



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, September 21, 2026 - 5:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. SPECIAL RECOGNITION (5:35 P.M.)
4. CONSENT AGENDA (5:45 P.M.)
 - A. Approval of Minutes of September 8, 2026, Regular Meeting
 - B. Approval of September Bills
 - C. Personnel
5. BUSINESS (5:50 P.M.)
 - A. 2027-2028 School Year Preliminary Property Tax Certification
6. CELEBRATION (5:55 P.M.)
7. ADJOURNMENT (6:00 P.M.)



School Board Members for 2026

Shannon Sinning, Chair
Phone: 507-207-4023
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kari Pratt, Vice Chair
Phone: 507-207-4025
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Term Ends December 31, 2026

Patrick Baker, Treasurer
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Term Ends December 31, 2026

Erin Roberts, Clerk
Phone: 507-207-4026
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Term Ends December 31, 2028

Elizabeth Hanke
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Term Ends December 31, 2028

Christopher Kind
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Term Ends December 31, 2028

Liz Ratcliff
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Term Ends December 31, 2028

Paul Peterson, Superintendent
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MANKATO AREA PUBLIC SCHOOLS

STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage:** We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting

4. A.

Meeting Date: 09/21/2026

Prepared By: Paul Peterson, Superintendent

Item Type:

Subject:

Approval of Minutes of September 8, 2026, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes -September 8, 2026

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 8, 2026

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 8, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: None.

Mrs. Pratt made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Public Comment: One wished to speak.

Information Reports: Back to School Report provided by Cabinet Members; MAPS Eligible Families Report presented by Melanie Helling, First Reading of Policies provided by John Lustig; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Pratt, seconded by Mr. Kind, and carried on a 7-0 roll call vote.

Approval of Minutes of the August 17, 2026, regular meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Debbie Brown - Nutrition Services Systems and Compliance Specialist at MAPS Center for Learning beginning September 8, 2026. This is a full-time, 12-month, Non-affiliated position with an annual salary of \$60,000 (prorated to \$48,734.56 for 212 days for 2026-27). She will be eligible for Category II benefits.

Cathleen Januszewski - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5 days per week, with a work year of 178 days beginning September 10, 2026, training August 31, 2026. She will be compensated at the rate of \$21.27 per hour, and will be eligible for Category I benefits.

Holly Wakey - Early Learning Certified Instructor at MAPS Center for Learning for 7 hours per day/5 days per week, with a work year of 178 days beginning September 10, 2026, training August 31, 2026. She will be compensated at the rate of \$21.07 per hour, and will be eligible for Category I benefits.

APPOINTMENTS (INSTRUCTIONAL)

Laura Dauffenbach - Long-term Substitute DAPE Teacher with the District beginning August 31 and ending October 14, 2026. She will be placed at step 3 of the M+45 lane on the Teachers Association salary schedule.

Maria Kruger - Full-time (1.00 FTE) English Language Arts Teacher at Prairie Winds Middle School beginning August 31, 2026, and ending June 11, 2027. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Elizabeth Lewis - Part-time (0.14 FTE) Title I Intervention Teacher at Risen Savior beginning August 31, 2026, and ending June 11, 2027. She will be compensated according to her placement on the Teachers Association salary schedule. This is in addition to her Reading Intervention Teacher assignment at Franklin Elementary School, ACES Child Care Assistant Substitute and ACES Site Lead Substitute assignments.

Zachary Mathiasen - Full-time (1.00 FTE) Contract Substitute Teacher at Dakota Meadows Middle School beginning October 22, 2026 and ending March 5, 2027. He will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Marwa Mohammed - Full-time (1.00 FTE) Contract Substitute Teacher at East High School beginning August 24, 2026, and ending June 9, 2027. She will be placed at step 5 of the M lane on the Teachers Association salary schedule.

Gail Moriarty - Part-time (0.40 FTE) Physical Education Teacher at Franklin Elementary School beginning September 1, 2026, and ending June 11, 2027. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Maria Paulsen - Long-term Substitute Teacher at Hoover Elementary School beginning September 10, and ending October 13, 2026. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Rachael Wick - Full-time (1.00 FTE) Science, Technology, Engineering, and Math (STEM) Teacher at Rosa Parks Elementary School beginning August 24, 2026. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Kristin Aarsvold - Special Education Paraeducator at West High School for 6.75 hours per day/5 days per week beginning September 8, 2026, training August 26, 2026. She will be placed at classification B22, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Isabella Alioto - ACES Student Support Assistant beginning September 1, 2026. She will be compensated at the rate of \$16.50 for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Colten Bahl - ACES Site Lead beginning August 24, 2026. He will be compensated at the rate of \$18.75 per hour for this assignment. This is in addition to his ACES Student Support Assistant assignment.

Ella Bartels - ACES Student Support Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning September 1, 2026. She will be compensated at the rate of \$16.50 per hour.

Taylor Boettcher - Special Education Paraeducator at MAPS Center for Learning for 6.5 hours per day/5 days per week beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ava Bruhn - ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/3 days per week beginning September 1, 2026. She will be compensated at the rate of \$15.00 per hour.

Addison Consoer - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/3 days per week beginning September 1, 2026. She will be compensated at the rate of \$15.00 per hour.

Natalie Dirksen - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning September 1, 2026. She will be compensated at the rate of \$15.00 per hour.

Ryan Eichhorst - Health & Wellness Paraeducator at Futures for 6.75 hours per day/5 days per week beginning September 10, 2026, training August 31, 2026. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Carley Fischer - ACES Student Support Assistant beginning September 1, 2026. She will be compensated at the rate of \$16.00 per hour. This is in addition to her ACES Site Lead assignment.

Madeline Fuller - Special Education Paraeducator at Prairie Winds Middle School for 6.75 hours per day/3 days per week (M/W/F) beginning September 9, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Mya Gasswint - ACES Site Lead at Eagle Lake Elementary School for 3-4 hours per day/5 days per week beginning August 26, 2026. She will be compensated at the rate of \$18.75 per hour.

Lydia Grabau - Special Education Paraeducator at East High School for 6.75 hours per day/5 days per week beginning September 8, 2026, training August 26, 2026. She will be placed at classification B22, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Karla Gray - Special Education Paraeducator at Rosa Parks Elementary School for 6.5 hours per day/5 days per week beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Bryn Hacker - ACES Student Support Assistant beginning September 1, 2026. She will be compensated at the rate of \$16.50 for this assignment. This is in addition to her ACES Site Lead Substitute and Special Education Paraeducator assignments.

Kaitlyn Heller - ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$17.00 per hour for this assignment. This is in addition to her ACES Site Lead Substitute and Early Learning Classroom Aide assignments.

Marissa Herbst - ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$17.00 for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Rebecca Johnson - Second Cook at MAPS Center for Learning for 8 hours per day/5 days per week beginning August 25, 2026. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Lydia King - ACES Student Support Assistant at Franklin Elementary School for 3-4 hours per day/1 day per week beginning September 1, 2026. She will be compensated at the rate of \$16.50 per hour.

