

AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, February 2, 2026 - 5:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. MAPS STUDENT SPOTLIGHT (5:35 P.M.)
4. MAPS STAFF SPOTLIGHT (5:45 P.M.)
5. PUBLIC COMMENT (5:55 P.M.)
6. INFORMATION (6:05 P.M.)
 - A. Annual American Indian Education Compliance Report
 - B. Secondary Redesign Report
 - C. Board Member Workshop/Committee/Student Reports
7. CONSENT AGENDA (6:45 P.M.)
 - A. Approval of Minutes of January 20, 2026, Regular Meeting
 - B. Personnel
8. BUSINESS (6:50 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Approval of 2026 IAQ/HVAC Project at Eagle Lake Elementary School - Work Scope 06-A Carpentry
 - C. Ratification of 2025-2027 Master Agreement with the Mankato Association of Principals
9. ADJOURNMENT (7:05 P.M.)



School Board Members for 2026

Shannon Sinning, Chair
Phone: 507-207-4023
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kari Pratt, Vice Chair
Phone: 507-207-4025
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Patrick Baker, Treasurer
Phone: 507-207-4028
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Erin Roberts, Clerk
Phone: 507-207-4026
E-Mail: erober1@isd77.org
Term Ends December 31, 2028

Elizabeth Hanke
Phone: 507-207-4030
E-Mail: ehanke1@isd77.org
Term Ends December 31, 2028

Christopher Kind
Phone: 507-207-4027
E-Mail: ckind1@isd77.org
Term Ends December 31, 2028

Liz Ratcliff
Phone: 507-207-4029
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2028

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



PUBLIC COMMENT GUIDELINES

The Mankato Area School Board welcomes public participation through Public Comment. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the Public Comment.

- Public Comment participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during Public Comment.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in Public Comment for the next two months.
- When there is a large number of speakers, the Board Chair may modify Public Comment, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of Public Comment to the end of the meeting.
- Public Comment participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, Public Comment will be closed and the individual will not be allowed to participate in future Public Comments.
- Crowd noise or any sort of grandstanding during Public Comment, including applause, talking, shouting, or any outbursts will result in the Public Comment being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

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School Board Meeting Agendas and Minutes can be found at:
<https://www.isd77.org/experience/school-board/agendas-and-minutes>



MANKATO AREA PUBLIC SCHOOLS

STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage:** We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting

6. A.

Meeting Date: 02/02/2026

Prepared By: Travis Olson, Director of Teaching & Learning

Subject:

Annual American Indian Education Compliance Report

Background:

Jocie DeSutter, and a representative from The American Indian Parent Advisory Committee (AIPAC) will present an annual report on American Indian Education.

Recommended Action:

None

Attachments

Presentation

A photograph of two students sitting at a table, applying face paint. The student on the left is applying paint to the student on the right's cheek. Both have paint designs on their faces. The student on the right is wearing a grey shirt and a red string bracelet. The student on the left is wearing a blue shirt. The background is a blurred indoor setting.

2025 – 2026

AIPAC Report to School Board

February 2, 2026

Excellence, Equity, Empowerment. Every Student, Every Day.

MANKATO AREA PUBLIC SCHOOLS

MISSION & CORE VALUES

MISSION

Excellence, Equity, Empowerment. Every Student,
Every Day.

CORE VALUES

- Courage
- Student Centered
- Integrity
- Accountable
- Inclusive Practices



Strategic Directions: Focus of Our Improvement Efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

MN American Indian Education Aid

- Support postsecondary preparation for pupils
- Support the academic achievement of American Indian students
- Make curriculum relevant to the needs, interests, and cultural heritage of American Indian pupils
- Provide positive reinforcement of the self-image of American Indian pupils
- Develop intercultural awareness among pupils, parents and staff

AIPAC and MAPS Partnership

- Kasota Prairie Field Trip
- Workshops
- Classroom Lessons
- Student Check Ins
- Ojibwe Rosetta Stone
- AIPAC Events
- Part time American Indian Liaison
- Program Specialist
- Native Peer Club
- College and Career Pathway Opportunities
- Improve Graduation Rate
- AIE Website



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Vote of Concurrence Statement

We, the American Indian Parent Advisory Committee, issue a Vote of Concurrence. We attest that the school board and/or district are compliant with Minnesota Statutes and that the school board and/or district are meeting the needs of American Indian students.



**THANK
YOU!**

Excellence, Equity, Empowerment. Every Student, Every Day.

School Board Regular Meeting

6. B.

Meeting Date: 02/02/2026

Prepared By: Travis Olson, Director of Teaching & Learning

Subject:

Secondary Redesign Report

Background:

Will Remmert, Principal on Special Assignment, and Secondary Principals will present this report.

Recommended Action:

None

Attachments

Presentation



Secondary School Redesign

February 2, 2026

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Every Student, Every Day.



Mission Statement

our core purpose

Excellence, Equity, Empowerment.
Every Student, Every Day.

