

**RESOLUTION ADOPTING NEGOTIATED CHANGES TO
2025-2026 IAFF FIRE CAPTAINS LABOR AGREEMENT**

WHEREAS, the current Collective Bargaining Agreement between IAFF (Captains) and the City of Mankato expired on December 31, 2024; and

WHEREAS, City staff recently negotiated a three year labor agreement with the IAFF (Captains) union; and

WHEREAS, the proposed agreement is reasonable, fiscally prudent and within current budget parameters.

NOW, THEREFORE BE IT RESOLVED by the City Council for the City of Mankato that the proposed labor agreement for the year 2025 and 2026 between the City of Mankato and IAFF (Captains) be and hereby is approved.

This Resolution shall become effective upon its passage and without further publication.

Dated this 27th day of January 2025.

Najwa Massad
Mayor

Attest: _____
Rena Kopischke
City Clerk