AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, November 16, 2026 - 5:30 p.m.
Intergovernmental Center - Minnesota River Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)

2. APPROVAL OF AGENDA (5:30 P.M.)

3. SPECIAL RECOGNITION (5:30 P.M.)

4. CONSENT AGENDA (5:35P.M.)

   A. Approval of Minutes of November 2, 2026, Regular Meeting

   B. Approval of November Bills

   C. Personnel

5. BUSINESS (5:40 P.M.)

   A. Canvass Results of the November 3, 2026, Election

6. ADJOURNMENT (5:45 P.M.)

School Board Members for 2026

Shannon Sinning, Chair
Phone: 507-207-4023
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kari Pratt, Vice Chair
Phone: 507-207-4025
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Patrick Baker, Treasurer
Phone: 507-207-4028
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Erin Roberts, Clerk
Phone: 507-207-4026
E-Mail: erober1@isd77.org
Term Ends December 31, 2028

Elizabeth Hanke
Phone: 507-207-4030
E-Mail: ehanke1@isd77.org
Term Ends December 31, 2028

Christopher Kind
Phone: 507-207-4027
E-Mail: ckind1@isd77.org
Term Ends December 31, 2028

Liz Ratcliff
Phone: 507-207-4029
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2028

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org

MANKATO AREA PUBLIC SCHOOLS
STRATEGIC ROADMAP

Mission Statement

our core purpose

Excellence, Equity, Empowerment. Every Student, Every Day.

Core Values



drivers of our words and actions

- **Courage**: We do and say what is needed to develop strength, resilience and character.
- **Student Centered:** Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it.
- **Integrity:** We are honest, authentic and respectful in every interaction.
- **Accountable:** We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement.
- **Inclusive Practices:** We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.

Vision



what we intend to create

MAPS inspires students to thrive through future focused learning experiences by:

- Pursuing their individual pathway
- Ensuring safe and secure schools
- Fostering inclusivity by understanding and appreciating diversity
- Engaging with families and caregivers
- Partnering with and contributing to our community

with high quality, dedicated and exceptionally trained staff.

Strategic Directions



focus of our improvement efforts

A. Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible
B. Enhancing our student support structures to meet academic, social, behavioral, and mental health needs
C. Recruiting, developing, and retaining staff to ensure positive learning experiences for students
D. Strengthening our parent/caregiver partnerships and connections
E. Ensuring safe, efficient and effective operations

Excellence, Equity, Empowerment. Every Student, Every Day.

#MAPSready

School Board Regular Meeting **4. A.**

Meeting Date: 11/16/2026

Prepared By: Paul Peterson, Superintendent

Item Type:

Subject:

Approval of Minutes of November 2, 2026, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - November 2, 2026

SCHOOL BOARD MINUTES

INDEPENDENT SCHOOL DISTRICT NO. 77

Mankato, Minnesota

November 2, 2026

The School Board of Independent School District No. 77 met in regular session on Monday, November 2, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: None.

Mrs. Pratt made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

MAPS Student Spotlight: Macy Potter - Eagle Lake Elementary School

MAPS Staff Spotlight: Amy Phares - Community Education

Public Comment: Lauren Yost, Julie Strusz, Sadredin Moosavi, and Brad Potter wished to speak.

Information Reports: MAPS-Blue Earth Soil and Water Prairie Partnership Report presented by Jason Grovom, Brett Riss, and Jake Fritz; Middle School and High School Redesign Report by Marti Sievek, Jason Grovom, Aaron Hyer, Dan Sharpsteen, and Sherri Blasing; Cardiac Emergency Response Plan Report presented by Scott Kaminski; Board Member Workshop/Committee and Student Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Pratt, seconded by Mrs. Ratcliff, and carried on a 7-0 roll call vote.

Approval of Minutes of the October 19, 2026, regular Board meeting.

Personnel:

APPOINTMENTS (ADMINISTRATIVE)

Daniel Sharpsteen - Interim ALC Principal at Lincoln Community School beginning November 2, 2026, and ending June 30, 2027. He will be placed at Area Learning Center Principal classification on the Principal's Association salary schedule.