Core Values

drivers of our words and actions

- Courage
- Student Centered
- Integrity
- Accountable
- Inclusive Practices



Strategic Directions: Focus of Our Improvement Efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible**
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs**
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students**
- D. Strengthening our parent/caregiver partnerships and connections**
- E. Ensuring safe, efficient and effective operations**

**Excellence, Equity, Empowerment.
Every Student, Every Day.**



Timeline

Research July-October 2025

- Needs Assessment/Surveys
- Student-Focus Groups

Implementation and Initial Meetings of Secondary Input Team (SIT) November-December 2025

- 25 Staff from the five Secondary Schools
- Meet up to twice monthly
- Development of Redesign Pillars

Future Work Spring 2026

- Development of the Community Input Team
- Mark Perna - March 19th
- Book Study - *From Reopen to Reinvent*

Conference & Site Visits October-November 2025

- National Middle School Conference
- TCU - STEM
- Wayzata East MS

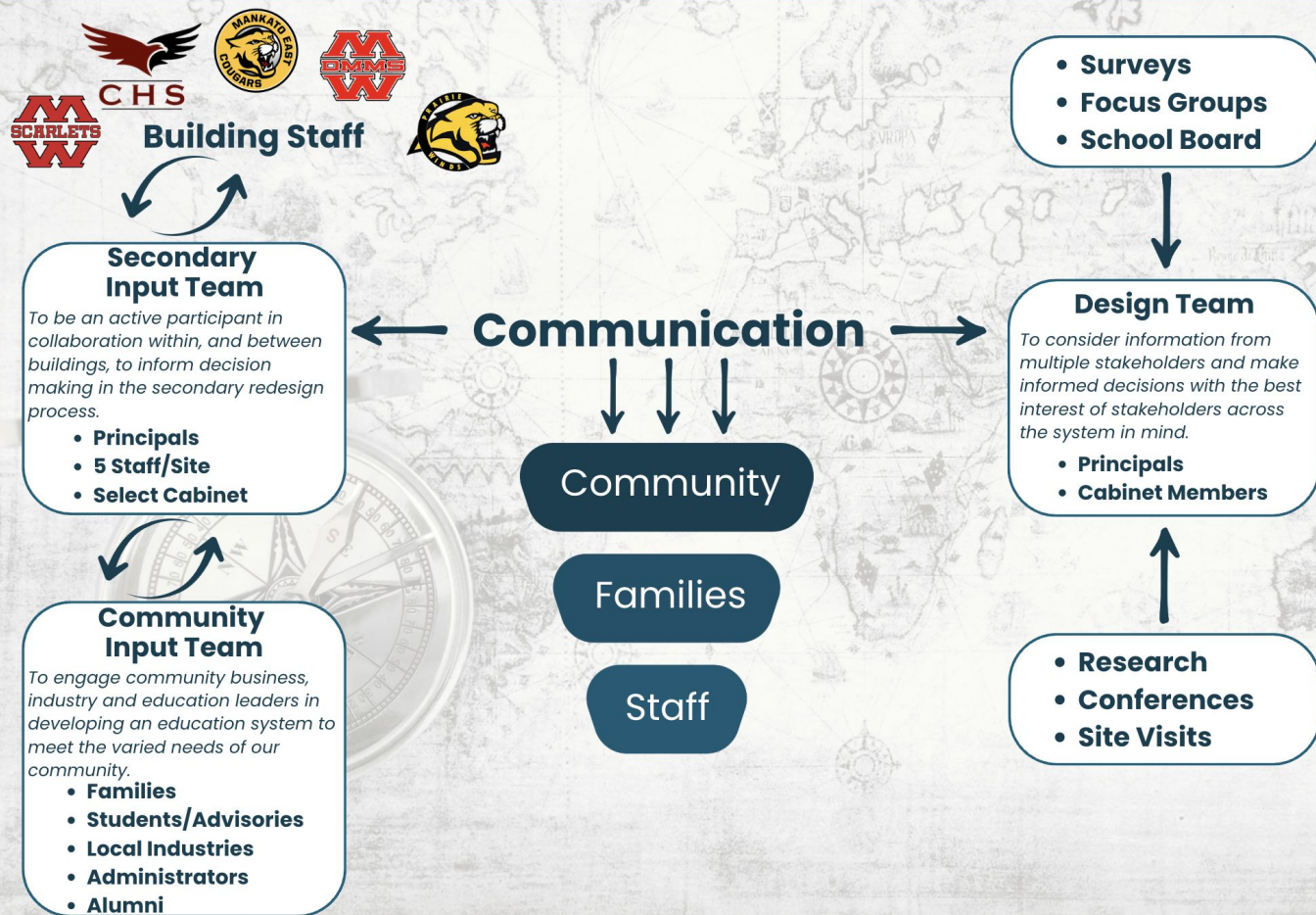
Visits & Development January-February 2026

- Stevenson HS, Exceptional Learners Collaborative, Lake County Tech Campus
- MTSS/RTI Summit
- Career Pathways Registration

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Every Student, Every Day.



