

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

December 15, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, December 15, in the Minnesota Valley Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, and Shannon Sinning. Absent: Erin Roberts.

Mrs. Pratt made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Public Comment: Two people wished to speak.

Information Reports: 2024-25 Audit Report presented by Auditor Mary Reedy from Clifton Larson Allen LLP.

The consent agenda items outlined below were approved on a motion by Mrs. Pratt, seconded by Mrs. Ratcliff, and carried on a 6-0 roll call vote.

Approval of Minutes of the December 2, 2025, regular Board meeting.

Approval of December Bills totaling \$11,512,369.32.

Approval of Non-Affiliated salaries and benefits for 2025-26 and 2026-27.

Personnel:

APPOINTMENTS (NON-INSTRUCTIONAL)

Amanda Furth - Early Learning Special Education Paraeducator at MAPS Center for Learning for 2 hours per day/3 days per week (M-W) beginning December 8, 2025. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Substitute Teacher assignment.

Ruthie Gyasi - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/2 days per week beginning January 5, 2026. She will be compensated at the rate of \$16.00 per hour.

Zoe Lienemann - ACES Child Care Assistant Substitute on an on-call basis beginning December 22, 2025. She will be compensated at the rate of \$15.00 per hour.

Kelsey Risk - Special Education Paraeducator at Roosevelt Elementary School for 5.5 hours per day/5 days per week beginning December 8, 2025. She will be placed at classification B22, step

1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Carlese Ronning - Non-classroom Paraeducator at Rosa Parks Elementary School for 2.167 hours per day/3 days per week (M/W/F) beginning December 3, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Amalia Sanchez - Early Learning Classroom Aide at MAPS Center for Learning for 6.5 hours per day/3 days per week (M/W/F) and 6 hours per day/2 days per week (T/TH) beginning December 3, 2025. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Sabrina Van Denburgh - Special Education Paraeducator at West High School for 5.25 hours per day/3 days per week (M/T/TH) and 6.75 hours per day/1 day per week (W) beginning January 12, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Danica Kenning - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Assistant Substitute beginning December 2, 2025. She will be compensated at the rate of \$15.00 per hour.

Allison Lashinski - Adjust start date to September 2, 2025, as Early Learning Classroom Aide at MAPS Center for Learning.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Alyson Green - Extend Board-approved leave, returning to work on March 2, 2026.

RESIGNATIONS (NON-INSTRUCTIONAL)

Hannah Bratlien - ACES Student Support Assistant Substitute, has submitted a resignation. The last day of employment will be December 12, 2025.

Hayley Dahmes - 8-hour Floating Evening Custodian with the District, has submitted a resignation. The last day of employment will be December 30, 2025.

Anna Downs - Special Education Paraeducator at Monroe Elementary School, has submitted a resignation. The last day of employment will be June 5, 2025.

Brooklyn Gossen - ACES Student Support Assistant and ACES Site Lead at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be December 4, 2025.

Emeri Meger - Rescind Acceptance as ACES Child Care Assistant at Monroe Elementary School.

Ciera Ruzek - ACES Child Care Assistant at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be December 3, 2025.

Sydney Wallace - ACES Student Support Assistant at Kennedy Elementary School, has submitted a resignation. The last day of employment will be December 5, 2025.

Madalynn Wulkan - ACES Child Care Assistant assignment at Jefferson Elementary School and ACES Site Lead Substitute, has submitted a resignation. The last day of employment will be December 23, 2025.

Personnel – Addendum

APPOINTMENTS (INSTRUCTIONAL)

Mitchel Pomije - Part-time (0.50 FTE) Contract Substitute Teacher at East High School beginning January 20, 2026, and continuing through the end of the 2025-26 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule. This is in addition to his Substitute Teacher assignment.

APPOINTMENTS (NON-INSTRUCTIONAL)

Allyson Gotz - Health & Wellness Paraeducator at Monroe Elementary School for 7.83 hours per day/5 days per week beginning January 2, 2026. Training date December 19, 2025. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Izaac Kehler - Early Learning Classroom Aide at MAPS Center for Learning for 6.5 hours per day/5 days per week beginning December 15, 2025. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Yurub Kulmie - Health & Wellness Paraeducator at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning January 5, 2026. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Madilyn Bodle - Adjust start date to December 11, 2025, as Special Education Paraeducator at Rosa Parks Elementary School.