APPOINTMENTS (NON-AFFILIATED)

Dustin Ehlers - Print Shop Supervisor at MAPS Center for Learning beginning October 27, 2026. This is a full-time, 12-month, Non-affiliated position with an annual salary of $54, 926 (prorated to $37,247.88 for 177 days for 2026-27). He will be eligible for Category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Andrea Brinkman - Part-time (0.167 FTE) Cross Curricular Teacher at Central High School beginning November 16, 2026, and ending April 8, 2027. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Alexander Gilbertson - Adjust start date to October 9, 2026, as Contract Substitute Teacher at Prairie Winds Middle School.

Maria Paulsen - Long-term Substitute Teacher at Hoover Elementary School beginning October 20, 2026, and ending February 19, 2027. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Bailey Burnett - Health & Wellness Paraeducator at West High School for 6.75 hours per day/5 days per week beginning October 22, 2026. She will be placed at B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Brooke Kjeldsen - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning October 23, 2026. She will be compensated at the rate of $15.25 per hour.

Nicole Ruedy - Special Education Paraeducator at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning October 20, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Lola Turgeon - Special Education Paraeducator at Hoover Elementary School for 2.5 hours per day/5 days per week beginning October 22, 2026. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Michael May - Overload assignment as Health/Physical Education Teacher at Prairie Winds Middle School beginning August 31, 2026, and ending June 11, 2027.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

April Davis - Increase in assignment as Second Cook from 6 hours per day/5 days per week at Roosevelt Elementary School to 8 hours per day/5 days per week at Rosa Parks Elementary School beginning November 2, 2026.

Sandra Hoffmann - Voluntary decrease in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 7.25 hours per day/4 days per week (M-TH) and 6.75 hours per day/1 day per week (F) to 6.75 hours per day/5 days per week beginning October 20, 2026.

Kayla Hunter - Voluntary change in assignment from Health & Wellness Paraeducator, classification B22.5, at West High School to Special Education Paraeducator, classification B22, at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning October 22, 2026.

Charlie Peterson - Voluntary decrease in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 6.25 hours per day/5 days per week to 4.25 hours per day/3 days per week (M-W) beginning October 19, 2026.

REQUESTS FOR LEAVE (INSTRUCTIONAL)
Daniel Sharpsteen - Dean of Students (TOSA) at Central High School, has requested unpaid leave in order to accept the Interim ALC Principal position beginning November 2, 2026 and ending June 30, 2027.

RESIGNATIONS (ADMINISTRATIVE)
William Remmert - Secondary Principal on Special Assignment, has submitted a resignation. The last day of employment will be October 30, 2026.

RESIGNATIONS (NON-AFFILIATED)
Ann Arndt - HR Generalist with the District, has submitted a resignation. The last day of employment will be October 20, 2026.

Norbert Zinke - Print Shop Supervisor at MAPS Center for Learning, has submitted a resignation for the purpose of retirement. The last day of employment will be October 30, 2026.

RESIGNATIONS (NON-INSTRUCTIONAL)
Kelly Andresen - Health and Wellness Paraeducator at Washington Elementary School, has submitted a resignation. The last day of employment will be October 30, 2026.

Loyal Erickson - Custodian Engineer at Jefferson Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be November 27, 2026.

Addendum:

APPOINTMENTS (ADMINISTRATIVE)
Jeffrey Dahline - Interim Principal at East High School beginning November 16, 2026, and ending June 30, 2027. He will be placed at the Senior High School Principal classification, step 8, on the Principals Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)
Alexis Erickson - Special Education Paraeducator at Kennedy Elementary School for 2.5 hours per day/5 days per week beginning October 29, 2026, and ending June 10, 2027. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jodi McConnell - Special Education Paraeducator at East High School for 5.25 hours per day/5 days per week beginning November 9, 2026. She will be placed at classification B22, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Emily Tiede - Health & Wellness Paraeducator at Futures for 6.75 hours per day/5 days per week beginning November 11, 2026. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)
Bailey Burnett - Adjust start date to November 2, 2026 as Health & Wellness Paraeducator at West High School.

Jessica Badon - Adjust start date to October 19, 2026 as Special Education Paraeducator at Bridges Community School.

Adyson Erickson - Increase in assignment as Non-classroom Paraeducator at Franklin Elementary School from 1 hour per day/3 days per week (M/W/F) to 2.25 hours per day/3 days per week (M/W/F) beginning October 26, 2026.

