



CITY OF NEWARK

CITY COUNCIL

City Administration Building, City Council Chambers

37101 Newark Boulevard, Newark, CA 94560 | (510) 578-4266 | E-mail: city.clerk@newark.org



AGENDA

Thursday, March 27, 2025
7:00 P.M.

Michael K. Hannon, Mayor
Eve Marie Little, Vice Mayor
Matthew Jorgens, Council Member
Terrence Grindall, Council Member
Julie Del Catancio, Council Member

A. ROLL CALL

B. PRESENTATIONS

1. Introduction of employee(s)
2. Presentation on Eden I & R, Inc. 2-1-1 information and referral services

C. PUBLIC COMMENT

The public is invited to address the City Council on any item not listed on the agenda. Public Comments are generally limited to 5 minutes per speaker. Please note that State law prohibits the Council from acting on non-agenda items.

D. CONSENT CALENDAR

Consent Calendar items are considered to be routine and may be approved by one motion. There will be no separate discussion on these items unless there is a request by a Council Member, a staff member, or a member of the public to remove an item for separate discussion and action.

1. Approval of Audited Demands
2. Approval of February 13, 2025, minutes
3. Adopt a resolution approving a Side Letter to the Memorandum of Understanding (MOU) between the City of Newark and the Newark Police Association (NPA) to amend Section XXIII. Special Assignment Pay

E. PUBLIC HEARINGS

F. OTHER BUSINESS

G. CITY MANAGER UPDATES

H. CITY COUNCIL MATTERS

City Council Members report on attendance at intergovernmental agency meetings, conferences, and seminars since the last meeting. City Council Members may also announce upcoming events and coordinate attendance; report on local events attended since the last meeting; and make brief comments on issues of concern.

1. Resolution approving re-appointments to the Senior Advisory Committee and the Measure GG Oversight Committee

I. CLOSED SESSION

J. ADJOURNMENT

MEETING INFORMATION

Members of the public may attend the meeting in person, watch online, or watch on Cable Channel 26. The ability to observe online or Cable Channel 26 is predicated on those technologies being available and functioning without technical difficulties. Should those platforms not be available, or become non-functioning, or should the City Council otherwise encounter technical difficulties that make those platforms unavailable, the City Council will proceed with business in person unless otherwise prohibited by law.

How to view the meeting remotely:

Livestream online at YouTube: <https://www.youtube.com/@cityofnewark3077/streams>

Copy/paste the YouTube URL into your browser if the link does not automatically open.

Cable Channel 26 - if the meeting does not broadcast live, please contact your service provider and request the City of Newark channel lineup.

Zoom will no longer be available for public participation unless required by Assembly Bill 2449. Should a Council Member or the Mayor attend the meeting via Zoom.com pursuant to Assembly Bill 2449, then the Webinar ID No. 812 9559 0191 will be activated. The Mayor will make an announcement at the beginning of the meeting that the City will be allowing public comment via Zoom. Raise your virtual hand to notify the City Clerk that you would like to speak during the item that you wish to speak on.

How to submit written Public Comment:

Send an email to [City Clerk](#) by 3:00 p.m. the day of the meeting. Please identify the agenda item number in the subject line of your email. Emails will be compiled into one file and will be distributed to the City Council before the meeting.

No question shall be asked of a council member, city staff, or an audience member except through the Mayor. No person shall interrupt the meeting. Any person who refuses to carry out instructions given by the Mayor for the purpose of maintaining order may be guilty of an infraction and may result in removal from the meeting.

Council Meeting Access/Materials:

The agenda packet is available for review at [Agendas and Minutes](#). The packet is typically posted to the City

website the Friday before the meeting, but no later than 72 hours before the meeting.

Pursuant to Government Code 54957.5, supplemental materials distributed less than 72 hours before this meeting, to a majority of the City Council, will be made available for public inspection at this meeting and will be posted at <https://www.newark.org/departments/city-manager-s-office/agendas-minutes> and will concurrently be made available for public inspection during regular business hours at the David W. Smith City Hall, 37101 Newark Boulevard, Newark CA. Materials prepared by City staff and distributed during the meeting are available for public inspection at the meeting or after the meeting if prepared by some other person. Documents related to closed session items or are exempt from disclosure will not be made available for public inspection. For those persons who require special accommodations, please contact the City Clerk at least two days prior to the meeting at [City Clerk](#) or 510-578-4266.

Mission Statement

It is our mission to serve and partner with our community to continually enhance the quality of life of everyone in Newark.

Executive Team Members

David J. Benoun City Manager	Lenka Hovorka Assistant City Manager
Kristopher J. Kokotaylo City Attorney	Steven Turner Community Development Director
Jonathan Arguello Police Chief	Edwin Miranda CIO/Information Technology Director
Howard Young Public Works Director	Corazon Dino Interim Human Resources Director
Krysten Lee Finance Director	Ryan Nishimoto ACFD Deputy Chief
Nicholas Cuevas , Recreation and Community Services Director	



STAFF REPORT

Item B. 1.

DATE 03/27/2025
TO Honorable Mayor and City Council Members
FROM Sheila Harrington, City Clerk
SUBJECT Introduction of employee(s)

The following employees will be introduced at the City Council meeting:

Ivy Nguyen, Administrative Support Specialist II



STAFF REPORT

Item B. 2.

DATE 03/27/2025
TO Honorable Mayor and City Council Members
FROM Sheila Harrington, City Clerk
SUBJECT Presentation on Eden I & R, Inc. 2-1-1 information and referral services

Gitanjali Rawat is the Interim Co-Executive Director for Eden I&R, Inc. the nonprofit agency designated by the California Public Utilities Commission to be the provider of the 2-1-1 services for Alameda County. 2-1-1 is a free, three - digit dialing code available 24 hours a day, in multiple languages, to connect people to critical health, housing, human service, and disaster preparedness and response information. Ms. Rawat will give a presentation (copy attached) on 2-1-1 services.

Attachments

Presentation

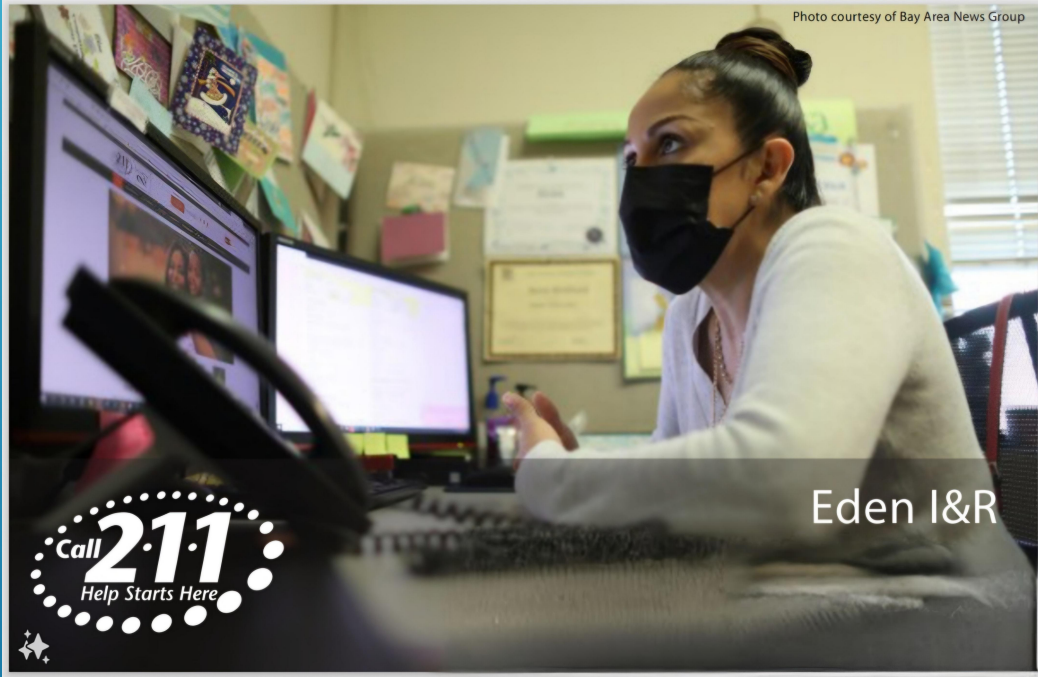


211 ALAMEDA COUNTY PRESENTATION TO CITY COUNCIL NEWARK 3.27.25



Mission: Linking people and resources

Vision: We envision a community empowered with information and connected to resources so that all people obtain health, happiness, hope, and improved livelihoods.



