



GREATER MANKATO
DIVERSITY COUNCIL

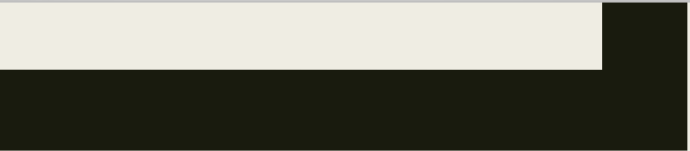
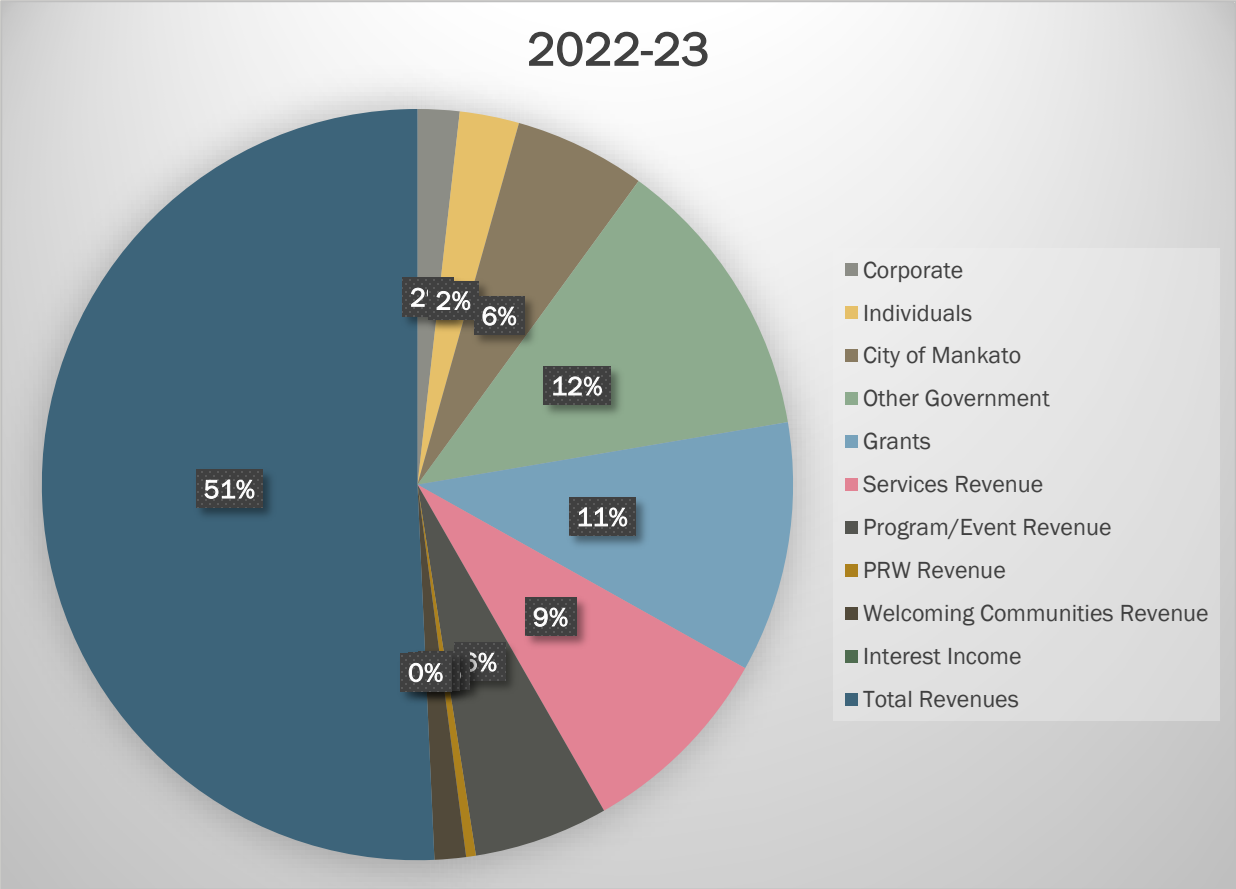
**2023-24 Annual report to
City of Mankato**

- What percentage of overall revenue does city funding represent, and what are your other funding sources?
- Are partnership dollars funding all or part of a position or specific programming (and what is that specific programming)?
- What percentage of funding does the city support represent concerning the outcomes delivered by your services?
- What would go undone if funding was decreased or be enhanced if funding was increased?
- What have you accomplished with the 2023-24 funding provided, and what are you anticipating in your work program for 2024-25?

