

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 15, 2026

The School Board of Independent School District No. 77 met in regular session on Monday, June 15, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:00 p.m. Members present at roll call: Elizabeth Hanke, Christopher Kind, Liz Ratcliff, and Shannon Sinning. Members absent: Patrick Baker, Kari Pratt, and Erin Roberts.

Mr. Kind made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 4-0 voice vote.

MAPS Staff Spotlight: Gavin Krause - District Grounds

Public Comment: No one wished to speak.

Information Reports: Kari Juni presented on 2026 Educare Grants; Melissa Brueske, Jody Rittmiller and Dan Kamphoff presented Focus Schools Report; John Lustig presented on First Reading of Policies, Board Member Workshop/Committee Reports.

Public Hearing: Language Access Plan. Superintendent Paul Peterson provided background information. Chair Sinning declared the public hearing open. No Citizens wished to speak and Chair Sinning closed the hearing.

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Ms. Kind, and carried on a 4-0 roll call vote.

Approval of Minutes of the May 18, 2026, regular meeting.

Approval of June Bills totaling \$11,066,996.20.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Timothy Biocic - Part-time (0.50 FTE) Social Studies Teacher at East High School beginning August 24, 2026. He will be placed at step 6 of the B+30 lane on the Teachers Association salary schedule.

Taylor Campbell - Full-time (1.00 FTE) Special Education Teacher at Dakota Meadows Middle School beginning August 31, 2026, and ending June 11, 2027. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Maria Chace - Long-term Substitute Counselor at Eagle Lake Elementary and Jefferson Elementary Schools beginning August 31, and ending October 30, 2026. She will be placed at

step 1 of the B+30 lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Taylor Day - Full-time (1.00 FTE) Health/Physical Education Teacher at East and West High Schools beginning August 24, 2026. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Emmah Dmytrasz - Full-time (1.00 FTE) 1st Grade Teacher at Rosa Parks Elementary School beginning August 24, 2026, training August 11, 2026. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Daniel Englehorn - ABE Teacher with the Adult Basic Education Summer Program for 2.75 hours per day/2 days per week (T/W) beginning June 9 and ending July 29, 2026. He will be placed at step 5 of the Masters lane on the ABE Teacher salary schedule.

Allyson Gotz - Full-time (1.00 FTE) Kindergarten Teacher at Rosa Parks Elementary School beginning August 24, 2026, training May 20, 2026. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Jaya Johnson - Full-time (1.00 FTE) 4th Grade Teacher at Rosa Parks Elementary School beginning August 24, 2026, training August 11, 2026. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Lindsey Pratt - Full-time (1.00 FTE) MAPS Preschool Teacher at MAPS Center for Learning beginning August 31, 2026. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Isabelle Richards - Special Education Teacher with the ESY Program at SUN for 4.5 hours per day/5 days per week beginning June 1, and ending July 24, 2026. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Madelyn Siegel - Full-time (1.00 FTE) 5th Grade Teacher at Rosa Parks Elementary School beginning August 24, 2026, training August 11, 2026. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Janell Sipe - Summer School Counselor with the Central High School Summer Program for 3.75 hours per day/5 days per week beginning June 1 and ending July 3, 2026. She will be compensated according to her placement on the Teachers Association salary schedule.

Paige Yourczek - Full-time (1.00 FTE) 5th Grade Teacher at Monroe Elementary School beginning August 24, 2026, training August 11, 2026. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

APPOINTMENTS (NON-INSTRUCTIONAL)

Andie Albers - Special Education Paraeducator with the ESY program for 4.5 hours per day/5 days per week beginning July 6 and ending July 24, 2026. She will be placed at classification B22, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Nora Alam - Community Education Site Operations & Safety Associate at Lincoln Community Center for up to 15 hours per week beginning June 1, 2026. She will be compensated at the rate of \$12.00 per hour.

Raven Brown - Student Information Secretary at Prairie Winds Middle School for 4 hours per day/5 days per week, with a work year of 190 days beginning August 24, 2026. She will be placed at step 1, classification B21, in accordance with the Educational Secretaries Association salary schedule. This is in addition to her ABE Teaching Assistant assignment with the Adult Basic Education Summer Program.

Josiah Brueske - Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning June 8 and ending August 28, 2026. He will be compensated at the rate of \$15.50 per hour.

Elizabeth Calsbeek - Community Education Site Operations & Safety Associate at Lincoln Community Center for up to 15 hours per week beginning May 29, 2026. She will be compensated at the rate of \$12.00 per hour.

Ryan Eichhorst - Health & Wellness Paraeducator with the ESY Program at SUN for 7.25 hours per day/5 days per week beginning June 1, and ending June 18, 2026. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ryan Eichhorst - Special Education Paraeducator with the ESY Program at Washington Elementary School for 4.5 hours per day/5 days per week beginning July 6, and ending July 10, 2026. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Lauren Friendshuh - ACES Child Care Assistant for 6-8 hours per day/5 days per week at Franklin Elementary School beginning May 19, 2026. She will be compensated at the rate of \$15.25 per hour. This is in addition to her ACES Site Lead Substitute assignment.

Maryam Guantai - Community Education Site Operations & Safety Associate at Lincoln Community Center for up to 12 hours per week beginning May 29, 2026. She will be compensated at the rate of \$12.25 per hour.

Sage Kline - ABE Teaching Assistant with the Adult Basic Education Summer Program for 2.25 hours per day/2 days per week (T/TH) beginning June 9, and ending July 30, 2026. She will be compensated at the rate of \$17.00 per hour.

Lance Kopischke - 8-hour, 12-month, Evening Custodian at Dakota Meadows Middle School beginning June 1, 2026. He will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Elizabeth Lewis - ACES Student Support Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 18, 2026. She will be compensated at the rate of \$18.00 per hour. This is in addition to her Reading Intervention Teacher assignment at Franklin

Elementary School, ACES Child Care Assistant Substitute, and ACES Site Lead Substitute assignments.

Jeffrey Mann - Warehouse and Distribution Coordinator at MAPS Center for Learning for 7 hours per day/5 days per week beginning June 1, 2026. He will be placed at classification B21, step 6, in accordance with the agreement between the District and the Minnesota School Employee Association.

Carly McLaughlin - ACES Child Care Assistant Substitute on an on-call basis beginning May 18, 2026. She will be compensated at the rate of \$15.00 per hour.

Frida Monterrubio Ramirez - ACES Child Care Assistant Substitute on an on-call basis beginning May 26, 2026. She will be compensated at the rate of \$15.00 per hour.

Sumaya Noor - Community Education Site Operations & Safety Associate at Lincoln Community Center for up to 10 hours per week beginning May 29, 2026. She will be compensated at the rate of \$12.00 per hour.

Diya Pirani - ACES Child Care Associate at Franklin Elementary School for up to 20 hours per week beginning May 18, 2026. She will be compensated at the rate of \$13.00 per hour.

Ashton Roberts - Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning June 1, and ending August 28, 2026. He will be compensated at the rate of \$15.50 per hour.

Austin Ruch - Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning June 1, and ending August 28, 2026. He will be compensated at the rate of \$15.50 per hour.

Draiden Sandstrom - ACES Child Care Assistant Substitute on an on-call basis beginning May 26, 2026. He will be compensated at the rate of \$15.00 per hour.

Michael Sathoff - ACES Student Support Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 19, 2026. He will be compensated at the rate of \$17.50 per hour. This is in addition to his ACES Site Lead Substitute assignment.

