



CITY OF NEWARK CITY COUNCIL

City Administration Building, City Council Chambers

37101 Newark Boulevard, Newark, CA 94560 | (510) 578-4266 | E-mail: city.clerk@newark.org



AGENDA

Thursday, June 11, 2026

7:00 P.M.

Michael K. Hannon, Mayor

Matthew Jorgens, Vice Mayor

Terrence Grindall, Council Member

Julie Del Catancio, Council Member

Eve Marie Little, Council Member

A. ROLL CALL

B. PRESENTATIONS

1. Presentation by Newark Memorial High School Student Mira Tuttle on Public Art in Newark
2. Commending Newark Memorial High School Youth Voter Movement Student Leaders 2026
3. Introduction of Employee

C. PUBLIC COMMENT

The public is invited to address the City Council on any item not listed on the agenda. Public Comments are generally limited to 5 minutes per speaker. Please note that State law prohibits the Council from acting on non-agenda items.

D. CONSENT CALENDAR

Consent Calendar items are considered to be routine and may be approved by one motion. There will be no separate discussion on these items unless there is a request by a Council Member, a staff member, or a member of the public to remove an item for separate discussion and action.

1. Approval of Audited Demands
2. Approval of May 28, 2026, City Council Minutes

3. Adopt a resolution approving the Road Repair and Accountability Act of 2017 (Senate Bill 1) Fiscal Year 2027 Project List
4. Adopt a resolution authorizing the City Manager to execute a reimbursement agreement in the amount not to exceed \$480,000 and other related documents necessary with Union Pacific Railroad Company to effectuate the Quiet Zones Implementation Project
5. Adopt a resolution authorizing the City Manager to execute a side letter to the franchise agreement with Republic Services regarding credit to commercial and multi-family account holders to resolve the 2025 service disruption

E. PUBLIC HEARINGS

1. Hearing to consider property owners' objections to the 2026 Weed Abatement Program and instruction to the Superintendent of Streets to abate public nuisances
2. Public Hearing pursuant to Government Code Section 3502.3, requirements for reporting on City of Newark vacancy rates and recruitment and retention efforts

F. OTHER BUSINESS

1. Adopt a resolution approving the City of Newark Senate Bill 707 meeting disruption policy

G. CITY MANAGER UPDATES

H. CITY COUNCIL MATTERS

City Council Members report on attendance at intergovernmental agency meetings, conferences, and seminars since the last meeting. City Council Members may also announce upcoming events and coordinate attendance; report on local events attended since the last meeting; and make brief comments on issues of concern.

I. CLOSED SESSION

J. ADJOURNMENT

MEETING INFORMATION

Members of the public may attend the meeting in person, watch online, or watch on Cable Channel 26. The ability to observe online or Cable Channel 26 is predicated on those technologies being available and functioning without technical difficulties. Should those platforms not be available, or become non-functioning, or should the City Council otherwise encounter technical difficulties that make those platforms unavailable, the City Council will proceed with business in person unless otherwise prohibited by law.

How to view the meeting remotely

Livestream online at YouTube: <https://www.youtube.com/@cityofnewark3077/streams>. Copy/paste the YouTube

URL into your browser if the link does not automatically open.

Cable Channel 26 - if the meeting does not broadcast live, please contact your service provider and request the City of Newark channel lineup.

Zoom will no longer be available for public participation unless required by Assembly Bill 2449. Should a Council Member or the Mayor attend the meeting via Zoom.com pursuant to Assembly Bill 2449, then the Webinar ID 871 8199 2337 will be activated. The Mayor will make an announcement at the beginning of the meeting that the City will be allowing public comment via Zoom. Raise your virtual hand to notify the City Clerk that you would like to speak during the item that you wish to speak on.

How to submit written Public Comment

Send an email to City Clerk by 3:00 p.m. the day of the meeting. Please identify the agenda item number in the subject line of your email. Emails will be compiled into one file and will be distributed to the City Council before the meeting. No question shall be asked of a council member, city staff, or an audience member except through the Mayor. No person shall interrupt the meeting. Any person who refuses to carry out instructions given by the Mayor for the purpose of maintaining order may be guilty of an infraction and may result in removal from the meeting.

Council Meeting Access/Materials

The agenda packet is available for review at [Agendas and Minutes](#). The packet is typically posted to the City website the Friday before the meeting, but no later than 72 hours before the meeting. Pursuant to Government Code 54957.5, supplemental materials distributed less than 72 hours before this meeting, to a majority of the City Council, will be made available for public inspection at this meeting and will be made available for public inspection during regular business hours at the David W. Smith City Hall, 37101 Newark Boulevard, Newark CA. Materials prepared by City staff and distributed during the meeting are available for public inspection at the meeting or after the meeting if prepared by some other person. Documents related to closed session items or are exempt from disclosure will not be made available for public inspection. For those persons who require special accommodations, please contact the city.clerk@newarkca.gov at least two days prior to the meeting at City Clerk or 510-578-4266.

Certification of Meeting Notice and Agenda Posting

This notice and agenda were posted on the City's website and at the City Hall bulletin board located at 37101 Newark Boulevard, Newark, CA, at least 72 hours prior to the meeting date, in accordance with the Ralph M. Brown Act.

Mission Statement

It is our mission to serve and partner with our community to continually enhance the quality of life of everyone in Newark.

Senior Staff Members

David J. Benoun

City Manager

Kristopher J. Kokotaylo

City Attorney

Edwin Miranda

CIO/Information Technology Director

Brittney Frye

Human Resources Director

Howard Young

Public Works Director

Ryan Nishimoto

ACFD Deputy Chief

Roya Gonzalez

Strategic Initiatives Manager

Recreation and Community Services Interim Director

Lenka Hovorka

Assistant City Manager

Steven Turner

Community Development Director

Krysten Lee

Finance Director

Jonathan Arguello

Police Chief

Neetu Salwan

City Clerk

Colleen Lettire

Communications and Public Engagement Manager



STAFF REPORT

Item B. 1.

DATE 06/11/2026
TO Honorable Mayor and City Council Members
FROM Neetu Salwan, City Clerk
SUBJECT Presentation by Newark Memorial High School Student Mira Tuttle
on Public Art in Newark

Public Art in Newark: A Presentation by Mira Tuttle, Newark Memorial High School Student.



STAFF REPORT

Item B. 2.

DATE 06/11/2026
TO Honorable Mayor and City Council Members
FROM Neetu Salwan, City Clerk
SUBJECT Commending Newark Memorial High School Youth Voter
Movement Student Leaders 2026

On February 26, 2026, the Newark Memorial High School Youth Voter Movement Student Leaders led and completed voter education presentations at Newark Memorial High School, resulting in the registration and pre-registration of 272 new California voters. A commendation has been prepared, and the students will be at the meeting to accept it.

Attachments

Commendation

COMMENDATION

NEWARK MEMORIAL HIGH SCHOOL
YOUTH VOTER MOVEMENT
STUDENT LEADERS 2026

WHEREAS, the League of Women Voters Education Fund (LWVEF) has registered, educated, and engaged young people through its Youth Voter Registration project since 2010; and

WHEREAS, the League volunteers have continuously found that utilizing youth leadership gets students more engaged and excited about voting and elections. This includes engaging in peer-to-peer voter registration and education; and

WHEREAS, after students register, they are challenged to recruit other youth to register and/or to organize new registration drives, and are encouraged to vote in every election; and

WHEREAS, on FEBRUARY 27, 2026, the NEWARK MEMORIAL HIGH SCHOOL YOUTH VOTER MOVEMENT STUDENT LEADERS led and completed voter education presentations at Newark Memorial High School, resulting in the registration and pre-registration of 272 new California voters.

NOW, THEREFORE, I, Michael K. Hannon, Mayor of the City of Newark, on behalf of the Newark City Council, do hereby commend the

NEWARK MEMORIAL HIGH SCHOOL
YOUTH VOTER MOVEMENT
STUDENT LEADERS

Gianna (Gigi) Hernandez
Daphne Fong
Raul Peñaloza
Precious Sumagaysay

Harnoor Siyan
Poorvi Sharma
Ekam Sahi

Principal: Michael Murphy

Student Activities Director: Sara Canales

on their outstanding efforts at civic engagement of Newark Youth.

IN WITNESS THEREOF, I have hereunto set forth my hand and caused the Official Seal of the City of Newark, State of California, to be affixed this Eleventh Day of June, Two Thousand Twenty-six.

MICHAEL K. HANNON
Mayor



STAFF REPORT

Item B. 3.

DATE 06/11/2026
TO Honorable Mayor and City Council Members
FROM Neetu Salwan, City Clerk
SUBJECT Introduction of Employee

Environmental Services Manager Amelia Timbers will be introduced at the City Council meeting.



STAFF REPORT

Item D. 1.

DATE 06/11/2026
TO Honorable Mayor and City Council Members
FROM
SUBJECT Approval of Audited Demands

Attachments

Audited Demands 05.14.26
Audited Demands 05.21.26

Check	05/14/2026	16871	Accounts Payable	DEPARTMENT OF TRANSPORTATION		1,652.25
	Invoice		Date	Description	Check Sort Code	Amount
	SL260791		04/20/2026	SHARED COSTS FOR TRAFFIC SIGNALS (JAN 2026-MAR 2026)		1,652.25
Check	05/14/2026	16872	Accounts Payable	EAST BAY LAWN MOWER		385.06
	Invoice		Date	Description	Check Sort Code	Amount
	42793		04/01/2026	INSPECT AND REBUILD SERVICE ENGINE 04/01/26		385.06
Check	05/14/2026	16873	Accounts Payable	ROBERT FERGUSON		324.00
	Invoice		Date	Description	Check Sort Code	Amount
	0405-04192026		04/23/2026	SKATEBOARDING CONTRACT CLASSES/LESSONS 04/05-04/19/26		324.00
Check	05/14/2026	16874	Accounts Payable	CITY OF FOSTER CITY		4,078.00
	Invoice		Date	Description	Check Sort Code	Amount
	16541		07/03/2025	CALOPPS ANNUAL MEMBERSHIP FEE 07/01/25-06/30/26		4,078.00
Check	05/14/2026	16875	Accounts Payable	GRAINGER		167.19
	Invoice		Date	Description	Check Sort Code	Amount
	9886389155		04/20/2026	GASKET SPONGE		17.70
	9888223162		04/21/2026	GASKET WATER CLOSET		13.04
	9888223170		04/21/2026	REPAIR TAPE SILICONE		105.07
	9889807328		04/22/2026	PLUG TAP AND DRILL BIT		31.38
Check	05/14/2026	16876	Accounts Payable	HORIZON DISTRIBUTORS INC.		2,363.05
	Invoice		Date	Description	Check Sort Code	Amount
	1Y493263		04/22/2026	HUNTER SUPPLIES		2,363.05
Check	05/14/2026	16877	Accounts Payable	INDUSTRIAL PLUMBING SUPPLY, LLC.		741.50
	Invoice		Date	Description	Check Sort Code	Amount
	130220		04/21/2026	FLOW RESTRICTOR BAGGED		309.36
	130238		04/22/2026	FLUSH VALVE		432.14
Check	05/14/2026	16878	Accounts Payable	GAGAN A KAUR		1,530.00
	Invoice		Date	Description	Check Sort Code	Amount
	0406-04102026		04/23/2026	RROOAR CODING AND ROBOTICS SPRING BREAK CAMP 04/06-04/10/26		1,530.00
Check	05/14/2026	16879	Accounts Payable	LPC SERVICES, INC.		267.00
	Invoice		Date	Description	Check Sort Code	Amount
	86242		04/23/2026	PEST SERVICES - CITY HALL #102699 4/23/26		267.00
Check	05/14/2026	16880	Accounts Payable	LYNCH ELECTRIC & SONS INC		1,338.50
	Invoice		Date	Description	Check Sort Code	Amount
	2026.151		04/06/2026	SILLIMAN POOL LIGHTING SYSTEM 03/19/26		1,338.50
Check	05/14/2026	16881	Accounts Payable	MIKE YORKS INVESTIGATIONS		2,325.00
	Invoice		Date	Description	Check Sort Code	Amount
	2026-08		05/07/2026	BACKGROUND INVESTIGATIONS 04/26-05/07/26		2,325.00
Check	05/14/2026	16882	Accounts Payable	NEWARK UNIFIED SCHOOL DISTRICT		45,416.77
	Invoice		Date	Description	Check Sort Code	Amount
	INV26-00087		04/20/2026	MACGREGOR PARK WATER 07/03/25-03/03/26		45,416.77

