

**RESOLUTION ADOPTING NEGOTIATED CHANGES TO
2027-2028 LELS (SERGEANTS) LABOR AGREEMENT**

WHEREAS, the current Collective Bargaining Agreement between LELS (Sergeants) and the City of Mankato expires on December 31, 2026; and

WHEREAS, City staff has recently negotiated a two-year labor agreement with the LELS (Sergeants) union; and

WHEREAS, the proposed agreement is reasonable, fiscally prudent and within current budget parameters.

NOW, THEREFORE BE IT RESOLVED by the City Council for the City of Mankato that the proposed labor agreement for the year 2027 and 2028 between the City of Mankato and LELS (Sergeants) be and hereby is approved.

This Resolution shall become effective upon its passage and without further publication.

Dated this 24th day of August 2026.

Najwa Massad
Mayor

Attest: _____
Rena Kopischke
City Clerk