Savannah Smith - Special Education Paraeducator with the ESY Program at Washington Elementary School for 4.5 hours per day/5 days per week beginning July 6 and ending July 24, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Hailee Spear - ACES Child Care Associate at Washington Elementary School for up to 20 hours per week beginning June 1, 2026. She will be compensated at the rate of \$13.00 per hour.

Ava Stransky - ACES Child Care Assistant Substitute on an on-call basis beginning June 1, 2026. She will be compensated at the rate of \$15.00 per hour. This is in addition to her Community Education Recreation & Leisure assignment.

Alyssa Surret - Special Education Paraeducator with the ESY Program at Washington Elementary School for 4.5 hours per day/5 days per week beginning July 6, and ending July 24, 2026. She will be placed at classification B22, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Macie Vera - Facilities and Safety Department Secretary with the District beginning June 8, 2026. This is a full-time, 12-month position. She will be placed at step 5, classification B22, in accordance with the Educational Secretaries Association salary schedule.

Zoey Weller - Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning June 1 and ending August 28, 2026. She will be compensated at the rate of 15.50 per hour. This is in addition to her Special Education Teacher assignment.

Ayasha Williams - American Indian Community Liaison & Program Specialist with the District for up to 25 hours per week beginning May 18, 2026. She will be compensated at the rate of \$29.82 per hour.

Winona Williams - American Indian Community Liaison & Program Specialist with the District for up to 25 hours per week beginning May 18, 2026. She will be compensated at the rate of \$29.82 per hour.

Tyson Wilson - Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning June 8, and ending August 28, 2026. He will be compensated at the rate of \$15.50 per hour. This is in addition to his Coaching assignment.

Hiroko Wollam - Adult Basic Education Program Secretary at Lincoln Community Center beginning July 1, 2026. This is a 12-month, 8 hours per day/5 days per week position with a work year of 240 days. She will be placed at step 1, classification B22, in accordance with the Educational Secretaries Association salary schedule.

Maya Wood - Community Education Site Operations & Safety Associate at Lincoln Community Center for up to 15 hours per week beginning May 28, 2026. She will be compensated at the rate of \$12.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Theresa Calsbeek - Increase in assignment as Title I Intervention Teacher at Jefferson Elementary School from 0.70 FTE to 0.75 FTE for the 2026-27 school year.

Megan Denhof - Increase in assignment as School Psychologist from 0.60 FTE to 1.00 FTE at Rosa Parks Elementary School beginning with the 2026-27 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Isabelle Abel - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Emma Andries - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Franklin Elementary School for 4-5 hours per day/5 days per week beginning May 19, 2026.

Caleb Bartels - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Claire Beaudette - Change in assignment from ACES Child Care Assistant and ACES Site Lead at Franklin Elementary School to ACES Child Care Assistant Substitute and ACES Site Lead Substitute on an on-call basis beginning May 19, 2026.

Carli Bennett - Change in assignment from ACES Child Care Assistant and ACES Site Lead at Hoover Elementary School to ACES Child Care Assistant Substitute and ACES Site Lead Substitute on an on-call basis beginning May 19, 2026.

Peyton Berreman - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Sage Berry - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Hallie Best - Change in assignment from ACES Student Support Assistant at Bridges Community School to ACES Student Support Assistant Substitute on an on-call basis beginning May 19, 2026.

Mataya Bolander - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Michelle Bridges - Change in assignment from ACES Student Support Assistant at Monroe Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning May 19, 2026. This is in addition to her Special Education Paraeducator assignment at Monroe Elementary School.

Stone Bridges - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026. He will be compensated at the rate of \$15.75 per hour.

Sophia Broadus - Change in assignment from ACES Site Lead at Bridges Community School to ACES Student Support Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026. She will be compensated at the rate of \$16.50 per hour.

Allaina Cassidy - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026. She will be compensated at the rate of \$15.25.

Mary Deschneau - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Erin Dresler - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Anisa Egal - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 4-5 hours per day/5 days per week beginning May 27, 2026.

Stevi Enter - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/2 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Easton Farley - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Chloe Fliflet - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Carley Fischer - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School and ACES Site Lead Substitute to ACES Site Lead at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 19, 2026.

Lauren Friendshuh - Increase hourly rate to \$18.25 as ACES Site Lead Substitute at Franklin Elementary School beginning May 19, 2026. This is in addition to her ACES Child Care Assistant assignment.

Quinn Grossman - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Ruthie Gyasi - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Turner Haar - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Byron Hawkins - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Bryn Hacker - Change in assignment from ACES Site Lead Substitute and ACES Child Care Assistant Substitute to ACES Site Lead at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 18, 2026. She will be compensated at the rate of \$18.75 per hour. This is in addition to her Special Education Paraeducator assignment at Rosa Parks Elementary School.

Ella Haggerty - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026. She will be compensated at the rate of \$15.50 per hour.

Madison Hansen - Change in assignment from ACES Site Lead Substitute to ACES Site Lead at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 19, 2026. She

will be compensated at the rate of \$19.25 per hour. This is in addition to her ACES Student Support Assistant Substitute assignment.

Madison Hansen - Change in assignment from ACES Student Support Assistant at Kennedy Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning May 19, 2026. She will be compensated at the rate of \$17.00 per hour for this assignment. This is in addition to her ACES Site Lead assignment at Franklin Elementary School.

Danika Hanson - Change in assignment from ACES Student Support Assistant at Eagle Lake Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning May 19, 2026.

Byron Hawkins - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Kaitlyn Heller - Change in assignment from ACES Student Support Assistant Substitute to ACES Site Lead at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 19, 2026. She will be compensated at the rate of \$18.75 per hour. This is in addition to her Early Learning Classroom Aide assignment at MAPS Center for Learning.

Sarah Hemish - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 4-5 hours per day/2 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Allison Hemming - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 19, 2026.

Marissa Herbst - Change in assignment from ACES Site Lead and ACES Child Care Assistant at Hoover Elementary School to ACES Site Lead at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026. She will be compensated at the rate of \$18.75 per hour.

Tessa Holland - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Macie Hoolihan - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/5 days per week beginning May 27, 2026.

Katey Isaacson - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Annalyse Jackson - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 4-5 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Kaylan Kapsner - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Madeline Kempenich - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-6 hours per day/5 days per week beginning May 27, 2026. This is in addition to her ACES Site Lead Substitute assignment.

Danica Kenning - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per week/2 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

William Kipp - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Ashley Kivioja - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Maya Kopp - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Meron Koser - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Courtney Kovacs - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Izzabelle Kozitza - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Rose Kuhn - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Addison Kuiper - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Noura Kurdi - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026. This is in addition to her Special Education Paraeducator assignment at Kennedy Elementary School.

Olivia Lassen - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Madison Lewis - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 16, 2026. She will be compensated at the rate of \$15.25 per hour.

Zoe Lienemann - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/5 days per week beginning May 27, 2026.

Rachel Lutterman - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 4-5 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Klara Lybeck - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 19, 2026. She will be compensated at the rate of \$17.00 per hour. This is in addition to her ACES Site Lead Substitute assignment.

Sophia Matarrese - Change in assignment from ACES Student Support Assistant Substitute and ACES Child Care Assistant Substitute to ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$16.50 per hour.

Taniyha Mathis - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.50 per hour.

Madelyn Monette - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026. This is in addition to her Early Learning Classroom Aide assignment at MAPS Center for Learning.