Breanna Marso - Special Education Paraeducator at Rosa Parks Elementary School for 6 hours per day/5 days per week beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jeonghwa Mun - Special Education Paraeducator at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 9, 2026, and ending January 8, 2027. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Owen Neubert - ACES Child Care Assistant at Bridges Community School for 3-4 hours per day/2 days per week beginning September 1, 2026. He will be compensated at the rate of \$15.00 per hour.

Agwiyo Okal - Child Care Aide at Lincoln Logs Learning Center for 5.25 hours per day/4 days per week (M-TH) beginning September 1, 2026. She will be compensated at the rate of \$15.45 per hour, and will be eligible for 6-3-2 benefits.

Avery O'Rourke - ACES Child Care Assistant at Kennedy Elementary School for 1.5 hours per day/2 days per week beginning September 1, 2026. She will be compensated at the rate of \$15.00 per hour.

Tayler Penning - ACES Site Lead beginning August 1, 2026. She will be compensated at the rate of \$18.75 per hour for this assignment. This is in addition to her ACES Student Support Assistant Substitute assignment.

Gage Peterson - Special Education Paraeducator at East High School for 6.75 hours per day/5 days per week beginning September 8, 2026, training August 26, 2026. He will be placed at

classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Sinclair Ploof - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/3 days per week beginning September 1, 2026. She will be compensated at the rate of \$15.50 per hour.

Isabelle Renlund - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/1 day per week beginning September 1, 2026. She will be compensated at the rate of \$15.00 per hour.

Amber Reuter - ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$17.00 per hour for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Michelle Rodriguez - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/2 days per week beginning September 1, 2026. She will be compensated at the rate of \$15.00 per hour.

Mya Rogers - ACES Student Support Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning September 1, 2026. She will be compensated at the rate of \$17.00 per hour.

Halee Sadaka - ACES Child Care Assistant at Kennedy Elementary School for 1.5 hours per day/4 days per week beginning September 1, 2026. She will be compensated at the rate of \$15.00 per hour.

Piper Sandvik - Early Learning Classroom Aide at MAPS Center for Learning for 6 hours per day/3 days per week (M/W/F) and 3.25 hours per day/1 day per week (TH) beginning September 10, 2026, training August 31, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Riley Sater - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/4 days per week beginning September 1, 2026. She will be compensated at the rate of \$15.00 per hour.

Danica Schmidt - Special Education Paraeducator at Hoover Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2026. She will be placed at classification B22, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Elizabeth Sell - Early Learning Classroom Aide at MAPS Center for Learning for 1.5 hours per day/1 day per week (F) beginning September 10, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Community Education Recreation & Leisure assignment.

Joshua Stewart - Student Success Coach at Hoover Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2026, training August 26, 2026. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Christopher Stich - Special Education Paraeducator at Hoover Elementary School for 5 hours per day/1 day per week (T) and 6.25 hours per day/2 days per week (TH/F) beginning September 10, 2026, training August 26, 2026. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Clark Streeter - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/3 days per week beginning August 17, 2026. He will be compensated at the rate of \$15.25 per hour.

Alyssa Surret - Special Education Paraeducator at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2026. She will be placed at classification B22, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Travis Thill - Health & Wellness Paraeducator at Futures for 7.33 hours per day/5 days per week beginning September 9, 2026, training August 24, 2026. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alexa Thompson - ACES Site Lead at Rosa Parks Elementary School for 3-4 hours per day/2 days per week beginning September 1, 2026. She will be compensated at the rate of \$18.75 per hour.

Brittany Thomsen - Special Education Paraeducator at Kennedy Elementary School for 6.25 hours per day/4 days per week (M-TH) beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Helio Tiba - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 2.25 hours per day/3 days per week (T-TH) beginning October 6, 2026. She will be compensated at the rate of \$17.51 for this assignment. This is in addition to her ABE Teaching Assistant Substitute assignment.

Brea Tonsager - ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$16.00 per hour for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Amelia Valdez - ACES Site Lead beginning August 24, 2026. She will be compensated at the rate of \$18.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant Substitute assignment.

Anastasia Viland - Title I Paraeducator at Jefferson Elementary School for 2 hours per day/5 days per week beginning September 10, 2026, and ending June 11, 2027. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the

Minnesota School Employee Association. This is in addition to her Media Assistant assignment at Jefferson Elementary School.

Cole West - Special Education Paraeducator at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2026, training August 26, 2026. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Tait Yasseri - ACES Student Support Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning September 1, 2026. She will be compensated at the rate of \$16.00 per hour.

Anthony Youngberg - 8-hour, 12-month, Evening Custodian at West High School beginning September 4, 2026. He will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Aaron Anderson - Overload assignment as Mathematics Teacher at East High School beginning August 31, 2026, and ending January 29, 2027.

Timothy Biocic - Overload assignment as Business Teacher at East High School beginning February 1 and ending June 11, 2027.

James Blahnik - Overload assignment as Business Teacher at East High School beginning August 31, 2026, and ending June 11, 2027.

Eric Davis - Overload assignment as Mathematics Teacher at East High School beginning August 31, 2026, and ending January 29, 2027.

Jon Dierks - Overload assignment as Mathematics Teacher at East High School beginning August 31, 2026 and ending June 11, 2027.

Curtis Doell - Overload assignment as Business Teacher at West High School beginning August 31, 2026 and ending January 29, 2027.

Judith Doyle - Change in assignment as Intervention Teacher from Risen Savior and Mt. Olive to 0.67 FTE at Cornerstone Lutheran School beginning August 31, 2026.

Jennifer Floren - Overload assignment as Mathematics Teacher at East High School beginning February 1 and ending June 11, 2027.

Ashley Hawker - Overload assignment as Business Teacher at East High School beginning August 31, 2026 and ending January 29, 2027.

Cheryl Herbst - Decrease in assignment as Intervention Teacher at Loyola from 0.44 FTE to 0.19 FTE beginning August 31, 2026.

Cheryl Herbst - Increase in assignment as Intervention Teacher at Concordia Classical Academy from 0.16 FTE to 0.17 FTE beginning August 31, 2026.

Christina James - Overload assignment as Art Teacher at East High School beginning August 31, 2026 and ending January 29, 2027.

Aaron Miller - Change in overload assignment as Social Studies Teacher at West High School from beginning August 31, 2026, and ending January 29, 2027 to beginning February 1 and ending June 11, 2027.

Grace Rydeen - Adjust salary placement to M step 1 as Social Emotional Learning (SEL) Interventionist at MAPS Center for Learning beginning August 17, 2026.

Emma Sill - Increase in assignment as Medical Careers Teacher at West High School from 0.37 FTE to 0.53 FTE beginning August 31, 2026 and ending January 29, 2027.

Emma Sill - Decrease in assignment as Medical Careers Teacher at West High School from 0.53 FTE to 0.167 FTE beginning February 1 and ending June 11, 2027.

Sean Sletten - Overload assignment as Science Teacher at East High School beginning August 31, 2026 and ending June 11, 2027.

Teresa Stolee - Overload assignment as Business Teacher at East High School beginning August 31, 2026 and ending June 11, 2027.

Joy Visto - Overload assignment as Mathematics Teacher at East High School beginning August 31, 2026, and ending January 29, 2027.

