



NOTICE OF MEETING

CITY OF PACIFIC GROVE

CITY COUNCIL

SPECIAL MEETING AGENDA

Wednesday, March 5, 2025, 5:00 P.M.

Council Chamber – City Hall – 300 Forest Avenue, Pacific Grove, CA

Under the Brown Act, public comment for matters on the agenda must relate to that agenda item and public comments for matters not on the agenda must relate to the subject matter jurisdiction of this legislative body. This is a warning that if a member of the public attending this meeting remotely or in-person violates the Brown Act by failing to comply with these requirements of the Brown Act, then the Mayor or Chair may request that speaker be muted. If a member of the public attending this meeting in-person engages in disruptive behavior that disturbs the orderly conduct of the meeting, they may be removed from the meeting after a warning, pursuant to Council Policy 000-17.

PACIFIC GROVE MEETINGS ARE CONDUCTED IN PERSON AT CITY HALL COUNCIL CHAMBER AND VIRTUALLY.

**PLEASE NOTE THE MEETING WILL PROCEED AS NORMAL EVEN IF THERE ARE TECHNICAL DIFFICULTIES ACCESSING ZOOM.
THE CITY WILL DO ITS BEST TO RESOLVE ANY TECHNICAL ISSUES AS QUICKLY AS POSSIBLE.**

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AGENDA

CALL TO ORDER

APPROVAL OF AGENDA

SPECIAL MEETING

PUBLIC COMMENT ON SPECIAL MEETING MATTERS

Comments from the public will not receive Council action. Comments must deal with matters on the Closed Session agenda and will be limited to three minutes.

- A. Conference with Labor Negotiators (Government Code Section 54957.6)
City Negotiators: Matthew Mogensen, City Manager, Fred Marsh, Administrative Services Director and Leticia Livian, Human Resources Director, Che Johnson, Esq., Liebert Cassidy Whitmore
Employee Organization: Police Officers Association

1. Written Public Comment

ADJOURNMENT



NOTICE OF MEETING

CITY OF PACIFIC GROVE

CITY COUNCIL

AMENDED REGULAR MEETING AGENDA

Wednesday, March 5, 2025, 6:00 P.M.

Council Chamber – City Hall – 300 Forest Avenue, Pacific Grove, CA

The Council will not begin consideration of any item on this agenda later than 10:00 p.m. unless such consideration is approved. Any items on this agenda not considered this evening will be continued to a future meeting.

Copies of the agenda packet are available for review at the Pacific Grove Library, in the Finance Department, and electronically at www.cityofpacificgrove.org/agendas. The most effective method of communication with the City Council is by sending an email to citycouncil@cityofpacificgrove.org. In order to allow the City Council adequate time to review communication related to an agenda item, it is recommended that the communication be sent no later than 9:00 AM on the day prior to the City Council meeting. Public comments received through this email address by noon on the day of the meeting will be posted with the corresponding agenda item.

Under the Brown Act, public comment for matters on the agenda must relate to that agenda item and public comments for matters not on the agenda must relate to the subject matter jurisdiction of this legislative body. This is a warning that if a member of the public attending this meeting remotely or in-person violates the Brown Act by failing to comply with these requirements of the Brown Act, then the Mayor or Chair may request that speaker be muted. If a member of the public attending this meeting in-person engages in disruptive behavior that disturbs the orderly conduct of the meeting, they may be removed from the meeting after a warning, pursuant to Council Policy 000-17.

APPEARING REMOTELY:
Councilmember Chaps Poduri
1530 N Street, Sacramento CA 95814

PACIFIC GROVE COUNCIL MEETINGS ARE CONDUCTED IN PERSON AT CITY HALL COUNCIL CHAMBER AND VIRTUALLY.

PLEASE NOTE THE MEETING WILL PROCEED AS NORMAL EVEN IF THERE ARE TECHNICAL DIFFICULTIES ACCESSING ZOOM.

THE CITY WILL DO ITS BEST TO RESOLVE ANY TECHNICAL ISSUES AS QUICKLY AS POSSIBLE.

THE PUBLIC MAY ALSO VIEW THE MEETING ON PENINSULA CHANNEL 25.

JOIN THE ZOOM WEBINAR TO PARTICIPATE LIVE AT:

https://www.cityofpacificgrove.org/Zoom_CC
[Please click here for directions to dial into the meeting audio.](#)

AGENDA

CALL TO ORDER

PLEDGE OF ALLEGIANCE: Councilmember Walkingstick

1. APPROVAL OF AGENDA

2. PRESENTATIONS

- A. Certificate of Appreciation: Retirement of Ami Lonsinger (22 Years) **PG 9**
Reference: Brian Anderson, Acting Chief of Police
Recommended Action: Receive a presentation.
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

3. COUNCIL AND STAFF ANNOUNCEMENTS (City-Related Items Only)

- A. Report on Closed Session by City Attorney
- B. Other

4. GENERAL PUBLIC COMMENT

General Public Comment must deal with matters subject to the jurisdiction of the City and the Council that are not on the Regular Agenda. This is the appropriate place to comment as to items on the Consent Agenda, only if you do not wish to have the item pulled for individual consideration by the Council. Comments from the public will be limited to three minutes and will not receive Council action. Comments regarding items on the Regular Agenda shall be heard prior to Council's consideration of such items at the time such items are called. Whenever possible, written correspondence should be submitted to the Council in advance of the meeting, to provide adequate time for its consideration.

- A. Written General Public Comment

CONSENT AGENDA

The Consent Agenda deals with routine and non-controversial matters, and may include action on resolutions, ordinances, or other public hearings for which testimony is not anticipated. The vote on the Consent Agenda shall apply to each item that has not been removed. Any member of Council, staff, or the public may remove an item from the Consent Agenda for individual consideration. When items are pulled for discussion, they will be automatically placed at the end of their respective section within the Regular Agenda. One motion shall be made to adopt all non-removed items on the Consent Agenda.

5. APPROVAL OF CITY COUNCIL MEETING MINUTES

Items pulled from this section will be placed under 12. Unfinished and Ongoing Business

- A. Minutes of the City Council's February 19, 2025 Special Study Session and Regular Meeting and February 26, 2025 Special Goal Setting Meeting **PG 11**

Reference: Sandra Kandell, City Clerk

Recommended Action: Approve minutes.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

6. **RESOLUTIONS**

Items pulled from this section will be placed under 12. Unfinished and Ongoing Business or 13. New Business

7. **ORDINANCES**

Items pulled from this section will be placed under 11. Public Hearings

- A. Second reading of an ordinance to amend the City Salary Classification Schedule

Reference: Leticia Livian, Human Resources Director **PG 21**

Recommended Action: Held second reading and adopted an ordinance to amend the salary classification schedule to establish a salary range for new classifications of Urban Forester and Principal Civil Engineer.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

8. **REPORTS – INFORMATION ONLY**

Items pulled from this section will be placed under 12. Unfinished and Ongoing Business or 13. New Business

- A. Monterey-Salinas Transit Meeting Minutes for December 9, 2024 and January 13, 2025

Reference: Joe Amelio, Mayor Pro Tem **PG 25**

Recommended Action: Receive minutes.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

- B. Community Human Services Board Meeting Highlights for February 20, 2025

Reference: Lori McDonnell, Councilmember **PG 39**

Recommended Action: Receive the highlights.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

9. **REPORTS – REQUIRING ACTION**

Items pulled from this section will be placed under 12. Unfinished and Ongoing Business or 13. New Business

- A. FY 2025-2026 Special Events Calendar **PG 42**

Reference: Katie Clark, Recreation Manager

Recommended Action:

1. Approve the FY 2025-2026 Special Events Calendar
2. Approve 5 proposed events as Special Events to be billed at full cost recovery rates
3. Approve 23 proposed events as City Sponsored Events and waive the fees for City staff support and equipment/facility usage

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

10. **MEETING MINUTES OF COMMISSIONS, BOARDS, AND COMMITTEES** *Items pulled from this section will be placed under 13. New Business*

- A. Task Force on Diversity, Equity, and Inclusion Meeting Minutes: December 9, 2024 and January 13, 2025 **PG 55**

Reference: Sandra Kandell, City Clerk

Recommended Action: Receive minutes.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

REGULAR AGENDA

11. **PUBLIC HEARINGS**

For public hearings involving a quasi-judicial determination by the Council, the proponent of an item may be given 10 minutes to speak and others in support of the proponent's position may be given three minutes each. A designated spokesperson for opposition to the item may be given 10 minutes to speak and all others in opposition may be given three minutes each. Very brief rebuttal and surrebuttal may be allowed in the sole discretion of the Council. In public hearings not involving a quasi-judicial determination by the Council, all persons may be given three minutes to speak on the matter.

- A. Fourth Public Hearing to Establish District Boundaries to Transition from the City of Pacific Grove City Council At-Large Election System to a District-Based City Council Election System and First Reading on an Ordinance Establishing District-Based Elections for Council Members, Adopting a District Boundary Map, and Assigning a sequence of Elections. ***This item to commence at 6:15 p.m.*** **PG 60**

Reference: Matthew Mogensen, City Manager

Recommended Action:

1. Hold a Public Hearing to Receive Input from the Community Regarding the Establishment of District Boundaries to Transition from an At-Large City Council Election System to a District-Based City Council Election System in accordance with California Elections Code § 10010
2. Discuss method for voting on a preferred map
3. Select a map for inclusion in the ordinance to transition to district elections
4. Request the City Attorney read the title of the ordinance.
5. Motion to waive further reading of the ordinance.
6. Introduce and hold a first reading of an ordinance establishing district-based elections for Council Members by amending Pacific Grove Municipal Code Title 2 to add a new

Chapter 2.70 (“district-based elections”), adopting a district boundary map and assigning a sequence of elections for the new districts

7. Direct that publication of the ordinance will be satisfied by publication of a summary approved by the City Attorney
8. Take alternative action.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

- B. Proposed Ordinance Amending Chapter 16.40 Stopping, Standing And Parking By Adding Section 16.40.605 Parking Permits For Volunteers At City Sponsored Events

Reference: Brian Pierik, City Attorney **PG 134**

Recommended Action:

1. Request the City Attorney read the title of the ordinance.
2. Motion to waive further reading of the ordinance.
3. Introduce and hold first reading of an ordinance Amending Chapter 16.40 Stopping, Standing And Parking By Adding Section 16.40.605 Parking Permits For Volunteers At City Sponsored Events
4. Direct that publication of the ordinance will be satisfied by publication of a summary approved by the City Attorney

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

- C. Public Hearing to Amend City Fee Schedule for Fiscal Year 2024-25 **PG 138**

Reference: Fred Marsh, Administrative Services Director

Recommended Action: Adopt a Resolution to modify the City’s FY 24-25 Revised Master Fee Schedule

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

- D. Fiscal Year 2024-25 Mid-Year Budget Modifications and First Reading of an Ordinance Amending the Fiscal Year 2024-25 Budget **PG 150**

Reference: Fred Marsh, Administrative Services Director

Recommended Action:

1. Request the City Attorney read the title of the ordinance;
2. Motion to waive further reading of the ordinance;
3. Introduce and hold first reading of an ordinance amending the Fiscal Year 2024-25 Operating and Capital Improvement Budget; and
4. Direct that publication of the ordinance will be satisfied by publication of a summary approved by the City Attorney.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

12. **UNFINISHED AND ONGOING BUSINESS**

- A. Selection of Core Areas of Focus and Request for Council Members to Draft Goal Statements for Each Selected Core Area **PG 169**

Reference: Robert Perrault, Consultant

Recommended Action: It is recommended that the Council select focus areas and begin the process of drafting goal statements for further consideration.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

13. **NEW BUSINESS**

14. **FULL PRESENTATIONS**

15. **CLOSED SESSION**

ADJOURNMENT

NOTICE OF ADA COMPLIANCE: Pursuant to Title II of the Americans with Disabilities Act (Codified At 42 United States Code Section 12101 and 28 Code of Federal Regulations Part 35), and Section 504 of the Rehabilitation Act of 1973, the City of Pacific Grove does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, disability, age or sexual orientation in the provision of any services, programs, or activities. The City of Pacific Grove does not discriminate against persons with disabilities. City Hall is an accessible facility. A limited number of assisted listening devices will be available at this meeting. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting or provide the requested agenda format.



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Mayor and Members of the City Council
FROM: Brian Anderson, Acting Chief of Police
MEETING DATE: March 05, 2025
SUBJECT: Certificate of Appreciation: Retirement of Ami Lonsinger (22 Years)
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines
Section 15378

RECOMMENDATION

Receive the presentation.

Attachments

Certificate of Appreciation

CERTIFICATE OF APPRECIATION



This certificate is awarded to

AMI LONSINGER

for 22 years of outstanding performance and lasting contributions to

CITY OF PACIFIC GROVE

March 5, 2025

Nick Smith, Mayor

Matt Mogensen, City Manager



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Mayor and Members of the City Council
FROM: Sandra Kandell, City Clerk/DEI Coordinator
MEETING DATE: March 05, 2025
SUBJECT: Minutes of the City Council's February 19, 2025 Special Study Session and Regular Meeting and February 26, 2025 Special Goal Setting Meeting
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

RECOMMENDATION

Approve minutes.

Attachments

Draft Minutes 2-19-25

Draft Minutes 2-26-25



DRAFT MEETING MINUTES
CITY OF PACIFIC GROVE
CITY COUNCIL
STUDY SESSION MEETING

Wednesday, February 19, 2025, 5:00 P.M.

Council Chamber – City Hall – 300 Forest Avenue, Pacific Grove, CA

YOU MAY VIEW THE MEETING LIVE VIA ZOOM AT:

https://www.cityofpacificgrove.org/Zoom_CC

CALL TO ORDER

Mayor Smith called the meeting to order at 5:00 p.m. Present in Chamber: Mayor Smith, Mayor Pro Tem Amelio, Councilmembers Garfield, McDonnell, Poduri, Rau, and Walkingstick.

PLEDGE OF ALLEGIANCE

Councilmember Garfield led the pledge of allegiance.

1. **APPROVAL OF AGENDA**

2. **GENERAL PUBLIC COMMENT**

General public comment received from Mike Gibbs and Carmelita Garcia.

A. Written General Public Comment

REGULAR AGENDA

3. **NEW BUSINESS**

- A. City of Pacific Grove City-Wide Organizational Diagnostic Report Presentation
Public comment received from Don Murphy, Carmelita Garcia, Mike Gibbs, Andrew Kubica, Inge Lorentzen Daumer, Jane Haines, Anthony Ciani, Christie Thomas, and Lisa Ciani.

Action: Council received the City of Pacific Grove City-Wide Organizational Diagnostic Report Presentation

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378



DRAFT MEETING MINUTES

CITY OF PACIFIC GROVE

CITY COUNCIL

REGULAR MEETING

Wednesday, February 19, 2025, 6:00 P.M.
Council Chamber – City Hall – 300 Forest Avenue, Pacific Grove, CA

JOIN THE ZOOM WEBINAR TO PARTICIPATE LIVE AT:

https://www.cityofpacificgrove.org/Zoom_CC

CALL TO ORDER

Mayor Smith called the meeting to order at 6:00 p.m. Present in Chamber: Mayor Smith, Mayor Pro Tem Amelio, Councilmembers Garfield, McDonnell, Poduri, Rau, and Walkingstick.

PLEDGE OF ALLEGIANCE:

Councilmember Garfield led the pledge of allegiance.

1. APPROVAL OF AGENDA

Action: Regular Agenda item 13A was continued to the Council's Goals Setting Special Meeting on February 26, 2025.