SECONDARY REDESIGN PROCESS





Redesign Pillars

- **Student Learning at the Center:** Learning is purposeful, authentic, and connected to the future (career, life skills, pathways). Students have voice, choice, and agency.
- **Durable Skills:** The curriculum consistently embeds real-world learning and essential skills (communication, collaboration, critical thinking, accountability, problem solving, digital well-being).
- **Equity and Belonging are Guaranteed:** School includes all students, ensures rigor is not lowered but is met with strong support, and celebrates the diversity of the community.
- **Teachers are Empowered:** Teachers are given the resources to innovate and collaborate.

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Every Student, Every Day.



Thank You

Excellence, Equity, Empowerment.
Every Student, Every Day.

School Board Regular Meeting**6. C.****Meeting Date:** 02/02/2026**Prepared By:** Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee/Student Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on. Student representatives will have an opportunity to provide brief updates on their schools.

Recommended Action:None

School Board Regular Meeting

7. A.

Meeting Date: 02/02/2026

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of January 20, 2026, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - January 20, 2026

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 20, 2026

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 20, in Room 104 in East High School. Chair Sinning called the meeting to order at 5:35 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Members absent: None.

Mrs. Pratt made a motion, and Ms. Roberts seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

The consent agenda items outlined below were approved on a motion by Mr. Kind, seconded by Mrs. Ratcliff, and carried on 7-0 roll call vote.

Approval of Minutes of the January 5, 2026, Regular Board meeting.

Approval of January Bills totaling \$11,597,124.51.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Kasey Hassig - Teacher in the Elementary Excel After School Program for up to 2.25 hours per day/2 days per week (T/TH) beginning December 16, 2025, and ending April 7, 2026. She will be compensated according to her placement on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Ter Biel - Interpreter for the District on an on-call basis beginning January 5, 2026. He will be compensated at the rate of \$25.00 per hour.

Graham Christianson - Health & Wellness Paraeducator at Futures for 4.5 hours per week/3 days per week (M/W/F) and 4.75 hours per day/2 days per week (T/TH) beginning January 21, 2026. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Skylar Frolke - Health & Wellness Paraeducator at SUN for 6.75 hours per day/5 days per week beginning January 12, 2026. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ella Haggerty - Early Learning Special Education Paraeducator at MAPS Center for Learning for 3 hours per day/5 days per week beginning January 26 and ending May 18, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and

the Minnesota School Employee Association. This is in addition to her ACES Child Care Assistant assignment at Roosevelt Elementary School.

Madison Huper - ACES Child Care Assistant at Roosevelt Elementary School for 3-4 hours per day/2 days per week beginning January 16, 2026. She will be compensated at the rate of \$15.00 per hour.

Jean Bosco Ntirenganya - MLL Paraeducator at East High School for 6.5 hours per day/5 days per week beginning January 21, and ending May 20, 2026. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Danielle Steckler - Early Learning Special Education Paraeducator at MAPS Center for Learning for 3 hours per day/1 day per week (F) beginning January 16, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Early Learning Classroom Aide assignment.

Marlee Whittlef - Early Learning Special Education Paraeducator at MAPS Center for Learning for 5.25 hours per day/1 day per week (M) and 6.5 hours per day/3 days per week (W-F) beginning January 12, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Mitchel Pomije - Increase in assignment as Contract Substitute Teacher at East High School from 0.50 FTEs to 1.00 FTEs beginning January 20, 2026.

Sarah Thursby - Increase in assignment as English Language Arts at East High School from 1.00 FTEs to 1.083 FTEs for the 2nd semester of the 2025-26 school year.

Amber Waibel - Increase in assignment as English Language Arts at East High School from 1.00 FTEs to 1.083 FTEs for the 2nd semester of the 2025-26 school year.

Jennifer Wade - Change in assignment from Long-term Substitute Teacher to Contract Substitute Teacher at Monroe Elementary School beginning August 27, 2025, and ending May 26, 2026.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Joselyn Ellis - Voluntary decrease in assignment as Special Education Paraeducator at Prairie Winds Middle School from 6.67 hours per day/5 days per week to 6.67 hours per day/3 days per week (M/W/F) and 3.42 hours per day/1 day per week (TH) beginning January 13, 2026.

Danielle Fisher - Correction - Voluntary decrease in assignment as Health & Wellness Paraeducator at Futures from 6.75 hours per day/5 days per week to 6.5 hours per day/3 days per week (M/T/TH) beginning September 26, 2025.

Jace Liebl - Adjust start date to January 7, 2026, as Student Success Coach at West High School.

Jace Liebl - Voluntary decrease in assignment as Student Success Coach at West High School from 4.25 hours per day/2 days per week (M/W) and 6.75 hours per day/3 days per week (T/TH/F) to 6 hours per day/3 days per week (T/TH/F) and 3.75 hours per day/2 days per week (M/W) beginning January 12, 2026.

