

RESOLUTION APPROVING THE 2024 PAY EQUITY IMPLEMENTATION REPORT

WHEREAS, in 1984, the Minnesota legislature enacted the Local Government Pay Equity Act, Minnesota Statutes 471.991 to 471.999, requiring the state's political subdivisions to establish "equitable compensation relationships" between male and female dominated job classifications of similar value (i.e. classification points); and

WHEREAS, the law requires each jurisdiction to submit a Pay Equity Implementation Report to the Minnesota Department of Management and Budget every three years; and

WHEREAS, the City of Mankato is required to submit the report, using compensation and employee data effective December 31, 2024; and

WHEREAS, the pay equity rules require the governing body of each jurisdiction review and approve the submission of the Pay Equity Implementation Report.

NOW, THEREFORE BE IT RESOLVED by the City Council for the City of Mankato that the City Council accepts the Pay Equity Implementation Report and officially approves its submittal to the Minnesota Department of Management and Budget.

This Resolution shall become effective upon its passage and without further publication.

Dated this 10th day of February 2025.

Najwa Massad
Mayor

Attest: _____
Renae Kopischke
City Clerk