Brittany Ward - Change in assignment from Mentor Coach (TOSA) at Monroe Elementary and Washington Elementary Schools to 2nd Grade Teacher at Kennedy Elementary School beginning August 31, 2026.

Christopher Ward - Overload assignment as Science Teacher at East High School beginning February 1 and ending June 11, 2027.

David Wilfahrt - Overload assignment as Mathematics Teacher at East High School beginning August 31, 2026 and ending June 11, 2027.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Natalie Anderson - Increase in assignment as Early Learning Classroom Aide at MAPS Center for Learning from 3 hours per day/3 days per week (T-TH) to 3 hours per day/3 days per week (M/W/F) and 5.5 hours per day/2 days per week (T/TH) beginning September 10, 2026.

Colten Bahl - Increase hourly rate to \$16.00 as ACES Student Support Assistant beginning September 1, 2026. This is in addition to his ACES Site Lead assignment.

Carli Bennett - Change in assignment from ACES Child Care Assistant Substitute to ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$17.00 per hour for this assignment. This is in addition to her ACES Site Lead assignment.

Peyton Berriman - Voluntary decrease in assignment as Non-classroom Paraeducator at Franklin Elementary School from 2.25 hours per day/2 days per week (TH/F) and 1 hour per day/1 day per week (M) to 2 hours per day/2 days per week (T/TH) beginning September 10, 2026. This is in addition to her ACES Child Care Assistant Substitute assignment.

Kriselle Brobst - Change in assignment from POS Operator and Media Assistant to Media Assistant at Bridges Community School for 5.25 hours per day/5 days per week beginning September 10, 2026.

Stella Byrd - Voluntary decrease in assignment as Early Learning Classroom Aide at MAPS Center for Learning from 6.5 hours per day/3 days per week (T-TH) and 2 hours per day/2 days per week (M/F) to 3 hours per day/4 days per week (T-F) beginning September 10, 2026. This is in addition to her Building Supervisor assignment at MAPS Center for Learning.

Alivia Clabo - Change in assignment from Special Education Paraeducator, classification B22, to Teacher Apprentice, classification B22.5, at Prairie Winds Middle School for 7.83 hours per day/5 days per week beginning August 31, 2026. She will be compensated according to her placement on the Minnesota School Employee Association salary schedule.

Islam Eid - Increase in assignment as Early Learning Classroom Aide at MAPS Center for Learning from 3.75 hours per day/5 days per week to 5 hours per day/5 days per week beginning September 10, 2026.

Beverly Engelby - Voluntary decrease in assignment as Special Education Paraeducator at MAPS Center for Learning from 6.5 hours per day/5 days per week to 5 hours per day/5 days per week beginning September 10, 2026.

Lauren Friendshuh - Increase hourly rate to \$19.25 as ACES Site Lead Substitute beginning September 1, 2026. This is in addition to her ACES Student Support Assistant Substitute assignment.

Lauren Friendshuh - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$16.50 per hour for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Amanda Furth - Increase in assignment as Special Education Paraeducator at MAPS Center for Learning from 2 hours per day/2 days per week (M/W) to 6.5 hours per day/2 days per week (M/W) beginning September 10, 2026.

Turner Haar - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant beginning September 1, 2026. He will be compensated at the rate of \$18.00 per hour for this assignment. This is in addition to his ACES Site Lead Substitute and Non-classroom Paraeducator assignments at Kennedy Elementary School.

Kaitlyn Heller - Increase hourly rate to \$19.25 as ACES Site Lead Substitute beginning September 1, 2026. This is in addition to her ACES Student Support Assistant Substitute and Early Learning Classroom Aide assignments.

Kayleigh Hulzebos - Increase hourly rate to \$15.25 as ACES Child Care Assistant at Rosa Parks Elementary School beginning June 1, 2026.

Katey Isaacson - Voluntary decrease in assignment as Special Education Paraeducator from 6.5 hours per day/3 days per week (M/W/F) and 6 hours per day/2 days per week (T/TH) at Rosa Parks Elementary School to 5.5 hours per day/3 days per week (M/W/F) and 2.5 hours per day/2 days per week (T/TH) at Franklin Elementary School beginning September 9, 2026.

Tianna Meadows - Increase in assignment as Early Learning Classroom Aide at MAPS Center for Learning from 6.5 hours per day/3 days per week (M/W/F) and 1.5 hours per day/1 day per week (T) to 6.5 hours per day/3 days per week (M/W/F) and 4.5 hours per day/1 day per week (T) beginning August 31, 2026. This is in addition to her ACES Child Care Assistant Substitute assignment.

Belinda Morrison - Change in assignment from Health & Wellness Paraeducator, classification B22.5, at SUN to Special Education Paraeducator, classification B22, at West High School for 6.75 hours per day/5 days per week beginning September 8, 2026. She will be compensated according to her placement on the Minnesota School Employee Association salary schedule.

Ashley Neeser - Voluntary decrease in assignment as Special Education Paraeducator at Roosevelt Elementary School from 6.75 hours per day/2 days per week (T/TH) and 3.25 hours per day/1 day per week (F) to 6.25 hours per day/2 days per week (W/F) beginning September 10, 2026.

Haylee Palmer - Voluntary decrease in assignment as Special Education Paraeducator at MAPS Center for Learning from 6.5 hours per day/4 days per week (M-TH) to 5.25 hours per day/3 days per week (M/W/F) and 2.25 hours per day/2 days per week (T/TH) beginning September 10, 2026.

Tayler Penning - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$16.00 per hour.

Mila Rustin - Voluntary decrease in assignment as Early Learning Classroom Aide at MAPS Center for Learning from 2.5 hours per day/5 days per week to 3.5 hours per day/2 days per week (M/W) beginning September 10, 2026.

Calleejo Sohn - Change in assignment from Special Education Paraeducator, classification B22, to Teacher Apprentice, classification B22.5, for 6.5 hours per day/5 days per week at Hoover Elementary School beginning August 31, 2026. She will be compensated according to her placement on the Minnesota School Employee Association salary schedule.

Amelia Valdez - Change in assignment from ACES Child Care Assistant Substitute to ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of 16.50 per hour.

RESIGNATIONS (INSTRUCTIONAL)

Megan Van Beek - Rescind acceptance as ECFE Teacher at MAPS Center for Learning.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kerri Ambrose - Early Childhood Screener at MAPS Center for Learning, has submitted a resignation. The last day of employment will be August 6, 2026.

Mataya Bolander - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 27, 2026.

Ifrah Garad - Interpreter for the District, has submitted a resignation. The last day of employment will be August 24, 2026.

Starla Goblirsch - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day for this assignment will be May 18, 2026. She will continue as a Special Education Paraeducator Substitute.

Lindy Heuer - ACES Child Care Associate at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 21, 2026.

Tessa Holland - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 21, 2026.

Jace Liebl - Student Success Coach at West High School, has submitted a resignation. The last day of employment will be May 20, 2026.

Tayjah Marthaler - Special Education Paraeducator at Monroe Elementary School, has submitted a resignation. The last day of employment will be May 18, 2026.

Jane Phares - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 21, 2026.

