



2024-25 Annual report to City of Mankato

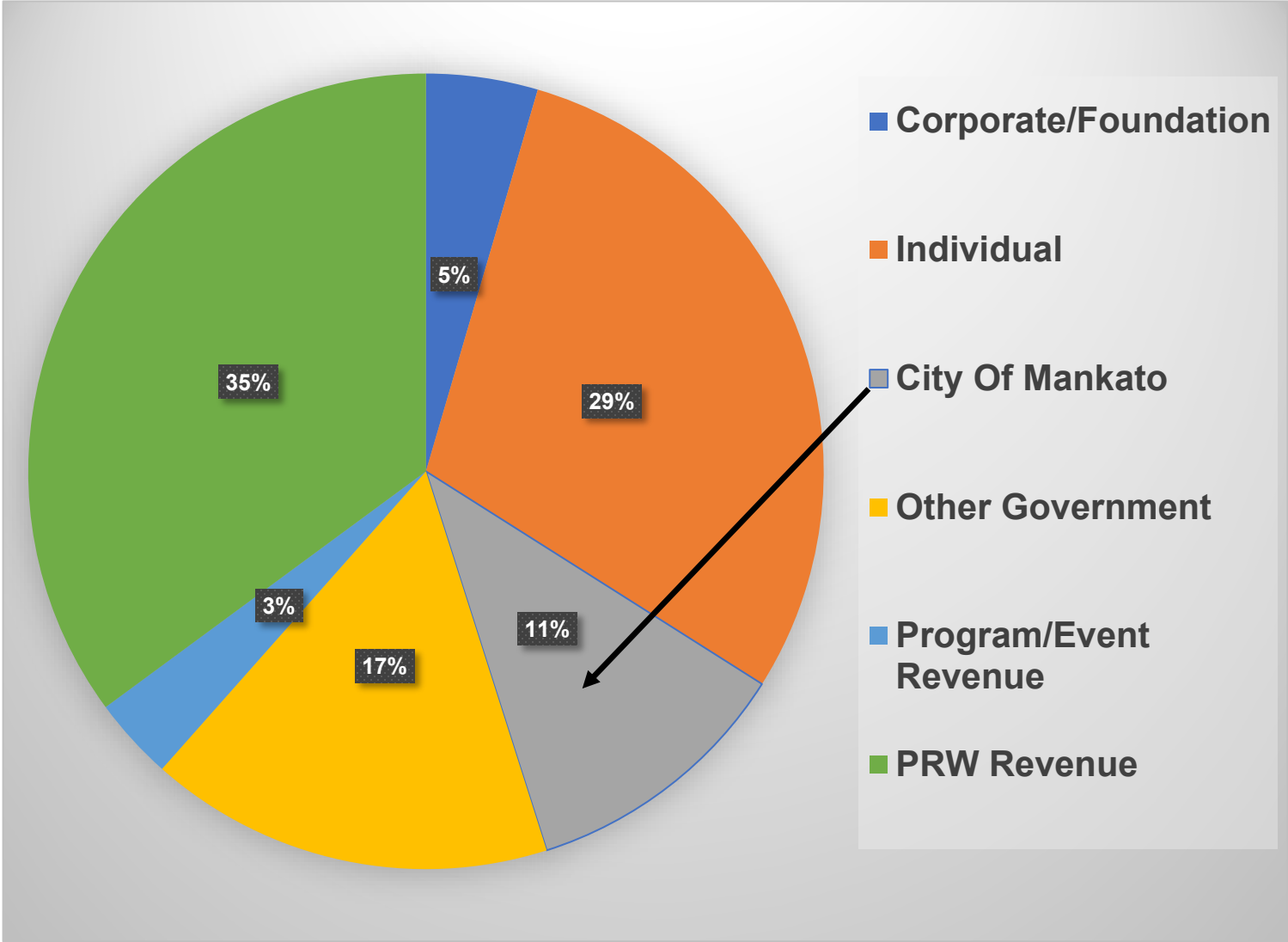
This presentation is an attempt to answer the following questions :

- What percentage of overall revenue does city funding represent, and what are your other funding sources?
- Are partnership dollars funding all or part of a position or specific programming?
- What percentage of funding does the city support represent concerning the outcomes delivered by your services?
- What would go undone if funding was decreased or be enhanced if funding was increased?
- What have you been able to accomplish with the 2024-25 funding provided, and what are you anticipating in your program of work for 2025-26?