Ronnez Morris - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Isabella Parker - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Lydia Paul - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.50 per hour.

Jane Phares - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Brady Ploog - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/5 days per week beginning June 16, 2026. He will be compensated at the rate of \$15.25 per hour.

Chase Randall - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026. This is in addition to his ACES Site Lead Substitute assignment.

Amber Reuter - Change in assignment from ACES Site Lead Substitute & ACES Child Care Assistant Substitute to ACES Site Lead at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 19, 2026. She will be compensated at the rate of \$18.75 per hour.

Julia Roering - Change in assignment from ACES Site Lead Substitute and ACES Child Care Assistant Substitute to ACES Site Lead at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026. She will be compensated at the rate of \$18.75 per hour.

Mikella Ruley - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Oliver Schweim - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 18, 2026. He will be compensated at the rate of \$16.50 per hour.

Ava Schneider - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Anna Schultz - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Madyson Sellner - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/5 days per week beginning May 27, 2026. This is in addition to her Health & Wellness Paraeducator assignment at INSITE.

Maximus Sims - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 4-5 hours per day/5 days per week beginning June 1, 2026. He will be compensated at the rate of \$15.25 per hour.

Ayla Smith-Holcomb - ACES Student Support Assistant Substitute to ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$17.50 per hour.

Makia Stevens - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/5 days per week beginning May 27, 2026.

Cassie Tauer - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Ellie Thompson - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Amelia Valdez - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Tyla Veroeven - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Jackson Walters - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. He will be compensated at the rate of \$17.50 per hour.

Jordan Westhoff - Change in assignment from ACES Child Care Assistant and ACES Site Lead at Monroe Elementary School to ACES Child Care Assistant Substitute and ACES Site Lead Substitute on an on-call basis beginning May 19, 2026.

McKenzie Wilkins - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 4-5 hours per day/5 days per week beginning May 27, 2026.

The following ACES Child Care Assistants have received salary adjustments beginning June 1, 2026.

Shay Barden - \$15.25 per hour
Jordan Brown - \$15.25 per hour
Mackenzie Doyen - \$15.50 per hour
Emery Erdman - \$15.25 per hour
Julia Fischer - \$15.25 per hour
Irene Hill-Melvin - \$15.25 per hour
Andrew Luepke - \$15.50 per hour
Ashlyn O'Connor - \$15.25 per hour
Reagan Thompson - \$16.50 per hour

The following ACES Student Support Assistants have received salary adjustments beginning June 1, 2026.

Sarah Ball - \$17.50 per hour
Ava Boswell - \$17.50 per hour

RESIGNATIONS (INSTRUCTIONAL)

Angela Eccles - 3rd Grade Teacher at Monroe Elementary School, has submitted a resignation. The last day of employment will be May 26, 2026.

Abbey Riese - Adjust end date to May 27, 2026, as School Psychologist at Rosa Parks Elementary School.

RESIGNATIONS (NON-INSTRUCTIONAL)

Yasmin Ahmed - Non-classroom Paraeducator at Hoover Elementary School, has submitted a resignation. The last day of employment will be May 18, 2026.

Eliana Anastasia - Adjust end date to May 7, 2026, as ACES Child Care Assistant at Hoover Elementary School.

Raven Brown - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation in order to accept the Student Information Secretary position. The last day for this assignment will be May 18, 2026. She will continue as ABE Teaching Assistant with the Adult Basic Education Summer Program.

Raven Bush - American Indian Program Assistant with the District, has submitted a resignation. The last day of employment will be May 22, 2026.

Ana Chavez - Non-classroom Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 18, 2026.

Amy Kranz - Rescind acceptance as Early Childhood Special Education Teacher at MAPS Center for Learning.

Jeffrey Mann - Warehouse and Distribution Coordinator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be June 8, 2026.

Kelsey Surrett - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day for this assignment will be May 26, 2026. She will continue as Early Learning Classroom Aide at MAPS Center for Learning.

Hiroko Wollam - ABE Teaching Assistant with the Adult Basic Education Program, has submitted a resignation in order to accept the ABE Secretary position. The last day for this assignment will be June 30, 2026.

TERMINATIONS (NON-INSTRUCTIONAL)

Shazia Alam - Cook Helper at East High School, effective May 19, 2026.

Kenna Reid - Health & Wellness Paraeducator at SUN, effective May 21, 2026.

Vivian Rindone - Early Learning Certified Instructor at MAPS Center for Learning, effective May 19, 2026.

Personnel – Addendum

APPOINTMENTS (INSTRUCTIONAL)

Angela Enderle - Full-time (1.00 FTE) Preschool Teacher at MAPS Center for Learning beginning August 31, 2026. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Natalie Gorres - Full-time (1.00 FTE) 4th Grade Teacher at Rosa Parks Elementary School beginning August 24, 2026, training August 11, 2026. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Hunter Hillman - Full-time (1.00 FTE) Mathematics Teacher at East High School beginning August 24, 2026. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Morgan Paxton - Full-time (1.00 FTE) STEM Teacher at Rosa Parks Elementary School beginning August 24, 2026. He will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Connor Theis - Full-time (1.00 FTE) Special Education Teacher at Prairie Winds Middle School beginning August 24, 2026, and ending June 11, 2027. He will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Anita Weir - Full-time (1.00 FTE) Special Education Teacher at West High School beginning August 14, 2026. She will be placed at step 8 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the ECFE Summer Program. They will be compensated according to their placement on the Teachers Association salary schedule.

Angela Enderle, Chantell Puhmann, Angela Timmerman

The following will be Teachers with the ESY Summer Program They will be compensated according to their placement on the Teachers Association salary schedule.

Janice Ahlers, Michaela Alexander, Nancy Altmann, Pamela Bartels, Eric Beckner, Jennifer Berg, Joni Biebighauser, Teresa Briggs, Amanda Brown, Hunter Buscherfeld, Danielle Campbell, Elizabeth Carr, Anastasia Carter, Mari Considine, Jessica Davich, Megan Denhof, Katie Eichhorst, Kaylee Engle, Jodi Evers, Mark Gewerth, Cassie Gospeter, Gloria Heidemann, Madison Hopkins, Linda Howe-Wensel, Jessieann Johnson, Kaitlyn Jones, Christine Karst, Natalie Kazynski, Kraig Klefsaas, Gretta Krier, Joshua LaFave, Tasha Landwehr, Jessica Larsen, Amy Luethmers, Jennifer Malwitz, Alison Manderfeld, Rebecca McDaniel, Margaret Mueller, Carrie Nolan, Olivia Oeltjen, Danielle Peterson, Samuel Pratt, Annakeiko Reichel, Tanya Schwamberger, Heather Sellner, Lisa Shea, Marlene Stein-Greiner, Kayla Steinberg, Mary Jo Tischler, Jessica Villery, Jennifer Wade, Christopher Willette, Mary Willette, Thomas Wolfe, Emma Wurm, Rebecca Zenk

The following will be Teachers with the Early Learning ESY Summer Program. They will be compensated according to their placement on the Teachers Association salary schedule.

Rebekah Bozeman, Faith Coonradt-Hunt, Lisa Falk, Michelle Hague, Kathleen Kehoe, Laura Landkamer

The following will be Teachers with the ESY Birth - 2, Related Services and Assessment. They will be compensated according to their placement on the Teachers Association salary schedule.

