

**RESOLUTION ADOPTING NEGOTIATED CHANGES TO
2026-2027 TEAMSTERS 320 (PUBLIC WORKS - UTILITIES)
LABOR AGREEMENT**

WHEREAS, the current Collective Bargaining Agreement between Teamsters 320 (Public Works Utilities) and the City of Mankato expired on December 31, 2025; and

WHEREAS, City personnel have recently negotiated a two-year labor agreement with the Teamsters 320 (Public Works - Utilities) union; and

WHEREAS, the proposed agreement incorporated mutually beneficial administrative and procedural changes to enhance efficiency of operations; and

WHEREAS, the proposed agreement is reasonable, fiscally prudent and within current budget parameters; and

NOW, THEREFORE BE IT RESOLVED by the City Council for the City of Mankato that the proposed labor agreement for the years 2026-2027 between the City of Mankato and Teamsters 320 (Public Works - Utilities) be and hereby is approved.

This resolution shall become effective upon its passage and without further publication.

Dated this 12th day of January 2026.

Najwa Massad
Mayor

Attest: _____
Rena Kopischke
City Clerk