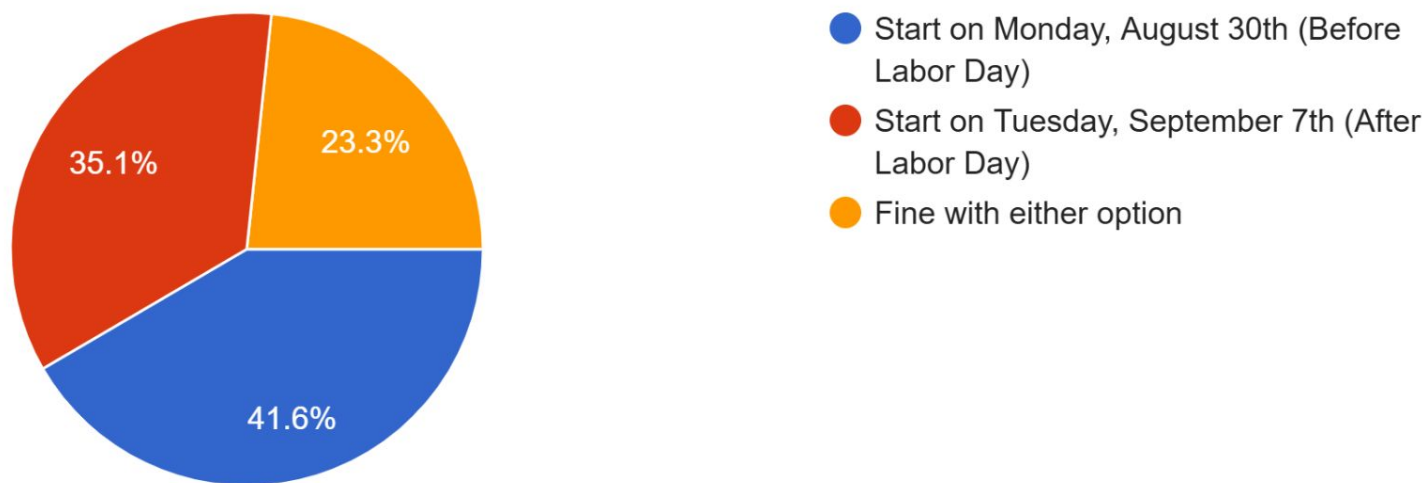
Timeline (Part I)

- September 23 Calendar Committee Meeting
- October 7th Calendar Committee Meeting
- October 20th 1st Survey sent – (2,514 total responses)
- November 12th Calendar Committee survey review/calendar drafts
- November 13th Central Office review
- November 14th Draft calendars shared with DLT
- November 19th Draft calendars shared with MTA Exec Committee
- December 2nd Present draft calendars at School Board Meeting

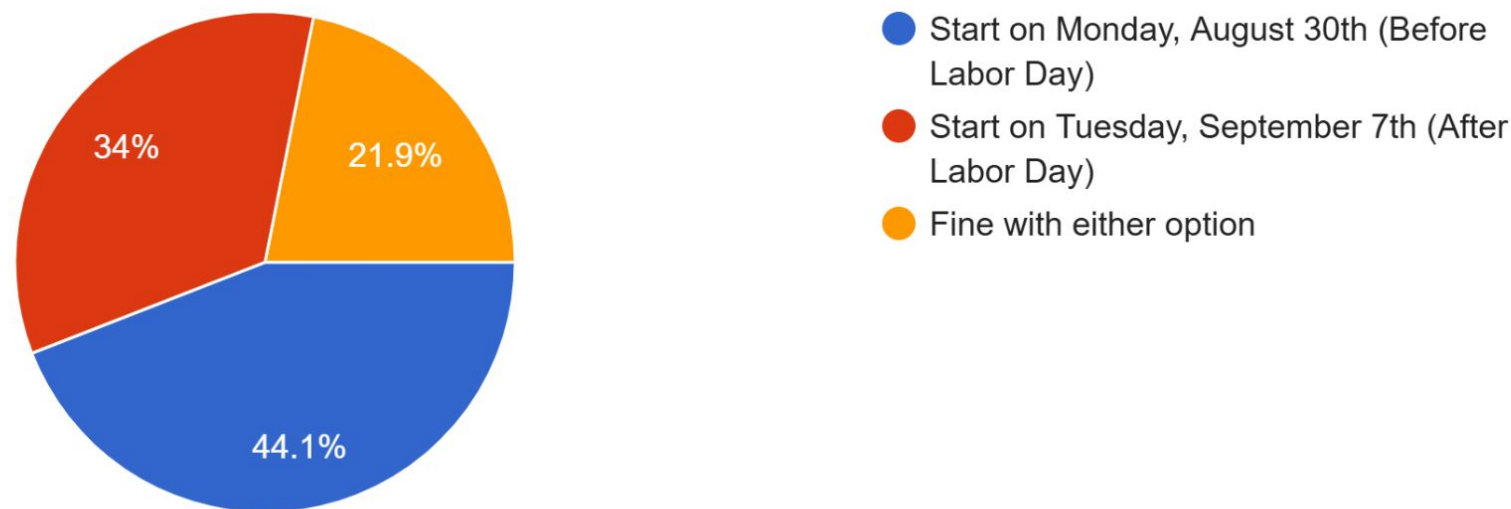
Survey Results: October 20th (2,514 responses)