Elizabeth Miedtke - Increase in assignment as Health & Wellness Paraeducator at Prairie Winds Middle School from 7 hours per day/3 days per week (M/W/F) and 4.75 hours per day/1 day per week (TH) to 7 hours per day/5 days per week beginning January 12, 2026.

Amalia Sanchez - Voluntary decrease in assignment as Early Learning Classroom Aide at MAPS Center for Learning from 6.5 hours per day/3 days per week (M/W/F) and 6 hours per day/2 days per week (T/TH) to 3 hours per day/4 days per week (M/T/TH/F) and 5 hours per day/1 day per week (W) beginning January 12, 2026.

Piper Sandvik - Voluntary decrease in assignment as Early Learning Classroom Aide at MAPS Center for Learning from 6.25 hours per day/3 days per week (M/W/F) and 3 hours per day/2 days per week (T/TH) to 6.5 hours per day/3 days per week (M/W/F) beginning January 12, 2026.

Lisa Smith - Increase in assignment as Early Learning Special Education Paraeducator from 6.5 hours per day/3 days per week (T-TH) at MAPS Center for Learning to 7.25 hours per day/3 days per week (T-TH) at MAPS Center for Learning and Eagle Lake Elementary School beginning January 13, 2026.

Danielle Steckler - Voluntary decrease in assignment as Early Learning Classroom Aide at MAPS Center for Learning from 6 hours per day/2 days per week (T/TH) to 3 hours per day/2 days per week beginning January 12, 2026. This is in addition to her Early Learning Special Education Paraeducator assignment.

Abigail Thole - Increase in assignment as Special Education Paraeducator at Rosa Parks Elementary School for 6.75 hours per day/2 days per week (T/TH) and 4.5 hours per day/1 day per week (F) to 6.75 hours per day/3 days per week (M/W/F) beginning January 12, 2026.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Hannah Meyer - Extend Board-approved leave, returning to work March 5, 2026.

Margarita Santillan - Cook Helper at Monroe Elementary School, has requested unpaid leave beginning January 15 and returning to work on January 28, 2026.

RESIGNATIONS (INSTRUCTIONAL)

Denise Geistfeld - ADSIS Teacher at Rosa Parks Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be May 27, 2026.

RESIGNATIONS (NON-INSTRUCTIONAL)

Tatiana Garcia - Rescind acceptance as Early Learning Classroom Aide. She will continue as Interpreter for the District.

Sharon Soliz-Arndt - Student Success Coach at Rosa Parks, District Interpreter, and Youth Sports Coach, has submitted a resignation. The last day of employment will be January 16, 2026.

Personnel – Addendum

APPOINTMENTS (INSTRUCTIONAL)

Emma Sill - Part-time (0.37 FTE) Medical Careers Teacher at West High School beginning January 20, 2026. She will be placed at step 10 of the SPEC lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Claire Beaudette - ACES Site Lead at Franklin Elementary School for 3-4 hours per day/2 days per week beginning January 1, 2026. She will be compensated at the rate of \$18.75 per hour. This is in addition to her ACES Child Care Assistant assignment at Franklin Elementary School.

Carli Bennett - ACES Site Lead at Hoover Elementary School for 3-4 hours per day/3 days per week beginning January 1, 2026. She will be compensated at the rate of \$18.75 per hour. This is in addition to her ACES Child Care Assistant assignment at Hoover Elementary School.

Marissa Herbst - ACES Site Lead at Hoover Elementary school for 3-4 hours per day/2 days per week beginning January 1, 2026. She will be compensated at the rate of \$18.75 per hour. This is in addition to her ACES Child Care Assistant assignment at Hoover Elementary School.

Katey Isaacson - Special Education Paraeducator at Rosa Parks Elementary School for 4.25 hours per day/3 days per week (M/W/F) and 3 hours per day/2 days per week (T/TH) beginning January 12, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Child Care Assistant assignment at Washington Elementary School.

Olivia O'Hara-Hulett - Early Learning Classroom Aide at MAPS Center for Learning for 4 hours per day/4 days per week (M-TH) and 2 hours per day/1 day per week (F) beginning January 16, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Anastasiia Palm - ABE Teaching Assistant at Lincoln Community Center for 2.25 hours per day/3 days per week (T-TH) beginning January 20, 2026. She will be compensated at the rate of \$17.00 per hour. This is in addition to her ABE Teaching Assistant Substitute assignment.

Sidney Rousselow - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/1 day per week beginning January 16, 2026. She will be compensated at the rate of \$15.00 per hour.

Kelsey Surrett - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/1 day per week beginning January 16, 2026. She will be compensated at the rate of \$15.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Cheryl Menke - Increase in assignment as Spanish Teacher at West High School from 1.00 FTEs to 1.083 FTEs for the 2nd semester of the 2025-26 school year.

Amanda Sellner - Increase in assignment as Science Teacher at Dakota Meadows Middle School from 0.60 FTE to 1.00 FTE beginning January 21, 2026.