Action: Upon motion by Councilmember Rau and seconded by Mayor Pro Tem Amelio, Council voted 7-0 to approve the agenda as modified.

2. PRESENTATIONS

3. COUNCIL AND STAFF ANNOUNCEMENTS (City-Related Items Only)

- A. Council and staff made general announcements.

4. GENERAL PUBLIC COMMENT

General public comment received from Joy Colangelo, Linda Pagnella, Carmelita Garcia, Mike Gibbs, Christi Metzger, and an unnamed speaker.

- A. Written General Public Comment

CONSENT AGENDA

Action: Councilmember Garfield recommended Consent Agenda item 9D be continued to a future date.

Public comment received from Peggy Gibbs, Mike Gibbs, Kevin Hanly, Christie Thomas, Cari Rotoli, Debby Beck, and Kris Lindstrom.

Action: Upon motion by Councilmember Garfield and seconded by Councilmember Poduri, the Council voted to continue Consent Agenda item 9D to a future date to allow staff an opportunity to return with more information needed for Council deliberation and decision.

Motion carried 7-0, by the following vote:

AYES: Councilmembers Mayor Smith, Mayor Pro Tem Amelio, Councilmembers Garfield, McDonnell, Poduri, Rau, and Walkingstick.
NOES: None.
ABSENT: None.

Action: Consent Agenda item 9C was pulled and heard immediately following the Consent Agenda.

Action: Upon motion by Mayor Pro Tem Amelio and seconded by Councilmember Walkingstick, Council voted 7-0 to approve the remainder of the Consent Agenda as modified.

5. **APPROVAL OF CITY COUNCIL MEETING MINUTES**

A. Minutes of the February 5, 2025 Regular Meeting

Action: Approved minutes.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

6. **RESOLUTIONS**

7. **ORDINANCES**

A. Second Reading of Ordinance Amending Municipal Code Section 15.16 “Sidewalks” to Allow for Issuance of Sidewalk Dining Permits

Action: Held second reading and adopted Ordinance No. 25-001 Amending Municipal Code Section 15.16 “Sidewalks” to Allow for Issuance of Sidewalk Dining Permits.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

8. **REPORTS – INFORMATION ONLY**

A. Check Register for January 2025

Action: Received the Check Register.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

B. Second Quarter FY 24/25 Capital Project Report & Update

Action: Received the report.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

C. Second Quarter Treasurer’s Quarterly Report

Action: Received the report.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

D. Housing Element Monthly Status Update

Action: Received the report.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

- E. Community Human Services Highlights for January 2025
Action: Received the highlights.
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378
9. **REPORTS – REQUIRING ACTION**
- A. PGUSD & City of Pacific Grove ELOP MOU 2025
Action: Approved the City of Pacific Grove to enter a Memorandum of Understanding with Pacific Grove Unified School District allowing Pacific Grove Recreation to operate the Expanded Learning Opportunities (ELOP) Summer Camp Program.
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378
- B. Appointments to Museum Board
Action: Approved appointments to Museum Board listed below:
• Museum Board – Melvin Dubee; Amy Tomlinson; Shelton Virden
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378
- C. Proposed Amended Schedule of City Council Meetings for 2025 and 2026 ***This item was pulled and considered immediately following the Consent Agenda.***
Reference: Matthew Mogensen, City Manager
Recommended Action: Adopt the Proposed Amended Schedule of City Council Meetings for 2025 and 2026.
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378
- D. Pacific Grove Cares Projects ***See action taken on this item during the Approval of the Consent Agenda.***
~~**Action:** Authorize Pacific Grove Cares to commence work on two landscape project sites, Caledonia Park by the Tommy Stillwell sign, and Chase Park West, and authorize staff to assist Pacific Grove Cares with the two projects.~~
CEQA: Categorical Exemption, CEQA Guidelines Section 15304, Class 4, Minor Alterations to Land
- E. Parking Permits for Volunteers for City Events
Action: Council approved the recommendation from the Traffic Safety Commission to issue parking permits to volunteers for city events and directed the City Attorney to return to Council with an ordinance to add PG Municipal Code Section 16.40.605 Parking permits for volunteers on city business.
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378
10. **MEETING MINUTES OF COMMISSIONS, BOARDS, AND COMMITTEES**
- A. Recreation Board Minutes: November 25, 2024
Action: Received minutes.
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines

Section 15378

- 9.C. Proposed Amended Schedule of City Council Meetings for 2025 and 2026
Public comment received from Inge Lorentzen Daumer, Lisa Ciani, Sally Moore, Carol Marquart, and Andrew Kubica.

Action: Upon motion by Councilmember Garfield and seconded by Councilmember Rau, the Council voted to adopt the Proposed Amended Schedule of City Council Meetings for 2025 and 2026 with the following changes: canceling the July 2, 2025 meeting and keeping the July 16, 2025 meeting, canceling the August 6, 2025 meeting, and keeping the August 20 meeting.

Motion carried 7-0 by the following roll call vote:

AYES: Councilmembers Mayor Smith, Mayor Pro Tem Amelio,
Councilmembers Garfield, McDonnell, Poduri, Rau, and Walkingstick.
NOES: None.
ABSENT: None.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

REGULAR AGENDA

11. **PUBLIC HEARINGS**

- A. First reading of an ordinance to amend the City Salary Classification Schedule
Public comment received from Lisa Ciani.

Action: Upon motion by Mayor Pro Tem Amelio and seconded by Councilmember Poduri, Council voted to

1. Request the City Attorney read the title of the ordinance,
2. Waive further reading of the ordinance,
3. Introduce and hold first reading of an ordinance to amend the salary classification schedule to establish a salary range for new classifications of Urban Forester and Principal Civil Engineer, and approve the amendment, and
4. Direct that publication of the ordinance will be satisfied by publication of a summary approved by the City Attorney.

Motion carried 7-0 by the following roll call vote:

AYES: Councilmembers Mayor Smith, Mayor Pro Tem Amelio,
Councilmembers Garfield, McDonnell, Poduri, Rau, and Walkingstick.
NOES: None.
ABSENT: None.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

- B. Amending the Master Fee Resolution Regarding RZRR & Other Fees ***This item will be continued to the City Council's March 5, 2025 Regular Meeting.***

12. **UNFINISHED AND ONGOING BUSINESS**

- A. Presentation on Fire Preparedness in Pacific Grove
Public comment received from Anthony Ciani, Mike Gibbs, Lisa Ciani, Adam Pinterits, Brian, Richard Paquette, Sally Moore,

Action: Council received the presentation.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

- B. George Washington Park (GWP) Biological Assessment, Direction to Proceed with Developing an Updated GWP Management Plan and Direction to Proceed with Short-Term Maintenance Activities in GWP
Public comment received from Christine Walkingstick, Jennifer Gorman, Kevin Hanly, Richard Paquette, Craig Giraudo, Mary Goblirsch, Baird Pedersen, Lisa Ciani, Mike Gibbs, Cari Rotoli, and Inge Lorentzen Daumer.

Action: Upon motion by Councilmember Garfield and seconded by Mayor Pro Tem Amelio, Council voted to

1. Receive the George Washington Park (GWP) Biological Resources Report and
2. Direct staff to return first to the BNRC with an updated long-term GWP Management Plan and then return to City Council.

Motion carried 7-0 by the following roll call vote:

AYES: Councilmembers Mayor Smith, Mayor Pro Tem Amelio,
Councilmembers Garfield, McDonnell, Poduri, Rau, and Walkingstick.
NOES: None.
ABSENT: None.

CEQA: Categorical Exemption, CEQA Guidelines Section 15304, Class 4, Minor Alterations to Land

Action: A motion to adjourn by Mayor Pro Tem Amelio was withdrawn.

Action: Upon motion by Mayor Pro Tem Amelio and seconded by Councilmember Rau, Council voted 7-0 to continue past 10:00 p.m. to hear the remaining agenda item.

- C. Pine Avenue and Fountain Avenue – Traffic Engineering Study and All-Way Stop at Fountain/Pine
Public comment received from Inge Lorentzen Daumer.

Action: Upon motion by Mayor Pro Tem Amelio and seconded by Councilmember Walkingstick, Council voted 7-0 to

1. Approve engineered plans for installation of all-way stop control at Fountain and Pine.
2. Receive the attached presentation prepared by Kimley Horn.

CEQA: Categorical Exemption, CEQA Guidelines Section 15301, Class I, Existing Facilities

13. **NEW BUSINESS**

- A. Goal Setting Process for the FY 25-26 and the FY 26-27 Budget Years ***During the Approval of the Agenda, this item was continued to the Council's February 26, 2025 Goals Setting Special Meeting.***

Reference: Robert Perrault, Consultant

Recommended Action: Review and approve the Goal Setting Workplan Development Process as the report outlined.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

14. **FULL PRESENTATIONS**

15. **CLOSED SESSION**

ADJOURNMENT

Council adjourned the regular meeting at 10:20 p.m.

Respectfully Submitted,

Sandra Kandell
City Clerk

Approved by Mayor: _____ Date _____

Attest by City Manager: _____ Date _____



DRAFT MEETING MINUTES

CITY OF PACIFIC GROVE

CITY COUNCIL

SPECIAL GOAL SETTING SESSION

Wednesday, February 26, 2025, 6:00 P.M.

Council Chamber – City Hall – 300 Forest Avenue, Pacific Grove, CA

YOU MAY VIEW THE MEETING LIVE VIA ZOOM AT:

https://www.cityofpacificgrove.org/Zoom_CC

CALL TO ORDER

Mayor Smith called the meeting to order at 6:00 p.m. Present in Chamber: Mayor Smith, Mayor Pro Tem Amelio, Councilmembers Garfield, McDonnell, Poduri, Rau, and Walkingstick.

PLEDGE OF ALLEGIANCE

Councilmember Smith led the pledge of allegiance.

1. APPROVAL OF AGENDA

Action: Upon motion by Mayor Pro Tem Amelio and seconded by Councilmember Poduri, Council voted 7-0 to approve the agenda.

REGULAR AGENDA

2. NEW BUSINESS

- A. Goal Setting Process for the FY 25-26 and the FY 26-27 Budget Years *This item was continued from the Council's February 19, 2025 Regular Meeting*
Public comment received from Lisa Ciani.

Action: Upon motion by Mayor Pro Tem Amelio and seconded by Councilmember Rau, Council voted 7-0 to approve the goal setting workplan development process.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

- B. 2023-2025 Community Goals and Workplan Update and Staff Informational Presentation
Public comment received from Andrew Kubica and Sally Moore.

Action: Council received the update and presentation from staff.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

ADJOURNMENT

Council adjourned the special meeting at 7:20 p.m.

Respectfully Submitted,

Sandra Kandell
City Clerk

Approved by Mayor: _____ Date _____

Attest by City Manager: _____ Date _____

DRAFT



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Mayor and Members of the City Council
FROM: Leticia Livian, Human Resources Director
MEETING DATE: March 05, 2025
SUBJECT: Second reading of an ordinance to amend the City Salary Classification Schedule
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

RECOMMENDATION

Held second reading and adopted an ordinance to amend the salary classification schedule to establish a salary range for new classifications of Urban Forester and Principal Civil Engineer.

DISCUSSION

No changes were made between the first and second readings of this ordinance. The City Clerk caused a summary of the ordinance to be published on February 27, 2025.

The City's salary schedule identifies job classifications that have been approved by Council (e.g., Administrative Technician) and the hourly rates of pay for each classification at each step authorized by the Personnel Rules. Pursuant to Charter Article 25 and the Pacific Grove Municipal Code (PGMC) Section 4.20.280, approval and amendment to the salary schedule must be adopted by the Council.

City Council approved adding two new classifications at the FY 24/25 mid-year budget adjustment: urban forester and civil engineer.

There are several common experience levels of civil engineers. Staff is recommending the civil engineer be brought in as an experience level of Principal Civil Engineer. This level requires five years of civil engineering experience and allows for highly responsible assistance to the Public Works Director, as well as provides supervision of public works personnel.

The requested changes to the salary scheduled are for the addition of an Urban Forester and a Principal Civil Engineer classifications, all other classifications in the salary schedule remain the same. To view the entire salary schedule, please refer to the City's website, <http://www.cityofpacificgrove.org/about-city/human-resources/salaries-benefits-and-mous>.

The proposed salary ranges for both classifications is listed below.

Classification	Step	Step	Step	Step	Step	Step	Step
Urban Forester	1A	2B	3C	4D	5E	6F	7G

Hourly Rate	45.22	47.49	49.86	52.35	54.97	57.03	59.17
Classification	Step	Step	Step	Step	Step	Step	Step
Principal Civil Engineer	1A	2B	3C	4D	5E	6F	7G
Hourly Rate	55.79	58.58	61.50	64.58	67.81	71.20	74.76

The recommended salary ranges are based on market and internal analysis of compensation. Urban Forester is bench-marked with the City's current classification of Program Manager and the Principal Civil Engineer is bench-marked with the City's classification of Program Manager, Senior.

Both draft job descriptions can be found on the city's website, or by [clicking here for Urban Forester](#) and [clicking here for Principal Civil Engineer](#).

OPTIONS

1. Take no action.
2. Provide alternative direction to staff.

FINANCIAL IMPACT:

From the 9/18/2024 mid-year FY 24/25 budget amendment, estimated fiscal impacts and annual costs are listed below.

Proposed New Position	Est. Annual Cost	Est. Impact FY 24-25*
City Forester	\$230,000	\$38,000
City Engineer	\$306,000	\$51,000

* Estimates are based on the positions being filled by the end of April 2025.

FOCUSED PRIORITY AREA: Not Applicable.

Attachments

Ordinance

ORDINANCE NO. 25 - ____

ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE AMENDING THE SALARY CLASSIFICATION SCHEDULE TO ADD URBAN FORESTER AND PRINCIPAL CIVIL ENGINEER CLASSIFICATIONS

Findings

1. City Council approved adding two new classifications to the FY 24/25 budget; and
2. The two new classifications are Urban Forester and Principal Civil Engineer; and
3. New classifications, Urban Forester and Principal Civil Engineer are being added to the salary schedule; and
4. Amendment to the salary schedule classification plan must be adopted by the City Council pursuant to Pacific Grove Municipal Code (PGMC) Section 4.20.280; and
5. In the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a “project” as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant Section 15378.

Ordinance

**NOW, THEREFORE, THE COUNCIL OF THE CITY OF PACIFIC GROVE DOES ORDAIN
AS FOLLOWS:**

SECTION 1. The foregoing findings of the City Council are incorporated into this Ordinance as if set forth in full.

SECTION 2. The position classification plan approved and adopted by the City Council pursuant to PGMC § 4.20.280 is amended to add Urban Forester and Principal Civil Engineer classifications with the following salary schedule:

Classification - Hourly Rates	Step 1A	Step 2B	Step 3C	Step 4D	Step 5E	Step 6F	Step 7G
Urban Forester	45.22	47.49	49.86	52.35	54.97	57.03	59.17
Principal Civil Engineer	55.79	58.58	61.50	64.58	67.81	71.20	74.76

SECTION 3. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 4. Upon approval at second reading, this ordinance shall be given an effective date of 03/05/2025.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE
this 5TH day of March, 2025, by the following vote:

AYES:

NOES:

ABSENT:

APPROVED:

ATTEST:

NICK SMITH, Mayor _____

SANDRA KANDELL, City Clerk _____

APPROVED AS TO FORM:

BRIAN PIERIK, City Attorney _____



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Mayor and Members of the City Council
FROM: Joe Amelio, Mayor Pro Tem
MEETING DATE: March 05, 2025
SUBJECT: Monterey-Salinas Transit Meeting Minutes for December 9, 2024 and January 13, 2025
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

RECOMMENDATION

Receive minutes.