Before vs. After Labor Day (2027-2028)

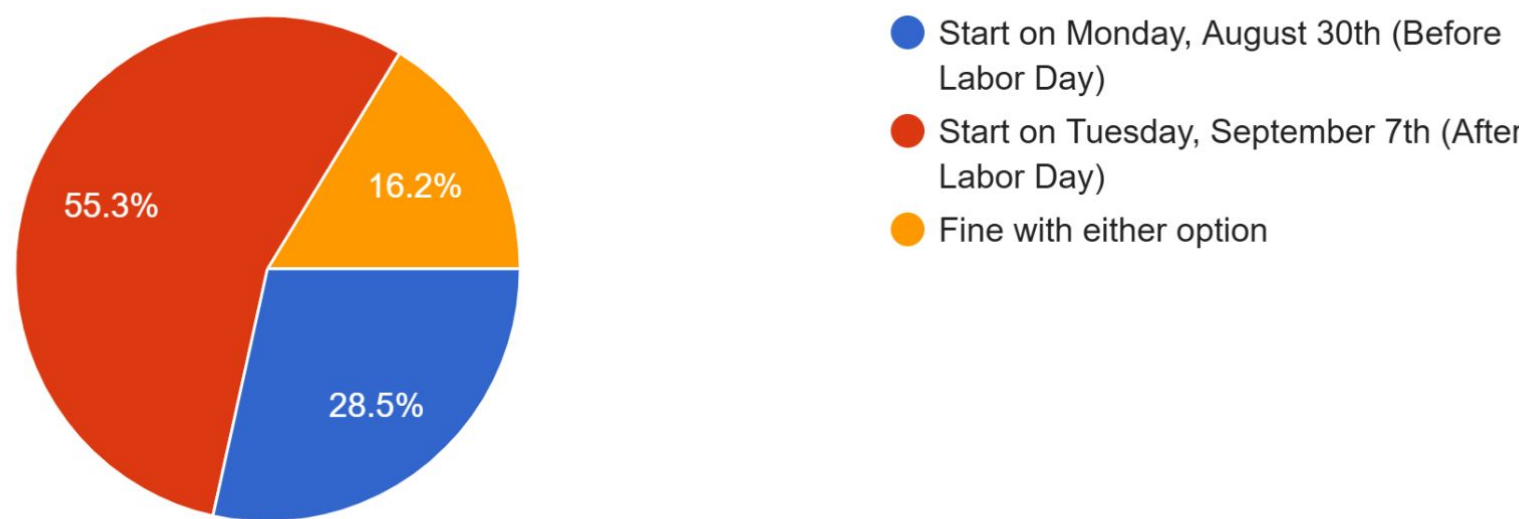
○ **Family** (1,414 responses)



○ **Staff** (626 responses)



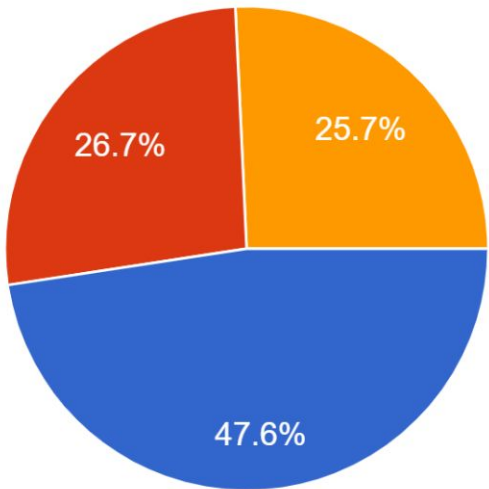
○ **Students** (474 responses)



Survey Results: October 20th (2,514 responses)