Garmunee Phillips - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 21, 2026.

Ava Stransky - ACES Child Care Assistant Substitute, has submitted a resignation. The last day for this assignment will be August 21, 2026. She will continue her Community Education Recreation & Leisure assignment.

Abigail Thole - ACES Child Care Assistant Substitute and ACES Site Lead Substitute at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 21, 2026.

Tava Wrage - Interpreter for the District, has submitted a resignation. The last day of employment will be August 20, 2026.

TERMINATIONS (NON-INSTRUCTIONAL)

Elizabeth Vars - ACES Child Care Assistant Substitute, effective August 15, 2025.

Personnel – Addendum

APPOINTMENTS (INSTRUCTIONAL)

Kay Dedinsky - Long-term Substitute Teacher at Franklin Elementary and Washington Elementary Schools beginning September 10 and ending November 30, 2026. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Marcy Koch - Long-term Substitute Counselor at Eagle Lake Elementary and Jefferson Elementary Schools beginning September 8 and ending October 30, 2026. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

David Boucha - 8-hour, 12-month, Evening Custodian at Monroe Elementary School beginning September 4, 2026. He will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Anastasia Carter - ECSE Exit Interviewer at MAPS Center for Learning for 153 annual hours (0.106 FTE) beginning September 1, 2026. She will be compensated at the rate of \$31.68 per hour for this assignment. This is in addition to her ECFE Parent Educator and Early Learning Social Worker assignments.

Amin Daees - Health & Wellness Paraeducator at Futures for 6.75 hours per day/5 days per week beginning September 10, 2026, training August 26, 2026. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Samantha Dallenbach - Special Education Paraeducator at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

June Darling - Special Education Paraeducator at West High School for 6.75 hours per day/5 days per week beginning September 8, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Samantha Frick - Early Learning Classroom Aide at MAPS Center for Learning for 4 hours per day/5 days per week beginning September 10, 2026, training August 31, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Phamananewyou Gora - Special Education Paraeducator at Rosa Parks Elementary School for 6.25 hours per day/3 days per week (M/W/F) beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Eleanor Gregoire - ACES Student Support Assistant at Eagle Lake Elementary School for 3-4 hours per day/4 days per week beginning September 10, 2026. She will be compensated at the rate of \$16.50 per hour.

Cassandra Gudex - Special Education Paraeducator at Rosa Parks Elementary School for 4.25 hours per day/3 days per week (M/W/F) beginning September 11, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Brynn Haapajoki - ACES Student Support Assistant at Bridges Community School for 3-4 hours per day/4 days per week beginning September 4, 2026. She will be compensated at the rate of \$17.00 per hour.

Ella Haggerty - Special Education Paraeducator at MAPS Center for Learning for 5.75 hours per day/5 days per week beginning September 10, 2026, and ending June 10, 2027. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Child Care Assistant Substitute assignment.

Michel Haugh - Early Childhood Screener at MAPS Center for Learning for 343.5 annual hours beginning August 31, 2026. She will be compensated at the rate of \$19.60 per hour for this assignment, and will be eligible for 6-3-2 benefits. This is in addition to her Early Learning Certified Instructor and Early Learning Classroom Aide assignments.

Daezanae Johnson - Health & Wellness Paraeducator at Futures for 7.25 hours per day/4 days per week (M/T/TH/F) and 6.25 hours per day/1 day per week (W) beginning September 10, 2026, training August 27, 2026. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Laird Keeton - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/2 days per week beginning September 10, 2026. He will be compensated at the rate of \$15.25 per hour.

Kaleb Kirsch - ACES Student Support Assistant Substitute beginning September 1, 2026. He will be compensated at the rate of \$17.00 per hour for this assignment. This is in addition to his ACES Site Lead assignment.

Ashley Kivioja - ACES Site Lead beginning September 1, 2026. She will be compensated at the rate of \$18.75 per hour for this assignment. This is in addition to her ACES Student Support Assistant assignment.

Mandy Kurth - Early Childhood Screener at MAPS Center for Learning for 250.5 annual hours beginning August 31, 2026. She will be compensated at the rate of \$19.60 per hour for this

assignment. This is in addition to her Lead Certified Instructor assignment at Lincoln Logs Learning Center.

Kendra Larson - Special Education Paraeducator at Rosa Parks Elementary School for 4.25 hours per day/2 days per week (M/T) and 5.25 hours per day/2 days per week (W/TH) beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Anna Leafblad - Special Education Paraeducator at Rosa Parks Elementary School for 5.25 hours per day/3 days per week (M/W/F) beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Tammy Lorch - ECSE Exit Interviewer at MAPS Center for Learning for 108 annual hours (0.075 FTE) beginning September 1, 2026. She will be compensated at the rate of \$31.68 per hour for this assignment. This is in addition to her ECFE Parent Educator assignment.

Jasmine Mata Diaz - ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$16.50 per hour for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Tia McGuire - Non-classroom Paraeducator at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning September 10, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Kemar Megag - Health & Wellness Paraeducator at Futures for 6.75 hours per day/5 days per week beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Trisha Nelson - Non-classroom Paraeducator at Washington Elementary School for 2 hours per day/5 days per week beginning September 10, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Emily Renlund - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/1 day per week beginning September 4, 2026. She will be compensated at the rate of \$15.00 per hour.

Julia Roering - ACES Student Support Assistant Substitute beginning September 1, 2026. She will be compensated at the rate of \$17.00 per hour for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Andrew Rustad - 4-hour, 9-month, Evening Custodian at Roosevelt Elementary School beginning September 8, 2026. He will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Emma Salfer - Early Learning Classroom Aide at MAPS Center for Learning for 7 hours per day/2 days per week (T/TH) beginning September 10, 2026, training August 31, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jordan Westhoff - ACES Site Lead beginning September 1, 2026. She will be compensated at the rate of \$19.25 for this assignment. This is in addition to her ACES Student Support Assistant assignment.

Molly Wurm - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning September 4, 2026. She will be compensated at the rate of \$15.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Macie Annexstad - Overload assignment as Social Studies Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Tricia Asher - Overload assignment as Health/PE Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Frederick Berg - Overload assignment as Science Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Angela Braunwarth-Hartwell - Overload assignment as Music Teacher at Prairie Winds Middle School beginning November 16, 2026 and ending January 29, 2027.

Matthew Busch - Overload assignment as Mathematics Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Kellie French - Overload assignment as FACS Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Wade French - Overload assignment as Health/PE Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Michell Gonzalez Vargas - Overload assignment as Spanish Teacher at Prairie Winds Middle School beginning February 1 and ending June 11, 2027.

Ethan Goulson - Overload assignment as Social Studies Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Patricia Johnson - Overload assignment as English Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Amanda Kline - Overload assignment as English Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Maria Kruger - Overload assignment as English Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending April 9, 2027.

Jesse Pigman - Overload assignment as Mathematics Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending June 11, 2027.

Paola Rodeback - Overload assignment as Spanish Teacher at Prairie Winds Middle School beginning November 16, 2026 and ending January 29, 2027.

Pamela Schmidt - Overload assignment as Art Teacher at Prairie Winds Middle School beginning February 1 and ending June 11, 2027.