Attachments

December 2024
January 2025

MEETING OF THE MST BOARD OF DIRECTORS

Meeting Minutes

December 9, 2024

10:00 am (Pacific)

Present:	Mary Ann Carbone, Chair Lorraine Worthy, Vice Chair Jeff Baron Kim Shirley Ariana Rodriguez Mike LeBarre Liesbeth Visscher Ed Smith Joe Amelio Dave Pacheco Anna Velazquez Luis Alejo	City of Sand City City of Gonzales City of Carmel-by-the-Sea City of Del Rey Oaks City of Greenfield City of King City of Marina City of Monterey City of Pacific Grove City of Seaside City of Soledad County of Monterey
Absent:	Tony Barrera	City of Salinas
Counsel:	Michael D. Laredo	General Counsel De Lay & Laredo
Staff:	Carl Sedoryk Lisa Rheinheimer Kelly Halcon Michael Kohlman Norman Tuitavuki Michelle Overmeyer Andrea Williams Asuzena Flores Beronica Carriedo Jacqueline Munoz Ezequiel Rebollar Ikuyo Yoneda-Lopez Jacob Huggins Kevin Allshouse Marzette Henderson Scott Taylor Ursulla Sardina	General Manager/CEO Deputy CEO Chief Human Resources Officer Chief Information Officer Chief Operating Officer Director of Planning and Innovation Finance Manager Grants Analyst C/S & Community Relations Supervisor Customer Service Representative IT System Engineer Marketing & Communications Manager IT Specialist Contract Transportation Manager Transportation Manager Information Technology Manager Communications Specialist

Public: Don Gilchrest Matt Robinson Jasmine Mejia-Cortez Linda Gonzales Luis Torres	Thomas Walters & Associates SYSAL Monterey County Board of Supervisors Monterey County Board of Supervisors Member of the Public
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1. CALL TO ORDER

1-1. Roll Call. (Ikuyo Yoneda-Lopez)

1-2. Pledge of Allegiance.

Chair Carbone called the meeting to order at 10:02 a.m. Roll call was taken and a quorum was established. Director Baron led the pledge of allegiance.

1-3. Review Highlights of the agenda. (Carl Sedoryk)

General Manager/CEO, Carl Sedoryk reviewed the highlights of the agenda.

Directors Alejo and Rodriguez arrived at 10:05 a.m.

2. PUBLIC COMMENTS ON MATTERS NOT ON THE AGENDA

Jose Manuel Torres commented that he will have members of the public make comments on agenda item 5-4.

Director LeBarre proposed that Action Item 5-4 be moved to the next item on the agenda to allow for all public comments. The staff report was presented by Emma Patel, MST planning manager. MST translator services were provided to members of the public in attendance from South County.

5-4. Approve Extension of Greenfield On-Call Services Beyond December 31, 2024. (Emma Patel) (Page 61)

Board comments and questions were received.

Several members of the public expressed concerns about On Call services in Greenfield being proposed for discontinuation on December 31, 2024. Michelle Overmeyer, Director of Planning and Innovation reminded the Board and public members that RIDES ADA paratransit services will continue and are not proposed for elimination. Only On Call services would be discontinued and then replaced with a fixed-route circulator in spring 2025.

On a motion by Director Rodriguez, seconded by Director LeBarre and carried by the following roll call vote, the Board approved item 5-4:

AYES:	12	Alejo, Amelio, Baron, Carbone, LeBarre, Pacheco, Rodriguez, Shirley, Smith, Velazquez, Visscher, and Worthy
NOES:	0	
ABSENT:	1	Barrera
ABSTAIN:	0	
RECUSE:	0	

3. **CONSENT AGENDA**

These items will be approved by a single motion. Anyone may request that an item be discussed and considered separately.

- 3-1. Financial Report – October 2024. (Lori Lee) (Page 7)
 - a) Accept Report of October 2024 Cash Flow
 - b) Approve October 2024 Disbursements
 - c) Accept report of October 2024 Treasury Transactions
- 3-2. Approve Minutes of the MST Board Meeting on November 4, 2024. (Jeanette Alegar-Rocha) (Page 19)
- 3-3. Receive Draft Minutes of the MST Board Administrative Performance Committee Meeting on November 4, 2024 (Jeanette Alegar-Rocha) (Page 25)
- 3-4. Adopt Resolution 2025-10 Recognizing Esteban Garcia (Utility Service Technician) as Employee of the Month for December 2024. (Norman Tuitavuki) (Page 29)
- 3-5. Receive the 2025 Board Meeting Calendar, Committee Meeting Schedule, and Conference Dates. (Jeanette Alegar-Rocha) (Page 31)
- 3-6. Authorize the General Manager/CEO or their Designee to Enter into a Contract with Sentry Alarm for Alarm System Replacement in the Amount of \$123,997, and a Three (3) Year Service Contract, with the Option to Extend for Two (2) Additional One (1) Year Periods at \$3,398 Per Month, with a Total Contract Amount Not to Exceed \$327,877, Including Option Years. (Steven Bruno) (Page 35)
- 3-7. Approve Minutes of the MST Special Board Meeting on November 25, 2024. (Ikuyo Yoneda-López) (Page 37)

There were no public comments on the Consent Agenda.

On a motion by Director Smith, seconded by Director Amelio, the Board unanimously approved all items on the Consent Agenda with Director Barerra absent.

4. PUBLIC HEARINGS

None.

5. ACTION ITEMS

- 5-1. Approve 2025 State Legislative Program. (Michelle Overmeyer/Michael Pimentel/Matt Robinson) (Page 41)

There were no public comments.

On a motion by Director Velazquez, seconded by Director Alejo, the Board unanimously approved item 5-1 with Director Barrera absent.

- 5-2. Approve 2025 Federal Legislative Program. (Carl Sedoryk/Don Gilcrest) (Page 47)

There were no public comments.

On a motion by Director Alejo, seconded by Director Visscher, the Board unanimously approved item 5-1 with Director Barrera absent.

- 5-3. Review Agenda for Board Strategic Session in January. (Carl Sedoryk) (Page 53)

There were no public comments.

The MST Board received the draft agenda for the Board Strategic Session in January 2025.

6. RECOGNITIONS AND SPECIAL PRESENTATIONS

- 6-1. December 2024 Employee of the Month – Esteban Garcia, Utility Service Technician. (Norman Tuitavuki)

The MST Board recognized Esteban Garcia as the December 2024 Employee of the Month for his outstanding contribution to MST and the entire community.

- 6-2. 25 Year Service Recognition – Richard Higoy, Facilities Technician. (Paul Lopez)

The MST Board recognized Richard Higoy for his 25 years of service and outstanding contribution to MST and the entire community.

6-3. MST Administrative Peer of the Year 2024 Recognitions. (Kelly Halcon)

<i>Individual</i>	<i>Job Title</i>	<i>MST Department</i>
Courtney Neff	Operations Superintendent	Administration
Auggie Ruelas	Mechanic A	Maintenance
Jose de Jesus Ramirez Gomez	Coach Operator	Operations

The MST Board recognized Courtney Neff, Auggie Ruelas, and Jose de Jesus Ramirez Gomez as the 2024 Administrative Peer of the Year winners in their respective departments.

7. REPORTS & INFORMATION ITEMS

The Board will receive and file these reports, which do not require action by the Board.

7-1. General Manager/CEO Monthly Report – October 2024 (Page 69)

7-2. Federal Legislative Advocacy Report (Page 71)

7-3. State Legislative Advocacy Update (Page 75)

7-4. Staff Trip Reports – (None)

7-5. Correspondence – (None)

8. BOARD REPORTS, COMMENTS, AND REFERRALS

8-1. Reports on Meetings Attended by Board Members at MST Expense.
(AB 1234)

Chair Carbone submitted a written report regarding her attendance at the CTA Fall Conference in San Jose, CA on November 20-22, 2024.

Director Velazquez provided a verbal report of her attendance at the CTA Fall Conference in San Jose, CA on November 20-22, 2024.

8-2. Board Member Comments and Announcements.

8-3. Board Member Referrals for Future Agendas.

9. ATTACHMENTS

- 9-1. The October 2024 Monthly Report can be viewed online at <http://mst.org/about-mst/board-of-directors/board-meetings/>

10. CLOSED SESSION

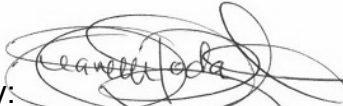
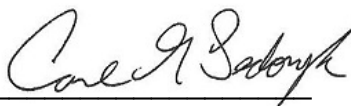
Members of the public may address the Board on any matter related to Closed Session. There is a time limit of not more than three minutes for each speaker. The Board will not take action or respond immediately to any public comments presented, but may choose to follow-up at a later time individually, through staff, or on a subsequent agenda. (Please refer to page 1 of the agenda for instructions)

As permitted by Government Code §64956 et seq. of the State of California, the Board of Directors may adjourn to Closed Session to consider specific matters dealing with personnel and/or pending possible litigation and/or conferring with the Board's Meyers-Milius-Brown Act representative.

None

11. ADJOURN

With no further business to discuss, Chair Carbone adjourned the meeting at 12:02 p.m. (Pacific).

Prepared by: 	Reviewed by: 
Jeanette Alegar-Rocha	Carl G. Sedoryk
Deputy Secretary/Clerk to the Board	General Manager/CEO

MEETING OF THE MST BOARD OF DIRECTORS

Meeting Minutes

January 13, 2025

10:00 am (Pacific)

Present:	Mary Ann Carbone, Chair Lorraine Worthy, Vice Chair Jeff Baron Kim Shirley Ariana Rodriguez Mike LeBarre Liesbeth Visscher Ed Smith Joe Amelio Tony Barrera Dave Pacheco Fernando Cabrera Luis Alejo	City of Sand City City of Gonzales City of Carmel-by-the-Sea City of Del Rey Oaks City of City of King City of Marina City of Monterey City of Pacific Grove City of Salinas City of Seaside City of Soledad County of Monterey
Absent:	None	
Counsel:	Michael D. Laredo	General Counsel De Lay & Laredo
Staff:	Carl Sedoryk Lisa Rheinheimer Kelly Halcon Michael Kohlman Norman Tuitavuki Michelle Overmeyer Jeanette Alegar-Rocha Asuzena Flores Beronica Carriedo Christine Church Danitza Lopez David Bielsker Elena Grigorichina Ezequiel Rebollar Ikuyo Yoneda-Lopez Jacob Huggins	General Manager/CEO Deputy CEO Chief Human Resources Officer Chief Information Officer Chief Operating Officer Director of Planning and Innovation Deputy Secretary/Clerk to the Board Grants Analyst C/S & Community Relations Supervisor Compliance Analyst HR Assistant Transit Scheduler Operations Specialist IT System Engineer Marketing & Communications Manager IT Specialist

Jacqueline Munoz
Jarred Augusta
Kevin Allshouse
Leticia Trevino
Marzette Henderson
Natalie Flores
Scott Taylor
Sonjé Dayries
Ursulla Sardina
Vince Dang
Yasmin Guevarra

Customer Service Representative
Risk and Safety Manager
Contract Transportation Manager
Coach Operator
Transportation Manager
Associate Planner
Information Technology Manager
Civil Rights Officer
Communications Specialist
Project Manager Coordinator
HR Assistant

Public:

Brian Cox
Steven Johnson
Todd Muck
Javier Gomez
Jasmine Mejia-Cortes
Linda Gonzalez
Chris Duymich
Bryan Rosen
Lorna Moffett

MV Transportation
MV Transportation
TAMC
Monterey County Board of Supervisors
Monterey County Board of Supervisors
Monterey County Board of Supervisors
AMBAG
Member of the Public
Member of the Public

1. CALL TO ORDER

- 1-1. Roll Call.
- 1-2. Pledge of Allegiance.
- 1-3. Conduct Swearing in Ceremony of New Board Member Fernando Cabrera.

Chair Carbone called the meeting to order at 9:03 a.m. Roll call was taken and a quorum was established. Director Amelio led the pledge of allegiance.

- 1-4. Review Highlights of the agenda. (Carl Sedoryk)

General Manager/CEO, Carl Sedoryk reviewed the highlights of the agenda.

Director Smith arrived at 9:09 a.m.

2. PUBLIC COMMENTS ON MATTERS NOT ON THE AGENDA

Bryan Rosen from the public made comments.

3. CONSENT AGENDA

These items will be approved by a single motion. Anyone may request that an item be discussed and considered separately.

- 3-1. Approve Resolution 2025-11 Recognizing Jacob Huggins, IT Specialist, as Employee of the Year for 2024. (Carl Sedoryk) (Page 7)

End of Consent Agenda

Director Alejo arrived at 9:16 a.m.

There were no public comments on the Consent Agenda.

On a motion by Director Shirley, seconded by Director Amelio, the Board unanimously approved all items on the Consent Agenda.

4. RECOGNITIONS AND SPECIAL PRESENTATIONS

- 4-1. 2024 Employee of the Year Presentation – Jacob Huggins, IT Specialist. (Carl Sedoryk)

There were no public comments.

The MST Board recognized Jacob Huggins as the 2024 Employee of the Year for his outstanding contribution to MST and the entire community.

- 4-2. 2024 GM Manager Excellence Award – Jarred Augusta, Risk and Security Manager. (Carl Sedoryk)

There were no public comments.

The MST Board recognized Jarred Augusta as the recipient of the 2024 GM Excellence Award and for his outstanding contribution to MST and the entire community.

- 4-3. Board Member Service Recognitions – Mary Ann Carbone

There were no public comments.

The MST Board recognized Mayor Mike LeBarre, City of King and Councilmember David Pacheco, City of Seaside for their 10 years of service since January 12, 2015 and for their outstanding contribution to MST and the entire community.

5. PUBLIC HEARINGS

None.

6. ACTION ITEMS

6-1. Conduct Strategic Planning Workshop:

A. Strategic Progress to Date and Emerging Issues

1. FY 2023-2025 Strategic Plan and 2-Year Action Plan Status Update. (Carl Sedoryk)

- i. Planning and Innovation Update and Emerging Items. (Michelle Overmeyer) (Page 9)**

Vice Chair Worthy commented that she rode the City of Gonzales circular and noted that the contactless validator seemed to be out of service.

There were no public comments.

- ii. Administration, Capital Projects, and Emerging Issues. (Lisa Rheinheimer) (Page 17)**

There were no public comments.

- iii. Human Resources Department Update and Emerging Issues. (Kelly Halcon) (Page 19)**

Board member comments made by Amelio, Barrera, Visscher, Smith, Baron and Alejo related to the policy of storage and distribution of NARCAN on buses which is currently pending.

Board member comments made by Amelio, Barrera, Smith and Alejo related to driver safety and police response. Staff responded that training and equipment such as barriers on the bus are available to protect the drivers. Staff is also working with frontline supervisors on how to clearly communicate to police dispatchers when reporting incidents.

There were no public comments.

- iv. Operations and Maintenance Department Update and Emerging Issues. (Norman Tuitavuki) (Page 23)**

Director Baron wanted to be more informed about the Hydrogen Fuel, Infrastructure, and EV Buses rollout plan and asked for regular updates to the Operations Committee. Staff will include regular updates in the General Manager's report and for the Operations Committee.

There were no public comments.

