

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 8, 2026

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 8, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: None.

Mrs. Pratt made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Public Comment: One wished to speak.

Information Reports: Back to School Report provided by Cabinet Members; MAPS Eligible Families Report presented by Melanie Helling, First Reading of Policies provided by John Lustig; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Pratt, seconded by Mr. Kind, and carried on a 7-0 roll call vote.

Approval of Minutes of the August 17, 2026, regular meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Debbie Brown - Nutrition Services Systems and Compliance Specialist at MAPS Center for Learning beginning September 8, 2026. This is a full-time, 12-month, Non-affiliated position with an annual salary of \$60,000 (prorated to \$48,734.56 for 212 days for 2026-27). She will be eligible for Category II benefits.

Cathleen Januszewski - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5 days per week, with a work year of 178 days beginning September 10, 2026, training August 31, 2026. She will be compensated at the rate of \$21.27 per hour, and will be eligible for Category I benefits.

Holly Wakey - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5 days per week, with a work year of 178 days beginning September 10, 2026, training August 31, 2026. She will be compensated at the rate of \$21.07 per hour, and will be eligible for Category I benefits.

APPOINTMENTS (INSTRUCTIONAL)

Laura Dauffenbach - Long-term Substitute DAPE Teacher with the District beginning August 31 and ending October 14, 2026. She will be placed at step 3 of the M+45 lane on the Teachers Association salary schedule.

Maria Kruger - Full-time (1.00 FTE) English Language Arts Teacher at Prairie Winds Middle School beginning August 31, 2026, and ending June 11, 2027. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Elizabeth Lewis - Part-time (0.14 FTE) Title I Intervention Teacher at Risen Savior beginning August 31, 2026, and ending June 11, 2027. She will be compensated according to her placement on the Teachers Association salary schedule. This is in addition to her Reading Intervention Teacher assignment at Franklin Elementary School, ACES Child Care Assistant Substitute and ACES Site Lead Substitute assignments.

Zachary Mathiasen - Full-time (1.00 FTE) Contract Substitute Teacher at Dakota Meadows Middle School beginning October 22, 2026 and ending March 5, 2027. He will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Marwa Mohammed - Full-time (1.00 FTE) Contract Substitute Teacher at East High School beginning August 24, 2026, and ending June 9, 2027. She will be placed at step 5 of the M lane on the Teachers Association salary schedule.

Gail Moriarty - Part-time (0.40 FTE) Physical Education Teacher at Franklin Elementary School beginning September 1, 2026, and ending June 11, 2027. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Maria Paulsen - Long-term Substitute Teacher at Hoover Elementary School beginning September 10, and ending October 13, 2026. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Rachael Wick - Full-time (1.00 FTE) Science, Technology, Engineering, and Math (STEM) Teacher at Rosa Parks Elementary School beginning August 24, 2026. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Kristin Aarsvold - Special Education Paraeducator at West High School for 6.75 hours per day/5 days per week beginning September 8, 2026, training August 26, 2026. She will be placed at classification B22, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Isabella Alioto - ACES Student Support Assistant beginning September 1, 2026. She will be compensated at the rate of \$16.50 for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Colten Bahl - ACES Site Lead beginning August 24, 2026. He will be compensated at the rate of \$18.75 per hour for this assignment. This is in addition to his ACES Student Support Assistant assignment.

Ella Bartels - ACES Student Support Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning September 1, 2026. She will be compensated at the rate of \$16.50 per hour.

Taylor Boettcher - Special Education Paraeducator at MAPS Center for Learning for 6.5 hours per day/5 days per week beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ava Bruhn - ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/3 days per week beginning September 1, 2026. She will be compensated at the rate of \$15.00 per hour.

Addison Consoer - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/3 days per week beginning September 1, 2026. She will be compensated at the rate of \$15.00 per hour.

Natalie Dirksen - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning September 1, 2026. She will be compensated at the rate of \$15.00 per hour.

Ryan Eichhorst - Health & Wellness Paraeducator at Futures for 6.75 hours per day/5 days per week beginning September 10, 2026, training August 31, 2026. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Carley Fischer - ACES Student Support Assistant beginning September 1, 2026. She will be compensated at the rate of \$16.00 per hour. This is in addition to her ACES Site Lead assignment.