Connecting people to hope, 24/7.
Multilingual staff assess callers' needs
and give referrals from databases of
over 2,500 human service programs
and 78,000 housing units.

Two-way texting 898-211 available
Monday-Friday 9:00am – 4:00 pm

www.211alamedacounty.org

211 ALAMEDA COUNTY

Developed in response to housing crisis following the 1989 Loma Prieta earthquake.

Thousands of affordable housing units across Alameda County updated monthly by dedicated housing team

www.achousingchoices.org



Select Language

Search

Search

Home

Frequently Asked Questions

Other Helpful Sites

Special Programs

Report a Housing Complaint

Find Affordable Housing in Alameda County

Any City

Any Bedroo

Any Rent

Search

Units Have Wheelchair Access?

☐ Any ☐ Yes ☐ No

Building Has Pet Friendly Units?

☐ Yes ☐ No



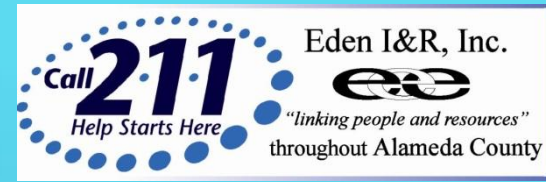
ALAMEDA COUNTY HOUSING CHOICES



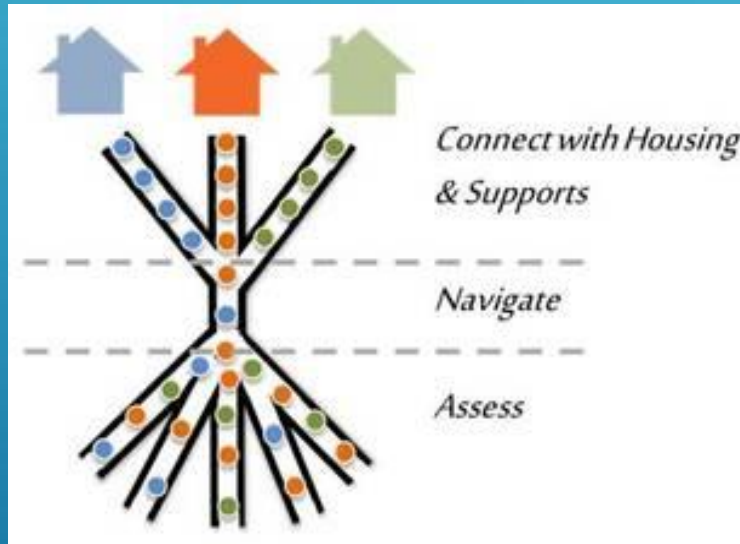
211 DURING TIMES OF DISASTER



211 IS AN EASY WAY FOR PEOPLE TO GET ESSENTIAL INFORMATION FOLLOWING A DISASTER



- ▶ Designated seat in the County Emergency Operations Center
- ▶ Emergency shelters, access to food and water, safe transportation routes, open hospitals, how to locate a missing loved one
- ▶ Oakland Ghost Ship Warehouse Fire
- ▶ Covid-19
- ▶ Overflow calls for recent Park Fire
- ▶ Variety of free disaster preparedness trainings



- ▶ Screening callers for HUD definition of LH
- ▶ Warm transfers to Access Point/HRCs
- ▶ Fewer shelters to refer callers directly
- ▶ Importance of setting expectations
- ▶ Housing Problem Solving

COORDINATED ENTRY SYSTEM



- ▶ Trusted Messenger
 - ▶ Help prepare community for Extreme Heat
 - ▶ Educate on need of ITIN, Youth Behavioral Health
- ▶ Medi-Cal and CalFresh Enrollment
- ▶ Public Safety Power Shutoffs
 - ▶ Help AFN community better prepare for power outages

211 PROGRAMS

FY 23/24



- ▶ 65,368 total contacts/ Newark: 708
- ▶ 154,558 total referrals/ Newark: 1,935



Caller Demographics for Newark

- ▶ 68% Female
- ▶ 48% Living with a Disability
- ▶ 26% Single Mothers with Minor Children
- ▶ 12% Seniors
- ▶ 99% Low, Very Low, Extremely Low Income

211 STATS

Top Needs of All Callers:

- ▶ Housing/shelter
- ▶ Substance use disorder services
- ▶ Disaster Services
- ▶ Utilities
- ▶ Legal services
- ▶ Food
- ▶ Material Goods
- ▶ Public Assistance Programs
- ▶ Individual and Family Support Services



Questions?

Gitanjali Rawat
Director of Programs
grawat@edenir.org
510-537-2710 x 529



STAFF REPORT

Item D. 1.

DATE 03/27/2025
TO Honorable Mayor and City Council Members
FROM Krysten Lee, Finance Director
SUBJECT Approval of Audited Demands

Attachments

Audited Demands 02.27.25

Audited Demands 03.06.25

LIVE Newark CA LIVE

Payment Batch Register

Bank Account: AP - ZBA ACCOUNTS PAYABLE
Batch Date: 02/27/2025

Type	Date	Number Source	Payee Name	EFT Bank/Account	Transaction Amount
Bank Account: AP - ZBA ACCOUNTS PAYABLE					
Check	02/27/2025	13361 Accounts Payable	ADAMSON POLICE PRODUCTS		727.34
	Invoice	Date	Description	Check Sort Code	Amount
		INV429599	02/24/2025	RECRUITMENT UNIFORMS AND ACCESSORIES - ANSARI	727.34
Check	02/27/2025	13362 Accounts Payable	HEALTH AND HUMAN RESOURCE CENTER, INC		247.86
	Invoice	Date	Description	Check Sort Code	Amount
		E0338865	02/04/2025	EMPLOYEE ASSISTANT PROGRAM (EAP) - MARCH 2025	247.86
Check	02/27/2025	13363 Accounts Payable	AIRGAS USA, LLC		112.04
	Invoice	Date	Description	Check Sort Code	Amount
		5514255334	01/31/2025	CYL ACETYLENE RENTAL 01/31/25	112.04
Check	02/27/2025	13364 Accounts Payable	ALAMEDA CO LIBRARY		75,198.00
	Invoice	Date	Description	Check Sort Code	Amount
		FY2425-03	10/21/2024	ADDITIONAL LIBRARY HOURS JUL - SEP 2024	37,599.00
		FY2425-10	01/27/2025	ADDITIONAL LIBRARY HOURS OCT - DEC 2024	37,599.00
Check	02/27/2025	13365 Accounts Payable	ALL CITY MANAGEMENT SERVICES, INC.		8,043.84
	Invoice	Date	Description	Check Sort Code	Amount
		98808	02/05/2025	SCHOOL CROSSING GUARD SVCS 01/19-02/01/25	8,043.84
Check	02/27/2025	13366 Accounts Payable	ALLIED AUTO STORES INC		1,286.25
	Invoice	Date	Description	Check Sort Code	Amount
		JAN' 25	01/31/2025	ALLIED-FLEET SUPPLIES 01/09-01/28/25	1,286.25
Check	02/27/2025	13367 Accounts Payable	JUAN AYALA		350.00
	Invoice	Date	Description	Check Sort Code	Amount
		012525EXP	01/25/2025	BOOT REIMBURSEMENT 01/25/25	350.00
Check	02/27/2025	13368 Accounts Payable	BELKORP AG, LLC		438.66
	Invoice	Date	Description	Check Sort Code	Amount
		1054104	02/04/2025	JOHN DEERE RING AND STABILIZER	438.66
Check	02/27/2025	13369 Accounts Payable	BENJAMIN MANUKIA		350.00
	Invoice	Date	Description	Check Sort Code	Amount
		022125EXP	02/21/2025	BOOT REIMBURSEMENT 02/21/25	350.00