- v. Information Technology and Cybersecurity Update and Emerging Issues. (Michael Kohlman) (Page 31)

There were no public comments.

B. Board Policy and Performance Items

1. Contactless Fare Payment Transition Plan. (Carl Sedoryk)(Page 37)

Director Baron asked if MST is on schedule to retire the legacy MST fare payment system at the end of 2026. Staff responded that the goal is to eliminate collection of cash payment for fares on board the bus and replace it with contactless payment technology.

Director LeBarre commented on the importance of the placement location of the contactless payment machine on the bus vs. the cash payment box.

Director Worthy commented that she wanted to ride the Circulator in Gonzales and did not have cash but the contactless payment machine was out of service.

Chair Carbone asked if the contactless payment method will be usable for the taxi voucher program.

Brian Rosen and Lorma Moffet from the public made comments.

2. Zero Emissions Bus Transition Plan. (Norm Tuitavuki) (Page 39)

Director Shirley asked if MST is able to retrofit electric buses to hydrogen fuel cell. Norm responded that he is unsure if this could be done.

Director LeBarre asked if the regulations allow for an onsite diesel powered generator for charging.

Chair Carbone asked if there is room to add Hydrogen Fuel infrastructures projects.

There were no public comments.

3. Future of Contracted Transportation Services. (Norm Tuitavuki) (Page 43)

Questions and comments were received from board members. Staff received direction from the Board to provide information: 1) to compare both existing and proposed MV costs against the outcome of competitive bids; 2) to compare some models of MST taking over some or all of contracted

transportation services, including service levels and additional costs; 3) identify any new sources of income or revenues that would be required due to these changes and impact to budget; and 4) to keep current contracted transportation services “status quo.”

There were no public comments.

4. MST Land Utilization Discussion. (Carl Sedoryk) (Page 45)

Board member Smith requested a future closed session agenda time to discuss future liquidation of excess MST properties.

Bryan Rosen and Lorna Moffet from the public made comments.

5. MST Board Code of Conduct Policy Discussion. (Carl Sedoryk)
(Page 53)

Questions and comments were received from board members. Direction was provided for board members to provide comments directly to the board chair by the February 10, 2025 board meeting for Board consideration in March 2025.

There were no public comments.

6. Four-Year Strategic Plan Discussion. (Carl Sedoryk) (Page 57)

Mr. Sedoryk asked board members to provide him with comments or recommendations for the next facilitated four-year strategic planning session workshop.

There were no public comments.

C. Conclude Workshop

7. REPORTS & INFORMATION ITEMS

The Board will receive and file these reports, which do not require action by the Board.

7-1. General Manager/CEO Monthly Report – November 2024 (Page 59)

8. BOARD REPORTS, COMMENTS, AND REFERRALS

8-1. Reports on Meetings Attended by Board Members at MST Expense.
(AB 1234)

8-2. Board Member Comments and Announcements.

8-3. Board Member Referrals for Future Agendas.

Board member Smith requested a future closed session agenda time to discuss future liquidation of excess MST properties.

Provide comments to the board chair for MST Board Code of Conduct Policy by the February 10, 2025 board meeting for Board consideration in March 2025.

9. ATTACHMENTS

- 9-1. The Monthly Report for November 2024 can be viewed online:
<http://mst.org/about-mst/board-of-directors/board-meetings/>

10. CLOSED SESSION

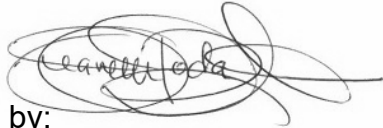
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As permitted by Government Code §64956 et seq. of the State of California, the Board of Directors may adjourn to Closed Session to consider specific matters dealing with personnel and/or pending possible litigation and/or conferring with the Board's Meyers-Milias-Brown Act representative.

None

11. ADJOURN

With no further business to discuss, Chair Carbone adjourned the meeting at 12:18 p.m. (Pacific).

Prepared by: 
Jeanette Alegar-Rocha
Deputy Secretary/Clerk to the Board

Reviewed by: 
Carl G. Sedoryk
General Manager/CEO



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Mayor and Members of the City Council
FROM: Lori McDonnell, Councilmember
MEETING DATE: March 05, 2025
SUBJECT: Community Human Services Board Meeting Highlights for February 20, 2025
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines
Section 15378

RECOMMENDATION

Receive the highlights.

Attachments

CHS Highlights

**HIGHLIGHTS OF
REGULAR BOARD MEETING
*February 20, 2025***

1. Mary Ann Carbone, Board Chair, called the meeting to order at 11:08 a.m. at City Hall in Sand City.
2. The Board approved routine consent items, including minutes of the January 16, 2025 Board meeting and disbursements for the period of January 1-31, 2025 in the amount of \$1,662,010.78.
3. From the CEO report:
 - Total donations for January 2025: \$17,760 from 62 donors and 8 in-kind donations. Most of the in-kind donations were for a client who just moved out of Safe Passage into permanent housing.
 - Significant donations were as follows:
 - \$10,000 for Shuman HeartHouse (SHH)
 - \$1,000 unrestricted
 - \$925 unrestricted, via a nurse practitioner at CHOMP who collected donations for CHS at his house party.
 - Bombas donated 3,000 pairs of socks which were delivered to Shuman HeartHouse, Casa de Noche Buena (CDNB), the SHARE Center, Safe Place Salinas and Monterey, Safe Passage, and Salinas Valley Street Outreach Program for distribution to individuals experiencing homelessness.



- Grant applications were submitted to:
 - Pebble Beach Company Foundation, \$10,000 for CDNB
 - Yellow Brick Road, \$10,000 for SHH
 - William G. Irwin Charity Foundation, \$111,839 for Family Service Center facilities improvements
 - Stevenson School Philanthropy Project, \$10,000-\$12,000 to support outreach and marketing costs for the new youth outpatient SUD program
- A fundraising event will take place on Saturday, April 12, from 12-6 pm at the Sand City Art Park—"Banding Together: A Jamfest to Support Mental Health, Substance Abuse, and Homeless Services." Suggested donation \$30.
- We continue to interview for vacant Senior Program Officer of Mental Health Services and Development Director positions.
- "Solving Homelessness: A Community Conversation" will take place on April 24th from 2-4pm at MIIS Irvine Auditorium, featuring Kevin Adler, author of "When We Walk By," who will speak on stigma, broken systems that contribute to homelessness and what we can do.

- The CEO, CFO & COO worked on FY 25-26 projected budget for the SHARE Center at the request of the City and County. This is a very preliminary look at funding needs for next year and subject to change by all parties.
 - Currently several notable construction projects are underway: The Genesis House Bathroom Improvements project and The Safe Passage Facility Improvements Project.
4. From the COO report:
 - The SHARE Center is doing well and is now fully staffed. We have resumed intakes and are currently serving 70 guests, scheduling 4 intakes per day to reach full capacity. SHARE Center is participating in the Inclement Weather Program, offering emergency shelter beds when the County of Monterey declares inclement weather.
 - Process is being made to expand Off Main Clinic services into the neighboring Outpatient Drug Treatment Program.
 5. The Finance Committee meeting was held earlier in the day. Financial reports were provided in the board packet for review.
 6. The Board provisionally approved a resolution authorizing the Agency to establish a \$1 million line of credit with Pinnacle Bank with defined terms.
 7. The board approved the Family Service Center Seaside Mainline Plumbing Project with JD Underground's bid, not to exceed \$40K.
 8. Board Member Annette Yee Steck shared MCOE's Annual Education Report in both English and Spanish by email.
 9. Board Members and CEO Robin McCrae went into a closed session to conference with legal counsel regarding anticipated litigation. No action was taken.
 10. Board Chair Mary Ann Carbone adjourned the meeting at 1:23p.m.

The next regular board meeting is scheduled for Thursday, March 20th from 11:00 a.m. to 1:00 p.m. at the Sand City City Hall, Sand City, CA.



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Mayor and Members of the City Council
FROM: Katie Clark, Recreation Manager
MEETING DATE: March 05, 2025
SUBJECT: FY 2025-2026 Special Events Calendar
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

RECOMMENDATION

1. Approve the FY 2025-2026 Special Events Calendar
2. Approve 5 proposed events as Special Events to be billed at full cost recovery rates
3. Approve 23 proposed events as City Sponsored Events and waive the fees for City staff support and equipment/facility usage

DISCUSSION

At the beginning of each calendar year the Recreation Board reviews a list of proposed special events scheduled to occur during the upcoming fiscal year (July 1st – June 30th) and makes a recommendation for City Council to approve these events as classified pursuant to City Council Policy No. 900-1.

The proposed FY 2025-2026 Special Events Calendar has 28 events. This is the same number of events as the special events calendar approved for the prior fiscal year. The calendar and estimated costs associated with each event can be found in the agenda attachments.

CITY COUNCIL POLICY 900-1: SPECIAL EVENTS

City Council Policy 900-1 Special Events provides clear guidance for all special events held within the City of Pacific Grove. This policy outlines the process for application submission, application review, event classification, billing, late submissions and approval by City Council. Each year the application is posted during the summer. Completed applications are due by November 30th, reviewed by city staff, presented to the Recreation Board in January and then taken to City Council for final approval in February. This policy ensures that a healthy and financially feasible balance remains in place between the number of special event applications and the ability of our neighborhoods, parks, and facilities to accommodate approved events. Special events are to be classified as either:

1. Special Events: These events require exclusive use of City property and require support from Police, Fire, or Public Works. Events in this classification will be billed at full cost recovery rates.

2. City Sponsored Events: These events include traditional events that are primarily hosted by the Chamber of Commerce, Pacific Grove Unified School District, or the City and they shall receive full city support. These events will be noted annually on the Special Events Calendar for approval by the City Council.

At their meeting on March 14, 2024, the Planning Commission approved a 3-year Coastal Development Permit for special events listed on the FY 2024-2025 Special Events Calendar that occur within the coastal zone. For the FY 2025-2026 Special Events Calendar, there are 2 new applications for events that will occur in the coastal zone. Those events are the Pacific Grove Museum Night Owl event and the City of Pacific Grove's Public Works Week: Touch A Truck event. At their meeting on February 13, 2025, the Planning Commission approved an amendment that added these events to the existing 3-year permit.

PROPOSED CLASSIFICATIONS

Special Events (Full Cost Recovery): Events are billed at the full cost recovery rates for staff support and facility/equipment use. Most of these events consist of a variety of fundraisers, races, walks and car shows.

Special Events (Full Cost Recovery) include: Celebration of our Lady of Fatima, Classic Motorsports Kick-Off Car, Concours & Car Club (Previously named Legends of the Autobahn), BSIM Monterey Bay Half Marathon & 5K/By the Bay 3K and the Rudolph Run 1K & 5K Walk/Run.

City Sponsored: All costs associated with these events including staffing and equipment/facility use are proposed to be waived, with an increased emphasis of utilizing volunteers whenever possible.

City Sponsored Events include: 4th of July Celebration, Youth Ambassadors Movie Night, Youth Ambassadors Dance, Pet Parade, Pacific Grove Summer Lights, Hiroshima-Nagasaki Remembrance Day, National Night Out, Little Car Show, P.G. Concours Auto Rally, Walk with Pride, Butterfly Parade, Sunset Celebration, Butterfly Days, Croquet Tournament, Pacific Grove Museum Night Owl, Veterans Day Ceremony, Holiday Tree Lighting, Holiday Parade of Lights, Stillwell's Holiday in the Park, Quilt Show, Good Old Days, Walk of Remembrance, and Public Works Week Touch A Truck.

NEW EVENT APPLICATIONS

The Pacific Grove Museum's Night Owl Event will take place on Saturday, October 11, 2025, from 6:00 pm to 10:00 pm. The event will use the Pacific Grove Museum, the sidewalk area in front of the museum, and Central Ave between Grand Ave and Forest Ave. The event is an annual fundraiser for the museum and will feature crafts, activities, talks with a falconer, merchandise vendors, food vendors, beer and wine, a raffle and a live DJ. Food vendors and the live music will be placed outside on Central Ave. Alcohol will only be served inside the museum and drinks will not be permitted outside the building. There will be a charge of \$35.00 per person, with additional charges for food and alcohol. The museum will use a private security company to provide additional security measures. City services required for this event will be public works for road closures and police for public safety.

The Public Works Department and the Recreation Department will work together to host the Public Works Week: Touch A Truck Event. It will take place on Tuesday, May 19, 2026, from 4:00 pm to 6:00

pm at Caledonia Park and on Central Ave between Caledonia Ave and Lighthouse Ave. The goal of the event is to celebrate National Public Works Week, offer information and educational opportunities for participants, and of course provide a chance to see and touch the big trucks that help make our city a safe and clean place to live. This event will feature a variety of public works vehicles, a police car, and fire engine (pending availability), along with themed activities, crafts and educational tables. City services required for this event will be public works for road closures, recreation staff for activities, police and fire for use of vehicles.

OPTIONS

1. Take no action
2. Provide alternate direction

FINANCIAL IMPACT:

Each application has been reviewed by City staff for safety, feasibility, and calculation of all anticipated costs to be incurred by the City or sponsoring organization. City staff is recommending that 5 events be classified as Special Events to be billed at full cost recovery rates. The fees for City personnel, equipment usage, facility rental, and all other permitting costs will be the responsibility of the organization hosting the event. City staff is recommending 23 special events to be classified as City Sponsored Events. The fees for City personnel, including Public Works, Police, Fire and Recreation would be subsidized by the City of Pacific Grove. The fees for equipment usage, facility rentals, and any permit charges would be waived.

The estimated staffing costs for all 28 events is \$185,550.52. Fees for staffing, equipment/facility usage and permit processing from the full cost recovery events will provide an estimated \$63,163.59 in cost recovery. The City of Pacific Grove will need to subsidize an estimated \$122,386.93 in order to safely and successfully execute the 28 events listed on the proposed FY 2025-2026 Special Events Calendar. City staff will continue working with event organizers to lessen the City's associated costs of these events whenever possible by utilizing volunteers and community groups.

The proposed Fiscal Year 2025-2026 Special Events Calendar provides a lineup of events that offer many benefits to our local community. These events allow our residents and visitors a chance to enjoy a variety of activities, support local businesses and non-profit groups, and engage with each other. The total economic impact and benefits in the form of increased Transient Occupancy and Sales taxes are not known, but special events traditionally have made a positive impact to the City's economy. Many of these events attract participants and visitors from outside the City of Pacific Grove or Monterey Peninsula.

FOCUSED PRIORITY AREA: Recreation Services

Attachments

900-1 Special Events
FY 2025-26 Special Events Calendar
FY 2025-26 Special Events Budget Estimate
Coastal Development Permit, Touch a Truck and Night Owl

**CITY OF PACIFIC GROVE
CITY COUNCIL POLICY**

SUBJECT	POLICY NO.	EFFECTIVE DATE	PAGE NO.
Special Events	900-1	February 16, 2011	1 of 3

PURPOSE

The intent of this policy is to provide guidance for the conduct of special events in the City and ensure an appropriate balance between the number and scope of special events with the ability of City neighborhoods and facilities to adequately handle such events.

POLICY

I. General

The City shall have the discretion to limit the number of special events in any fiscal year.

All special events will be limited to those activities that benefit Pacific Grove residents or businesses.

Most special events are either one-time or annual. Certain special events, such as the Farmers' Market, are periodic and ongoing.

The Council reserves the right to take actions creating exceptions to this policy in the event of special circumstances.