RESIGNATIONS (NON-AFFILIATED)
Beverly Peters - Payroll Specialist with the District, has submitted a resignation for the purpose of retirement. The last day of employment will be December 18, 2026.

RESIGNATIONS (NON-INSTRUCTIONAL)
Leah Burdick - Kitchen Float Cook Helper at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be October 26, 2026.

Mackenzie Doyen - ACES Child Care Assistant at Bridges Community School, has submitted a resignation. The last day of employment will be November 12, 2026.

Pamela Kind - Cook Manager at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be November 13, 2026.

Courtney Kovacs - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be December 11, 2026.

Cassy Smith - Kitchen Float Cook Helper at West High School, has submitted a resignation. The last day of employment will be October 30, 2026.

Yakobo Xiong - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be November 4, 2026.

TERMINATIONS (NON-INSTRUCTIONAL)
Noah Konz - Special Education Paraeducator at Roosevelt Elementary School, effective October 21, 2026.

The following resolution was moved by Mr. Kind and seconded by Mrs. Ratcliff and carried on a 7-0 roll call vote.

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to

the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full; THEREFORE, BE IT RESOLVED, that the School Board of Mankato Area Public Schools, ISD77, gratefully accepts the following donations as identified below:

- Glen Taylor Foundation donated $120,000 for Field Trips for 2026-2027 School Year
- Dennis Hood donated $5,000 for West High School Hall of Fame
- Mankato High School Class of 1971 donated $200 for West High School
- L&N Andreas Foundation through Greater Mankato Area United Way donated $15,000 for Community Education - Connecting Kids Program
- Starbucks donated youth water bottles ($100 value) for Eagle Lake Elementary School
- CAB Construction donated the following:
    - 500 squares sheared into 2"x2" ($149.85 value) for East High School
    - 2"x 2" squares for cube project ($208.11 value) for West High School
- Mayo Clinic Health Systems donated 2,975 fidgets ($3,837.75 value) for all elementary schools
- Christ the King Church donated school supplies ($250 value) for Washington Elementary School
- Belgrade Ave United Methodist Church donated school supplies ($250 value) for Washington Elementary School
- Roosevelt Elementary School received the following donations for transportation for Kindergarten to the Blue Earth County Library:
    - $240 from Monarch Healthcare
    - $120 from Gretchen Rehm Agency
    - $120 from Old National Bancorp
    - $120 from Giebel Chiropractic, LLC
    - $120 from Travis Pownall Insurance Agency, Inc
    - $200 from ImagineOne
    - $120 from WWBP Enterprises LLC
    - $120 from Begalka & Swanson PC
- Blinds & More LLC donated $300 for West High School for Swim Team Program
- Industrial Fabrication Services donated the following:
    - Steel: Sheet Stock ($300 value) for East High School
    - Plate Steel ($1,200 value) for West High School
- SPX - Quality 1 Hr Foto donated the following to East High School:
    - Gym Entrance Floor Graphics ($340 value)
    - Championship Graphics On Panels ($2,700 value)
    - New State Champion & Runner-Up Banners ($1,350 value)

    - Volleyball Banners ($50 value)
    - Wall Of Distinction Graphics & Design ($300 value)
- Anna Torseth Family donated personal care items ($500 value) for Dakota Meadows Middle School
- Bryon Thompson Family donated personal care items ($200 value) for Dakota Meadows Middle School
- Kia of Mankato donated books ($539.50 value) for Roosevelt Elementary First Graders
- Jones Metal Inc donated stainless steel & steel ($805 value) for West High School for Welding Program
- Truck Center Companies donated tire chocks, glad hands, & air hoses ($207.35 value) for East High School

Whereupon, said Resolution was declared duly adopted.

In 2007, the State Legislature passed a law dedicating the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. This foundation plays a vital role by providing grants to MSHSL members, which support scholarships for students qualifying for free or reduced-price lunch to participate in co-curricular activities, as well as assist school districts in offering seminars and training opportunities or supporting specific functions for students, faculty members, officials, and others involved in athletic and fine arts programs. To access these funds, the grant guidelines require that the School Board pass a resolution detailing how the funds will be used. Mrs. Ratcliff made a motion to approve the attached resolutions (see pages _____) supporting the grant application. The motion was seconded by Ms. Roberts and carried on a 7-0 voice vote.