Check	02/27/2025	13370	Accounts Payable	CALIFORNIA BUILDING STANDARDS COMMISSION		1,411.20
	Invoice		Date	Description	Check Sort Code	Amount
	1001-123124		01/13/2025	BUILDING STANDARDS FEES - OCT TO DEC 2024		1,411.20
Check	02/27/2025	13371	Accounts Payable	STATE DISBURSEMENT UNIT		1.38
	Invoice		Date	Description	Check Sort Code	Amount
	PPE 2.15.25		02/20/2025	GARNISH - CASE 200000002128365 - 2/2/25-2/15/25		1.38
Check	02/27/2025	13372	Accounts Payable	CALIFORNIA DEPARTMENT OF CONSERVATION		7,800.43
	Invoice		Date	Description	Check Sort Code	Amount
	1001-123124		01/13/2025	STRONG MOTION FEES - OCT TO DEC 2024		7,800.43
Check	02/27/2025	13373	Accounts Payable	CENTRAL VALLEY TOXICOLOGY, INC.		451.00
	Invoice		Date	Description	Check Sort Code	Amount
	339378		02/20/2025	LAB TESTS 01/24/2025		44.00
	339146		02/20/2025	LAB TESTS 01/10/2025		44.00
	339032		02/20/2025	LAB TESTS 01/03/2025		44.00
	339031		02/20/2025	LAB TESTS 01/03/2025		44.00
	339030		02/20/2025	LAB TESTS 01/03/2025		44.00
	339039		02/20/2025	LAB TESTS 01/03/2025		231.00
Check	02/27/2025	13374	Accounts Payable	CENTRALSQUARE TECHNOLOGIES, LLC		57,330.00
	Invoice		Date	Description	Check Sort Code	Amount
	429559		01/16/2025	ANNUAL SOFTWARE SUBSCRIPTION 02/12/25-02/11/26		57,330.00
Check	02/27/2025	13375	Accounts Payable	CITY OF FREMONT		18,637.00
	Invoice		Date	Description	Check Sort Code	Amount
	337564		02/05/2025	SHELTER OPERATING EXP FEBRUARY 2025		18,637.00
Check	02/27/2025	13376	Accounts Payable	CONSOLIDATED PRINTERS INC		15,005.69
	Invoice		Date	Description	Check Sort Code	Amount
	45425-27		11/15/2024	PRINT COUNTY VOTER INFORMATION GUIDE 11/05/24 ELECTION		11,245.30
	45427-27		11/15/2024	PRINT COUNTY VOTER INFORMATION GUIDE 11/05/24 ELECTION		3,760.39
Check	02/27/2025	13377	Accounts Payable	COOKE AND ASSOCIATES INCORPORATED		485.00
	Invoice		Date	Description	Check Sort Code	Amount
	196596		01/24/2025	BACKGROUND INVESTIGATIONS - 01/24/25		485.00
Check	02/27/2025	13378	Accounts Payable	ALAMEDA CO. ITD/REGISTRAR OF VOTERS		2,222.67
	Invoice		Date	Description	Check Sort Code	Amount
	165299		02/11/2025	SUBS-MOBILE-REPAIR 01/31/25		270.00
	163688		01/31/2025	SUBS-MOBILE-REPAIR 01/31/25		754.54
	165308		02/11/2025	SUBS-MOBILE-REPAIR 01/31/25		1,198.13
Check	02/27/2025	13379	Accounts Payable	SAN BERNARDINO COUNTY SHERIFF'S DEPARTMENT		976.00
	Invoice		Date	Description	Check Sort Code	Amount
	25-113-027AOT		02/24/2025	TRAFFIC COLLISION INVESTIGATION-KAPU, MITCHELL 4/7-4/17/25		976.00

Check	02/27/2025	13380	Accounts Payable	CRIME SCENE CLEANERS INC		130.00
	Invoice		Date	Description	Check Sort Code	Amount
	90304		10/10/2024	CRIME SCENE CLEANING 10/10/24		130.00
Check	02/27/2025	13381	Accounts Payable	DALE HARDWARE		1,269.56
	Invoice		Date	Description	Check Sort Code	Amount
	DEC'24		12/31/2024	DALE SUPPLIES 12/25/24		617.23
	JAN'25		01/31/2025	DALE SUPPLIES 01/25/25		652.33
Check	02/27/2025	13382	Accounts Payable	ALHAMBRA		449.59
	Invoice		Date	Description	Check Sort Code	Amount
	15734365021325		02/13/2025	WATER SERVICE 01/15 - 02/12/25		449.59
Check	02/27/2025	13383	Accounts Payable	EAST BAY LAWN MOWER		356.00
	Invoice		Date	Description	Check Sort Code	Amount
	42243		02/13/2025	REPLACEMENT CHAINS		356.00
Check	02/27/2025	13384	Accounts Payable	EMPLOYMENT DEVELOPMENT DEPT		197.00
	Invoice		Date	Description	Check Sort Code	Amount
	L1472501456		01/30/2025	UNEMPLOYMENT INSURANCE 10/01/24-12/31/24		197.00
Check	02/27/2025	13385	Accounts Payable	FEDEX		19.75
	Invoice		Date	Description	Check Sort Code	Amount
	8-763-47232		02/20/2025	PACKAGE DELIVERY 2/3/25		19.75
Check	02/27/2025	13386	Accounts Payable	GACHINA LANDSCAPE MANAGEMENT, INC.		28,635.19
	Invoice		Date	Description	Check Sort Code	Amount
	E 226135B		02/01/2025	MAINTENANCE CONTRACT FEBRUARY 2025		19,139.36
	E 226135A		02/01/2025	MAINTENANCE CONTRACT FEBRUARY 2025		9,495.83
Check	02/27/2025	13387	Accounts Payable	GHA TECHNOLOGIES, INC.		1,005.43
	Invoice		Date	Description	Check Sort Code	Amount
	11455890		02/03/2025	APC SMART-UPS		1,005.43
Check	02/27/2025	13388	Accounts Payable	ROYA GONZALEZ		166.36
	Invoice		Date	Description	Check Sort Code	Amount
	0205-020725EXP		02/07/2025	EXPENSE REIMBURSEMENT - CITY MANAGERS CONFERENCE 02/05-02/07/25		166.36
Check	02/27/2025	13389	Accounts Payable	GRAINGER		1,100.16
	Invoice		Date	Description	Check Sort Code	Amount
	9393508883		02/03/2025	FS29 PORTABLE AIR COMPRESSOR		1,100.16
Check	02/27/2025	13390	Accounts Payable	MICHELLE GRIESE		802.25
	Invoice		Date	Description	Check Sort Code	Amount
	0204-020725EXP		02/24/2025	COMMAND COLLEGE, SESSION 7 02/04-02/07/25		802.25
Check	02/27/2025	13391	Accounts Payable	HILLYARD		1,407.85
	Invoice		Date	Description	Check Sort Code	Amount
	605692115		12/19/2024	SILLIMAN TOWELS		1,407.85
Check	02/27/2025	13392	Accounts Payable	I PIZZA		1,020.00

	Invoice	Date	Description	Check Sort Code	Amount
	0111-02092025	02/14/2025	PIZZA FOR BIRTHDAY PARTIES 01/11 - 02/09/25		1,020.00
Check	02/27/2025	13393 Accounts Payable	JEFF'S MOBILE GLASS INC.		343.81
	Invoice	Date	Description	Check Sort Code	Amount
	IJMG-0130-85135	01/30/2025	FLEET GLASS SERVICE 01/30/25		343.81
Check	02/27/2025	13394 Accounts Payable	LEAGUE OF CALIFORNIA CITIES		18,004.00
	Invoice	Date	Description	Check Sort Code	Amount
	INV-26758-H2B8L4	01/20/2025	2025 LOCC MEMBERSHIP DUES		18,004.00
Check	02/27/2025	13395 Accounts Payable	VERONICA MORA		1,236.68
	Invoice	Date	Description	Check Sort Code	Amount
	0126-013125EXP	02/24/2025	CPTED REIMBURSEMENT 01/26-01/31/25		1,236.68
Check	02/27/2025	13396 Accounts Payable	RYAN PEREZ		208.71
	Invoice	Date	Description	Check Sort Code	Amount
	021925EXP	02/19/2025	BOOT REIMBURSEMENT 02/19/25		208.71
Check	02/27/2025	13397 Accounts Payable	PET BENEFIT SOLUTION		60.50
	Invoice	Date	Description	Check Sort Code	Amount
	192334	02/20/2025	TOTAL PET PLAN - FEBRUARY 2025 PREMIUMS		60.50
Check	02/27/2025	13398 Accounts Payable	QUADIENT LEASING USA, INC.		2,700.53
	Invoice	Date	Description	Check Sort Code	Amount
	Q1699650	01/26/2025	POSTAL/FOLDING MACHINE LEASE 11/28/24-02/27/25		2,700.53
Check	02/27/2025	13399 Accounts Payable	SNG & ASSOCIATES, INC.		87,261.00
	Invoice	Date	Description	Check Sort Code	Amount
	2024-NEW-1019	12/18/2024	ON CALL CIVIL ENGINEERING PLAN REVIEW SERVICES 10/24		51,916.25
	2024-NEW-1119	02/07/2025	ON CALL CIVIL ENGINEERING PLAN REVIEW SERVICES 11/24		35,344.75
Check	02/27/2025	13400 Accounts Payable	GOVERNMENT TRAINING AGENCY		1,244.00
	Invoice	Date	Description	Check Sort Code	Amount
	0331-040425JK	02/24/2025	TRAFFIC COLLISION INVESTIGATIONS - KAPU 03/31-04/04/25		622.00
	0331-040425MF	02/24/2025	TRAFFIC COLLISION INVESTIGATIONS - FRENTESCU 03/31-04/04/25		622.00
Check	02/27/2025	13401 Accounts Payable	SYSERCO, INC		79,913.25
	Invoice	Date	Description	Check Sort Code	Amount
	21550	07/17/2024	PRJ CIP001354 RETENTION FY25		79,913.25
Check	02/27/2025	13402 Accounts Payable	THE ED JONES CO INC		250.12
	Invoice	Date	Description	Check Sort Code	Amount
	58075	02/01/2025	TOP NAME RIBBON-BERLANGA		83.67
	57919	01/07/2025	TOP NAME RIBBON - LOR AND MUSANTRY		166.45
Check	02/27/2025	13403 Accounts Payable	TRUE NORTH COMPLIANCE SERVICES, INC.		412.50
	Invoice	Date	Description	Check Sort Code	Amount
	25-01-032	02/01/2025	BI FIELD INSPECTION AND RELATED PROFESSIONAL SERVICES 01/25		412.50
Check	02/27/2025	13404 Accounts Payable	TURBO DATA SYSTEMS, INC		700.00

