



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, July 13, 2026 - 5:00 p.m.
Intergovernmental Center - Minnesota Valley Room

1. CALL TO ORDER AND ROLL CALL (5:00 P.M.)
2. APPROVAL OF AGENDA (5:00 P.M.)
3. MAPS STAFF SPOTLIGHT (5:05 P.M.)
4. PUBLIC COMMENT (5:15 P.M.)
5. INFORMATION (5:25 P.M.)
 - A. Spring Student/Staff Recognition
 - B. Board Member Workshop/Committee Reports
6. CONSENT AGENDA (5:45 P.M.)
 - A. Approval of Minutes of June 15, 2026, Regular Meeting
 - B. Approval of July Bills
 - C. Personnel
 - D. Board Member School Assignments for 2026-2027
7. BUSINESS (5:50 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Approval of Lincoln Community School Name Change

- C. Second Reading/Approval of School Board Policies
 - D. Act on 2027-28 Long-Term Facilities Maintenance Plan
 - E. Naming of Auditor for Fiscal 2025-2026
 - F. Approval of the Eagle Lake Boundaries Addition
8. ADJOURNMENT (6:20 P.M.)



School Board Members for 2026

Shannon Sinning, Chair
Phone: 507-207-4023
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kari Pratt, Vice Chair
Phone: 507-207-4025
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Patrick Baker, Treasurer
Phone: 507-207-4028
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Erin Roberts, Clerk
Phone: 507-207-4026
E-Mail: erober1@isd77.org
Term Ends December 31, 2028

Elizabeth Hanke
Phone: 507-207-4030
E-Mail: ehanke1@isd77.org
Term Ends December 31, 2028

Christopher Kind
Phone: 507-207-4027
E-Mail: ckind1@isd77.org
Term Ends December 31, 2028

Liz Ratcliff
Phone: 507-207-4029
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2028

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



PUBLIC COMMENT GUIDELINES

The Mankato Area School Board welcomes public participation through Public Comment. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the Public Comment.

- Public Comment participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during Public Comment.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in Public Comment for the next two months.
- When there is a large number of speakers, the Board Chair may modify Public Comment, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of Public Comment to the end of the meeting.
- Public Comment participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, Public Comment will be closed and the individual will not be allowed to participate in future Public Comments.
- Crowd noise or any sort of grandstanding during Public Comment, including applause, talking, shouting, or any outbursts will result in the Public Comment being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

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<https://www.isd77.org/experience/school-board/agendas-and-minutes>



MANKATO AREA PUBLIC SCHOOLS

STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage:** We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting

5. A.

Meeting Date: 07/13/2026

Prepared By: Paul Peterson, Superintendent

Item Type:

Subject:

Spring Student/Staff Recognition

Background:

East High Principal Akram Osman and West High Activities Director Eric Dahlman will review the student/staff recognition items for the Spring season.

Recommended Action:

None

Attachments

Recognition List

The following East High students are recognized for their accomplishments during the Spring season:

Softball

- **State Class AAA State Consolation Champions**
- **MSHSCA Gold Academic Team Award (3.86 GPA)**
 - Emily Hacker
 - MSCHSA All-Star Series Selection
 - MSCHSA All-State Selection
 - Star Tribune All-State Selection
 - Ms. Softball Top 8 Finalist
 - Kaylan Kapsner
 - Aubrey Bobby
 - Academic All-State (MSHSCA)
 - Chloe Grams
 - All-Section Team Selection (MSHSCA)
 - Harper Stangl
 - All-State Honorable Mention Selection
 - London Hart
 - Amelia Hacker
 - All-Section Team Selection (MSHSCA)
 - Carlie Wendinger
 - Academic All-State (MSHSCA)
 - All-Section Team Selection (MSHSCA)
 - Kenley Staunton
 - MSHSL All-Tournament Team Selection
 - All-Section Team Selection (MSHSCA)
 - Azely Rautenberg
 - Ella Hudspith
 - Academic All-State (MSHSCA)
 - Ella Fugazzi
 - All-Section Team Selection (MSHSCA)
 - Eloise Fry
 - Adisyn Manske
 - Addisyn Wellner
 - Ellie Brielmaier

Baseball

- **MSHSCA Silver Academic Team Award**
 - Carson Hart
 - Star Tribune All-State Selection
 - MSHSCA All-State Selection
 - Dick Seltz Career Award Selection (Big 9)
 - All-Section Team Selection (MSHSCA)
 - Academic All-State (MSHSCA)
 - All-Star Series South Team Selection (Play Ball MN)
 - Keaton Wojcik

- MSHSCA All-State Selection
- Avery Stubbs
 - All-Section Team Selection (MSHSCA)
- Koltin Kolbinger
 - All-Section Team Selection (MSHSCA)
- Logan Hasz
 - All-Section Team Selection (MSHSCA)
- Mason Diede
 - Academic All-State (MSHSCA)

Adaptive Bowling

- **ASD Division**
 - Julia Hollerich – Team and Singles
 - Jaron Luntsford – Team and Doubles
 - Jonathan Cherney – Team and Doubles
 - Sadie Neilson – Team and Doubles
 - Dee Kimmer – Team and Doubles
 - Noah Olson
 - Kyle Brouwer
 - Marlenika Owino
 - Kellen Britz
 - Marcus Sierra
 - Tyler Dorn
 - Isaac Andon
- **CI Division**
 - Oliver Dowd - Singles
 - Rinnah Sorenson – Team and Doubles
 - Travis Peterson – Team and Doubles
 - Jak Okumo
 - Silas Visker
 - Anthony Hernandez
 - Jesse Coult
 - Kieran Carstensen
 - Ava Diel Fuerstenburg
- **PI Division**
 - Kenny Smith – Single and Doubles
 - Jack O’Hara – Doubles

Boys Tennis

- **MSHSCA Silver Academic Team Award**

Girls Track

- **MSHSCA Gold Academic Team Award (3.97 Team GPA)**
- **MSHSL State Championship Meet 7th Place Finish**
- 4x800 Meter Relay - State 3rd Place - All-State
 - Hayden Johnston, Hayden Henning, Ady Lurken and Lauren Henkels
- 4x400 Meter Relay - State 5th Place – All-State

- Hayden Henning, Sophia Donev, Hayden Johnston and Lauren Henkels
- 4x200 Meter Relay - State 8th Place – All State
 - Jaiden Danielson, Cami Schuh, Jenna Borgmeier and Lexi Heminover
- Teegan Mullikin
 - State Participant – Triple Jump and Pole Vault
- Adaylia Borgmeier
 - State Champion in three events and All-State
 - Wheelchair 100 Meters
 - Wheelchair 1600 Meters (State Meet Record)
 - Wheelchair 3200 Meters (State Meet Record)
 - State Runner-up – Wheelchair Shot - All-State
- Lauren Henkels
 - State Runner-Up – 800 Meter Run – All-State
- Kenzie Juliar
 - State Participant – Shot Put
- Elsie Bennett - Academic All-State MSHSCA
- Victoria Blasl - Academic All-State MSHSCA
- Sydney Cusick - Academic All-State MSHSCA
- Jaiden Danielson - Academic All-State MSHSCA
- Macy Hayes - Academic All-State MSHSCA
- Olivia Heinis - Academic All-State MSHSCA
- Hayden Henning - Academic All-State MSHSCA
- Nora Javens - Academic All-State MSHSCA
- Hayden Johnston - Academic All-State MSHSCA
- Kenzie Juliar - Academic All-State MSHSCA
- Ady Lurken - Academic All-State MSHSCA
- Teegan Mullikin - Academic All-State MSHSCA
- Skyler Nolta - Academic All-State MSHSCA
- Sarah Pottenger - Academic All-State MSHSCA
- Molly Rorvig - Academic All-State MSHSCA
- Cami Schuh - Academic All-State MSHSCA
- Sophia Sievek - Academic All-State MSHSCA

Boys Track

- **MSHSCA Gold Academic Team Award**
- **Section True Team Class 2AAA and Section 2AA Champion**
- **MSHSL State Championship Meet Champions**
- **Big 9 Conference Champions**
- 4x200 Meter Relay - State 5th Place – All-State
 - Hayden Tischler, Logan Kleist, Blake Kamphoff and Lucas Gustafson
- 4x100 Meter Relay - State 5th Place – All-State
 - Hayden Tischler, Logan Kleist, Blake Kamphoff and Jack Hinrichs
- 4x400 Meter Relay - State 4th Place – All -State
 - Logan Kleist, Lucas Gustafson, Mason Fruendl and Yurem Kosgei
- Hayden Tischler
 - State 4th Place – Long Jump – All-State
- Carter Schwartz

- State Champion – Shot Put – All-State (Meet Record)
- State Runner-Up – Discus – All-State
- Brady Valberg
 - State 5th Place – Shot Put – All-State
- Cedric Williams Pore
 - State 9th Place - Shot Put – All-State
- Jack Hinrichs
 - State 6th Place – High Jump – All-State
- Dayton Clobes
 - State Runner-Up – 800 Meters – All State
- Yurem Gosgei
 - State – 3rd Place – 300 Meter IH – All-State
- Jack Hinrichs - Academic All-State
- Bennett Blom - Academic All-State
- Dayton Clobes - Academic All-State
- Atem Lueth - Academic All-State
- Blake Grovom - Academic All-State
- Carter Schwartz - Academic All-State
- Blake Kamphoff - Academic All-State
- Brady Valberg - Academic All-State
- Tyler Blaschko - Academic All-State
- Nathan Essler - Academic All-State
- Matthew Harris - Academic All-State
- Logan Kleist - Academic All-State
- Hayden Tischler - Academic All-State

Speech

- Taelyn Herz – State Participant – Storytelling
 - All-State

The following West High students are recognized for their accomplishments during the Spring season:

Baseball

- Section 2AAA Champions and MSHSL Class AAA 3rd Place
 - Mason Schreiber
 - Kayden Rux
 - Emmitt Rentas
 - Ben O’Neil
 - Michael Fischer
 - Owen Neubert
 - Evan Senske
 - Gavin Torvik
 - Josiah Gioffre
 - Dominic Murphy

- Kason Nuehring
- Carter Sawtell
- Harrison Velasquez
- Jaxson Zimmerman
- Leo Regan
- Jacen Kratzke
- Chase Bentsdahl
- Teddy Simpson
- Managers: Addy Clifton and Brynna Stock
- Coaches: Marshall Miller (head), Kevin Regan, Gavin Krause, Jake Hendel, Colten Bahl
- All State Team
 - Mason Schreiber
 - Emmitt Rentas
- Academic All State:
 - Mason Schreiber

Girls Softball

- MSHSCA Gold Academic Team Award
- MSHSCA Academic All-State: Lydia Banse, Maria Hagen, Madison Kaus
- MSHSCA All-State
 - Lydia Banse (1st Team)
- Minnesota All-Star game - Lydia Banse

Boys Track and Field

- **MSHSL State Class AA Meet Results**
 - **Pole Vault** - Severyn Wilson - 4th place
 - **Triple Jump** - Tyler Kreminski - 9th place
 - **4x100 Relay** - William Vann, Ayden Betts, Porter Goettlicher, Michael Roach Alt - Jase Froderman 2nd place
- Academic All State - Michael Roach, Ayden Betts