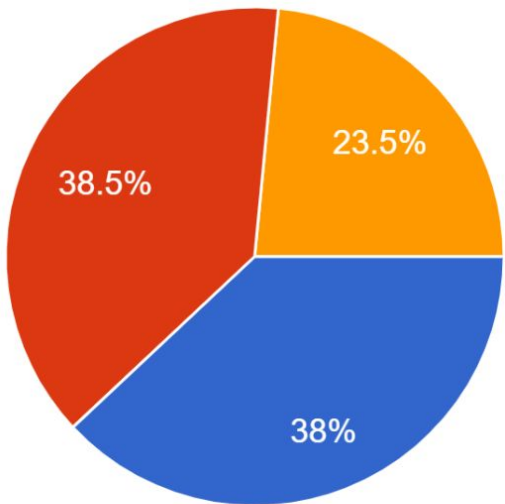
Spring Break vs. Long Weekends

○ Family (1,414 responses)



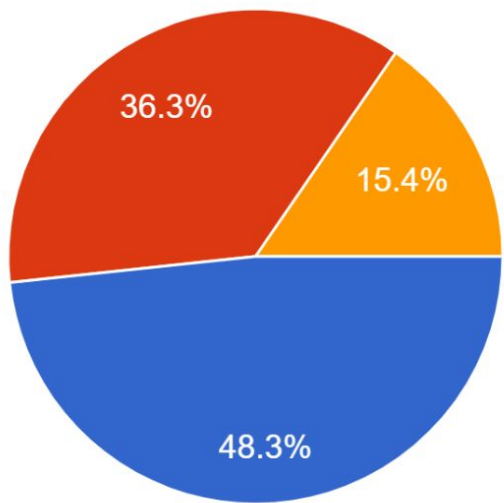
- Spring Break (3 or more consecutive days off)
- Multiple long weekends (3 days)
- Fine with either option for days off

○ Staff (626 responses)



- Spring Break (3 or more consecutive days off)
- Multiple long weekends (3 days)
- Fine with either option for days off

○ Students (474 responses)



- Spring Break (3 or more consecutive days off)
- Multiple long weekends (3 days)
- Fine with either option for days off



Non-Paid, Non-Work Days for Spring Break

2026-2027 Calendar

- March 11th
- March 12th

2027-2028 Calendar

- March 29th
- March 30th
- March 31st

March 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

March	
9	No School K-5 (Prep)
10	Holiday Unpaid Eid
11	Non-Paid, Non-Work Day
12	Non-Paid, Non-Work Day
17	2hr Early Out
26	Holiday Paid Good Friday

March 2028						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

3	No School K-5 (Prep)
8	2hr Early Out
27	End of Quarter 3
27	No School K-5 (Conf)
27	No School 6-8 (Prep)
28	No School K-5 (Conf)
28	No School 6-8 (Conf)
28	No School 9-12 (Prep)
29	Non-Paid, Non-Work Day
30	Non-Paid, Non-Work Day
31	Non-Paid, Non-Work Day





Mankato Area Public Schools - Independent School District #77 2026-2027 Staff Calendar - Draft

July

July 2026						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

24 New Teacher Workshop
25 New Teacher Workshop
26 New Teacher Workshop
31 All Teacher Workshop/Prep

August 2026						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

1 All Teacher Workshop/Prep
2 All Teacher Workshop/Prep
3 All Teacher Workshop/Prep
4 Non-Paid, Non-Work Day
7 Holiday Paid Labor Day
8 Classes Begin 9th grade
8 No School K-8 (Conf)
9 Classes Begin 6th, 10-12
9 No School K-5, 7, 8 (Conf)
10 Classes Begin K-5, 7 & 8 (conf)
16 2hr Early Out

September 2026						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October

7 2hr Early Out
12 Holiday Unpaid Indigenous Peoples' Day
15 Non-Paid, Non-Work Day
16 Non-Paid, Non-Work Day

October 2026						
S	M	T	W	Th	F	S
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

11 2hr Early Out
12 End of Quarter 1
13 All Teacher Workshop/Prep
24 No School K-5 (Conf)
25 No School K-12 (Conf)
26 Holiday Paid Thanksgiving Day
27 Holiday Paid

November 2026						
S	M	T	W	Th	F	S
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22	23	24	25	26	27	28
29	30					

December

9 2hr Early Out
23 Non-Paid, Non-Work Day
24 Non-Paid, Non-Work Day
25 Holiday Paid Christmas Day
28 Non-Paid, Non-Work Day
29 Non-Paid, Non-Work Day
30 Non-Paid, Non-Work Day
31 Non-Paid, Non-Work Day