	Invoice	Date	Description	Check Sort Code	Amount
	44913	01/31/2025	E-CITATION JANUARY 2025		700.00
Check	02/27/2025	13405 Accounts Payable	U.S. BANK CORPORATE PAYMENT SYSTEMS		59,856.59
	Invoice	Date	Description	Check Sort Code	Amount
	022425STMT	02/24/2025	CC PAYMENT 02/24/25		59,856.59
Check	02/27/2025	13406 Accounts Payable	WASHINGTON HOSPITAL		75.00
	Invoice	Date	Description	Check Sort Code	Amount
	0125-NPD-LB	02/04/2025	LAB TESTS JANUARY 2025		75.00
Check	02/27/2025	13407 Accounts Payable	WATERPROOFING ASSOCIATES, INC.		10,727.00
	Invoice	Date	Description	Check Sort Code	Amount
	50233	07/22/2024	SECOND CHANCE ROOF REPAIR 7/2/24		6,516.00
	50701	01/09/2025	LEAK INVESTIGATION 11/27/24		875.00
	50702	01/09/2025	LEAK INVESTIGATION AND REPAIR 12/19/24		2,197.00
	50703	01/09/2025	SILLIMAN LEAK INVESTIGATION AND REPAIR 12/23/24		1,139.00
Check	02/27/2025	13408 Accounts Payable	CHAU , DAN		1,000.00
	Invoice	Date	Description	Check Sort Code	Amount
	2024-0787	02/21/2025	ENCP2023-0206 RFND		1,000.00
Check	02/27/2025	13409 Accounts Payable	FREITAS , LUIS		1,000.00
	Invoice	Date	Description	Check Sort Code	Amount
	2024-0371	02/21/2025	ENCP2023-0188 RFND		1,000.00
Check	02/27/2025	13410 Accounts Payable	GPI BUILDERS INC		3,600.00
	Invoice	Date	Description	Check Sort Code	Amount
	2023-5897	02/21/2025	ENCP2023-0083 RFND		3,600.00
Check	02/27/2025	13411 Accounts Payable	GUEVARA , ADOLFO		1,000.00
	Invoice	Date	Description	Check Sort Code	Amount
	2023-3992	02/21/2025	ENCP2023-0018 RFND		1,000.00
Check	02/27/2025	13412 Accounts Payable	LARRIETA SANITATION CONSTRUCTION		1,000.00
	Invoice	Date	Description	Check Sort Code	Amount
	2024-1727	02/21/2025	ENCP2023-0278 RFND		1,000.00
Check	02/27/2025	13413 Accounts Payable	MONARCH PLUMBING AND ROOTER INC		1,000.00
	Invoice	Date	Description	Check Sort Code	Amount
	2024-1192	02/21/2025	ENCP2023-0246 RFND		1,000.00
Check	02/27/2025	13414 Accounts Payable	MR ROOTER PLUMBING		1,000.00
	Invoice	Date	Description	Check Sort Code	Amount
	2024-1308	02/21/2025	ENCP2023-0261 RFND		1,000.00
Check	02/27/2025	13415 Accounts Payable	PRICE , MATTHEW		4,800.00
	Invoice	Date	Description	Check Sort Code	Amount
	2024-1148	02/21/2025	ENCP2023-0193 RFND		4,800.00
Check	02/27/2025	13416 Accounts Payable	SFBA CONSTRUCTION INC		4,800.00

	Invoice	Date	Description	Check Sort Code	Amount
	2023-1882	02/21/2025	ENCP2022-0220 RFND		4,800.00
Check	02/27/2025	13417 Accounts Payable	TRUONG , HENRY		1,000.00
	Invoice	Date	Description	Check Sort Code	Amount
	2024-0071	02/21/2025	ENCP2023-0165 RFND		1,000.00
Check	02/27/2025	13418 Accounts Payable	WYNN , ELIZABETH		1,000.00
	Invoice	Date	Description	Check Sort Code	Amount
	2024-1511	01/27/2025	ENCP2023-0269 RFND		1,000.00
EFT	02/27/2025	1432 Accounts Payable	ART BUILDS COMMUNITY LLC	322271627 / 521573215	11,400.00
	Invoice	Date	Description	Check Sort Code	Amount
	#9	02/13/2025	PUBLIC ART PROJECT MANAGEMENT 02/13/25		11,400.00
EFT	02/27/2025	1433 Accounts Payable	SPECTRUM SMALL BUSINESS SERVICES, LLC	325084426 / 5348560846	343.75
	Invoice	Date	Description	Check Sort Code	Amount
	02012025-GENERAL	02/13/2025	SM BUS SUPPORT - BUS W/OLD TOWN, PREP FOR 2025 PLANN MEET - 1/25		343.75
EFT	02/27/2025	1434 Accounts Payable	CONSOR NORTH AMERICA, INC.	071006486 / 2937050	226,236.75
	Invoice	Date	Description	Check Sort Code	Amount
	N16N131CA.00-47R	12/31/2024	CENTRAL AVE OVERPASS DESIGN SERVICES, PRJ 1014 07/01-11/30/24		226,236.75
EFT	02/27/2025	1435 Accounts Payable	STANTEC CONSULTING SERVICES INC (ACH)	111000012 / 3752096026	556.00
	Invoice	Date	Description	Check Sort Code	Amount
	2341918	01/22/2025	EIR CONSULTING FOR MOWRY VILLAGE PRJCT - PER. ENDING 01/03/25		556.00
EFT	02/27/2025	1436 Accounts Payable	SUMMIT UNIFORMS, LLC	121000358 / 325183513607	692.34
	Invoice	Date	Description	Check Sort Code	Amount
	23434	02/04/2025	UNIFORM AND ACCESSORIES-BERLANGA		692.34
AP ZBA ACCOUNTS PAYABLE Totals:			Transactions: 63		\$751,056.03
	Checks:	58	\$511,827.19		
	EFTs:	5	\$239,228.84		