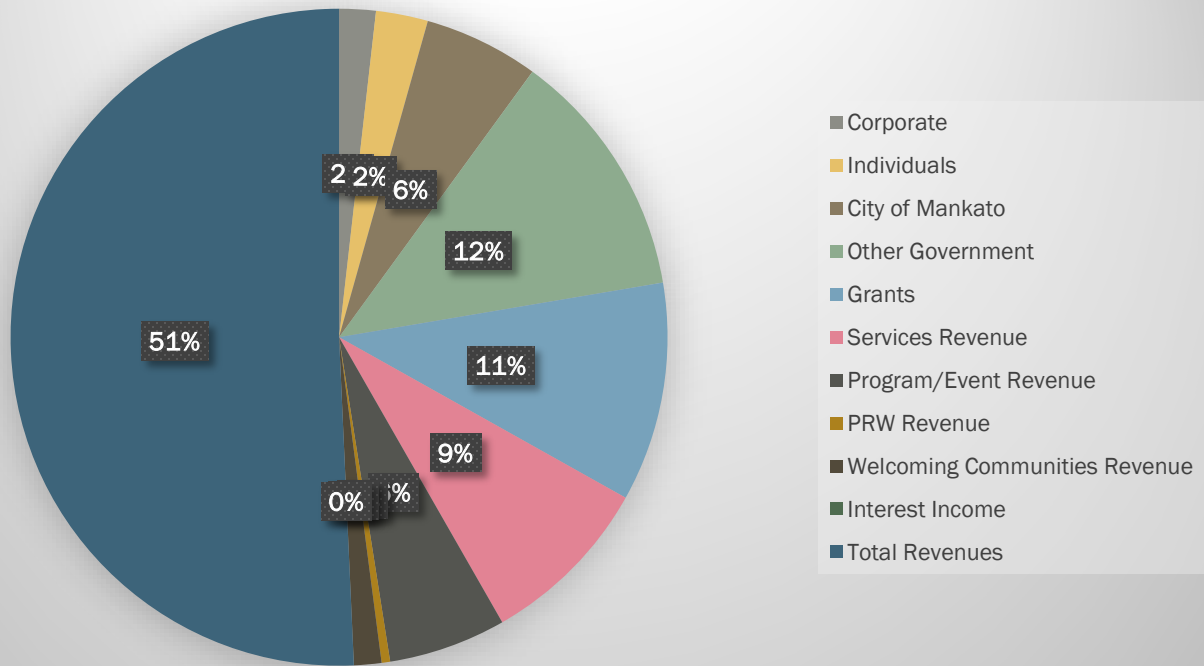
THIS
PRESENTATI
ON IS AN
ATTEMPT TO
ANSWER THE
FOLLOWING
QUESTIONS :