Madeline Fuller - Special Education Paraeducator at Prairie Winds Middle School for 6.75 hours per day/3 days per week (M/W/F) beginning September 9, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Mya Gasswint - ACES Site Lead at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning August 26, 2026. She will be compensated at the rate of \$18.75 per hour.

Lydia Grabau - Special Education Paraeducator at East High School for 6.75 hours per day/5 days per week beginning September 8, 2026, training August 26, 2026. She will be placed at classification B22, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Karla Gray - Special Education Paraeducator at Rosa Parks Elementary School for 6.5 hours per day/5 days per week beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Bryn Hacker - ACES Student Support Assistant beginning September 1, 2026. She will be compensated at the rate of \$16.50 for this assignment. This is in addition to her ACES Site Lead Substitute and Special Education Paraeducator assignments.

Kaitlyn Heller - ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$17.00 per hour for this assignment. This is in addition to her ACES Site Lead Substitute and Early Learning Classroom Aide assignments.

Marissa Herbst - ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$17.00 for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Rebecca Johnson - Second Cook at MAPS Center for Learning for 8 hours per day/5 days per week beginning August 25, 2026. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Lydia King - ACES Student Support Assistant at Franklin Elementary School for 3-4 hours per day/1 day per week beginning September 1, 2026. She will be compensated at the rate of \$16.50 per hour.

Breanna Marso - Special Education Paraeducator at Rosa Parks Elementary School for 6 hours per day/5 days per week beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jeonghwa Mun - Special Education Paraeducator at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 9, 2026, and ending January 8, 2027. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Owen Neubert - ACES Child Care Assistant at Bridges Community School for 3-4 hours per day/2 days per week beginning September 1, 2026. He will be compensated at the rate of \$15.00 per hour.

Agwiyo Okal - Child Care Aide at Lincoln Logs Learning Center for 5.25 hours per day/4 days per week (M-TH) beginning September 1, 2026. She will be compensated at the rate of \$15.45 per hour, and will be eligible for 6-3-2 benefits.

Avery O'Rourke - ACES Child Care Assistant at Kennedy Elementary School for 1.5 hours per day/2 days per week beginning September 1, 2026. She will be compensated at the rate of \$15.00 per hour.

Tayler Penning - ACES Site Lead beginning August 1, 2026. She will be compensated at the rate of \$18.75 per hour for this assignment. This is in addition to her ACES Student Support Assistant Substitute assignment.

Gage Peterson - Special Education Paraeducator at East High School for 6.75 hours per day/5 days per week beginning September 8, 2026, training August 26, 2026. He will be placed at

classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Sinclair Ploof - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/3 days per week beginning September 1, 2026. She will be compensated at the rate of \$15.50 per hour.

Isabelle Renlund - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/1 day per week beginning September 1, 2026. She will be compensated at the rate of \$15.00 per hour.

Amber Reuter - ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$17.00 per hour for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Michelle Rodriguez - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/2 days per week beginning September 1, 2026. She will be compensated at the rate of \$15.00 per hour.

Mya Rogers - ACES Student Support Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning September 1, 2026. She will be compensated at the rate of \$17.00 per hour.

Halee Sadaka - ACES Child Care Assistant at Kennedy Elementary School for 1.5 hours per day/4 days per week beginning September 1, 2026. She will be compensated at the rate of \$15.00 per hour.

Piper Sandvik - Early Learning Classroom Aide at MAPS Center for Learning for 6 hours per day/3 days per week (M/W/F) and 3.25 hours per day/1 day per week (TH) beginning September 10, 2026, training August 31, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Riley Sater - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/4 days per week beginning September 1, 2026. She will be compensated at the rate of \$15.00 per hour.

Danica Schmidt - Special Education Paraeducator at Hoover Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2026. She will be placed at classification B22, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Elizabeth Sell - Early Learning Classroom Aide at MAPS Center for Learning for 1.5 hours per day/1 day per week (F) beginning September 10, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Community Education Recreation & Leisure assignment.

Joshua Stewart - Student Success Coach at Hoover Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2026, training August 26, 2026. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Christopher Stich - Special Education Paraeducator at Hoover Elementary School for 5 hours per day/1 day per week (T) and 6.25 hours per day/2 days per week (TH/F) beginning September 10, 2026, training August 26, 2026. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Clark Streeter - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/3 days per week beginning August 17, 2026. He will be compensated at the rate of \$15.25 per hour.