Girls Track and Field

- Class AA 4th place
- MSHSCA Gold Team Academic Award
 - **High Jump**
 - Emma Tuwei- **State Champion** (Jump of 5'8")
 - New Mankato West School Record (1983) & New Class AA State Meet Record.
 - Alex Barten 5th Place (Jump of 5'2")
 - **Discus** - Ana Nelson 9th Place (Throw of 116.1ft)
 - **Triple Jump** - Kenley Doyscher 6th Place (Jump of 35' 9.25")

- **Long Jump** - Ava Olson 28th Place (Jump of 15'8.75")
- **Pole Vault** - Maddison Hoescht- 13th Place (10' Vault)
- **100M**
 - Ruby Marble 2nd Place 11.96
 - Ava Olson 6th Place 12.33
- **200M**
 - Ava Olson 6th Place 25.22
 - Jaelyn Doss 13th Place 25.8
- **800M** - Landree Quint 7th Place 2:15.95
- **4x100M** - **3rd Place 47.89** -Jaelyn Doss-Ava Olson-Luka Marble-Ruby Marble
- **4x800 Relay** - **11th Place 9:47.15** -Reese Quint-Lila Adams-Zoe Williams-Landree Quint

Adapted Bowling

- **State Bowling Participants**
- **Singles:**
 - Mari Pickett- 2nd Place CI Singles
 - Kathryn Buboltz
 - Ethan Perkinson- 3rd Place CI Singles
- **Doubles:**
 - Zubair Ahmed and Ian Voss
 - Kathryn Buboltz and Shaye Zwaschka
- **Teams:**
 - Ian Voss, Zubair Ahmed, Corbin Hansen, Irene "Alex" Miller
 - Carson Carter, Emma Christenson, Eli Gansen, Greg Larson
 - Nic Hernandez, Hudson Marco, Lyla Martin, Taylor Tokheim
- **All State Honorees**
 - Emma Christenson
 - Eli Gansen
 - Lyla Martin
 - Nic Hernandez
 - Frank Kammerdiener

All State Music

- **Band**
 - Leila Pratt
 - Noah Davis
 - Evie Bottner
- **Choir**
 - Lola Jones
- **Orchestra**
 - Michael Venincasa

Speech

- Chase Breuer and Logan Hayden- Duo
- Lucas Riggs and Hannah Berding- Duo
- Grace Mackie- Poetry

FFA

- Forestry Team: 14th Place
 - Abby Engelen
 - Charlotte Doering
 - Elizabeth Struck
 - Clairia Rickbeil
- Horse Evaluation: 7th Place
 - Elyzah Erickson- Individual State Champion
 - Andrew Bormann
 - Harper Simonson
 - Lilian Shortall (East High School)

School Board Regular Meeting

5. B.

Meeting Date: 07/13/2026

Prepared By: Paul Peterson, Superintendent

Item Type:

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

6. A.

Meeting Date: 07/13/2026

Prepared By: Paul Peterson, Superintendent

Item Type:

Subject:

Approval of Minutes of June 15, 2026, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - June 15, 2026

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 15, 2026

The School Board of Independent School District No. 77 met in regular session on Monday, June 15, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:00 p.m. Members present at roll call: Elizabeth Hanke, Christopher Kind, Liz Ratcliff, and Shannon Sinning. Members absent: Patrick Baker, Kari Pratt, and Erin Roberts.

Mr. Kind made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 4-0 voice vote.

MAPS Staff Spotlight: Gavin Krause - District Grounds

Public Comment: No one wished to speak.

Information Reports: Kari Juni presented on 2026 Educare Grants; Melissa Brueske, Jody Rittmiller and Dan Kamphoff presented Focus Schools Report; John Lustig presented on First Reading of Policies, Board Member Workshop/Committee Reports.

Public Hearing: Language Access Plan. Superintendent Paul Peterson provided background information. Chair Sinning declared the public hearing open. No Citizens wished to speak and Chair Sinning closed the hearing.

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Ms. Kind, and carried on a 4-0 roll call vote.

Approval of Minutes of the May 18, 2026, regular meeting.

Approval of June Bills totaling \$11,066,996.20.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Timothy Biocic - Part-time (0.50 FTE) Social Studies Teacher at East High School beginning August 24, 2026. He will be placed at step 6 of the B+30 lane on the Teachers Association salary schedule.

Taylor Campbell - Full-time (1.00 FTE) Special Education Teacher at Dakota Meadows Middle School beginning August 31, 2026, and ending June 11, 2027. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Maria Chace - Long-term Substitute Counselor at Eagle Lake Elementary and Jefferson Elementary Schools beginning August 31, and ending October 30, 2026. She will be placed at

step 1 of the B+30 lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Taylor Day - Full-time (1.00 FTE) Health/Physical Education Teacher at East and West High Schools beginning August 24, 2026. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Emmah Dmytrasz - Full-time (1.00 FTE) 1st Grade Teacher at Rosa Parks Elementary School beginning August 24, 2026, training August 11, 2026. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Daniel Englehorn - ABE Teacher with the Adult Basic Education Summer Program for 2.75 hours per day/2 days per week (T/W) beginning June 9 and ending July 29, 2026. He will be placed at step 5 of the Masters lane on the ABE Teacher salary schedule.

Allyson Gotz - Full-time (1.00 FTE) Kindergarten Teacher at Rosa Parks Elementary School beginning August 24, 2026, training May 20, 2026. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Jaya Johnson - Full-time (1.00 FTE) 4th Grade Teacher at Rosa Parks Elementary School beginning August 24, 2026, training August 11, 2026. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Lindsey Pratt - Full-time (1.00 FTE) MAPS Preschool Teacher at MAPS Center for Learning beginning August 31, 2026. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Isabelle Richards - Special Education Teacher with the ESY Program at SUN for 4.5 hours per day/5 days per week beginning June 1, and ending July 24, 2026. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Madelyn Siegel - Full-time (1.00 FTE) 5th Grade Teacher at Rosa Parks Elementary School beginning August 24, 2026, training August 11, 2026. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Janell Sipe - Summer School Counselor with the Central High School Summer Program for 3.75 hours per day/5 days per week beginning June 1 and ending July 3, 2026. She will be compensated according to her placement on the Teachers Association salary schedule.

Paige Yourczek - Full-time (1.00 FTE) 5th Grade Teacher at Monroe Elementary School beginning August 24, 2026, training August 11, 2026. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

APPOINTMENTS (NON-INSTRUCTIONAL)

Andie Albers - Special Education Paraeducator with the ESY program for 4.5 hours per day/5 days per week beginning July 6 and ending July 24, 2026. She will be placed at classification B22, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Nora Alam - Community Education Site Operations & Safety Associate at Lincoln Community Center for up to 15 hours per week beginning June 1, 2026. She will be compensated at the rate of \$12.00 per hour.

Raven Brown - Student Information Secretary at Prairie Winds Middle School for 4 hours per day/5 days per week, with a work year of 190 days beginning August 24, 2026. She will be placed at step 1, classification B21, in accordance with the Educational Secretaries Association salary schedule. This is in addition to her ABE Teaching Assistant assignment with the Adult Basic Education Summer Program.

Josiah Brueske - Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning June 8 and ending August 28, 2026. He will be compensated at the rate of \$15.50 per hour.

Elizabeth Calsbeek - Community Education Site Operations & Safety Associate at Lincoln Community Center for up to 15 hours per week beginning May 29, 2026. She will be compensated at the rate of \$12.00 per hour.

Ryan Eichhorst - Health & Wellness Paraeducator with the ESY Program at SUN for 7.25 hours per day/5 days per week beginning June 1, and ending June 18, 2026. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ryan Eichhorst - Special Education Paraeducator with the ESY Program at Washington Elementary School for 4.5 hours per day/5 days per week beginning July 6, and ending July 10, 2026. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Lauren Friendshuh - ACES Child Care Assistant for 6-8 hours per day/5 days per week at Franklin Elementary School beginning May 19, 2026. She will be compensated at the rate of \$15.25 per hour. This is in addition to her ACES Site Lead Substitute assignment.

Maryam Guantai - Community Education Site Operations & Safety Associate at Lincoln Community Center for up to 12 hours per week beginning May 29, 2026. She will be compensated at the rate of \$12.25 per hour.

Sage Kline - ABE Teaching Assistant with the Adult Basic Education Summer Program for 2.25 hours per day/2 days per week (T/TH) beginning June 9, and ending July 30, 2026. She will be compensated at the rate of \$17.00 per hour.

Lance Kopischke - 8-hour, 12-month, Evening Custodian at Dakota Meadows Middle School beginning June 1, 2026. He will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Elizabeth Lewis - ACES Student Support Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 18, 2026. She will be compensated at the rate of \$18.00 per hour. This is in addition to her Reading Intervention Teacher assignment at Franklin

Elementary School, ACES Child Care Assistant Substitute, and ACES Site Lead Substitute assignments.

Jeffrey Mann - Warehouse and Distribution Coordinator at MAPS Center for Learning for 7 hours per day/5 days per week beginning June 1, 2026. He will be placed at classification B21, step 6, in accordance with the agreement between the District and the Minnesota School Employee Association.

Carly McLaughlin - ACES Child Care Assistant Substitute on an on-call basis beginning May 18, 2026. She will be compensated at the rate of \$15.00 per hour.

Frida Monterrubio Ramirez - ACES Child Care Assistant Substitute on an on-call basis beginning May 26, 2026. She will be compensated at the rate of \$15.00 per hour.

Sumaya Noor - Community Education Site Operations & Safety Associate at Lincoln Community Center for up to 10 hours per week beginning May 29, 2026. She will be compensated at the rate of \$12.00 per hour.

Diya Pirani - ACES Child Care Associate at Franklin Elementary School for up to 20 hours per week beginning May 18, 2026. She will be compensated at the rate of \$13.00 per hour.

Ashton Roberts - Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning June 1, and ending August 28, 2026. He will be compensated at the rate of \$15.50 per hour.

Austin Ruch - Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning June 1, and ending August 28, 2026. He will be compensated at the rate of \$15.50 per hour.

Draiden Sandstrom - ACES Child Care Assistant Substitute on an on-call basis beginning May 26, 2026. He will be compensated at the rate of \$15.00 per hour.

Michael Sathoff - ACES Student Support Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 19, 2026. He will be compensated at the rate of \$17.50 per hour. This is in addition to his ACES Site Lead Substitute assignment.

Savannah Smith - Special Education Paraeducator with the ESY Program at Washington Elementary School for 4.5 hours per day/5 days per week beginning July 6 and ending July 24, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Hailee Spear - ACES Child Care Associate at Washington Elementary School for up to 20 hours per week beginning June 1, 2026. She will be compensated at the rate of \$13.00 per hour.

Ava Stransky - ACES Child Care Assistant Substitute on an on-call basis beginning June 1, 2026. She will be compensated at the rate of \$15.00 per hour. This is in addition to her Community Education Recreation & Leisure assignment.

Alyssa Surrett - Special Education Paraeducator with the ESY Program at Washington Elementary School for 4.5 hours per day/5 days per week beginning July 6, and ending July 24, 2026. She will be placed at classification B22, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Macie Vera - Facilities and Safety Department Secretary with the District beginning June 8, 2026. This is a full-time, 12-month position. She will be placed at step 5, classification B22, in accordance with the Educational Secretaries Association salary schedule.

Zoey Weller - Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning June 1 and ending August 28, 2026. She will be compensated at the rate of 15.50 per hour. This is in addition to her Special Education Teacher assignment.