December 2026						
S	M	T	W	Th	F	S
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January 2027						
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February 2027						
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March 2027						
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April 2027						
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May 2027						
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June 2027						
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26	27	28	29	30		

January

1 Holiday Paid New Year's Day
13 2hr Early Out
18 Holiday Unpaid MLK Jr. Day
28 End of Quarter 2
29 All Teacher Workshop/Prep

February

10 2hr Early Out

March

9 No School K-5 (Prep)
10 Holiday Unpaid Eid
11 Non-Paid, Non-Work Day
12 Non-Paid, Non-Work Day
17 2hr Early Out
26 Holiday Paid Good Friday

April

8 No School K-5 (Conf)
8 No School 6-8 (Prep)
8 End of Quarter 3
9 No School 9-12 (Prep)
9 No School K-8 (Conf)
14 Early Out

May

12 2hr Early Out
24 Holiday Paid Memorial Day

June

9 Central Graduation 5pm at Lincoln Community Center
10 End of Quarter 4
10 Classes End Grades K-12
10 East/West HS Graduation
Mayo Clinic Health System Event Center
East HS - 5:30PM
West HS - 8PM
11 All Teacher Workshop/Prep



Mankato Area Public Schools - Independent School District #77 2027-2028 Staff Calendar - Draft

July

July 2027						
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4	5	6	7	8	9	10
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

August

16 New Teacher Workshop
17 New Teacher Workshop
18 New Teacher Workshop
23 All Teacher Workshop/Prep
24 All Teacher Workshop/Prep
25 All Teacher Workshop/Prep
26 All Teacher Workshop/Prep
27 Non-Paid, Non-Work Day
30 Classes Begin 9th grade
30 No School K-8 (Conf)
31 Classes Begin 6th, 10-12
31 No School K-5, 7 & 8 (Conf)

September

1 Classes Begin K-5, 7 & 8
6 Holiday Paid Labor Day
15 2hr Early Out

October

11 Holiday Unpaid Indigenous Peoples' Day
13 2hr Early Out
21 Non-Paid, Non-Work Day
22 Non-Paid, Non-Work Day

November

4 End of Quarter 1
5 All Teacher Workshop/Prep
10 2hr Early Out
23 No School K-5 (Conf)
24 No School K-12 (Conf)
25 Holiday Paid Thanksgiving Day
26 Holiday Paid

December

8 2hr Early Out
23 Non-Paid, Non-Work Day
24 Holiday Paid Christmas Day
27 Non-Paid, Non-Work Day
28 Non-Paid, Non-Work Day
29 Non-Paid, Non-Work Day
30 Non-Paid, Non-Work Day
31 Holiday Paid New Year's Day

August 2027						
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29	30	31				

September 2027						
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October 2027						
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24	25	26	27	28	29	30
31						

November 2027						
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December 2027						
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January 2028						
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February 2028						
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March 2028						
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April 2028						
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May 2028						
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June 2028						
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

January

12 2hr Early Out
17 Holiday Unpaid MLK Jr. Day
21 End of Quarter 2
24 All Teacher Workshop/Prep

February

9 2hr Early Out
28 Holiday Unpaid Eid

March

3 No School K-5 (Prep)
8 2hr Early Out
27 End of Quarter 3
27 No School K-5 (Conf)
27 No School 6-8 (Prep)
28 No School K-5 (Conf)
28 No School 6-8 (Conf)
28 No School 9-12 (Prep)
29 Non-Paid, Non-Work Day
30 Non-Paid, Non-Work Day
31 Non-Paid, Non-Work Day

April

12 2hr Early Out
14 Holiday Paid Good Friday

May

Timeline (Part II)

December 3rd Draft calendars and survey sent out

- ☐ I am in support of the calendar as it is.
- ☐ I believe the calendar could be improved by:

Text box to provide suggestion(s)

December 14th Survey closes

December 16th Calendar Committee reviews survey

January 5th Request for Board approval

Questions?



**THANK
YOU!**

Excellence, Equity, Empowerment. Every Student, Every Day.

School Board Regular Meeting**7. C.****Meeting Date:** 12/02/2025**Prepared By:** John Lustig, Director of Administrative Services

Subject:

First Reading of School Board Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The Policy Review Committee met on November 19, 2025, to review and discuss the proposed revisions. The attached revised policies are presented this evening for first reading. These policies will be presented for second reading and approval at the December 15, 2025, School Board meeting.