Leah Burdick - Change in assignment from Kitchen Float Cook Helper at West High School to Cook Helper at Dakota Meadows Middle School for 6 hours per day/5 days per week beginning December 15, 2025.

Joselyn Ellis - Increase in assignment as Special Education Paraeducator at Prairie Winds Middle School from 6.67 hours per day/3 days per week (M/W/F) to 6.67 hours per day/5 days per week beginning December 15, 2025.

Owen Finch - Increase in assignment as Special Education Paraeducator at Monroe Elementary School from 3 hours per day/3 days per week (M/T/TH) and 4.75 hours per day/2 days per week (W/F) to 3 hours per day/2 days per week (T/TH) and 4.75 hours per day/3 days per week (M/W/F) beginning December 15, 2025. This is in addition to his Non-classroom Paraeducator assignment at Bridges Community School.

Megan Herkenhoff - Increase hourly rate to \$15.75 as ACES Child Care Assistant Substitute beginning January 1, 2026.

Reese Hilsenbeck - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant at Eagle Lake Elementary School beginning December 16, 2025. She will be compensated at the rate of \$16.00 per hour.

Tessa Holland - Change in assignment from ACES Child Care Associate Substitute to ACES Child Care Assistant Substitute beginning January 6, 2026. She will be compensated at the rate of \$15.00 per hour.

Olivia Kaser - Increase hourly rate to \$15.25 as ACES Child Care Assistant Substitute beginning January 16, 2026.

Sienna McConville - Increase hourly rate to \$15.50 as ACES Child Care Assistant Substitute beginning January 1, 2026.

Kamyra Porter - Increase hourly rate to \$15.25 as ACES Child Care Assistant Substitute beginning January 1, 2026.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Hannah Meyer - Extend Board-approved leave, returning to work March 4, 2026.

RESIGNATIONS (NON-INSTRUCTIONAL)

Hamdi Abdilahi - 4-hour Evening Custodian at Bridges Community School, has submitted a resignation. The last day of employment will be June 5, 2024.

Dorbell Anthony - Early Learning Secretary at MAPS Center for Learning, has submitted a resignation. The last day of employment will be December 23, 2025.

Ava Bassett - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be December 8, 2025.

Samantha Maruska - Second Cook at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be December 12, 2025.

Audrey Wertish - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be December 12, 2025.

Megan Worms - ACES Child Care Assistant at Eagle Lake Elementary and Washington Elementary Schools, has submitted a resignation. The last day of employment will be December 10, 2025.

TERMINATIONS (NON-INSTRUCTIONAL)

Narissa Gran - Cook Helper at Dakota Meadows Middle School, effective December 12, 2025.

A motion was made by Mrs. Ratcliff and seconded by Mr. Kind to certify the tax levy for the 2026-2027 school year in the amount of \$40,482,667.07. The motion carried on a 6-0 voice vote.

A motion was made by Mrs. Pratt and seconded by Mrs. Ratcliff to accept the 2024-25 Audit Report as presented during the informational portion of the meeting. The motion carried on a 6-0 voice vote.

The following policies were presented for second reading and approval:

218 - School Board Member Compensation

407 - Employee Right to Know - Exposure to Hazardous Substances

445 - Teacher Obligations With Regard to Substitutes

The revised policies were approved on a motion by Mrs. Ratcliff, second by Mrs. Pratt, and carried on a 6-0 voice vote.

As part of the 2023 bond referendum, the school district committed to helping address child care space needs in Eagle Lake. Over the past two years, district staff have worked with the City of Eagle Lake, local providers, First Children's Finance and the Eagle Lake EDA to refine a plan that is both responsive to community needs and viable for operators. The proposed project renovates two classrooms at Eagle Lake Elementary into dedicated child care suites, each with a kitchenette, bathroom, storage, direct exterior access and adjacent fenced outdoor space. A recent review by the Facilities Committee confirmed the design direction and additional feedback from providers and committee members will be incorporated into final documents. The construction estimate is \$1.18 million, which is \$561,386 below the original bond budget. Mr. Baker made a motion to proceed with the Eagle Lake child care renovation plan as recommended and Mrs. Ratcliff seconded the motion. The motion carried on a 6-0 voice vote.