Ayasha Williams - American Indian Community Liaison & Program Specialist with the District for up to 25 hours per week beginning May 18, 2026. She will be compensated at the rate of \$29.82 per hour.

Winona Williams - American Indian Community Liaison & Program Specialist with the District for up to 25 hours per week beginning May 18, 2026. She will be compensated at the rate of \$29.82 per hour.

Tyson Wilson - Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning June 8, and ending August 28, 2026. He will be compensated at the rate of \$15.50 per hour. This is in addition to his Coaching assignment.

Hiroko Wollam - Adult Basic Education Program Secretary at Lincoln Community Center beginning July 1, 2026. This is a 12-month, 8 hours per day/5 days per week position with a work year of 240 days. She will be placed at step 1, classification B22, in accordance with the Educational Secretaries Association salary schedule.

Maya Wood - Community Education Site Operations & Safety Associate at Lincoln Community Center for up to 15 hours per week beginning May 28, 2026. She will be compensated at the rate of \$12.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Theresa Calsbeek - Increase in assignment as Title I Intervention Teacher at Jefferson Elementary School from 0.70 FTE to 0.75 FTE for the 2026-27 school year.

Megan Denhof - Increase in assignment as School Psychologist from 0.60 FTE to 1.00 FTE at Rosa Parks Elementary School beginning with the 2026-27 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Isabelle Abel - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Emma Andries - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Franklin Elementary School for 4-5 hours per day/5 days per week beginning May 19, 2026.

Caleb Bartels - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Claire Beaudette - Change in assignment from ACES Child Care Assistant and ACES Site Lead at Franklin Elementary School to ACES Child Care Assistant Substitute and ACES Site Lead Substitute on an on-call basis beginning May 19, 2026.

Carli Bennett - Change in assignment from ACES Child Care Assistant and ACES Site Lead at Hoover Elementary School to ACES Child Care Assistant Substitute and ACES Site Lead Substitute on an on-call basis beginning May 19, 2026.

Peyton Berreman - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Sage Berry - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Hallie Best - Change in assignment from ACES Student Support Assistant at Bridges Community School to ACES Student Support Assistant Substitute on an on-call basis beginning May 19, 2026.

Mataya Bolander - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Michelle Bridges - Change in assignment from ACES Student Support Assistant at Monroe Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning May 19, 2026. This is in addition to her Special Education Paraeducator assignment at Monroe Elementary School.

Stone Bridges - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026. He will be compensated at the rate of \$15.75 per hour.

Sophia Broadus - Change in assignment from ACES Site Lead at Bridges Community School to ACES Student Support Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026. She will be compensated at the rate of \$16.50 per hour.

Allaina Cassidy - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026. She will be compensated at the rate of \$15.25.

Mary Deschneau - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Erin Dresler - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Anisa Egal - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 4-5 hours per day/5 days per week beginning May 27, 2026.

Stevi Enter - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/2 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Easton Farley - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Chloe Fliflet - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Carley Fischer - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School and ACES Site Lead Substitute to ACES Site Lead at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 19, 2026.

Lauren Friendshuh - Increase hourly rate to \$18.25 as ACES Site Lead Substitute at Franklin Elementary School beginning May 19, 2026. This is in addition to her ACES Child Care Assistant assignment.

Quinn Grossman - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Ruthie Gyasi - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Turner Haar - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Byron Hawkins - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Bryn Hacker - Change in assignment from ACES Site Lead Substitute and ACES Child Care Assistant Substitute to ACES Site Lead at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 18, 2026. She will be compensated at the rate of \$18.75 per hour. This is in addition to her Special Education Paraeducator assignment at Rosa Parks Elementary School.

Ella Haggerty - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026. She will be compensated at the rate of \$15.50 per hour.

Madison Hansen - Change in assignment from ACES Site Lead Substitute to ACES Site Lead at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 19, 2026. She

will be compensated at the rate of \$19.25 per hour. This is in addition to her ACES Student Support Assistant Substitute assignment.

Madison Hansen - Change in assignment from ACES Student Support Assistant at Kennedy Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning May 19, 2026. She will be compensated at the rate of \$17.00 per hour for this assignment. This is in addition to her ACES Site Lead assignment at Franklin Elementary School.

Danika Hanson - Change in assignment from ACES Student Support Assistant at Eagle Lake Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning May 19, 2026.

Byron Hawkins - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Kaitlyn Heller - Change in assignment from ACES Student Support Assistant Substitute to ACES Site Lead at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 19, 2026. She will be compensated at the rate of \$18.75 per hour. This is in addition to her Early Learning Classroom Aide assignment at MAPS Center for Learning.

Sarah Hemish - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 4-5 hours per day/2 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Allison Hemming - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 19, 2026.

Marissa Herbst - Change in assignment from ACES Site Lead and ACES Child Care Assistant at Hoover Elementary School to ACES Site Lead at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026. She will be compensated at the rate of \$18.75 per hour.

Tessa Holland - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Macie Hoolihan - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/5 days per week beginning May 27, 2026.

Katey Isaacson - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Annalyse Jackson - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 4-5 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Kaylan Kapsner - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Madeline Kempenich - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-6 hours per day/5 days per week beginning May 27, 2026. This is in addition to her ACES Site Lead Substitute assignment.

Danica Kenning - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per week/2 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

William Kipp - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Ashley Kivioja - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Maya Kopp - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Meron Koser - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Courtney Kovacs - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Izzabelle Kozitza - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Rose Kuhn - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Addison Kuiper - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Noura Kurdi - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026. This is in addition to her Special Education Paraeducator assignment at Kennedy Elementary School.

Olivia Lassen - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Madison Lewis - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 16, 2026. She will be compensated at the rate of \$15.25 per hour.

Zoe Lienemann - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/5 days per week beginning May 27, 2026.

Rachel Lutterman - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 4-5 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Klara Lybeck - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 19, 2026. She will be compensated at the rate of \$17.00 per hour. This is in addition to her ACES Site Lead Substitute assignment.

Sophia Matarrese - Change in assignment from ACES Student Support Assistant Substitute and ACES Child Care Assistant Substitute to ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$16.50 per hour.

Taniyha Mathis - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.50 per hour.

Madelyn Monette - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026. This is in addition to her Early Learning Classroom Aide assignment at MAPS Center for Learning.

Ronnez Morris - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Isabella Parker - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Lydia Paul - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.50 per hour.

Jane Phares - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Brady Ploog - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/5 days per week beginning June 16, 2026. He will be compensated at the rate of \$15.25 per hour.

Chase Randall - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026. This is in addition to his ACES Site Lead Substitute assignment.

Amber Reuter - Change in assignment from ACES Site Lead Substitute & ACES Child Care Assistant Substitute to ACES Site Lead at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 19, 2026. She will be compensated at the rate of \$18.75 per hour.

Julia Roering - Change in assignment from ACES Site Lead Substitute and ACES Child Care Assistant Substitute to ACES Site Lead at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026. She will be compensated at the rate of \$18.75 per hour.

Mikella Ruley - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Oliver Schweim - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 18, 2026. He will be compensated at the rate of \$16.50 per hour.

Ava Schneider - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Anna Schultz - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$15.25 per hour.

Madyson Sellner - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/5 days per week beginning May 27, 2026. This is in addition to her Health & Wellness Paraeducator assignment at INSITE.

Maximus Sims - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 4-5 hours per day/5 days per week beginning June 1, 2026. He will be compensated at the rate of \$15.25 per hour.

Ayla Smith-Holcomb - ACES Student Support Assistant Substitute to ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. She will be compensated at the rate of \$17.50 per hour.

Makia Stevens - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/5 days per week beginning May 27, 2026.

Cassie Tauer - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Ellie Thompson - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning May 27, 2026.

Amelia Valdez - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Tyla Veroeven - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Jackson Walters - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 1, 2026. He will be compensated at the rate of \$17.50 per hour.

Jordan Westhoff - Change in assignment from ACES Child Care Assistant and ACES Site Lead at Monroe Elementary School to ACES Child Care Assistant Substitute and ACES Site Lead Substitute on an on-call basis beginning May 19, 2026.

McKenzie Wilkins - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 4-5 hours per day/5 days per week beginning May 27, 2026.

The following ACES Child Care Assistants have received salary adjustments beginning June 1, 2026.

Shay Barden - \$15.25 per hour
Jordan Brown - \$15.25 per hour
Mackenzie Doyen - \$15.50 per hour
Emery Erdman - \$15.25 per hour
Julia Fischer - \$15.25 per hour
Irene Hill-Melvin - \$15.25 per hour
Andrew Luepke - \$15.50 per hour
Ashlyn O'Connor - \$15.25 per hour
Reagan Thompson - \$16.50 per hour

The following ACES Student Support Assistants have received salary adjustments beginning June 1, 2026.

Sarah Ball - \$17.50 per hour
Ava Boswell - \$17.50 per hour

RESIGNATIONS (INSTRUCTIONAL)

Angela Eccles - 3rd Grade Teacher at Monroe Elementary School, has submitted a resignation. The last day of employment will be May 26, 2026.

Abbey Riese - Adjust end date to May 27, 2026, as School Psychologist at Rosa Parks Elementary School.

RESIGNATIONS (NON-INSTRUCTIONAL)

Yasmin Ahmed - Non-classroom Paraeducator at Hoover Elementary School, has submitted a resignation. The last day of employment will be May 18, 2026.

Eliana Anastasia - Adjust end date to May 7, 2026, as ACES Child Care Assistant at Hoover Elementary School.

Raven Brown - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation in order to accept the Student Information Secretary position. The last day for this assignment will be May 18, 2026. She will continue as ABE Teaching Assistant with the Adult Basic Education Summer Program.

Raven Bush - American Indian Program Assistant with the District, has submitted a resignation. The last day of employment will be May 22, 2026.

Ana Chavez - Non-classroom Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 18, 2026.

Amy Kranz - Rescind acceptance as Early Childhood Special Education Teacher at MAPS Center for Learning.

Jeffrey Mann - Warehouse and Distribution Coordinator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be June 8, 2026.

Kelsey Surrett - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day for this assignment will be May 26, 2026. She will continue as Early Learning Classroom Aide at MAPS Center for Learning.

Hiroko Wollam - ABE Teaching Assistant with the Adult Basic Education Program, has submitted a resignation in order to accept the ABE Secretary position. The last day for this assignment will be June 30, 2026.

TERMINATIONS (NON-INSTRUCTIONAL)

Shazia Alam - Cook Helper at East High School, effective May 19, 2026.

Kenna Reid - Health & Wellness Paraeducator at SUN, effective May 21, 2026.

Vivian Rindone - Early Learning Certified Instructor at MAPS Center for Learning, effective May 19, 2026.

Personnel – Addendum

APPOINTMENTS (INSTRUCTIONAL)

Angela Enderle - Full-time (1.00 FTE) Preschool Teacher at MAPS Center for Learning beginning August 31, 2026. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Natalie Gorres - Full-time (1.00 FTE) 4th Grade Teacher at Rosa Parks Elementary School beginning August 24, 2026, training August 11, 2026. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Hunter Hillman - Full-time (1.00 FTE) Mathematics Teacher at East High School beginning August 24, 2026. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Morgan Paxton - Full-time (1.00 FTE) STEM Teacher at Rosa Parks Elementary School beginning August 24, 2026. He will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Connor Theis - Full-time (1.00 FTE) Special Education Teacher at Prairie Winds Middle School beginning August 24, 2026, and ending June 11, 2027. He will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Anita Weir - Full-time (1.00 FTE) Special Education Teacher at West High School beginning August 14, 2026. She will be placed at step 8 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the ECFE Summer Program. They will be compensated according to their placement on the Teachers Association salary schedule.