Check	05/14/2026	16883	Accounts Payable	PACIFIC GAS & ELECTRIC		3,666.65
	Invoice		Date	Description	Check Sort Code	Amount
	9045-050526		05/05/2026	ANNUAL ELECTRICITY FOR STREET/TRAFFIC LIGHTS 03/27-04/24/26		270.59
	1859-050526		05/05/2026	ANNUAL ELECTRICITY FOR STREET/TRAFFIC LIGHTS 03/31-04/28/26		2,929.63
	4455-050426		05/04/2026	ANNUAL ELECTRICITY FOR STREET/TRAFFIC LIGHTS 03/28-04/27/26		125.52
	2305-050126		05/01/2026	ANNUAL ELECTRICITY FOR STREET/TRAFFIC LIGHTS 03/27-04/26/26		49.58
	0870-050626		05/06/2026	ANNUAL ELECTRICITY FOR STREET/TRAFFIC LIGHTS 04/01-04/29/26		89.97
	3926-050526		05/05/2026	ANNUAL ELECTRICITY FOR STREET/TRAFFIC LIGHTS 03/31-04/28/26		105.13
	0552-050426		05/04/2026	ANNUAL ELECTRICITY FOR STREET/TRAFFIC LIGHTS 03/28-04/27/26		96.23
Check	05/14/2026	16884	Accounts Payable	PHOENIX GROUP INFORMATION SYSTEMS		1,387.85
	Invoice		Date	Description	Check Sort Code	Amount
	032026101		04/20/2026	PARKING CITATION PROGRAM MARCH 2026		1,387.85
Check	05/14/2026	16885	Accounts Payable	RINGCENTRAL INC.		5,374.43
	Invoice		Date	Description	Check Sort Code	Amount
	CD_001414556		04/22/2026	UNIFIED TELEPHONE SYSTEM - 04/20-05/19/26		5,374.43
Check	05/14/2026	16886	Accounts Payable	TEMPERATURE TECHNOLOGY INC.		1,516.00
	Invoice		Date	Description	Check Sort Code	Amount
	14670		04/20/2026	COMMUNITY CENTER FINISH STARTUP 04/20/26		1,516.00
Check	05/14/2026	16887	Accounts Payable	THE TACTICAL ADVANTAGE POLICE SUPPLY		1,311.72
	Invoice		Date	Description	Check Sort Code	Amount
	8811		04/21/2026	BULLETPROOF VESTS-DAN FEJARANG		1,311.72
Check	05/14/2026	16888	Accounts Payable	TRIPEPI SMITH AND ASSOCIATES, INC		13,300.00
	Invoice		Date	Description	Check Sort Code	Amount
	17026		04/23/2026	RECRUITMENT SVCS-REC/COMM SERV DIRECTOR-1ST MILESTONE 04/23/26		6,825.00
	17027		04/23/2026	RECRUITMENT MAINT SUPERINTENDENT-1ST MILESTONE 04/23/26		6,475.00
Check	05/14/2026	16889	Accounts Payable	UNIVERSAL BUILDING SERVICES & SUPPLY CO		4,779.70
	Invoice		Date	Description	Check Sort Code	Amount
	545535		04/23/2026	JANITORIAL SERVICES - VIOLA BLYTHE FLOORS 04/14/26		610.00
	545534		04/23/2026	JANITORIAL SERVICES - FS27, FS28, FS29 04/07-04/09/26		4,169.70
Check	05/14/2026	16890	Accounts Payable	VERIZON WIRELESS		15,686.58
	Invoice		Date	Description	Check Sort Code	Amount
	6141370115		04/18/2026	WIRELESS SERVICE 03/19-04/18/26		15,686.58
Check	05/14/2026	16891	Accounts Payable	VORTEX INDUSTRIES, LLC		6,946.87
	Invoice		Date	Description	Check Sort Code	Amount
	43-2257498		04/30/2026	EVIDENCE STORAGE ROOM DOOR REPAIR 04/29/26		6,946.87
Check	05/14/2026	16892	Accounts Payable	VSS INTERNATIONAL, INC.		33,996.08
	Invoice		Date	Description	Check Sort Code	Amount
	20020828		04/22/2026	25-080 CA NEWARK 2025 STREET SLURRY SEAL PROG CIPA10006 03/31/26		33,996.08

Check	05/14/2026	16893	Accounts Payable	DAILY JOURNAL CORPORATION		83.75
	Invoice	Date	Description		Check Sort Code	Amount
	B4041417	05/12/2026	CC PH NOTICE - RV SHOW & SALE 05/12/26			83.75
Check	05/14/2026	16894	Accounts Payable	THE PLUS PRINT LLC		304.56
	Invoice	Date	Description		Check Sort Code	Amount
	3265	05/05/2026	TRI-FOLD BROCHURES 8.5" X 11"			304.56
EFT	05/14/2026	2015	Accounts Payable	GOOD CITY COMPANY	322271627 / 925368216	28,705.00
	Invoice	Date	Description		Check Sort Code	Amount
	4682	04/10/2026	GENERAL PLANNING SERVICES - SVCS 03/01 - 03/31/26			28,705.00
EFT	05/14/2026	2016	Accounts Payable	METROPOLITAN PLANNING GROUP	121143626 / 140056375	13,678.00
	Invoice	Date	Description		Check Sort Code	Amount
	2005651	04/21/2026	STAFFING SVCS - MISSING MIDDLE HOUSING - SVCS THRU 03/31/26			13,678.00
AP ZBA ACCOUNTS PAYABLE Totals:				Transactions: 35		\$249,390.33
Checks:	33		\$207,007.33			
EFTs:	2		\$42,383.00			

LIVE Newark CA LIVE
Payment Batch Register
 Bank Account: AP - ZBA ACCOUNTS PAYABLE
 Batch Date: 05/21/2026

Type	Date	Number	Source	Payee Name	EFT Bank/Account	Transaction Amount
Bank Account: AP - ZBA ACCOUNTS PAYABLE						
Check	05/21/2026	16895	Accounts Payable	ABACUS PRODUCTS INC		607.92
	Invoice		Date	Description	Check Sort Code	Amount
		B84009	04/27/2026	CITY LETTERHEAD WINDOW ENVELOPES - 04/22/26		607.92
Check	05/21/2026	16896	Accounts Payable	ACCESS		265.24
	Invoice		Date	Description	Check Sort Code	Amount
		12176674	04/30/2026	SHREDDING SVCS APRIL 2026		265.24
Check	05/21/2026	16897	Accounts Payable	ADAMSON POLICE PRODUCTS		71.91
	Invoice		Date	Description	Check Sort Code	Amount
		INV450862	04/27/2026	NAMETAG-M.ALVAREZ		28.77
		INV450863	04/27/2026	NAMETAG-M.HECKMAN		28.77
		INV450861	04/27/2026	NAMETAG-M.KAUR		14.37
Check	05/21/2026	16898	Accounts Payable	AIRGAS USA, LLC		115.20
	Invoice		Date	Description	Check Sort Code	Amount
		5524623443	04/30/2026	CYL ACETYLENE RENTAL 04/30/26		115.20
Check	05/21/2026	16899	Accounts Payable	ALAMEDA COUNTY FIRE DEPARTMENT		1,227,143.08
	Invoice		Date	Description	Check Sort Code	Amount
		2025-26-281	05/01/2026	CONTRACT FIRE SERVICES - 05/26		1,227,143.08
Check	05/21/2026	16900	Accounts Payable	ALAMEDA COUNTY WATER DISTRICT		98,582.30
	Invoice		Date	Description	Check Sort Code	Amount
		0226-050426	04/24/2026	ACWD CITYWIDE WATER 02/26-05/04/26		98,582.30
Check	05/21/2026	16901	Accounts Payable	ALL CITY MANAGEMENT SERVICES, INC.		9,071.82
	Invoice		Date	Description	Check Sort Code	Amount
		PS-INV105816	05/01/2026	SCHOOL CROSSING GUARD SVCS 04/12-04/25/26		9,071.82
Check	05/21/2026	16902	Accounts Payable	AMERICAN LANGUAGE SERVICES		3,601.95
	Invoice		Date	Description	Check Sort Code	Amount
		93548	04/18/2026	TRNSL & INTERP SVCS - EVENT - JOB# 041826-LAY 11 - 4/18/26		397.85
		93596	04/27/2026	TRNSL & INTERP SVCS - WORKSHOP - JOB# 042726-MAS64 4/27/26		3,204.10
Check	05/21/2026	16903	Accounts Payable	APPLIED AIR FILTERS, INC.		1,827.44
	Invoice		Date	Description	Check Sort Code	Amount
		48185	05/01/2026	AIR FILTERS		1,827.44

Check	05/21/2026	16904	Accounts Payable	BAILEY FENCE COMPANY INC		10,391.00
	Invoice		Date	Description	Check Sort Code	Amount
	88245		04/27/2026	GUARDRAIL REPAIR-CEDAR/THORNTON 04/27/26		10,391.00
Check	05/21/2026	16905	Accounts Payable	BAY CENTRAL PRINTING		102.49
	Invoice		Date	Description	Check Sort Code	Amount
	205819		04/24/2026	BUSINESS CARDS - RAY YANG		102.49
Check	05/21/2026	16906	Accounts Payable	BLUETRITON BRANDS INC		343.57
	Invoice		Date	Description	Check Sort Code	Amount
	06E8720042467		05/16/2026	WATER SERVICES 04/15-05/14/26		343.57
Check	05/21/2026	16907	Accounts Payable	CAL-WEST LIGHTING & SIGNAL MAINTENANCE		2,680.24
	Invoice		Date	Description	Check Sort Code	Amount
	260315		03/31/2026	TRAFFIC SIGNAL CALLS 03/26		2,680.24
Check	05/21/2026	16908	Accounts Payable	STATE DISBURSEMENT UNIT		1.38
	Invoice		Date	Description	Check Sort Code	Amount
	PPE 5.9.26		05/14/2026	GARNISH - CASE #200000002128365 - 4/26/26-5/9/26		1.38
Check	05/21/2026	16909	Accounts Payable	CALIFORNIA DIESEL & POWER		10,005.00
	Invoice		Date	Description	Check Sort Code	Amount
	01-131937		05/08/2026	COMMUNITY GENERATOR SERVICE 04/30/26		2,615.00
	01-131938		05/08/2026	FS 28 GENERATOR SERVICE 04/30/26		2,615.00
	01-132084		05/12/2026	GENERATOR ANNUAL SERVICE 05/12/26		2,615.00
	01-132083		05/12/2026	GENERATOR ANNUAL SERVICE 05/12/26		2,160.00
Check	05/21/2026	16910	Accounts Payable	CENTRAL VETERINARY HOSPITAL		85.00
	Invoice		Date	Description	Check Sort Code	Amount
	542966		04/30/2026	VET SVCS 04/21/26		85.00
Check	05/21/2026	16911	Accounts Payable	CENTRAL TOWING & TRANSPORT LLC		328.75
	Invoice		Date	Description	Check Sort Code	Amount
	9789922-1		03/26/2026	TOWING SERVICES - 2022 FORD EXPLORER 03/26/26		118.15
	9774394-1		02/20/2026	TOWING SVCS 02/20/26		65.00
	9785427-1		03/17/2026	TOWING SVCS 03/17/26		80.60
	9805224-1		04/30/2026	TOWING SVCS 04/30/26		65.00
Check	05/21/2026	16912	Accounts Payable	GUSTAVO CHATA		463.50
	Invoice		Date	Description	Check Sort Code	Amount
	0401-04242026		04/28/2026	TENNIS LESSONS/INSTRUCTOR SERVICES 04/01-04/24/26		463.50
Check	05/21/2026	16913	Accounts Payable	CINTAS CORP		819.33
	Invoice		Date	Description	Check Sort Code	Amount
	1906279492		05/01/2026	GLOVES		819.33
Check	05/21/2026	16914	Accounts Payable	CITY OF FREMONT		18,678.00
	Invoice		Date	Description	Check Sort Code	Amount
	343347		05/01/2026	SHELTER OPERATING EXP MAY 2026		18,678.00
Check	05/21/2026	16915	Accounts Payable	CITY OF NEWARK		228.98

	Invoice	Date	Description	Check Sort Code	Amount
	081425-051326FIN	05/04/2026	PETTY CASH REPLENISHMENT 08/14/25-05/13/26		228.98
Check	05/21/2026	16916 Accounts Payable	COMCAST BUSINESS		1,557.28
	Invoice	Date	Description	Check Sort Code	Amount
	269264300	05/01/2026	CALNET ACCT 963534957 04/01-04/30/26		414.42
	269264421	05/01/2026	CALNET ACCT 932687073 04/01-04/30/26		1,142.86
Check	05/21/2026	16917 Accounts Payable	CORELOGIC SOLUTIONS, LLC		244.33
	Invoice	Date	Description	Check Sort Code	Amount
	30865876	04/30/2026	INVESTIGATIVE REAL ESTATE INFO RESEARCH - SVCS THRU 04/30/26		244.33
Check	05/21/2026	16918 Accounts Payable	COUNTY OF ALAMEDA		850.00
	Invoice	Date	Description	Check Sort Code	Amount
	APRIL 26	05/05/2026	CITATION PROCESSING FEES - APRIL '26		850.00
Check	05/21/2026	16919 Accounts Payable	JARVIS SHELL		13,031.41
	Invoice	Date	Description	Check Sort Code	Amount
	00012	05/08/2026	GASOLINE AND CAR WASH 04/14-05/07/26		13,031.41
Check	05/21/2026	16920 Accounts Payable	DEPARTMENT OF JUSTICE		1,175.00
	Invoice	Date	Description	Check Sort Code	Amount
	043094	05/05/2026	FINGERPRINTING FEES - 04/26		674.00
	029197	03/04/2026	FINGERPRINTING FEES - 04/26		501.00
Check	05/21/2026	16921 Accounts Payable	DUDEK		24,211.98
	Invoice	Date	Description	Check Sort Code	Amount
	202602749	03/26/2026	DEV OF URBAN FOREST MANAGEMENT PLAN CIP1403 01/24-02/20/26		4,240.60
	202603608	04/20/2026	DEV OF URBAN FOREST MANAGEMENT PLAN CIP1403 02/21-03/27/26		19,971.38
Check	05/21/2026	16922 Accounts Payable	EVIDENT		271.98
	Invoice	Date	Description	Check Sort Code	Amount
	258817A	05/13/2026	PATROL LATENT PRINT KIT		271.98
Check	05/21/2026	16923 Accounts Payable	GACHINA LANDSCAPE MANAGEMENT, INC.		29,780.60
	Invoice	Date	Description	Check Sort Code	Amount
	E 238235	05/01/2026	MAINTENANCE CONTRACT MAY 2026		29,780.60
Check	05/21/2026	16924 Accounts Payable	GHD INC.		22,204.25
	Invoice	Date	Description	Check Sort Code	Amount
	380-0090544	05/06/2026	TASK ORDER NO. 4 - NEWARK QUIET ZONES 05/26		22,204.25
Check	05/21/2026	16925 Accounts Payable	GRAINGER		318.81
	Invoice	Date	Description	Check Sort Code	Amount
	9895498500	04/27/2026	URINAL MAT		150.51
	9895136647	04/27/2026	URINAL MAT		168.30
Check	05/21/2026	16926 Accounts Payable	HDL COREN & CONE		4,990.65
	Invoice	Date	Description	Check Sort Code	Amount
	SIN062647	04/27/2026	PROPERTY TAX CONSULTING - APR - JUN 2026		4,990.65
Check	05/21/2026	16927 Accounts Payable	HELLO HOUSING		500.00