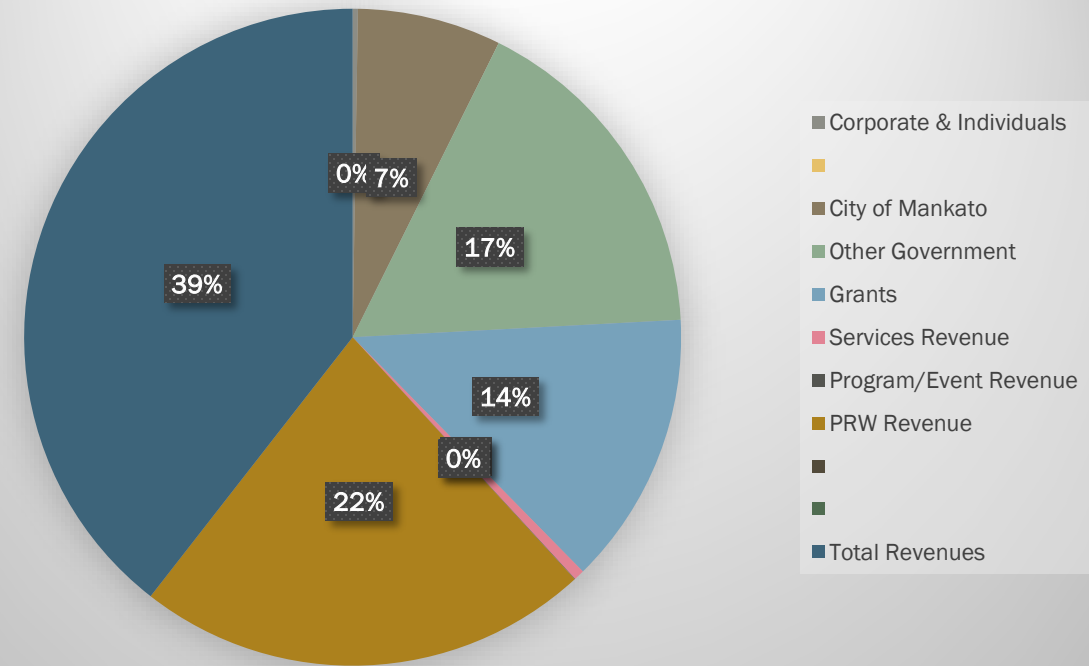
<u>Revenues</u>		<u>2022-23</u>
Corporate	\$	5,000
Individuals	\$	7,115
City of Mankato	\$	15,750
Other Government	\$	3,4250
Grants	\$	30,000
Services Revenue	\$	23,910
Program/Event Revenue	\$	16,083
PRW Revenue	\$	1,168
Welcoming Communities Revenue	\$	3,750
Interest Income	\$	6
Total Revenues	\$	141,028



