

AGREEMENT ADDENDUM

THIS AGREEMENT ADDENDUM dated this _____ day of _____, _____

BETWEEN:

Mankato Area Public School (MAPS)

- AND -

City of Mankato

Background

- A. Mankato Area Public School (MAPS) and City of Mankato (City) entered into the Agreement to Services by City of Mankato and Mankato Public Area Schools (the "Agreement") dated December 9, 2024, for the purpose of: School Resource Officers (SROs).
- B. The Parties desire to amend the Agreement to comply with Minnesota Statute § 626.8482, the Minnesota Board of Peace Officer Standards and Training ("POST Board") School Resource Officer Model Policy, and updated data practices requirements.
- C. This Addendum is the first amendment to the Agreement.

IN CONSIDERATION OF the Parties agreeing to amend their obligations in the existing Agreement, the Parties agree to keep, perform, and fulfill the promises, conditions and agreements below:

Amendments

This Agreement is amended as follows:

1. Data Practices – New Required Section

The Agreement is amended to add the following section:

Data Practices Compliance

1. MAPS may share education records, as defined by the Family Educational Rights and Privacy ("FERPA"), with the City and assigned SROs only to the extent permitted by law and only for the following purposes:
 - To protect the health, safety, or welfare of students or staff
 - To allow law enforcement to respond to an articulable and significant threat

- To support school safety assessments or emergency response
 - As otherwise authorized by FERPA or Minn. Stat. Ch. 13
2. MAPS will identify, through internal procedures, which staff are authorized to share such information and under what circumstances.
 3. The City agrees that any law enforcement data containing student or parent information will be maintained solely in accordance with the City's Data Practices Policy, Minn. Stat. Ch. 13, and Minn. Rules 1205.0100 and 1205.2000.
 4. Nothing in this Addendum permits unrestricted sharing of education data or supersedes FERPA.

2. SRO Duties and Expectations – Updated to match POST Board Model Policy

The Agreement is amended by replacing the existing “Major Duties” section with the following:

Major Duties (Revised for POST Board Compliance)

SROs shall:

- Foster a positive school climate through relationship-building and open communication.
- Engage in early prevention and early intervention strategies consistent with Minn. Stat. § 626.8482.
- Use developmentally appropriate, culturally responsive practices when interacting with students.
- Prioritize de-escalation and crisis intervention strategies consistent with POST Board Model Policy.
- Avoid custodial arrests in school unless necessary due to exigent circumstances or safety threats.
- Serve as a liaison between law enforcement and school administration.
- Provide safety-related education, training, and support to students and staff.
- Assist school staff in understanding threats, safety procedures, and emergency plans.
- Enforce criminal laws when necessary and appropriate.

If the POST Board updates its Model Policy, the City shall adopt the updated version as required by law and notify MAPS within 30 days of adoption.

3. SRO Attire

The Agreement is amended to include:

“Attire for SROs, including the use of modified uniforms or plain clothes, will be mutually agreed upon by MAPS and the City with the goal of fostering a positive school climate and building rapport while maintaining recognizability and professionalism.”

4. School District Role in SRO Selection

The Agreement is amended to reaffirm:

“A MAPS representative will continue to participate in the selection, vetting, and retention process for assigned SROs.”

5. Notification of Student De-escalation Resources

Add the following section:

“MAPS will provide SROs with information regarding district crisis response teams, mental health services, de-escalation supports, and available school-based resources. SROs will coordinate with these resources whenever appropriate.”

6. Public Notification Requirement

“MAPS will maintain a public notification process informing the school community that an SRO is assigned to district schools. Notification may include website postings, student/parent handbooks, or district communications.”

7. Training Requirements

Add:

“The City affirms that all SROs will meet the training requirements of Minn. Stat. § 626.8482, including statutory deadlines. Substitute SROs serving fewer than 60 student contact days will comply with all applicable provisions.”

8. Updated Wage and Fee Structure (2025–2026)

Section 4 of the Agreement is amended as follows:

2025 Annual Fee: \$218,479.95 (based on 7.5-hour days, 177 days)

2026 Annual Fee: \$224,586.45 (based on 7.5-hour days, 177 days)

The fee includes salary and all associated benefits.

No Other Change

Except as otherwise expressly provided in this Addendum, all of the terms and conditions of the Agreement remain unchanged and in full force and effect.

IN WITNESS WHEREOF the Parties have caused this Agreement to be approved on the date above

Paul Peterson
: Paul Peterson, Superintendent

:

Mankato Area Public School (ISD #77)

Per: _____ (Seal)

City of Mankato

Per: _____ (Seal)