Americans with Disabilities Act (ADA) Requirements

The ADA requires the City of Pacific Grove and public accommodations to provide equitable access for people with disabilities. Event organizers are expected follow ADA guidelines and provide and maintain access for people with disabilities. This may include providing a clear path of travel to and on sidewalks, curb cuts and restrooms; maintaining already-designated parking for people with disabilities, providing additional parking for people with disabilities if parking is provided; and providing accessible restrooms.

Non-Discrimination Policy

The City of Pacific Grove (City) requires that no person shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity on the grounds of race, color, sex, age, disability or national origin, as provided by Title VI of the Civil Rights Act of 1964, and the Civil Rights Restoration Act of 1987 (P.L. 100.259) or due to breastfeeding in a public place, gender identity, marital status, political ideology, religion, sexual orientation, or military status or veteran status. The City of Pacific Grove also includes immigration status, ethnic background and Neurodivergent people, in its non-discrimination policy. The City further assures every effort will be made to ensure nondiscrimination and inclusivity in all of its programs and activities, whether those programs and activities are federally funded or not. Permitted special events must comply with the City's nondiscrimination policy and all applicable City, state and federal laws, rules and regulations.

*Neurodivergent or ND refers to variations in the human brain and cognition, for instance in sociability, learning, attention, mood and other mental functions.

II. Types of Special Events

The City will create an annual calendar of special events. Events included in the annual calendar shall have first priority for the scheduled locations and times. Requests for inclusion in the annual calendar shall be submitted to the City by November 30th for any event to be held during the following fiscal year.

Such events will not be approved if they conflict with already approved events. Events requiring City Council approval are those that:

- Require City sponsorship or other City support;
- Preclude others from using an entire outdoor public facility (e.g., Caledonia Park);
- Are likely to have a significant impact on substantial numbers of residents or businesses (e.g., closure of multiple or high-traffic streets for a significant amount of time, as determined by the City Manager); or
- Have other characteristics that warrant public consideration by the Council.

More limited events may be approved by staff. A neighborhood event, requiring closure only of a neighborhood street, for example, would not require Council approval. In these cases, those persons incurring the costs of the street closure are the same persons benefiting from the event.

III. Information Required

Each application for special events shall contain the following information:

- A. A description of the proposed event.
- B. A statement of the purpose of the event and its benefits to the City including actions of inclusivity that are reflective of the diverse community which we aim to be.
- C. The name of the sponsoring organization.
- D. The date, location, and time (to include preparation and clean up) of the event. In the case of a race or parade, a map of the proposed route shall be submitted.
- E. An estimate of the number of participants and/or spectators.
- F. A description of City facilities, support, and personnel required.
- G. A list of personnel to be provided by the sponsor.
- H. A description of parking arrangements for the event.
- I. If electronic sound amplification equipment will be used, an application for the necessary permit shall be made as required by Chapter 11.94 of the Pacific Grove Municipal Code.
- J. A description of the proposed refuse management and recycling program for plastics, glass, paper, and aluminum during the event.
- K. A listing of accommodations provided by the sponsor pursuant to the Americans with Disabilities Act.
- L. A listing of fees proposed to be charged, commercial sales, commercial filming, and the service or sale of food and/or alcohol.

III. Conditions of Permit

Once the Council approves an application, the sponsoring organization shall comply with the following conditions:

- A. At least 30 days prior to the event, furnish the City with a certificate of insurance in an amount not less than \$2 million naming the City of Pacific Grove as an additional insured. Such insurance shall be primary to any City insurance, and the City must have at least ten days' notice of cancellation.
- B. The sponsoring organization shall reimburse the City for all direct and incidental expenses for the use of the City personnel and facilities. The sponsor has the option of using volunteers or other non-City personnel for some functions (e.g., placing barricades, emptying public trash cans, etc.) Other functions (e.g., Police security) require City personnel. The City has the absolute discretion to determine the number of personnel who will be provided for a particular event.
- C. The sponsor is responsible for all sign removal, litter control, clean-up activities, and for providing necessary containers and personnel for recycling activities, as determined by the City.
- D. The sponsor shall provide portable restroom facilities if deemed necessary by the City and in compliance with the ADA.
- E. The sponsor shall be advised that the sponsor is responsible for determining what, if any, accommodations are required of sponsor pursuant to the American with Disabilities Act.
- F. An approved Special Event Application is required for all groups and shall be in the possession of the sponsor or representative at the event.
- G. The City will review applications and additional approvals may be deemed necessary.
- H. If amplification is to be used a deposit of \$500 will need to be paid along with the application fee. If it is determined that amplification exceeds allowable levels or has locations have not been preapproved by City Staff then the deposit may not be returned.

The City of Pacific Grove reserves the right to revoke permissions for an event at any time.

IV. Event Classifications

The Council established the following classification of events to be used in determining the events scheduled for each calendar year: Special Events and City Sponsored Events.

Special Events: These are Special Events that require exclusive use of City property and require support from Police, Fire and / or Public Works. Special Events will be deemed full cost recovery

City Sponsored Events: These events include traditional events that are primarily hosted by the Chamber of Commerce, the School District, or the City and shall receive full City Support. These events will be noted annually on the Special Events Calendar for approval by the City Council.

V. Review, Approval, and Scheduling of Events

All activities approved are authorized for the subsequent year only and, continued Council approval should not be assumed. Activities may be discontinued if they become too large or if they create problems that would substantially disrupt the peace and quiet of a neighborhood.

Should the City receive requests for more activities than may be accommodated, the City will establish an appropriate random drawing type of system or other suitable method for determining those activities to be approved.

Completed special event applications received by November 30 will be given priority for the upcoming fiscal year July 1 – June 30. Key dates for review and approval are:

- November – Recreation Department receives completed applications
- December – Staff prepares recommendation
- January – Recreation Board prepares recommendation
- February – Council approves events, calendar, and city sponsorship
- March – Staff publishes Special Events calendar

Completed special event applications received after November 30 (off-cycle) shall be considered if:

1. Not in conflict with approved special events or issued park/facility permit
2. Received a minimum 150 days in advance of the event
3. Off-cycle events brought forward for review will not be recommended as “City Sponsored” special events.

Off-cycle applications will undergo the same review and approval process as for applications received by November 30.

Adopted: July 20, 2022 by Minute Order.

Adopted: July 6, 2022 by Minute Order

Adopted: April 16, 1986-Resolution No. 5705

Amended: January 7, 1987-Resolution No. 5787

Amended: February 5, 1992-Resolution No. 6238

Amended: March 3, 1993-Resolution No. 6331

Amended: November 15, 1995-Resolution No. 6489

Amended: November 5, 1997-Resolution No. 7-057

Amended: June 2, 2010-Resolution No. 10-044

Amended: February 16, 2011-Resolution No. 11-012

Amended: October 17, 2018 – Resolution 18-037

City of Pacific Grove

FY 2025-2026 Special Events Calendar



#	Event	Organization	Day	Date	Time	Location	Coastal Zone
1	4th of July Celebration	Chamber of Commerce/Youth Ambassadors	Friday	July 4, 2025	11:00 AM	Jewell Park	Yes
2	Youth Ambassadors Movie Night	Youth Ambassadors	Monday	July 21, 2025	6:00 PM	Chautauqua Hall	No
3	Youth Ambassadors Dance	Youth Ambassadors	Wednesday	July 23, 2025	6:00 PM	Chautauqua Hall	No
4	Pet Parade	Youth Ambassadors	Friday	July 25, 2025	2:00 PM	Lighthouse Ave Caledonia Park	Yes
5	Pacific Grove Summer Lights	Youth Ambassadors	Saturday	July 26, 2025	9:00 AM	Lovers Point Park & Pier	Yes
6	Hiroshima Nagasaki Remembrance Day	Women's International League	Sunday	August 2, 2025	7:00 PM	Lovers Point Beach and Pier	Yes
7	National Night Out	City of Pacific Grove	Tuesday	August 5, 2025	5:00 PM	Caledonia Park	Yes
8	Celebration of Our Lady of Fatima	Lady of Fatima Society	Sunday	August 10, 2025	12:00 PM	Downtown (Lighthouse Ave)	No
9	Classic Motorsports Kick-Off	Classic Motorsports	Tuesday	August 12, 2025	1:00 PM	Downtown (Lighthouse Ave)	No
10	Little Car Show	Marina Motorsports	Wednesday	August 13, 2025	10:00 AM	Downtown (Lighthouse Ave)	No
11	Concours & Car Club	BMW Car Club	Thursday	August 14, 2025	6:00 AM	Pacific Grove Golf Links	No
12	PG Concours Auto Rally	PG Rotary Club	Friday	August 15, 2025	12:00 PM	Downtown (Lighthouse Ave)	No
13	Walk With P.R.I.D.E.	PG P.R.I.D.E.	Saturday	September 6, 2025	9:00 AM	Recreation Trail	Yes
14	Butterfly Parade	PG Unified School District	Saturday	October 4, 2025	10:00 AM	Downtown (Lighthouse Ave)	No
15	Sunset Celebration	PG Heritage Society	Saturday	October 4, 2025	5:00 PM	Point Pinos Lighthouse	Yes
16	Butterfly Days	PG Heritage Society	Sat / Sun	October 4-5, 2025	10:00 AM	Downtown Chautauqua Hall	No
17	Croquet Tournament	PG Heritage Society	Sat/Sun	October 4-5, 2025	10:00 AM	Caledonia Park	Yes
18	Pacific Grove Museum Night Owl	Pacific Grove Museum	Saturday	October 11, 2025	6:00 PM	Museum Central Ave Jewell Park	Yes
19	BSIM 3K/5K & Mt. Bay Half Marathon	Big Sur International	Sat / Sun	November 8-9, 2025	Varies	Lovers Point Ocean View	Yes
20	Veterans Day Ceremony	City of Pacific Grove	Tuesday	November 11, 2025	11:00 AM	Point Pinos Lighthouse	Yes
21	Holiday Tree Lighting	City of Pacific Grove	Monday	December 1, 2025	6:00 PM	Jewell Park	Yes
22	Holiday Parade of Lights	Chamber of Commerce	Thursday	December 4, 2025	6:00 PM	Downtown (Lighthouse Ave)	No
23	Stillwell's Holiday in the Park	Chamber of Commerce	Saturday	December 6, 2025	11:00 AM	Caledonia Park Chautauqua Hall	Yes
24	Rudolph Run 1K & 5K Walk/Run	Arthritis Research Coalition	Saturday	December 13, 2025	7:30 AM	Lovers Point Ocean View Blvd	Yes
25	Quilt Show	Monterey Peninsula Quilters	Fri - Sun	May 1-3, 2026	10:00 AM	Chautauqua Hall	No
26	Good Old Days	Chamber of Commerce	Sat-Sun	May 2-3, 2026	9:00 AM	Downtown Jewell Park	No/Yes
27	Walk of Remembrance	Museum of Natural History	Saturday	May 9, 2026	1:00 PM	Central Ave Rec Trail	Yes
28	Touch A Truck Event	City of Pacific Grove	Tuesday	May 19, 2026	4:00 PM	Caledonia Park	Yes
City Sponsored - 23		Full Cost Recovery (F. C. R.) - 5		Indicates a cancelled event			

2025-2026 Special Events Budget Estimate

		Staff Costs		Staff Costs		Staff Costs		Staff Costs		Total Staff Costs	Other	Refundable	Unsubsidized
		Fire		Recreation		Police		Public Works			Permit & Usage Fees	Sound Deposit	Without City Sponsorship
	EVENT NAME	Hrs	Costs	Hrs	Costs	Hrs	Costs	Hrs	Costs				
1	4th of July Celebration	0	\$ -	0	\$ -	0	\$ -	8	\$ 1,448.84	\$ 1,448.84	\$ 2,482.00	\$ 500.00	\$ 4,430.84
2	Youth Ambassadors Movie Night	0	\$ -	0	\$ -	0	\$ -	2	\$ 336.90	\$ 336.90	\$ 912.00	\$ 500.00	\$ 1,748.90
3	Youth Ambassadors Dance	0	\$ -	0	\$ -	0	\$ -	2	\$ 336.90	\$ 336.90	\$ 912.00	\$ 500.00	\$ 1,748.90
4	Pet Parade	0	\$ -	0	\$ -	0	\$ -	17	\$ 2,914.27	\$ 2,914.27	\$ 829.00	\$ 500.00	\$ 4,243.27
5	Pacific Grove Summer Lights	0	\$ -	0	\$ -	66	\$ 16,575.90	28	\$ 5,121.56	\$ 21,697.46	\$ 5,728.00	\$ 500.00	\$ 27,925.46
6	Hiroshima Nagasaki Remembrance Day	0	\$ -	0	\$ -	0	\$ -	0	\$ -	\$ -	\$ 339.00	\$ 500.00	\$ 839.00
7	National Night Out	0	\$ -	40	\$ 1,479.80	36	\$ 9,041.40	20	\$ 3,470.24	\$ 13,991.44	\$ -	\$ -	\$ 13,991.44
8	Celebration of Our Lady of Fatima	0	\$ -	0	\$ -	0	\$ -	4	\$ 673.80	\$ 673.80	\$ 346.00	\$ -	\$ 1,019.80
9	Classic Motorsports Kick-Off	0	\$ -	0	\$ -	18	\$ 4,520.70	18	\$ 3,183.96	\$ 7,704.66	\$ 625.00	\$ 500.00	\$ 8,829.66
10	Little Car Show	0	\$ -	0	\$ -	16	\$ 4,018.40	18	\$ 3,183.96	\$ 7,202.36	\$ 625.00	\$ 500.00	\$ 8,327.36
11	Concours & Car Club	0	\$ -	0	\$ -	28	\$ 7,032.20	18	\$ 3,082.72	\$ 10,114.92	\$ 839.00	\$ 500.00	\$ 11,453.92
12	PG Concours Auto Rally	0	\$ -	0	\$ -	25	\$ 6,278.75	18	\$ 3,183.96	\$ 9,462.71	\$ 625.00	\$ 500.00	\$ 10,587.71
13	Walk With P.R.I.D.E.	0	\$ -	0	\$ -	0	\$ -	0	\$ -	\$ -	\$ 1,050.00	\$ -	\$ 1,050.00
14	Butterfly Parade	0	\$ -	0	\$ -	10	\$ 2,511.50	35	\$ 6,072.92	\$ 8,584.42	\$ 1,529.00	\$ 500.00	\$ 10,613.42
15	Sunset Celebration	0	\$ -	0	\$ -	0	\$ -	2	\$ 336.90	\$ 336.90	\$ 2,299.00	\$ 500.00	\$ 3,135.90
16	Butterfly Days	0	\$ -	0	\$ -	0	\$ -	2	\$ 336.90	\$ 336.90	\$ 2,421.00	\$ 500.00	\$ 3,257.90
17	Croquet Tournament	0	\$ -	0	\$ -	0	\$ -	0	\$ -	\$ -	\$ 1,850.00	\$ -	\$ 1,850.00
18	Pacific Grove Museum Night Owl	0	\$ -	0	\$ -	8	\$ 2,009.20	3	\$ 505.35	\$ 2,514.55	\$ 522.00	\$ 500.00	\$ 3,536.55
19	BSIM 3K/5K & Mty Bay Half Marathon	0	\$ -	0	\$ -	44	\$ 11,050.60	38	\$ 6,730.13	\$ 17,780.73	\$ 8,110.00	\$ 500.00	\$ 26,390.73
20	Veterans Day Ceremony	0	\$ -	0	\$ -	0	\$ -	2	\$ 336.90	\$ 336.90	\$ -	\$ -	\$ 336.90
21	Holiday Tree Lighting	0	\$ -	25	\$ 1,411.95	0		15	\$ 2,653.30	\$ 4,065.25	\$ -	\$ -	\$ 4,065.25
22	Holiday Parade of Lights	0	\$ -	0	\$ -	12	\$ 3,013.80	36	\$ 6,216.06	\$ 9,229.86	\$ 1,549.00	\$ 500.00	\$ 11,278.86
23	Stillwell's Holiday in the Park	0	\$ -	0	\$ -	0	\$ -	6	\$ 1,010.70	\$ 1,010.70	\$ 1,429.00	\$ 500.00	\$ 2,939.70
24	Rudolph Run 1K & 5K Walk/Run	0	\$ -	0	\$ -	24	\$ 6,027.60	32	\$ 5,592.88	\$ 11,620.48	\$ 5,349.00	\$ 500.00	\$ 17,469.48
25	Quilt Show	0	\$ -	0	\$ -	0	\$ -	8	\$ 1,347.60	\$ 1,347.60	\$ 3,709.00	\$ -	\$ 5,056.60
26	Good Old Days	0	\$ -	0	\$ -	110	\$ 27,626.50	96	\$ 17,082.36	\$ 44,708.86	\$ 4,395.00	\$ 500.00	\$ 49,603.86
27	Walk of Remembrance	0	\$ -	0	\$ -	6	\$ 1,506.90	3	\$ 581.28	\$ 2,088.18	\$ 522.00	\$ 500.00	\$ 3,110.18
28	Touch A Truck Event	0		18	\$ 1,168.98	8	\$ 2,009.20	15	\$ 2,526.75	\$ 5,704.93	\$ -	\$ -	\$ 5,704.93
									Totals	\$ 185,550.52	\$ 48,996.00	\$ 10,000.00	

City Sponsored = 23 Events

Full Cost Recovery = 5 Events

*All estimates are based on projected hours & resources required for the application submitted by event organizers.