	Invoice	Date	Description	Check Sort Code	Amount
	2026-002	05/06/2026	DESIGN & ADMIN OF THE FTHB & BMR HOUSING PROGRAMS - 04/26		500.00
Check	05/21/2026	16928 Accounts Payable	HINDERLITER DE LLAMAS & ASSOCIATES		354.16
	Invoice	Date	Description	Check Sort Code	Amount
	SIN062151	03/31/2026	BUSINESS LICENSE DISCOVERY - MAR 2026		354.16
Check	05/21/2026	16929 Accounts Payable	IDN WILCO		82.57
	Invoice	Date	Description	Check Sort Code	Amount
	11072180-00	04/29/2026	CAM LOCK		82.57
Check	05/21/2026	16930 Accounts Payable	INDUSTRIAL PLUMBING SUPPLY, LLC.		2,540.18
	Invoice	Date	Description	Check Sort Code	Amount
	130438	04/30/2026	SAFETY MIX, LEVER, FLOW RESTRICTOR, ADA FOLDING SHOWER SEAT		2,540.18
Check	05/21/2026	16931 Accounts Payable	DEEPA IYER		160.61
	Invoice	Date	Description	Check Sort Code	Amount
	REIMB-032026	03/31/2026	EXPENSE REIMBURSEMENT - EOY GIFT, ENGAGEMENT SURVEY GIVEAWAY		160.61
Check	05/21/2026	16932 Accounts Payable	KBA DOCUMENT SOLUTIONS, LLC		204.80
	Invoice	Date	Description	Check Sort Code	Amount
	906187112	05/15/2026	AGREEMENT 717-8255790-002 - MAY '26		204.80
Check	05/21/2026	16933 Accounts Payable	KELLY SPICERS FACILITIES SOLUTIONS		669.57
	Invoice	Date	Description	Check Sort Code	Amount
	70047970	04/28/2026	TRASH LINER		669.57
Check	05/21/2026	16934 Accounts Payable	LEXISNEXIS RISK DATA MANAGEMENT LLC		1,124.50
	Invoice	Date	Description	Check Sort Code	Amount
	1100299878	04/30/2026	ACCURINT SEARCH TOOL APRIL 2026		1,124.50
Check	05/21/2026	16935 Accounts Payable	LEXISNEXIS RISK SOLUTIONS FL INC		50.63
	Invoice	Date	Description	Check Sort Code	Amount
	1300281161	04/30/2026	INVESTIGATIVE INFO RESEARCH - 4/30/26		50.63
Check	05/21/2026	16936 Accounts Payable	LYNN PEAVEY COMPANY		318.43
	Invoice	Date	Description	Check Sort Code	Amount
	426692	04/30/2026	RED SB STRAP		318.43
Check	05/21/2026	16937 Accounts Payable	MANUEL FERNANDEZ CONSTRUCTION		3,714.50
	Invoice	Date	Description	Check Sort Code	Amount
	2020370	03/06/2026	SECOND CHANCE DEMO FOOTING 03/06/26		2,541.50
	2020372	03/09/2026	SLIDE BOLT INSPECTIONS 03/09/26		1,173.00
Check	05/21/2026	16938 Accounts Payable	ANGELA MONTEZ		2,633.45
	Invoice	Date	Description	Check Sort Code	Amount
	051326MONTEZ	05/13/2026	EE COMPUTER LOAN PROGRAM		2,633.45
Check	05/21/2026	16939 Accounts Payable	BIG O TIRES #175		1,901.70
	Invoice	Date	Description	Check Sort Code	Amount

	005175-185932	05/05/2026	DIAGNOSIS CHECK ENGINE LIGHT VEH 24 05/05/26		1,901.70
Check	05/21/2026	16940 Accounts Payable	ORIGINAL WATERMEN, INC		1,789.91
	Invoice	Date	Description	Check Sort Code	Amount
	506473	05/06/2026	LIFEGUARD RASHGUARDS		1,789.91
Check	05/21/2026	16941 Accounts Payable	OTIS ELEVATOR COMPANY		5,418.75
	Invoice	Date	Description	Check Sort Code	Amount
	SJ25290001	04/30/2026	ELEVATOR SERVICE 04/18/26		5,418.75
Check	05/21/2026	16942 Accounts Payable	PET BENEFIT SOLUTION		72.25
	Invoice	Date	Description	Check Sort Code	Amount
	251863	05/14/2026	TOTAL PET PLAN - MAY 2026 PREMIUMS		72.25
Check	05/21/2026	16943 Accounts Payable	PREFERRED ALLIANCE INC		70.00
	Invoice	Date	Description	Check Sort Code	Amount
	0210905-IN	04/30/2026	NON-RANDOM DRUG TESTING - 04/26		70.00
Check	05/21/2026	16944 Accounts Payable	QUADIENT LEASING USA, INC.		2,700.53
	Invoice	Date	Description	Check Sort Code	Amount
	Q2337532	04/26/2026	POSTAL/FOLDING MACHINE LEASE 03/01/26-05/28/26		2,700.53
Check	05/21/2026	16945 Accounts Payable	REDFLEX TRAFFIC SYSTEMS, INC.		17,400.00
	Invoice	Date	Description	Check Sort Code	Amount
	INV0121763	04/30/2026	REDLIGHT CAMERA MONITORING APRIL 2026		17,400.00
Check	05/21/2026	16946 Accounts Payable	SAVAGE TRAINING GROUP LLC		610.00
	Invoice	Date	Description	Check Sort Code	Amount
	3710	04/27/2026	INTRO TO SCIENCE-BASED INTERVIEWING-LOMELI 06/08-06/10/26		610.00
Check	05/21/2026	16947 Accounts Payable	STAPLES		748.54
	Invoice	Date	Description	Check Sort Code	Amount
	7009730772	04/30/2026	OFFICE SUPPLIES 04/14-04/29/26		748.54
Check	05/21/2026	16948 Accounts Payable	CALIFORNIA ENERGY COMMISSION		105,243.44
	Invoice	Date	Description	Check Sort Code	Amount
	12499	05/04/2026	LOAN NO. 003-23-ECI PAYMENT NO. 2		105,243.44
Check	05/21/2026	16949 Accounts Payable	STRATEGIC ECONOMICS INC		2,547.50
	Invoice	Date	Description	Check Sort Code	Amount
	2401.09	04/30/2026	ASSESS CONDITIONS IN INDUSTRIAL AREAS & PREP ZONING RECOMM 04/26		2,547.50
Check	05/21/2026	16950 Accounts Payable	T-MOBILE USA, INC		100.00
	Invoice	Date	Description	Check Sort Code	Amount
	L2605080216	05/08/2026	SEARCH WARRANT - 26-00884 03/15-03/25/26		100.00
Check	05/21/2026	16951 Accounts Payable	TEMPERATURE TECHNOLOGY INC.		12,050.81
	Invoice	Date	Description	Check Sort Code	Amount
	14672	04/29/2026	SILLIMAN REMOVAL AND REPLACEMENT OF GYM VFD 04/29/26		4,802.74
	14678	04/29/2026	PD HVAC SERVICE 04/17/26		3,315.57
	14494	04/20/2026	HVAC SERVICE 01/15-01/23/26		3,932.50

Check	05/21/2026	16952	Accounts Payable	RESCUE ESSENTIALS		1,194.46
	Invoice		Date	Description	Check Sort Code	Amount
	01312230		05/13/2026	TRAINING SUPPLIES		1,194.46
Check	05/21/2026	16953	Accounts Payable	UNIVERSAL BUILDING SERVICES & SUPPLY CO		352.00
	Invoice		Date	Description	Check Sort Code	Amount
	546227		04/30/2026	JANITORIAL SERVICES - STATE OF THE CITY 4/18/26		114.00
	546225		04/30/2026	JANITORIAL SERVICES - COMMUNITY CENTER ANNEX 04/16/26		238.00
Check	05/21/2026	16954	Accounts Payable	WASHINGTON HEALTH		50.00
	Invoice		Date	Description	Check Sort Code	Amount
	0426-NPD-LB		05/01/2026	LAB TESTS APRIL 2026		50.00
Check	05/21/2026	16955	Accounts Payable	WEISSMAN'S DESIGNS FOR DANCE		101.66
	Invoice		Date	Description	Check Sort Code	Amount
	264375257		04/10/2026	2026 DANCE REVUE COSTUMES FOR BETTY GENTRY DANCE PROGRAM		101.66
Check	05/21/2026	16956	Accounts Payable	WEST COAST ARBORISTS INC		8,145.92
	Invoice		Date	Description	Check Sort Code	Amount
	243887		04/30/2026	STREET TREE MAINTENANCE 04/16-04/30/26		8,145.92
Check	05/21/2026	16957	Accounts Payable	WEX BANK		5,424.66
	Invoice		Date	Description	Check Sort Code	Amount
	112427403		05/06/2026	CHEVRON CC 05/06/26		5,424.66
Check	05/21/2026	16958	Accounts Payable	ORION SECURITY		1,425.95
	Invoice		Date	Description	Check Sort Code	Amount
	136537		05/02/2026	UNARMED, UNIFORMED SECURITY GUARD 04/27/26-05/01/26		1,425.95
Check	05/21/2026	16959	Accounts Payable	KITAWAGA , SHIELLA L		500.00
	Invoice		Date	Description	Check Sort Code	Amount
	778518		05/18/2026	5/17/2026 COMMUNITY CENTER RENTAL DEPOSIT REFUND		500.00
Check	05/21/2026	16960	Accounts Payable	SAPHIPHACK , TIFFINY		500.00
	Invoice		Date	Description	Check Sort Code	Amount
	778513		05/18/2026	5/16/2026 COMMUNITY CENTER RENTAL DEPOSIT REFUND		500.00
EFT	05/21/2026	2029	Accounts Payable	ART BUILDS COMMUNITY LLC	322271627 / 521573215	3,000.00
	Invoice		Date	Description	Check Sort Code	Amount
	Newark22026		05/15/2026	PUBLIC ART PROJECT MANAGEMENT 05/15/26		3,000.00
EFT	05/21/2026	2030	Accounts Payable	SPECTRUM SMALL BUSINESS SERVICES, LLC	325084426 / 5348560846	247.50
	Invoice		Date	Description	Check Sort Code	Amount
	05132026-GENERAL		05/13/2026	SM BUS SUPPORT - MEETING WITH PRANALI UBALE 5/26		247.50
EFT	05/21/2026	2031	Accounts Payable	FAMA TECHNOLOGIES, INC	121143626 / 140045048	68.00
	Invoice		Date	Description	Check Sort Code	Amount
	INV000005628		04/30/2026	SOCIAL MEDIA SCREENS 04/30/26		68.00
EFT	05/21/2026	2032	Accounts Payable	GOV CONNECTION (ACH)	211070175 / 1310873272	23,916.90
	Invoice		Date	Description	Check Sort Code	Amount

77560291

04/23/2026

COMPUTER AND SERVER REPLACEMENT - APPROVAL 2026-05

23,916.90

AP ZBA ACCOUNTS PAYABLE Totals:

Transactions: 70

\$1,691,984.27

Checks: 66

\$1,664,751.87

EFTs: 4

\$27,232.40



STAFF REPORT

Item D. 2.

DATE 06/11/2026
TO Honorable Mayor and City Council Members
FROM Neetu Salwan, City Clerk
SUBJECT Approval of May 28, 2026, City Council Minutes

Approval of City Council Minutes for the May 28, 2026 Regular Meeting.

Attachments

May 28 2026 Council Regular Meeting Minutes



CITY OF NEWARK

CITY COUNCIL MEETING

Council Chambers

37101 Newark Boulevard, Newark, CA 94560 | (510) 578-4266 | E-mail: city.clerk@newarkca.gov

DRAFT MINUTES

Thursday, May 28, 2026
7:00 P.M.

A. ROLL CALL

Mayor Hannon called the meeting to order at 7:02 p.m. Vice Mayor Jorgens, Council Members Grindall, Catancio, and Little were present.

B. PRESENTATIONS

1. Proclaiming May as Brain Tumor Awareness Month

Mayor Hannon presented a proclamation to Jammers Strong Foundation President Daniel Cardenas.

2. Commending Diana Kotake-Gomez as Newark Unified School District Teacher of the Year and Nicole Lemas as Newark Unified School District Classified Employee of the Year

Mayor Hannon presented commendations to Newark Unified School District Teacher of the Year Diana Kotake-Gomez and Newark Unified School District Classified Employee of the Year Nicole Lemas.

3. Proclaiming May as Water Safety Month

Mayor Hannon presented a proclamation to Recreation Coordinator Ryan Storms.

4. Introduction of Employees

Mayor Hannon introduced new employees Police Officer Jason Germano and Community Preservation Specialist II Angel Esparza.

C. PUBLIC COMMENT

Aaron Hu, who lives near Oasis Palace on Jarvis Avenue, asked the city to enforce noise regulations at the venue.

Aarti, a volunteer with HSS (Hindu Swayamsevak Sangh), highlighted a recent HSS Guru Vandana event honoring teachers.

Tajas Nayak, a volunteer with HSS (Hindu Swayamsevak Sangh), expressed appreciation for honoring teachers and shared his positive experience participating in a HSS Guru Vandana event.

Newark Resident urged the city to investigate traffic signals, saying unnecessary delays at intersections are causing congestion and encouraging unsafe driving.

Aanya Kalyan, a volunteer with HSS (Hindu Swayamsevak Sangh), expressed appreciation for participating in a HSS Guru Vandana event, which recognizes and honors teachers.

D. CONSENT CALENDAR

Council Member Grindall asked that Item No. D.3 be pulled for further discussion.

No one from the audience requested to speak.

Council Member Catancio moved, Council Member Little seconded, to approve Consent Calendar items D.1, D.2, D.4 and D.5, that the resolutions be numbered consecutively, and that reading of the titles suffice for adoption. The motion passed, 5 AYES.

1. Approval of Audited Demands
2. Approval of the May 14, 2026, City Council Minutes
4. Adopt a resolution calling for a General Municipal Election to be consolidated with the Statewide General Election on November 3, 2026, for the election of certain officers; requesting that the Alameda County Board of Supervisors consolidate the City of Newark's election with the statewide election; and requesting the election services of the Alameda County Registrar of Voters
Resolution No. 11852
5. Approve the plans and specifications and adopt a resolution accepting the bid and award of contract for the Base Bid and Additive Alternate Bids No. 1, No. 2, No. 3, No. 4, and No. 5 to G. Bortolotto & Co., Inc. for FY2026 Annual Asphalt Concrete Street Overlay Program Project No. CIPA10005.FY2026
Resolution No. 11853

NONCONSENT

3. Waive further reading and adopt an ordinance repealing and replacing Chapter 2.11, "Election Campaigns" of the Newark Municipal Code
Ordinance No. 565

Council Member Grindall pulled Item D.3 and stated for the record his opposition to increasing the campaign contribution limit from \$500 to \$800.