Rebekah Bozeman, Kimberly Bristol, Anastasia Carter, Lacey Cooley, Katie Haala, Michelle Hague, Elizabeth Harris, Laura Heinze, Julie Hoppe, Julie Hoppe, Kelsey Johnson, Mary Jo Kann, Sarah Kenward, Logan Kohlmeyer, Katherine Macgregor, Ginger McCabe, Nicole Moeller, Anica Myhr, Macey Noren Shellum, Ashlee Osmundson, Gabe Pyan, Kayla Peterson, Lynette Rohlfing, Martha Speckel, Jennifer Schmadeke, Wilder Gorman

APPOINTMENTS (NON-INSTRUCTIONAL)

Hawa Abdillahi - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 3.25 hours per day/4 days per week (M-TH) beginning July 6, 2026. She will be compensated at the rate of \$17.51 per hour.

Lucy Kelly - Community Education Site Operations & Safety Associate at Lincoln Community Center for up to 15 hours per week beginning June 15, 2026. She will be compensated at the rate of \$12.00 per hour.

Maryam Mahamud - Home School Liaison with the Adult Basic Education Summer Program for 3 hours per day/4 days per week beginning July 6, and ending July 30, 2026.

Ameeriah McCoy - ACES Child Care Assistant Substitute on an on-call basis beginning June 8, 2026. She will be compensated at the rate of \$15.00 per hour.

Emmy Remmert - Special Education Paraeducator with the ESY Program at Washington Elementary School for 4.5 hours per day/5 days per week beginning July 6, and ending July 24, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jennie Robbins - Health Care (RN) Paraeducator at MAPS Center for Learning for 7 hours per day/5 days per week beginning September 8, 2026. She will be placed at classification B23, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Isabelle Schimmel - Special Education Paraeducator with the ESY Program at Washington Elementary School for 4.5 hours per day/5 days per week beginning July 6, and ending July 24, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Health & Wellness Paraeducator assignment at SUN.

The following will be Paraeducators in the ECFE Summer Program. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Michel Haugh, Deanna Hofmeister

The following will be Paraeducators with the ESY Summer Program. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Andie Albers, Samantha Allen, Kerri Ambrose, Vicki Ball, Madonna Bengtson, Norah Blow, Michelle Bridges, Holly Brobst, Renden Bruner, Matilda Burg, Hishigdelger Burke, Donna Cain-Eichers, Natalie Carlson, Kennedy Carstensen, Melodie Charlton, Alivia Clabo, Joy Cogan, Jennifer Daby, Jennifer Denn, Sharon Dinsmore, Susan Dodge, Eva Douma, Jennifer Durbala, Nickole Duvernay, Shirlee Erb, Tammy Fienen, Owen Finch, Sebastian Flores, Amber Gronewold, Amanda Guentzel, Natalie Gunther, Jessi Helmich-Mans, Ciera Henkelman, Ryan Hennager, Sandra Hoffmann, Samantha Jaedike, Breanna Johnson, Tonia Johnson, Angie Johnston, Anna Kehoe, Margaret Kirby, Sarah Kitzzmann, Steven Knuth, Noah Konz, Martha Kosovich, Mandy Kurth, Jenna Landsteiner, Victoria Lowe, Haylee Macgregor, Adella Maisuk, Nicole Marks, Sienna McConville, Randall McReynolds, Julie Meschke, Terry Meschke, Isabella Miller, Elise Muehlenhardt, Ashley Neeser, Edward Oldenburg, Jeremy Osborne, Erin Passon, Darci Pendergast, Debra Peterson, Mindy Peterson, Samantha Prybylla, Sarah Reisdorf, Teresa Robinson, Lindsey Rockvam, Jennifer Schmitt, Jinda Seeharat, Madyson Sellner, Demarcus Smith, Sharry Swart, Anne Sweeney, Kimberly Taylor, Johanna Thompson, Emma Timm, Gaudence Uwamahoro, Anna Voracek, Brenda Voracek, Anne Webster, Angela Weir, Andrew Westberg, Dylan Williams, Benjamin Winans, Marie Zuehlke

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Siham Abdulla Ali - Increase hourly rate to \$17.51 as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center beginning July 1, 2026. This is in addition to her Early Learning Classroom Aide assignment at MAPS Center for Learning.

Raven Brown - Increase hourly rate to \$17.51 as ABE Teaching Assistant with the Adult Basic Education Summer Program at Lincoln Community Center beginning July 1, 2026. This is in addition to her Student Information Secretary assignment at Prairie Winds Middle School.

Debora Donahue - Increase hourly rate to \$18.96 as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center beginning July 1, 2026.

Jennifer Filfili - Increase in assignment as Early Learning Certified Instructor at MAPS Center for Learning and Eagle Lake Elementary School from 7 hours per day/3 days per week (T-TH) with a work year of 114 days to 6.5 hours per day/4 days per week (M-TH) with a work year of 148 days beginning August 31, 2026. She will be compensated at the rate of \$20.97.

Sage Kline - Increase hourly rate to \$17.51 as ABE Teaching Assistant with the Adult Basic Education Summer Program at Lincoln Community Center beginning July 1, 2026.

Gracia Lagred - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Dinh-Bao Lam - Increase hourly rate to \$17.51 as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center beginning July 1, 2026.

Sophie Lies - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Elan Litt - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Maryam Mahamud - Increase hourly rate to \$26.52 as Home School Liaison with the Adult Basic Education Program beginning July 1, 2026. This is in addition to her ABE Teaching Assistant assignment with the Adult Basic Education Program at Lincoln Community Center.

Annabelle Marshall - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Jasmine Mata Diaz - Change in assignment from ACES Site Lead at Bridges Community School to ACES Site Lead Substitute on an on-call basis beginning May 19, 2026.

Sienna McConville - Change in assignment from ACES Site Lead at Roosevelt Elementary School to ACES Site Lead Substitute on an on-call basis beginning May 19, 2026. This is in addition to her Health & Wellness Paraeducator assignment at Washington Elementary School.

Zennor Morris - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Lauryn Mueske - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Kalie Osowski - Change in assignment from ACES Student Support Assistant at Monroe Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning May 19, 2026.

Anastasiia Palm - Increase hourly rate to \$17.51 as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center beginning July 1, 2026.

Brenna Patterson - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Marisa Peterson - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Iveth Quiroz Rios - Increase hourly rate to \$17.51 as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center beginning July 1, 2026. This is in addition to her Childcare Assistant Teacher assignment at Lincoln Logs Learning Center.

Ava Schowalter - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Noelle Seime - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Emmalie Shaffer - Change in assignment from ACES Child Care Assistant at Franklin Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Emily Stieve - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Rachel Stock - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026. This is in addition to her Youth Recreation Coach assignment with Community Education.

Matthias Wheeler - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026. This is in addition to his Rec on the Go Leader assignment with Community Education.

Sophia Willmert - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Allyson Young - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

RESIGNATIONS (NON-INSTRUCTIONAL)

Sophia Broadus - ACES Student Support Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be June 18, 2026.

Breanna Boyce - Sign Language Interpreter at East High School, has submitted a resignation. The last day of employment will be May 21, 2026.

Kennedy Macke - Special Education Paraeducator at East High School, has submitted a resignation. The last day of employment will be May 21, 2026.

Maryam Mohamud - Special Education Paraeducator at Kennedy Elementary School, has submitted a resignation. The last day of employment will be May 18, 2026.

Maria Nett - Cook Manager at Rosa Parks Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be September 11, 2026.