Lynell Senden - Overload assignment as Science Teacher at Prairie Winds Middle School beginning February 1 and ending June 11, 2027.

James Tischler - Overload assignment as Science Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending January 29, 2027.

Rachel Weingartz - Overload assignment as Gateway to Technology Teacher at Prairie Winds Middle School beginning August 31, 2026 and ending January 29, 2027.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Mary Chatleain - Increase in assignment as Second Cook at Bridges Community School from 5 hours per day/5 days per week to 5.25 hours per day/5 days per week beginning September 10, 2026.

Adyson Erickson - Voluntary decrease in assignment as Non-classroom Paraeducator at Franklin Elementary School from 2.25 hours per day/5 days per week to 1 hour per day/3 days per week (M/W/F) beginning September 11, 2026.

Marlie Hanson - Voluntary decrease in assignment as Non-classroom Paraeducator at Franklin Elementary School from 2.25 hours per day/3 days per week (M/T/TH) to 2 hours per day/2 days per week (T/TH) beginning September 10, 2026.

Katey Isaacson - Voluntary decrease in assignment at Special Education Paraeducator at Franklin Elementary School from 5.5 hours per day/3 days per week (M/W/F) and 2.5 hours per day/2 days per week (T/TH) to 5.5 hours per day/1 day per week (M) and 6.25 hours per day/2 days per week (W/F) beginning September 10, 2026. This is in addition to her ACES Child Care Assistant Substitute assignment.

Rogan Kelling - Increase in assignment as Special Education Paraeducator from 5.5 hours per day/2 days per week (T/TH), 4 hours per day/1 day per week (M), 4.25 hours per day/1 day per week (W), and 6.5 hours per day/1 day per week (F) at Monroe Elementary School to 6.5 hours per day/2 days per week (M/W) and 5 hours per day/3 days per week (T/TH/F) at Roosevelt Elementary School beginning September 10, 2026.

Amanda M Kozitza - Increase in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 4.33 hours per day/5 days per week to 5 hours per day/5 days per week

beginning September 10, 2026. This is in addition to her Non-classroom Paraeducator and ACES Child Care assistant assignments.

Sandra Ordaz - Voluntary decrease in assignment as Special Education Paraeducator at Roosevelt Elementary School from 6.25 hours per day/5 days per week to 5.5 hours per day/4 days per week (M-TH) beginning September 10, 2026.

Annabelle Marshall - Increase hourly rate to \$15.25 ACES Child Care Assistant Substitute beginning August 16, 2026.

Abigail Rasmussen - Increase hourly rate to \$19.25 as ACES Site Lead beginning August 16, 2026.

Abigail Rasmussen - Increase hourly rate to \$16.00 as ACES Student Support Assistant beginning August 16, 2026.

Amalia Sanchez - Increase in assignment as Early Learning Classroom Aide at MAPS Center for Learning from 3 hours per day/4 days per week (M/T/TH/F) and 5 hours per day/1 day per week (W) to 6.75 hours per day/3 days per week (M/W/F) beginning September 10, 2026.

Isabelle Schimmel - Increase in assignment as Health & Wellness Paraeducator at Washington Elementary School from 7 hours per day/4 days per week (M/T/W/F) to 7 hours per day/5 days per week beginning September 10, 2026.

Jordan Westhoff - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant beginning September 1, 2026. She will be compensated at the rate of \$16.50 for this assignment. This is in addition to her ACES Site Lead assignment.

The following ACES Child Care Assistants are eligible for hourly pay adjustments effective September 1, 2026

Lyla Bergemann - \$15.25
Drew Hutchens - \$15.75
Izzabelle Kozitza - \$15.25
Madelyn Monette - \$15.75
Chase Randall - \$16.00

The following ACES Child Care Assistants are eligible for hourly pay adjustments effective September 16, 2026

Chloe Fliflet - \$15.25
Quinn Grossman - \$15.50
Addisyn Heller - \$15.25
William Kipp - \$15.25
Gracia Lagred - \$15.25
Ava Schowalter - \$15.25
Tylor Schwartz - \$15.25
Makia Stevens - \$15.25
Cassie Tauer - \$15.25

The following ACES Student Support Assistants are eligible for hourly pay adjustments effective September 1, 2026

Mylee Nuehring - \$16.00

Ashley Kivioja - \$16.50

The following ACES Site Leads are eligible for hourly pay adjustments effective September 1, 2026

Jordan Westhoff - \$19.25

RESIGNATIONS (NON-INSTRUCTIONAL)

Sebastian Flores - Health & Wellness Paraeducator at SUN and ESY Paraeducator, has submitted a resignation. The last day of employment will be July 24, 2026.

The following resolution was moved by Mrs. Ratcliff and seconded by Mr. Kind and carried on a 7-0 roll call vote.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- Dirt Merchant Incorporated donated Playground Sand (\$200 value) for Monroe Elementary School
- Office Depot donated Classroom Supplies (\$2,342 value) for Washington Elementary School
- Open Door donated 500 Bombas Socks (\$3,500 value) for Adult Basic Education Program
- Maschka Personal Injury Law donated for the following:
 - \$1,000 for West High School
 - \$1,000 for East High School

- The Gretchen Rehm Agency Inc donated \$900 for Special Education Department
- City of North Mankato donated \$3,500 for the following:
 - 77 Lancers
 - Dakota Meadows Middle School Achievement
 - District 77 Student Activities
 - North Mankato Elementary
 - Mankato East Football
 - Mankato West Football

Whereupon, said Resolution was declared duly adopted.

The following policies were presented for second reading and approval:

- 410 - Family and Medical Leave Policy
- 503 - Student Attendance
- 515 - Protection and Privacy of Pupil Records
- 532 - Immunization Requirements
- 619.2 - Testing, Accommodations, Modifications, and Exemptions for IEPs,
Section 504 Plans, and EL Students
- 712 - Student Activity Accounting
- 715 - Purchasing Policy
- 717 - Contract Change Orders
- 727 - Uniform Grant Guidance Policy Regarding Federal Revenue Sources

The revised policies were approved on a motion by Mrs. Pratt, second by Mrs. Ratcliff, and carried on a 7-0 voice vote.

The 2026-2027 Superintendent goals were presented to the School Board and were approved on a motion by Mr. Baker, seconded by Mrs. Pratt, and carried on a 7-0 voice vote.

There being no further business to consider, Ms. Roberts moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:30 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 8, 2026

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 8, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: None.

1. Pratt/Ratcliff approval of agenda with personnel addendum. 7-0
2. Public Comment – One wished to speak.
3. Information: Back to School Report, MAPS Eligible Families Report, First Reading of Policies, Board Member Reports.
4. Pratt/Kind approval of Consent agenda Items: approval of Minutes of August 17, 2026, regular meeting; approval of Personnel. 7-0
5. Ratcliff/Kind acceptance of gifts and grants. 7-0
6. Pratt/Ratcliff approval of second/final reading of board policies. 7-0
7. Baker/Pratt approval of 2026-27 superintendent goals. 7-0
8. Roberts/Kind adjournment at 7:30 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

4. B.

Meeting Date: 09/21/2026

Prepared By: Amanda Heilman, Director of Business Services

Item Type:

Subject:

Approval of September Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims for September totaling \$19,212,053.43.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

4. C.

Meeting Date: 09/21/2026

Prepared By: John Lustig, Director of Administrative Services

Item Type:

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Anastasia Carter - ECFE Parent Educator at MAPS Center for Learning for 274 annual hours (0.19 FTE) beginning September 14, 2026, and ending May 21, 2027. She will be placed at step 7 of the Masters lane on the ECFE Teachers Association salary schedule. This is in addition to her Early Learning Social Worker and Exit Interviewer assignments.