On November 4th at 2:00pm and Combined Mechanical work scope re-bid on November 25th, 2025 at 2:00pm, ninety (90) bids were received for the Mankato Area Public Schools 2026 IAQ/HVAC Project at Kennedy Elementary School (see page ____). The administrative team Kraus Anderson, our Construction Manager, recommend that the bids as submitted by multiple contractors in the amount of \$8,594,719.00 for the base bid, along with Alternate #1 (skylight replacement) for \$171,480.00 for a total of \$8,766,199.00, be accepted by the School Board. IAQ LTFM and Bond revenue will be used to fund this project, and this project will be part of the FY26/FY27 budget. Mrs. Hanke made a motion to accept the bid as recommended and Mrs. Pratt seconded the motion. The motion carried on a 6-0 roll call vote.

On November 18th at 2:00pm, seventy five (75) bids were received for the Mankato Area Public Schools 2026 IAQ/HVAC Project at Hoover Elementary School (see page ____). The administrative team and Kraus Anderson, our Construction Manager, recommend that the bids as submitted by multiple contractors in the amount of \$8,581,010.00 for the base bid, along with Alternate #1 (skylight replacement) for \$232,712.00 for a total of \$8,813,722.00, be accepted by the School Board. IAQ LTFM and Bond revenue will be used to fund this project, and this project will be part of the FY26/FY27 budget. Mr. Kind made a motion to accept the bid as recommended and Mrs. Ratcliff seconded the motion. The motion carried on a 6-0 roll call vote.

There being no further business to consider, Mrs. Hanke moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:35 p.m., on a 6-0 voice vote.

Attest: Clerk _____

Chairperson _____

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

December 15, 2025

The School Board of Independent School District No. 77 met in regular session on Monday, December 15, in the Minnesota Valley Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, and Shannon Sinning. Absent: Erin Roberts.

1. Pratt/Ratcliff approval of agenda with personnel addendum. 6-0
2. Public Comment: Two wished to speak.
3. Information: 2024-25 Audit Report
4. Pratt/Ratcliff approval of Consent Agenda Items: Approval of Minutes of the December 2, 2025, regular meeting; Approval of December Bills; Approval of Non-Affiliated Contracts for 2025-27; Personnel. 6-0
5. Ratcliff/Kind certify tax levy for 2026-2027. 6-0
6. Pratt/Ratcliff acceptance of 2024-25 Audit Report. 6-0
7. Ratcliff/Pratt approval of revised policies. 6-0
8. Baker/Ratcliff approval of Eagle Lake Day Care Construction Project. 6-0
9. Hanke/Pratt approval of 2026 IAQ/HVAC Project at Kennedy Elementary School. 6-0
10. Kind/Ratcliff approval of 2026 IAQ/HVAC Project at Hoover Elementary School. 6-0
11. Hanke/Ratcliff adjournment at 6:35 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.



November 12, 2025

Mr. Scott Kaminski
Mankato Area Public Schools
10 Civic Center Plaza
Mankato, MN 56002

RE: **MAPS Kennedy Elementary School**
Contract Award Letter

Dear Mr. Kaminski:

This letter is concerning the contract awards for the above referenced project that was bid on November 4, 2025 with a rebid of the Combined Mechanical work scope on November 25, 2025.

Kraus-Anderson has verified bidders and we submit the following lowest responsible bidders and their total bid amount:

<i>Work Scope</i>	<i>Contractor, City, State</i>	<i>Bid Amount</i>
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WS 01-J	Final Cleaning	SPAR LLC Minneapolis, MN	Base Bid: Alternate #1: Total Contract:	\$35,000.00 \$750.00 \$35,750.00
WS 03-A	Concrete	Evenson Concrete Systems Mankato, MN	Base Bid: Total Contract:	\$78,000.00 \$78,000.00
WS 04-A	Masonry	Kingdom Builders Masonry LLC Fairmont, MN	Base Bid: Total Contract:	\$143,800.00 \$143,800.00
WS 05-A	Structural Steel Material	Noble-X, Inc. Amery, WI	Base Bid: Total Contract:	\$50,908.00 \$50,908.00
WS 05-B	Structural Steel Erection	Spartan Steel Erectors, Inc. Mound, MN	Base Bid: Alternate #1: Total Contract:	\$48,100.00 \$10,500.00 \$58,600.00
WS 06-A	Carpentry & Selective Demolition	Robert W. Carlstrom Co., Inc. Mankato, MN	Base Bid: Alternate #1: Total Contract:	\$435,000.00 \$5,000.00 \$440,000.00
WS 07-F	Metal Panel	Schwickert's Tecta America, LLC Mankato, MN	Base Bid: Total Contract:	\$19,785.00 \$19,785.00
WS 07-H	Roofing	Kato Roofing, Inc. Mankato, MN	Base Bid: Alternate #1: Total Contract:	\$192,398.00 \$155,230.00 \$347,628.00