*Final cost may vary and will reflect actual hours and resources required during event.

*Staff cost estimates are based on Fully Burdened Rates for FY 24-25, actual cost & billing will use FBR FY 25-26.

**Model reflects amount to be subsidized by the City with approval of proposed City Sponsored Events.

Total Staffing Costs*	\$ (185,550.52)
Full Cost Recovery Staffing*	\$ 47,894.59
Full Cost Recovery Fees*	\$ 15,269.00
Total Net Loss**	\$ (122,386.93)



CITY OF PACIFIC GROVE

Community Development Department – Planning Division

300 Forest Avenue, Pacific Grove, CA 93950

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AMENDMENT (25-0014) TO PREVIOUSLY APPROVED COASTAL DEVELOPMENT PERMIT (CDP) 24-0010 TO ALLOW TWO ADDITIONAL TEMPORARY SPECIAL EVENTS ON CITY OF PACIFIC GROVE PROPERTY LOCATED AT MULTIPLE LOCATIONS IN THE COASTAL ZONE.

FACTS

1. The subject sites of this amendment are located at Caledonia Park (APN 006-147-001) and road rights-of-way (no associated APNs). The road rights-of-way include Caledonia Avenue, a portion of Union Street between Pacific Avenue and 19th Street, a portion of Central Avenue between 19th and 20th Streets, and a portion of Central Avenue between Forest and Grand Avenues.
2. The subject temporary special events include the following [event, sponsor(s), and location]:
Night Owl (October 11, 2025). Pacific Grove Museum of Natural History. The Museum of Natural History (not located in the Coastal Zone), and the adjacent road right-of-way (Central Avenue between Forest and Grand Avenues).
Touch a Truck (May 19, 2026). City of Pacific Grove Public Works Department. Caledonia Park & adjacent road rights-of-way (Caledonia Avenue, a portion of Union Street between Pacific Avenue and 19th Street, and a portion of Central Avenue between 19th and 20th Streets).
3. This permit amendment would remain valid for a period of approximately two years and would allow the two events listed above during the City's Fiscal Years 2025-2026, and 2026-2027 (i.e., through June 30, 2027). The specific dates of each listed event may change from year to year. Per Condition of Approval Nos. 2 and 3, newly proposed events or substantive alterations to listed events may require subsequent discretionary review.
4. The subject sites have various land use designations such as Open Space and undesignated in the adopted and certified City of Pacific Grove Coastal Land Use Plan (LUP Figure 6). The museum property is designated Public; however, it is not located in the Coastal Zone.
5. The subject sites have zoning classifications of O and unclassified. The museum property is zoned C-D; however, it is not located in the Coastal Zone.
6. Caledonia Park and the road rights-of-way are located within the City's Area of Special Biological Significance (ASBS), within an archaeologically sensitive area (LUP Figure 7), and within the Coastal Zone.
7. Pursuant to Pacific Grove Municipal Code (PGMC) Sections 23.90.050, *City CDP Determinations*, and 23.90.040, *CDP Exemptions*, Community Development Department (CDD) staff determined the proposed special events would require an amendment to the previously approved Coastal Development Permit (CDP), and forwarded this determination to the Coastal Commission on January 23, 2025.
8. Per PGMC § 23.90.140, Coastal Hazards, Community Development Department (CDD) staff reviewed LUP Figure 3 (Coastal Hazards and Areas of Potential Sea Level Rise), aerial and topographic imagery, applications, and conducted a site visit on January 23, 2025. This review determined the sites and proposed special events would not be subject to coastal hazards over the period of this permit. Also, no structural development is proposed. In this case, submittal of a Coastal Hazards Report is not required or warranted.

9. Per PGM § 23.90.150, Water Quality and Marine Resources, the City did not require a water quality assessment because the proposed temporary special events would not create any new impervious surfaces.
10. Per PGM § 23.90.160, Scenic Resources, CDD staff reviewed LUP Figure 4 (Scenic Areas), aerial and street view imagery, and conducted a site visit on January 23, 2025. This review determined the proposed temporary special events, due to their short duration and no permanent structural development, would not adversely impact public views.
11. Per PGM § 23.90.170, Biological Resources, CDD staff reviewed LUP Figure 5, Land Habitat Sensitivity Map, aerial imagery, and conducted a site inspection on January 23, 2025. This review determined the proposed temporary special events, as proposed and conditioned, will not impact natural habitats or resources. Therefore, in this case, submittal of an initial site assessment for biological resources is not required or warranted.
12. Per PGM § 23.90.200, Cultural Resources, the temporary special events do not involve ground disturbance; therefore, an archaeological report is not required or warranted.
13. Per PGM § 23.90.200, Cultural Resources, the temporary special events do not involve structural development or permanent changes to a setting or location; therefore, an historic report is not required or warranted.
14. This project has been determined to be Categorical Exempt per California Environmental Quality Act (CEQA) Guidelines, Section 15323, Class 23, Normal Operations of Facilities for Public Gatherings, and the exceptions to the exemptions in Section 15300.2 of the CEQA Guidelines do not apply.

FINDINGS

For a Coastal Development Permit per PGM § 23.90.080

1. *LCP Consistency. The project is consistent with the LCP. (Local Coastal Program)*

As proposed and conditioned, the temporary special events meet the requirements of the LCP including, but not limited to, the applicable Coastal Resource Protection Standards (PGM § 23.90.130) of the Implementation Plan (IP) and the Biological, Cultural, Scenic, and Community Design policies of the Land Use Plan (LUP). These standards and policies are addressed in the Facts above and in the following findings.

2. *Public Views. The project protects or enhances public views.*

The proposed temporary special events, due to their short duration and no permanent structural development, would not adversely impact public views. Therefore, per PGM § 23.90.160, Scenic Resources, a site-specific visual analysis is not required or warranted in this case.

3. *Habitat Protection. The project protects vegetation, natural habitats, and natural resources consistent with the LCP.*

The temporary special events, as proposed and conditioned, will not impact natural habitats or resources and are consistent with the LCP, including PGM § 23.90.170 regarding biological resources and/or environmentally sensitive habitat areas.

4. *Design Consistency. The design, location, size, and operating characteristics of the proposed development is consistent with applicable LCP design requirements, including design plans and area plans incorporated into the LCP.*

The proposed temporary special events do not involve permanent structural development; therefore, this finding is not applicable.

5. *Coastal Access. The project protects or enhances public access to and along the coast.*

As proposed, the temporary special events promote public access to and/or along the coast.

6. *Visitor Serving. The project supports the LCP goal of providing for visitor-serving needs as appropriate, including providing low and no cost visitor and recreational facilities.*

As proposed, the temporary special events support the LCP goal of providing for visitor-serving and public access needs. The Public Works Touch a Truck event is a no cost visitor activity.

7. *Appropriate Use. The project is consistent with the allowed LCP uses associated with the property.*

Per LUP Figure 6, the subject properties (i.e., park and road rights-of-way) have Coastal Zone Land Use Designations of Open Space and undesignated. LUP Policy LUD-10 identifies visitor serving uses that enhance recreational use and enjoyment of these areas, and appurtenant public recreational uses as allowed uses in areas with these listed designations. Therefore, the proposed uses are consistent. See also Fact No. 1 above.

8. *Coastal Resources. The proposed development protects or enhances coastal resources, where applicable.*

The proposed temporary special events do not involve permanent structural development; therefore, this finding is not applicable. See also Fact Nos. 8 – 13 and supporting information, and Finding Nos. 2 and 3 above.

PERMIT

Coastal Development Permit (CDP) Amendment 25-0014 to allow the addition of two temporary special events on City of Pacific Grove property located at multiple locations in the Coastal Zone.

CONDITIONS OF APPROVAL

1. **Permit Expiration.** This permit amendment shall expire and be null and void approximately two (2) years from and after the date of approval (i.e., until June 30, 2027). Application for extension of this approval must be made prior to the expiration date.
2. **Terms and Conditions.** These terms and conditions shall run with the land and bind to all future owners and possessors of the subject property, unless amended. Amendments to this permit may be achieved only if an application is made and approved, pursuant to the Zoning Code.
3. **Conformance to Applications.** Conduct of the temporary special events shall conform to the approved applications, on file with the Community Development Department, with the exception of any subsequently approved changes.
4. **Lighting.** All exterior lighting must conform to LUP Policy DES-6.
5. **Best Management Practices (BMPs).** Per PGMC Sections 23.90.210.B.2 and 23.90.220.B.2.d, the Public Works Department shall implement BMPs to protect public access and to limit any potential impact to public access (e.g., parking and/or traffic circulation) during the temporary special events. Depending on the scope of the special event, examples of BMPs that may be implemented include a temporary traffic handling plan, traffic handlers, parking attendants, shuttles from off-site locations, bike valet programs, and/or directional/parking signs.
6. **Pre-Event Meetings.** Prior to each temporary special event, City staff shall meet with event organizers to review traffic, parking, and/or notification plans, as applicable.
7. **Operational Permit.** CDP 24-0010, as amended by 25-0014, shall remain the operational entitlement for the temporary special events, and all conditions of approval shall be cleared under CDP 24-0010.

NOW, THEREFORE, BE IT RESOLVED BY THE PLANNING COMMISSION OF THE CITY OF PACIFIC GROVE:

1. The Commission determined that each of the Findings set forth above is true and correct, and by this reference incorporates those Findings as an integral part of this Permit.

2. The Commission approves CDP Amendment 25-0014 as proposed and conditioned, pursuant to a Categorical Exemption for Normal Operations of Facilities for Public Gatherings (CEQA Guidelines Section 15323, Class 23).
3. This permit amendment shall become effective upon the expiration of the 10-day appeal period after the final approval.
4. This permit amendment shall not take effect until the owner acknowledges and agrees to all terms and conditions and agrees to conform to and comply with those terms and conditions.

PASSED AND ADOPTED AT A REGULAR MEETING OF THE PLANNING COMMISSION OF THE CITY OF PACIFIC GROVE ON THE 13TH DAY OF FEBRUARY, 2025, BY THE FOLLOWING VOTE:

AYES: Nodzenski, Myers, Davison, Kubica, Mourlam, and Sweigert

NOES: None

ABSENT: Fredrickson

ABSTENTIONS: None

APPROVED:

DocuSigned by:
Andrew Kubica

Andrew Kubica, Chair

The undersigned hereby acknowledge and agree to the approved terms and conditions, and agree to fully conform to, and comply with, said terms and conditions.

Signed by:
Daniel Gho

Daniel Gho, Director
Public Works Department

2/18/2025

Date



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Mayor and Members of the City Council
FROM: Sandra Kandell, City Clerk/DEI Coordinator
MEETING DATE: March 05, 2025
SUBJECT: Task Force on Diversity, Equity, and Inclusion Meeting Minutes: December 9, 2024 and January 13, 2025
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

RECOMMENDATION

Receive minutes.

Attachments

DEI Minutes December 2024 and January 2025



MEETING MINUTES

CITY OF PACIFIC GROVE

TASK FORCE ON DIVERSITY, EQUITY, AND INCLUSION

REGULAR MEETING

Monday, December 9, 2024, 6:00 P.M.
Council Chamber – City Hall – 300 Forest Avenue, Pacific Grove, CA

JOIN THE ZOOM WEBINAR TO PARTICIPATE LIVE AT:

[https://www.cityofpacificgrove.org/Zoom DEI](https://www.cityofpacificgrove.org/Zoom_DEI)

1. **CALL TO ORDER / ROLL CALL**
Chair Bui called the meeting to order at 6:01 pm. City Clerk/DEI Coordinator Kandell conducted roll call with the following Task Force members present in person: Chair Bui, Vice-Chair Fryberger, and Member Doneux.
2. **APPROVAL OF AGENDA**
Action: Upon motion by Chair Bui and seconded by Member Doneux, the Task Force voted 3-0 to approve the Agenda.
3. **PRESENTATIONS**
4. **TASK FORCE AND STAFF ANNOUNCEMENTS (City-Related Items Only)**
5. **COUNCIL LIAISON ANNOUNCEMENTS**
6. **GENERAL PUBLIC COMMENT**
General public comment received from Mike Gibbs and Segolene.
 - A. Written General Public Comment
7. **CONSENT AGENDA**
Action: Upon motion by Member Doneux and seconded by Vice-Chair Fryberger, the Task Force voted 3-0 to approve the Consent Agenda.
 - A. Minutes of the October 14, 2024 Task Force on Diversity, Equity, and Inclusion Meeting
Action: Approved the minutes.
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378
8. **REGULAR AGENDA**
 - A. Cultural Calendar Update
Public comment received from Inge Lorentzen Daumer, Mike Gibbs, Beth Walker, and Segolene.

Action: The DEI Task Force received the report and recommended further revisions to the Cultural Calendar with the item returning to the Task Force at a future meeting.

- B. First Public Hearing to Establish District Boundaries to Transition from the City of Pacific Grove City Council At-Large Election System to a District-Based City Council Election System

Action: The Task Force received the report.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

9. **NEXT MEETING:** *January 13, 2025 at 6:00 PM*

10. **ADJOURNMENT**
The meeting was adjourned at 7:04 p.m.

Respectfully submitted,

DocuSigned by:
Sandra Kandell
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Sandra Kandell
City Clerk/DEI Coordinator

Approved by Chair: _____ DocuSigned by: *Kim Bui* _____ Date 1/15/2025
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MEETING MINUTES

CITY OF PACIFIC GROVE

TASK FORCE ON DIVERSITY, EQUITY, AND INCLUSION

REGULAR MEETING

Monday, January 13, 2025, 6:00 P.M.