Junior Pontes Da Veiga - Full-time (1.00 FTE) Social Emotional Learning (SEL) Interventionist at East High School beginning September 11, 2026, and ending June 11, 2027. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Macy Anderson - Special Education Paraeducator at Roosevelt Elementary School for 3.5 hours per day/3 days per week (M/W/F) beginning September 11, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Nathan Anderson - Special Education Paraeducator at Rosa Parks Elementary School for 6.25 hours per day/4 days per week (M-TH) beginning September 10, 2026. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Benjamin Arneson - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/2 days per week beginning September 10, 2026. He will be compensated at the rate of \$15.00 per hour.

Kaitlyn Culbert - Special Education Paraeducator at Kennedy Elementary School for 6.5 hours per day/5 days a week beginning September 10, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Stephanie De Los Santos - Health & Wellness Paraeducator at Prairie Winds Middle School for 6.75 hours per day/5 days per year beginning September 9, 2026, training August 26, 2026. She will be placed at classification B22.5, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Mya Gasswint - ACES Student Support Assistant beginning September 1, 2026. She will be compensated at the rate of \$16.00 per hour for this assignment. This is in addition to her ACES Site Lead assignment.

Jessica Hanevik - Early Learning Classroom Aide at MAPS Center for Learning for 5.5 hours per day/3 days per week (M/TH/F) and 6.5 hours per day/2 days per week (T/W) beginning September 10, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District

and the Minnesota School Employee Association.

McKayla Henderson - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/3 days per week beginning September 10, 2026. She will be compensated at the rate of \$15.50 per hour.

Krista Kleve - Non-classroom Paraeducator at Washington Elementary School for 2 hours per day/5 days per week beginning September 10, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employees Association.

Riley Looft - Special Education Paraeducator at MAPS Center for Learning for 6.5 hours per day/3 days per week (M/W/F) and 3 hours per day/2 days per week (T/TH) beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Elleandra Maloney - ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/2 days per week beginning September 14, 2026. She will be compensated at the rate of \$15.25 per hour.

Mackenzie Marso - Special Education Paraeducator at MAPS Center for Learning for 6.5 hours per day/5 days per week beginning September 10, 2026, training August 26, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Bailey Meinke - Early Learning Classroom Aide at MAPS Center for Learning for 5.25 hours per day/1 day per week (M) 3.75 hours per day/2 days per week (W/F) and 2.5 hours per day/2 days per week (T/TH) beginning September 10, 2026, training August 31, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Sage Minnihan - ACES Child Care Assistant at Roosevelt Elementary School for 3-4 hours per day/1 day per week beginning September 14, 2026. She will be compensated at the rate of \$15.00 per hour.

Shyanna Mosser - Health Care (LPN) Float with the District for 7 hours per day/5 days per week beginning September 21, 2026. She will be placed at classification B23, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Azlee Schaefer - Correction - Early Learning Classroom Aide at MAPS Center for Learning for 6.5 hours per day/3 days per week (T/TH/F) beginning August 31, 2026. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Student Support Assistant at Franklin and Building Supervisor assignments.

Brenda Oladipupo - Special Education Paraeducator at Rosa Parks Elementary School for 6.5 hours per day/5 days per week beginning September 11, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Abigail Pfeifer - ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/2 days per week beginning September 18, 2026. She will be compensated at the rate of \$15.75 per hour.

Shannon Schmit - Health & Wellness Paraeducator at INSITE for 7 hours per day/5 days per week beginning September 10, 2026. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ashlynn Sweet - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning September 11, 2026. She will be compensated at the rate of \$15.00 per hour.

Alexa Thompson - ACES Student Support Assistant beginning September 1, 2026. She will be compensated at the rate of \$16.00 per hour for this assignment. This is in addition to her ACES Site Lead assignment.

Hazel Tweten - 4-hour, 9-month, Evening Custodian at Bridges Community School beginning September 8, 2026. She will be placed at classification A13, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Athea Witt - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/1 day per week beginning September 10, 2026. She will be compensated at the rate of \$15.00 per hour.

Lillian Worel - Special Education Paraeducator at MAPS Center for Learning for 6.5 hours per day/1 day per week (F) beginning September 11, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Trinnen Xanaxay - 6-hour, 9-month, Evening Custodian at Jefferson Elementary School beginning September 10, 2026. He will be placed at classification A13, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kristine Barnes - Overload assignment as German Teacher at East High School beginning August 31, 2026, and ending June 11, 2027.

Callie Jongbloedt - Adjust salary placement as School Psychologist at Futures from M step 8 to SPEC step 8 on the Teachers Association salary schedule beginning August 24, 2026.

Tamala King - Increase in assignment as Family & Consumer Science (FACS) Teacher at West High School from 0.67 FTE to 1.00 FTE beginning with the 2026-27 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Samantha Frick - Increase in assignment as Early Learning Classroom Aide at MAPS Center from Learning from 4 hours per day/5 days per week to 4 hours per day/4 days per week (M/T/W/F) and 5.25 hours per day/1 day per week (TH) beginning September 17, 2026.

Mia Graff - Change in assignment from ACES Child Care Associate at Washington Elementary School to ACES Child Care Assistant Substitute beginning September 18, 2026. She will be compensated at the rate of \$15.00 per hour.

Bryn Hacker - Voluntary decrease in assignment as Special Education Paraeducator at Hoover Elementary School from 6.5 hours per day/5 days per week to 1.5 hours per day/1 day per week (M), 2.5 hours per day/2 days per week (T/TH), 3.25 hours per day/1 day per week (W), and 1.25 hours per day/1 day per week (F) beginning September 10, 2026. This is in addition to her ACES Student Support Assistant & ACES Site Lead Substitute assignments.

Allison Hemming - Increase hourly rate to \$15.50 as ACES Child Care Assistant Substitute beginning September 16, 2026.

Kayla Hunter - Voluntary decrease in assignment as Health & Wellness Paraeducator at West High School from 6.75 hours per day/5 days per week to 5.5 hours per day/5 days per week beginning September 10, 2026.

Ross Mariner - Adjust end date to September 30, 2026 as Long-term Substitute Level 1 Technician.

This is in addition to his Building Technology Assistant at Dakota Meadows Middle School.

Melissa Myers - Increase in assignment as Special Education Paraeducator at East High School from 4 hours per day/5 days per week to 7 hours per day/5 days per week beginning September 14, 2026.

Anastasiia Palm - Increase in assignment as ABE Teaching Assistant at Lincoln Community Center from 2.25 hours per day/3 days per week (T-TH) to 5.5 hours per day/1 day per week (M) and 7.75 hours per day/3 days per week (T-TH) beginning September 14, 2026. She will be eligible for 6-3-2 benefits.