LIVE Newark CA LIVE

Payment Batch Register

Bank Account: AP - ZBA ACCOUNTS PAYABLE
Batch Date: 03/06/2025

Type	Date	Number	Source	Payee Name	EFT Bank/Account	Transaction Amount
Bank Account: AP - ZBA ACCOUNTS PAYABLE						
Check	03/06/2025	13419	Accounts Payable	HEALTH AND HUMAN RESOURCE CENTER, INC		247.86
	Invoice		Date	Description	Check Sort Code	Amount
		E0336914	01/07/2025	EMPLOYEE ASSISTANT PROGRAM (EAP) - FEBRUARY 2025		247.86
Check	03/06/2025	13420	Accounts Payable	ALAMEDA COUNTY FIRE DEPARTMENT		1,146,323.08
	Invoice		Date	Description	Check Sort Code	Amount
		2024-25-231	02/14/2025	CONTRACT FIRE SERVICES - 02/25		1,146,323.08
Check	03/06/2025	13421	Accounts Payable	ALPINE AWARDS INC		432.01
	Invoice		Date	Description	Check Sort Code	Amount
		6110425	02/14/2025	LANYARDS		432.01
Check	03/06/2025	13422	Accounts Payable	BAVCO		2,556.33
	Invoice		Date	Description	Check Sort Code	Amount
		316334	02/13/2025	BACKFLOW SUPPLIES-RPR KITS		2,556.33
Check	03/06/2025	13423	Accounts Payable	COMMUNITY PLANNING COLLABORATIVE		16,414.25
	Invoice		Date	Description	Check Sort Code	Amount
		1857	02/11/2025	ON CALL SVCS/INCLUSIONARY HSNG/TENANT PROTECTIONS - 1/25		16,414.25
Check	03/06/2025	13424	Accounts Payable	BATTERY SYSTEMS INC		562.24
	Invoice		Date	Description	Check Sort Code	Amount
		5917825	02/12/2025	BATTERIES		562.24
Check	03/06/2025	13425	Accounts Payable	BAY AREA TEMPORARY SANITATION, INC.		656.55
	Invoice		Date	Description	Check Sort Code	Amount
		111756	11/07/2024	FISHING IN THE CITY PORTABLE RESTROOMS WASHING STATIONS 11/24		656.55
Check	03/06/2025	13426	Accounts Payable	BAY CENTRAL PRINTING		85.88
	Invoice		Date	Description	Check Sort Code	Amount
		201350	02/11/2025	BUSINESS CARD IMPRINTING-V.BERLANGA		85.88
Check	03/06/2025	13427	Accounts Payable	BELKORP AG, LLC		1,386.21
	Invoice		Date	Description	Check Sort Code	Amount
		1031218	10/31/2024	FLEET BEVEL GEAR		1,386.21
Check	03/06/2025	13428	Accounts Payable	BURTON'S FIRE INC		8,991.58
	Invoice		Date	Description	Check Sort Code	Amount

	W 82295	02/14/2025	FIRE TRUCK #241 PUMP THROTTLE AND EGR SENSOR REPAIRS 11/18/24	8,991.58
Check	03/06/2025	13429 Accounts Payable	CALIFORNIA DIESEL & POWER	1,148.35
	Invoice	Date	Description	Check Sort Code
	01-111009	02/19/2025	FS 28 GENERATOR SERVICE 02/18/25	1,148.35
Check	03/06/2025	13430 Accounts Payable	APRO LLC	155.00
	Invoice	Date	Description	Check Sort Code
	010125-013125	01/31/2025	CAR WASH 01/01-01/31/25	155.00
Check	03/06/2025	13431 Accounts Payable	FREMONT CHEVROLET/FREMONT BUICK GMC CADILLAC	2,051.83
	Invoice	Date	Description	Check Sort Code
	1159164	02/14/2025	VEH 1004 DIAG LEAKING COOLANT 02/12/25	1,486.70
	162262	02/11/2025	CHEVROLET PARTS-PADS AND COVERS	565.13
Check	03/06/2025	13432 Accounts Payable	FREMONT CHEVROLET	115.40
	Invoice	Date	Description	Check Sort Code
	163023	02/19/2025	CHEVY LUMBAR AND CAP-POS	115.40
Check	03/06/2025	13433 Accounts Payable	CITY OF FREMONT	87,825.00
	Invoice	Date	Description	Check Sort Code
	337614	02/13/2025	PARATRANSIT SERVICES JULY - DECEMBER 2024	87,825.00
Check	03/06/2025	13434 Accounts Payable	COASTAL TRACTOR	1,993.50
	Invoice	Date	Description	Check Sort Code
	ZZ10420	02/20/2025	GEARMORE SCRAPER	1,993.50
Check	03/06/2025	13435 Accounts Payable	COMCAST BUSINESS	439.80
	Invoice	Date	Description	Check Sort Code
	231855342	02/01/2025	CALNET ACCT 963534957 01/01-01/31/25	439.80
Check	03/06/2025	13436 Accounts Payable	ALAMEDA COUNTY INFORMATION TECHNOLOGY DEPARTMENT	4,060.50
	Invoice	Date	Description	Check Sort Code
	112-2501036	02/12/2025	AWS ACCESS FEE JANUARY 2025	4,060.50
Check	03/06/2025	13437 Accounts Payable	DEPARTMENT OF JUSTICE	275.00
	Invoice	Date	Description	Check Sort Code
	793424	02/05/2025	FINGERPRINTING FEES - 01/25	275.00
Check	03/06/2025	13438 Accounts Payable	FAMA TECHNOLOGIES, INC	2,500.00
	Invoice	Date	Description	Check Sort Code
	7039	01/30/2025	ONLINE/SOCIAL MEDIA PLATFORM FILTERING 01/30/25-01/29/26	2,500.00
Check	03/06/2025	13439 Accounts Payable	FEDEX	86.40
	Invoice	Date	Description	Check Sort Code
	8-771-32259	02/14/2025	PACKAGE DELIVERY 2/5/25	19.75
	8-777-30524	02/21/2025	PACKAGE DELIVERY 2/3/25	66.65
Check	03/06/2025	13440 Accounts Payable	FREMONT FORD/AUTOBODY OF FREMONT	3,300.00
	Invoice	Date	Description	Check Sort Code

	446304	02/26/2025	CATALYTIC CONVERTER SERVICE 02/26/25	275.00
	444510	01/08/2025	CATALYTIC CONVERTER SERVICE 01/08/25	275.00
	444513	01/08/2025	CATALYTIC CONVERTER SERVICE 01/08/25	275.00
	445741	02/12/2025	CATALYTIC CONVERTER SERVICE 02/12/25	275.00
	445743	02/12/2025	CATALYTIC CONVERTER SERVICE 02/12/25	275.00
	445275	01/29/2025	CATALYTIC CONVERTER SERVICE 01/29/25	275.00
	445289	01/29/2025	CATALYTIC CONVERTER SERVICE 01/29/25	275.00
	445290	01/29/2025	CATALYTIC CONVERTER SERVICE 01/29/25	275.00
	445018	01/22/2025	CATALYTIC CONVERTER SERVICE 01/22/25	275.00
	445019	01/22/2025	CATALYTIC CONVERTER SERVICE 01/22/25	275.00
	445024	01/22/2025	CATALYTIC CONVERTER SERVICE 01/22/25	275.00
	445027	01/22/2025	CATALYTIC CONVERTER SERVICE 01/22/25	275.00
Check	03/06/2025	13441 Accounts Payable	FREMONT FORD	966.49
	Invoice	Date	Description	Check Sort Code Amount
	231513	02/13/2025	FORD FRONT SUSPENSION ARM	308.08
	445589	02/11/2025	VEH 1701 INSPECTION AND ADJUSTMENT TO FACTORY SETTINGS 02/07/25	294.75
	230760	01/17/2025	FLEET ARM ASY FRONT SUSPENSION	363.66
Check	03/06/2025	13442 Accounts Payable	FRONTIER BUILDING PRODUCTS PACIFIC, INC	729.00
	Invoice	Date	Description	Check Sort Code Amount
	2-18-1103513	02/18/2025	FIRE STATION 29 DOOR TROUBLESHOOTING 2/18/25	729.00
Check	03/06/2025	13443 Accounts Payable	GABRIEL GONZALES	106.39
	Invoice	Date	Description	Check Sort Code Amount
	022325EXP	02/23/2025	2ND BOOT AND JACKET REIMBURSEMENT 02/23/25	106.39
Check	03/06/2025	13444 Accounts Payable	GACHINA LANDSCAPE MANAGEMENT, INC.	5,578.00
	Invoice	Date	Description	Check Sort Code Amount
	E 226757	02/24/2025	L&L 2 IRRIGATION UPGRADES-JARVIS 2/24/25	5,578.00
Check	03/06/2025	13445 Accounts Payable	GIGANTIC IDEA STUDIO, INC.	1,856.25
	Invoice	Date	Description	Check Sort Code Amount
	INV-4359	12/12/2024	RECYCLING & WASTE REDUCTION OUTREACH - 10/24 - 11/24	1,856.25
Check	03/06/2025	13446 Accounts Payable	GRAINGER	627.45
	Invoice	Date	Description	Check Sort Code Amount
	9407257774	02/14/2025	POST DRIVER	627.45
Check	03/06/2025	13447 Accounts Payable	PATRICIA HADDOCK	360.00
	Invoice	Date	Description	Check Sort Code Amount
	022525	02/25/2025	MENTORING & COACHING FOR BUSINESS WRITING IMPROVEMENT 02/25/25	360.00
Check	03/06/2025	13448 Accounts Payable	WHCI PLBG SUPPLY-CORP BRANCH	3,557.73
	Invoice	Date	Description	Check Sort Code Amount
	S3013440.001	02/07/2025	PARKS ASSEMBLY BACKFLOW VALVE-POS	1,831.47
	S3013480.001	02/07/2025	PARKS REDUCED PRESSURE ZONE ASSEMBLY BACKFLOW VALVE-POS	1,726.26
Check	03/06/2025	13449 Accounts Payable	HELIX ENVIRONMENTAL PLANNING, INC.	1,142.50