No one from the audience requested to speak.

Mayor Hannon moved, and Vice Mayor Jorgens seconded, to adopt an ordinance repealing and replacing Chapter 2.11, "Election Campaigns" of the Newark Municipal Code. The motion passed by the following votes: AYES: Catancio, Jorgens, Hannon; NOES: Grindall and Little

E. PUBLIC HEARINGS

1. Hearing to consider a Call for Review of the Community Development Director's approval of a Minor Use Permit (MUP2025-021) for Adventure Van Show and Sale, a temporary three-day special event for three weekends in the northwest parking lot in front of the vacant Sears Building at 1100 Newpark Mall Road (APN: 901-111-19) and consider adopting a resolution affirming the Community Development Director's action with changes or, in the alternative, consider adopting a resolution overturning the Community Development Director's action
Resolution No. 11854

City Manager Benoun provided introductory remarks and project background.

Assistant Planner Yvonne Huynh gave the presentation. The presentation is on file with the City Clerk.

Applicant Steve Love from Rec Van provided impacts associated with the postponement of the event.

Mayor Hannon opened the public hearing.

No one from the audience requested to speak.

Mayor Hannon closed the public hearing.

Council Member Grindall called the item for review due to concerns regarding property maintenance and unresolved code enforcement issues.

Mayor Hannon moved, Vice Mayor Jorgens seconded to approve the staff recommendation affirming the Community Development Director's decision to approve the Minor Use Permit with changes to the Project to reflect the updated dates for the special event and include a new condition requiring the Applicant to designate Newark, in its reports to CDTFA, as the point of sale for all RV sale transactions occurring as a result of this permit, to the extent required by and permitted by law. The motion passed by the following votes: AYES: Catancio, Little, Jorgens, Hannon; NOES: Grindall.

F. OTHER BUSINESS

1. Presentation by Godbe Research regarding results of the November 2026 Revenue Measure Feasibility Survey related to potential Business License Tax simplification and modernization

City Manager Benoun provided introductory remarks and project background.

Bryan Godbe of Godbe Research presented the item, noting community support for a potential ballot measure to increase the Transient Occupancy Tax, with Charles Heath of Team CivX available for questions. The presentation is on file with the City Clerk.

Council discussed a potential ballot measure, including voter survey results and tax structure options. Council also noted the importance of maintaining local funding for city services and expressed appreciation for the presentation.

No one from the audience requested to speak.

City Manager Benoun stated that at the June 25 City Council meeting, staff will present two items: (1) the results of stakeholder and community engagement, and (2) an overview of a proposed ordinance to simplify and modernize the BLT structure. Following the presentation, the Council will discuss whether to place a measure on the ballot for voter consideration later this year. .

Mayor called for a recess at 10:17 p.m. The meeting resumed at 10:27 p.m.

2. Presentation of the Draft 2026–2028 Biennial Budget

City Manager Benoun provided introductory remarks and project background.

City Manager David Benoun, Assistant City Manager Lenka Hovorka, and Finance Director Krysten Lee gave the presentation. The presentation is on file with the City Clerk.

City staff presented the draft 2026–2028 biennial budget and five-year forecast, showing a balanced near-term budget with long-term pressures from personnel costs, inflation, capital needs, and the Utility Users Tax sunset. Property tax remains the primary revenue source.

The budget maintains service levels, includes limited enhancements and continues funding for reserves and long-term obligations.

Council reviewed a 4%–10% compensation adjustment range for the Mayor and Council Members and reached consensus on a 7.5% increase aligned with staff, pending ordinance adoption with an expected January 2027 effective date.

No one from the audience requested to speak.

City Manager Benoun stated that the 2026–2028 Budget would be scheduled for a public hearing at the June 25, 2026 meeting to formally adopt the biennial budget, effective July 1, 2026.

3. Receive information and provide feedback regarding the Draft 2026-2031 Capital Improvement Plan with funding recommendations

City Manager Benoun provided introductory remarks and project background.

City Engineer Miki Tsubota gave the presentation. The presentation is on file with the City Clerk.

The Council reviewed the draft 2026–2031 Capital Improvement Plan (CIP), which includes more than 100 projects totaling approximately \$280 million over five years and provided feedback.

Council Member Grindall requested the City Council reconsider adding a proposed project of Education General Plan Element and Action Plan to the CIP. The Council engaged in discussion and concluded the proposed project would not be included in the CIP.

The Council discussed the proposed \$2.8 million Bayside pedestrian bridge design project, raising concerns about its cost, feasibility, and potential construction costs exceeding \$10 million. Council requested additional analysis and community input before moving forward. The project will remain in the CIP, but no spending will occur until further review is completed.

No one from the audience requested to speak.

Item F.4: Vice Mayor Jorgens recused himself due to a conflict of interest and exited the Council Chambers.

4. Receive information and provide feedback regarding the Thornton Avenue Overlay, Phase 1 (Interstate 880 to Olive Street) and Traffic Signal Interconnect (Construction) projects to be included in the 2026-2031 Capital Improvement Plan with funding recommendations

City Manager Benoun provided introductory remarks and project background.

City Engineer Miki Tsubota gave the presentation. The presentation is on file with the City Clerk.

Council discussed the proposed \$10 million Traffic Signal Interconnect Project and requested additional analysis of wireless alternatives to the proposed fiber-optic network. While concerns were raised regarding project costs, Council agreed to retain the \$10 million allocation in the Capital Improvement Plan pending additional analysis and future Council review.

No one from the audience requested to speak.

Vice Mayor Jorgens rejoined the meeting.

Item F.5: Council Member Grindall recused himself due to a conflict of interest and exited the Council Chambers.

5. Receive information and provide feedback regarding the Thornton Avenue Complete Streets - Hickory to Gateway project to be included in the 2026-2031 Capital Improvement Plan with funding recommendations

City Manager Benoun provided introductory remarks and project background.

City Engineer Miki Tsubota gave the presentation. The presentation is on file with the City Clerk.

Council expressed support for the project, particularly highlighting the use of state and federal funding and the anticipated safety improvements for cyclists and pedestrians.

No one from the audience requested to speak.

Council Member Grindall rejoined the meeting.

Item F.6: Council Member Catancio and City Manager Benoun recused themselves due to a conflict of interest and exited the Council Chambers.

6. Receive information and provide feedback regarding the Lakeshore Park New Interim Restroom, and Lakeshore Park New Pathway Lighting projects to be included in the 2026-2031 Capital Improvement Plan with funding recommendations

City Engineer Miki Tsubota gave the presentation. The presentation is on file with the City Clerk.

Council supported the interim restroom installation and requested community outreach, homeowners association engagement, and collection of usage and community feedback data during the two-year pilot period. Council also directed staff to evaluate opportunities to advance the pathway lighting project and consider the feasibility of solar-powered lighting. Staff agreed to review these options.

No one from the audience requested to speak.

Council Member Catancio and City Manager Benoun rejoined the meeting.

G. CITY MANAGER UPDATES

City Manager Benoun announced:

1. Inform Newark's Future Housing Options Survey is open and available on housing.newarkca.gov until Friday, May 29, 2026.
2. The Newark Boba Trail "Bike to Boba" event will take place from May 14 through May 31. Community members can pick up a Boba Passport, collect stamps at participating locations, and receive special discounts.
3. City Facility Solar Installation Project - Carport solar installation is underway at Silliman Activity Center and begins at Civic Center on June 3. Work will continue in phases over the next 12 weeks and will impact parking. Follow posted signage and the City's social media for updates.
4. City of Newark Youth Police Academy is now accepting applications through Friday, June 5. The academy is free, and applications are available at newarkca.gov/youthpoliceacademy.
5. Big Truck Day is Wednesday, June 10, 10:00–11:30 a.m. at the Newark Pavilion.

H. CITY COUNCIL MATTERS

Council Member Little praised the Bike to Boba Trail event, encouraged greater promotion for future events, announced an upcoming community Pokémon event on June 6 at 88 Card House, and shared that she will be serving as Executive Director of Camp GOAT at Ardenwood Farm from June 8-12.

Council Member Grindall announced a Coffee with a Council Member event on June 8 at the Cedar Starbucks and expressed enthusiasm for the upcoming ribbon-cutting ceremony for the senior housing project. He reported attending a retail conference with City economic development staff, where they met with prospective developers and tenants interested in Newark.

Council Member Catancio represented Newark at the Southern Alameda County GIS Authority Board meeting and received an update on aerial mapping improvements. She served as a judge at the Spring Classic Car Show, will attend Newark Memorial High School graduation, and encouraged residents to shop Newark.

Vice Mayor Jorgens shared a historical note on the founding of the Newark Chamber of Commerce in 1922 and its early efforts to secure funding for community improvements, including the future Dumbarton Bridge.

Mayor Hannon encouraged residents to vote in the June 2 election, attended the Kennedy Elementary promotion ceremony, noted the upcoming senior housing open house, and extended congratulations to all graduating students from Bridgepoint High School and Newark Memorial High School.

I. CLOSED SESSION

None.

J. ADJOURNMENT

Mayor Hannon adjourned the meeting at 11:27 p.m.

Neetu Salwan, City Clerk



STAFF REPORT

Item D. 3.

DATE 06/11/2026
TO Honorable Mayor and City Council Members
FROM Michael Carmen, Assistant Engineer
SUBJECT Adopt a resolution approving the Road Repair and Accountability Act of 2017 (Senate Bill 1) Fiscal Year 2027 Project List

SUMMARY AND RECOMMENDATION

In order to receive Road Maintenance and Rehabilitation Account (RMRA) funds from the California Transportation Commission (CTC), Senate Bill 1 requires that local agencies annually submit to CTC a list of streets to be preserved, treated, or rehabilitated using that fiscal year's RMRA funds.

Staff recommends that the City Council, by resolution, approve the Road Repair and Accountability Act of 2017 (Senate Bill 1) Fiscal Year 2027 Street List, including the project locations listed below and in the attached resolution.

BACKGROUND

In April 2017, the State Legislature passed Senate Bill 1 (SB1), the Road Repair and Accountability Act of 2017. SB1 established the Road Maintenance and Rehabilitation Program and provides significant, stable, and an ongoing increase in state transportation funding to address deferred maintenance on the state highway and local streets and roads systems. Funds for the program are deposited into the State Transportation Fund, Road Maintenance and Rehabilitation Account (RMRA). The funds are derived from gasoline excise taxes, diesel fuel sales taxes, and vehicle registration fees. RMRA funding is included as part of the City's Five-Year Capital Improvement Plan.

SB1 continues to generate over \$5 billion annually for State and local transportation improvements. Cities and counties are slated to receive approximately \$1.5 billion per year for local street and road maintenance. Allocations of funds to cities are based upon population.

In order to receive RMRA funds from the State, SB1 requires cities and counties to submit to the California Transportation Commission each year a list of projects proposed to be funded with RMRA funds. RMRA funds are required to be used towards projects which include, but are not limited to:

- Road maintenance and rehabilitation

- Safety improvements
- Railroad grade separations
- Traffic control devices
- Complete street components, which include active transportation elements, pedestrian and bicycle safety improvements, transit facilities, and drainage and stormwater capture measures in conjunction with other allowable projects

DISCUSSION/ANALYSIS

The City of Newark is projected to receive approximately \$1,371,669 of RMRA Fiscal Year 2027 funds. This funding is in addition to the Highway Users Tax Account funds that the City receives annually (commonly known as “Gas Tax” funds).

The proposed Fiscal Year 2027 RMRA project list was developed using the City's Pavement Management System, roadway condition assessments, anticipated funding availability, and coordination with the 2026-2031 Capital Improvement Program (CIP). The recommended street segments are included in the Fiscal Year 2027 Annual Asphalt Concrete Overlay Program (Project No. CIPA10005.FY2027) and were selected to maximize the effectiveness of available funding by preserving roadway conditions, extending pavement life, and reducing future maintenance costs.

Staff recommends that City Council approve the following street list for RMRA Fiscal Year 2027:

- George Avenue – between Cherry Street and Sycamore Street
- Mulberry Street – between Dairy Avenue and North End
- Olive Street – between Dairy Avenue and North End
- Magnolia Street – between Dairy Avenue and Sycamore Street
- Stevenson Boulevard – between Interstate 880 and Balentine Drive
- Eureka Drive – Stevenson Boulevard to Stevenson Boulevard
- John Muir Drive – Mowry School Road to Balentine Drive
- Ash Street – Union Pacific Railroad to Wells Avenue
- Snow Avenue – Ash Street to Oak Street
- Laurel Street – Thornton Avenue to Juniper Street

The RMRA street list is neither binding nor inclusive. Including streets on this list does not obligate the City to complete the street nor does it limit the flexibility of the City to use RMRA funds towards streets not originally included on the list, so long as the project meets the eligibility criteria listed above.

FISCAL IMPACT

The City is projected to receive approximately \$1,371,669 in Fiscal Year 2027 RMRA funding, which will be used for eligible transportation improvements within the Fiscal Year 2027 Annual Asphalt Concrete Overlay Program (Project No. CIPA10005.FY2027), as identified in the 2026-2031 Capital Improvement Program, scheduled for City Council adoption on June 25, 2026. Actual RMRA revenues are subject to State allocation estimates and final apportionments.

STRATEGIC PRIORITY AREA

Foster a Safe and Healthy Community
Modernize Public Facilities and Infrastructure

REVIEW AND APPROVAL

Prepared by - Michael Carmen, Assistant Engineer
Reviewed by - Miki Tsubota, City Engineer
Reviewed by - Howard Young, Public Works Director
Reviewed by - Krysten Lee, Finance Director
Reviewed by - Kristopher J. Kokotaylo, City Attorney
Approved by - Lenka Hovorka, Assistant City Manager

Attachments

Senate Bill 1 Fiscal Year 2027 Project List Resolution

RESOLUTION NO.