Work Scope**Contractor, City, State****Bid Amount**

WS 08-A	Doors, Frames, & Hardware – Material Only	Kendell Doors & Hardware LLC Mendota Heights, MN	Base Bid: Total Contract:	\$19,868.00 \$19,868.00
WS 08-F	Exterior Glass & Glazing	United Glass, Inc. Brooklyn Park, MN	Base Bid: Total Contract:	\$131,730.00 \$131,730.00
WS 09-A	Drywall	Pietsch Construction Inc. Madelia, MN	Base Bid: Total Contract:	\$159,700.00 \$159,700.00
WS 09-B	Tile	Grazzini Brothers & Company Eagan, MN	Base Bid: Total Contract:	\$29,480.00 \$29,480.00
WS 09-C	Ceiling & Acoustical Treatment	Palmer-Soderberg, Inc. Rochester, MN	Base Bid: Total Contract:	\$324,800.00 \$324,800.00
WS 09-D	Flooring – Resilient & Carpet	Rickway Carpet North Mankato, MN	Base Bid: Total Contract:	\$28,375.00 \$28,375.00
WS 09-K	Painting	Mulcahy Nickolaus LLC Oakdale, MN	Base Bid: Total Contract:	\$57,905.00 \$57,905.00
WS 12-C	Manufactured Casework	Northern Woodwork, Inc. Thief River Falls, MN	Base Bid: Total Contract:	\$57,825.00 \$57,825.00
WS 21-A	Fire Suppression	Breth-Zenzen Fire Protection LLC St. Joseph, MN	Base Bid: Total Contract:	\$236,880.00 \$236,880.00
WS 23-B	Combined Mechanical	Chappell Central, Inc. Willmar, MN	Base Bid: Total Contract:	\$5,360,000.00 \$5,360,000.00
WS 26-A	Electrical	BLK Electric, Inc. North Mankato, MN	Base Bid: Total Contract:	\$1,037,665.00 \$1,037,665.00
WS 31-A	Site Clearing & Earthwork	Steve James Excavating, Inc. Owatonna, MN	Base Bid: Total Contract:	\$105,000.00 \$105,000.00

**KRAUS-ANDERSON®**

Work Scope	Contractor, City, State	Bid Amount
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WS 32-A	Asphalt Paving	Nielsen Blacktopping, Inc. Kasota, MN	Base Bid: Total Contract:	\$15,000.00 \$15,000.00
WS 32-B	Concrete Paving	Evenson Concrete Systems Mankato, MN	Base Bid: Total Contract:	\$27,500.00 \$27,500.00

Total Base Bid: \$ 8,594,719.00
Total Alternate #1: \$ 171,480.00
Contract Total: \$ 8,766,199.00

We have enclosed the Bid Tabulation sheets that reflect the bids received.

If you have any questions regarding this information, please do not hesitate to contact me at 612.290.6313.

Very truly yours,

KRAUS-ANDERSON® CONSTRUCTION COMPANY



Rob Gemelke
Senior Project Manager



November 26, 2025

Mr. Scott Kaminski
Mankato Area Public Schools
10 Civic Center Plaza
Mankato, MN 56002

RE: **MAPS Hoover Elementary School**
Contract Award Letter

Dear Mr. Kaminski:

This letter is concerning the contract awards for the above referenced project that was bid on November 18, 2025.

