



Secondary School Redesign

February 2, 2026

Excellence, Equity, Empowerment.
Every Student, Every Day.



Mission Statement

our core purpose

Excellence, Equity, Empowerment.
Every Student, Every Day.

Core Values

drivers of our words and actions

- Courage
- Student Centered
- Integrity
- Accountable
- Inclusive Practices



Strategic Directions: Focus of Our Improvement Efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible**
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs**
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students**
- D. Strengthening our parent/caregiver partnerships and connections**
- E. Ensuring safe, efficient and effective operations**

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Timeline

Research July-October 2025

- Needs Assessment/Surveys
- Student-Focus Groups

Implementation and Initial Meetings of Secondary Input Team (SIT) November-December 2025

- 25 Staff from the five Secondary Schools
- Meet up to twice monthly
- Development of Redesign Pillars

Future Work Spring 2026

- Development of the Community Input Team
- Mark Perna - March 19th
- Book Study - *From Reopen to Reinvent*

Conference & Site Visits October-November 2025

- National Middle School Conference
- TCU - STEM
- Wayzata East MS

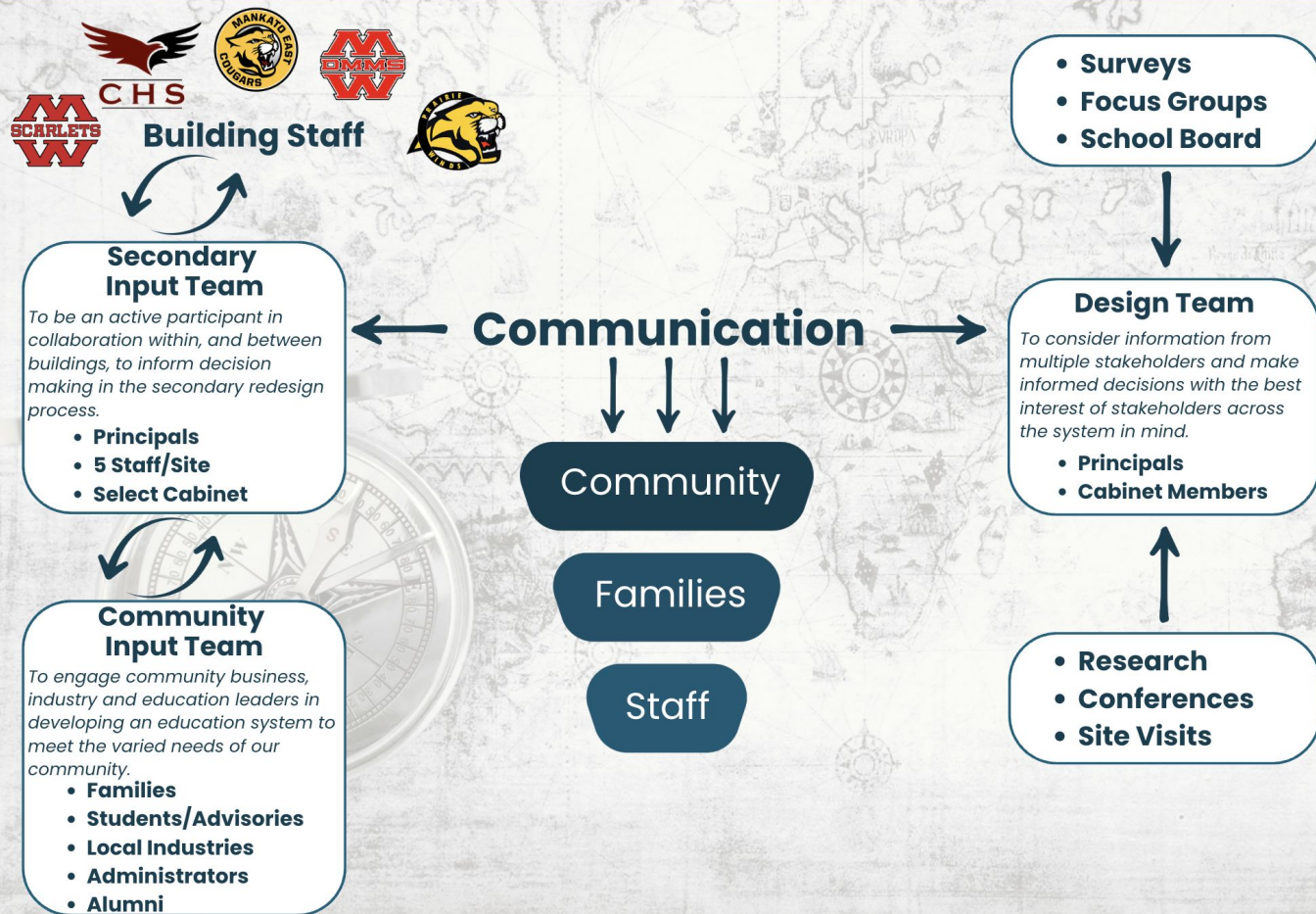
Visits & Development January-February 2026

- Stevenson HS, Exceptional Learners Collaborative, Lake County Tech Campus
- MTSS/RTI Summit
- Career Pathways Registration

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SECONDARY REDESIGN PROCESS





Redesign Pillars

- **Student Learning at the Center:** Learning is purposeful, authentic, and connected to the future (career, life skills, pathways). Students have voice, choice, and agency.
- **Durable Skills:** The curriculum consistently embeds real-world learning and essential skills (communication, collaboration, critical thinking, accountability, problem solving, digital well-being).
- **Equity and Belonging are Guaranteed:** School includes all students, ensures rigor is not lowered but is met with strong support, and celebrates the diversity of the community.
- **Teachers are Empowered:** Teachers are given the resources to innovate and collaborate.

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Thank You

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