



2025 – 2026

Language Action Plan Report to School Board

Excellence, Equity, Empowerment. Every Student, Every Day.

May 4th, 2025



MANKATO AREA PUBLIC SCHOOLS

MISSION & CORE VALUES

MISSION

Excellence, Equity, Empowerment. Every Student,
Every Day.

CORE VALUES

- Courage
- Student Centered
- Integrity
- Accountable
- Inclusive Practices



Strategic Directions: Focus of Our Improvement Efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

State & Federal Requirements

Language access is a Federal Right, not a courtesy. Under Title VI of the Civil Rights Act, school districts are legally obligated to provide meaningful access to parents and guardians with limited English proficiency.

In accordance with Minnesota statute 123B.32, section 22

- Language Access plan adopted by school district. Available to the public and included in school's handbooks.
- Trained interpreters, preferred language identification and staff Training
- Review every two years

A collaborative approach

- Instructional Support
- MLL Teachers
- Liaisons
- Principals
- Cabinet
- ABE Parents

Purpose of the Language Access Plan

- Communication with families for students success and building a welcoming school community.
- Communicating meaningfully with all families we serve.
- Intended to mitigate language barriers.
- This plan outlines procedures to ensure equal access to information and participation for parents and guardians with limited English proficiency or disabilities impacting communication.

Components of the plan

- Purpose, Federal and State Mandates
- Language Representations and Celebrating Multilingualism
- Tools and Resources
- Support

Where can the plan be found?

- MAPS Website
- School Handbooks



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