Kraus-Anderson has verified bidders and we submit the following lowest responsible bidders and their total bid amount:

<i>Work Scope</i>	<i>Contractor, City, State</i>	<i>Bid Amount</i>
WS 01-J	Final Cleaning Cleaniacs LLC Buffalo, MN	Base Bid: \$34,350.00 Total Contract: \$34,350.00
WS 03-A	Concrete Evenson Concrete Systems Mankato, MN	Base Bid: \$67,000.00 Total Contract: \$67,000.00
WS 04-A	Masonry Kingdom Builders Masonry LLC Fairmont, MN	Base Bid: \$156,600.00 Total Contract: \$156,600.00
WS 05-A	Structural Steel Material Noble-X, Inc. Amery, WI	Base Bid: \$75,603.00 Total Contract: \$75,603.00
WS 05-B	Structural Steel Erection Hursh Metal Erectors, Inc. Forest Lake, MN	Base Bid: \$55,527.00 Total Contract: \$55,527.00
WS 06-A	Carpentry & Selective Demolition JD Driver LTD Rose Creek, MN	Base Bid: \$412,500.00 Alternate #1: \$17,000.00 Total Contract: \$429,500.00
WS 07-F	Metal Panel Schwickert's Tecta America, LLC Mankato, MN	Base Bid: \$19,925.00 Total Contract: \$19,925.00
WS 07-H	Roofing Schwickert's Tecta America Mankato, MN	Base Bid: \$266,911.00 Alternate #1: \$208,127.00 Total Contract: \$475,038.00

Work Scope**Contractor, City, State****Bid Amount**

WS 08-A	Doors, Frames, & Hardware – Material Only	Kendell Doors & Hardware LLC Mendota Heights, MN	Base Bid: Total Contract:	\$22,683.00 \$22,683.00
WS 08-F	Exterior Glass & Glazing	United Glass, Inc. Brooklyn Park, MN	Base Bid: Total Contract:	\$127,777.00 \$127,777.00
WS 09-A	Drywall	RTL Construction, Inc. Shakopee, MN	Base Bid: Total Contract:	\$166,939.00 \$166,939.00
WS 09-B	Tile	MCI Carpet One Waite Park, MN	Base Bid: Total Contract:	\$28,700.00 \$28,700.00
WS 09-C	Ceiling & Acoustical Treatment	Twin City Acoustics Inc. Minneapolis, MN	Base Bid: Total Contract:	\$309,160.00 \$309,160.00
WS 09-D	Flooring – Resilient & Carpet	Commercial Flooring Services LLC Eagan, MN	Base Bid: Total Contract:	\$40,065.00 \$40,065.00
WS 09-K	Painting	High Performance Coatings, Inc. Buffalo, MN	Base Bid: Total Contract:	\$85,834.00 \$85,834.00
WS 12-C	Manufactured Casework	Northwest Cabinets Bemidji, MN	Base Bid: Total Contract:	\$91,931.00 \$91,931.00
WS 21-A	Fire Suppression	Breth-Zenzen Fire Protection LLC St. Joseph, MN	Base Bid: Total Contract:	\$236,880.00 \$236,880.00
WS 23-B	Combined Mechanical	Bauernfeind Goedtel Faribault, MN	Base Bid: Total Contract:	\$4,955,000.00 \$4,955,000.00
WS 26-A	Electrical	BLK Electric, Inc. North Mankato, MN	Base Bid: Alternate #1: Total Contract:	\$1,259,625.00 \$7,585.00 \$1,267,210.00
WS 31-A	Site Clearing & Earthwork	Steve James Excavating, Inc. Owatonna, MN	Base Bid: Total Contract:	\$130,000.00 \$130,000.00

**KRAUS-ANDERSON®**

Work Scope	Contractor, City, State	Bid Amount
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WS 32-A	Asphalt Paving	Nielsen Blacktopping, Inc. Kasota, MN	Base Bid: Total Contract:	\$18,500.00 \$18,500.00
WS 32-B	Concrete Paving	Evenson Concrete Systems Mankato, MN	Base Bid: Total Contract:	\$19,500.00 \$19,500.00

Total Base Bid: \$ 8,581,010.00
Total Alternate #1:\$ 232,712.00
Contract Total: \$ 8,813,722.00

We have enclosed the Bid Tabulation sheets that reflect the bids received.

If you have any questions regarding this information, please do not hesitate to contact me at 612.290.6313.

Very truly yours,

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Rob Gemelke
Senior Project Manager