Angela Enderle, Chantell Puhmann, Angela Timmerman

The following will be Teachers with the ESY Summer Program They will be compensated according to their placement on the Teachers Association salary schedule.

Janice Ahlers, Michaela Alexander, Nancy Altmann, Pamela Bartels, Eric Beckner, Jennifer Berg, Joni Biebighauser, Teresa Briggs, Amanda Brown, Hunter Buscherfeld, Danielle Campbell, Elizabeth Carr, Anastasia Carter, Mari Considine, Jessica Davich, Megan Denhof, Katie Eichhorst, Kaylee Engle, Jodi Evers, Mark Gewerth, Cassie Gospeter, Gloria Heidemann, Madison Hopkins, Linda Howe-Wensel, Jessieann Johnson, Kaitlyn Jones, Christine Karst, Natalie Kazynski, Kraig Klefsaas, Gretta Krier, Joshua LaFave, Tasha Landwehr, Jessica Larsen, Amy Luethmers, Jennifer Malwitz, Alison Manderfeld, Rebecca McDaniel, Margaret Mueller, Carrie Nolan, Olivia Oeltjen, Danielle Peterson, Samuel Pratt, Annakeiko Reichel, Tanya Schwamberger, Heather Sellner, Lisa Shea, Marlene Stein-Greiner, Kayla Steinberg, Mary Jo Tischler, Jessica Villery, Jennifer Wade, Christopher Willette, Mary Willette, Thomas Wolfe, Emma Wurm, Rebecca Zenk

The following will be Teachers with the Early Learning ESY Summer Program. They will be compensated according to their placement on the Teachers Association salary schedule.

Rebekah Bozeman, Faith Coonradt-Hunt, Lisa Falk, Michelle Hague, Kathleen Kehoe, Laura Landkamer

The following will be Teachers with the ESY Birth - 2, Related Services and Assessment. They will be compensated according to their placement on the Teachers Association salary schedule.

Rebekah Bozeman, Kimberly Bristol, Anastasia Carter, Lacey Cooley, Katie Haala, Michelle Hague, Elizabeth Harris, Laura Heinze, Julie Hoppe, Julie Hoppe, Kelsey Johnson, Mary Jo Kann, Sarah Kenward, Logan Kohlmeyer, Katherine Macgregor, Ginger McCabe, Nicole Moeller, Anica Myhr, Macey Noren Shellum, Ashlee Osmundson, Gabe Pyan, Kayla Peterson, Lynette Rohlfing, Martha Speckel, Jennifer Schmadeke, Wilder Gorman

APPOINTMENTS (NON-INSTRUCTIONAL)

Hawa Abdillahi - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 3.25 hours per day/4 days per week (M-TH) beginning July 6, 2026. She will be compensated at the rate of \$17.51 per hour.

Lucy Kelly - Community Education Site Operations & Safety Associate at Lincoln Community Center for up to 15 hours per week beginning June 15, 2026. She will be compensated at the rate of \$12.00 per hour.

Maryam Mahamud - Home School Liaison with the Adult Basic Education Summer Program for 3 hours per day/4 days per week beginning July 6, and ending July 30, 2026.

Ameeriah McCoy - ACES Child Care Assistant Substitute on an on-call basis beginning June 8, 2026. She will be compensated at the rate of \$15.00 per hour.

Emmy Remmert - Special Education Paraeducator with the ESY Program at Washington Elementary School for 4.5 hours per day/5 days per week beginning July 6, and ending July 24, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jennie Robbins - Health Care (RN) Paraeducator at MAPS Center for Learning for 7 hours per day/5 days per week beginning September 8, 2026. She will be placed at classification B23, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Isabelle Schimmel - Special Education Paraeducator with the ESY Program at Washington Elementary School for 4.5 hours per day/5 days per week beginning July 6, and ending July 24, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Health & Wellness Paraeducator assignment at SUN.

The following will be Paraeducators in the ECFE Summer Program. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Michel Haugh, Deanna Hofmeister

The following will be Paraeducators with the ESY Summer Program. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Andie Albers, Samantha Allen, Kerri Ambrose, Vicki Ball, Madonna Bengtson, Norah Blow, Michelle Bridges, Holly Brobst, Renden Bruner, Matilda Burg, Hishigdelger Burke, Donna Cain-Eichers, Natalie Carlson, Kennedy Carstensen, Melodie Charlton, Alivia Clabo, Joy Cogan, Jennifer Daby, Jennifer Denn, Sharon Dinsmore, Susan Dodge, Eva Douma, Jennifer Durbala, Nickole Duvernay, Shirlee Erb, Tammy Fienen, Owen Finch, Sebastian Flores, Amber Gronewold, Amanda Guentzel, Natalie Gunther, Jessi Helmich-Mans, Ciera Henkelman, Ryan Hennager, Sandra Hoffmann, Samantha Jaedike, Breanna Johnson, Tonia Johnson, Angie Johnston, Anna Kehoe, Margaret Kirby, Sarah Kitzzmann, Steven Knuth, Noah Konz, Martha Kosovich, Mandy Kurth, Jenna Landsteiner, Victoria Lowe, Haylee Macgregor, Adella Maisuk, Nicole Marks, Sienna McConville, Randall McReynolds, Julie Meschke, Terry Meschke, Isabella Miller, Elise Muehlenhardt, Ashley Neeser, Edward Oldenburg, Jeremy Osborne, Erin Passon, Darci Pendergast, Debra Peterson, Mindy Peterson, Samantha Prybylla, Sarah Reisdorf, Teresa Robinson, Lindsey Rockvam, Jennifer Schmitt, Jinda Seeharat, Madyson Sellner, Demarcus Smith, Sharry Swart, Anne Sweeney, Kimberly Taylor, Johanna Thompson, Emma Timm, Gaudence Uwamahoro, Anna Voracek, Brenda Voracek, Anne Webster, Angela Weir, Andrew Westberg, Dylan Williams, Benjamin Winans, Marie Zuehlke

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Siham Abdulla Ali - Increase hourly rate to \$17.51 as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center beginning July 1, 2026. This is in addition to her Early Learning Classroom Aide assignment at MAPS Center for Learning.

Raven Brown - Increase hourly rate to \$17.51 as ABE Teaching Assistant with the Adult Basic Education Summer Program at Lincoln Community Center beginning July 1, 2026. This is in addition to her Student Information Secretary assignment at Prairie Winds Middle School.

Debora Donahue - Increase hourly rate to \$18.96 as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center beginning July 1, 2026.

Jennifer Filfili - Increase in assignment as Early Learning Certified Instructor at MAPS Center for Learning and Eagle Lake Elementary School from 7 hours per day/3 days per week (T-TH) with a work year of 114 days to 6.5 hours per day/4 days per week (M-TH) with a work year of 148 days beginning August 31, 2026. She will be compensated at the rate of \$20.97.

Sage Kline - Increase hourly rate to \$17.51 as ABE Teaching Assistant with the Adult Basic Education Summer Program at Lincoln Community Center beginning July 1, 2026.

Gracia Lagred - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Dinh-Bao Lam - Increase hourly rate to \$17.51 as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center beginning July 1, 2026.

Sophie Lies - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Elan Litt - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Maryam Mahamud - Increase hourly rate to \$26.52 as Home School Liaison with the Adult Basic Education Program beginning July 1, 2026. This is in addition to her ABE Teaching Assistant assignment with the Adult Basic Education Program at Lincoln Community Center.

Annabelle Marshall - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Jasmine Mata Diaz - Change in assignment from ACES Site Lead at Bridges Community School to ACES Site Lead Substitute on an on-call basis beginning May 19, 2026.

Sienna McConville - Change in assignment from ACES Site Lead at Roosevelt Elementary School to ACES Site Lead Substitute on an on-call basis beginning May 19, 2026. This is in addition to her Health & Wellness Paraeducator assignment at Washington Elementary School.

Zennor Morris - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Lauryn Mueske - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Kalie Osowski - Change in assignment from ACES Student Support Assistant at Monroe Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning May 19, 2026.

Anastasiia Palm - Increase hourly rate to \$17.51 as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center beginning July 1, 2026.

Brenna Patterson - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Marisa Peterson - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Iveth Quiroz Rios - Increase hourly rate to \$17.51 as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center beginning July 1, 2026. This is in addition to her Childcare Assistant Teacher assignment at Lincoln Logs Learning Center.

Ava Schowalter - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Noelle Seime - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Emmalie Shaffer - Change in assignment from ACES Child Care Assistant at Franklin Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Emily Stieve - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Rachel Stock - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026. This is in addition to her Youth Recreation Coach assignment with Community Education.

Matthias Wheeler - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026. This is in addition to his Rec on the Go Leader assignment with Community Education.

Sophia Willmert - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

Allyson Young - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026.

RESIGNATIONS (NON-INSTRUCTIONAL)

Sophia Broadus - ACES Student Support Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be June 18, 2026.

Breanna Boyce - Sign Language Interpreter at East High School, has submitted a resignation. The last day of employment will be May 21, 2026.

Kennedy Macke - Special Education Paraeducator at East High School, has submitted a resignation. The last day of employment will be May 21, 2026.

Maryam Mohamud - Special Education Paraeducator at Kennedy Elementary School, has submitted a resignation. The last day of employment will be May 18, 2026.

Maria Nett - Cook Manager at Rosa Parks Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be September 11, 2026.

Tate Rossmiller - Health & Wellness Paraeducator at West High School and SUN, has submitted a resignation. The last day of employment will be May 21, 2026.

Sadie Senich - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 18, 2026.

Marlee Whittlef - Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be May 18, 2026.

Approval of School Board Meeting Dates for 2027 (see page _____).

Renewal of Membership in the Minnesota State High School League for 2026-27.

Renewal of Membership in the Minnesota School Boards Association for 2026-27.

Approval of 2026-27 Hourly Rates for Part-Time, Temporary and Substitute Employees and Miscellaneous Rates of Pay – see pages _____.

Approval of 2026-27 Rates of Pay for CE Part-Time and Seasonal Personnel – see page _____.