2024-25 Revenue

Revenues	2024-25
Corporate & foundation grants	\$ 6,435.31
Individuals	\$ 41,725.00
City of Mankato	\$ 15,750
Other Government	\$ 23,333.34
Grants	\$ 0
Services Revenue	\$ 0
Program/Event Revenue	\$ 4,751.74
PRW Revenue	\$ 49,750
Total Revenues	\$ 141,745.39

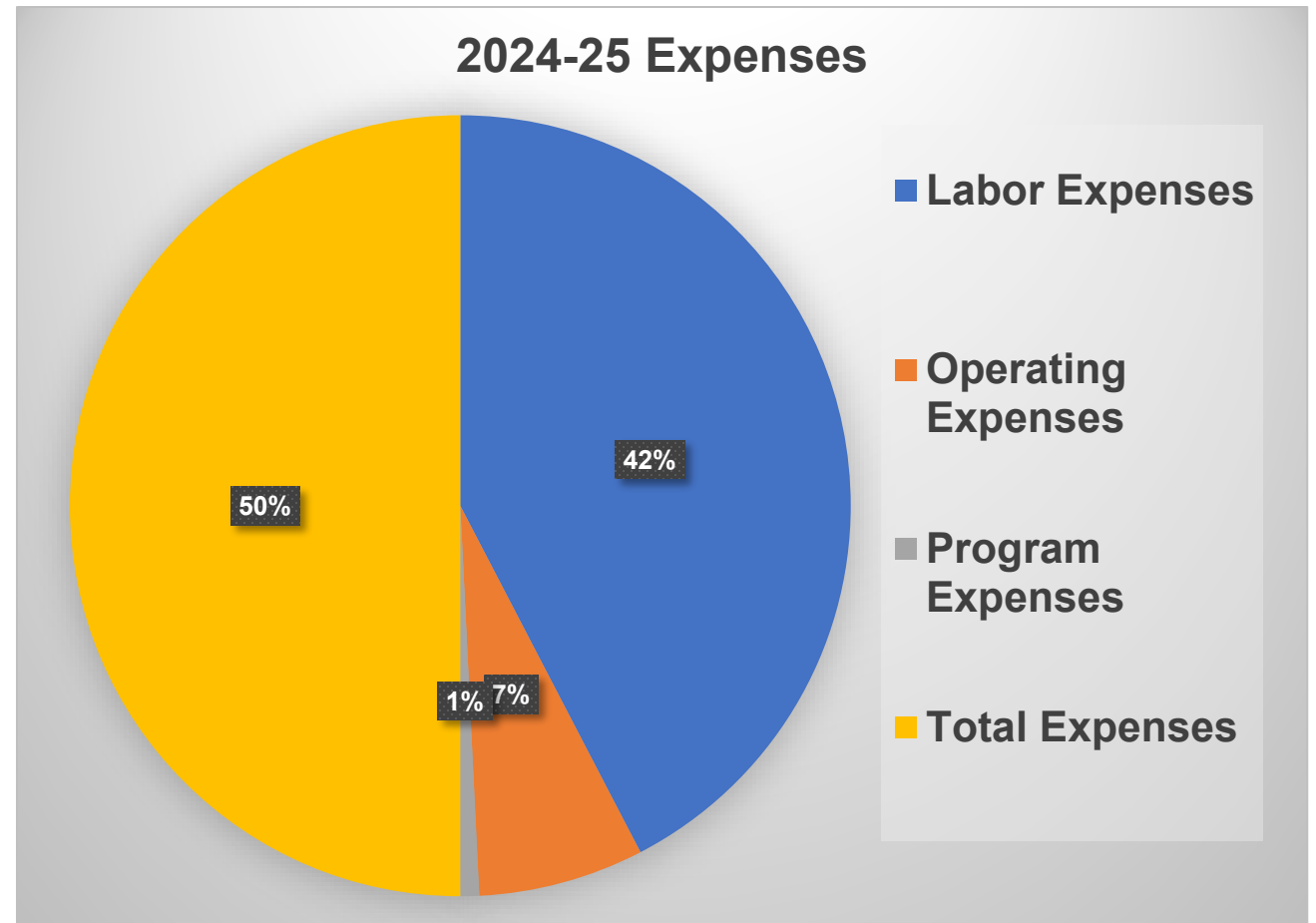
*Juneteenth revenue for June 2025 came in after June 30, 2025



