SCHOOL BOARD MINUTES

INDEPENDENT SCHOOL DISTRICT NO. 77

Mankato, Minnesota

November 2, 2026

The School Board of Independent School District No. 77 met in regular session on Monday, November 2, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: None.

Mrs. Pratt made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

MAPS Student Spotlight: Macy Potter - Eagle Lake Elementary School

MAPS Staff Spotlight: Amy Phares - Community Education

Public Comment: Lauren Yost, Julie Strusz, Sadredin Moosavi, and Brad Potter wished to speak.

Information Reports: MAPS-Blue Earth Soil and Water Prairie Partnership Report presented by Jason Grovom, Brett Riss, and Jake Fritz; Middle School and High School Redesign Report by Marti Sievek, Jason Grovom, Aaron Hyer, Dan Sharpsteen, and Sherri Blasing; Cardiac Emergency Response Plan Report presented by Scott Kaminski; Board Member Workshop/Committee and Student Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Pratt, seconded by Mrs. Ratcliff, and carried on a 7-0 roll call vote.

Approval of Minutes of the October 19, 2026, regular Board meeting.

Personnel:

APPOINTMENTS (ADMINISTRATIVE)

Daniel Sharpsteen - Interim ALC Principal at Lincoln Community School beginning November 2, 2026, and ending June 30, 2027. He will be placed at Area Learning Center Principal classification on the Principal's Association salary schedule.

APPOINTMENTS (NON-AFFILIATED)

Dustin Ehlers - Print Shop Supervisor at MAPS Center for Learning beginning October 27, 2026. This is a full-time, 12-month, Non-affiliated position with an annual salary of $54, 926 (prorated to $37,247.88 for 177 days for 2026-27). He will be eligible for Category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Andrea Brinkman - Part-time (0.167 FTE) Cross Curricular Teacher at Central High School beginning November 16, 2026, and ending April 8, 2027. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Alexander Gilbertson - Adjust start date to October 9, 2026, as Contract Substitute Teacher at Prairie Winds Middle School.

Maria Paulsen - Long-term Substitute Teacher at Hoover Elementary School beginning October 20, 2026, and ending February 19, 2027. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Bailey Burnett - Health & Wellness Paraeducator at West High School for 6.75 hours per day/5 days per week beginning October 22, 2026. She will be placed at B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Brooke Kjeldsen - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning October 23, 2026. She will be compensated at the rate of $15.25 per hour.

Nicole Ruedy - Special Education Paraeducator at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning October 20, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Lola Turgeon - Special Education Paraeducator at Hoover Elementary School for 2.5 hours per day/5 days per week beginning October 22, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Michael May - Overload assignment as Health/Physical Education Teacher at Prairie Winds Middle School beginning August 31, 2026, and ending June 11, 2027.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

April Davis - Increase in assignment as Second Cook from 6 hours per day/5 days per week at Roosevelt Elementary School to 8 hours per day/5 days per week at Rosa Parks Elementary School beginning November 2, 2026.

Sandra Hoffmann - Voluntary decrease in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 7.25 hours per day/4 days per week (M-TH) and 6.75 hours per day/1 day per week (F) to 6.75 hours per day/5 days per week beginning October 20, 2026.

Kayla Hunter - Voluntary change in assignment from Health & Wellness Paraeducator, classification B22.5, at West High School to Special Education Paraeducator, classification B22, at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning October 22, 2026.

Charlie Peterson - Voluntary decrease in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 6.25 hours per day/5 days per week to 4.25 hours per day/3 days per week (M-W) beginning October 19, 2026.

REQUESTS FOR LEAVE (INSTRUCTIONAL)
Daniel Sharpsteen - Dean of Students (TOSA) at Central High School, has requested unpaid leave in order to accept the Interim ALC Principal position beginning November 2, 2026 and ending June 30, 2027.

