



**OSHKOSH COMMON COUNCIL AGENDA  
SPECIAL MEETING  
COUNCIL CHAMBERS, CITY HALL  
OSHKOSH, WISCONSIN  
November 19, 2024  
8:00 AM**

If anyone requires reasonable ADA accommodations, please contact the office of the City Manager at [citymgr@oshkoshwi.gov](mailto:citymgr@oshkoshwi.gov), or phone 920-236-5002.

To send written correspondence to the Council, mail it to the City Manager, place it in the City Hall dropbox, or email it to [council@oshkoshwi.gov](mailto:council@oshkoshwi.gov) (prior to the Council meeting).

**CALL TO ORDER** (8:00 a.m.)

**ROLL CALL**

**OPEN SESSION**

Res 24-593 Appoint Community and Department Director Panels for City Manager Recruitment

Panels will formally convene

Discuss the interviewing process with the two panels and the Common Council

Panels will move to go into closed session

**CLOSED SESSION**

The Common Council may convene into closed session pursuant to Section 19.85(1)(c) of the Wisconsin State Statutes when considering employment of any public employee over which the Common Council has jurisdiction and exercises responsibility; under Section 19.85(1)(e) of the Wisconsin Statutes, where competitive or bargaining reasons require a closed session; and Section 19.85(1)(f) of the Wisconsin Statutes for consideration of the social or personal histories of specific persons, which if discussed in public would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, specifically, to:

1. Distribute questions and benchmarks for interviews;
2. Conduct interviews with finalists for the City Manager position;
3. Review Meet and Greet feedback;
4. Review Common Council panel interview results;
5. Discuss candidate interviews with Community Panel;
6. Discuss candidate interviews with Department Director Panel; and
7. Discussion of all panel presentations and interview results, and direction to MGT and Assistant City Manager/Director of Administrative Services John Fitzpatrick

## **ADJOURN**

**NOTE:** The Common Council may recess periodically throughout the day for short breaks and/or lunch.



**DATE:** November 19, 2024  
**SUBJECT:** Res 24-593 Appoint Community and Department Director Panels for City Manager Recruitment

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### Attachments

Res 24-593

**PURPOSE:** APPOINT COMMUNITY PANEL AND DEPARTMENT DIRECTOR PANEL TO ASSIST COUNCIL WITH CITY MANAGER RECRUITMENT

**INITIATED BY:** HUMAN RESOURCES

**WHEREAS**, the Common Council desires to obtain feedback from panels comprised of community members and current City Department Directors in their the Council's considerations of the finalists for the position of City Manager.

**NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Oshkosh** that the following two panels are appointed for the purpose of interviewing and providing feedback in relation to the finalists for the position of City Manager at a meeting to be held on November 19, 2024:

**Community Panel**

Bryan Davis, Superintendent - Oshkosh Area School District  
Rob Kleman, President & CEO - Oshkosh Chamber of Commerce  
Beth Oswald, President & CEO - Oshkosh Area United Way  
Tricia Rathermel, President & CEO - Greater Oshkosh Economic Development Corporation  
Bill Wyman, President & CEO - Oshkosh Area Community Foundation

**Department Director Panel**

Julie Calmes, Director of Finance  
Anna Cannizzo, Director of Museum  
Jim Collins, Director of Transportation  
Darryl Eschete, Library Director  
John Fitzpatrick, Assistant City Manager/Director of Administrative Services  
Lynn Lorenson, City Attorney  
Ray Maurer, Director of Parks  
Kelly Nieforth, Director Community Development  
James Rabe, Director of Public Works  
Mike Stanley, Fire Chief

**BE IT FURTHER RESOLVED** that the panels shall be limited-purpose governmental bodies and that this appointment is for the limited term of the current city manager recruitment, with such appointment terminating on November 20, 2024 unless extended by further action of the Common Council.



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