Alyssa Ruch - Voluntary decrease in assignment as East Health Service Secretary from 7.75 hours per day/5 days per week to 7.25 hours per day/5 days per week beginning September 10, 2026.

Deeann Wacker - Increase in assignment as POS Operator at Washington Elementary School from 1.5 hours per day/5 days per week to 2 hours per day/5 days per week beginning September 10, 2026. This is in addition to her Clerical Assistant assignment at Washington Elementary School.

Melissa Vaubel - Voluntary decrease in assignment as Health Care (LPN) at Rosa Parks Elementary School from 6.5 hours per day/5 days per week to 6.25 hours per day/5 days per week beginning September 16, 2026.

Madisyn Volkart - Increase hourly rate to \$15.50 as ACES Child Care Assistant beginning September 1, 2026.

Peyton Zrust - Change in assignment from ACES Child Care Associate at Washington Elementary School to ACES Child Care Assistant Substitute beginning September 4, 2026. She will be compensated at the rate of \$15.00 per hour.

RESIGNATIONS (NON-INSTRUCTIONAL)

Rebecca Johnson - Second Cook at MAPS Center for Learning, has submitted a resignation. The last day of employment will be September 4, 2026.

Meron Koser - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 21, 2026.

Rennardo Lampley - Health & Wellness Paraeducator at Futures and Middle School After School Site Leader at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be May 20, 2026.

Junior Pontes Da Veiga - Student Success Coach at East High School, has submitted a resignation in order to accept the teaching position. The last day for this assignment will be September 10, 2026.

Sarah Parno - Special Education Paraeducator at Roosevelt Elementary School, has submitted a resignation. The last day for this assignment will be September 10, 2026. She will continue as a Substitute Teacher with the District.

Adella Maisuk - Special Education and ESY Paraeducator at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be July 24, 2026.

Tristian Marks - Special Education Paraeducator at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be September 24, 2026.

Tianna Meadows - ACES Child Care Assistant Substitute, has submitted a resignation. The last day for this assignment will be August 21, 2026. She will continue her Early Learning Classroom Aide assignment at MAPS Center for Learning.

Susan Ruch - Secretary to the Principal at Eagle Lake Elementary School, has submitted a resignation for the purpose of retirement. Her last day of employment will be November 30, 2026.

Rachel Stock - ACES Child Care Assistant Substitute, has submitted a resignation. The last day for this assignment will be August 21, 2026. She will continue her Youth Recreation Coach assignment with Community Education.

TERMINATIONS (NON-INSTRUCTIONAL)

Natalia Alonzo - ACES Child Care Assistant at Rosa Parks Elementary School, effective September 14, 2026.

Ella Arntz - ACES Child Care Assistant at Monroe Elementary School, effective September 14, 2026.

Mary Deschneau - ACES Child Care Assistant Substitute, effective September 14, 2026.

Alison Deters - ACES Child Care Assistant at Rosa Parks Elementary School, effective September 14, 2026.

Emery Erdman - ACES Child Care Assistant at Eagle Lake Elementary School, effective September 14, 2026.

Easton Farley - ACES Child Care Assistant Substitute, effective September 14, 2026.

Hannah Herrera Frederickson - ACES Child Care Assistant at Hoover Elementary School, effective September 14, 2026.

Lauren McAlpine - ACES Child Care Assistant Substitute, effective September 14, 2026.

Ameeriah McCoy - ACES Child Care Assistant Substitute, effective September 14, 2026.

Clarissa McKeown - ACES Child Care Assistant Substitute, effective September 14, 2026.

Audrey Mitties - ACES Child Care Assistant Substitute, effective September 14, 2026.

Zennor Morris - ACES Child Care Assistant Substitute, effective September 14, 2026.

Addison Wilhelm - ACES Child Care Assistant Substitute, effective September 14, 2026.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting**5. A.****Meeting Date:** 09/21/2026**Prepared By:** Amanda Heilman, Director of Business Services**Item Type:**

Subject:

2027-2028 School Year Preliminary Property Tax Certification

Background:

Attached is the preliminary levy certification from the Minnesota Department of Education. The notices of proposed property taxes will be sent to taxpayers in November. The School Board will discuss the levy and budget at the School Board meeting on Tuesday, December 8th, and is scheduled to adopt the final property tax levy at the December 21st meeting.

Amanda Heilman will review the preliminary levy certification from the Minnesota Department of Education. See attached PowerPoint.

Recommended Action:

The administration recommends that the School Board take action to certify the maximum allowable levy for taxes payable in 2027 to accommodate any adjustments that might occur before the final preliminary levy is submitted to the County Auditor by September 30, 2026.

Attachments

Presentation

Preliminary Levy Certification



2026 – 2027

Preliminary Property Tax Certification

September 21st, 2026

Excellence, Equity, Empowerment. Every Student, Every Day.

MANKATO AREA PUBLIC SCHOOLS

MISSION & CORE VALUES

MISSION

Excellence, Equity, Empowerment. Every Student,
Every Day.

CORE VALUES

- Courage
- Student Centered
- Integrity
- Accountable
- Inclusive Practices



Strategic Directions: Focus of Our Improvement Efforts

- A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
- B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
- C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
- D. Strengthening our parent/caregiver partnerships and connections
- E. Ensuring safe, efficient and effective operations

Levy Certification Steps

- First Step: Levy inputs entered by districts in mid-August.
- Second Step: MDE sends Preliminary Levy Limits to districts by September 8th.
- Third Step: School Board certifies proposed levy by September 30th.
 - This is also the deadline for submitting data changes.
- Fourth Step: County mails out Truth-in-Taxation notices in November (after general election day).
- Final Step: School Board: Must hold Truth in Taxation meeting and adopt final property tax levy.
 - MAPS Truth in Taxation meeting is December 8, 2026
 - Adoption of Final Property Tax Levy is December 21, 2026

Truth-In-Taxation

Public Meeting

- Time and place must be announced when proposed levy adopted (December 8, 2026)
- Must discuss current budget and proposed levy and allow the public to speak
- Must be held between Nov. 24th and Dec. 30th and after 6:00 pm
- May be part of a regularly scheduled meeting
- May adopt final levy at this meeting

Proposed Property Tax Levy: School Boards Have Two Options When Certifying the Annual Preliminary Levy

- “Maximum”
 - County will update changes made by MDE after school board meeting. Certifying the “maximum” amount for the Preliminary Levy is the recommended action because it gives the District more flexibility in making any needed updates between September and December.
- or
- “Specific Dollar Amount”
 - If late changes increase levy, board will need to recertify proposed levy before September 30th.

Certifying Maximum – What does that mean?

- **Levying the maximum means the district chooses to certify the highest amount allowed under MN Law, based on formulas and limits set by the MN Dept of Education and state statute.**
 - The maximum amount is not arbitrary – it's calculated using the state's formulas.
 - The levy calculation reflects state mandates, inflationary factors, and enrollment changes.
 - Many of the levy components are equalized, meaning the state shares a portion of the cost based on local property wealth.
 - Levying the maximum ensures the district gets all funds it's legally entitled to and protects the district from losing levy authority in the future by levying less than maximum.