In 2024-25, the City of Mankato’s contribution to GMDC was \$15,750, which is 11% of total revenues. Primary other funding sources: ISD77, Blue Earth County, MSU, SCC, United Way.

2024-25 Expenses

	2024-25
Labor Expenses	\$ 99,140.78
Operating Expenses	\$ 16,047.34
Program Expenses	\$ 1,815.68
Total expenses	\$ 117,003.80



A large portion, 50%, of the expenses is labor-related. No donor specifies how their donation should be spent.

Events and projects GMDC was involved in

- MLK event
- Juneteenth
- South Central Minnesota Pride
- Indigenous People's Day
- Day of the Dead
- Mankato Flavored Tobacco Coalition
- Mapping Prejudice project

The training we offer (for adults and organizations)

DEI Series

- Implicit Bias
- Diversity 101
- Cultural Competency
- Inclusive Initiatives

Special topic series

- Biology of Race
- Science of Diversity
- Inclusive Hiring of Diverse Employees

Diversey, Equity, & Inclusion training/presentation

- MSSA (Minnesota Social Services Association)
- OERG/MSU
- History Department/ MSU

Promoting Respect Workshop (K-12 program)

2024-25:

- PRW updated in accordance with Minnesota Education standards. K-5th grade, and administered.

2025-26:

- PRW has resumed. 6th to 12th Grade is back in ISD-77, with new curriculum.

Lastly: GMDC in transition

Staff changes:

- New Education Director, Samantha Maranelle, started on November 2024 in a part time capacity.
- A new office administrator was hired at a part time capacity (10 hours/week). sighting funding capacity.

GMDC's Purpose:

- GMDC differentiates itself from these organizations.
 1. We address not only race but also every aspect of diversity (disability, bullying, race, ethnicity, immigration/refugee, gender, LGBTQ, privilege, religion, class, appearance/body image, etc.)
 2. We focus on both youth and adults.
 3. Rather than emotionally charged education, we focus on fact-based and science-based training/presentation.

City of Mankato and GMDC

- The city of Mankato's funding accounts for approximately 11% of the total revenue of GMDC.
- It is not specified for any program.
- Therefore, the city of Mankato supports 11% of what GMDC does.
- As you have seen, we have been involved in many projects. We intend to expand our operations by increasing our collaboration network with other organizations, expanding our geographic range, expanding our program/event offerings, and improving the quality of existing projects/events.
- In 2025-26, the Promoting Respect workshop has resumed in the K-12. These require more funding than the previous two years.
- The City of Mankato's support is indispensable in this prospect. We can explore these potential expansion ideas if you increase the funding. If you decrease the funding, we will not be able to offer all that we currently offer.
- The city of Mankato is committed to diversity, equity, and inclusion, as shown on its website. The City and GMDC have been close partners since GMDC's inception. GMDC is honored and excited to continue our collaboration for many years to come.