Michael Sipe - Increase in assignment as Social Studies Teacher at West High School from 1.00 FTEs to 1.083 FTEs for the 2nd semester of the 2025-26 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Bryn Hacker - Voluntary decrease in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 5 hours per day/5 days per week to 2.25 hours per day/2 days per week (M/W), 5.5 hours per day/2 days per week (T/TH), and 6.5 hours per day/1 day per week (F) beginning January 12, 2026.

Adella Maisuk - Voluntary decrease in assignment as Special Education Paraeducator at Monroe Elementary School from 6.75 hours per day/3 days per week (T-TH) to 2.25 hours per day/2 days per week (M/W), 4.75 hours per day/1 day per week (TH), and 6 hours per day/1 day per week (F) beginning January 21, 2026.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Ruth Stark - Medical Careers Teacher at East High School, has requested unpaid leave beginning January 21, 2026, and continuing through the end of the 2025-26 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Tessie Durham - Early Learning Special Education Paraeducator at MAPS Center for Learning, has requested unpaid leave beginning December 8, 2025, and returning to work on February 16, 2026.

RESIGNATIONS (NON-INSTRUCTIONAL)

Andie Albers - Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a resignation in order to accept the Teacher in Residence assignment. The last day for this assignment will be beginning January 9, 2026.

Rachel Guentzel - Health & Wellness Paraeducator at Washington Elementary School, has submitted a resignation. The last day for this assignment will be January 16, 2026. She will continue as a Paraeducator Substitute.

Sophia Hoover - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be January 15, 2026.

Charles Jansen - Warehouse Clerk at MAPS Center for Learning, has submitted a resignation for the purpose of retirement. The last day of employment will be February 6, 2026.

Kyle Reedstrom - Student Success Coach at Bridges Community School, has submitted a resignation. The last day of employment will be February 6, 2026.

Amelia Sumner - Health & Wellness Paraeducator at Futures, has submitted a resignation. The last day of employment will be January 16, 2026.

TERMINATIONS (NON-INSTRUCTIONAL)

Jace Franklin - Kitchen Float Cook Helper at Dakota Meadows Middle School, effective January 16, 2026.

There being no further business to consider, Ms. Roberts moved and Mrs. Pratt seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:36 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 20, 2026

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 20, in Room 104 in East High School. Chair Sinning called the meeting to order at 5:35 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Members absent: None.

1. Pratt/Roberts approval of agenda with personnel addendums. 7-0
2. Kind/Ratcliff approval of Consent Agenda Items: Approval of Minutes of the January 5, 2026, regular meeting; Approval of January Bills; Personnel. 7-0
3. Roberts/Pratt adjournment at 5:36 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

7. B.

Meeting Date: 02/02/2026

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Drew Burling - Part-time (0.50 FTE) Long-term Substitute Teacher at West High School beginning January 27, 2026, and continuing through the end of the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Dawn Mills - Full-time (1.00 FTE) Special Education Teacher, site to be determined, beginning August 24, 2026, for the 2026-27 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Evelyn Scheibe - Long-term Substitute Teacher at Prairie Winds Middle School beginning February 23, 2026, and continuing through the end of the 2025-26 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Emma Sill - Correction - Part-time (0.37 FTE) Medical Careers Teacher at West High School beginning January 20, 2026. She will be placed at step 8 of the B+15 lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Andie Albers - Teacher in Residence at Eagle Lake Elementary School for 7.33 hours per day/5 days per week beginning January 12 and ending May 6, 2026. She will be compensated at the rate of \$23.00 per hour.

Madilyn Bodle - Teacher in Residence at Rosa Parks Elementary School for 7.33 hours per day/5 days per week beginning January 12 and ending May 6, 2026. She will be compensated at the rate of \$23.00 per hour.

Luz Escalera - ACES Child Care Assistant at Franklin Elementary School for 1.5 hours per day/2 days per week beginning January 28, 2026. She will be compensated at the rate of \$15.00 per hour.

Rose Kuhn - ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/1 days per week beginning January 26, 2026. She will be compensated at the rate of \$15.00 per hour.

Denise Moody - Cook Helper at Dakota Meadows Middle School for 6 hours per day/5 days per week beginning January 26, 2026. She will be placed at classification A11, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ubah Shire - Building Supervisor with Community Education on an as needed basis beginning February 1, 2026. She will be compensated at the rate of \$18.00 per hour. This is in addition to the Out of School Time Navigator assignment with Community Education.

Sophie Thomas - ACES Child Care Assistant at Monroe Elementary School for 1.5 hours per day/2 days per week beginning January 28, 2026. She will be compensated at the rate of \$15.50 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Luisa Hernandez - Increase in assignment as Spanish Teacher from 1.00 FTE to 1.083 FTE for the second semester of the 2025-26 school year.

REQUESTS FOR SALARY LANE ADVANCEMENT (INSTRUCTIONAL)

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their request for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for January of the 2025-26 school year is shown below. The salary lane advancements will be retroactive to January 1, 2026, of the 2025-26 school year. The Administration recommends that the Board approve the salary lane advancements.