The following resolution was moved by Mr. Kind and seconded by Mrs. Ratcliff and carried on a 4-0 roll call vote:

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- Linda and Basil Janavaras donated \$1,500 for West High School John Basil Janavaras Memorial Scholarship
- Barb & Tim Regner donated 2017 Nissan Rogue (\$3,000 value) for West High Auto Shop Program
- Dave & Barb Dutton donated Tools (\$1,500 value) for Central High School
- Ngon C. Huyhn donated \$2,000 for Adult Basic Education ESL Program in Memory of Khoai Van Huyhn

- Cougar Coffee received \$237.20 in tips over the 2025-26 school year and donated to the following student organizations:
 - Astronomy Club - \$55.20
 - Link Crew - \$22.50
 - Math League - \$28.50
 - Girls Cross Country - \$19
 - Student Council - \$25
 - Alpine Ski Team - \$21
 - Baseball - \$25.50
 - FFA - \$44.50

PTO/PTAs and Booster Clubs donated more than \$374,281 during the 2025-26 school year, with breakdowns as follows:

Bridges Advisory Committee

Approximately \$63,535 in gifts and donations

Major expenditures include:

- 5th Grade Field Trip - \$23,488
- Children's Theater - \$3,441
- Science and Nature Conf - \$2,760
- Bus Expense for field trips (does not include 5th grade field trip) - \$3,338
- Whole School Field Trip shirts - \$2,996
- EOY picnic, movie, Carnival, showcase, etc. - \$1,530
- Teacher and Specials Support - \$5,817
- Technology - \$10,000
- School Supplies - \$6,332
- Conference meals/Teacher appreciation - \$2,425
- Back to School Ice Cream Social at beginning of year - \$553
- Playground - \$450
- Classroom Grandparent sponsorship - \$405

Eagle Lake Elementary

Approximately \$20,000 in gifts and donations

Major expenditures include:

- K-5 field trips and bussing - \$2,042
- Teacher appreciation - \$2,134
- Money for teachers for classroom use - \$5,972
- Reading/Fund Run reward incentives - \$621
- School Store - \$202
- Equipment for playground - \$2,549
- Carnival supplies and new games - \$2,982

Franklin Elementary

Approximately \$21,000 in gifts and donations

Major expenditures include:

- Student Planners - \$980
- PBIS Soar - \$600
- Track & Field Days - \$100

- Playground/Recess Supplies - \$400
- Reading Committee Programs - \$500
- Science Fair - \$300
- School-Wide FREE T-shirts - \$3,500
- Fifth Grade Farewell T-Shirts - \$600
- Kindergarten Celebration - \$100
- Staff Appreciation - \$1,500
- Staff Reimbursements - \$2,700

Hoover Elementary

Approximately \$34,000 in gifts and donations

Major expenditures include:

- Classroom, School & Playground Supplies - \$37,700
- Science Fair, Math Masters, Track & Field Day, Kindness Club - \$1,200
- School-Wide Events (back to school welcome party, fall festival, summer kick off event) - \$2,600
- Fifth Grade Farewell Party - \$900
- Field Trips - \$3,800
- Staff Appreciation - \$3,600

Jefferson Elementary

Approximately \$23,000 in gifts and donations

Major expenditures include:

- Classroom teachers - \$7,500
- Conference meals and staff appreciation - \$2,700
- Field trips - \$3,600
- Community events - \$8,450
- New Sound system - \$1,960

Kennedy Elementary

Approximately \$14,273 gifts and donations

Major expenditures include:

- Classroom Support: \$2,562
- Donations: \$150
- Community Events: \$3,555
- Kennedy T-shirts: \$1,346
- Scholarships/Student Support: \$1,000
- Staff Appreciation: \$4,518

Monroe Elementary

Approximately \$16,281 in gifts and donations

Major expenditures include:

- Conference Meals - \$1,378
- Teacher/Staff Appreciation - \$1,459
- Field Trips - \$1,856
- Snack Cart - \$700
- Teacher Discretionary Funds - \$3,650
- Teacher/Staff Requests - \$1,299

- Welcome Back Staff Breakfast - \$308

Roosevelt Elementary

Approximately \$20,487 in gifts and donations.

Major Expenditures:

- Staff Appreciation - \$2,829
- Field Trips - \$5,955
- Reading Program Support - \$62
- School Wide Events - \$5,198
- Classroom, School, Playground Supplies - \$2,961
- Fifth Grade Yearbooks & Grad Gift - \$1,502
- Donations Made: Climb to Feed Kids, Educare - \$150
- PTO Events - \$96

Rosa Parks Elementary

Approximately \$12,500 in gifts and donations

Major expenditures include:

- School Events (Pool Party, Bingo Night, Spring Carnival - \$2,283
- Staff Appreciation - \$2,224
- Classroom & Office Supplies - \$516
- Science Fair and Spelling Bee - \$280
- Field Trips - \$1,260
- Library Book Repair Machine and Supplies - \$1,559
- Soccer Nets - \$4430

Washington Elementary

Approximately \$18,867 in gifts and donations

Major expenditures include:

- T-shirts for all students - \$4,012
- Educare Basket - \$150
- Staff Appreciation - \$2,669
- Classroom & Playground Supplies - \$867
- Field Trips - \$505
- Academic Programming - \$1,340
- PTO School-Wide Sponsored Events - \$2,302
- Kindergarten Connection - \$167
- PTO Supplies-Card My Yard - \$1,130
- Yearbook Expenses - \$2,563

Dakota Meadows Middle

Approximately \$14,239 in gifts and donations

Major expenditures include:

- SPED: All Trails (Movies) - \$200
- Water Safety Equipment (paddle board, kayak, etc.) - \$1,454
- Conference Meals - \$1,519
- Teacher/Staff Appreciation - \$498
- Welcome Back to School Night - \$68
- Talent Show (DJ, Costumes) - \$383

- Field Trips - \$1,345
- Other Expenses / PTA Operations - \$1,021
- PBIS - \$200
- Educare Donation - \$100
- End of Year Breakfast - \$200
- Dues/Fees/Misc. - \$688

Prairie Winds Middle

Approximately \$10,655 in gifts and donations

Major expenditures include:

- Feminine Products for Health Office - \$210
- PBIS School Store - \$2,000
- WEB Leader Lunches - \$235
- Volleyball Nets for recess - \$69
- Game Closet for Commons - \$541
- Fall Dances - \$1,732
- Fall Conference Meals - \$432
- Raffle Basket for Holiday Wishlist Fundraiser - \$105
- Spring Dances - \$1,931
- Spring Conference Meals - \$836
- VEX Robotics Worlds Sponsorship - \$500
- Teacher Appreciation Week - \$1,000
- 8th Grade Dance - \$250
- 8th Grade FroYo Celebration - \$813

East Senior High

Approximately \$58,519 in gifts and donations

Major contributions include:

- New 3-sport letter winner plaques for 2024-2025 - \$1,340
- Donation toward Kennedy building (soccer/lacrosse) - \$1,000
- Training supplies – annual support - \$3,077
- Boys soccer jackets. 50% donation. Will stay with the team - \$1,000
- Girl's hockey team bags. 50% donation. Will stay with the team - \$885
- Speed & Strength weight room machine - \$5,110
- HUDL subscription 2025-26 - \$15,500
- Letter M's – Letters for letterwinners - \$1,437
- Lettering pins– Pins for letterwinners - \$534
- Homecoming activities - \$2,200
- iPads and accessories for event ticket taking - \$2,000
- Team bags for boys' hockey. 50% of cost - \$835
- Track & Field starting blocks. Total cost is \$5,906. Remaining funds will come from track & field - \$1,906
- Girls Tennis Go Pro Camera - \$350
- Signage – striping and directional in the gym - \$1,580
- Wood state boards for fall and adding years to the gym banners - \$1,061
- Baseball coach-to-catcher communication system - \$630
- New Conference Champion Certificates - \$323
- After-Grad Party donation - \$1,000

- Tennis Ball Machines - 2 sites, boys & girls - \$1,800
- Blanket donations to various teams and groups as a fundraiser item - \$500
- Pep band replacement shirts - \$1,200
- SPX Banners for gymnasium - \$6,350
- Plat4M weight room tracking – annual subscription - \$1,200
- Wolverton Scholarships - \$4,000
- Additional weight room equipment - \$2,000

West Senior High

Approximately \$46,925 in gifts and donations

Major expenditures include:

- Grad Party Assistance - \$2,000
- HUDL Streaming Software - \$15,000
- Student Awards - \$1,000
- All Sports Training Supplies - \$2,500
- MN Girls All-Star Sponsor - Livi Downs - \$425
- Softball/Baseball Turf & Batting Cages at DMMS - \$24,000
- Homecoming Entertainment - \$500
- Speech - National Registration & Travel - \$1,000

Mrs. Ratcliff made a motion to approve the resolutions calling the School District General Election. The motion was seconded by Mr. Kind and carried on a 4-0 voice vote.

RESOLUTION RELATING TO THE ELECTION OF SCHOOL BOARD MEMBERS AND CALLING THE SCHOOL DISTRICT GENERAL ELECTION

WHEREAS, the general election in each Minnesota school district must be held on the first Tuesday after the first Monday in November of either the odd-numbered or the even-numbered year.

WHEREAS, it is necessary for the school district to hold its general election for the purpose of electing three (3) school board members for terms of four (4) years each.

THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 77 (Mankato Area Public Schools), State of Minnesota as follows:

The clerk shall include on the ballot the names of the individuals who file or have filed affidavits of candidacy during the period established for filing such affidavits, as though they had been included by name in this resolution. The clerk shall not include on the ballot the names of individuals who file timely affidavits of withdrawal in the manner specified by law.

The general election is hereby called and elected to be held in conjunction with the state general election on Tuesday, the 3rd day of November, 2026.

Pursuant to Minnesota Statutes, Section 205A.11, the precincts and polling places for this general election are those polling places and precincts or parts of precincts located within the boundaries of the school district and which have been established by the cities or towns located in whole or in part within the school district. The voting hours at those polling places shall be

the same as for the state general election.

The clerk is hereby authorized and directed to cause written notice of said general election to be provided to the county auditor of each county in which the school district is located, in whole or in part, at least eighty-four (84) days before the date of said election. The notice shall include the date of said general election and the office or offices to be voted on at said general election. Any notice given prior to the date of the adoption of this resolution is ratified and confirmed in all respects.

The clerk is hereby authorized and directed to cause notice of said general election to be posted at the administrative offices of the school district for public inspection at least ten (10) days before the date of said general election.

The clerk is hereby authorized and directed to cause a sample ballot to be posted at the administrative offices of the school district at least four (4) days before the date of said general election for public inspection. The clerk shall also cause two sample ballots to be posted in each polling place on Election Day. The sample ballot shall not be printed on the same color paper as the official ballot. The sample ballot for a polling place must reflect the offices, candidates, and rotation sequence on the ballots used in that polling place. The sample may be either in full or reduced size.

The clerk is hereby authorized and directed to cause notice of said general election to be published in the official newspaper of the school district for two (2) consecutive weeks with the last publication being at least one (1) week before the date of said election.

The notice of election so posted and published shall state the offices to be filled set forth in the form of ballot below and shall include information concerning each established precinct and polling place.

The clerk is authorized and directed to cause the rules and instructions for use of the optical scan voting system to be posted in each polling place on Election Day.

The clerk is authorized and directed to acquire and distribute such election materials as may be necessary for the proper conduct of this election, and generally to cooperate with election authorities conducting other elections on that date. The clerk and members of the school district administration are authorized and directed to take such actions as may be necessary to coordinate this election with those other elections, including entering into agreements or understandings with appropriate election officials regarding preparation and distribution of ballots, election administration and cost sharing.

The clerk is further authorized and directed to cause or to cooperate with the proper election officials to cause ballots to be prepared for use at said election in substantially the form below, with such changes in form, color and instructions as may be necessary to accommodate an optical scan voting system.