RESIGNATIONS (ADMINISTRATIVE)
William Remmert - Secondary Principal on Special Assignment, has submitted a resignation. The last day of employment will be October 30, 2026.

RESIGNATIONS (NON-AFFILIATED)
Ann Arndt - HR Generalist with the District, has submitted a resignation. The last day of employment will be October 20, 2026.

Norbert Zinke - Print Shop Supervisor at MAPS Center for Learning, has submitted a resignation for the purpose of retirement. The last day of employment will be October 30, 2026.

RESIGNATIONS (NON-INSTRUCTIONAL)
Kelly Andresen - Health and Wellness Paraeducator at Washington Elementary School, has submitted a resignation. The last day of employment will be October 30, 2026.

Loyal Erickson - Custodian Engineer at Jefferson Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be November 27, 2026.

Addendum:

APPOINTMENTS (ADMINISTRATIVE)
Jeffrey Dahline - Interim Principal at East High School beginning November 16, 2026, and ending June 30, 2027. He will be placed at the Senior High School Principal classification, step 8, on the Principals Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)
Alexis Erickson - Special Education Paraeducator at Kennedy Elementary School for 2.5 hours per day/5 days per week beginning October 29, 2026, and ending June 10, 2027. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jodi McConnell - Special Education Paraeducator at East High School for 5.25 hours per day/5 days per week beginning November 9, 2026. She will be placed at classification B22, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Emily Tiede - Health & Wellness Paraeducator at Futures for 6.75 hours per day/5 days per week beginning November 11, 2026. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)
Bailey Burnett - Adjust start date to November 2, 2026 as Health & Wellness Paraeducator at West High School.

Jessica Badon - Adjust start date to October 19, 2026 as Special Education Paraeducator at Bridges Community School.

Adyson Erickson - Increase in assignment as Non-classroom Paraeducator at Franklin Elementary School from 1 hour per day/3 days per week (M/W/F) to 2.25 hours per day/3 days per week (M/W/F) beginning October 26, 2026.

RESIGNATIONS (NON-AFFILIATED)
Beverly Peters - Payroll Specialist with the District, has submitted a resignation for the purpose of retirement. The last day of employment will be December 18, 2026.

RESIGNATIONS (NON-INSTRUCTIONAL)
Leah Burdick - Kitchen Float Cook Helper at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be October 26, 2026.

Mackenzie Doyen - ACES Child Care Assistant at Bridges Community School, has submitted a resignation. The last day of employment will be November 12, 2026.

Pamela Kind - Cook Manager at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be November 13, 2026.

Courtney Kovacs - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be December 11, 2026.

Cassy Smith - Kitchen Float Cook Helper at West High School, has submitted a resignation. The last day of employment will be October 30, 2026.

Yakobo Xiong - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be November 4, 2026.

TERMINATIONS (NON-INSTRUCTIONAL)
Noah Konz - Special Education Paraeducator at Roosevelt Elementary School, effective October 21, 2026.

The following resolution was moved by Mr. Kind and seconded by Mrs. Ratcliff and carried on a 7-0 roll call vote.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to