<u>Name</u>	<u>From</u>	<u>To</u>
Monica Bjornstad	B+15	M
Claire Christianson	B+15	M
Renae Danberry	B	B+15
Summer Hornemann	B	B+15
Erika Kuhlert	B	B+15
Amy Luethmers	B+15	B+30
Danielle Peterson	M	M+30
Sarah Peterson	B	B+15
Abigail Rannow	B	M
Annakeiko Reichel	M	M+30
Amanda Shaw	B+30	M
Jeremy Steffensmeier	M+30	M+45
Maria Stock	B+15	M
Katie Trembley	M	M+30
Katherine Westman	M	M+30
Brittany Wundermachen	B	B+15

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Graham Christianson - Voluntary decrease in assignment as Health & Wellness Paraeducator at Futures from 4.5 hours per week/3 days per week (M/W/F) and 4.75 hours per day/2 days per week (T/TH) to 4.5 hours per week/3 days per week (M/W/F) and 2.5 hours per day/2 days per week (T/TH) beginning January 26, 2026.

Hailey Hoppe - Adjust end date to May 6, 2026, as Teacher in Residence at Rosa Parks Elementary School.

Chloe Murray - Increase in assignment as Non-classroom Paraeducator at Rosa Parks Elementary School from 2.167 hours per day/4 days per week (T-F) to 2.167 hours per day/5 days per week beginning January 12 and ending May 18, 2026.

Carlese Ronning - Increase in assignment as Non-classroom Paraeducator at Rosa Parks Elementary School from 2.167 hours per day/3 days per week (M/W/F) to 2.167 hours per day/2 days per week (T/TH) and .75 hours per day/3 days per week (M/W/F) beginning January 12 and ending May 18, 2026.

Tahura Tari - Increase in assignment as ABE Teaching Assistant with the Adult Basic Education program at Lincoln Community Center from 1 hour per day/4 days per week (M-TH) to 2 hours per day/4 days per week (M-TH) beginning January 13, and ending May 8, 2026. This is in addition to her Childcare Aide assignment at Lincoln Logs Learning Center.

Tahura Tari - Voluntary decrease in assignment as Childcare Aide at Lincoln Logs Learning Center from

3.5 hours per day/4 days per week (M-TH) to 2.5 hours per day/4 days per week (M-TH) beginning January 13, and ending May 8, 2026. This is in addition to her ABE Teaching Assistant assignment at Lincoln Community Center.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kristina Kullman - Extend Board-approved leave through the end of the 2025-26 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Madilyn Bodle - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a request for unpaid leave in order to accept the Teacher in Residence assignment beginning January 12, and returning to work on May 7, 2026.

Hailey Hoppe - Extend Board-approved leave, returning on May 7, 2026.

RESIGNATIONS (INSTRUCTIONAL)

Colleen Geffe-Dahle - Kindergarten Teacher at Monroe Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be May 26, 2026.

Kim Strand - Speech Language Pathologist with the District has submitted a resignation for the purpose of retirement. The last day of employment will be May 26, 2026.

RESIGNATIONS (NON-INSTRUCTIONAL)

Danica Schmidt - Kitchen Float Cook Helper at West High School, has submitted a resignation. The last day of employment will be January 23, 2026.

Julie Sonnek - Health & Wellness Paraeducator at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be January 26, 2026.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

8. A.

Meeting Date: 02/02/2026

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

Scheels donated the following:

- \$1,000 for West High Girls Lacrosse Program
- \$1,000 for West High Boys Hockey Program
- \$1,000 for West High Girls Hockey Program

Todd & Amy Loosbrock donated Adaptive Chair (\$1,389 value) for Mankato Area Public Schools

SPX - Quality 1 Hr Foto donated Gold Stripe Replacement in Gym (\$1,224 value) for East High School

Robert Chesley donated \$11,000 for Central High School

Dr. & Mrs. Robert J. Olson donated \$500 for West High Girls Soccer Program

MinnStar Bank donated \$500 for West High PBIS Program

Dunkin' donated 7 dozen donuts (\$104.93 value) for West High PBIS Program

Vivront LLC donated \$500 for MAPS Nutrition Services Angel Account Program

Spotlight Dance Company donated \$250 for West High Orchesis Program

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

Attachments

Resolution

The following resolution was moved by _____ and seconded by _____.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- Scheels donated the following:
 - \$1,000 for West High Girls Lacrosse Program
 - \$1,000 for West High Boys Hockey Program
 - \$1,000 for West High Girls Hockey Program
- Todd & Amy Loosbrock donated Adaptive Chair (\$1,389 value) for Mankato Area Public Schools
- SPX - Quality 1 Hr Foto donated Gold Stripe Replacement in Gym (\$1,224 value) for East High School
- Robert Chesley donated \$11,000 for Central High School
- Dr. & Mrs. Robert J. Olson donated \$500 for West High Girls Soccer Program
- MinnStar Bank donated \$500 for West High PBIS Program
- Dunkin’ donated 7 dozen donuts (\$104.93 value) for West High PBIS Program

- Vivront LLC donated \$500 for MAPS Nutrition Services Angel Account Program
- Spotlight Dance Company donated \$250 for West High Orchesis Program

The vote on adoption of the Resolution was as follows:

Aye:

Nay:

Absent:

Whereupon, said Resolution was declared duly adopted.