The following policies were presented for second reading and approval:

524 - Internet Use Agreement
628 - Graduation Requirements
631- Literacy and The Read Act
728 - Public Data and Data Subjects Requests

Several amendments were presented by Board member Hanke related to Policy 524. Each amendment failed to receive a second. The revised policies were approved on a motion by Mrs. Pratt, second by Mrs. Ratcliff, and carried on a 6-1 (Hanke) voice vote.

A tentative agreement was reached between District 77 and the MSEA representing Custodial and Maintenance Employees on September 18, 2026. Board members have received a detailed analysis of the new agreement. The MSEA Custodial and Maintenance Employees approved the tentative agreement on October 15, 2026. Mrs. Ratcliff made a motion, seconded by Mr. Kind, to approve the agreement as presented. The motion carried on a 7-0 roll call vote.

The state law requires school districts to enter contracts with all individuals or companies who transport students. There are a number of individuals with whom we must reach an agreement with each fall. There are various situations in the school district for which a special arrangement for transportation has been made with either the parent or a private contractor for example: There are situations where the bus is unable to travel on a road because of location and condition. The bus routes are too long for some students that have very special needs or are medically fragile. Some are just not able to make arrangements suitable for the child's specific needs and therefore enter

into a contract with the parent or guardian. The district has a number of students that participate in a work program and are being transported to and from their work experience sites on a daily basis. Following questions, Mrs. Ratcliff made a motion to approve the contracts and the motion was seconded by Mrs. Pratt. The motion carried on a 7-0 roll call vote.

Earlier in the meeting, information was presented on the 11 acre prairie project at Prairie Winds Middle School. The School Board is being asked to provide approval of the project so that next steps can continue with the Blue Earth Soil and Water Conservation District. Mrs. Pratt made a motion, seconded by Mrs. Ratcliff to approve of the Mankato Area Public School-Blue Earth Soil and Water Prairie Partnership. The motion carried on a 7-0 voice vote.

Under Minnesota law (M.S. 121A.225 / M.S. 121A.24), public school districts are required to maintain written Cardiac Emergency Response Plans (CERPs) to ensure a rapid, coordinated response to sudden cardiac arrest (SCA) events on school grounds or during school-sponsored athletic and extracurricular activities. Ms. Roberts made a motion, seconded by Mr. Kind to approve of the district-wide Cardiac Emergency Response Plan in accordance with Minnesota State Statute. The motion carried on a 7-0 voice vote.

On October 22nd at 2:00pm, fifty nine (59) bids were received for the Mankato Area Public Schools 2027 IAQ/HVAC Project at Bridges Community School (see pages _____). The administrative team and Kraus Anderson, our Construction Manager, recommend that the bids as submitted by multiple contractors in the amount of $6,044,436.00 for the base bid covering all work scopes be accepted by the School Board. IAQ LTFM will be used to fund this project, and this project will be part of the FY26/FY27 budget. Mrs. Pratt made a motion to accept the bid as recommended and Mr. Kind seconded the motion. The motion carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Roberts moved and Mrs. Pratt seconded, that the meeting be adjourned. The meeting was declared adjourned at 8:05 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 2, 2026

The School Board of Independent School District No. 77 met in regular session on Monday, November 2, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Elizabeth Hanke, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: None.

1. Pratt/Ratcliff approval of agenda with personnel addendum. 7-0
2. MAPS Student Spotlight - Macy Potter
3. MAPS Staff Spotlight - Amy Phares
4. Public Comment – Lauren Yost, Julie Strusz, Sadredin Moosavi, & Brad Potter wished to speak.
5. Information: MAPS-Blue Earth Soil and Water Prairie Partnership Report; Middle School & High School Redesign Report; Cardiac Emergency Response Plan Report; Board Member Workshop/Committee & Student Reports.
6. Pratt/Ratcliff approval of Consent Agenda Items: Approval of Minutes of the October 19, 2026, regular meeting; Personnel. 7-0
7. Kind/Ratcliff acceptance of gifts and grants. 7-0
8. Ratcliff/Roberts approval of resolutions supporting MSHSL Grants requests. 7-0
9. Pratt/Ratcliff approval of revised policies. 6-1 (Hanke)
10. Ratcliff/Kind ratification of 2026-28 Agreement with the Mankato School Employees Association representing Custodial & Maintenance Employees. 7-0
11. Ratcliff/Pratt approval of individual transportation contracts. 7-0
12. Pratt/Ratcliff approval of MAPS-Blue Earth Soil & Water Prairie Partnership. 7-0
13. Roberts/Kind approval of District Cardiac Emergency Response Plan (CERP). 7-0
14. Pratt/Kind approval of 2027 IAQ/HVAC Project at Bridges Community School. 7-0
15. Roberts/Pratt adjournment at 8:05 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