Recommended Action:

None

Attachments

List of Policies

Presentation

School Board Second Reading/Approval: December 15, 2025

[illegible]



2025 – 2026

First Reading of Policies

December 2, 2025

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Policy 218

School Board Member Compensation

Shifts compensation decisions from fixed amounts in policy to an annual determination at the school board's organizational meeting.



Policy 407

Employee Right to Know – Exposure to Hazardous Substances

The recommended revision updates the phrasing from “he or she is” to the plural “they are.”



Policy 445

Teacher Obligations With Regard to Substitutes



**Updates outdated terminology
and aligns procedures with
Earned Sick and Safe Time
(ESST) requirements.**



Excellence, Equity, Empowerment. Every Student, Every Day.

School Board Regular Meeting**7. D.****Meeting Date:** 12/02/2025**Prepared By:** Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee/Student Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on. Student representatives will have an opportunity to provide brief updates on their schools.

Recommended Action:None

School Board Regular Meeting

8. A.

Meeting Date: 12/02/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of November 17, 2025, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - November 17, 2025

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 17, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, November 17, in the Minnesota River Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:31 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: None.

Mrs. Ratcliff made a motion, and Mrs. Pratt seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice call vote.

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Ms. Roberts, and carried on a 7-0 roll call vote.

Approval of Minutes of the November 3, 2025, regular Board meeting.

Approval of November Bills totaling \$8,266,849.27.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Mymique Baxter - Part-time (0.50 FTE) PEEK Teacher at Dakota Meadows Middle School beginning November 17, 2025. She will be placed at step 7 of the PhD lane on the Teachers Association salary schedule. This is in addition to her Substitute Teacher assignment.

APPOINTMENTS (NON-INSTRUCTIONAL)

Amya Baasch - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/2 days per week beginning November 7, 2025. She will be compensated at the rate of \$15.50 per hour.

Amy Bolin - Special Education Paraeducator at Rosa Parks Elementary School for 6.75 hours per day/5 days per week beginning November 10, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jariel Conde Morales - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 2.25 hours per day/3 evenings per week (T-TH) beginning October 30, 2025. He will be compensated at the rate of \$17.00 per hour.

Jace Franklin - Kitchen Float Cook Helper at Dakota Meadows Middle School for 6.5 hours per day/5 days per week beginning November 11, 2025. He will be placed at classification A11, step

1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Turner Haar - Non-classroom Paraeducator at Kennedy Elementary School for 2.667 hours per day/5 days per week beginning November 12, 2025. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to his ACES Child Care Assistant and ACES Site Lead Substitute assignments at Washington Elementary School.

Madison Hansen - ACES Site Lead Substitute on an on-call basis beginning October 16, 2025. She will be compensated at the rate of \$18.75. This is in addition to her ACES Student Support Assistant assignment at Kennedy Elementary School.

Kierra Henderson - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/3 days per week beginning November 17, 2025. She will be compensated at the rate of \$15.00 per hour.

Margaret Kirby - Health & Wellness Paraeducator at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning November 12, 2025. She will be placed at classification B22.5, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Stalyn Kirkman - Special Education Paraeducator at Rosa Parks Elementary School for 3.75 hours per day/5 days per week beginning November 11, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Andrew Luepke - ACES Site Lead Substitute on an on-call basis beginning October 16, 2025. He will be compensated at the rate of \$18.75 per hour. This is in addition to his ACES Child Care Assistant assignment at Rosa Parks Elementary School.

Clarissa McKeown - ACES Child Care Assistant at Bridges Community School for 3-4 hours per day/2 days per week beginning November 12, 2025. She will be compensated at the rate of \$15.00 per hour.

Angelica Morales Rodriguez - ABE Homeschool Liaison with the Adult Basic Education Program at Lincoln Community Center for 1.5 hours per day/5 days per week beginning September 1, 2025. She will be compensated at the rate of \$25.00 per hour. This is in addition to her ABE Teaching Assistant assignment.

Helio Tiba - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 2.25 hours per day/3 days per week (T-TH) beginning November 4, 2025, and ending January 29, 2026. She will be compensated at the rate of \$17.00 per hour. This is in addition to her ABE Teaching Assistant Substitute assignment.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Ashlynn Montgomery - Increase in assignment as Family & Consumer Science (FACS) Teacher at Prairie Winds Middle School from 1.00 FTE to 1.167 FTE beginning August 25, 2025, for the 2025-26 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Isabelle Abel - Increase hourly rate to \$15.50 as ACES Child Care Assistant at Bridges Community School beginning November 16, 2025.

Justin Borden - Increase in assignment as Second Cook at MAPS Center for Learning from 7 hours per day/5 days per week to 8 hours per day/5 days per week beginning November 10, 2025.