	Invoice	Date	Description	Check Sort Code	Amount
	125265	10/25/2024	CEQA NEWPARK MALL RD STARBUCKS - KAIDENCE - SVCS THRU 10/20/24		1,142.50
Check	03/06/2025	13450 Accounts Payable	HOLIDAYGOO, INC.		2,641.94
	Invoice	Date	Description	Check Sort Code	Amount
	21052	02/11/2025	PLASTIC EGGS FOR FAMILY DAY AT THE PARK		2,641.94
Check	03/06/2025	13451 Accounts Payable	GOVERNMENT TECHNOLOGY GROUP, LLC		41,590.00
	Invoice	Date	Description	Check Sort Code	Amount
	202	02/10/2025	BROADBAND MASTER PLAN INITIATIVES - 50% COMPLETION 02/10/25		41,590.00
Check	03/06/2025	13452 Accounts Payable	LPC SERVICES, INC.		2,073.00
	Invoice	Date	Description	Check Sort Code	Amount
	79257	02/14/2025	PEST SERVICES - FIRE STATION #2 #102709 2/14/25		220.00
	79258	02/14/2025	PEST SERVICES - COMMUNITY CENTER #102700 2/14/25		95.00
	79322	02/14/2025	PEST SERVICES - CITY HALL #102699 2/14/25		267.00
	79362	02/14/2025	PEST SERVICES - PD #104419 2/14/25		181.00
	79359	02/14/2025	PEST SERVICES - CITY HALL #102699 2/14/25		175.00
	79365	02/14/2025	PEST SERVICES - LIBRARY #116524 2/14/25		175.00
	79221	02/14/2025	PEST SERVICES - FIRE STATION #1 102707 2/14/25		275.00
	79232	02/14/2025	PEST SERVICES - VIOLA BLYTHE #102704 2/14/25		260.00
	79101	02/14/2025	PEST SERVICES - SERVICE CENTER #102702 2/14/25		185.00
	79220	02/14/2025	PEST SERVICES - FIRE STATION #3 102701 2/14/25		240.00
Check	03/06/2025	13453 Accounts Payable	MIKE YORKS INVESTIGATIONS		4,350.00
	Invoice	Date	Description	Check Sort Code	Amount
	2025-04	02/24/2025	BACKGROUND INVESTIGATIONS 02/06-02/24/25		1,275.00
	2025-07	02/27/2025	BACKGROUND INVESTIGATIONS 02/13-02/27/25		3,075.00
Check	03/06/2025	13454 Accounts Payable	PATRICIA MONTEJANO		565.07
	Invoice	Date	Description	Check Sort Code	Amount
	030325MONTEJANO	03/03/2025	EE COMPUTER LOAN PROGRAM		565.07
Check	03/06/2025	13455 Accounts Payable	MUNICIPAL MAINTENANCE EQUIPMENT INC		179.16
	Invoice	Date	Description	Check Sort Code	Amount
	032561	02/13/2025	FLEET SUPPLIES-CHAIN REPLACEMENT		19.89
	032532	02/13/2025	FLEET SUPPLIES-TEE PIN		159.27
Check	03/06/2025	13456 Accounts Payable	NAVIA BENEFIT SOLUTIONS CLIENT PAY		200.00
	Invoice	Date	Description	Check Sort Code	Amount
	10940511	02/27/2025	FY 24/25 COBRA ADMINISTRATION FEES - 02/01/25 TO 02/28/25		200.00
Check	03/06/2025	13457 Accounts Payable	OWEN EQUIPMENT CO		896.97
	Invoice	Date	Description	Check Sort Code	Amount
	00066372	02/14/2025	SWEEPER OIL, FUEL, CABIN AND AIR FILTERS		896.97
Check	03/06/2025	13458 Accounts Payable	AT&T		5,460.10
	Invoice	Date	Description	Check Sort Code	Amount
	000022975473	02/01/2025	BAN 9391056598 - 01/01-01/31/25		867.63

	000022981279	02/01/2025	BAN 9391083983 - 01/01-01/31/25		4,592.47
Check	03/06/2025	13459 Accounts Payable	PARK INK		3,332.98
	Invoice	Date	Description	Check Sort Code	Amount
	30042	01/26/2025	RECREATION GIVE AWAYS FOR EVENTS		3,332.98
Check	03/06/2025	13460 Accounts Payable	THE PERMANENTE MEDICAL GROUP, INC.		779.00
	Invoice	Date	Description	Check Sort Code	Amount
	1000873737	02/13/2025	PRE-EMPLOYMENT/ DOT PHYSICALS - 02/06/25		779.00
Check	03/06/2025	13461 Accounts Payable	PUBLIC SAFETY FAMILY COUNSELING GROUP, INC.		1,000.00
	Invoice	Date	Description	Check Sort Code	Amount
	P2503-GRIN-105B	02/13/2025	ICISF-PIQUETTE & TORRES 03/04-03/07/25		1,000.00
Check	03/06/2025	13462 Accounts Payable	RAFTELIS		17,200.00
	Invoice	Date	Description	Check Sort Code	Amount
	37710	02/03/2025	2025 CITY COUNCIL RETREAT 01/01-01/31/25		12,200.00
	36787	12/03/2024	2025 CITY COUNCIL RETREAT-DEPOSIT 11/01-11/30/24		5,000.00
Check	03/06/2025	13463 Accounts Payable	SFPUC		4,034.45
	Invoice	Date	Description	Check Sort Code	Amount
	69091	02/03/2025	SFPUC RENT WATER AC#2866 03/01/25		3,025.47
	69068	02/03/2025	SFPUC RENT WATER AC#3642 03/01/25		1,008.98
Check	03/06/2025	13464 Accounts Payable	YORK RISK SERVICE GROUP, INC. A SEDGWICK COMPANY		7,705.00
	Invoice	Date	Description	Check Sort Code	Amount
	400000227386	02/01/2025	WORKERS COMPENSATION ADMIN FEES - 02/01/25-02/28/25		3,852.50
	400000227011	01/30/2025	WORKERS COMPENSATION ADMIN FEES - 01/01/25-01/31/25		3,852.50
Check	03/06/2025	13465 Accounts Payable	SESAC		1,217.00
	Invoice	Date	Description	Check Sort Code	Amount
	10790637	01/01/2025	MUSIC PERFORMANCE LICENSE 01/01-01/31/25		1,217.00
Check	03/06/2025	13466 Accounts Payable	SNG & ASSOCIATES, INC.		26,715.50
	Invoice	Date	Description	Check Sort Code	Amount
	2024-NEW-1219	02/12/2025	ON CALL CIVIL ENGINEERING PLAN REVIEW SERVICES 12/24		26,715.50
Check	03/06/2025	13467 Accounts Payable	CENTERVILLE LOCKSMITH		17.21
	Invoice	Date	Description	Check Sort Code	Amount
	341993	01/10/2025	BLDG KEYS		17.21
Check	03/06/2025	13468 Accounts Payable	TEXT MY GOV		40,000.00
	Invoice	Date	Description	Check Sort Code	Amount
	502944	12/03/2024	TEXT MY GOV AUG 2024 - JUL 2029		40,000.00
Check	03/06/2025	13469 Accounts Payable	TIREHUB, LLC		2,189.88
	Invoice	Date	Description	Check Sort Code	Amount
	46128676	11/26/2024	TIRES - GY EAGLE ENFORCER		564.45
	46469036	12/11/2024	TIRES - GY EAGLE RS		666.15
	46279414	12/04/2024	TIRES - GY EAGLE ENFORCER		959.28