Council Chamber – City Hall – 300 Forest Avenue, Pacific Grove, CA

JOIN THE ZOOM WEBINAR TO PARTICIPATE LIVE AT:

https://www.cityofpacificgrove.org/Zoom_DEI

1. **CALL TO ORDER / ROLL CALL**

Chair Bui called the meeting to order at 6:00 p.m. City Clerk/DEI Coordinator Kandell conducted roll call with the following Task Force members present in person: Chair Bui, and Member Doneux. Absent: Vice-Chair Fryberger.

2. **APPROVAL OF AGENDA**

Action: Chair Bui recommended this item be continued to the Task Force on DEI's February 10, 2025 meeting.

Action: Upon motion by Chair Bui and seconded by Member Doneux, the Task Force voted 2-0-1, Vice-Chair Fryberger absent, to approve the agenda, as modified.

3. **PRESENTATIONS**

A. Pacific Grove Unified School District Presentation

Action: Received presentation.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

4. **TASK FORCE AND STAFF ANNOUNCEMENTS (City-Related Items Only)**

5. **COUNCIL LIAISON ANNOUNCEMENTS**

6. **GENERAL PUBLIC COMMENT**

No general public comment.

A. Written General Public Comment

7. **CONSENT AGENDA**

Action: Upon motion by Member Doneux and seconded by Chair Bui, the Task Force voted 2-0-1, Vice-Chair Fryberger absent, to approve the Consent Agenda.

A. Minutes of the Task Force on Diversity, Equity and Inclusion December 9, 2024 Meeting

Action: Approved minutes.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

8. **REGULAR AGENDA**

- A. Task Force Work Plan Focus Review
Public comment received from Dirrick Williams.

Action: The Task Force reviewed the 2024-2025 Work Plan Focus to assist in completing Work Plan items in 2025.

- B. Task Force Meeting Frequency *During the Approval of the Agenda, this item was to the Task Force on DEI's February 10, 2025 meeting.*

Reference: Kim Bui, Chair

Recommended Action: That The Task Force review its meeting frequency.

- C. DEI Cultural Calendar Definition and Purpose
Public comment received from Carol Marquart, Sue Parris, and Inge Lorentzen Daumer.

Action: Upon motion by Chair Bui and seconded by Member Doneux, the Task Force voted 2-0-1, Vice-Chair Fryberger absent, to adopt the definition and purpose presented, as the formal purpose of the Cultural Calendar.

9. **NEXT MEETING:** *February 10, 2025 at 6:00 PM*

10. **ADJOURNMENT**

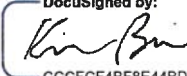
The regular meeting was adjourned at 7:13 p.m.

Respectfully submitted,

DocuSigned by:

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Sandra Kandell
City Clerk/DEI Coordinator

Approved by Chair:  Date 2/19/2025
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CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Mayor and Members of the City Council
FROM: Matthew Mogensen, City Manager
MEETING DATE: March 05, 2025
SUBJECT: Fourth Public Hearing to Establish District Boundaries to Transition from the City of Pacific Grove City Council At-Large Election System to a District-Based City Council Election System and First Reading on an Ordinance Establishing District-Based Elections for Council Members, Adopting a District Boundary Map, and Assigning a sequence of Elections. ***This item to commence at 6:15 p.m.***
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

RECOMMENDATION

1. Hold a Public Hearing to Receive Input from the Community Regarding the Establishment of District Boundaries to Transition from an At-Large City Council Election System to a District-Based City Council Election System in accordance with California Elections Code § 10010
2. Discuss method for voting on a preferred map
3. Select a map for inclusion in the ordinance to transition to district elections
4. Request the City Attorney read the title of the ordinance.
5. Motion to waive further reading of the ordinance.
6. Introduce and hold a first reading of an ordinance establishing district-based elections for Council Members by amending Pacific Grove Municipal Code Title 2 to add a new Chapter 2.70 ("district-based elections"), adopting a district boundary map and assigning a sequence of elections for the new districts
7. Direct that publication of the ordinance will be satisfied by publication of a summary approved by the City Attorney
8. Take alternative action.

DISCUSSION

BACKGROUND

On October 2, 2024, the City Council considered and approved Resolution No. 24-042, declaring its intent to initiate procedures for a transition from at-large to district-based council member elections. The staff report package and supporting materials can be accessed at [this link](#).

The City of Pacific Grove currently has an at-large election system, which means that the electors for the entire City choose each of the six Council Members, and a directly elected Mayor. A district-based

election is one in which the city is geographically divided into separate districts, each with one Council Member who resides in the district and is chosen by the electors residing in that particular district. The office of the Mayor would still be directly elected by all voters of the City.

California Elections Code §10010 Requirements

California Elections Code §10010 provides the process of transitioning from at-large elections to by-district elections. Elections Code §10010 specifically applies to charter cities. The process includes:

1. A Resolution of Intent to Transition from At-Large Elections to By-district Elections;
2. First Public Hearing on composition of possible districts before draft maps are drawn
3. Second Public Hearing no more than 30 days after First Public Hearing on composition of possible districts before draft maps are drawn
4. Publication of Draft Maps and Election Sequence – at least 7 days prior to public hearing on maps
5. First Public Hearing on Draft Maps
6. Second Public Hearing on Draft Maps no more than 45 days after First Public Hearing on Draft Maps.
7. Final Public Hearing in connection with final adoption (Second Reading) of Ordinance to transition from at-large elections to by-district elections; Ordinance becomes effective 30 days after adoption.

To fulfill the requirements of California Elections Code §10010, the following timeline has been developed to complete the process by March 31, 2025.

- ~~October 2, 2024 – City Council Adopted Resolution 24-042, declaring its intent to initiate procedures for a transition from at-large to district-based council member elections.~~
- ~~November 20, 2024 – first public hearing on composition of possible districts before draft maps are drawn.~~
- ~~December 18, 2024 – second public hearing on composition of possible districts before draft maps are drawn.~~
- ~~January 8, 2025 – staff conducted a “community workshop” format meeting to educate residents on how to use the map drawing tools. The meeting was noticed as a special meeting of the City Council to allow Council Members to attend if they chose.~~
- ~~January 27, 2025 – deadline for submission of draft maps to be published with proposed sequencing of elections in the new districts for consideration at third public hearing.~~
- ~~February 5, 2025 – third public hearing on draft maps submitted by Pacific Grove residents and City’s demographic consultant.~~
- ~~February 24, 2025 – deadline for submission of draft maps or revised draft maps to be published with proposed sequencing of elections in the new districts to be considered at fourth public hearing.~~
- March 5, 2025 – fourth public hearing on draft maps and revised maps submitted by Pacific Grove residents and City’s demographic consultant, and First Reading of an Ordinance to adopt a district map and final sequencing in which districts will be implemented in elections.
- March 19, 2025 - second reading of the Ordinance adopting the district map and sequencing which districts will be implemented in elections.

At the first two public hearings the public was informed about the districting process and the community was provided with the opportunity to give feedback on what factors should be taken into consideration while creating district boundaries. The public was asked to provide input regarding communities of interest and other local factors that should be considered while drafting district maps.

A community of interest is a neighborhood or group that would benefit from being in the same district because of shared interests, views, or characteristics. Possible community features include, but are not limited to:

- A. School attendance areas.
- B. Natural dividing lines such as major roads, hills, or highways.
- C. Areas around parks and other neighborhood landmarks.
- D. Common issues, neighborhood activities, or legislative/election concerns; and
- E. Shared demographic characteristics, such as:
 - (1) Similar levels of income, education, or linguistic insolation.
 - (2) Languages spoken at home; and
 - (3) Single-family and multi-family housing unit areas.

Also discussed at the first two public hearings were the legal requirements in creating the district boundaries. These compliance mandates include the following state and federal criteria:

Legal Requirements - Federal:

1. Each council district shall contain a nearly equal population as required by law; and
2. Each council district shall be drawn in a manner that complies with the Federal Voting Rights Act. No council district shall be drawn with race as the predominate factor in violation of the principles established by the United States Supreme Court in *Shaw v. Reno*, 509 U.S. 630 (1993), and its progeny. In connection with compliance with the federal Voting Rights Act, California law requires the City Council to determine whether it is possible to create an election district or districts in which a minority group is sufficiently large and geographically compact to constitute a majority in a single-member district, as set forth in *Thornburg v. Gingles*, 478 U.S. 30 (1986), and published on its redistricting web page the results of its analysis within seven days of completing the analysis or prior to adopting election district boundaries, whichever occurs first.

In accordance with Elections Code section 21130(b)(1), on January 24, 2025, the City posted on its districting webpage a report disclosing that it is not possible to create an election district or districts in which a minority group is sufficiently large and geographically compact to constitute a majority in a single-member district, as set forth in *Thornburg v. Gingles* (1986) 478 U.S. 30.

In addition to the federal criteria, California has adopted mandatory, prioritized criteria:

1. To the maximum extent practicable, election districts shall be geographically contiguous.
2. To the maximum extent practicable, and where it does not conflict with the preceding criterion, the geographic integrity of any local neighborhood or local community of interest shall be respected in a manner that minimizes its division. Communities of interest do not include relationships with political parties, incumbents, or political candidates.
3. To the maximum extent practicable, and where it does not conflict with the preceding criteria, election districts shall be bounded by natural and artificial barriers, by streets, or by the boundaries of the local jurisdiction. Election district boundaries should be easily identifiable and understandable by residents.
4. To the maximum extent practicable, and where it does not conflict with the preceding criteria, election districts shall be drawn to encourage geographical compactness in a manner that nearby areas of population are not bypassed in favor of more distant populations.
5. The City Council shall not adopt election district boundaries for the purpose of favoring or discriminating against an incumbent, political candidate, or political party.
6. The City Council shall not adopt election district boundaries using any criterion that is prioritized over the criteria described above.
7. Within 21 days of adopting final election district boundaries, the City Council shall issue a report

that explains the basis on which it made its decisions in achieving compliance with the requirements and criteria described above, including, as to each neighborhood or community of interest that was split into two or more districts, the reason for that split.

A charter city may adopted comprehensive or exclusive redistricting criteria in its city charter that include a requirement to keep whole either communities of interest or neighborhoods. The City of Pacific Grove has not adopted redistricting criteria in its charter.

Public Outreach

The City established a dedicated webpage for the District Elections Transition effort. This webpage contains all information (reports, hearing notices, presentations, mapping resources, etc.) and is found on the [City's website](#).

City staff has also made efforts to conduct outreach to the public to provide information on the City's districting process, including the following:

- September 4, 2024, agenda report and City Council discussion.
- September 6, 2024 City Manager's report newsletter article.
- October 2, 2024, City Council discussion and declaration of intent to transition to district-based elections.
- October 4, 2024, City Manager's Report newsletter article.
- October 16, 2024, City Manager's Report newsletter article providing the schedule of hearings.
- Public Hearing Notice for the November 20, 2024, Public Hearing was posted at City Hall and published in the Monterey County Weekly on November 7, 2024.
- November 8, 2024, City Manager's Report newsletter article providing notice of first hearing on November 20.
- November 20, 2024, agenda report and City Council discussion.
- November 22, 2024, City Manager's Report newsletter article providing notice of second hearing on December 18, 2024.
- Public Hearing Notice for the December 18, 2024, public hearing was posted at city hall and published in the Monterey County Weekly on December 5, 2024.
- December 18, 2024, agenda report and City Council discussion.
- December 20, 2024, City Manager's Report newsletter article providing notice of public workshop on January 8, 2025 and information on where to find mapping resources.
- December 30, 2024, post on City's Nextdoor and Facebook informing residents of upcoming workshop on January 8, 2025, the hearing on February 5, 2025, and how to get involved.
- A public workshop held on January 8, 2025, aimed at assisting residents with learning how to draws district boundary maps and answer questions.
- January 17, 2025 City Manager's report newsletter article providing information on where to find mapping resources.
- Public Hearing Notice for the February 5, 2025, public hearing was posted at City Hall and published in the Monterey County Weekly on January 23, 2025.
- February 7, 2025, City Manager's report newsletter article providing information on where to find mapping resources and deadline to submit new maps.
- Public Hearing Notice for the March 5, 2025, public hearing was posted at city hall and published in the Monterey County Weekly on February 20, 2025.
- February 21, 2025, City Manager's report newsletter article providing information on where to find mapping resources and deadline to submit new maps.

DISCUSSION

The purpose of this public hearing on March 5, 2025, is to consider draft maps; receive input from the community regarding the draft maps, district boundaries, and election sequencing.

The City provided members of the public access to the paper map resource and an online map resource to create their proposed maps. The mapping resources with instructions have been provided on the City's website on the District Elected Transition webpage, which can be found [here](#).

To assist residents with learning how to draw district boundary maps and answer questions, staff held a public workshop on January 8, 2025. Approximately 15 – 20 residents were in attendance.

The community was encouraged to submit proposed maps by January 24, 2025, for consideration at the February 5, 2024, public hearing.

On February 5, 2025, the City Council held a public hearing to discuss the first group of 20 maps that were submitted by the demographer and members of the community. These 20 draft maps are listed below and can be found at the links provided. After public comment and deliberations, the City Council voted to indicate they are supportive of additional consideration of Maps 101, 108, 109, 118 and 119. These five maps, in addition to all the first map submittals are attached to this report. All map submissions can be found at the links below.

The Interactive Review Tool [linked herein](#) provides a digital version of all maps. This tool allows you to overlay the maps on each other to compare and contrast the differences. Users can also view the attribute tables for each map and view all demographic characteristic information for that map.

The community was encouraged to submit another round of proposed maps by February 24, 2025, for consideration at the March 5, 2024, public hearing.

Draft Maps

The community was encouraged to submit proposed maps by February 24, 2025, for consideration at the March 5, 2024, public hearing. The list of proposed maps submitted appears below and are attached to this report. Additionally, these proposed maps were posted in compliance with the Elections Code § 10010 on Tuesday, February 25, 2025.

The proposed maps can also be viewed on an Interactive Review Tool [linked herein](#) and can be used to zoom in and out for additional detail and demographic data.

Maps submitted for February 5, 2025, City Council review:

Map 101 – Deviation 8.09%. The districts are compact and contiguous.
Map 102 – Deviation 7.34%. The districts are compact and contiguous.
Map 103 – Deviation 2.09%. The districts are compact and contiguous.
Map 104 – Deviation 6.74%. The districts are compact and contiguous.
Map 105 – Deviation 7.10%. The districts are compact and contiguous.
Map 106 – District F is compact but not contiguous and therefore not viable as submitted.
Map 107 – District E is compact but not contiguous and therefore not viable as submitted.
Map 108 – Deviation 4.64%. The districts are compact and contiguous.
Map 109 – Deviation 5.28%. The districts are compact and contiguous.
Map 110 – Deviation 6.03%. The districts are compact and contiguous.
Map 111 – Deviation 3.09%. The districts are compact and contiguous.
Map 112 – Deviation 9.08%. The districts are compact and contiguous.
Map 113 – Deviation 0.52%. The districts are compact and contiguous.
Map 114 – Deviation 0.56%. The districts are compact and contiguous.
Map 115 – Deviation 4.44%. The districts are compact and contiguous.
Map 116 – Deviation 6.66%. The districts are compact and contiguous.

Map 117 – Deviation 6.55%. The districts are compact and contiguous.
Map 118 – Deviation 7.97%. The districts are compact and contiguous.
Map 119 – Deviation 3.29%. The districts are compact and contiguous.
Map 120 – Deviation 5.79%. The districts are compact and contiguous.

Additional Maps submitted for March 5, 2025, City Council review

Map 121 – Deviation 5.63%. The districts are compact and contiguous.