Stevi Enter - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Assistant Substitute on an on-call basis beginning November 10, 2025. She will be compensated at the rate of \$15.00 per hour.

Madison Hansen - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Kennedy Elementary School for 3-4 hours per day/4 days per week beginning October 16, 2025. This is in addition to her ACES Site Lead Substitute assignment.

Sandra Harang - Increase in assignment as Cook Helper at MAPS Center for Learning from 6 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning November 10, 2025.

Noura Kurdi - Increase hourly rate to \$15.75 as ACES Child Care Assistant Substitute beginning November 1, 2025.

Ei Min - Increase hourly rate to \$15.25 as ACES Child Care Assistance at Rosa Parks Elementary School beginning November 16, 2025.

Ronnez Morris - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Assistant Substitute beginning November 21, 2025. She will be compensated at the rate of \$15.00 per hour.

Abbie Perry - Temporary increase in assignment as Student Success Coach at Kennedy Elementary School from 6.25 hours per day/3 days per week (M/TH/F) to 6.25 hours per day/5 days per week beginning December 5, 2025, and ending January 9, 2026.

Desirea Provost - Increase in assignment as Special Education Paraeducator at Monroe Elementary School from 6.75 hours per day/3 days per week (M-W) and 5.5 hours per day/1 day per week (TH) to 6.25 hours per day/5 days per week beginning August 27, 2025.

Lauren Swanson - Decrease in assignment as Special Education Paraeducator at East High School from 7 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning November 5, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Cheryl Herbst - Has requested Board-approved leave beginning October 10 and returning to work on November 24, 2025.

Tatyana Mueller - Adjust return date to February 16, 2026, for Board-approved leave.

RESIGNATIONS (NON-INSTRUCTIONAL)

Lindsey Birch - Non-classroom Paraeducator at Hoover Elementary School, has submitted a resignation. The last day of employment will be November 21, 2025.

Nataley Labonia - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be November 3, 2025.

Lilyanna Le Luong - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be August 16, 2024.

Madelyn Sura - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be November 4, 2025.

Personnel – Addendum

APPOINTMENTS (NON-INSTRUCTIONAL)

Leah Burdick - Kitchen Float Cook Helper at West High School for 6.5 hours per day/5 days per week beginning November 18, 2025. She will be placed at classification A11, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Noelle Seime - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/3 days per week beginning November 17, 2025. She will be compensated at the rate of \$15.75 per hour.

Isaac Wadd - Special Education Paraeducator at Monroe Elementary School for 6.75 hours per day/5 days per week beginning November 17, 2025. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Olivia Wall - Building Supervisor with Community Education on an as-needed basis beginning November 19, 2025. She will be compensated at the rate of \$18.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Lucinda Mendez - Adjust end date to January 20, 2026, as Long-term Substitute Teacher at West High School.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Melodie Charlton - Decrease in assignment as Health & Wellness Paraeducator at Washington Elementary School from 5.5 hours per day/5 days per week to 4.5 hours per day/5 days per week beginning November 10, 2025. This is in addition to her Non-classroom Paraeducator assignment at Washington Elementary School.

Raven Clark - Change in assignment from Non-classroom Paraeducator and Special Education Paraeducator to Special Education Paraeducator at Rosa Parks Elementary School for 5 hours per day/5 days per week beginning November 10, 2025.

RESIGNATIONS (INSTRUCTIONAL)

Allison VandeKieft - Special Education Teacher at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be November 13, 2025.

Isaac Wadd - Special Education Teacher at Prairie Winds Middle School, has submitted a resignation in order to accept the Special Education Paraeducator assignment. The last day for this position will be November 14, 2025.

RESIGNATIONS (NON-INSTRUCTIONAL)

Amy Bolin - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be November 12, 2025.

Alyssa Dwire - Health & Wellness Paraeducator at Washington Elementary School, has submitted a resignation. The last day of employment will be November 21, 2025.

Amelia Hartford - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be January 9, 2026.

Keandra Olson - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be November 11, 2025.

There being no further business to consider, Ms. Roberts moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:32 p.m., on a 7-0 voice vote.

Attest: Clerk _____

Chairperson _____

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 17, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, November 17, in the Minnesota River Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:31 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: None.