Tate Rossmiller - Health & Wellness Paraeducator at West High School and SUN, has submitted a resignation. The last day of employment will be May 21, 2026.

Sadie Senich - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 18, 2026.

Marlee Whittlef - Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be May 18, 2026.

Approval of School Board Meeting Dates for 2027 (see page _____).

Renewal of Membership in the Minnesota State High School League for 2026-27.

Renewal of Membership in the Minnesota School Boards Association for 2026-27.

Approval of 2026-27 Hourly Rates for Part-Time, Temporary and Substitute Employees and Miscellaneous Rates of Pay – see pages _____.

Approval of 2026-27 Rates of Pay for CE Part-Time and Seasonal Personnel – see page _____.

The following resolution was moved by Mr. Kind and seconded by Mrs. Ratcliff and carried on a 4-0 roll call vote:

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- Linda and Basil Janavaras donated \$1,500 for West High School John Basil Janavaras Memorial Scholarship
- Barb & Tim Regner donated 2017 Nissan Rogue (\$3,000 value) for West High Auto Shop Program
- Dave & Barb Dutton donated Tools (\$1,500 value) for Central High School
- Ngon C. Huyhn donated \$2,000 for Adult Basic Education ESL Program in Memory of Khoai Van Huyhn

- Cougar Coffee received \$237.20 in tips over the 2025-26 school year and donated to the following student organizations:
 - Astronomy Club - \$55.20
 - Link Crew - \$22.50
 - Math League - \$28.50
 - Girls Cross Country - \$19
 - Student Council - \$25
 - Alpine Ski Team - \$21
 - Baseball - \$25.50
 - FFA - \$44.50

PTO/PTAs and Booster Clubs donated more than \$374,281 during the 2025-26 school year, with breakdowns as follows:

Bridges Advisory Committee

Approximately \$63,535 in gifts and donations

Major expenditures include:

- 5th Grade Field Trip - \$23,488
- Children's Theater - \$3,441
- Science and Nature Conf - \$2,760
- Bus Expense for field trips (does not include 5th grade field trip) - \$3,338
- Whole School Field Trip shirts - \$2,996
- EOY picnic, movie, Carnival, showcase, etc. - \$1,530
- Teacher and Specials Support - \$5,817
- Technology - \$10,000
- School Supplies - \$6,332
- Conference meals/Teacher appreciation - \$2,425
- Back to School Ice Cream Social at beginning of year - \$553
- Playground - \$450
- Classroom Grandparent sponsorship - \$405

Eagle Lake Elementary

Approximately \$20,000 in gifts and donations

Major expenditures include:

- K-5 field trips and bussing - \$2,042
- Teacher appreciation - \$2,134
- Money for teachers for classroom use - \$5,972
- Reading/Fund Run reward incentives - \$621
- School Store - \$202
- Equipment for playground - \$2,549
- Carnival supplies and new games - \$2,982

Franklin Elementary

Approximately \$21,000 in gifts and donations

Major expenditures include:

- Student Planners - \$980
- PBIS Soar - \$600
- Track & Field Days - \$100

- Playground/Recess Supplies - \$400
- Reading Committee Programs - \$500
- Science Fair - \$300
- School-Wide FREE T-shirts - \$3,500
- Fifth Grade Farewell T-Shirts - \$600
- Kindergarten Celebration - \$100
- Staff Appreciation - \$1,500
- Staff Reimbursements - \$2,700

Hoover Elementary

Approximately \$34,000 in gifts and donations

Major expenditures include:

- Classroom, School & Playground Supplies - \$37,700
- Science Fair, Math Masters, Track & Field Day, Kindness Club - \$1,200
- School-Wide Events (back to school welcome party, fall festival, summer kick off event) - \$2,600
- Fifth Grade Farewell Party - \$900
- Field Trips - \$3,800
- Staff Appreciation - \$3,600

Jefferson Elementary

Approximately \$23,000 in gifts and donations

Major expenditures include:

- Classroom teachers - \$7,500
- Conference meals and staff appreciation - \$2,700
- Field trips - \$3,600
- Community events - \$8,450
- New Sound system - \$1,960

Kennedy Elementary

Approximately \$14,273 gifts and donations

Major expenditures include:

- Classroom Support: \$2,562
- Donations: \$150
- Community Events: \$3,555
- Kennedy T-shirts: \$1,346
- Scholarships/Student Support: \$1,000
- Staff Appreciation: \$4,518

Monroe Elementary

Approximately \$16,281 in gifts and donations

Major expenditures include:

- Conference Meals - \$1,378
- Teacher/Staff Appreciation - \$1,459
- Field Trips - \$1,856
- Snack Cart - \$700
- Teacher Discretionary Funds - \$3,650
- Teacher/Staff Requests - \$1,299

- Welcome Back Staff Breakfast - \$308

Roosevelt Elementary

Approximately \$20,487 in gifts and donations.

Major Expenditures:

- Staff Appreciation - \$2,829
- Field Trips - \$5,955
- Reading Program Support - \$62
- School Wide Events - \$5,198
- Classroom, School, Playground Supplies - \$2,961
- Fifth Grade Yearbooks & Grad Gift - \$1,502
- Donations Made: Climb to Feed Kids, Educare - \$150
- PTO Events - \$96

Rosa Parks Elementary

Approximately \$12,500 in gifts and donations

Major expenditures include:

- School Events (Pool Party, Bingo Night, Spring Carnival - \$2,283
- Staff Appreciation - \$2,224
- Classroom & Office Supplies - \$516
- Science Fair and Spelling Bee - \$280
- Field Trips - \$1,260
- Library Book Repair Machine and Supplies - \$1,559
- Soccer Nets - \$4430

Washington Elementary

Approximately \$18,867 in gifts and donations

Major expenditures include:

- T-shirts for all students - \$4,012
- Educare Basket - \$150
- Staff Appreciation - \$2,669
- Classroom & Playground Supplies - \$867
- Field Trips - \$505
- Academic Programming - \$1,340
- PTO School-Wide Sponsored Events - \$2,302
- Kindergarten Connection - \$167
- PTO Supplies-Card My Yard - \$1,130
- Yearbook Expenses - \$2,563

Dakota Meadows Middle

Approximately \$14,239 in gifts and donations

Major expenditures include:

- SPED: All Trails (Movies) - \$200
- Water Safety Equipment (paddle board, kayak, etc.) - \$1,454
- Conference Meals - \$1,519
- Teacher/Staff Appreciation - \$498
- Welcome Back to School Night - \$68
- Talent Show (DJ, Costumes) - \$383

- Field Trips - \$1,345
- Other Expenses / PTA Operations - \$1,021
- PBIS - \$200
- Educare Donation - \$100
- End of Year Breakfast - \$200
- Dues/Fees/Misc. - \$688

Prairie Winds Middle

Approximately \$10,655 in gifts and donations

Major expenditures include:

- Feminine Products for Health Office - \$210
- PBIS School Store - \$2,000
- WEB Leader Lunches - \$235
- Volleyball Nets for recess - \$69
- Game Closet for Commons - \$541
- Fall Dances - \$1,732
- Fall Conference Meals - \$432
- Raffle Basket for Holiday Wishlist Fundraiser - \$105
- Spring Dances - \$1,931
- Spring Conference Meals - \$836
- VEX Robotics Worlds Sponsorship - \$500
- Teacher Appreciation Week - \$1,000
- 8th Grade Dance - \$250
- 8th Grade FroYo Celebration - \$813