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
NEWARK APPROVING THE ROAD REPAIR AND
ACCOUNTABILITY ACT OF 2017 (SENATE BILL 1) FISCAL
YEAR 2027 PROJECT LIST

WHEREAS, Senate Bill 1 (SB1), the Road Repair and Accountability Act of 2017 (Chapter 5, Statutes of 2017) was passed by the Legislature and signed into law by the Governor in April 2017 to address the significant multi-modal transportation funding shortfalls statewide; and

WHEREAS, SB1 includes accountability and transparency provisions that will ensure the residents of our City are aware of the projects in our community that are proposed for SB1 funding and which projects are completed each fiscal year; and

WHEREAS, the City must adopt by resolution each year a list of projects proposed to receive fiscal year funding from the Road Maintenance and Rehabilitation Account (RMRA), created by SB1, with such list of projects including a description and the location of each proposed project, a proposed schedule for the project's completion, and the estimated useful life of the improvement; and

WHEREAS, the City will receive an estimated \$1,371,669 in RMRA funding in Fiscal Year 2027 from SB1; and

WHEREAS, this is the tenth year in which the City is receiving SB1 funding and will enable the City to continue essential road maintenance and rehabilitation projects, safety improvements, and increase access and mobility options for the traveling public that would not have otherwise been possible without SB1; and

WHEREAS, the City used its Pavement Management System, roadway condition assessments, anticipated funding availability, and the 2026-2031 Capital Improvement Program to develop the Fiscal Year 2027 SB1 project list and prioritize cost-effective roadway improvements that preserve public infrastructure assets and extend pavement life; and

WHEREAS, the funding from SB1 will support the City's ongoing pavement preservation program by maintaining and rehabilitating roadway infrastructure, improving safety, extending pavement life, and reducing future maintenance costs; and

WHEREAS, the California Statewide Local Streets and Roads Needs Assessment Final Report dated April 2023 found that the City's streets are in "good" condition and this revenue will help the City maintain the overall quality of our road system over the next decade; and

WHEREAS, the SB1 project list and overall investment in our local streets and roads infrastructure with a focus on basic maintenance and safety and investing in complete streets infrastructure will have significant positive co-benefits statewide.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Newark does hereby approve the following project list to be funded in part or solely with Fiscal Year 2027 Road

Maintenance and Rehabilitation Account revenues:

Project Title & Description	Project Location	Estimated Useful Life	Anticipated Start of Project	Anticipated Completion of Project
<p>FY 2027 Annual Asphalt Concrete Overlay Program (Project No. CIPA10005.FY2027)</p> <p>Pavement maintenance of various streets involving placement of asphalt concrete overlay and base repairs</p>	<ul style="list-style-type: none"> • George Avenue –between Cherry Street and Sycamore Street • Mulberry Street –between Dairy Avenue and North End • Olive Street –between Dairy Avenue and North End • Magnolia Street – between Dairy Avenue and Sycamore Street • Stevenson Boulevard – between Interstate 880 (I-880) and Balentine Drive • Eureka Drive – Stevenson Boulevard to Stevenson Boulevard • John Muir Drive – Mowry School Road to Balentine Drive • Ash Street – UPRR to Wells Avenue • Snow Avenue – Ash Street to Oak Street • Laurel Street – Thornton Avenue to Juniper Street 	20 years	June 2027	October 2027



STAFF REPORT

Item D. 4.

DATE 06/11/2026
TO Honorable Mayor and City Council Members
FROM Jerrald Yang, Associate Civil Engineer
SUBJECT Adopt a resolution authorizing the City Manager to execute a reimbursement agreement in the amount not to exceed \$480,000 and other related documents necessary with Union Pacific Railroad Company to effectuate the Quiet Zones Implementation Project

SUMMARY AND RECOMMENDATION

To implement the Quiet Zones Project, services are required from Union Pacific Railroad Company (UPRR), necessitating a reimbursement agreement between the City and UPRR.

Staff recommends that the City Council adopt a resolution authorizing the City Manager to execute a reimbursement agreement with UPRR for preliminary engineering services associated with the Quiet Zones Implementation Project, in the amount not to exceed, \$480,000, and to execute related project-specific documents required by UPRR for project implementation, subject to City Attorney approval as to form and within the approved project budget.

BACKGROUND

The City of Newark is advancing the Quiet Zones Implementation Project (Project), which includes improvements within or adjacent to various railroad crossing right-of-way limits owned and/or operated by Union Pacific Railroad (UPRR). A reimbursement agreement has been presented by UPRR to provide preliminary engineering review and coordination services associated with the Project. These services are necessary to evaluate Project impacts on existing and future railroad operations and to facilitate UPRR review of proposed improvements within or adjacent to railroad right-of-way. The agreement will support ongoing coordination to ensure compliance with railroad operational, safety, and engineering requirements.

Projects that encroach into or affect railroad right-of-way require coordination with UPRR and will require execution of various agreements and documents prior to construction. These agreements and documents are typically prepared by UPRR and include provisions related to design review, construction requirements, flagging and inspection services, insurance, and cost reimbursement.

DISCUSSION/ANALYSIS

Projects that are located or adjacent to railroad limits could be subject to UPRR coordination through signed agreements and documents. These may include, but are not limited to, license agreements, crossing agreements, construction and maintenance agreements, flagging and inspection agreements, or reimbursement agreements. Each agreement is a required step to obtain UPRR approval for design, access, and construction within their railroad right-of-way limits. The reimbursement agreement provides for UPRR to perform preliminary engineering review and coordination services necessary to evaluate project impacts on railroad operations and facilities. Under the agreement, UPRR will review project designs, conduct engineering analyses, coordinate with project stakeholders, and develop requirements necessary for future project approvals and agreements. The estimated cost for these services is not expected to exceed \$480,000; however, the City is only responsible for reimbursing UPRR for actual costs incurred in accordance with the agreement.

To streamline project delivery with UPRR, staff recommends that the City Council authorize the City Manager to execute the reimbursement agreement and related project-specific agreements required for implementation of the Project. Such authority shall be limited to agreements necessary for project delivery, subject to City Attorney approval as to form, and shall remain within the scope and available appropriations of the approved budget. The latter part of the resolution would eliminate the need for multiple Council actions, allow staff to respond more efficiently to UPRR coordination efforts, and maintain appropriate oversight through legal controls. Authority will be limited to agreements necessary for the Project, and this approach is consistent with practices used by other agencies.

FISCAL IMPACT

Approval of the reimbursement agreement authorizes reimbursement to Union Pacific Railroad Company (UPRR) for preliminary engineering services associated with the Quiet Zones Implementation Project (CIP001357), with estimated costs of approximately \$480,000.

Funding is available within the project's approved \$2,000,000 budget, which is funded through a State grant for Quiet Zone Railroad Safety Improvements previously accepted and appropriated by the City Council. No additional General Fund appropriation is required.

Under the agreement, the City is responsible for reimbursing UPRR for actual costs incurred for preliminary engineering services, including project design review and coordination activities, which may differ from the current estimate. Costs will be incurred as services are performed following execution of the agreement. Staff will monitor project expenditures and return to the City Council should additional appropriations become necessary. Any agreements executed pursuant to this authorization shall remain within the approved project scope and available funding for the Project.

STRATEGIC PRIORITY AREA

Foster a Safe and Healthy Community
Modernize Public Facilities and Infrastructure

REVIEW AND APPROVAL

Prepared by - Jerrald Yang, Associate Civil Engineer
Reviewed by - Miki Tsubota, City Engineer
Reviewed by - Howard Young, Public Works Director
Reviewed by - Krysten Lee, Finance Director
Reviewed by - Kristopher J. Kokotaylo, City Attorney
Approved by - Lenka Hovorka, Assistant City Manager

Attachments

UPRR Quiet Zones Resolution
UPRR Agreement

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
NEWARK AUTHORIZING THE CITY MANAGER TO
EXECUTE A REIMBURSEMENT AGREEMENT AND
RELATED PROJECT-SPECIFIC DOCUMENTS WITH UNION
PACIFIC RAILROAD COMPANY FOR THE QUIET ZONES
IMPLEMENTATION PROJECT

WHEREAS, the City is interested in improving railroad crossings through the Quiet Zones Project (“Project”), which includes improvements within or adjacent to railroad right-of-way owned and/or operated by Union Pacific Railroad Company (“UPRR”); and

WHEREAS, implementation of the Project requires the City to enter into one or more agreements with UPRR, including but not limited to license agreements, crossing agreements, construction and maintenance agreements, flagging agreements, and reimbursement agreements; and

WHEREAS, a reimbursement agreement has been drafted between the City and UPRR for preliminary engineering review and coordination services associated with the Project, with estimated costs of \$480,000, to evaluate impacts on existing and future railroad facilities and operations; and

WHEREAS, implementation of the Project will require additional project-specific agreements and related documents with UPRR, including agreements necessary for design review, access, construction coordination, inspection services, and ongoing maintenance obligations; and

WHEREAS, the City Council desires to authorize the City Manager to execute the reimbursement agreement and related project-specific agreements necessary to facilitate timely delivery of the Project, provided such agreements are within the approved project scope and available appropriations and are approved as to form by the City Attorney.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Newark hereby authorizes the City Manager to execute the reimbursement agreement, in a form approved by the City Attorney, with Union Pacific Railroad Company (UPRR) for preliminary engineering services associated with the Quiet Zones Implementation Project, with estimated costs of, and in the amount not to exceed, \$480,000.

BE IT FURTHER RESOLVED that the City Manager is authorized to take all actions, including execution of related agreements and documents approved as to form by the City Attorney, necessary to effectuate the intent of this Resolution.

**REIMBURSEMENT AGREEMENT
PRELIMINARY ENGINEERING SERVICES**

Effective Date:

Estimate: \$480,000.00

THIS REIMBURSEMENT AGREEMENT (**Agreement**) is made and entered into as of the **Effective Date**, by and between UNION PACIFIC RAILROAD COMPANY, a Delaware corporation (**Railroad**), and CITY OF NEWARK, CALIFORNIA (**Agency**).

RECITALS

A. Agency desires to initiate the project more particularly described on Exhibit A attached hereto (**Project**).

B. The Project will affect Railroad's track, right of way, or operations at or near the Project area more particularly described on Exhibit A.

C. Railroad agrees to collaborate with Agency on the conceptualization and development of the Project in accordance with the terms and conditions of this Agreement and any federal regulations.

AGREEMENT

NOW THEREFORE, the parties hereto agree as follows:

1. Railroad, and/or its representatives, at Agency's sole cost and expense, agrees to perform (or shall cause a third-party consultant to perform on Railroad's behalf) the preliminary engineering services work described on Exhibit B attached hereto (**PE Work**). Agency acknowledges and agrees that: (a) Railroad's review of any Project designs, plans and/or specifications, as part of the PE Work, is limited exclusively to potential impacts on existing and future Railroad facilities and operations; (b) Railroad makes no representations or warranties as to the validity, accuracy, legal compliance, or completeness of the PE Work; and (c) Agency's reliance on the PE Work is at Agency's own risk.

2. Notwithstanding the Estimate (**Estimate**), Agency agrees to reimburse Railroad and/or Railroad's third-party consultant, as applicable, for one hundred percent (100%) of all actual costs and expenses incurred for the PE Work. During the performance of the PE Work, Railroad will provide (and/or will cause its third-party consultant to provide) progressive billing to Agency based on actual costs in connection with the PE Work. After completion of the PE Work, Railroad will submit (and/or will cause its third-party consultant to submit) a final billing to Agency for any balance owed for the PE Work. Agency shall pay Railroad (and/or its third-party consultant, as applicable) within thirty (30) days after Agency's receipt of any progressive and final bills submitted for the PE Work. Bills will be submitted to the Agency using the contact information provided on Exhibit C. Agency's obligation hereunder to reimburse Railroad (and/or its third-party consultant, as applicable) for the PE Work shall apply regardless of whether Agency declines to proceed with the Project or Railroad elects not to approve the Project.

3. Agency acknowledges and agrees that Railroad may withhold its approval for the Project for any reason in its sole discretion, including without limitation, impacts to Railroad's safety, facilities, or operations. If Railroad approves the Project, Railroad will continue to work with Agency to develop final plans and specifications and prepare material and force cost estimates for any Project related work performed by Railroad. Approval of any design submittal shall not be construed as consent to the acquisition (or conveyance) of any property interest, nor shall it be interpreted as a representation that any such acquisition (or conveyance) would be compatible with or non-interfering with Union Pacific's current and future railroad operations.

4. If the Project is approved by Railroad, Railroad shall prepare and forward to Agency a Construction and Maintenance Agreement (**C&M Agreement**) which shall provide the terms and conditions for the construction and ongoing maintenance of the Project. Unless otherwise expressly set forth in the C&M Agreement, the construction and maintenance of the Project shall be at no cost to Railroad. No construction work on the Project affecting Railroad's property or operations shall commence until the C&M Agreement is finalized and executed by Agency and Railroad.

5. Neither party shall assign this Agreement without the prior written consent of the other party, which consent shall not be unreasonably withheld, conditioned, or delayed.

6. No amendment or variation of the terms of this Agreement shall be valid unless made in writing and signed by the parties.

7. This Agreement sets forth the entire agreement between the parties regarding the Project and PE Work. To the extent that any terms or provisions of this Agreement regarding the PE Work are inconsistent with the terms or provisions set forth in any existing agreement related to the Project, such terms and provisions shall be deemed superseded by this Agreement to the extent of such inconsistency.

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement as of the Effective Date.

CITY OF NEWARK, CALIFORNIA

UNION PACIFIC RAILROAD COMPANY,
a Delaware Corporation

Signature

Signature

Printed Name

Amber Stoffels

Printed Name

Title

Manager I, Industry & Public Projects

Title

Exhibit A

Project Description and Location

Project Description

City of Newark, California proposes signal and/or surface projects at the location referenced below.