FORM A

RESOLUTION OF GOVERNING BOARD SUPPORTING
FORM A APPLICATION TO MINNESOTA
STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in MSHSL athletics and fine arts;

WHEREAS, the Governing Board of Mankato Area Public Schools - #0077 recognizes the value of student participation in MSHSL athletics and fine arts; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in MSHSL athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Mankato Area Public Schools - #0077 supports the school's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

11/2/2026 _____
Date Board Chair/Head of School

11/2/2026 _____
Date Board Clerk – Treasurer/ Finance Director

FORM B

RESOLUTION OF SCHOOL BOARD/GOVERNING BOARD SUPPORTING

FORM B APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in MSHSL athletics and fine arts;

WHEREAS, the Governing Board of Mankato Area Public Schools - #0077 recognizes the value of student participation in MSHSL athletics and fine arts; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools to provide seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in MSHSL athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Mankato Area Public Schools - #0077 supports the school's application to the Minnesota State High School League Foundation for a **FORM B** grant.

11/2/2026 _____

Date Board Chair/Head of School

11/2/2026 _____

Date Board Clerk - Treasurer

A RESOLUTION submitted by an Activity Conference or Region Committee must adhere to the same form and context of the School Board Resolution above.

KRAUS-ANDERSON®

Kraus-Anderson Construction Company
501 South Eighth Street, Minneapolis, MN 55404

October 28, 2026

Mr. Scott Kaminski
Mankato Area Public Schools
10 Civic Center Plaza
Mankato, MN 56002

RE: **MAPS Bridges Community School HVAC Renovation**
Contract Award Letter

Dear Mr. Kaminski:

This letter is concerning the contract awards for the above referenced project that was bid on October 22, 2026.

Kraus-Anderson has verified bidders and we submit the following lowest responsible bidders and their total bid amount:

Work Scope		***Contractor, City, State***		***Bid Amount***
WS 01-J	Final Cleaning	Cleaniacs LLC Maple Lake, MN	Base Bid: Total Contract:	$24,240.00 $24,240.00
WS 03-A	Concrete	Robert W. Carlstrom Mankato, MN	Base Bid: Total Contract:	$65,306.00 $65,306.00
WS 05-A	Structural Steel Material	Noble-X, Inc. Amery, WI	Base Bid: Total Contract:	$291,279.00 $291,279.00
WS 05-B	Structural Steel Erection	J & L Steel Erectors Savage, MN	Base Bid: Total Contract:	$147,750.00 $147,750.00
WS 06-A	Carpentry + Demolition	Kellington Minneapolis, MN	Base Bid: Total Contract:	$357,429.00 $357,429.00
WS 07-H	Roofing	Jackson & Associates White Bear Lake, MN	Base Bid: Total Contract:	$97,000.00 $97,000.00
WS 08-F	Glazing	Brin Contract Glazing Minneapolis, MN	Base Bid: Total Contract:	$97,850.00 $97,850.00
WS 09-A	Drywall	Pietsch Construction Inc. Madelia, MN	Base Bid: Total Contract:	$199,500.00 $199,500.00
WS 09-B	Tile	Grazzini Brothers & Company Eagan, MN	Base Bid: Total Contract:	$11,470.00 $11,470.00

Work Scope		***Contractor, City, State***		***Bid Amount***
WS 09-C	Ceiling & Acoustical Treatment	Twin City Acoustics, Inc. New Hope, MN	Base Bid: Total Contract:	$176,900.00 $176,900.00
WS 09-D	Flooring – Resilient & Carpet	Commercial Flooring Services Eagan, MN	Base Bid: Total Contract:	$25,440.00 $25,440.00
WS 09-K	Painting	High Performance Coatings Buffalo, MN	Base Bid: Total Contract:	$47,020.00 $47,020.00
WS 21-A	Fire Suppression	Summit Fire Protection Co. Rochester, MN	Base Bid: Total Contract:	$224,375.00 $224,375.00
WS 23-B	Combined Mechanical	Davis Mechanical Systems, Inc. Bloomington, MN	Base Bid: Total Contract:	$3,450,125.00 $3,450,125.00
WS 26-A	Electrical	BLK Electric, Inc. North Mankato, MN	Base Bid: Total Contract:	$828,152.00 $828,152.00

Total Base Bid: $ 6,044,436.00

Contract Total: $ 6,044,436.00

We have enclosed the Bid Tabulation sheets that reflect the bids received.

