



Social Equity Plan Implementation Committee

Meeting Notes

Wednesday, November 11, 2025
69 S. Main St | 2nd floor conference room
9:30am

Attendees:

Kathy Burns, Libni Lopez, AG. Miller, Sondra Miller, Ralph Thompson, Ian Yarber, Intern Zoe Stephens, Terri Richardson Sanders, Staff Liaison, Greg Holcomb, City Manager

Absent: Lachelle Woods

Implementation document Review:

- a. At-A-Glance document
- b. Short Term Strategies Matrix
- c. Ongoing strategies
- d. Master spreadsheet

All comments and updated information should be recorded on the master spreadsheet. The spreadsheet was previously shared with each committee member via email back in October. When updating the spreadsheet there are three (3) categories that have drop down boxes (E) owner, which identifies the person responsible for that goal. (F) status, which identifies the status of the goal/objective and (G) deadline

Committee Update:

- Ralph Tompson updated the group on their work he, AG Miller and Ray English are doing with the Community Foundation related to a down payment assistance program to assist home buyers who want to move back to Oberlin.
- Kathy Burns provided an update on the number of new families being served this year at the Oberlin Community Services Food Pantry, Holiday meals program and the Holiday Helping Hands program. During the government shutdown, the pantry had lots of first-time senior citizens.
- The committee did some brainstorming on ideas to help Oberlin Business Partnership (OBP)
- Sandra Miller talked about economic development, filling downtown open spaces and Oberlin Community Improvement Corp (OCIC)

Action Items:

- Timeline for downpayment assistance program
- Possible donor information and matching funds community foundation/City of Oberlin

Next Meeting: Tuesday, February 10, 2026

Terri Richardson Sanders