Alyssa Surret - Special Education Paraeducator at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2026. She will be placed at classification B22, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Travis Thill - Health & Wellness Paraeducator at Futures for 7.33 hours per day/5 days per week beginning September 9, 2026, training August 24, 2026. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alexa Thompson - ACES Site Lead at Rosa Parks Elementary School for 3-4 hours per day/2 days per week beginning September 1, 2026. She will be compensated at the rate of \$18.75 per hour.

Brittany Thomsen - Special Education Paraeducator at Kennedy Elementary School for 6.25 hours per day/4 days per week (M-TH) beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Helio Tiba - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 2.25 hours per day/3 days per week (T-TH) beginning October 6, 2026. She will be compensated at the rate of \$17.51 for this assignment. This is in addition to her ABE Teaching Assistant Substitute assignment.

Brea Tonsager - ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$16.00 per hour for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Amelia Valdez - ACES Site Lead beginning August 24, 2026. She will be compensated at the rate of \$18.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant Substitute assignment.

Anastasia Viland - Title I Paraeducator at Jefferson Elementary School for 2 hours per day/5 days per week beginning September 10, 2026, and ending June 11, 2027. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the

Minnesota School Employee Association. This is in addition to her Media Assistant assignment at Jefferson Elementary School.

Cole West - Special Education Paraeducator at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2026, training August 26, 2026. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Tait Yasseri - ACES Student Support Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning September 1, 2026. She will be compensated at the rate of \$16.00 per hour.

Anthony Youngberg - 8-hour, 12-month, Evening Custodian at West High School beginning September 4, 2026. He will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Aaron Anderson - Overload assignment as Mathematics Teacher at East High School beginning August 31, 2026, and ending January 29, 2027.

Timothy Biocic - Overload assignment as Business Teacher at East High School beginning February 1 and ending June 11, 2027.

James Blahnik - Overload assignment as Business Teacher at East High School beginning August 31, 2026, and ending June 11, 2027.

Eric Davis - Overload assignment as Mathematics Teacher at East High School beginning August 31, 2026, and ending January 29, 2027.

Jon Dierks - Overload assignment as Mathematics Teacher at East High School beginning August 31, 2026 and ending June 11, 2027.

Curtis Doell - Overload assignment as Business Teacher at West High School beginning August 31, 2026 and ending January 29, 2027.

Judith Doyle - Change in assignment as Intervention Teacher from Risen Savior and Mt. Olive to 0.67 FTE at Cornerstone Lutheran School beginning August 31, 2026.

Jennifer Floren - Overload assignment as Mathematics Teacher at East High School beginning February 1 and ending June 11, 2027.

Ashley Hawker - Overload assignment as Business Teacher at East High School beginning August 31, 2026 and ending January 29, 2027.

Cheryl Herbst - Decrease in assignment as Intervention Teacher at Loyola from 0.44 FTE to 0.19 FTE beginning August 31, 2026.

Cheryl Herbst - Increase in assignment as Intervention Teacher at Concordia Classical Academy from 0.16 FTE to 0.17 FTE beginning August 31, 2026.

Christina James - Overload assignment as Art Teacher at East High School beginning August 31, 2026 and ending January 29, 2027.

Aaron Miller - Change in overload assignment as Social Studies Teacher at West High School from beginning August 31, 2026, and ending January 29, 2027 to beginning February 1 and ending June 11, 2027.

Grace Rydeen - Adjust salary placement to M step 1 as Social Emotional Learning (SEL) Interventionist at MAPS Center for Learning beginning August 17, 2026.

Emma Sill - Increase in assignment as Medical Careers Teacher at West High School from 0.37 FTE to 0.53 FTE beginning August 31, 2026 and ending January 29, 2027.

Emma Sill - Decrease in assignment as Medical Careers Teacher at West High School from 0.53 FTE to 0.167 FTE beginning February 1 and ending June 11, 2027.

Sean Sletten - Overload assignment as Science Teacher at East High School beginning August 31, 2026 and ending June 11, 2027.

Teresa Stolee - Overload assignment as Business Teacher at East High School beginning August 31, 2026 and ending June 11, 2027.

Joy Visto - Overload assignment as Mathematics Teacher at East High School beginning August 31, 2026, and ending January 29, 2027.