the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full; THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- Glen Taylor Foundation donated $120,000 for Field Trips for 2026-2027 School Year
- Dennis Hood donated $5,000 for West High School Hall of Fame
- Mankato High School Class of 1971 donated $200 for West High School
- L&N Andreas Foundation through Greater Mankato Area United Way donated $15,000 for Community Education - Connecting Kids Program
- Starbucks donated youth water bottles ($100 value) for Eagle Lake Elementary School
- CAB Construction donated the following:
    - 500 squares sheared into 2"x2" ($149.85 value) for East High School
    - 2"x 2" squares for cube project ($208.11 value) for West High School
- Mayo Clinic Health Systems donated 2,975 fidgets ($3,837.75 value) for all elementary schools
- Christ the King Church donated school supplies ($250 value) for Washington Elementary School
- Belgrade Ave United Methodist Church donated school supplies ($250 value) for Washington Elementary School
- Roosevelt Elementary School received the following donations for transportation for Kindergarten to the Blue Earth County Library:
    - $240 from Monarch Healthcare
    - $120 from Gretchen Rehm Agency
    - $120 from Old National Bancorp
    - $120 from Giebel Chiropractic, LLC
    - $120 from Travis Pownall Insurance Agency, Inc
    - $200 from ImagineOne
    - $120 from WWBP Enterprises LLC
    - $120 from Begalka & Swanson PC
- Blinds & More LLC donated $300 for West High School for Swim Team Program
- Industrial Fabrication Services donated the following:
    - Steel: Sheet Stock ($300 value) for East High School
    - Plate Steel ($1,200 value) for West High School
- SPX - Quality 1 Hr Foto donated the following to East High School:
    - Gym Entrance Floor Graphics ($340 value)
    - Championship Graphics On Panels ($2,700 value)
    - New State Champion & Runner-Up Banners ($1,350 value)

    - Volleyball Banners ($50 value)
    - Wall Of Distinction Graphics & Design ($300 value)
- Anna Torseth Family donated personal care items ($500 value) for Dakota Meadows Middle School
- Bryon Thompson Family donated personal care items ($200 value) for Dakota Meadows Middle School
- Kia of Mankato donated books ($539.50 value) for Roosevelt Elementary First Graders
- Jones Metal Inc donated stainless steel & steel ($805 value) for West High School for Welding Program
- Truck Center Companies donated tire chocks, glad hands, & air hoses ($207.35 value) for East High School

Whereupon, said Resolution was declared duly adopted.

In 2007, the State Legislature passed a law dedicating the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. This foundation plays a vital role by providing grants to MSHSL members, which support scholarships for students qualifying for free or reduced-price lunch to participate in co-curricular activities, as well as assist school districts in offering seminars and training opportunities or supporting specific functions for students, faculty members, officials, and others involved in athletic and fine arts programs. To access these funds, the grant guidelines require that the School Board pass a resolution detailing how the funds will be used. Mrs. Ratcliff made a motion to approve the attached resolutions (see pages _____) supporting the grant application. The motion was seconded by Ms. Roberts and carried on a 7-0 voice vote.

The following policies were presented for second reading and approval:

524 - Internet Use Agreement
628 - Graduation Requirements
631- Literacy and The Read Act
728 - Public Data and Data Subjects Requests

Several amendments were presented by Board member Hanke related to Policy 524. Each amendment failed to receive a second. The revised policies were approved on a motion by Mrs. Pratt, second by Mrs. Ratcliff, and carried on a 6-1 (Hanke) voice vote.

A tentative agreement was reached between District 77 and the MSEA representing Custodial and Maintenance Employees on September 18, 2026. Board members have received a detailed analysis of the new agreement. The MSEA Custodial and Maintenance Employees approved the tentative agreement on October 15, 2026. Mrs. Ratcliff made a motion, seconded by Mr. Kind, to approve the agreement as presented. The motion carried on a 7-0 roll call vote.

The state law requires school districts to enter contracts with all individuals or companies who transport students. There are a number of individuals with whom we must reach an agreement with each fall. There are various situations in the school district for which a special arrangement for transportation has been made with either the parent or a private contractor for example: There are situations where the bus is unable to travel on a road because of location and condition. The bus routes are too long for some students that have very special needs or are medically fragile. Some are just not able to make arrangements suitable for the child's specific needs and therefore enter

into a contract with the parent or guardian. The district has a number of students that participate in a work program and are being transported to and from their work experience sites on a daily basis. Following questions, Mrs. Ratcliff made a motion to approve the contracts and the motion was seconded by Mrs. Pratt. The motion carried on a 7-0 roll call vote.