If you have any questions regarding this information, please do not hesitate to contact me at 507-649-7491.

Very truly yours,

KRAUS-ANDERSON® CONSTRUCTION COMPANY

Mike Hayes

Mike Hayes
Assistant Project Manager

School Board Regular Meeting **4. B.**

Meeting Date: 11/16/2026

Prepared By: Amanda Heilman, Director of Business Services

Item Type:

Subject:

Approval of November Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for November. The total of the bills for November of 2026 is $13,506,992.54.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting **4. C.**

Meeting Date: 11/16/2026

Prepared By: John Lustig, Director of Administrative Services

Item Type:

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Grace Benzkofer - Full-time Contract Substitute Teacher at Franklin Elementary School beginning November 2, 2026, and ending June 11, 2027. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Linda Meixl - Long-term Substitute Teacher at Jefferson Elementary School beginning November 13, 2026, and ending January 14, 2027. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Anne Wilking - Early Learning Certified Instructor (TAPP) Daycare Lead with Central High School at Lincoln Community School for 7.5 hours per day/5 days per week with a work year of 184 days beginning November 9,2026. She will be compensated at the rate of $23.03 per hour, and will be eligible for Category I benefits.

Cade Williamson - Non-classroom Paraeducator at Hoover Elementary School for 2.5 hours per day/3 days per week (M/W/F) beginning November 9, 2026. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kristen Arnold - Overload assignment as Dean of Students (TOSA) at Central High School beginning November 16, 2026, and ending January 29, 2027.

Heather Gilman - Overload assignment as Dean of Students (TOSA) at Central High School beginning November 16, 2026, and ending January 29, 2027.

Janell Sipe - Overload assignment as Dean of Students (TOSA) at Central High School beginning November 16, 2026, and ending January 29, 2027.

Sarah Thursby - Overload assignment as English Language Arts Teacher at East High School beginning November 9, 2026, and ending January 29, 2027.

Amber Waibel - Overload assignment as English Language Arts Teacher at East High School beginning February 1, and ending June 11, 2027.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Amy Bjortomt - Change in assignment from Counseling Secretary at West High School to Secretary to the Principal at Eagle Lake Elementary School beginning November 16, 2026. This is a 10-month, 8 hours per day/5 days per week position with a work year of 204 days plus 9 paid holidays. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Judy Garness - Increase in assignment as POS Operator at Hoover Elementary School from 1.5 hours per day/5 days per week to 2 hours per day/5 days per week beginning September 10, 2026. This is in addition to her Clerical Assistant assignment at Hoover Elementary School.

Rogan Kelling - Increase in assignment as Special Education Paraeducator at Roosevelt Elementary School from 6.5 hours per day/2 days per week (M/W) and 5 hours per day/3 days per week (T/TH/F) to 6.5 hours per day/2 days per week (M/W), 5.5 hours per day/1 day per week (T) and 5 hours per day/2 days per week (TH/F) beginning November 17, 2026.

Noura Kurdi - Increase hourly rate to $18.00 as ACES Student Support Assistant beginning November 16, 2026. This is in addition to her ACES Site Lead, and Special Education Paraeducator assignments at Rosa Parks Elementary School.

Noura Kurdi - Increase hourly rate to $18.75 as ACES Site Lead beginning November 9, 2026. This is in addition to her ACES Student Support Assistant, and Special Education Paraeducator assignments at Rosa Parks Elementary School.

James Payne - Increase in assignment as Special Education Paraeducator at West High School from 6.75 hours per day/3 days per week (T/TH/F) and 3.5 hours per day/1 day per week (M) to 6.75 hours per day/5 days per week beginning December 14, 2026.