Brittany Ward - Change in assignment from Mentor Coach (TOSA) at Monroe Elementary and Washington Elementary Schools to 2nd Grade Teacher at Kennedy Elementary School beginning August 31, 2026.

Christopher Ward - Overload assignment as Science Teacher at East High School beginning February 1 and ending June 11, 2027.

David Wilfahrt - Overload assignment as Mathematics Teacher at East High School beginning August 31, 2026 and ending June 11, 2027.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Natalie Anderson - Increase in assignment as Early Learning Classroom Aide at MAPS Center for Learning from 3 hours per day/3 days per week (T-TH) to 3 hours per day/3 days per week (M/W/F) and 5.5 hours per day/2 days per week (T/TH) beginning September 10, 2026.

Colten Bahl - Increase hourly rate to \$16.00 as ACES Student Support Assistant beginning September 1, 2026. This is in addition to his ACES Site Lead assignment.

Carli Bennett - Change in assignment from ACES Child Care Assistant Substitute to ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$17.00 per hour for this assignment. This is in addition to her ACES Site Lead assignment.

Peyton Berriman - Voluntary decrease in assignment as Non-classroom Paraeducator at Franklin Elementary School from 2.25 hours per day/2 days per week (TH/F) and 1 hour per day/1 day per week (M) to 2 hours per day/2 days per week (T/TH) beginning September 10, 2026. This is in addition to her ACES Child Care Assistant Substitute assignment.

Kriselle Brobst - Change in assignment from POS Operator and Media Assistant to Media Assistant at Bridges Community School for 5.25 hours per day/5 days per week beginning September 10, 2026.

Stella Byrd - Voluntary decrease in assignment as Early Learning Classroom Aide at MAPS Center for Learning from 6.5 hours per day/3 days per week (T-TH) and 2 hours per day/2 days per week (M/F) to 3 hours per day/4 days per week (T-F) beginning September 10, 2026. This is in addition to her Building Supervisor assignment at MAPS Center for Learning.

Alivia Clabo - Change in assignment from Special Education Paraeducator, classification B22, to Teacher Apprentice, classification B22.5, at Prairie Winds Middle School for 7.83 hours per day/5 days per week beginning August 31, 2026. She will be compensated according to her placement on the Minnesota School Employee Association salary schedule.

Islam Eid - Increase in assignment as Early Learning Classroom Aide at MAPS Center for Learning from 3.75 hours per day/5 days per week to 5 hours per day/5 days per week beginning September 10, 2026.

Beverly Engelby - Voluntary decrease in assignment as Special Education Paraeducator at MAPS Center for Learning from 6.5 hours per day/5 days per week to 5 hours per day/5 days per week beginning September 10, 2026.

Lauren Friendshuh - Increase hourly rate to \$19.25 as ACES Site Lead Substitute beginning September 1, 2026. This is in addition to her ACES Student Support Assistant Substitute assignment.

Lauren Friendshuh - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$16.50 per hour for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Amanda Furth - Increase in assignment as Special Education Paraeducator at MAPS Center for Learning from 2 hours per day/2 days per week (M/W) to 6.5 hours per day/2 days per week (M/W) beginning September 10, 2026.

Turner Haar - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant beginning September 1, 2026. He will be compensated at the rate of \$18.00 per hour for this assignment. This is in addition to his ACES Site Lead Substitute and Non-classroom Paraeducator assignments at Kennedy Elementary School.

Kaitlyn Heller - Increase hourly rate to \$19.25 as ACES Site Lead Substitute beginning September 1, 2026. This is in addition to her ACES Student Support Assistant Substitute and Early Learning Classroom Aide assignments.

Kayleigh Hulzebos - Increase hourly rate to \$15.25 as ACES Child Care Assistant at Rosa Parks Elementary School beginning June 1, 2026.

Katey Isaacson - Voluntary decrease in assignment as Special Education Paraeducator from 6.5 hours per day/3 days per week (M/W/F) and 6 hours per day/2 days per week (T/TH) at Rosa Parks Elementary School to 5.5 hours per day/3 days per week (M/W/F) and 2.5 hours per day/2 days per week (T/TH) at Franklin Elementary School beginning September 9, 2026.