26 Pay 27 Current Tax Levy

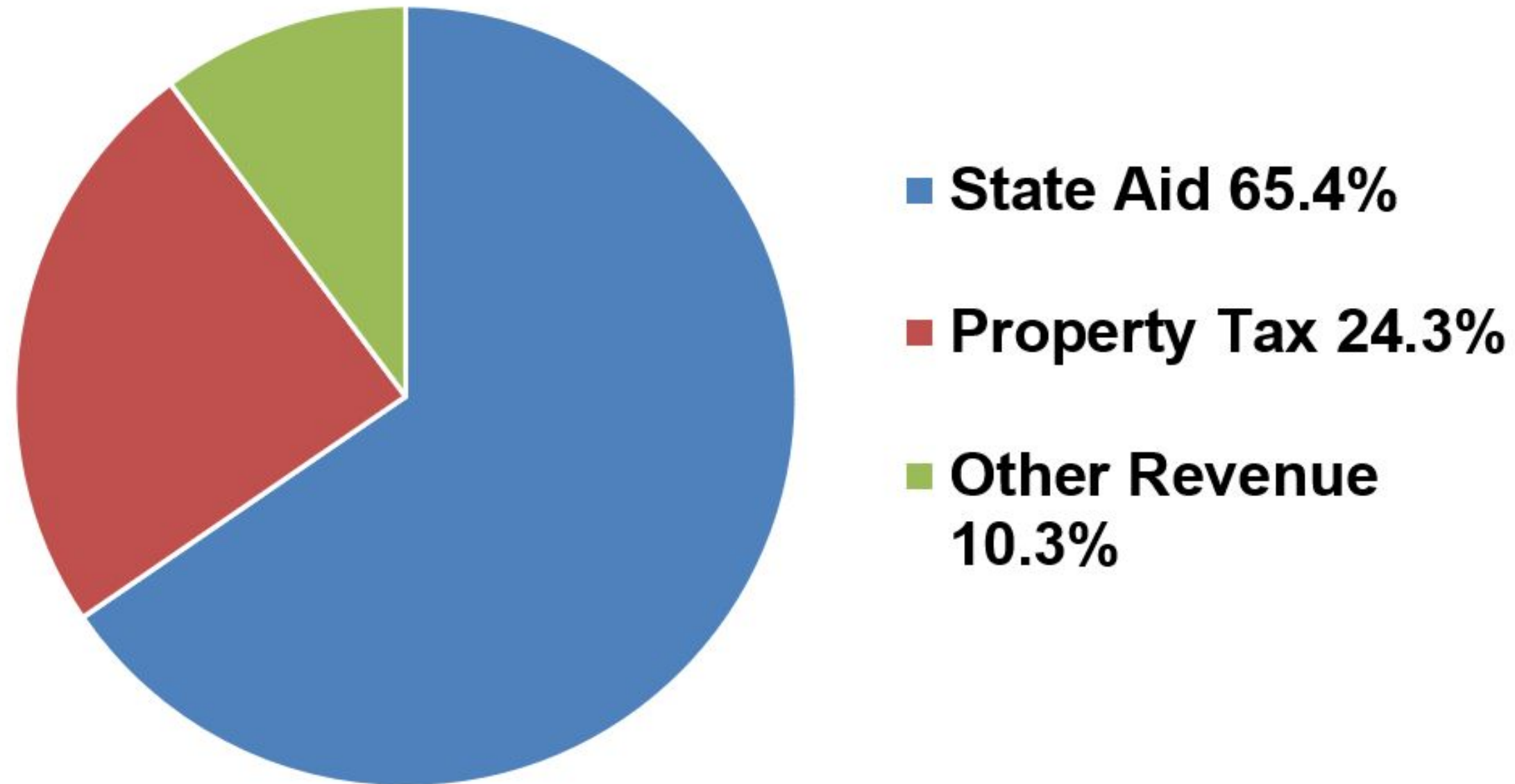
- This year's total preliminary levy amount is still in revision with MDE.
 - Currently the estimated increase in the overall levy is 3.02%
 - The state will be making adjustments through the end of September so this number could be revised again.
- Tonight we are requesting the board certify the “maximum” as we know there are adjustments that will need to be made prior to September 30th.

Taxes: How Does MAPS 77 Compare? (Per ADM For FY 25)

<u>Debt Service</u>		<u>Total Taxes</u>	
Northfield	\$2,258	Easter Carver	\$7,349
Stillwater	\$2,193	Stillwater	\$7,254
MAPS 77	\$2,108	Northfield	\$6,938
State Ave	\$2,018	Rochester	\$5,707
Eastern Carver	\$1,919	MAPS 77	\$4,750
Owatonna	\$1,878	State Ave	\$4,502
Prior Lake	\$1,814	Owatonna	\$3,928
Rochester	\$1,760	Prior Lake	\$3,842



Mankato Area Public Schools Revenue by Source



**Total Budgeted 2026–27 Revenues:
\$166,414,566**

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Minnesota Department of Education
Levy Limitation and Certification Report
2026 Payable 2027

District Number-Type: 0077-01
District Name: Mankato Public School District
Home County: Blue Earth County

Date Printed: 9/18/26
Limits Updated: 9/11/26
Proposed Submitted: 9/18/26

LIMITPROPOSED

SUBTOTALS BY LEVY CATEGORY

- GENERAL - RMV VOTER
- GENERAL - RMV OTHER
- GENERAL - NTC VOTER
- GENERAL - NTC OTHER
- COMMUNITY SERVICE - NTC OTHER
- GENERAL DEBT - NTC VOTER
- GENERAL DEBT - NTC OTHER
- OPEB DEBT - NTC VOTER
- OPEB DEBT - NTC OTHER

The School Board has voted to certify the MAXIMUM levy authority.

After October 1st, the county auditor should consult the Minnesota Department of Education (MDE) website for the district's current levy limitation and use this amount for the Truth in Taxation notices.

SUBTOTALS BY FUND

- GENERAL FUND
- COMMUNITY SERVICES FUND
- GENERAL DEBT SERVICE FUND
- OPEB/PENSION DEBT SERVICE FUND

If there is a change to the district's levy limitation after October 1st, the county will be notified by MDE via email. Before finalizing tax computations for the Truth in Taxation notices, counties should double check the MDE website to be sure no changes have been made to the district's levy limitation that the county is not already aware of through this email process.

SUBTOTALS BY TAX BASE

- REFERENDUM MARKET VALUE
- NET TAX CAPACITY

SUBTOTALS BY TRUTH IN TAXATION CATEGORY

- VOTER APPROVED
- OTHER

TOTAL LEVY

- TOTAL LEVY

The school district must submit the completed original of this form to the home county auditor by September 30, 2026. A duplicate form must be submitted to Minnesota Department of Education, School Finance Division, 400 NE Stinson Blvd., Minneapolis, MN 55413, by October 7, 2026.

The certified levy listed above is the levy voted by the school board for taxes payable in 2027.

Signature of School Board Clerk

Date of Certification