East Senior High

Approximately \$58,519 in gifts and donations

Major contributions include:

- New 3-sport letter winner plaques for 2024-2025 - \$1,340
- Donation toward Kennedy building (soccer/lacrosse) - \$1,000
- Training supplies – annual support - \$3,077
- Boys soccer jackets. 50% donation. Will stay with the team - \$1,000
- Girl's hockey team bags. 50% donation. Will stay with the team - \$885
- Speed & Strength weight room machine - \$5,110
- HUDL subscription 2025-26 - \$15,500
- Letter M's – Letters for letterwinners - \$1,437
- Lettering pins– Pins for letterwinners - \$534
- Homecoming activities - \$2,200
- iPads and accessories for event ticket taking - \$2,000
- Team bags for boys' hockey. 50% of cost - \$835
- Track & Field starting blocks. Total cost is \$5,906. Remaining funds will come from track & field - \$1,906
- Girls Tennis Go Pro Camera - \$350
- Signage – striping and directional in the gym - \$1,580
- Wood state boards for fall and adding years to the gym banners - \$1,061
- Baseball coach-to-catcher communication system - \$630
- New Conference Champion Certificates - \$323
- After-Grad Party donation - \$1,000

- Tennis Ball Machines - 2 sites, boys & girls - \$1,800
- Blanket donations to various teams and groups as a fundraiser item - \$500
- Pep band replacement shirts - \$1,200
- SPX Banners for gymnasium - \$6,350
- Plat4M weight room tracking – annual subscription - \$1,200
- Wolverton Scholarships - \$4,000
- Additional weight room equipment - \$2,000

West Senior High

Approximately \$46,925 in gifts and donations

Major expenditures include:

- Grad Party Assistance - \$2,000
- HUDL Streaming Software - \$15,000
- Student Awards - \$1,000
- All Sports Training Supplies - \$2,500
- MN Girls All-Star Sponsor - Livi Downs - \$425
- Softball/Baseball Turf & Batting Cages at DMMS - \$24,000
- Homecoming Entertainment - \$500
- Speech - National Registration & Travel - \$1,000

Mrs. Ratcliff made a motion to approve the resolutions calling the School District General Election. The motion was seconded by Mr. Kind and carried on a 4-0 voice vote.

RESOLUTION RELATING TO THE ELECTION OF SCHOOL BOARD MEMBERS AND CALLING THE SCHOOL DISTRICT GENERAL ELECTION

WHEREAS, the general election in each Minnesota school district must be held on the first Tuesday after the first Monday in November of either the odd-numbered or the even-numbered year.

WHEREAS, it is necessary for the school district to hold its general election for the purpose of electing three (3) school board members for terms of four (4) years each.

THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 77 (Mankato Area Public Schools), State of Minnesota as follows:

The clerk shall include on the ballot the names of the individuals who file or have filed affidavits of candidacy during the period established for filing such affidavits, as though they had been included by name in this resolution. The clerk shall not include on the ballot the names of individuals who file timely affidavits of withdrawal in the manner specified by law.

The general election is hereby called and elected to be held in conjunction with the state general election on Tuesday, the 3rd day of November, 2026.

Pursuant to Minnesota Statutes, Section 205A.11, the precincts and polling places for this general election are those polling places and precincts or parts of precincts located within the boundaries of the school district and which have been established by the cities or towns located in whole or in part within the school district. The voting hours at those polling places shall be

the same as for the state general election.

The clerk is hereby authorized and directed to cause written notice of said general election to be provided to the county auditor of each county in which the school district is located, in whole or in part, at least eighty-four (84) days before the date of said election. The notice shall include the date of said general election and the office or offices to be voted on at said general election. Any notice given prior to the date of the adoption of this resolution is ratified and confirmed in all respects.

The clerk is hereby authorized and directed to cause notice of said general election to be posted at the administrative offices of the school district for public inspection at least ten (10) days before the date of said general election.

The clerk is hereby authorized and directed to cause a sample ballot to be posted at the administrative offices of the school district at least four (4) days before the date of said general election for public inspection. The clerk shall also cause two sample ballots to be posted in each polling place on Election Day. The sample ballot shall not be printed on the same color paper as the official ballot. The sample ballot for a polling place must reflect the offices, candidates, and rotation sequence on the ballots used in that polling place. The sample may be either in full or reduced size.

The clerk is hereby authorized and directed to cause notice of said general election to be published in the official newspaper of the school district for two (2) consecutive weeks with the last publication being at least one (1) week before the date of said election.

The notice of election so posted and published shall state the offices to be filled set forth in the form of ballot below and shall include information concerning each established precinct and polling place.

The clerk is authorized and directed to cause the rules and instructions for use of the optical scan voting system to be posted in each polling place on Election Day.

The clerk is authorized and directed to acquire and distribute such election materials as may be necessary for the proper conduct of this election, and generally to cooperate with election authorities conducting other elections on that date. The clerk and members of the school district administration are authorized and directed to take such actions as may be necessary to coordinate this election with those other elections, including entering into agreements or understandings with appropriate election officials regarding preparation and distribution of ballots, election administration and cost sharing.

The clerk is further authorized and directed to cause or to cooperate with the proper election officials to cause ballots to be prepared for use at said election in substantially the form below, with such changes in form, color and instructions as may be necessary to accommodate an optical scan voting system.

GENERAL ELECTION BALLOT

INDEPENDENT SCHOOL DISTRICT NO. 77

MANKATO AREA PUBLIC SCHOOLS

NOVEMBER 3, 2026

INSTRUCTIONS TO VOTERS

To vote, completely fill in the oval(s) next to your choice(s), like this:



SCHOOL BOARD MEMBER
VOTE FOR UP TO THREE

- ☐ CANDIDATE U
- ☐ CANDIDATE V
- ☐ CANDIDATE W
- ☐ _____ write-in, if any
- ☐ _____ write-in, if any
- ☐ _____ write-in, if any
- ☐ _____ write-in, if any

Optical scan ballots must be printed in black ink on white material, except that marks to be read by the automatic tabulating equipment may be printed in another color ink. The name of the precinct and machine-readable identification must be printed on each ballot. Voting instructions must be printed at the top of the ballot on each side that includes ballot information. The instructions must include an illustration of the proper mark to be used to indicate a vote. Lines for initials of at least two election judges must be printed on one side of the ballot so that the judges' initials are visible when the ballots are enclosed in a secrecy sleeve.

The name of each candidate for office at this election shall be rotated with the names of the other candidates for the same office in the manner specified in Minnesota law.

If the school district will be contracting to print the ballots for this election, the clerk is hereby authorized and directed to prepare instructions to the printer for layout of the ballot. Before a contract in excess of \$1,000 is awarded for printing ballots, the printer shall furnish, in accordance with Minnesota Statutes, Section 204D.04, a sufficient bond, letter of credit, or certified check acceptable to the clerk in an amount not less than \$1,000 conditioned on printing the ballots in conformity with the Minnesota election law and the instructions delivered. The clerk shall set the amount of the bond, letter of credit, or certified check in an amount equal to the value of the purchase.

The individuals designated as judges for the state general election shall act as election judges for this election at the various polling places and shall conduct said election in the manner described by law. The election judges shall act as clerks of election, count the ballots cast and submit them to the school board for canvass in the manner provided for other school district elections. The general election must be canvassed between the third and the tenth day following the general election.