Tianna Meadows - Increase in assignment as Early Learning Classroom Aide at MAPS Center for Learning from 6.5 hours per day/3 days per week (M/W/F) and 1.5 hours per day/1 day per week (T) to 6.5 hours per day/3 days per week (M/W/F) and 4.5 hours per day/1 day per week (T) beginning August 31, 2026. This is in addition to her ACES Child Care Assistant Substitute assignment.

Belinda Morrison - Change in assignment from Health & Wellness Paraeducator, classification B22.5, at SUN to Special Education Paraeducator, classification B22, at West High School for 6.75 hours per day/5 days per week beginning September 8, 2026. She will be compensated according to her placement on the Minnesota School Employee Association salary schedule.

Ashley Neeser - Voluntary decrease in assignment as Special Education Paraeducator at Roosevelt Elementary School from 6.75 hours per day/2 days per week (T/TH) and 3.25 hours per day/1 day per week (F) to 6.25 hours per day/2 days per week (W/F) beginning September 10, 2026.

Haylee Palmer - Voluntary decrease in assignment as Special Education Paraeducator at MAPS Center for Learning from 6.5 hours per day/4 days per week (M-TH) to 5.25 hours per day/3 days per week (M/W/F) and 2.25 hours per day/2 days per week (T/TH) beginning September 10, 2026.

Tayler Penning - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$16.00 per hour.

Mila Rustin - Voluntary decrease in assignment as Early Learning Classroom Aide at MAPS Center for Learning from 2.5 hours per day/5 days per week to 3.5 hours per day/2 days per week (M/W) beginning September 10, 2026.

Calleejo Sohn - Change in assignment from Special Education Paraeducator, classification B22, to Teacher Apprentice, classification B22.5, for 6.5 hours per day/5 days per week at Hoover Elementary School beginning August 31, 2026. She will be compensated according to her placement on the Minnesota School Employee Association salary schedule.

Amelia Valdez - Change in assignment from ACES Child Care Assistant Substitute to ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of 16.50 per hour.

RESIGNATIONS (INSTRUCTIONAL)

Megan Van Beek - Rescind acceptance as ECFE Teacher at MAPS Center for Learning.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kerri Ambrose - Early Childhood Screener at MAPS Center for Learning, has submitted a resignation. The last day of employment will be August 6, 2026.

Mataya Bolander - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 27, 2026.

Ifrah Garad - Interpreter for the District, has submitted a resignation. The last day of employment will be August 24, 2026.

Starla Goblirsch - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day for this assignment will be May 18, 2026. She will continue as a Special Education Paraeducator Substitute.

Lindy Heuer - ACES Child Care Associate at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 21, 2026.

Tessa Holland - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 21, 2026.

Jace Liebl - Student Success Coach at West High School, has submitted a resignation. The last day of employment will be May 20, 2026.

Tayjah Marthaler - Special Education Paraeducator at Monroe Elementary School, has submitted a resignation. The last day of employment will be May 18, 2026.

Jane Phares - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 21, 2026.

Garmunee Phillips - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 21, 2026.

Ava Stransky - ACES Child Care Assistant Substitute, has submitted a resignation. The last day for this assignment will be August 21, 2026. She will continue her Community Education Recreation & Leisure assignment.

Abigail Thole - ACES Child Care Assistant Substitute and ACES Site Lead Substitute at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 21, 2026.

Tava Wrage - Interpreter for the District, has submitted a resignation. The last day of employment will be August 20, 2026.

TERMINATIONS (NON-INSTRUCTIONAL)

Elizabeth Vars - ACES Child Care Assistant Substitute, effective August 15, 2025.

Personnel – Addendum

APPOINTMENTS (INSTRUCTIONAL)

Kay Dedinsky - Long-term Substitute Teacher at Franklin Elementary and Washington Elementary Schools beginning September 10 and ending November 30, 2026. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Marcy Koch - Long-term Substitute Counselor at Eagle Lake Elementary and Jefferson Elementary Schools beginning September 8 and ending October 30, 2026. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

David Boucha - 8-hour, 12-month, Evening Custodian at Monroe Elementary School beginning September 4, 2026. He will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Anastasia Carter - ECSE Exit Interviewer at MAPS Center for Learning for 153 annual hours (0.106 FTE) beginning September 1, 2026. She will be compensated at the rate of \$31.68 per hour for this assignment. This is in addition to her ECFE Parent Educator and Early Learning Social Worker assignments.