1. Ratcliff/Pratt approval of agenda with personnel addendum. 7-0
2. Ratcliff/Roberts approval of Consent Agenda Items: Approval of Minutes of the November 3, 2025, regular meeting; Approval of November Bills; Personnel. 7-0
3. Roberts/Ratcliff adjournment at 5:32 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

8. B.

Meeting Date: 12/02/2025

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Mya Harrington - Long-term Substitute Teacher at Roosevelt Elementary School beginning December 1, 2025, and ending January 30, 2026. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kari Welter - Part-time, Long-term Substitute Teacher at West High School beginning September 9, 2025, and ending January 20, 2026. She will be placed at step 10 of the SPEC lane on the Teachers Association salary schedule.

Lejla Hashmi - Temporary assignment as ECFE Teacher at MAPS Center for Learning for 2.5 hours per day/1 day per week (M) beginning December 1, 2025, and continuing through the end of the 2025-26 school year. She will be placed at step 3 of the B lane on the ECFE Teachers Association salary schedule. This is in addition to her MAPS Preschool Teacher assignment at MAPS Center for Learning.

APPOINTMENTS (NON-INSTRUCTIONAL)

Hallie Best - ACES Student Support Assistant at Bridges Community School for 3-4 hours per day/2 days per week beginning November 17, 2025. She will be compensated at the rate of \$17.00 per hour.

Hayley Dahmes - 8-hour, 12-month, Floating Evening Custodian with the District beginning December 1, 2025. She will be placed at classification A13, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Tatiana Garcia - Early Learning Classroom Aide at MAPS Center for Learning for 6.75 hours per day/5 days per week beginning December 22, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Interpreter assignment.

Eleanor Gregoire - ACES Site Lead Substitute on an on-call basis beginning November 16, 2025. She will be compensated at the rate of \$18.75 per hour. This is in addition to her ACES Child Care Assistant Substitute assignment.

Macy Klejeski - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/2 days per week beginning December 1, 2025. She will be compensated at the rate of \$15.00 per hour.

Grace Olson - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/3 days per week beginning December 1, 2025. She will be compensated at the rate of \$15.00 per hour.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Maryam Mohamud - Increase in assignment as Special Education Paraeducator at Kennedy Elementary School from 4.75 hours per day/3 days per week (M/TH/F) and 6.25 hours per day/2 days per week (T/W) to 6.25 hours per day/5 days per week beginning August 27, 2025.

Zeinab Nur - Adjust start date to November 24, 2025, as Early Learning Special Education Paraeducator

at MAPS Center for Learning.

Hiroko Wollam - Increase in assignment as ABE Teaching Assistant with Adult Basic Education at Lincoln Community Center from 1002 annual hours to 1423 annual hours beginning November 1, 2025.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kayla Lewis - Adjust start date to November 17, 2025, for Board-approved leave.

RESIGNATIONS (NON-INSTRUCTIONAL)

Lisa Knoll - Health & Wellness Paraeducator at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be October 3, 2025.

Travis Noren - Student Success Coach at East High School, has submitted a resignation. The last day of employment will be June 4, 2025.

Abigail Theissen - Early Learning Classroom Aide at MAPS Center for Learning, has submitted a resignation. The last day of employment will be November 26, 2025.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

9. A.

Meeting Date: 12/02/2025

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

Office Depot donated \$1,800 for Washington Elementary School

Jones Metal Inc donated Metal and Materials (\$175 value) for West High Welding Club Program

Ryan Gustafson donated \$400 for East High Boys Baseball Program

Mary Kudela donated \$50 for East High Boys Swim & Dive Program

Ann & Jon Thompson donated \$400 for West High Wrestling Program

East High School Boys Soccer Program received the following donations:

- \$500 from Samuel Domeier
- \$2,000 from Constance Davis

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

Attachments

Resolution

The following resolution was moved by _____ and seconded by _____.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- Office Depot donated \$1,800 for Washington Elementary School
- Jones Metal Inc donated Metal and Materials (\$175 value) for West High Welding Club Program
- Ryan Gustafson donated \$400 for East High Boys Baseball Program
- Mary Kudela donated \$50 for East High Boys Swim & Dive Program
- Ann & Jon Thompson donated \$400 for West High Wrestling Program
- East High School Boys Soccer Program received the following donations:
 - \$500 from Samuel Domeier
 - \$2,000 from Constance Davis

The vote on adoption of the Resolution was as follows:

Aye:

Nay:

Absent:

Whereupon, said Resolution was declared duly adopted.

By: _____
Chair

By: _____
Clerk

School Board Regular Meeting**9. B.****Meeting Date:** 12/02/2025**Prepared By:** John Lustig, Director of Administrative Services

Subject:

Second Reading/Approval of School Board Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The School Board reviewed the recommended policy modifications during the November 3, 2025, School Board meeting.