The School District clerk shall make all Campaign Financial Reports required to be filed with the school district under Minnesota Statutes, Section 211A.02, available on the

school district's website. The clerk must post the report on the school district's website as soon as possible, but no later than thirty (30) days after the date of the receipt of the report. The school district must make a report available on the school district's website for four years from the date the report was posted to the website. The clerk must also provide the Campaign Finance and Public Disclosure Board with a link to the section of the website where reports are made available.

On May 4th, the Language Access Plan Report was presented to the Board and was reviewed again during tonight's public hearing by Superintendent Paul Peterson. Mrs. Ratcliff made a motion to approve the Language Access Plan, and seconded by Mrs. Hanke. The motion carried on a 4-0 voice vote.

A tentative agreement was reached between Mankato Educational Secretaries Association (MESA), representing the District 77 secretarial and clerical employees, on May 6, 2026. Board members have received a detailed analysis of the new agreement. The District 77 Secretarial Staff approved the tentative agreement on May 27, 2026. Mrs. Ratcliff made a motion to ratify the agreement as presented. The motion was seconded by Mr. Kind and carried on a 4-0 roll call vote.

Mrs. Heilman reviewed the proposed budget for the 2026-2027 school year and answered questions from Board members. A motion to approve the proposed budget as presented was made by Mrs. Ratcliff and seconded by Mr. Kind. The motion carried on a 4-0 roll call vote. The updated budget will be presented to the school board in December as part of the Annual Levy Certification and Truth in Taxation meeting. The revised budget for the year is presented in April.

There being no further business to consider, Mrs. Ratcliff moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:12 p.m., on a 4-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 15, 2026

The School Board of Independent School District No. 77 met in regular session on Monday, June 15, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:00 p.m. Members present at roll call: Elizabeth Hanke, Christopher Kind, Liz Ratcliff, and Shannon Sinning. Members absent: Patrick Baker, Kari Pratt, and Erin Roberts.

1. Kind/Ratcliff approval of agenda with personnel addendum. 4-0
2. MAPS Staff Recognition: Gavin Krause
2. Public Comment – No one wished to speak.
3. Information: 2026 Educare Grants; Focus Schools Report; First Reading of Policies; Board Member Reports.
4. Public Hearing: Language Access Plan - No one wished to speak.
5. Ratcliff/Kind approval of Consent Agenda Items: Approval of Minutes of May 18, 2026, regular meeting; Approval of June Bills; Approval of Personnel; Approval of School Board Meeting Dates for 2027; Renewal of membership in MSHSL and MSBA; Approval of 2026-27 hourly rates for part-time, temporary and substitute employees and miscellaneous rates of pay; Approval of 2026-27 rates of pay for CE part-time and seasonal personnel. 4-0
6. Kind/Ratcliff acceptance of gifts. 4-0
7. Ratcliff/Kind adoption of Resolution Calling the School Board General. 4-0
8. Ratcliff/Hanke approval of the Language Access Plan. 4-0
9. Ratcliff/Kind ratify agreement with Mankato Educational Secretaries Association. 4-0
10. Ratcliff/Kind adopted preliminary budget for 2026-27. 4-0
11. Ratcliff/Kind adjournment at 6:12 p.m. 4-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

**Independent School District No. 77
Mankato, Minnesota**



SCHOOL BOARD MEETING SCHEDULE
JANUARY - DECEMBER 2027

All meetings are held at 10 Civic Center Plaza - see rooms below.

DATE	LOCATION	TIME
Monday, January 4, 2027 • Regular Meeting	Mankato Room	5:00 p.m.
Tuesday, January 19, 2027 • Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Monday, February 1, 2027 • Regular Meeting	Mankato Room	5:30 p.m.
Tuesday, February 16, 2027 • Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Monday, March 1, 2027 • Regular Meeting	Mankato Room	5:30 p.m.
Monday, March 15, 2027 • Regular Meeting (Senior Rec Event)	Minnesota River Room	5:30 p.m.
Monday, April 5, 2027 • Regular Meeting	Mankato Room	5:30 p.m.
Monday, April 19, 2027 • Regular Meeting (Emp Rec Dinner)	Mankato Room	6:30 p.m.
Monday, May 3, 2027 • Regular Meeting	Mankato Room	5:30 p.m.
Monday, May 17, 2027 • Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Monday, June 21, 2027 • Regular Meeting	Mankato Room	5:00 p.m.
Monday, July 19, 2027 • Regular Meeting	Mankato Room	5:00 p.m.
Monday, August 16, 2027 • Regular Meeting	Mankato Room	5:00 p.m.
Tuesday, September 7, 2027 • Regular Meeting	Mankato Room	5:30 p.m.

Monday, September 20, 2027 - Regular Meeting - Work Session	Mankato Room Minnesota River Room	5:30 p.m.
Monday, October 4, 2027 Regular Meeting	Mankato Room	5:30 p.m.
Monday, October 18, 2027 Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Monday, November 1, 2027 (Comprehensive Achievement & Civic Readiness Mtg at 5 pm) Regular Meeting	Mankato Room	5:30 p.m.
Monday, November 15, 2027 Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Tuesday, December 6, 2027 Regular Meeting	Mankato Room	5:30 p.m.
Monday, December 20, 2027 - Regular Meeting - Work Session	Mankato Room Minnesota River Room	5:30 p.m.

MANKATO AREA PUBLIC SCHOOLS

Hourly Rates for Part-time/Temporary Employees 2026-27 Fiscal Year

JOB TITLE	2025-26 Hourly Rate	2026-27 Hourly Rate
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$24.00 - \$29.45	\$24.75 - \$30.25
Intervener	\$24.00 - \$29.45	\$24.75 - \$30.25
Brailist	\$24.00 - \$29.45	\$24.75 - \$30.25
Brailist in Training	\$18.00	\$18.00
Language Interpreter	\$25.00	\$25.00
American Indian Program Assistant	\$19.00	\$19.00
Head Election Judge	\$12.50	\$13.00
Election Judge	\$11.25	Minimum Wage
Locksmith	\$15.50	\$16.00
Lead Summer Painter	\$16.00	\$16.50
Summer Painter	\$15.50	\$16.00
Summer Carpenter's Helper	\$15.50	\$16.00
Seasonal Groundskeeper	\$15.50	\$16.00
Custodian's Summer Helper	\$15.50	\$16.00
Musical Accompanist	\$21.00	\$21.50
Printer's Helper	\$14.00	\$14.50
District Stage Manager	\$27.00	\$27.50
Assistant Stage Manager	\$16.00	\$16.50
First Aid Trainers	\$30.00	\$30.00
First Aid Team Members	Reg. Hrly Rate to \$23.50 max	Reg. Hrly Rate to \$23.50 max