Check	03/06/2025	13470	Accounts Payable	TYLER TECHNOLOGIES, INC.		1,000.00
	Invoice		Date	Description	Check Sort Code	Amount
	045-490989		10/22/2024	CUSTOM INTERFACES		1,000.00
Check	03/06/2025	13471	Accounts Payable	URBAN PLANNING PARTNERS, INC.		9,931.25
	Invoice		Date	Description	Check Sort Code	Amount
	22002-240229		03/18/2024	PROJECT MGMT SVCS - LEPAKSHI @ THORNTON - SVCS 2/29/24		2,881.25
	22002-240831		09/11/2024	PROJECT MGMT SVCS - LEPAKSHI @ THORNTON - SVCS 9/10/24		6,675.00
	22002-240930		10/11/2024	PROJECT MGMT SVCS - LEPAKSHI @ THORNTON - SVCS 9/30/24		375.00
Check	03/06/2025	13472	Accounts Payable	VERIZON WIRELESS		14,295.06
	Invoice		Date	Description	Check Sort Code	Amount
	6106321104		02/18/2025	WIRELESS SERVICE 01/19-02/18/25		14,295.06
Check	03/06/2025	13473	Accounts Payable	ORION SECURITY		3,745.38
	Invoice		Date	Description	Check Sort Code	Amount
	130422		02/08/2025	UNARMED, UNIFORMED SECURITY GUARD 02/03/25-02/07/25		1,444.00
	130474		02/15/2025	UNARMED, UNIFORMED SECURITY GUARD 02/10/25-02/13/25		1,146.18
	130527		02/22/2025	UNARMED, UNIFORMED SECURITY GUARD 02/18/25-02/21/25		1,155.20
Check	03/06/2025	13474	Accounts Payable	CARDONA , SUSAN M		500.00
	Invoice		Date	Description	Check Sort Code	Amount
	737595		02/24/2025	COMMUNITY CENTER RENTAL DEPOSIT REFUND 02/24/25		500.00
Check	03/06/2025	13475	Accounts Payable	MUNOZ , HELEN		20.52
	Invoice		Date	Description	Check Sort Code	Amount
	022525UUT		02/07/2025	UTILITY USERS TAX REFUND 01/12-12/12/24		20.52
EFT	03/06/2025	1437	Accounts Payable	GOV CONNECTION (ACH)	211070175 / 1310873272	43,616.70
	Invoice		Date	Description	Check Sort Code	Amount
	76152122		02/10/2025	JUNIPER SWITCHES - EX3400 920W AC POWER SUPPLY 2/7/25		1,351.15
	76165971		02/13/2025	SEMPERIS ANNUAL RENEWAL FY25 - ADFR & DSPA-DVANCED		28,640.00
	76146259		02/08/2025	JUNIPER SWITCHES - EX4100 48-PORT & STANDARD POWER CORD 2/7/25		10,565.55
	76172209		02/14/2025	JUNIPER SWITCHES - 5YR SUB WAANDVNA SVC ND F/EX4 2/7/25		3,060.00
EFT	03/06/2025	1438	Accounts Payable	GRANICUS	022000020 / 269099115	1,000.00
	Invoice		Date	Description	Check Sort Code	Amount
	197410		02/12/2025	DOMAIN NAME CHANGE MILESTONE 2, 3 - 02/12/25		1,000.00
EFT	03/06/2025	1439	Accounts Payable	QUADIENT FINANCE USA, INC.	011900254 / 385015844484	4,240.30
	Invoice		Date	Description	Check Sort Code	Amount
	4857 - FEB '25		02/13/2025	POSTAGE - FEB '25		4,240.30
EFT	03/06/2025	1440	Accounts Payable	REDWOOD PUBLIC LAW, LLP	121000358 / 325192270245	7,097.00
	Invoice		Date	Description	Check Sort Code	Amount
	13820		01/31/2025	LEGAL SERVICES FOR MOWRY VILLAGE PROJECT - SVCS THRU 01/31/25		2,065.50
	13813		01/31/2025	LEGAL SVCS/SANCTUARY WEST/ACQ. OF PROPERTY - SVCS THRU 01/31/25		4,440.50
	12656		11/04/2024	LEGAL SERVICES - NEWPARK PLAZA PROJECT - SVCS THRU 10/31/24		591.00
EFT	03/06/2025	1441	Accounts Payable	SEDGWICK CLAIMS MANAGEMENT SERVICES, INC.	121000248 / 4942808510	24,938.55

Invoice	Date	Description	Check Sort Code	Amount
SF-8510-01632409	02/03/2025	WORKERS COMPENSATION CLAIMS -01/02/25-01/31/25		10,920.37
SF-8510-01649081	03/03/2025	WORKERS COMPENSATION CLAIMS -02/03/25-02/28/25		14,018.18
AP ZBA ACCOUNTS PAYABLE Totals:		Transactions: 62		\$1,569,062.60
Checks:	57	\$1,488,170.05		
EFTs:	5	\$80,892.55		



STAFF REPORT

Item D. 2.

DATE 03/27/2025
TO Honorable Mayor and City Council Members
FROM Sheila Harrington, City Clerk
SUBJECT Approval of February 13, 2025, minutes

Attachments

Minutes



CITY OF NEWARK CITY COUNCIL

City Administration Building, City Council Chambers

37101 Newark Boulevard, Newark, CA 94560 | (510) 578-4266 | E-mail: city.clerk@newark.org

Draft

**Thursday, March 13, 2025
7:00 P.M.**

A. ROLL CALL

Mayor Hannon called the meeting to order at 7:00 p.m. Council Members Grindall, Jorgens, Catancio, and Vice Mayor Little were present.

B. PRESENTATIONS

1. Oath of Office for Planning Commissioner Darshpal "Jolly" Dhillon

Mayor Hannon administered the Oath of Office to newly appointed Planning Commissioner Darshpal Dhillon.

2. Proclaiming March as American Red Cross Month

Mayor Hannon presented the proclamation to Ian Servin.

3. Presentation on Newark Library

Joe Stoner, Library Manager gave the presentation. Presentation on file with City Clerk.

Victorina Arvelo, Greenbelt Alliance, complimented the library staff and services.

C. PUBLIC COMMENT

Victorina Arvelo, Greenbelt Alliance, Resilience Manager, stated they are focused on finding ways for Newark to grow. They educate, advocate, and collaborate to ensure the Bay Area's land and people are resilient to climate change.

Zoe Siegel, Greenbelt Alliance, stated that they were committed to protecting the baylands and wetlands. They organized community clean ups and sea level rise awareness workshops. She gave city staff public outreach suggestions for the April Climate Action Plan meeting.

D. CONSENT CALENDAR

Council Member Jorgens moved, Council Member Grindall seconded, to approve Consent Calendar items D.1 to D.3, that the resolutions be numbered consecutively, and that reading of the titles suffice for adoption. The motion passed, 5 AYES.

1. Approval of Audited Demands
2. Approval of February 27, 2025, minutes
3. Mid-year budget review and adopt a resolution amending the 2024-2026 Biennial Budget and Capital Improvement Plan for Fiscal Year 2025
Resolution No. 11734

E. PUBLIC HEARINGS

F. OTHER BUSINESS

G. CITY MANAGER UPDATES

City Manager Benoun announced a Climate Action Newark Community Workshop on April 17, 2025, beginning at 6 p.m., at the Newark Library. Meeting details and a survey are on the city website.

H. CITY COUNCIL MATTERS

Mayor Hannon announced that the City Council adjourned their January 23, 2025, meeting in memory of Alameda County Fire Commissioner Ario Ysit.

Council Member Catancio stated that Hands Across Time and Space would be held at the Newark Memorial High School Event Center on March 14, 2025.

Council Member Grindall stated that his next Coffee with a Council Member would be held on March 16, 2025, at Starbucks on 39201 Cedar Boulevard. He highlighted the lunar eclipse blood moon and Pie Day (3.14). Family Day in the Park on April 12, 2025, beginning at 10 am at Community Park. On April 12, 2025, a Spring Showcase at Newark Memorial High School beginning at 1 p.m..

Vice Mayor Little thanked Joe Stoner for allowing the Senior Seminar Workshop to be held at the library. On Saturday, volunteers will be clean Don Edwards Wildlife Refuge and it is opening day for softball. March 22, 2025, Pokémon VIP Meet & Greet at the 88 Cardhouse, April 5, 2025 Mission Peak District Cub Scout Yo-yo Day at the Silliman Center, and May 1, 2025, Senior Seminar Workshop entitled What The Heck Is Social Security? at the Library.

Mayor Hannon commended the volunteers who were honored at the Volunteer Recognition Program and noted the opportunities to volunteer in the community.

I. CLOSED SESSION

1. CONFERENCE WITH REAL PROPERTY NEGOTIATORS pursuant to Government Code Section 54956.8
Property: Assessor's Parcel Number 901-200-16; 901-200-17
Agency negotiator: David J. Benoun, City Manager and Steven Turner, Community Development Director
Negotiating parties: LS Newark LLC/Franco Tenerelli ESQ Under negotiation: Price and terms of payment

No one from the public requested to speak.

At 7:57 p.m., the City Council recessed into a Closed Session.

At 9:05 p.m. the City Council reconvened in open session.