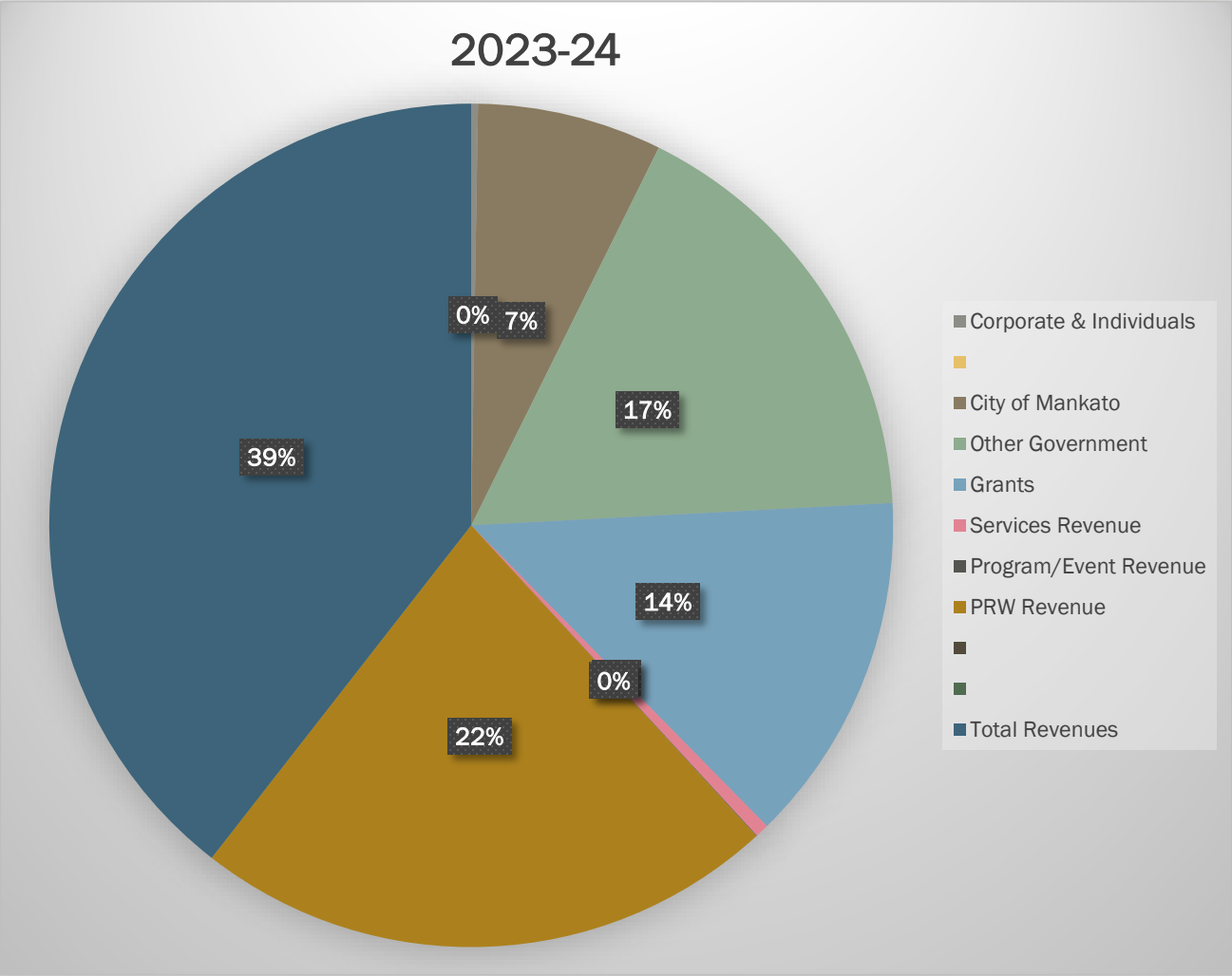
2022-23



2023-24



Revenue	2023-24
<u>Revenues</u>	<u>2023-24</u>
Corporate & Individuals	\$ 575
City of Mankato	\$ 15,750
Other Government	\$ 37,417
Grants	\$ 30,000
Services Revenue	\$ 1,164
Program/Event Revenue	\$ 50
PRW Revenue	\$ 49,750
Total Revenues	\$ 87,792



EVENTS AND PROJECTS GMDC WAS INVOLVED IN

- MLK event
- Juneteenth
- Indigenous People's Day
- Day of the Dead
- FEMA LTRG (Long-Term Recovery Group)
- Mapping Prejudice project
- Greater Mankato Inclusivity Study
- Lead the Vote

DEI Series

Implicit Bias
Diversity 101
Cultural Competency
Inclusive Initiatives



Special topic series

Biology of Race
Science of Diversity
Inclusive Hiring of Diverse Employees

The training we offer (for adults and organizations)

DIVERSEY, EQUITY, & INCLUSION TRAINING/PRESENTATION

- Kiwanis Club Implicit Bias training
- YWCA Implicit bias training
- MNRAA
- Waseca/Le Sueur Counties Public Health services
- Blue Earth County Probation sensitivity training
- SMILES Implicit Bias training

Promoting Respect Workshop (K-12 program)

- ☐ 2024-25:
- ☐ K-5 in-person sessions will be resumed
- ☐ 2024-25:
- ☐ A New (and updated PRW curriculum) 6-12 will be created

Lastly: GMDC in transition

Leadership change:

- New Education Director, Samantha Maranell, started in November 2024.

GMDC's raison d'etre:

- IDEA training
- . GMDC does differentiate itself from other organizations.
 1. We address not only race but also every aspect of diversity (disability, bullying, race, ethnicity, immigration/refugee, gender, LGBTQ, privilege, religion, class, appearance/body image, etc.)
 2. We focus on youth as well as adults.
 3. Rather than emotionally charged education, we focus on fact-based and science-based training/presentation.
 4. We offer takeaways from our session rather than leaving individuals to find the answers independently.



City of Mankato and GMDC

- The city of Mankato's funding is about 7% of the total revenue of GMDC.
- It is not specified for any program.
- Therefore, the city of Mankato supports 7% of what GMDC does.
- As you can see, we have been involved in many projects. We intend to expand our operation by increasing our collaboration network with other organizations, expanding our geographic range, expanding our program/event, and improving the quality of existing projects/events.
- In 2023-24, the K-12 Promoting Respect workshop and STEM equity program will resume in full swing. These will require more funding than the previous two years.
- The support of the city of Mankato is indispensable in this prospect. If you increase the funding, we can carry out these possible expansion ideas. If you decrease the funding, we cannot offer all of what we currently offer.
- The city of Mankato is committed to diversity, equity, and inclusion, as shown on its website. The City and GMDC have been close partners since GMDC's inception. GMDC is honored and excited to continue our collaboration for many years to come.