Revised July 1, 2026

MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77

Rates for Substitute Employees
2026-27 Fiscal Year

<u>JOB TITLE</u>	<u>2025-26</u>	<u>2026-27</u>
Teacher	\$200.00 per day or \$33.33/hr with a two-hour minimum	\$200.00 per day or \$33.33/hr with a two-hour minimum
Principal (licensed)	\$350.00 per day or \$43.75/hr with a two-hour minimum	\$350.00 per day or \$43.75/hr with a two-hour minimum
	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance
Paraprofessional		
General Education & Non-classroom B21	\$16.25 per hour	\$16.75 per hour
Special Education B22	\$17.50 per hour	\$18.00 per hour
Health & Wellness B22.5	\$20.20 per hour	\$20.70 per hour
Secretary		
Office A13	\$17.25 per hour	\$17.75 per hour
Office B21	\$19.50 per hour	\$20.00 per hour
Office B22	\$22.00 per hour	\$22.50 per hour
Retired District 77 Secretary	\$21.25/hr A13 (Retired) \$23.50/hr B21 (Retired) \$26.00/hr B22 (Retired)	\$21.75/hr A13 (Retired) \$24.00/hr B21 (Retired) \$26.50/hr B22 (Retired)
Custodial/Maintenance		
Custodian	\$19.65 per hour	\$19.92 per hour
Retired District 77 Custodian	\$21.75/hr (Retired)	\$22.00/hr (Retired)
Nutrition Services		
Cook Helper A11	\$15.00 per hour	\$15.00 per hour
Second Cook A13	\$16.50 per hour	\$16.75 per hour
Cook Manager B21	\$20.00 per hour	\$20.50 per hour
Retired District 77 Nutrition Services	\$16.50/hr A11 (Retired) \$18.25/hr A13 (Retired) \$22.00/hr B21 (Retired)	\$17.00/hr A11 (Retired) \$18.70/hr A13 (Retired) \$22.50/hr B21 (Retired)
Licensed School Nurse	\$35.00 per hour	\$35.00 per hour

MANKATO AREA PUBLIC SCHOOLS

Miscellaneous Rates of Pay

Job Title/Activity	Rate	Comments	Budget Code
<u>PLCs</u> Missed Prep for PLC PLC after teacher duty day*	Contract Rate	Per Letter of Agreement with MTA	Site Staff Development 01/xxx/640/000/306/185
Missed Prep or Lunch - Special Ed Teachers	Contract Rate	Apply when teachers miss prep/lunch to provide instruction or for IEP meetings per Special Ed Teacher Compensation Guidelines.	01/xxx/xxx/000/740/185
IEP meetings outside of teacher duty day - all teachers*	Contract Rate	Compensation minimum of 15 minutes per Special Ed Teacher Compensation Guidelines	01/xxx/xxx/000/740/185
DIBELS Team Members	\$25.00 per hour		
<u>Multilingual Learners Assessment Team Members</u>	<u>\$25.00 per hour</u>		
<u>Test Proctors</u> Current employees during normal work hours Current employees outside normal work hours Hired from outside district Retired licensed teachers Missed prep for proctoring	No additional pay Regular Rate of Pay \$20.00 per hour \$25.00 per hour Contract Rate		01/200/611/000/000/185
Required meetings outside of teacher duty day*	\$35.00 per hour	Exception: Part-time teachers attending a district inservice within the FT teacher duty day should receive their contract rate for additional time beyond their contract time.	Teacher's Regular Salary Code
Curriculum Writing and Professional Development	\$35.00 per hour	Note: Payment for summer professional development will be paid only if specifically aligned to District Roadmap initiatives and designated by the District as paid training.	Site or Program Staff Development Code
Participating on Interview Teams	No pay - voluntary		-----
Teaching Fellows	\$25.00 per hour	For activities outside of teacher duty day scheduled by mentors and designated for pay	
Moving	\$12.50 per hour	Maximum 8 hours	01/xxx/810/000/000/170
Planetarium Operator	\$50.00 per show	East Sr. High School	
<u>CPI/PCM Training</u> Trainers Teacher Trainees sent by District Para Trainees sent by District	Contract Rate \$35.00 per hour Regular hourly rate		01/200/420/640/419/185

*Teacher duty day is 7 hours, 50 minutes (7.83 hours).

Note: Please be sure that teachers submit timesheets for extra time worked within the same pay period that the time was worked.

Effective July 1, 2026

Community Education Department Salary Rates for Part-Time Personnel	MN Minimum wage is \$10.85 an hour for adults and \$8.85 youth 1/1/24	MN Minimum wage is \$11.13 and no youth rate 1/1/25	MN Minimum wage is \$11.13 and no youth rate	MN Minimum wage is \$11.41 and no youth rate
Job Title	Rate 2024-25	Mid-Year Revised Rate 2024-25	Rate 2025-26	Rate 2026-27
ACES				
ACES Elementary childcare staff	\$11.00-\$20.00	Min. Wage - \$20.00	Min. Wage-\$21	Min. Wage-\$21
ACES Early Learning childcare staff	\$15.00-\$24.00		Positions moved to Early Learning	Positions moved to Early Learning
Adult Basic Education (ABE)				
ABE Navigator/Liaison	\$25.00 - \$28.00	\$25.00 - \$28.00	\$25.00 - \$28.00	\$25.00 - \$28.00
ABE Classroom Assistant (part-time)	17.00-19.00	\$17.00-19.00	\$17.00- \$19.00	\$17.00- \$19.25
ABE Child Care Staff (6-3-2) (part-time)	15.00-24.50	15.00-24.50	Early Learning Career Lattice	Early Learning Career Lattice
GED Testing Proctor	Use employee's daily rate	Use employee's daily rate	Use employee's daily rate	Use employee's daily rate
Early Learning				
Early Childhood Screener (632)	\$18.64		\$19.10	\$19.60
Early Childhood Screener Substitute			\$19.00	\$19.00
Classroom Aide			Early Learning Career Lattice	Early Learning Career Lattice
Enrichment and Leisure Services				
Adult Sports Official	\$20-\$32/game		\$20-\$26/game	20.00-\$26.00
Certified Archery Instructor	\$13.00-\$19.00		\$13.00-\$19.00	\$13.00-\$19.00
Learn to Lancer Colorguard Leader	\$1,800.00		\$1,800.00	\$1,800.00
Learn to Lancer Colorguard Instructor	\$9.00-\$15.00	Min. Wage - \$15.00	\$15.00	Min. Wage - \$15.00
Lifeguard	\$12.00-\$14.00		\$13.00-\$15.00	\$13.00-\$15.00
Middle School After School Site Leader	\$12.00 - \$14.00		\$13.00- \$18.00	\$16.75- \$18.75
Middle School After School Club Leader	\$12.00 - \$35.00		\$12.00 - \$35.00	\$16.00- \$35.00
Non-licensed Instructor	\$12.00 - \$35.00		\$12.00 - \$45.00	\$16.00- \$50.00
Rec on the Go Leader	\$11.00 - \$16.00	Min. Wage - \$16.00	\$16.00-\$20.00	\$16.00-\$20.00
Skating School Instructor	\$9.00-\$15.00	Min. Wage - \$15.00	Min. Wage - \$15.00	Min. Wage - \$15.00
Skating School Lead Instructor	\$17.00		\$17.00 - \$20.00	\$17.00 - \$20.00
Swimming Instructor	\$12.00-\$15.00		\$13.00-\$16.00	\$13.50 - \$20.00
Swimming Instructor (private lessons)	\$15.00/lesson		\$15.00/lesson	moved to hourly rate
Swimming instructor Aide	\$11.00 - \$12.00	Min. Wage - \$12.00	Min. Wage - \$12.00	Min. Wage - \$12.50
Site Operations & Safety Associate		Min. Wage	Min. Wage - \$15.00	Min. Wage - \$15.00
Building Supervisor	\$17.00-\$19.00		\$18.00 - \$21.00	\$18.00 - \$21.00
Intern/Student Worker	\$10.85	Min. Wage	Min. Wage	Min. Wage
OST Program Navigator (632)			\$23.50	\$24.20
	Revised 5/22/24	Revised 11/15/24	Revised 5/15/25	Revised 4/15/26