Locations

DOT	Crossing Type	Milepost	Subdivision	Street Name
749937D	Public	29.1	Coast	Jarvis Avenue
749938K	Public	29.31	Coast	Haley Street
922029U	Private	29.58	Coast	Private
749939S	Public	30.05	Coast	Mayhews Landing Road
749941T	Public	30.62	Coast	Carter Avenue
749943G	Public	31.12	Coast	Central Avenue
750033G	Public	33.7	Niles	Cedar Road
750032A	Public	34.46	Niles	Cherry Street
750030L	Public	34.77	Niles	Sycamore Street

Exhibit B

Scope of Project Services

Scope of work may include, but is not limited to the following:

- Field diagnostic(s) and inspections
- Review of construction documents (plans, specifications, etc.)
- Project design
- Preparation of Project estimate for force account or other work performed by the Railroad
- Grade crossing inventory updates
- Meetings and travel
- Construction observation

Exhibit C
Billing Contact Information

Name	Miki Tsubota
Title	City Engineer
Address	37101 Newark Boulevard, Newark, CA 94560
Work Phone	+1 510-518-5344
Cell Phone	
Email	miki.tsubota@newarkca.gov
Agency Project No.	STPL-5317



STAFF REPORT

Item D. 5.

DATE 06/11/2026
TO Honorable Mayor and City Council Members
FROM Amelia Timbers, Environmental Services Manager
SUBJECT Adopt a resolution authorizing the City Manager to execute a side letter to the franchise agreement with Republic Services regarding credit to commercial and multi-family account holders to resolve the 2025 service disruption

SUMMARY AND RECOMMENDATION

To address a disruption in waste collection services in July 2025, the City and Allied Waste Services (dba Republic Services and “Republic” hereafter) discussed credits to single- and multifamily residences and businesses in Newark. As a result, a side letter agreement was approved by City Council on February 26, 2026, for single-family accounts and a side letter agreement for multifamily and commercial accounts that would apply an automatic bill credit equivalent to one week of service is now proposed.

Staff recommends that the City Council approve the proposed side letter to the franchise agreement with Republic to credit commercial and multifamily accounts for the disruption in service.

BACKGROUND

In January 2013, the City entered into an exclusive franchise agreement with Republic for the collection and processing of source-separated solid waste, recyclable materials, organic materials, and construction and demolition debris. In June 2023, the City amended and extended the agreement through June 30, 2033. The City has a separate agreement with the Fremont Recycling and Transfer Station for the disposal of solid waste that expires on June 30, 2037.

Commencing on July 8, 2025, and extending through July 18, 2025, waste collection in Newark halted following a labor strike at a Republic facility in Modesto. Many Northern California agencies were affected by the strike, including Fremont, Union City, San Pablo, Piedmont, San Jose, Contra Costa County, San Mateo County, and Half Moon Bay. Striking workers picketed at Republic facilities throughout the Bay Area, and local drivers respected picket lines, thus resulting in a stop in service in Newark.

During the labor strike, Republic maintained a minimal level of service using replacement workers. Republic also worked with the Fremont Recycling and Transfer

Station to allow residents to drop off waste free of charge. Republic began servicing some accounts on July 10 with replacement drivers. Commercial and multifamily waste containers were generally picked up within a week of the normal service day.

DISCUSSION/ANALYSIS

The City engaged in discussions with Republic to address the impacts of the labor dispute on the City and resolve the matter.

On February 26, 2026, the City Council approved a side letter agreement with Republic compensating the City for the 2025 services disruption with:

- A bill credit of \$15.26 for each residential customer representing two weeks of service; and
- A one-time \$25,000 reimbursement for City costs incurred related to the July 2025 strike service disruption.

This first side letter noted that compensation for commercial and multifamily customers remained under discussion between the City and Republic. Following further discussion, the attached side letter is proposed to resolve the dispute for the remaining customers, commercial and multifamily, by providing an automatic bill credit equivalent to one week of service, approximately 13.5% of the monthly bill. The credit would account for the portion of the bill paid to Republic for collection, but not the portion of the bill that pays for disposal, which was not disrupted. This credit represents the same calculation in the agreement reached by the City of Fremont and Republic. Please see Exhibit A of the attached side letter for examples of bill impacts.

Staff recommends approving the side letter agreement as the most expedient way to compensate Newark's commercial and multifamily account holders for the 2025 service disruption, while minimizing further investment of staff resources in addressing this matter.

FISCAL IMPACT

There is no fiscal impact associated with this action. The first side-letter with Republic regarding compensation for service disruption included a one-time reimbursement of \$25,000 from Republic to the City for costs incurred in responding to the 2025 service disruption.

STRATEGIC PRIORITY AREA

Boost Financial Resilience and Excellence in Service Delivery

REVIEW AND APPROVAL

Prepared by - Amelia Timbers, Environmental Services Manager

Reviewed by - Howard Young, Public Works Director

Reviewed by - Krysten Lee, Finance Director

Reviewed by - Kristopher J. Kokotaylo, City Attorney

Approved by - Lenka Hovorka, Assistant City Manager

Attachments

Resolution - Republic Commercial and Multifamily Credit
Republic Side Letter

RESOLUTION NO.

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NEWARK AUTHORIZING THE CITY MANAGER TO EXECUTE A SIDE LETTER AGREEMENT WITH ALLIED WASTE SERVICES OF NORTH AMERICA LLC (ALLIED), REQUIRING ALLIED TO PROVIDE A CREDIT TO COMMERCIAL AND MULTIFAMILY CUSTOMERS FOR THE DISRUPTION OF WASTE MANAGEMENT SERVICES DURING JULY 2025

WHEREAS, the City executed the Amended and Restated Franchise Agreement Between the City and Allied Waste Services of North America LLC (Allied) for Collection of Solid Waste and Collection and Processing of Source Separated Recyclable Materials, Organic Materials, and C&D dated June 1, 2023 (Agreement); and

WHEREAS, the Agreement requires Allied to provide weekly collection of solid waste, recyclable materials, and organic materials to all residential properties in Newark; and

WHEREAS, a labor dispute between a subsidiary of Allied and the Teamsters Union occurred at the Forward Landfill in Manteca, California; and

WHEREAS, members of the Teamsters Union set up picket lines at Allied facilities throughout the Bay Area, and some of Allied's employees providing collection services in the city elected not to cross the picket lines; and

WHEREAS, the labor dispute caused delays in the collection of solid waste, recyclable materials, and organic materials at properties in the City from July 8 through July 18, 2025 (Disruption); and

WHEREAS, the City and Allied previously entered into a side letter to the Agreement to resolve any potential disputes or claims related to the Disruption for single-family customers only; and

WHEREAS, Allied has proposed a resolution to address the impacts of the service disruption on commercial and multifamily customers, which is to apply an automatic credit to commercial and multifamily customer bills in the amount of approximately 13.5% of the monthly bill, equivalent to one week of collection charges, at no cost to the City; and

WHEREAS, it is in the best interest of Allied and the City to issue the credit without further delay.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Newark hereby authorizes the City Manager to execute the Side Letter Agreement Regarding Credit to Republic Services Commercial and Multi-Family Account Holders to Resolve Costs Incurred Due to Service Disruption, in a form approved by the City Attorney.



CITY OF NEWARK

Date:

The Parties:

City of Newark
Republic Services

Subject: Side Letter Agreement Regarding Credit to Republic Services Account Holders to Resolve Costs Incurred Due to Service Disruption

Content:

This Second Side Letter Agreement (“Agreement”) to that Amended and Restated Franchise Agreement Between the City of Newark and Allied Waste Services of North America LLC for Collection of Solid Waste and Collection and Processing of Source Separated Recyclable Materials, Organic Materials and C&D dated June 1, 2023 (the “Franchise Agreement”), is entered into as of (Insert Date) 2026 ("Effective Date") by and between the City of Newark (“City”) and Allied Waste Services of North America, LLC ("Allied") dba Allied Waste Services of Alameda County, to memorialize the agreement reached concerning the partial disruption of Allied’s collection services for commercial customers during the period of July 8, 2025 through July 18, 2025.

The First Side Letter Agreement (“First Agreement”) between the City and Allied addressed the disruption for Residential customers and was executed in March 2026 in anticipation of the parties addressing the Commercial and Multi-Family customer credits later. The First Agreement remains in effect and resolved all claims between the City and Allied over the agreed upon level of credits for Residential customers in the City resulting from the events in July 2025.

This Agreement and the First Agreement, resolve all claims between the City and Allied over the agreed upon level of credits for all for all customers in the City resulting from the service disruptions during the Dispute Period.

RECITALS

1. Allied provides collection services for the collection, processing, and disposal of solid waste, recyclable material, and organics to single-family, multi-family, and commercial customers in the City pursuant to the Franchise Agreement.

2. Commencing on July 8, 2025, and extending through July 18, 2025, some of Allied’s employees providing collection services in the City elected not to report to work and/or not to cross picket lines established by employees of an affiliate of Allied (the “Dispute Period”).

3. In recognition of the annoyance and inconvenience caused by the delay in collection services for most Commercial and Multi-Family customers in the City in July 2025, Allied has offered to provide credits to its Commercial and Multi-Family customers in the City pursuant to this Agreement.

4. Allied does the billing and collection for all solid waste services provided by Allied in the City and then remits to the City certain franchise and other fees based on its collections.

5. For purposes of this Agreement, the terms “Commercial” and “Multi-Family” have the same meaning provided for the terms in the Franchise Agreement.

6. As authorized by City Council Resolution, the City Manager has the authority to approve the following credit structure agreed to by Allied in this Agreement, in a form approved by the City Attorney, as a full and final resolution and settlement of claims the City may have against Allied arising from or related to the service disruptions for Allied’s Commercial and Multi-Family customers in the City during the Dispute Period.

AGREEMENT AND RELEASE

NOW THEREFORE, the City and Allied agree as follows:

1. Commercial and Multi-Family Customer Credits to be Provided.

Allied will credit each Commercial and Multi-Family customer in the City for the disruption of collection services based on the formula and calculations described in the attached Exhibit A, incorporated herein by reference, and will include credits for each type of service. Allied will credit customers based on the portion of the scheduled service in effect from July 8-July 18, 2025. To implement this credit process, Allied agrees to calculate the credits and make all appropriate adjustments within 60 days of execution of this Agreement. These credits will be approximately 13.5% of the monthly bill and will exclude disposal and related processing fees. Commercial and Multi-Family customers who deducted the anticipated credit will also be credited for any late fees assessed by Allied. Roll-off customers in the City are billed per haul and, therefore, were not charged for services not rendered during the strike period. Roll-off customers whose total cost for non-hazardous solid waste disposal for July 2025 did not exceed their average monthly Allied bill amount will not be eligible for reimbursement.

2. Customer Communication

Allied and City will jointly develop the notification to be included on customers’ adjusted bills and the talking points related to credits used by Allied’s customer service representatives.

3. Full Resolution of All Claims

The City agrees to release and discharge Allied and its affiliates from any claims arising from or related to the collection service disruptions that occurred in the City during the period of July 8 through July 18, 2025, including but not limited to any claims for liquidated damages, other fees, or breach of the Franchise Agreement, arising from or related to the service disruptions during the Dispute Period.

The City and Allied acknowledge that this Agreement represents a settlement and release of all claims related to the service disruptions during the Dispute Period and the above-described credits allowed on Allied's billings and agree that the parties' performance under this Agreement is not to constitute or be interpreted as an admission of any liability or wrongdoing whatsoever by any part to this Agreement.

4. Entire Agreement.

This Agreement, and the First Agreement executed in March 2026, including the recitals, constitutes the entire agreement and understanding of the City and Allied and supersedes all prior negotiations and/or agreements, proposed or otherwise, written or oral, concerning the subject matter hereof. Each Party acknowledges that in entering into this Agreement, it has not relied on any promise, representation, or warranty not contained in this Agreement.

EACH OF THE PARTIES CERTIFIES THAT IT HAS READ THIS AGREEMENT AND FULLY UNDERSTANDS AND AGREES TO EACH OF THE ABOVE TERMS, CONDITIONS, AND PROVISIONS. EACH SIGNATORY TO THIS AGREEMENT REPRESENTS AND WARRANTS THAT HE OR SHE IS AUTHORIZED TO EXECUTE THIS AGREEMENT ON BEHALF OF THE PARTY FOR WHICH HE OR SHE EXECUTED THE AGREEMENT.

IN WITNESS WHEREOF, and intending to be legally bound, each of the Parties hereto has caused this Agreement to be executed as of the date(s) set forth below.

Signature Block:

Republic Services:
City of Newark:

EXHIBIT A

The Franchises Agreement provides the basis for calculating the Collection Services Component of each Commercial and Multi-Family Customer's monthly bill.

As of Rate Year 3 effective January 2025 – December 2025, the Franchisee Revenue Requirement before disposal component represents 58.53% of the total Franchisee Revenue Requirement. As such, each commercial multi-family customer's monthly rate also represents the following:

Collection Services Component: 58.53% of the total monthly rate

Disposal, Processing, and City Fees Component: 41.47% of the total monthly rate.

For purposes of this MOU-only, Republic Service agrees to calculate credits to customers for 1 week as (Regular Service*58.53%/4.33) of monthly rate

Commercial 1-3yd MSW, 3x/week, Serviced MWF	
Monthly Bill per service level	\$1,320.44
Collection Service Component of Monthly Rate (%)	58.53%
Collection Service Component of Monthly Rate	\$772.85
Credit Amount (1 week of Collection Services Component)	\$178.49

Commercial 1-2yd Recycle, 3x/week, Serviced TTH	
Monthly Bill per service level	\$374.39
Collection Service Component of Monthly Rate (%)	58.53%
Collection Service Component of Monthly Rate	\$219.13
Credit Amount (1 week of Collection Services Component)	\$50.61

Multi-Family 1-4yd MSW, 3x/week, Serviced MWTHF	
Monthly Bill per service level	\$1,749.69
Collection Service Component of Monthly Rate (%)	58.53%
Collection Service Component of Monthly Rate	\$1,024.09
Credit Amount (1 week of Collection Services Component)	\$236.51



STAFF REPORT

Item E. 1.

DATE 06/11/2026
TO Honorable Mayor and City Council Members
FROM Dan Cianciarulo, Maintenance Supervisor
SUBJECT Hearing to consider property owners' objections to the 2026 Weed Abatement Program and instruction to the Superintendent of Streets to abate public nuisances

SUMMARY AND RECOMMENDATION

The City of Newark and Alameda County Fire Department (ACFD) Fire Prevention Bureau conduct an annual weed abatement program as a fire prevention measure. Vacant properties with the potential for extensive weed growth are typically included in the program. Owners of these properties have the option to either complete abatement work themselves or have the work completed by a City contractor through this program. If objections are received prior to or during the public hearing, the City Council should consider the objections, and then allow or overrule the objections by motion. Staff recommends that the City Council, by motion, act upon any objections by property owners to the 2026 Weed Abatement Program, and instruct the Superintendent of Streets to abate the public nuisances.