Earlier in the meeting, information was presented on the 11 acre prairie project at Prairie Winds Middle School. The School Board is being asked to provide approval of the project so that next steps can continue with the Blue Earth Soil and Water Conservation District. Mrs. Pratt made a motion, seconded by Mrs. Ratcliff to approve of the Mankato Area Public School-Blue Earth Soil and Water Prairie Partnership. The motion carried on a 7-0 voice vote.

Under Minnesota law (M.S. 121A.225 / M.S. 121A.24), public school districts are required to maintain written Cardiac Emergency Response Plans (CERPs) to ensure a rapid, coordinated response to sudden cardiac arrest (SCA) events on school grounds or during school-sponsored athletic and extracurricular activities. Ms. Roberts made a motion, seconded by Mr. Kind to approve of the district-wide Cardiac Emergency Response Plan in accordance with Minnesota State Statute. The motion carried on a 7-0 voice vote.

On October 22nd at 2:00pm, fifty nine (59) bids were received for the Mankato Area Public Schools 2027 IAQ/HVAC Project at Bridges Community School (see pages _____). The administrative team and Kraus Anderson, our Construction Manager, recommend that the bids as submitted by multiple contractors in the amount of $6,044,436.00 for the base bid covering all work scopes be accepted by the School Board. IAQ LTFM will be used to fund this project, and this project will be part of the FY26/FY27 budget. Mrs. Pratt made a motion to accept the bid as recommended and Mr. Kind seconded the motion. The motion carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Roberts moved and Mrs. Pratt seconded, that the meeting be adjourned. The meeting was declared adjourned at 8:05 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 2, 2026

The School Board of Independent School District No. 77 met in regular session on Monday, November 2, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: None.

1. Pratt/Ratcliff approval of agenda with personnel addendum. 7-0
2. MAPS Student Spotlight - Macy Potter
3. MAPS Staff Spotlight - Amy Phares
4. Public Comment – Lauren Yost, Julie Strusz, Sadredin Moosavi, & Brad Potter wished to speak.
5. Information: MAPS-Blue Earth Soil and Water Prairie Partnership Report; Middle School & High School Redesign Report; Cardiac Emergency Response Plan Report; Board Member Workshop/Committee & Student Reports.
6. Pratt/Ratcliff approval of Consent Agenda Items: Approval of Minutes of the October 19, 2026, regular meeting; Personnel. 7-0
7. Kind/Ratcliff acceptance of gifts and grants. 7-0
8. Ratcliff/Roberts approval of resolutions supporting MSHSL Grants requests. 7-0
9. Pratt/Ratcliff approval of revised policies. 6-1 (Hanke)
10. Ratcliff/Kind ratification of 2026-28 Agreement with the Mankato School Employees Association representing Custodial & Maintenance Employees. 7-0
11. Ratcliff/Pratt approval of individual transportation contracts. 7-0
12. Pratt/Ratcliff approval of MAPS-Blue Earth Soil & Water Prairie Partnership. 7-0
13. Roberts/Kind approval of District Cardiac Emergency Response Plan (CERP). 7-0
14. Pratt/Kind approval of 2027 IAQ/HVAC Project at Bridges Community School. 7-0
15. Roberts/Pratt adjournment at 8:05 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

FORM A

RESOLUTION OF GOVERNING BOARD SUPPORTING
FORM A APPLICATION TO MINNESOTA
STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in MSHSL athletics and fine arts;

WHEREAS, the Governing Board of Mankato Area Public Schools - #0077 recognizes the value of student participation in MSHSL athletics and fine arts; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in MSHSL athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Mankato Area Public Schools - #0077 supports the school's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

11/2/2026 _____
Date Board Chair/Head of School

11/2/2026 _____
Date Board Clerk – Treasurer/ Finance Director

FORM B

RESOLUTION OF SCHOOL BOARD/GOVERNING BOARD SUPPORTING

FORM B APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in MSHSL athletics and fine arts;

WHEREAS, the Governing Board of Mankato Area Public Schools - #0077 recognizes the value of student participation in MSHSL athletics and fine arts; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools to provide seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in MSHSL athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Mankato Area Public Schools - #0077 supports the school's application to the Minnesota State High School League Foundation for a **FORM B** grant.