By: _____
Chair

By: _____
Clerk

School Board Regular Meeting**8. B.****Meeting Date:** 02/02/2026**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of 2026 IAQ/HVAC Project at Eagle Lake Elementary School - Work Scope 06-A Carpentry

Background:

On December 17th at 2:00pm, forty-eight (48) bids were received for the Mankato Area Public Schools 2026 IAQ/HVAC Project at Elementary School.

Recommended Action:

The administrative team and Kraus Anderson, our Construction Manager, recommend that the bids as submitted by Kellington Construction Inc. in the amount of \$287,000.00 for the base bid on work scope 06-A Carpentry be accepted by the School Board. IAQ LTFM will be used to fund this project, and this project will be part of the FY26/FY27 budget. A summary of the bids received is attached.

Attachments

Bid Summary

Letter of Recommendation



ARCHITECT: ISG

MAPS Eagle Lake Elementary
Eagle Lake, MN

BID TABULATIONS

12/17/25 2:00 PM

WS 01J - Final Cleaning

[illegible]



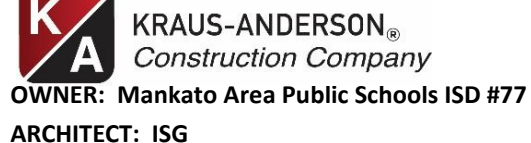
ARCHITECT: ISG

MAPS Eagle Lake Elementary
Eagle Lake, MN

BID TABULATIONS

WS 03A - Concrete

[illegible]



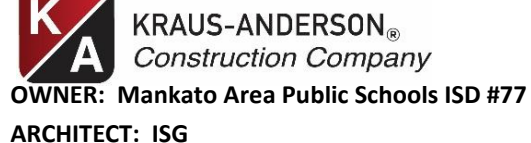
MAPS Eagle Lake Elementary School
Eagle Lake, MN

BID TABULATIONS

12/17/2025 2pm

WS 06A - Carpentry + Demolition

[illegible]



KRAUS-ANDERSON®
Construction Company

OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: ISG

MAPS Eagle Lake Elementary School
Eagle Lake, MN

BID TABULATIONS

12/17/2025 2pm

WS 07H - Roofing

[illegible]



OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: ISG

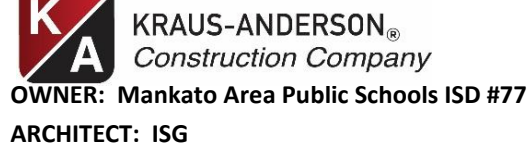
MAPS Eagle Lake Elementary School
Eagle Lake, MN

BID TABULATIONS

12/17/2025 2pm

WS 08F - Glazing

[illegible]



KRAUS-ANDERSON®
Construction Company

MAPS Eagle Lake Elementary School
Eagle Lake, MN

BID TABULATIONS

12/17/2025 2pm
WS 09A - Drywall

[illegible]



ARCHITECT: ISG

MAPS Eagle Lake Elementary School
Eagle Lake, MN

BID TABULATIONS

WS 09B - Tile[illegible]



ARCHITECT: ISG

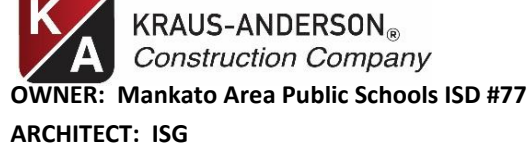
MAPS Eagle Lake Elementary School
Eagle Lake, MN

BID TABULATIONS

12/17/2025 2pm

WS 09C - Ceilings and Acoustical Treatments

[illegible]



KRAUS-ANDERSON®
Construction Company

MAPS Eagle Lake Elementary School
Eagle Lake, MN

BID TABULATIONS

12/17/2025 2pm
WS 09D - Flooring

[illegible]



ARCHITECT: ISG

MAPS Eagle Lake Elementary School
Eagle Lake, MN

BID TABULATIONS

12/17/2025 2pm

WS 09K - Painting & Wall Covering

[illegible]



ARCHITECT: ISG

MAPS Eagle Lake Elementary School
Eagle Lake, MN

BID TABULATIONS

12/17/2025 2pm

WS 21A - Fire Suppression

[illegible]



OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: ISG

MAPS Eagle Lake Elementary School
Eagle Lake, MN

BID TABULATIONS

12/17/2025 2pm

WS 23B - Combined Mechanical

[illegible]



ARCHITECT: ISG

MAPS Eagle Lake Elementary School
Eagle Lake, MN

BID TABULATIONS

WS 26A - Electrical

[illegible]



OWNER: Mankato Area Public Schools ISD #77

ARCHITECT: ISG

MAPS Eagle Lake Elementary School
Eagle Lake, MN

BID TABULATIONS

12/17/2025 2pm

WS 31A - Site Clearing & Earthwork

[illegible]

January 15, 2026

Mr. Scott Kaminski
Mankato Area Public Schools
10 Civic Center Plaza
Mankato, MN 56002

RE: **MAPS Eagle Lake Elementary
Contract Award Letter**

Dear Mr. Kaminski:

This letter is concerning the contract awards for the above referenced project that was bid on December 17, 2025.