BACKGROUND

The City of Newark conducts an annual Weed Abatement Program to abate weeds on vacant properties that are not maintained by property owners to the satisfaction of the Alameda County Fire Department (ACFD) Fire Prevention Bureau. The program is authorized by, and conducted pursuant to, Government Code Sections 39560, et seq. The abatement work typically consists of tractor mowing, supplemented with manual labor to clear weeds abutting fences and to remove debris to facilitate tractor work. Property owners have the option to make their own arrangements for weed and debris removal. All properties on which the City performs abatement work would be assessed the full cost of that work, including administrative costs pursuant to the current Master Fee Schedule.

At the April 23, 2026, City Council meeting, the City Council initiated the 2026 Weed Abatement Program and set June 11, 2026, as the date for a public hearing to hear any objections from property owners. Property owners were sent pre-paid postcards following the City Council's initiation of the 2026 Weed Abatement Program and were asked to return those postcards by June 16, 2026 to advise the City if they would abate the weeds themselves.

DISCUSSION/ANALYSIS

There are approximately 118 industrial, residential, and commercial parcels that have large areas of vacant ground with regular seasonal weed growth that could develop into a fire hazard if not properly maintained. These parcels are located throughout the City and are listed on Schedule "A". Property owners choosing to complete weed and debris removal themselves must complete the work prior to June 22, 2026, the date the City's contractor is scheduled to start performing weed abatement work citywide. At the time of writing this staff report, no written objections to abating weeds on the identified parcels have been received. If the weeds on these parcels are not abated in a timely manner, the City's contractor will start the work on June 22, 2026. This provides property owners ample time to complete the abatement work. If objections are received prior to or during the public hearing, the City Council should consider the objections, and then, by motion, allow or overrule the objections. The City Council may then instruct the Superintendent of Streets to abate the public nuisance on the parcels remaining in the program.

FISCAL IMPACT

The adopted 2024-2026 Biennial Budget includes sufficient appropriations within the Maintenance Division operating budget (Fund 140.60.064.641.6221) to support implementation of the 2026 Weed Abatement Program. Pursuant to Government Code requirements and the City's adopted Master Fee Schedule, property owners for whom the City performs weed abatement services will be charged the full cost of the abatement work, including applicable administrative costs. Therefore, program costs are anticipated to be substantially recovered through assessments levied on affected properties. Any costs incurred prior to recovery will be funded through existing budgeted appropriations. If program costs exceed available appropriations, staff will return to the City Council with a budget amendment request.

STRATEGIC PRIORITY AREA

Foster a Safe and Healthy Community

REVIEW AND APPROVAL

Prepared by - Dan Cianciarulo, Maintenance Supervisor

Reviewed by - Howard Young, Public Works Director

Reviewed by - Krysten Lee, Finance Director

Reviewed by - Kristopher J. Kokotaylo, City Attorney

Approved by - Lenka Hovorka, Assistant City Manager

Attachments

Weed Abatement - Schedule A

Weed Abatement Schedule A - 2026

MAP	SORT PARCEL	ALCO APN	LOCATION
1	92A 072000510	92A-720-5-10	35450 NEWARK BOULEVARD
3	092 013100109	92-131-1-9	FILBERT STREET AT SNOW
3.1	092 013100204	92-131-2-4	37243 FILBERT STREET
3.2	092 013100300	92-131-3	37257 FILBERT STREET
5	092 002401000	92-24-10	SYCAMORE STREET NEAR 7303 DAIRY
6	092 002902200	92-29-22	36952 MULBERRY STREET
7	092 004501100	92-45-11	MAGNOLIA STREET NEAR RICH
8	092 003001403	92-30-14-3	6717 THORNTON AVENUE
8	092 003001502	92-30-15-2	6733 THORNTON AVENUE
8	092 003001602	92-30-16-2	6749 THORNTON AVENUE
8	092 003001804	92-30-18-4	6781 THORNTON AVENUE
8	092 003001702	92-30-17-2	6765 THORNTON AVENUE
10	092 003200300	92-32-3	DAIRY AVENUE BETWEEN 36805 & 36926
11	092 004100803	92-41-8-3	SP RAILROAD R-O-W
11.1	092 002401700	92-24-17	SP RAILROAD R-O-W
11.1	537 052100801	537-521-8-1	SP RAILROAD R-O-W
11.11	537 052100802	537-521-8-2	SP RAILROAD R-O-W
11.12	537-052100902	537-521-9-2	SP RAILROAD R-O-W
11.13	092 005400300	92-54-3	SP RAILROAD R-O-W
11.14	092 020001501	92-200-15-1	SP RAILROAD R-O-W
11.15	092 025300100	92-253-1	SP RAILROAD R-O-W
11.16	092A216500600	92A-2165-6	SP RAILROAD R-O-W
11.17	092A230000700	92A-2300-7	SP RAILROAD R-O-W
11.18	092A230000614	92A-2300-6-14	SP RAILROAD R-O-W
11.19	092A250000500	92A-2500-5	SP RAILROAD R-O-W
11.2	092 002101601	92-21-16-1	SP RAILROAD R-O-W
11.2	092A250000400	92A-2500-4	SP RAILROAD R-O-W
11.21	537 085002100	537-850-21	SP RAILROAD R-O-W
11.22	537 085002000	537-850-20	SP RAILROAD R-O-W
11.23	537 085001900	537-850-19	SP RAILROAD R-O-W
11.24	537 085001800	537-850-18	SP RAILROAD R-O-W
11.25	537 085001700	537-850-17	SP RAILROAD R-O-W
11.26	092 005400200	92-54-2	SP RAILROAD R-O-W
11.27	092 006800302	92-68-3-2	SP RAILROAD R-O-W
11.28	092 006900202	92-69-2-2	SP RAILROAD R-O-W
11.29	092 006900300	92-69-3	SP RAILROAD R-O-W
11.3	092 002101602	92-21-16-2	SP RAILROAD R-O-W
11.3	092 006701205	92-67-12-5	SP RAILROAD R-O-W
11.31	092 006701400	92-67-14	SP RAILROAD R-O-W
11.32	092 006701900	92-67-19	SP RAILROAD R-O-W
11.33	092 006702000	92-67-20	SP RAILROAD R-O-W
11.34	092 006500200	92-65-2	SP RAILROAD R-O-W
11.35	092 006401000	92-64-10	SP RAILROAD R-O-W
11.36	092A109512900	92A-1095-129	SP RAILROAD R-O-W
11.37	092A110005800	92A-1100-58	SP RAILROAD R-O-W
11.38	092A110501400	92A-1105-14	SP RAILROAD R-O-W
11.39	092A200000400	92A-2000-4	SP RAILROAD R-O-W
11.4	092 001500400	92-15-4	SP RAILROAD R-O-W
11.4	092A201000200	92A-2010-2	SP RAILROAD R-O-W
11.41	092 012702100	92-127-21	SP RAILROAD R-O-W
11.42	092 012702000	92-127-20	SP RAILROAD R-O-W
11.43	092 006701205	92-67-12-5	SP RAILROAD R-O-W
11.5	092A050610700	92A-506-107	SP RAILROAD R-O-W
11.6	092A050610600	92A-506-106	SP RAILROAD R-O-W
11.7	092A050103000	92A-501-30	SP RAILROAD R-O-W
11.8	092A050209000	92A-502-90	SP RAILROAD R-O-W
11.9	092A062006100	92A-620-61	SP RAILROAD R-O-W

MAP	SORT PARCEL	ALCO APN	LOCATION
13	092 025501100	92-255-11	37200 SYCAMORE ST
14	537 085000200	537-850-2	7400 MOWRY AVENUE
15	537 046000725	537-460-7-25	6953 JARVIS AVENUE
16	092 003101900	92-31-19	36964 MAGNOLIA ST (primary address undetermined)
18	901 011100900	901-111-9	CEDAR BOULEVARD (near Eucalyptus Grove)
19	092A216500904	92A-2165-9-4	REDEKER PLACE AT CHERRY
20	537 900900100	92A-501-34-13	CEDAR BOULEVARD
23	537 046001400	537-460-14	6500 OVERLAKE PL
23.1	537 046001300	537-460-13	6800 OVERLAKE PL
24	092 007500402	92-75-4-2	CHERRY STREET
24.1	092 007500502	92-75-5-2	CHERRY STREET
26	537 046000728	537-460-7-28	35255 FIRCREST STREET
26.1	537 046002101	537-460-21-1	FIRCREST STREET
27	092 008300900	92-83-9	36915 LOCUST STREET
28	092A230000612	92A-2300-23	38403 CHERRY STREET
29	092A075000800	92A-750-8	35660 CEDAR BOULEVARD
33	901 018800600	901-188-6	39055 CEDAR BOULEVARD
34	092 012601900	92-126-19	SMCTD RAILROAD R-O-W LOCUST & ELM
34.1	092 012501700	92-125-17	SMCTD RAILROAD R-O-W WALNUT & LOCUST
34.2	092 012402200	92-124-22	SMCTD RAILROAD R-O-W SPRUCE & WALNUT
34.3	092 011909900	92-119-99	SMCTD RAILROAD R-O-W SPRUCE
34.4	092 010000802	92-100-8-2	SMCTD RAILROAD R-O-W WILLOW
34.5	092 010000801	92-100-8-1	SMCTD RAILROAD R-O-W WEST OF WILLOW
35	537 085202800	537-852-28	8891 ENTERPRISE DR
35	537 085202900	537-852-29	8891 ENTERPRISE DR
36	092 011501100	92-115-11-3	37445 WILLOW STREET
36.1	092 010000402	92-100-4-2	WILLOW STREET NORTH OF ENTERPRISE
38	092A072002600	92A-720-26	35178 NEWARK BOULEVARD
44	092 012401400	92-124-14	RAILROAD AVENUE SPRUCE & WALNUT
45	092 012501000	92-125-10	7843 RAILROAD AVE BETWEEN LOCUST & WALNUT
48	092 013400200	92-134-2	RAILROAD AVE BETWEEN LOCUST & ELM
49	092 013502300	92-135-23	WALNUT STREET CORNER LOT
53	092A103603102	92A-1036-31-2	6152 THORNTON AVENUE
54	092A103604100	92A-1036-41	NEWARK BOULEVARD AND CIVIC TERR
58	092 004100201	92-41-2-1	36964 ASH STREET
61	092A258607600	92A-2586-76	BIRCH STREET ON CEDAR
62	092 010000705	92-100-7-5	WILLOW STREET
62.1	092 014000302	92-140-3-2	WILLOW STREET
62.1	092A235703100	92A-2357-31	WILLOW STREET
62.1	092A241601500	92A-2416-15	WILLOW STREET
62.1	092A241601300	92A-2416-13	WILLOW STREET
62.1	092A258500200	92A-2585-2	WILLOW STREET
62.1	092A258502700	92A-2585-27	WILLOW STREET
62.2	092A258800201	92A-2588-2-1	WILLOW STREET
62.2	092 011600400	92-116-4	WILLOW STREET
62.3	092 014501001	92-145-10-1	WILLOW STREET
62.4	092 014602300	92-146-23	WILLOW STREET
62.5	092 006800100	92-68-1	WILLOW STREET
62.6	092 007400200	92-74-2	WILLOW STREET
62.7	092 007400200	92-74-2	WILLOW STREET
62.8	092 007500700	92-75-7	WILLOW STREET
62.9	092A214100200	92A-2141-2	WILLOW STREET
63	092A062304300	92A-623-43	36589 NEWARK BLVD
65	092 012701300	92-127-13	37079 ASH ST
68	092 014000500	92-140-5	8333 ENTERPRISE DR
70	092A258800704	92A-2588-7-4	TIMBER ST AT CEDAR CT
71	092 010001103	92-100-11-3	THORNTON AVE
72	092 005200400	92-52-4	THORNTON AVE
73	901 011100300	901-111-3	SURROUNDING AREAS & INNER PORTION OF PARKING LOT

MAP	SORT PARCEL	ALCO APN	LOCATION
74.1	901 018502000	901-185-20	
74.2	901 018502100	901-185-21	

118 TOTAL PARCELS



STAFF REPORT

Item E. 2.

DATE 06/11/2026
TO Honorable Mayor and City Council Members
FROM Brittney Frye, Human Resources Director
SUBJECT Public Hearing pursuant to Government Code Section 3502.3, requirements for reporting on City of Newark vacancy rates and recruitment and retention efforts

SUMMARY AND RECOMMENDATION

Staff recommends that the City Council receive the presentation during the public hearing at which time the staff will report on workforce vacancies, recruitment, and retention efforts. The City's recognized employee associations will be provided an opportunity to make a presentation on these topics as well. There is no action required.

BACKGROUND

Assembly Bill (AB) 2561, was signed into law on September 22, 2024 and codified in Government Code Section 3502.3. Among other requirements, the bill mandates that public agencies present the status of vacancies, recruitment, and retention efforts during a public hearing before the agency's governing body at least once per fiscal year prior to the adoption of the next fiscal year's budget and identify any necessary changes to policies, procedures, and recruitment activities that may lead to obstacles in the hiring process. Government Code Section 3502.3 entitles recognized employee groups to make a presentation before the governing board of a public agency during the same public hearing in which the public agency makes its annual presentation on vacancies. The staff presentation during the public hearing will discuss the City's legal obligations under AB 2561, which took effect January 1, 2025.

DISCUSSION/ANALYSIS

AB 2561 was introduced to address the issue of job vacancies in local government, which adversely affects the delivery of public services and employee workload.

This report outlines the City's workforce composition, vacancy rate, and strategies to attract and retain employees. All data collected is from Fiscal Year 2025-26 up to and including May 26, 2026. Staff will present the following required information at the public hearing: status of vacancies, information on the City's recruitment and retention efforts, and any obstacles in the City's recruitment activities that may create challenges in the hiring process.