Nohemi Quiroz De Ponce - Increase hourly rate to $17.51 as ABE Teaching Assistant Substitute with the Adult Basic Education Program at Lincoln Community Center beginning July 1, 2026.

Kelsey Risk - Increase in assignment as Special Education Paraeducator at Roosevelt Elementary School from 5.5 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning November 6, 2026.

RESIGNATIONS (NON-INSTRUCTIONAL)

Carley Bjur Frost - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be November 4, 2026.

Shelby Brown - Special Education Paraeducator at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be October 29, 2026.

Roqaya Mohammed - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be November 10, 2026.

Akawye Nyigwo - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be November 5, 2026.

Alyssa Ruch - East Health Service Secretary, has submitted a resignation. The last day of employment will be November 2, 2026.

Claire Westendorf - ACES Student Support Substitute and ACES Site Lead Substitute at Rosa Parks Elementary, has submitted a resignation. The last day of employment will be November 5, 2026.

Anne Wilking - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation in order to accept the Early Learning Certified Instructor (TAPP) Daycare Lead assignment at Central High School. The last day for this assignment will be November 6, 2026.

TERMINATIONS (NON-INSTRUCTIONAL)

Wrinkler Adjei - Special Education Paraeducator at East High School, effective October 28, 2026.

Kaitlyn Culbert - Special Education Paraeducator at Kennedy Elementary School, effective November

6, 2026.

Recommended Action:
The Administration recommends the approval of the personnel items.

School Board Regular Meeting **5. A.**

Meeting Date: 11/16/2026

Prepared By: Shannon Sinning, Board Member

Item Type:

Subject:

Canvass Results of the November 3, 2026, Election

Background:

Resolution and election results are attached.

Recommended Action:

The administration recommends approval of the attached resolution canvassing the results of the November 3, 2026, election.

Attachments

Resolution & Abstract and Return of Votes Cast

RESOLUTION CANVASSING RETURNS
OF VOTES OF SCHOOL DISTRICT GENERAL ELECTION

BE IT RESOLVED by the School Board of Independent School District No. 77, as follows:

1. It is hereby found, determined and declared that the general election of the voters of the district held on November 3, 2026, was in all respects duly and legally called and held.

2. As specified in the attached Abstract and Return of Votes Cast, voters of the district voted at said election on the election of (three) school board members for four year term vacancies on the board caused by expiration of term on the first Monday in January next following the general election as follows:

Joel Hollerich	11,722
Kari Pratt	13,667
Tracy N. Frederick	13,877
Patrick Baker	12,572
Write-in	348

3. Tracy N. Frederick, Kari Pratt, and Patrick Baker, having received the highest number of votes, are elected to four year terms beginning the first Monday in January, 2027.

4. The school district clerk is hereby authorized to certify the results of the election to the county auditor of each county in which the school district is located in whole or in part.

(Attach Abstract and Return of Votes Cast)

Abstract of Votes Cast
Independent School District No. 77 (MANKATO)
State of Minnesota
at the State General Election
Held Tuesday, November 3, 2026

Compiled from the Official Returns.

Summary of Totals
Independent School District No. 77 (MANKATO)
Tuesday, November 3, 2026 State General Election

KEY TO PARTY ABBREVIATIONS

NP - Nonpartisan

School Board Member (ISD #77) (Elect 3)

NP	NP	NP	NP	WI
Joel Hollerich	Kari Pratt	Tracy N. Frederick	Patrick Baker	WRITE-IN
11722	13667	13877	12572	348

Detail of Election Results
Independent School District No. 77 (MANKATO)
Tuesday, November 3, 2026 State General Election

Office Title: School Board Member (ISD #77) (Elect 3)