J. ADJOURNMENT

Mayor Hannon adjourned the meeting at 9:06 p.m.



STAFF REPORT

Item D. 3.

DATE 03/27/2025
TO Honorable Mayor and City Council Members
FROM Cora Dino, Interim Human Resources Director
SUBJECT Adopt a resolution approving a Side Letter to the Memorandum of Understanding (MOU) between the City of Newark and the Newark Police Association (NPA) to amend Section XXIII. Special Assignment Pay

SUMMARY AND RECOMMENDATION

The Police Department is currently experiencing an extended absence in the Communications Unit. There is currently no authority to provide acting pay to a Public Safety Dispatcher who is qualified and available to temporarily fill the Public Safety Dispatch Supervisor role during a long-term absence. Staff recommends City Council adopt a resolution to approve a Side Letter with the Newark Police Association amending the MOU to apply acting pay to all members of the NPA.

BACKGROUND

All Memoranda of Understanding (MOU) and Compensation and Benefit Plans between the City of Newark and its employee groups contain a section covering the benefits of "Acting/Special Assignment Pay". With the exception of NPA, all classifications in each employee group are eligible for acting pay. The NPA MOU currently states that only Police Officers are eligible for acting pay as Police Sergeants when assigned by the Police Chief. There are 12 classifications included in NPA, including Public Safety Dispatcher and Public Safety Dispatch Supervisor. The Police Department Communications Unit currently has one Public Safety Dispatch Supervisor who performs the more complex police department communications unit functions. The essential duties of the Supervisor include supervising, directing, and evaluating other Communications Unit personnel; oversight of training or training of new employees; and managing schedules.

DISCUSSION/ANALYSIS

To provide continuous service and meet the needs of the Communications Unit in the Police Department, it is important that the duties of the Public Safety Dispatch Supervisor be completed on a regular basis. Managing schedules and supervising Public Safety Dispatchers are essential duties to ensuring 911 and non-emergency police calls are answered promptly and effectively 24/7. During extended absences or potential vacancies in the Public Safety Dispatch Supervisor position, experienced

Public Safety Dispatchers may be available to temporarily perform the duties of the Supervisor role. This is a common practice in which acting pay is provided to staff as compensation for temporarily performing duties regularly performed by staff in a higher classification. In addition to ensuring coverage and service demands are met, temporarily filling a higher classification provides a professional development opportunity for employees to practice new skills and try out new roles that may be of personal interest. The City also gains from a succession planning perspective and increased organizational capacity.

The City and NPA have met and conferred regarding the change to MOU Section XXIII. Special Assignment Pay, as it relates to acting pay. Attached is a Side Letter representing the agreement reached between the City and NPA.

FISCAL IMPACT

The anticipated cost for acting pay is approximately \$3,000 to cover a 12-week absence beginning on February 22, 2025. There are no other known absences or vacancies in Fiscal Year 2025 or subsequent fiscal years. The expense can be absorbed by the FY 2025 Police Department personnel budget due to vacancy savings. Should a similar extended absence arise in the future, corresponding costs would be addressed in subsequent budget updates.

REVIEW AND APPROVAL

Prepared by - Lenka Hovorka, Assistant City Manager

Reviewed by - Krysten Lee, Finance Director

Reviewed by - Kristopher J. Kokotaylo, City Attorney

Approved by - David J. Benoun, City Manager

Attachments

Resolution NPA Side Letter

NPA Side Letter

RESOLUTION NO.

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
NEWARK APPROVING A SIDE LETTER TO THE
MEMORANDUM OF UNDERSTANDING WITH THE CITY
OF NEWARK AND THE NEWARK POLICE ASSOCIATION.

WHEREAS, the City of Newark strives to provide the best possible service for its community, including the Communications Unit within the Police Department; and

WHEREAS, in the event of a long-term absence or vacancy in the Public Safety Dispatch Supervisor position, Public Safety Dispatchers are not eligible for acting pay if asked to temporarily fill a substantial portion of the Supervisor duties; and

WHEREAS, the Public Safety Dispatch Supervisor is a critical position which includes supervisory functions in addition to dispatch, training, and scheduling responsibilities; and

WHEREAS, the current Memorandum of Understanding between the City and NPMA, effective July 1, 2019 through June 30, 2025, is currently in effect (the “MOU”); and

WHEREAS, the City and NPA have met and conferred in good faith regarding changes to Section XXIII. Special Assignment Pay of the MOU related to acting pay; and

WHEREAS, the City has considered and determined that the proposed side letter is proper and in the best interests of the City.

NOW THEREFORE, BE IT RESOLVED that the City Council hereby approves a side letter to the MOU, attached hereto and incorporated herein by reference effective February 22, 2025 and authorizes the City manager to execute the side letter and to take such further actions as may be necessary to implement the side letter to the MOU including any necessary non-substantive modifications.



To: Newark Police Association (NPA) Executive Board

From: David Benoun, City Manager
Lenka Hovorka, Assistant City Manager

Date: March 13, 2025

This will serve as a side letter to the City of Newark (City) and the Newark Police Association (NPA) July 1, 2019 - June 30, 2025 Memorandum of Understanding (MOU). The purpose of this side letter is to address recent discussions between the City and NPA regarding acting pay for Public Safety Dispatchers. This side letter would be effective February 22, 2025 upon approval by the City Council.

Due to an identified need to temporarily fill the Public Safety Dispatch Supervisor position during an extended absence or vacancy, it would be beneficial for Public Safety Dispatchers to perform a significant portion of Public Safety Dispatch Supervisor duties and be eligible for acting pay.

The City and NPA agree to the following amendments to the MOU:

Section XXIII. of MOU:

B. Public Safety Dispatcher / Lead Public Safety Dispatcher Training

Public Safety Dispatchers / Lead Public Safety Dispatchers formally assigned by the Police Chief to train Public Safety Dispatchers / Lead Public Safety Dispatchers as part of a formalized departmental training program shall receive a five percent (5%) salary increase during such assignment, which shall not affect the amount of holiday in lieu pay received while performing Public Safety Dispatcher / Lead Public Safety Dispatcher training duties. Public Safety Dispatchers and Lead Public Safety Dispatchers are not eligible for this salary increase when acting as Public Safety Dispatch Supervisor and receiving acting pay for that assignment.

C. Acting Pay

Employees assigned in writing by the Police Chief to perform the duties of a higher classification on an "acting" basis shall receive a five percent (5%) salary increase for hours worked from the first day of the acting assignment. In the event an employee in an acting assignment is absent from work because of illness or injury, the City may terminate the acting assignment.

Dated: _____

For the City of Newark:

For the Newark Police Association:

David J. Benoun, City Manager

Steven Losier, President





STAFF REPORT

Item H. 1.

DATE 03/27/2025
TO Honorable Mayor and City Council Members
FROM Sheila Harrington, City Clerk
SUBJECT Resolution approving re-appointments to the Senior Advisory Committee and the Measure GG Oversight Committee

Members of the Newark Senior Citizen Standing Advisory Committee have two year terms that expire on April 14, 2025. Kathleen Lemos, Glen Wickizer, Eileen McDonald, Linda Mapes, and Shirley Ferrante have each requested a reappointment of two years.

Members of the Measure GG Oversight Committee have four year terms that expire on April 12, 2025. Geminiano "Jim" Lola has requested a reappointment of four years. Roy Patrick Pereira is not seeking reappointment.

Mayor Hannon has authorized the re-appointments which should be confirmed by the City Council via resolution.

Attachments

Resolution

RESOLUTION NO.

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
NEWARK APPROVING REAPPOINTMENTS TO THE
SENIOR CITIZEN STANDING ADVISORY COMMITTEE
AND THE MEASURE GG OVERSIGHT COMMITTEE

WHEREAS, the two year appointments of Kathleen Lemos, Glen Wickizer, Eileen McDonald, Linda Mapes, and Shirley Ferrante to the Senior Citizen Standing Advisory Committee will expire on April 14, 2025; and

WHEREAS, the four year appointment of Geminiano “Jim” Lola will expire on April 12, 2025; and

WHEREAS, the Mayor of the City of Newark has reappointed Kathleen Lemos, Glen Wickizer, Eileen McDonald, Linda Mapes, and Shirley Ferrante to the Senior Citizen Standing Advisory Committee for terms expiring April 14, 2027;

WHEREAS, the Mayor of the City of Newark has reappointed Geminiano “Jim” Lola to the Measure GG Oversight Committee for a term expiring April 12, 2029;

NOW, THEREFORE, BE IT RESOLVED that said reappointments are hereby approved by the City Council of the City of Newark.