If the number of job vacancies within a single employee group meets or exceeds 20% of the total number of authorized full-time positions, the staff presentation will also, upon request of a recognized employee group, include the following information: total number of job vacancies within the employee group, the total number of applicants for vacant positions within the employee group, the average number of days to complete the hiring process from when a position is posted, and opportunities to improve compensation and other working conditions if applicable.

This year, no single employee group meets or exceeds the 20% job vacancy rate. The City consists of 188 full-time equivalent authorized regular full-time and part-time positions.

FISCAL IMPACT

There is no fiscal impact associated with this item.

STRATEGIC PRIORITY AREA

Boost Financial Resilience and Excellence in Service Delivery

REVIEW AND APPROVAL

Prepared by - Brittney Frye, Human Resources Director

Reviewed by - Krysten Lee, Finance Director

Reviewed by - Kristopher J. Kokotaylo, City Attorney

Approved by - Lenka Hovorka, Assistant City Manager

Attachments

Presentation - Assembly Bill 2561 Vacancy Reporting



CITY OF
NEWARK

Assembly Bill (AB) 2561

*Status of Vacancies and Recruitment &
Retention Efforts*

Brittney Frye, Human Resources Director



Brief Overview of AB 2561

Assembly Bill 2561 (AB 2561) went into effect January 1, 2025.

Requires public agencies to present the status of their vacancies in a public hearing before their governing body at least once per fiscal year.

- Presentation must be made prior to the adoption of a final budget for the fiscal year.
- Address the recruitment and retention efforts currently employed by the City.
- Identify any changes to policies, procedures, or recruitment activities that negatively impact the City's efforts to reduce its vacancies.



Brief Overview of AB 2561

Key Requirements AB 2561

Public Agencies Must Report On:

- Staffing vacancies
- Recruitment efforts
- Retention strategies
- Hiring challenges
- If a bargaining unit has a vacancy rate over 20%, the agency must provide additional recruitment data at the public hearing

Bargaining Groups Are:

- Informed of public hearing date and time
- Provided the opportunity to present their input



Citywide Employee Data Fiscal Year 2025-26

Data Collected July 1, 2025 – May 26, 2026

New Hires	21
Promotions	4
Separations	18
Budgeted Full Time Equivalent (FTE) Positions	188
Vacancies as of May 26, 2025	19
Vacancy Rate	10.11%





Bargaining Group Vacancy Data

Vacancy Data as of May 26, 2026

Employee Group	Authorized Positions	# of Vacancies	Vacancy Rate
Confidential Employees	5	0	0.00%
Newark Association of Miscellaneous Employees (NAME)	50	4	8.00%
Newark Police Association (NPA)	73	7	9.59%
Management, Supervisory, and Professional Employees	53	7	13.21%
Newark Police Management Association (NPMA)	7	1	14.29%



City of Newark Recruitment

Recruitment Data for July 1, 2025 – May 26, 2026

- Total Vacancies Filled: 25
- New Recruitments Opened: 37
- Applications Received: 1148
 - Police Officer: 15.5%
- Existing Eligible Lists: 20





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Thank you!

It is our mission to serve and partner with our community to continually enhance the quality of life of everyone in Newark.



STAFF REPORT

Item F. 1.

DATE 06/11/2026
TO Honorable Mayor and City Council Members
FROM Kristopher Kokotaylo, City Attorney
SUBJECT Adopt a resolution approving the City of Newark Senate Bill 707 meeting disruption policy

SUMMARY AND RECOMMENDATION

The Governor signed Senate Bill 707 (“SB 707”) into law in 2025. SB 707 establishes new requirements under the Brown Act regarding how qualifying public agencies, including the City of Newark, must provide access and allow participation to certain public meetings, including providing remote access beginning July 1, 2026. As a result, the City Council must allow members of the public to attend and provide public comment remotely during open meetings.

SB 707 also requires that the City Council adopt a policy, as a non-consent item, regarding how the City will respond to a remote meeting technology failure. The meeting disruption policy applies when telephonic or internet service is interrupted in a way that prevents the public from attending, observing, or commenting remotely. Staff recommends that the City Council adopt the attached resolution approving the City of Newark SB 707 Meeting Disruption Policy.

BACKGROUND

SB 707 was signed into law in 2025 and the remote meeting components of SB 707 will become operative on July 1, 2026. SB 707 updates portions of the Ralph M. Brown Act related to public meeting access, teleconferencing, remote participation, public comment, translated agendas, and meeting accessibility. Beginning July 1, 2026, the City Council is required to provide a method for the public to attend and participate remotely during open public meetings. This may be done through a two-way telephonic service or a two-way audiovisual platform.

SB 707 also requires the City Council to adopt a disruption policy as a non-consent item before July 1, 2026. The policy must also outline how the City will respond if telephonic or internet service is disrupted during a meeting.

DISCUSSION/ANALYSIS

SB 707 Meeting Disruption Policy

The proposed policy explains what the City will do if remote access fails during a City Council meeting. A disruption may occur if internet service fails and members of the public are prevented from attending, observing, or providing public comment remotely.

In that event, the policy requires the City Council to recess the open session and make good-faith efforts to restore the service. SB 707 requires the open session to remain recessed for at least one hour unless service is restored sooner. If service is restored, the City Council may resume the open session.

If service cannot be restored after the required recess period, the City Council may continue the meeting only after making findings by roll-call vote that:

1. Good-faith efforts were made to restore the service; and
2. The public interest in continuing the meeting outweighs the public interest in remote public access.

The policy also requires the disruption and related actions to be documented in the meeting minutes. Adoption of the proposed resolution will formally approve the City of Newark SB 707 Meeting Disruption Policy as required by state law.

Hybrid City Council Meetings

Beginning July 1, 2026, City Council meetings will be required to be held in a "hybrid" format. Members of the public will continue to have the option to attend in person, and they will also be able to attend and provide public comment remotely.

The City currently livestreams City Council meetings through Zoom and YouTube. Under SB 707, the City will also need to allow real-time remote public comment, which can be accomplished through Zoom. This will require staff to manage both in-person speakers and remote speakers during the same meeting. The proposed policy outlines how the City Council will respond to disruptions for Zoom participants.

FISCAL IMPACT

There is no fiscal impact associated with this action.

STRATEGIC PRIORITY AREA

Strengthen Community through Education and Engagement

REVIEW AND APPROVAL

Prepared by - Kristopher J. Kokotaylo, City Attorney

Reviewed and Approved by - Lenka Hovorka, Assistant City Manager

Attachments

Resolution - SB 707 Disruption Policy

Proposed SB 707 Disruption Policy

Presentation - SB 707 Disruption Policy

RESOLUTION NO.

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
NEWARK APPROVING THE CITY OF UNION CITY SB 707
MEETING DISRUPTION POLICY

WHEREAS, the Ralph M. Brown Act requires that meetings of local legislative bodies be open and public, except as otherwise provided by law; and

WHEREAS, Senate Bill 707 was signed into law in 2025 and amended portions of the Ralph M. Brown Act relating to public meeting access, teleconferencing, remote participation, public comment, translated agendas, and related public access requirements; and

WHEREAS, beginning July 1, 2026, Government Code section 54953.4 requires eligible legislative bodies, including the City Council, to provide members of the public an opportunity to attend open and public meetings through a two-way telephonic service or two-way audiovisual platform, except as otherwise provided by law; and

WHEREAS, Government Code section 54953.4 also requires an eligible legislative body, on or before July 1, 2026, to approve at a noticed public meeting in open session, not on the consent calendar, a policy regarding disruption of telephonic or internet service during meetings subject to that section; and

WHEREAS, the disruption policy is required to address the procedures for recessing and reconvening a meeting in the event of a disruption, and the efforts the City will make to attempt to restore telephonic or internet service; and

WHEREAS, the proposed City of Newark SB 707 Meeting Disruption Policy establishes procedures for responding to interruptions in telephonic or internet service that prevent members of the public from attending, observing, or providing public comment remotely during City Council meetings; and

WHEREAS, adoption of the City of Newark SB 707 Meeting Disruption Policy will support public access, meeting continuity, transparency, and compliance with Government Code section 54953.4.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Newark as follows:

1. The above recitals are true and correct and are incorporated herein.
2. The City Council hereby approves the City of Newark SB 707 Meeting Disruption Policy, attached hereto and incorporated herein by reference.
3. The City Manager or delegate is authorized and directed to take all actions reasonably necessary to implement the City of Newark SB 707 Meeting Disruption Policy and comply with Government Code section 54953.4.

4. The City Manager may approve non-substantive administrative or clerical updates to the City of Newark SB 707 Meeting Disruption Policy as needed to maintain consistency with law, meeting operations, or technology platforms, provided that any substantive revisions shall be returned to the City Council for approval.

5. This Resolution shall take effect immediately upon adoption. The City of Newark SB 707 Meeting Disruption Policy shall apply to meetings subject to Government Code section 54953.4 beginning July 1, 2026, unless otherwise required by law.

City of Newark Meeting Disruption Policy (Telephonic/Internet Service)

1) Purpose

To ensure a process for continuity of public access and participation during meetings of the Newark City Council (the “City Council”) in the event of interruption to a two-way telephonic or two-way audiovisual remote access platform, in compliance with Senate Bill (“SB”) 707 (2025).

2) Scope

This policy applies to all open meetings of the City Council where public remote participation is provided via telephonic or audiovisual means as required by SB 707.

3) Policy Statement

The City Council is committed to maximizing public access and participation consistent with SB 707. If telephonic or internet (audiovisual) service is disrupted and public remote access or commenting is prevented, the City Council will follow the process outlined in this policy.

4) Definitions

- A. “Two-way telephonic service”: Two-way telephonic service means a telephone service that does not require internet access and allows participants to dial a telephone number to listen and verbally participate.
- B. “Two-way audiovisual platform”: An online platform that provides participants with the ability to participate in a meeting via both an interactive video conference and a two-way telephonic service. A two-way audiovisual platform may be structured to disable the use of video for the public participants.
- C. “Disruption”: An interruption of service (either telephonic or internet) which prevents one or more of the following: (a) the City Council’s ability to broadcast the meeting to the public via the call-in or internet option; or (b) the public’s ability to offer public comment or otherwise participate via the remote option.

5) General Responsibilities

A. Adoption of Policy

The City Council adopted this policy at a noticed public meeting in open session, not on the consent calendar, on June 11, 2026.

B. During a Meeting

- If a disruption occurs that prevents public remote attendance or comment, the Mayor will announce the disruption and the open session shall be recessed.
- While the open session is in recess the City shall make reasonable efforts in good faith to restore the service.
- The City Council shall not reconvene the open session of the meeting until at least one hour following the disruption, or until telephonic or internet service is restored, whichever is earlier. The Mayor shall clearly announce the end of the recess. During the recess, the body may meet in closed session if authorized.
- If service is not restored after making reasonable efforts in good faith to restore the service, prior to taking further action, the body must adopt a finding by roll call vote that:
 - Good-faith efforts to restore service were made in accordance with this policy; and
 - The public interest in continuing the meeting outweighs the public interest in remote public access.

If Service is Restored

- Resume the open session when service is restored (even if before the one-hour recess is complete) and announce that the remote link/comment option is functional again.
- Document the disruption in the meeting minutes (start time of disruption, duration, resolution steps taken).

If Service Cannot Be Restored

- The body may proceed with the meeting only after the roll call finding (as above) is adopted.
- The minutes shall include a description of service failure, efforts to restore service, the facts and outcome of the roll call findings, and any decision to continue without full remote participation.

C. Preparation and Mitigation

- Before each meeting, staff should check and verify remote/telephonic connection lines and internet connectivity.
- Provide staff contact information for the public to report any remote access problems (e.g., technical help line).
- Announce at the start of each meeting the remote participation links and instructions, including how to alert staff of access issues.

- If applicable, ensure that features with automatic captioning or interpretations are active and functioning.

D. Public Notice & Website Posting

- Post on the agency's website a clear explanation of how to attend and comment remotely and, if applicable, alternate options if one platform fails.
- Announce in notices of meetings that a Disruption Policy is in place and accessible.

E. Roles & Responsibilities

- City Council: Declare the recess when disruption occurs, lead the roll call finding if service cannot be restored, and ensure compliance with this policy.
- Information Technology Department: Monitor service status, attempt restoration efforts, log the timeline of disruption, provide alternative access if available, and report to the presiding officer.
- City Clerk: Document in minutes the disruption, duration, steps taken, and the roll call finding.
- Public/Remote Participants: If experiencing access issues, alert staff immediately via the provided contact and attempt alternate access if available.

F. Documentation & Record-Keeping

- Minutes must reflect the time disruption began, nature of service failure, efforts made to recover service, time reconvened or time at which roll call finding was adopted, and whether the meeting resumed or was postponed.
- Maintain a post-incident report summarizing root cause analysis (if available), lessons learned, whether backup options were activated, and any recommended improvements for future meetings.



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Senate Bill 707 Meeting Disruption Policy

June 11, 2026

It is our mission to serve and partner with our community to continually enhance the quality of life of everyone in Newark.



Background

- Senate Bill 707 (SB 707) was signed into law in 2025
- SB 707 requires eligible legislative bodies to provide remote opportunities to participate at public meetings through the following means:
 - A two-way telephonic service
 - A two-way audiovisual platform



Background

- SB 707 also requires that the City Council adopt a meeting disruption policy
- Changes must be implemented beginning July 1, 2026



Proposed Meeting Disruption Policy

- Proposed policy outlines City response if remote access fails during a City Council meeting:
 - A disruption is the failure of telephonic or internet service which prevents members of the public from attending, observing, or providing public comment remotely
 - City Council to recess the open session and make good-faith efforts to restore the service for at least one hour unless service is restored sooner



Proposed Meeting Disruption Policy

- If service cannot be restored after one hour, the City Council may continue the meeting after finding through roll-call vote that:
 - Good-faith efforts were made to restore the service; and
 - Public interest in continuing the meeting outweighs the public interest in remote public access.
- Disruption and related actions must be documented in the meeting minutes



Staff Recommendation

- Adopt a Resolution Approving the City of Newark Senate Bill 707 Meeting Disruption Policy



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Questions

It is our mission to serve and partner with our community to continually enhance the quality of life of everyone in Newark.