GENERAL ELECTION BALLOT

INDEPENDENT SCHOOL DISTRICT NO. 77

MANKATO AREA PUBLIC SCHOOLS

NOVEMBER 3, 2026

INSTRUCTIONS TO VOTERS

To vote, completely fill in the oval(s) next to your choice(s), like this:



SCHOOL BOARD MEMBER
VOTE FOR UP TO THREE

- ☐ CANDIDATE U
- ☐ CANDIDATE V
- ☐ CANDIDATE W
- ☐ _____ write-in, if any
- ☐ _____ write-in, if any
- ☐ _____ write-in, if any
- ☐ _____ write-in, if any

Optical scan ballots must be printed in black ink on white material, except that marks to be read by the automatic tabulating equipment may be printed in another color ink. The name of the precinct and machine-readable identification must be printed on each ballot. Voting instructions must be printed at the top of the ballot on each side that includes ballot information. The instructions must include an illustration of the proper mark to be used to indicate a vote. Lines for initials of at least two election judges must be printed on one side of the ballot so that the judges' initials are visible when the ballots are enclosed in a secrecy sleeve.

The name of each candidate for office at this election shall be rotated with the names of the other candidates for the same office in the manner specified in Minnesota law.

If the school district will be contracting to print the ballots for this election, the clerk is hereby authorized and directed to prepare instructions to the printer for layout of the ballot. Before a contract in excess of \$1,000 is awarded for printing ballots, the printer shall furnish, in accordance with Minnesota Statutes, Section 204D.04, a sufficient bond, letter of credit, or certified check acceptable to the clerk in an amount not less than \$1,000 conditioned on printing the ballots in conformity with the Minnesota election law and the instructions delivered. The clerk shall set the amount of the bond, letter of credit, or certified check in an amount equal to the value of the purchase.

The individuals designated as judges for the state general election shall act as election judges for this election at the various polling places and shall conduct said election in the manner described by law. The election judges shall act as clerks of election, count the ballots cast and submit them to the school board for canvass in the manner provided for other school district elections. The general election must be canvassed between the third and the tenth day following the general election.

The School District clerk shall make all Campaign Financial Reports required to be filed with the school district under Minnesota Statutes, Section 211A.02, available on the

school district's website. The clerk must post the report on the school district's website as soon as possible, but no later than thirty (30) days after the date of the receipt of the report. The school district must make a report available on the school district's website for four years from the date the report was posted to the website. The clerk must also provide the Campaign Finance and Public Disclosure Board with a link to the section of the website where reports are made available.

On May 4th, the Language Access Plan Report was presented to the Board and was reviewed again during tonight's public hearing by Superintendent Paul Peterson. Mrs. Ratcliff made a motion to approve the Language Access Plan, and seconded by Mrs. Hanke. The motion carried on a 4-0 voice vote.

A tentative agreement was reached between Mankato Educational Secretaries Association (MESA), representing the District 77 secretarial and clerical employees, on May 6, 2026. Board members have received a detailed analysis of the new agreement. The District 77 Secretarial Staff approved the tentative agreement on May 27, 2026. Mrs. Ratcliff made a motion to ratify the agreement as presented. The motion was seconded by Mr. Kind and carried on a 4-0 roll call vote.

Mrs. Heilman reviewed the proposed budget for the 2026-2027 school year and answered questions from Board members. A motion to approve the proposed budget as presented was made by Mrs. Ratcliff and seconded by Mr. Kind. The motion carried on a 4-0 roll call vote. The updated budget will be presented to the school board in December as part of the Annual Levy Certification and Truth in Taxation meeting. The revised budget for the year is presented in April.

There being no further business to consider, Mrs. Ratcliff moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:12 p.m., on a 4-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 15, 2026

The School Board of Independent School District No. 77 met in regular session on Monday, June 15, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:00 p.m. Members present at roll call: Elizabeth Hanke, Christopher Kind, Liz Ratcliff, and Shannon Sinning. Members absent: Patrick Baker, Kari Pratt, and Erin Roberts.

1. Kind/Ratcliff approval of agenda with personnel addendum. 4-0
2. MAPS Staff Recognition: Gavin Krause
2. Public Comment – No one wished to speak.
3. Information: 2026 Educare Grants; Focus Schools Report; First Reading of Policies; Board Member Reports.
4. Public Hearing: Language Access Plan - No one wished to speak.
5. Ratcliff/Kind approval of Consent Agenda Items: Approval of Minutes of May 18, 2026, regular meeting; Approval of June Bills; Approval of Personnel; Approval of School Board Meeting Dates for 2027; Renewal of membership in MSHSL and MSBA; Approval of 2026-27 hourly rates for part-time, temporary and substitute employees and miscellaneous rates of pay; Approval of 2026-27 rates of pay for CE part-time and seasonal personnel. 4-0
6. Kind/Ratcliff acceptance of gifts. 4-0
7. Ratcliff/Kind adoption of Resolution Calling the School Board General. 4-0
8. Ratcliff/Hanke approval of the Language Access Plan. 4-0
9. Ratcliff/Kind ratify agreement with Mankato Educational Secretaries Association. 4-0
10. Ratcliff/Kind adopted preliminary budget for 2026-27. 4-0
11. Ratcliff/Kind adjournment at 6:12 p.m. 4-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

**Independent School District No. 77
Mankato, Minnesota**



**SCHOOL BOARD MEETING SCHEDULE
JANUARY - DECEMBER 2027**

All meetings are held at 10 Civic Center Plaza - see rooms below.

DATE	LOCATION	TIME
Monday, January 4, 2027 • Regular Meeting	Mankato Room	5:00 p.m.
Tuesday, January 19, 2027 • Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Monday, February 1, 2027 • Regular Meeting	Mankato Room	5:30 p.m.
Tuesday, February 16, 2027 • Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Monday, March 1, 2027 • Regular Meeting	Mankato Room	5:30 p.m.
Monday, March 15, 2027 • Regular Meeting (Senior Rec Event)	Minnesota River Room	5:30 p.m.
Monday, April 5, 2027 • Regular Meeting	Mankato Room	5:30 p.m.
Monday, April 19, 2027 • Regular Meeting (Emp Rec Dinner)	Mankato Room	6:30 p.m.
Monday, May 3, 2027 • Regular Meeting	Mankato Room	5:30 p.m.
Monday, May 17, 2027 • Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Monday, June 21, 2027 • Regular Meeting	Mankato Room	5:00 p.m.
Monday, July 19, 2027 • Regular Meeting	Mankato Room	5:00 p.m.
Monday, August 16, 2027 • Regular Meeting	Mankato Room	5:00 p.m.
Tuesday, September 7, 2027 • Regular Meeting	Mankato Room	5:30 p.m.

Monday, September 20, 2027 - Regular Meeting - Work Session	Mankato Room Minnesota River Room	5:30 p.m.
Monday, October 4, 2027 Regular Meeting	Mankato Room	5:30 p.m.
Monday, October 18, 2027 Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Monday, November 1, 2027 (Comprehensive Achievement & Civic Readiness Mtg at 5 pm) Regular Meeting	Mankato Room	5:30 p.m.
Monday, November 15, 2027 Regular Meeting & Work Session	Minnesota River Room	5:30 p.m.
Tuesday, December 6, 2027 Regular Meeting	Mankato Room	5:30 p.m.
Monday, December 20, 2027 - Regular Meeting - Work Session	Mankato Room Minnesota River Room	5:30 p.m.

MANKATO AREA PUBLIC SCHOOLS

Hourly Rates for Part-time/Temporary Employees 2026-27 Fiscal Year

JOB TITLE	2025-26 Hourly Rate	2026-27 Hourly Rate
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$24.00 - \$29.45	\$24.75 - \$30.25
Intervener	\$24.00 - \$29.45	\$24.75 - \$30.25
Brailist	\$24.00 - \$29.45	\$24.75 - \$30.25
Brailist in Training	\$18.00	\$18.00
Language Interpreter	\$25.00	\$25.00
American Indian Program Assistant	\$19.00	\$19.00
Head Election Judge	\$12.50	\$13.00
Election Judge	\$11.25	Minimum Wage
Locksmith	\$15.50	\$16.00
Lead Summer Painter	\$16.00	\$16.50
Summer Painter	\$15.50	\$16.00
Summer Carpenter's Helper	\$15.50	\$16.00
Seasonal Groundskeeper	\$15.50	\$16.00
Custodian's Summer Helper	\$15.50	\$16.00
Musical Accompanist	\$21.00	\$21.50
Printer's Helper	\$14.00	\$14.50
District Stage Manager	\$27.00	\$27.50
Assistant Stage Manager	\$16.00	\$16.50
First Aid Trainers	\$30.00	\$30.00
First Aid Team Members	Reg. Hrly Rate to \$23.50 max	Reg. Hrly Rate to \$23.50 max

Revised July 1, 2026

MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77

Rates for Substitute Employees
2026-27 Fiscal Year

<u>JOB TITLE</u>	<u>2025-26</u>	<u>2026-27</u>
Teacher	\$200.00 per day or \$33.33/hr with a two-hour minimum	\$200.00 per day or \$33.33/hr with a two-hour minimum
Principal (licensed)	\$350.00 per day or \$43.75/hr with a two-hour minimum	\$350.00 per day or \$43.75/hr with a two-hour minimum
	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance
Paraprofessional		
General Education & Non-classroom B21	\$16.25 per hour	\$16.75 per hour
Special Education B22	\$17.50 per hour	\$18.00 per hour
Health & Wellness B22.5	\$20.20 per hour	\$20.70 per hour
Secretary		
Office A13	\$17.25 per hour	\$17.75 per hour
Office B21	\$19.50 per hour	\$20.00 per hour
Office B22	\$22.00 per hour	\$22.50 per hour
Retired District 77 Secretary	\$21.25/hr A13 (Retired) \$23.50/hr B21 (Retired) \$26.00/hr B22 (Retired)	\$21.75/hr A13 (Retired) \$24.00/hr B21 (Retired) \$26.50/hr B22 (Retired)
Custodial/Maintenance		
Custodian	\$19.65 per hour	\$19.92 per hour
Retired District 77 Custodian	\$21.75/hr (Retired)	\$22.00/hr (Retired)
Nutrition Services		
Cook Helper A11	\$15.00 per hour	\$15.00 per hour
Second Cook A13	\$16.50 per hour	\$16.75 per hour
Cook Manager B21	\$20.00 per hour	\$20.50 per hour
Retired District 77 Nutrition Services	\$16.50/hr A11 (Retired) \$18.25/hr A13 (Retired) \$22.00/hr B21 (Retired)	\$17.00/hr A11 (Retired) \$18.70/hr A13 (Retired) \$22.50/hr B21 (Retired)
Licensed School Nurse	\$35.00 per hour	\$35.00 per hour

MANKATO AREA PUBLIC SCHOOLS

Miscellaneous Rates of Pay

Job Title/Activity	Rate	Comments	Budget Code
<u>PLCs</u> Missed Prep for PLC PLC after teacher duty day*	Contract Rate	Per Letter of Agreement with MTA	Site Staff Development 01/xxx/640/000/306/185
Missed Prep or Lunch - Special Ed Teachers	Contract Rate	Apply when teachers miss prep/lunch to provide instruction or for IEP meetings per Special Ed Teacher Compensation Guidelines.	01/xxx/xxx/000/740/185
IEP meetings outside of teacher duty day - all teachers*	Contract Rate	Compensation minimum of 15 minutes per Special Ed Teacher Compensation Guidelines	01/xxx/xxx/000/740/185
DIBELS Team Members	\$25.00 per hour		
<u>Multilingual Learners Assessment Team Members</u>	<u>\$25.00 per hour</u>		
<u>Test Proctors</u> Current employees during normal work hours Current employees outside normal work hours Hired from outside district Retired licensed teachers Missed prep for proctoring	No additional pay Regular Rate of Pay \$20.00 per hour \$25.00 per hour Contract Rate		01/200/611/000/000/185
Required meetings outside of teacher duty day*	\$35.00 per hour	Exception: Part-time teachers attending a district inservice within the FT teacher duty day should receive their contract rate for additional time beyond their contract time.	Teacher's Regular Salary Code
Curriculum Writing and Professional Development	\$35.00 per hour	Note: Payment for summer professional development will be paid only if specifically aligned to District Roadmap initiatives and designated by the District as paid training.	Site or Program Staff Development Code
Participating on Interview Teams	No pay - voluntary		-----
Teaching Fellows	\$25.00 per hour	For activities outside of teacher duty day scheduled by mentors and designated for pay	
Moving	\$12.50 per hour	Maximum 8 hours	01/xxx/810/000/000/170
Planetarium Operator	\$50.00 per show	East Sr. High School	
<u>CPI/PCM Training</u> Trainers Teacher Trainees sent by District Para Trainees sent by District	Contract Rate \$35.00 per hour Regular hourly rate		01/200/420/640/419/185

*Teacher duty day is 7 hours, 50 minutes (7.83 hours).