Kraus-Anderson has verified bidders and we submit the following lowest responsible bidders and their total bid amount:

<u>Work Scope</u>		<u>Contractor, City, State</u>	<u>Bid Amount</u>	
WS 06-A	Carpentry	Kellington Construction Inc. Minneapolis, MN	Base Bid: Total Contract:	\$287,000.00 \$287,000.00

Total Base Bid: \$ 287,000.00
Contract Total: \$ 287,000.00

Contracts previously approved are attached just behind this letter, totaling \$ 4,095,070.00

We have also enclosed the Bid Tabulation sheets that reflect the bids received.

If you have any questions regarding this information, please do not hesitate to contact me at 507.649.7491.

Very truly yours,

KRAUS-ANDERSON® CONSTRUCTION COMPANY



Mike Hayes
Assistant Project Manager



December 29, 2025

Mr. Scott Kaminski
Mankato Area Public Schools
10 Civic Center Plaza
Mankato, MN 56002

RE: **MAPS Eagle Lake Elementary
Contract Award Letter**

Dear Mr. Kaminski:

This letter is concerning the contract awards for the above referenced project that was bid on December 17, 2025.

Kraus-Anderson has verified bidders and we submit the following lowest responsible bidders and their total bid amount:

<i>Work Scope</i>	<i>Contractor, City, State</i>		<i>Bid Amount</i>	
WS 01-J	Final Cleaning	Everest Cleaning Systems LLC Saint Paul, MN	Base Bid: Total Contract:	\$31,134.00 \$31,134.00
WS 03-A	Concrete	Robert W. Carlstrom Co., Inc. Mankato, MN	Base Bid: Total Contract:	\$43,046.00 \$43,046.00
WS 07-H	Roofing	Kato Roofing, Inc. Mankato, MN	Base Bid: Total Contract:	\$107,905.00 \$107,905.00
WS 08-F	Exterior Glass & Glazing	United Glass, Inc. Brooklyn Park, MN	Base Bid: Total Contract:	\$10,950.00 \$10,950.00
WS 09-A	Drywall	Pietsch Construction Inc. Madelia, MN	Base Bid: Total Contract:	\$159,000.00 \$159,000.00
WS 09-B	Tile	Commercial Flooring Services, LLC Eagan, MN	Base Bid: Total Contract:	\$15,224.00 \$15,224.00
WS 09-C	Ceiling & Acoustical Treatment	Palmer-Soderberg, Inc. Rochester, MN	Base Bid: Total Contract:	\$182,400.00 \$182,400.00
WS 09-D	Flooring – Resilient & Carpet	Rickway Carpet North Mankato, MN	Base Bid: Total Contract:	\$25,000.00 \$25,000.00

Work Scope	Contractor, City, State	Bid Amount
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WS 09-K	Painting	Mulcahy Nickolaus LLC Oakdale, MN	Base Bid: Total Contract:	\$46,875.00 \$46,875.00
WS 21-A	Fire Suppression	J.F. Ahern Co. Menomonie, WI	Base Bid: Total Contract:	\$67,069.00 \$67,069.00
WS 23-B	Combined Mechanical	Malterer Mechanical, Inc. Mankato, MN	Base Bid: Total Contract:	\$2,618,760.00 \$2,618,760.00
WS 26-A	Electrical	Wolf River Electric Isanti, MN	Base Bid: Total Contract:	\$733,707.00 \$733,707.00
WS 31-A	Site Clearing & Earthwork	Steve James Excavating, Inc. Owatonna, MN	Base Bid: Total Contract:	\$54,000.00 \$54,000.00

Total Base Bid: \$ 4,095,070.00
Contract Total: \$ 4,095,070.00

Work scope not included: 06A Carpentry & Demolition
Approximate amount: \$287,000.00

We have enclosed the Bid Tabulation sheets that reflect the bids received.

If you have any questions regarding this information, please do not hesitate to contact me at 507.649.7491.

Very truly yours,

KRAUS-ANDERSON® CONSTRUCTION COMPANY

Mike Hayes

Mike Hayes
Assistant Project Manager

School Board Regular Meeting**8. C.****Meeting Date:** 02/02/2026**Prepared By:** John Lustig, Director of Administrative Services

Subject:

Ratification of 2025-2027 Master Agreement with the Mankato Association of Principals

Background:

A tentative agreement was reached between District 77 and the Mankato Association of Principals on January 16, 2026. Board members have received a detailed analysis of the new agreement.

The Mankato Association of Principals approved the tentative agreement on January 21, 2026.

Recommended Action:

The administration recommends that the School Board ratify the agreement.