Amin Daees - Health & Wellness Paraeducator at Futures for 6.75 hours per day/5 days per week beginning September 10, 2026, training August 26, 2026. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Samantha Dallenbach - Special Education Paraeducator at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

June Darling - Special Education Paraeducator at West High School for 6.75 hours per day/5 days per week beginning September 8, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Samantha Frick - Early Learning Classroom Aide at MAPS Center for Learning for 4 hours per day/5 days per week beginning September 10, 2026, training August 31, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Phamananewyou Gora - Special Education Paraeducator at Rosa Parks Elementary School for 6.25 hours per day/3 days per week (M/W/F) beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Eleanor Gregoire - ACES Student Support Assistant at Eagle Lake Elementary School for 3-4 hours per day/4 days per week beginning September 10, 2026. She will be compensated at the rate of \$16.50 per hour.

Cassandra Gudex - Special Education Paraeducator at Rosa Parks Elementary School for 4.25 hours per day/3 days per week (M/W/F) beginning September 11, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Brynn Haapajoki - ACES Student Support Assistant at Bridges Community School for 3-4 hours per day/4 days per week beginning September 4, 2026. She will be compensated at the rate of \$17.00 per hour.

Ella Haggerty - Special Education Paraeducator at MAPS Center for Learning for 5.75 hours per day/5 days per week beginning September 10, 2026, and ending June 10, 2027. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Child Care Assistant Substitute assignment.

Michel Haugh - Early Childhood Screener at MAPS Center for Learning for 343.5 annual hours beginning August 31, 2026. She will be compensated at the rate of \$19.60 per hour for this assignment, and will be eligible for 6-3-2 benefits. This is in addition to her Early Learning Certified Instructor and Early Learning Classroom Aide assignments.

Daezanae Johnson - Health & Wellness Paraeducator at Futures for 7.25 hours per day/4 days per week (M/T/TH/F) and 6.25 hours per day/1 day per week (W) beginning September 10, 2026, training August 27, 2026. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Laird Keeton - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/2 days per week beginning September 10, 2026. He will be compensated at the rate of \$15.25 per hour.

Kaleb Kirsch - ACES Student Support Assistant Substitute beginning September 1, 2026. He will be compensated at the rate of \$17.00 per hour for this assignment. This is in addition to his ACES Site Lead assignment.

Ashley Kivioja - ACES Site Lead beginning September 1, 2026. She will be compensated at the rate of \$18.75 per hour for this assignment. This is in addition to her ACES Student Support Assistant assignment.

Mandy Kurth - Early Childhood Screener at MAPS Center for Learning for 250.5 annual hours beginning August 31, 2026. She will be compensated at the rate of \$19.60 per hour for this

assignment. This is in addition to her Lead Certified Instructor assignment at Lincoln Logs Learning Center.

Kendra Larson - Special Education Paraeducator at Rosa Parks Elementary School for 4.25 hours per day/2 days per week (M/T) and 5.25 hours per day/2 days per week (W/TH) beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Anna Leafblad - Special Education Paraeducator at Rosa Parks Elementary School for 5.25 hours per day/3 days per week (M/W/F) beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Tammy Lorch - ECSE Exit Interviewer at MAPS Center for Learning for 108 annual hours (0.075 FTE) beginning September 1, 2026. She will be compensated at the rate of \$31.68 per hour for this assignment. This is in addition to her ECSE Parent Educator assignment.

Jasmine Mata Diaz - ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$16.50 per hour for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Tia McGuire - Non-classroom Paraeducator at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning September 10, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Kemar Megag - Health & Wellness Paraeducator at Futures for 6.75 hours per day/5 days per week beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Trisha Nelson - Non-classroom Paraeducator at Washington Elementary School for 2 hours per day/5 days per week beginning September 10, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Emily Renlund - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/1 day per week beginning September 4, 2026. She will be compensated at the rate of \$15.00 per hour.

Julia Roering - ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$17.00 per hour for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Andrew Rustad - 4-hour, 9-month, Evening Custodian at Roosevelt Elementary School beginning September 8, 2026. He will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Emma Salfer - Early Learning Classroom Aide at MAPS Center for Learning for 7 hours per day/2 days per week (T/TH) beginning September 10, 2026, training August 31, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jordan Westhoff - ACES Site Lead beginning September 1, 2026. She will be compensated at the rate of \$19.25 for this assignment. This is in addition to her ACES Student Support Assistant assignment.