11/2/2026 _____

Date Board Chair/Head of School

11/2/2026 _____

Date Board Clerk - Treasurer

A RESOLUTION submitted by an Activity Conference or Region Committee must adhere to the same form and context of the School Board Resolution above.

KRAUS-ANDERSON®

Kraus-Anderson Construction Company
501 South Eighth Street, Minneapolis, MN 55404

October 28, 2026

Mr. Scott Kaminski
Mankato Area Public Schools
10 Civic Center Plaza
Mankato, MN 56002

RE: **MAPS Bridges Community School HVAC Renovation**
Contract Award Letter

Dear Mr. Kaminski:

This letter is concerning the contract awards for the above referenced project that was bid on October 22, 2026.

Kraus-Anderson has verified bidders and we submit the following lowest responsible bidders and their total bid amount:

Work Scope		***Contractor, City, State***		***Bid Amount***
WS 01-J	Final Cleaning	Cleaniacs LLC Maple Lake, MN	Base Bid: Total Contract:	$24,240.00 $24,240.00
WS 03-A	Concrete	Robert W. Carlstrom Mankato, MN	Base Bid: Total Contract:	$65,306.00 $65,306.00
WS 05-A	Structural Steel Material	Noble-X, Inc. Amery, WI	Base Bid: Total Contract:	$291,279.00 $291,279.00
WS 05-B	Structural Steel Erection	J & L Steel Erectors Savage, MN	Base Bid: Total Contract:	$147,750.00 $147,750.00
WS 06-A	Carpentry + Demolition	Kellington Minneapolis, MN	Base Bid: Total Contract:	$357,429.00 $357,429.00
WS 07-H	Roofing	Jackson & Associates White Bear Lake, MN	Base Bid: Total Contract:	$97,000.00 $97,000.00
WS 08-F	Glazing	Brin Contract Glazing Minneapolis, MN	Base Bid: Total Contract:	$97,850.00 $97,850.00
WS 09-A	Drywall	Pietsch Construction Inc. Madelia, MN	Base Bid: Total Contract:	$199,500.00 $199,500.00
WS 09-B	Tile	Grazzini Brothers & Company Eagan, MN	Base Bid: Total Contract:	$11,470.00 $11,470.00

Work Scope		***Contractor, City, State***		***Bid Amount***
WS 09-C	Ceiling & Acoustical Treatment	Twin City Acoustics, Inc. New Hope, MN	Base Bid: Total Contract:	$176,900.00 $176,900.00
WS 09-D	Flooring – Resilient & Carpet	Commercial Flooring Services Eagan, MN	Base Bid: Total Contract:	$25,440.00 $25,440.00
WS 09-K	Painting	High Performance Coatings Buffalo, MN	Base Bid: Total Contract:	$47,020.00 $47,020.00
WS 21-A	Fire Suppression	Summit Fire Protection Co. Rochester, MN	Base Bid: Total Contract:	$224,375.00 $224,375.00
WS 23-B	Combined Mechanical	Davis Mechanical Systems, Inc. Bloomington, MN	Base Bid: Total Contract:	$3,450,125.00 $3,450,125.00
WS 26-A	Electrical	BLK Electric, Inc. North Mankato, MN	Base Bid: Total Contract:	$828,152.00 $828,152.00

Total Base Bid: $ 6,044,436.00

Contract Total: $ 6,044,436.00

We have enclosed the Bid Tabulation sheets that reflect the bids received.

If you have any questions regarding this information, please do not hesitate to contact me at 507-649-7491.

Very truly yours,

KRAUS-ANDERSON® CONSTRUCTION COMPANY

Mike Hayes

Mike Hayes
Assistant Project Manager