Recommended Action:

The administration recommends approval of the revised policies as presented.

Attachments

List of Policies

Presentation

Policy Review Committee: October 15, 2025

School Board First Reading: November 3, 2025

School Board Second Reading/Approval: December 2, 2025

List of Policies for Board Action

[illegible]



2025 – 2026

Second Reading and Approval of Policies

December 2, 2025

Excellence, Equity, Empowerment. Every Student, Every Day.



Policy 503

Student Attendance

Revision changes policy language indicating that the attendance procedures are communicated via the new Attendance Manual instead of through each school's student handbook.

A link to the Attendance Manual will be added to the policy and communicated in each school's student handbook.



Policy 516

Student Medication

Revision reformats the information in the policy to be organized similarly to the MSBA model policy.

Revises terminology for epi pens from “auto-injectors” to be “delivery system”.

Adds section regarding requirement to provide secondary students space to access mental health care that is provided via telehealth.



Policy 618

Student Evaluation and Grading

Adds language regarding standards based grading system for elementary and middle schools.

Clarifies A–F grading system for high school may allow use of “P” and does not include grade of “A+”.

Adds grading scale for courses that students complete through credit recovery program.



Policy 621

Use of Copyright Materials

**Recommendation is to
eliminate the policy.**

**The current policy does not
expand beyond the guidelines
of federal law, and it is not
necessary to have a policy
that simply mandates
compliance with federal law.**



Policy 623

Public Access TV

Recommendation is to eliminate the policy.

The school district no longer utilizes Public Access TV as an instructional or public information tool.

This policy is obsolete and no longer needed.



Policy 636

Post-Secondary Courses Offered by Agreement at a Mankato Area Public School Site



Recommendation is to eliminate this policy.

Courses offered for college credit at MAPS school sites are now offered through concurrent enrollment agreements, and the courses are taught by MAPS teachers.

This policy is obsolete and no longer needed.



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School Board Regular Meeting**9. C.****Meeting Date:** 12/02/2025**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of 2026 Roof Repair & Maintenance Project at Dakota Meadows Middle School

Background:

On November 10th at 2:00pm, five (5) bids were received for the Mankato Area Public Schools 2026 Roof Repair and Maintenance Project.

Recommended Action:

The administrative team and The Garland Company, our professional roofing consultant, recommend that the bid as submitted by Jackson & Associates in the amount of \$1,392,000 for the base bid to be accepted by the School Board. LTFM revenue will be used to fund this project, and this project will be part of the FY26/FY27 budget. A summary of the bids received is attached.

Attachments

Bid Summary

Letter of Recommendation



2026 Roof Repair and Maintenance Project

Bid Results

Contractor	Jackson & Associates	Schwickerts	Granite City Roofing	McPhillips Bros. Roofing	Kato Roofing
5% Bid Bond	Yes - 5%	Yes - 5%	Yes - 5%	Yes - 5%	Yes - 5%
Addenda	#1, #2	#1, #2	#1, #2	#1, #2	#1, #2
BASE BID - Section A,C,D,E,F	\$1,392,000	\$1,537,613	\$1,636,000	\$1,842,500	\$2,076,010
Add #1 - Sections B	\$638,000	\$622,911	\$553,000	\$726,450	\$998,975
Add #2 - Sections G	\$832,000	\$709,489	\$780,000	\$837,750	\$1,204,240
Unit Price: Wet Insulation	\$4.50	\$2.40	\$4.25	\$4.50	\$3.00
Unit Price: Metal Deck	\$15.00	\$25.00	\$25.00	\$25.00	\$24.00



THE GARLAND COMPANY, INC.

HIGH PERFORMANCE BUILDING ENVELOPE SOLUTIONS

TROY THOMPSON
MN Representative
MN 612-991-4651
E-Mail: tthompson@garlandind.com

November 11th, 2025

**Mr. Scott Kaminski
Director of Facilities & Safety
Mankato Area Public Schools
10 Civic Center Plaza, Suite 1
Mankato, MN 56002**

Dear Mr. Kaminski:

Yesterday sealed bids were opened to tally results for the 2026 Roof Repair & Maintenance Project at Dakota Meadows Middle School. Please see the attached tally sheet identifying the bid results. Jackson & Associates is the lowest responsible bidder. They were contacted and indicated their intention to complete the project as specified.

- BASE BID AWARD (Roof Section A, C, D, E, F) = \$1,392,000

If you have any further questions or require any further assistance please feel free to contact me.

Thank you, we look forward to seeing this project through its successful completion.

Sincerely,

Troy Thompson
The Garland Company
612-991-4651