Molly Wurm - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning September 4, 2026. She will be compensated at the rate of \$15.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Macie Annexstad - Overload assignment as Social Studies Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Tricia Asher - Overload assignment as Health/PE Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Frederick Berg - Overload assignment as Science Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Angela Braunwarth-Hartwell - Overload assignment as Music Teacher at Prairie Winds Middle School beginning November 16, 2026 and ending January 29, 2027.

Matthew Busch - Overload assignment as Mathematics Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Kellie French - Overload assignment as FACS Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Wade French - Overload assignment as Health/PE Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Michell Gonzalez Vargas - Overload assignment as Spanish Teacher at Prairie Winds Middle School beginning February 1 and ending June 11, 2027.

Ethan Goulson - Overload assignment as Social Studies Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Patricia Johnson - Overload assignment as English Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Amanda Kline - Overload assignment as English Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Maria Kruger - Overload assignment as English Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending April 9, 2027.

Jesse Pigman - Overload assignment as Mathematics Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Paola Rodeback - Overload assignment as Spanish Teacher at Prairie Winds Middle School beginning November 16, 2026 and ending January 29, 2027.

Pamela Schmidt - Overload assignment as Art Teacher at Prairie Winds Middle School beginning February 1 and ending June 11, 2027.

Lynell Senden - Overload assignment as Science Teacher at Prairie Winds Middle School beginning February 1 and ending June 11, 2027.

James Tischler - Overload assignment as Science Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending January 29, 2027.

Rachel Weingartz - Overload assignment as Gateway to Technology Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending January 29, 2027.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Mary Chatleain - Increase in assignment as Second Cook at Bridges Community School from 5 hours per day/5 days per week to 5.25 hours per day/5 days per week beginning September 10, 2026.

Adyson Erickson - Voluntary decrease in assignment as Non-classroom Paraeducator at Franklin Elementary School from 2.25 hours per day/5 days per week to 1 hour per day/3 days per week (M/W/F) beginning September 11, 2026.

Marlie Hanson - Voluntary decrease in assignment as Non-classroom Paraeducator at Franklin Elementary School from 2.25 hours per day/3 days per week (M/T/TH) to 2 hours per day/2 days per week (T/TH) beginning September 10, 2026.

Katey Isaacson - Voluntary decrease in assignment as Special Education Paraeducator at Franklin Elementary School from 5.5 hours per day/3 days per week (M/W/F) and 2.5 hours per day/2 days per week (T/TH) to 5.5 hours per day/1 day per week (M) and 6.25 hours per day/2 days per week (W/F) beginning September 10, 2026. This is in addition to her ACES Child Care Assistant Substitute assignment.

Rogan Kelling - Increase in assignment as Special Education Paraeducator from 5.5 hours per day/2 days per week (T/TH), 4 hours per day/1 day per week (M), 4.25 hours per day/1 day per week (W), and 6.5 hours per day/1 day per week (F) at Monroe Elementary School to 6.5 hours per day/2 days per week (M/W) and 5 hours per day/3 days per week (T/TH/F) at Roosevelt Elementary School beginning September 10, 2026.

Amanda M Kozitza - Increase in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 4.33 hours per day/5 days per week to 5 hours per day/5 days per week

beginning September 10, 2026. This is in addition to her Non-classroom Paraeducator and ACES Child Care assistant assignments.

Sandra Ordaz - Voluntary decrease in assignment as Special Education Paraeducator at Roosevelt Elementary School from 6.25 hours per day/5 days per week to 5.5 hours per day/4 days per week (M-TH) beginning September 10, 2026.

Annabelle Marshall - Increase hourly rate to \$15.25 ACES Child Care Assistant Substitute beginning August 16, 2026.

Abigail Rasmussen - Increase hourly rate to \$19.25 as ACES Site Lead beginning August 16, 2026.

Abigail Rasmussen - Increase hourly rate to \$16.00 as ACES Student Support Assistant beginning August 16, 2026.