Note: Please be sure that teachers submit timesheets for extra time worked within the same pay period that the time was worked.

Effective July 1, 2026

Community Education Department Salary Rates for Part-Time Personnel	MN Minimum wage is \$10.85 an hour for adults and \$8.85 youth 1/1/24	MN Minimum wage is \$11.13 and no youth rate 1/1/25	MN Minimum wage is \$11.13 and no youth rate	MN Minimum wage is \$11.41 and no youth rate
Job Title	Rate 2024-25	Mid-Year Revised Rate 2024-25	Rate 2025-26	Rate 2026-27
ACES				
ACES Elementary childcare staff	\$11.00-\$20.00	Min. Wage - \$20.00	Min. Wage-\$21	Min. Wage-\$21
ACES Early Learning childcare staff	\$15.00-\$24.00		Positions moved to Early Learning	Positions moved to Early Learning
Adult Basic Education (ABE)				
ABE Navigator/Liaison	\$25.00 - \$28.00	\$25.00 - \$28.00	\$25.00 - \$28.00	\$25.00 - \$28.00
ABE Classroom Assistant (part-time)	17.00-19.00	\$17.00-19.00	\$17.00- \$19.00	\$17.00- \$19.25
ABE Child Care Staff (6-3-2) (part-time)	15.00-24.50	15.00-24.50	Early Learning Career Lattice	Early Learning Career Lattice
GED Testing Proctor	Use employee's daily rate	Use employee's daily rate	Use employee's daily rate	Use employee's daily rate
Early Learning				
Early Childhood Screener (632)	\$18.64		\$19.10	\$19.60
Early Childhood Screener Substitute			\$19.00	\$19.00
Classroom Aide			Early Learning Career Lattice	Early Learning Career Lattice
Enrichment and Leisure Services				
Adult Sports Official	\$20-\$32/game		\$20-\$26/game	20.00-\$26.00
Certified Archery Instructor	\$13.00-\$19.00		\$13.00-\$19.00	\$13.00-\$19.00
Learn to Lancer Colorguard Leader	\$1,800.00		\$1,800.00	\$1,800.00
Learn to Lancer Colorguard Instructor	\$9.00-\$15.00	Min. Wage - \$15.00	\$15.00	Min. Wage - \$15.00
Lifeguard	\$12.00-\$14.00		\$13.00-\$15.00	\$13.00-\$15.00
Middle School After School Site Leader	\$12.00 - \$14.00		\$13.00- \$18.00	\$16.75- \$18.75
Middle School After School Club Leader	\$12.00 - \$35.00		\$12.00 - \$35.00	\$16.00- \$35.00
Non-licensed Instructor	\$12.00 - \$35.00		\$12.00 - \$45.00	\$16.00- \$50.00
Rec on the Go Leader	\$11.00 - \$16.00	Min. Wage - \$16.00	\$16.00-\$20.00	\$16.00-\$20.00
Skating School Instructor	\$9.00-\$15.00	Min. Wage - \$15.00	Min. Wage - \$15.00	Min. Wage - \$15.00
Skating School Lead Instructor	\$17.00		\$17.00 - \$20.00	\$17.00 - \$20.00
Swimming Instructor	\$12.00-\$15.00		\$13.00-\$16.00	\$13.50 - \$20.00
Swimming Instructor (private lessons)	\$15.00/lesson		\$15.00/lesson	moved to hourly rate
Swimming instructor Aide	\$11.00 - \$12.00	Min. Wage - \$12.00	Min. Wage - \$12.00	Min. Wage - \$12.50
Site Operations & Safety Associate		Min. Wage	Min. Wage - \$15.00	Min. Wage - \$15.00
Building Supervisor	\$17.00-\$19.00		\$18.00 - \$21.00	\$18.00 - \$21.00
Intern/Student Worker	\$10.85	Min. Wage	Min. Wage	Min. Wage
OST Program Navigator (632)			\$23.50	\$24.20
	Revised 5/22/24	Revised 11/15/24	Revised 5/15/25	Revised 4/15/26

School Board Regular Meeting

6. B.

Meeting Date: 07/13/2026

Prepared By: Amanda Heilman, Director of Business Services

Item Type:

Subject:

Approval of July Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims for July totaling \$14,683,163.63.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

6. C.

Meeting Date: 07/13/2026

Prepared By: John Lustig, Director of Administrative Services

Item Type:

Subject:

Personnel

Background:

APPOINTMENTS (ADMINISTRATIVE)

Caleb Watson - Assistant Principal at West High School beginning August 3, 2026. He will be placed at the Assistant Senior High School Principal classification on the Principal's Association salary schedule, contingent upon obtaining licensure.

APPOINTMENTS (NON-AFFILIATED)

Eric Thiese - Building Technology Assistant at Prairie Winds Middle School for 6.5 hours per day/5 days per week, with a work year of 175 days beginning August 24, 2026. This is a Non-affiliated assignment, with an hourly rate of \$19.67. He will be eligible for Category I benefits.

Delaney Willcock - Change in assignment from ACES Site Specialist in Training at Franklin Elementary School to ACES Site Specialist at Lincoln Community School beginning August 5, 2026. This is a full-time, Non-affiliated position with an annual salary of \$60,348.31 (prorated to \$54,344.35 for 235 days for 2026-27). She will be eligible for Category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Joni Biebighauser - Full-time (1.00 FTE) Special Education Teacher at Dakota Meadows Middle School beginning August 31, 2026 and ending June 11, 2027. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Timothy Biocic - Increase in assignment as Social Studies Teacher at East High School from 0.50 FTE to 1.00 FTE beginning August 24, 2026, and ending June 11, 2027.

Amelia Collier - Full-time (1.00 FTE) Special Education Teacher at Rosa Parks Elementary School beginning August 24, 2026. She will be placed at step 7 of the B lane on the Teachers Association salary schedule.

Cindy Gawrych - Full-time (1.00 FTE) Science Teacher at East High School beginning August 31, 2026. She will be placed at step 5 of the M lane on the Teachers Association salary schedule.

Amber Volkman - ABE ESL Teacher with the Adult Basic Education Program for 706.5 annual hours (0.49 FTE) beginning September 14, 2026, training July 1, 2026. She will be placed at step 10 of the Bachelor's lane on the ABE Teacher salary schedule. This is in addition to her substitute teaching position.

Anita Weir - Adjust start date to August 24, 2026 as Special Education Teacher at West High School.

The following will be a teacher with the ESY Summer Program. They will be compensated according to their placement on the Teachers Association salary schedule.

Renetta Seys

The following will be teachers in the Camp Ignite Summer Program for 4.5 hours per day/4 days per week (M-Th) beginning July 6 and ending July 30, 2026. They will be compensated according to their placement on the Teachers Association salary schedule.

Abraham Kurnia, Angela Parker

APPOINTMENTS (NON-INSTRUCTIONAL)

Nazri Egal - ACES Child Care Associate for up to 20 hours per week at Washington Elementary School beginning June 29, 2026. He will be compensated at the rate of \$13.00 per hour.

Tanner Henderson - Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning May 26 and ending August 28, 2026. He will be compensated at the rate of \$15.50 per hour. This is in addition to his Early Learning Certified Instructor assignment at MAPS Center for Learning.

McKenzie Lee - ACES Child Care Assistant for 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 29, 2026. She will be compensated at the rate of \$15.50 per hour.

Kari Sandersfeld - Non-Classroom Paraeducator (Playground Supervisor) at Bridges Community School for 2 hours per day/5 days per week (M-F) beginning September 10, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Elizabeth Slobodecki - Non-Classroom Paraeducator (Playground Supervisor) at Rosa Parks Elementary School for 2 hours per day/3 days per week (T/W/TH) beginning September 10, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alisha Tiernan - Special Education Paraeducator at Rosa park Elementary School for 6.5 hours per day/5 days per week (M-F) beginning September 10, 2026. She will be placed at classification B22, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Brenden Tricoli - Non-Classroom Paraeducator (Playground) at Hoover Elementary School for 2 hours per day/5 days per week (M-F) beginning September 10, 2026. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

The following will be Paraeducators with the ESY Summer Program . They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Linnea Hendley, Addison Israelson, Haylee Palmer, Lexi Reid, Savannah Smith, Alisha Tiernan

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Kerri Ambrose - Increase hourly rate to \$19.60 as Early Childhood Screener at MAPS Center for Learning beginning July 1, 2026.

Jazanne Brass - ACES Site Specialist in Training at Lincoln Community School for up to 20 hours per week beginning June 29, and ending July 24, 2026. She will be compensated at the rate of \$29.28 per hour.

August Buesing - ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 29, 2026. She will be compensated at the rate of \$16.50 per hour.

Brielle Bushaw - ESY Special Education Paraeducator at Franklin Elementary School for 4.5 hours per

day/5 days per week beginning July 6, and ending July 24, 2026. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule. This is in addition to her Special Education Paraeducator assignment at Franklin Elementary School.

Stella Byrd - Building Supervisor at MAPS Center for Learning on an on-call basis beginning June 22, 2026. She will be compensated at the rate of \$19.00 per hour. This is in addition to her Early Learning Classroom Aide assignment at MAPS Center for Learning.

Anna Feder - Increase in assignment as Special Education Paraeducator at Roosevelt Elementary School from 4.25 hours per day/2 days per week to 6.5 hours per day/5 days per week beginning September 10, 2026.

Julia Fischer - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant at Rosa Parks Elementary School beginning June 16, 2026. She will be compensated at the rate of \$16.00 per hour.

Romey Hinz - Change in assignment from ACES Child Care Associate to ACES Child Care Assistant at Franklin Elementary School beginning June 21, 2026. She will be compensated at the rate of \$15.00 per hour.

Preston Meihak - Change in assignment from Seasonal Lead Groundskeeper to 12-month Lead Grounds Keeper/Floating Custodian beginning July 1, 2026. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Audrey Mitties - Change in assignment from ACES Site Lead at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning May 19, 2026. She will be compensated at the rate of \$13.25 per hour.