Precinct	NP Joel Hollerich	NP Kari Pratt	NP Tracy N. Frederick	NP Patrick Baker	WI WRITE-IN
07 0035 : DECORIA TWP	31	22	25	24	1
07 0040 : EAGLE LAKE	697	660	685	626	24
07 0055 : JAMESTOWN TWP	159	150	169	181	1
07 0060 : JUDSON TWP P-1	8	13	10	9	0
07 0070 : LE RAY TWP	49	45	38	45	2
07 0075 : LIME TWP	202	215	206	239	10
07 0095 : MADISON LAKE	313	263	288	294	7
07 0100 : MANKATO W-01 P-01	732	821	794	743	16
07 0105 : MANKATO W-01 P-02	568	607	659	563	19
07 0106 : MANKATO W-01 P-03	526	539	564	482	7
07 0110 : MANKATO W-02 P-04	182	231	231	188	1
07 0115 : MANKATO W-02 P-05	746	836	839	790	12
07 0120 : MANKATO W-02 P-06	586	701	719	574	12
07 0125 : MANKATO W-02 P-07	141	161	172	145	1
07 0130 : MANKATO W-05 P-08	256	334	394	299	10
07 0135 : MANKATO W-05 P-09	157	225	212	181	15
07 0140 : MANKATO W-05 P-10	530	691	713	647	17
07 0145 : MANKATO W-03 P-11	100	158	150	116	5
07 0150 : MANKATO W-03 P-12	467	514	528	437	17
07 0155 : MANKATO W-03 P-13	219	292	291	236	7
07 0160 : MANKATO W-04 P-14	269	406	432	316	16
07 0165 : MANKATO W-04 P-15	191	330	329	281	7
07 0170 : MANKATO W-04 P-16	386	530	536	529	19
07 0175 : MANKATO W-04 P-17	305	381	390	331	5
07 0180 : MANKATO TWP P-1	66	56	52	52	1
07 0185 : MANKATO TWP P-2	22	19	20	23	0

Detail of Election Results
Independent School District No. 77 (MANKATO)
Tuesday, November 3, 2026 State General Election

Office Title: School Board Member (ISD #77) (Elect 3)

Precinct	NP Joel Hollerich	NP Kari Pratt	NP Tracy N. Frederick	NP Patrick Baker	WI WRITE-IN
07 0190 : MANKATO TWP P-3	117	152	145	135	3
07 0195 : MANKATO TWP P-4	151	134	140	139	1
07 0213 : NORTH MANKATO	0	0	0	0	0
07 0225 : RAPIDAN TWP	36	30	32	36	1
07 0240 : SKYLINE	65	91	83	93	0
07 0245 : SOUTH BEND TWP	220	231	227	207	8
40 0045 : KASOTA TWP. P-1	1	4	4	3	0
40 0047 : KASOTA TWP. P-2	74	65	72	84	0
40 0087 : MANKATO W-2 P-101	0	0	0	0	0
52 0005 : BELGRADE TOWNSHIP	271	248	256	252	13
52 0050 : MANKATO W-2 P-99	0	0	0	0	0
52 0065 : NICOLLET TOWNSHIP	1	8	7	6	0
52 0070 : NORTH MANKATO P-1	311	468	475	466	13
52 0075 : NORTH MANKATO P-2	359	441	440	402	7
52 0080 : NORTH MANKATO P-3	373	512	480	433	7
52 0085 : NORTH MANKATO P-4	472	570	561	537	19
52 0090 : NORTH MANKATO P-5	468	555	524	490	7
52 0095 : NORTH MANKATO P-6	419	470	488	449	18
52 0100 : NORTH MANKATO P-7	476	488	497	489	19
52 0110 : OSHAWA TOWNSHIP	0	0	0	0	0
Total:	**11722**	**13667**	**13877**	**12572**	**348**

We, the school board members of Independent School District No. 77 (MANKATO), certify that we have canvassed the returns of the State General Election held on Tuesday, November 3, 2026 and have herein specified the names of any candidates receiving votes and the number of votes received by each candidate, and have herein specified the number of votes for and against any ballot questions voted on in this election.

As appears by the returns of the election precincts voting in this election, duly returned to, filed, opened, and canvassed, and now remaining on file in the office of the clerk of Independent School District No. 77 (MANKATO).

Witness our official signature at _____ in _____ County this _____ day of _____, 2026.

_____
School Board Member

_____
School Board Member

_____
School Board Member

_____
School Board Member

_____
School Board Member

_____
School Board Member

_____
School Board Member

State of Minnesota
Independent School District No. 77 (MANKATO)

I, _____, Clerk of the Independent School District No. 77 (MANKATO) do hereby certify the within and foregoing _____ pages to be a full and correct copy of the original abstract and return of the votes cast in the Independent School District No. 77 (MANKATO) State General Election held on Tuesday, November 3, 2026.

Witness my hand and official seal of office this _____ day of _____, 2026.

_____