Amalia Sanchez - Increase in assignment as Early Learning Classroom Aide at MAPS Center for Learning from 3 hours per day/4 days per week (M/T/TH/F) and 5 hours per day/1 day per week (W) to 6.75 hours per day/3 days per week (M/W/F) beginning September 10, 2026.

Isabelle Schimmel - Increase in assignment as Health & Wellness Paraeducator at Washington Elementary School from 7 hours per day/4 days per week (M/T/W/F) to 7 hours per day/5 days per week beginning September 10, 2026.

Jordan Westhoff - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant beginning September 1, 2026. She will be compensated at the rate of \$16.50 for this assignment. This is in addition to her ACES Site Lead assignment.

The following ACES Child Care Assistants are eligible for hourly pay adjustments effective September 1, 2026

Lyla Bergemann - \$15.25
Drew Hutchens - \$15.75
Izzabelle Kozitza - \$15.25
Madelyn Monette - \$15.75
Chase Randall - \$16.00

The following ACES Child Care Assistants are eligible for hourly pay adjustments effective September 16, 2026

Chloe Fliflet - \$15.25
Quinn Grossman - \$15.50
Addisyn Heller - \$15.25
William Kipp - \$15.25
Gracia Lagred - \$15.25
Ava Schowalter - \$15.25
Tylor Schwartz - \$15.25
Makia Stevens - \$15.25
Cassie Tauer - \$15.25

The following ACES Student Support Assistants are eligible for hourly pay adjustments effective September 1, 2026

Mylee Nuehring - \$16.00

Ashley Kivioja - \$16.50

The following ACES Site Leads are eligible for hourly pay adjustments effective September 1, 2026

Jordan Westhoff - \$19.25

RESIGNATIONS (NON-INSTRUCTIONAL)

Sebastian Flores - Health & Wellness Paraeducator at SUN and ESY Paraeducator, has submitted a resignation. The last day of employment will be July 24, 2026.

The following resolution was moved by Mrs. Ratcliff and seconded by Mr. Kind and carried on a 7-0 roll call vote.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- Dirt Merchant Incorporated donated Playground Sand (\$200 value) for Monroe Elementary School
- Office Depot donated Classroom Supplies (\$2,342 value) for Washington Elementary School
- Open Door donated 500 Bombas Socks (\$3,500 value) for Adult Basic Education Program
- Maschka Personal Injury Law donated for the following:
 - \$1,000 for West High School
 - \$1,000 for East High School

- The Gretchen Rehm Agency Inc donated \$900 for Special Education Department
- City of North Mankato donated \$3,500 for the following:
 - 77 Lancers
 - Dakota Meadows Middle School Achievement
 - District 77 Student Activities
 - North Mankato Elementary
 - Mankato East Football
 - Mankato West Football

Whereupon, said Resolution was declared duly adopted.

The following policies were presented for second reading and approval:

- 410 - Family and Medical Leave Policy
- 503 - Student Attendance
- 515 - Protection and Privacy of Pupil Records
- 532 - Immunization Requirements
- 619.2 - Testing, Accommodations, Modifications, and Exemptions for IEPs,
Section 504 Plans, and EL Students
- 712 - Student Activity Accounting
- 715 - Purchasing Policy
- 717 - Contract Change Orders
- 727 - Uniform Grant Guidance Policy Regarding Federal Revenue Sources

The revised policies were approved on a motion by Mrs. Pratt, second by Mrs. Ratcliff, and carried on a 7-0 voice vote.

The 2026-2027 Superintendent goals were presented to the School Board and were approved on a motion by Mr. Baker, seconded by Mrs. Pratt, and carried on a 7-0 voice vote.

There being no further business to consider, Ms. Roberts moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:30 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 8, 2026

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 8, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: None.

1. Pratt/Ratcliff approval of agenda with personnel addendum. 7-0
2. Public Comment – One wished to speak.
3. Information: Back to School Report, MAPS Eligible Families Report, First Reading of Policies, Board Member Reports.
4. Pratt/Kind approval of Consent agenda Items: approval of Minutes of August 17, 2026, regular meeting; approval of Personnel. 7-0
5. Ratcliff/Kind acceptance of gifts and grants. 7-0
6. Pratt/Ratcliff approval of second/final reading of board policies. 7-0
7. Baker/Pratt approval of 2026-27 superintendent goals. 7-0
8. Roberts/Kind adjournment at 7:30 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.