Zeinab Nur - Increase hourly rate to \$19.60 as Early Childhood Screener at MAPS Center for Learning beginning July 1, 2026. This is in addition to her Early Learning Special Education Paraeducator assignment at MAPS Center for Learning.

Iveth Quiroz Rios - Increase hourly rate to \$19.60 as Early Childhood Screener beginning July 1, 2026. This is in addition to her Childcare Assistant Teacher assignment at Lincoln Logs Learning Center and ABE Teaching Assistant assignment at Lincoln Community Center.

Aidan Toegel - Change in assignment from Seasonal Lead Groundskeeper to 12-month Lead Grounds Keeper/Floating Custodian beginning July 1, 2026. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Delaney Willcock - Change in assignment from ACES Site Lead to ACES Site Specialist in Training at Franklin Elementary School beginning June 22, and ending July 17, 2026. She will be compensated at the rate of \$29.28 per hour.

Tyson Wilson - Summer Grounds Worker with the District for 8 hours per day/5 days per week beginning June 4, and ending August 28, 2026. He will be compensated at the rate of \$15.50 per hour. This is in addition to his Coaching assignment.

RESIGNATIONS (INSTRUCTIONAL)

Taylor Campbell - Rescind acceptance as Special Education Teacher at Dakota Meadows Middle School.

Isabella Delwiche - English Language Arts Teacher at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be May 26, 2026.

Anica Myhr - Speech Language Pathologist at MAPS Center for Learning, has submitted a resignation. The last day of employment will be August 14, 2026.

RESIGNATIONS (NON-INSTRUCTIONAL)

Mercy Emery - Non-classroom Paraeducator and Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 18, 2026.

Alex Lang - Building Supervisor with Community Education, has submitted a resignation. The last day of employment will be April 16, 2026.

Brandon Lang - Building Supervisor with Community Education, has submitted a resignation. The last day of employment will be April 27, 2026.

Morrigan Douglass - Building Supervisor with Community Education, has submitted a resignation. The last day of employment will be April 27, 2026.

Ashton Roberts - Summer Grounds Worker with the District, has submitted a resignation. The last day of employment will be June 17, 2026.

Alexandria Spencer - Kitchen Float Cook Helper with the District, has submitted a resignation. The last day of employment will be May 21, 2026.

Zoey Weller - Summer Grounds Worker with the District, has submitted a resignation. The last day of employment for this assignment will be June 2, 2026. She will continue as a Special Education Teacher at Prairie Winds Middle School.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

6. D.

Meeting Date: 07/13/2026

Prepared By: Paul Peterson, Superintendent

Item Type:

Subject:

Board Member School Assignments for 2026-2027

Background:

Following are the recommended school assignments for School Board members for the 2026-2027 school year.

Shannon Sinning

- Franklin Elementary School
- Central High/Freedom/PEEK School
- Futures

Erin Roberts

- Dakota Meadows Middle School
- Monroe Elementary School
- MAPS Center for Learning

Christopher Kind

- East Senior High School
- Washington Elementary School

Kari Pratt

- Hoover Elementary School
- Rosa Parks Elementary School

Elizabeth Hanke

- Kennedy Elementary School
- Bridges Community School
- INSITE

Patrick Baker

- Roosevelt Elementary School
- West Senior High School
- SUN Program

Liz Ratcliff

- Prairie Winds Middle School
- Jefferson Elementary School
- Eagle Lake Elementary School

Recommended Action:

The administration recommends approval of the school assignments for Board members for the 2026-2027 school year.

School Board Regular Meeting

7. A.

Meeting Date: 07/13/2026

Prepared By: Paul Peterson, Superintendent

Item Type:

Subject:

Acceptance of Gifts and Grants

Background:

NextGrad donated \$1,000 for East High School for the NextGrad Scholarship

Edward Jones donated Backpacks and School Supplies (\$400 value) for Mankato Area Public Schools

A philanthropic gift from Jean and Tim Bye Family Fund of the Mankato Area Foundation donated \$1,000 for Community Education Connecting Kids Scholarship Program

A philanthropic gift from Tom and Diane Lentz Charitable Fund of the Mankato Area Foundation donated \$1,000 for Jefferson Elementary School for Student Equipment

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

Attachments

Resolution

The following resolution was moved by _____ and seconded by _____.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- NextGrad donated \$1,000 for East High School for the NextGrad Scholarship
- Edward Jones donated Backpacks and School Supplies (\$400 value) for Mankato Area Public Schools
- A philanthropic gift from Jean and Tim Bye Family Fund of the Mankato Area Foundation donated \$1,000 for Community Education Connecting Kids Scholarship Program
- A philanthropic gift from Tom and Diane Lentz Charitable Fund of the Mankato Area Foundation donated \$1,000 for Jefferson Elementary School for Student Equipment

The vote on adoption of the Resolution was as follows:

Aye:

Nay:

Absent:

Whereupon, said Resolution was declared duly adopted.

By: _____
Chair

By: _____
Clerk

School Board Regular Meeting

7. B.

Meeting Date: 07/13/2026

Prepared By: Audra Boyer, Director of Community Education & Recreation

Item Type:

Subject:

Approval of Lincoln Community School Name Change

Background:

The School Board will consider a proposal to rename Lincoln Community Center as Lincoln Community School. The proposed name reflects the building's current role as a center for learning and student support through Central High School, Adult Basic Education, Community Education and its designation as a Full-Service Community School.

The change also reconnects the facility with its historical identity, as the building originally opened as Lincoln School in 1923. If approved, MAPS staff will coordinate updates to official records, signage, directories, maps and other communications materials to reflect the new name.

Recommended Action:

The administration recommends Board approval of the Lincoln Community School name change.

Attachments

Resolution

Presentation

RESOLUTION RELATING TO THE RENAMING OF LINCOLN COMMUNITY CENTER

WHEREAS, the facility located at **110 Fulton Street**, Mankato, Blue Earth County, Minnesota, is currently designated as the "Lincoln Community Center"; and

WHEREAS, the Board of Education of Mankato Area Public Schools (ISD 77) holds the legal authority under District Policy 810 to approve the naming and renaming of district facilities; and

WHEREAS, the facility, originally established in 1923 as Lincoln School, has evolved to serve the community as a Full-Service Community School, centering the building as a hub for academic, health, and social resources; and

WHEREAS, renaming the facility "Lincoln Community School" accurately aligns the building's name with its current mission and honors its historical roots as a place of learning;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of Mankato Area Public Schools (ISD 77) hereby approves the renaming of the facility located at **110 Fulton Street**, Mankato, Blue Earth County, Minnesota, from "Lincoln Community Center" to "Lincoln Community School," effective July 13, 2026.

The motion for adoption of the Resolution was made by Member _____, duly seconded by Member _____,

The vote on adoption of the Resolution was as follows:

Aye:

Nay:

Absent:

Whereupon, said Resolution was declared duly adopted by Independent School District No. 77, (Mankato Area Public Schools), State of Minnesota, this 13th day of July, 2026

By: _____ By: _____
School Board Chair School Board Clerk

Proposal to Rename Lincoln Community Center to Lincoln Community School



Rationale

PRIMARY GOAL

To ensure the facility's name accurately reflects its current operational function as a school and MAPS overarching institutional mission of:

Excellence, Equity, Empowerment. Every student, Every day .

**Community Hub
Framework**

Integrated Services



Historical Context

(Our 103 Year Evolution)

ACT I: THE FOUNDATION (1923 – 1980s)
The Neighborhood School

ACT II: THE EXPANSION (1980s – 2020s)
The Civic Hub

ACT III: THE CONVERGENCE (2026 & BEYOND)
The Community School



Board Policy and Compliance

The proposal adheres to School Board Policy 810 regarding the naming and renaming of district facilities.

Regulatory Steps

01. State Reporting

02. Local Coordination

Thank you



School Board Regular Meeting

7. C.

Meeting Date: 07/13/2026

Prepared By: John Lustig, Director of Administrative Services

Item Type:

Subject:

Second Reading/Approval of School Board Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The School Board reviewed the recommended policy modifications during the June 15, 2026, School Board meeting.

Recommended Action:

The administration recommends approval of the revised policies as presented.

Attachments

List of Policies

Presentation

Policy Review Committee: May 27, 2026
School Board First Reading: June 15, 2026
School Board Second Reading/Approval: July 13, 2026

List of Policies for Board Action

POLICY #	POLICY TITLE	REVIEWED & READY TO GO (X)	WHO/NOTES
<u>463</u>	Student Teachers	X	Revision
<u>531</u>	Student Use and Parking of Motor Vehicles; Patrols, Inspections, and Searches	X	Revision
<u>539</u>	Eligibility and Training Rules	X	Revision
<u>803</u>	Warning Systems and Emergency Plans	X	Revision



2025 – 2026

Second Reading and Approval of Policies

July 13, 2026

Excellence, Equity, Empowerment. Every Student, Every Day.



Policy 463

Student Teachers

Updates terminology from *student teacher* to *teacher candidate*, adds key definitions, and clarifies mentor teacher roles to align the policy with current educator preparation practices.



Policy 531

Student Use and Parking of Motor Vehicles; Patrols, Inspections, and Searches



Clarifies students may use personal vehicles during the school day for approved educational opportunities, including WBL, PSEO, internships, and other off-campus learning experiences.

Policy 539

Eligibility and Training Rules

Updates the list of Category II activities to reflect current district co-curricular programs, including Lancers, HOSA, FFA, and Science Club.



Policy 803

Warning Systems and Emergency Plans

Removes the requirement that the district's Emergency Plan be attached to the policy and allows it to be maintained separately due to its operational nature, need for regular updates, and inclusion of sensitive safety information.





Excellence, Equity, Empowerment. Every Student, Every Day.

School Board Regular Meeting

7. D.

Meeting Date: 07/13/2026

Prepared By: Amanda Heilman, Director of Business Services

Item Type:

Subject:

Act on 2027-28 Long-Term Facilities Maintenance Plan

Background:

Amanda Heilman, Director of Business Services, will review the 2027-28 Long-Term Facilities Maintenance Plan.

Recommended Action:

The administration recommends approval of the plan as presented.

Attachments

School Board Regular Meeting**7. E.****Meeting Date:** 07/13/2026**Prepared By:** Amanda Heilman, Director of Business Services**Item Type:**

Subject:

Naming of Auditor for Fiscal 2025-2026

Background:

In accordance with District Policy 703, the School Board must name a fiscal auditor to audit the financial records of the School District. A proposal has been submitted by our current auditing firm, Clifton Larson Allen LLP to provide this service for the 2025-2026 fiscal year. The base fee is not to exceed \$51,500.

Recommended Action:

The administrative team recommends the firm of Clifton Larson Allen LLP to serve as the fiscal auditor for District 77 for the fiscal year 2025-2026.

School Board Regular Meeting

7. F.

Meeting Date: 07/13/2026

Prepared By: Amanda Heilman, Director of Business Services

Item Type:

Subject:

Approval of the Eagle Lake Boundaries Addition

Background:

The Facilities Committee reviewed a proposed attendance boundary adjustment for the new residential development located near Evergreen Drive and Madison Avenue. Several families with school-aged children have recently moved into this neighborhood, and assigning these students to Eagle Lake Elementary would better align with the school's proximity and provide a more efficient transportation route.

Recommended Action:

It is recommended by administration that the school board approves the boundary adjustment.

Attachments

Attendance Area

Mankato Independent School District
District Map