Sequencing Of District Elections

“Sequencing” means assigning to each district the election year in which that district seat will be up for election. The City Council deliberates about and assigns sequencing after selection of a districting plan for final adoption. Currently, three seats are up for Citywide election in the Gubernatorial election year; three seats are up for Citywide election in the Presidential election year.

Elections Code § 10010 has provisions for sequencing elections in the new districts:

1. The draft districting plans that are subject to the second round of public hearings must include a “potential” sequencing of elections for each draft plan. (Elec. Code § 10010(a)(2).) This assignment is only “potential.”
2. Elections Code § 10010(b) specifies two criteria for “consideration” in setting the final sequencing of elections. Those criteria are a) “consideration to the purposes of the California Voting Rights Act” and b) “tak[ing] into account the preferences expressed by members of the districts.” There is no judicial guidance about what either of these criteria means.

Regarding the first criterion, some California Voting Rights Act advocates contend this provision requires the district with a majority of citizens of voting age who are Latino to be placed on the ballot in the Presidential election cycle when Latino turnout may be higher. There is no such district in any draft plan for the City and, in any case, this approach could present potential constitutional issues.

Regarding the second criterion, most cities have interpreted it as a requirement that the City Council consider public comment about sequencing.

After complying with the statutory criteria, sequencing of elections in the finally adopted new districting plan is at the discretion of the City Council. Cities commonly consider:

- a.) Completion of the terms of Council Members elected at-large. For example, a Council Member whose term ends in 2028 serves out the full four-year term even if that member resides in the same district as a Council Member whose term ends in 2026 and that district is on the 2026 ballot.
 - b.) Scheduling elections in a particular district based on the expiration of the term of office of the Council Member who resides in the district. For example, a district in which a Council Member resides with a term ending in 2026 could be placed on the ballot in 2026. A district in which two Council Members reside with respective terms ending in 2026 and in 2028 could be placed on the ballot in 2026 or 2028.
1. If in 2026, see subparagraph (a), above. Of course, the Council Member with a term ending in 2028 could run in 2026 and resign from his at-large seat if elected. The City Council would then make an appointment to fill the remaining two years of that term.
 2. If in 2028, the Council Member with a term ending in 2026 would be out of office after the 2026

elections and a seat without a resident Council Member would be placed on the ballot in 2026.

c.) Scheduling elections in a district in which no current Council Member resides at the earlier election cycle consistent with maintaining the appropriate number of Council Members. For example, if a district has two Council Members with terms ending in 2026 and that district is assigned an election cycle starting with 2026, a district without a resident Council Member would also be placed on the ballot in 2026. If there are two districts without resident Council Members (for example, if two Council Members with terms ending in 2028 are also paired in the same district), then only one of those districts would be placed on the ballot in 2026.

To reiterate, the City Council considers options and assigns sequencing after selection of a districting plan for final adoption. The City Council has conducted the process of designing district boundaries without regard to the residences of Council Members to remain in compliance with the mandatory criterion which prohibits adoption of election district boundaries for the purpose of favoring or discriminating against an incumbent, political candidate, or political party.

The final action of the City Council to transition to district-based elections will be to adopt the Second Reading of the Ordinance on March 19, 2025.

Proposed Process for Selection of a Preferred District Map

Council Members Rau and Walkingstick have proposed using a Ranked Choice Voting system to assist the City Council with deliberating and selecting a preferred district map. Council Member Rau and Walkingstick will present the attached presentation regarding Ranked Choice Voting prior to City Council deliberations.

OPTIONS

Other action related to this item.

FINANCIAL IMPACT:

There is no fiscal impact resulting from the fourth public hearing.

FOCUSED PRIORITY AREA: Not Applicable.

Attachments

Maps 101-120

Map 121

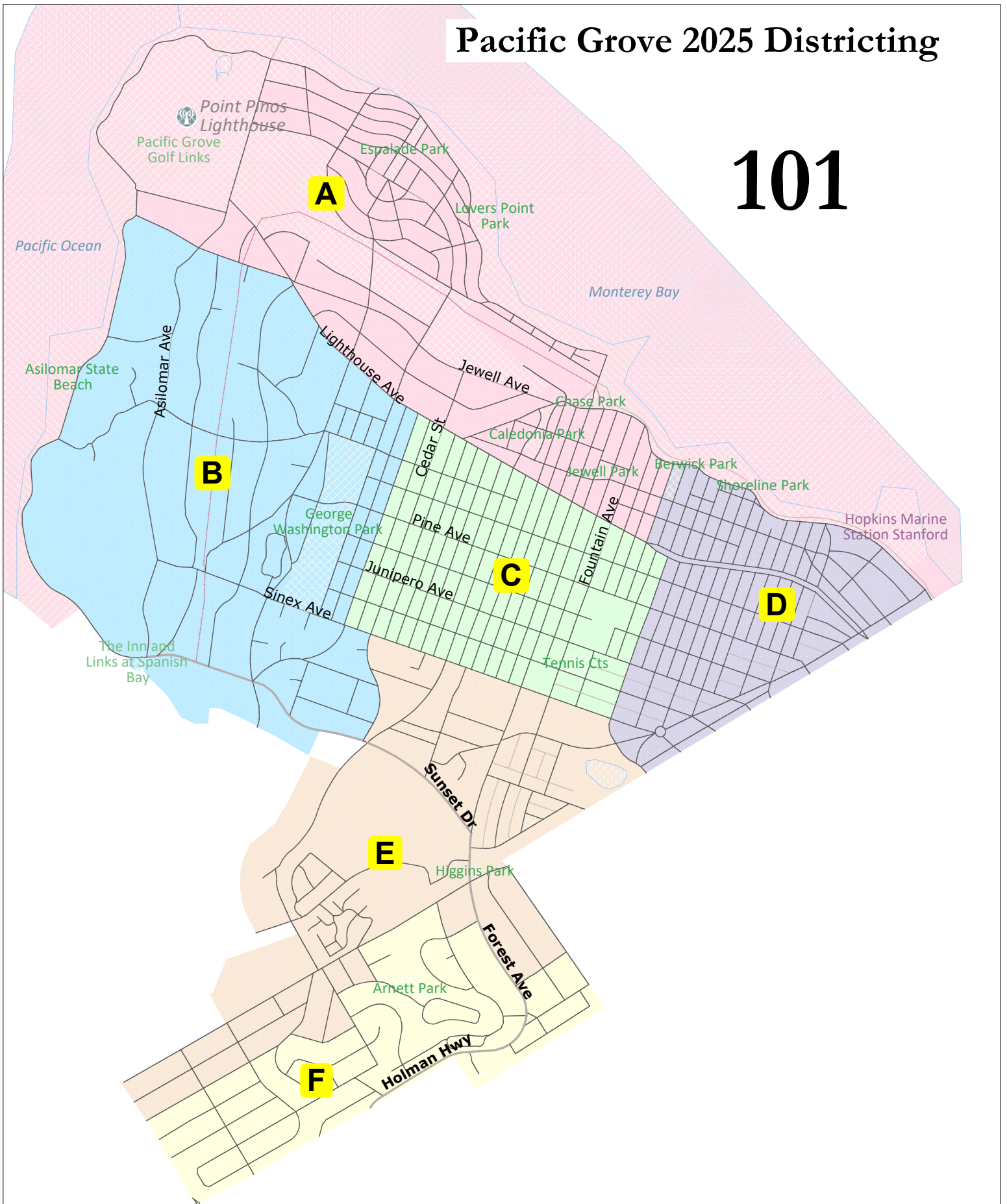
Rank Choice Voting Presentation

Public Hearing 4 Presentation

Proposed Ordinance

Pacific Grove 2025 Districting

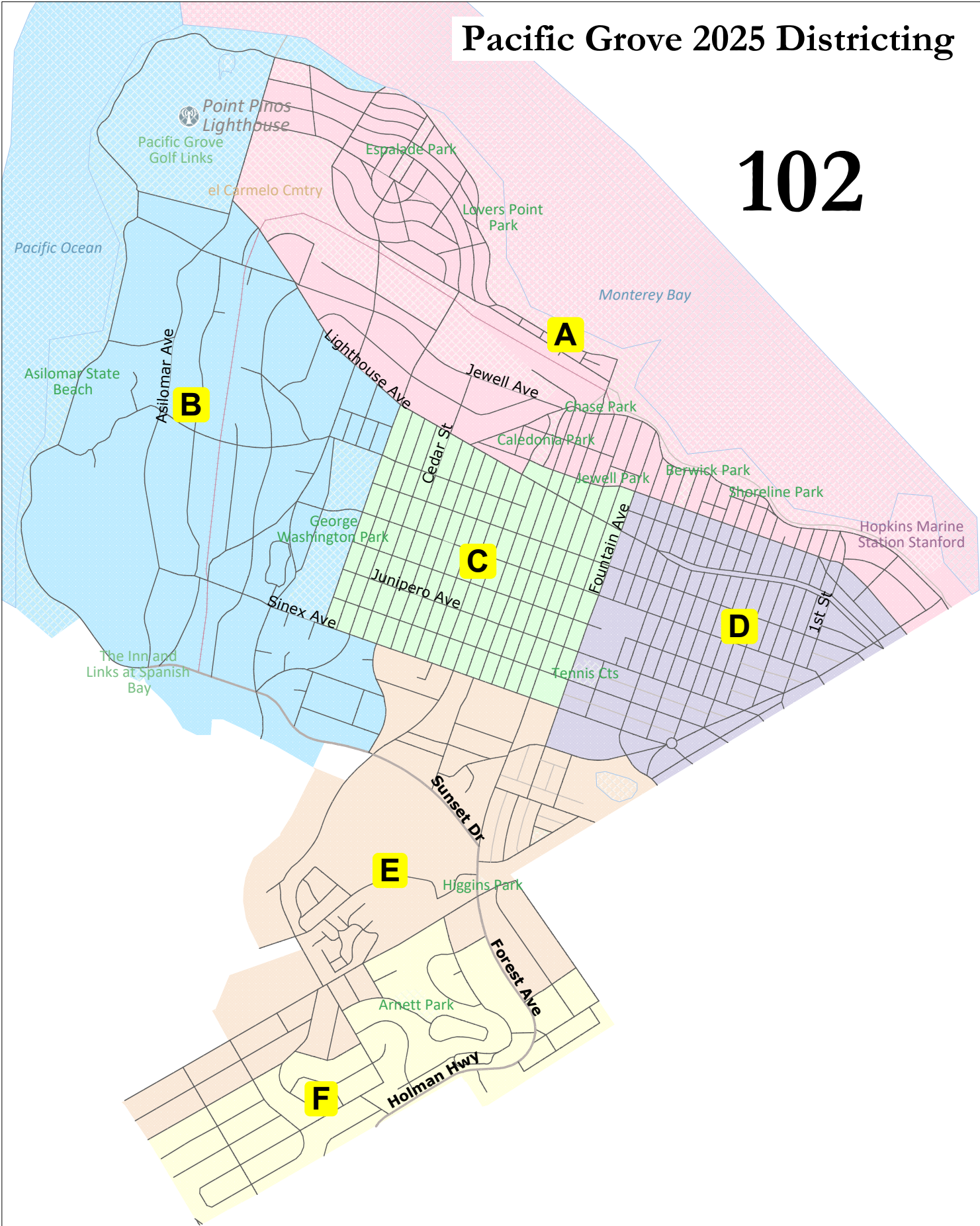
101



101								
District		A	B	C	D	E	F	Total
	Total Pop	2,443	2,559	2,564	2,385	2,589	2,585	15,125
	Deviation from ideal	-78	38	43	-136	68	64	204
	% Deviation	-3.09%	1.51%	1.71%	-5.39%	2.70%	2.54%	8.09%
Total Pop	% Hisp	10.8%	13%	12%	15%	14%	22%	14%
	% NH White	77%	73%	75%	71%	68%	60%	71%
	% NH Black	2%	1%	1%	2%	3%	2%	2%
	% Asian-American	6%	9%	8%	7%	11%	12%	9%
Citizen Voting Age Pop	Total	1,941	1,892	1,953	2,060	1,964	2,000	11,809
	% Hisp	4%	7%	10%	7%	12%	23%	11%
	% NH White	88%	84%	81%	84%	78%	66%	80%
	% NH Black	3%	2%	1%	1%	1%	1%	2%
	% Asian/Pac.Isl.	5%	6%	6%	7%	9%	9%	7%
Voter Registration (Nov 2022)	Total	1,919	1,737	1,856	1,618	1,710	1,669	10,509
	% Latino est.	7%	7%	7%	10%	11%	12%	9%
	% Spanish-Surnamed	6%	6%	7%	9%	10%	10%	8%
	% Asian-Surnamed	2%	2%	3%	3%	4%	5%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	76%	87%	88%	82%	84%	83%	83%
	% NH Black	14%	2%	1%	2%	0%	0%	3%
Voter Turnout (Nov 2022)	Total	1,347	1,225	1,351	1,135	1,149	1,102	7,310
	% Latino est.	6%	6%	6%	8%	9%	10%	7%
	% Spanish-Surnamed	5%	5%	5%	7%	8%	9%	7%
	% Asian-Surnamed	1%	2%	2%	2%	3%	4%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	77%	88%	89%	85%	86%	85%	85%
	% NH Black	14%	2%	1%	2%	1%	0%	3%
Voter Turnout (Nov 2020)	Total	1,814	1,577	1,701	1,518	1,527	1,478	9,615
	% Latino est.	6%	7%	6%	8%	7%	12%	8%
	% Spanish-Surnamed	6%	7%	6%	8%	7%	11%	7%
	% Asian-Surnamed	2%	2%	2%	2%	5%	3%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	77%	88%	89%	84%	86%	84%	84%
	% NH Black est.	2%	2%	1%	2%	1%	0%	1%
ACS Pop. Est.	Total	2,357	2,292	2,532	2,642	2,584	2,696	15,105
Age	age0-19	11%	18%	19%	15%	21%	23%	18%
	age20-60	40%	43%	48%	52%	41%	56%	47%
	age60plus	48%	40%	34%	33%	37%	22%	35%
Immigration	immigrants	13%	14%	12%	12%	14%	14%	13%
	naturalized	64%	74%	55%	52%	79%	81%	68%
Language spoken at home	english	86%	87%	87%	86%	79%	72%	83%
	spanish	3%	2%	2%	4%	8%	13%	5%
	asian-lang	4%	5%	5%	4%	2%	2%	4%
	other lang	7%	7%	6%	6%	10%	12%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	4%	3%	1%	1%	4%	4%	3%
Education (among those age 25+)	hs-grad	37%	39%	36%	34%	40%	45%	38%
	bachelor	34%	33%	29%	26%	30%	21%	29%
	graduatedegree	25%	25%	33%	36%	25%	24%	28%
Child in Household	child-under18	10%	19%	21%	16%	24%	28%	19%
Pct of Pop. Age 16+	employed	53%	52%	57%	59%	45%	60%	54%
Household Income	income 0-25k	11%	11%	11%	10%	6%	6%	9%
	income 25-50k	15%	14%	8%	10%	12%	14%	12%
	income 50-75k	15%	17%	16%	16%	11%	17%	15%
	income 75-200k	37%	39%	43%	44%	52%	47%	44%
	income 200k-plus	23%	19%	21%	19%	18%	17%	20%
Housing Stats	single family	66%	67%	78%	65%	66%	65%	68%
	multi-family	34%	33%	22%	35%	34%	35%	32%
	rented	54%	48%	49%	60%	42%	50%	51%
	owned	46%	52%	51%	40%	58%	50%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

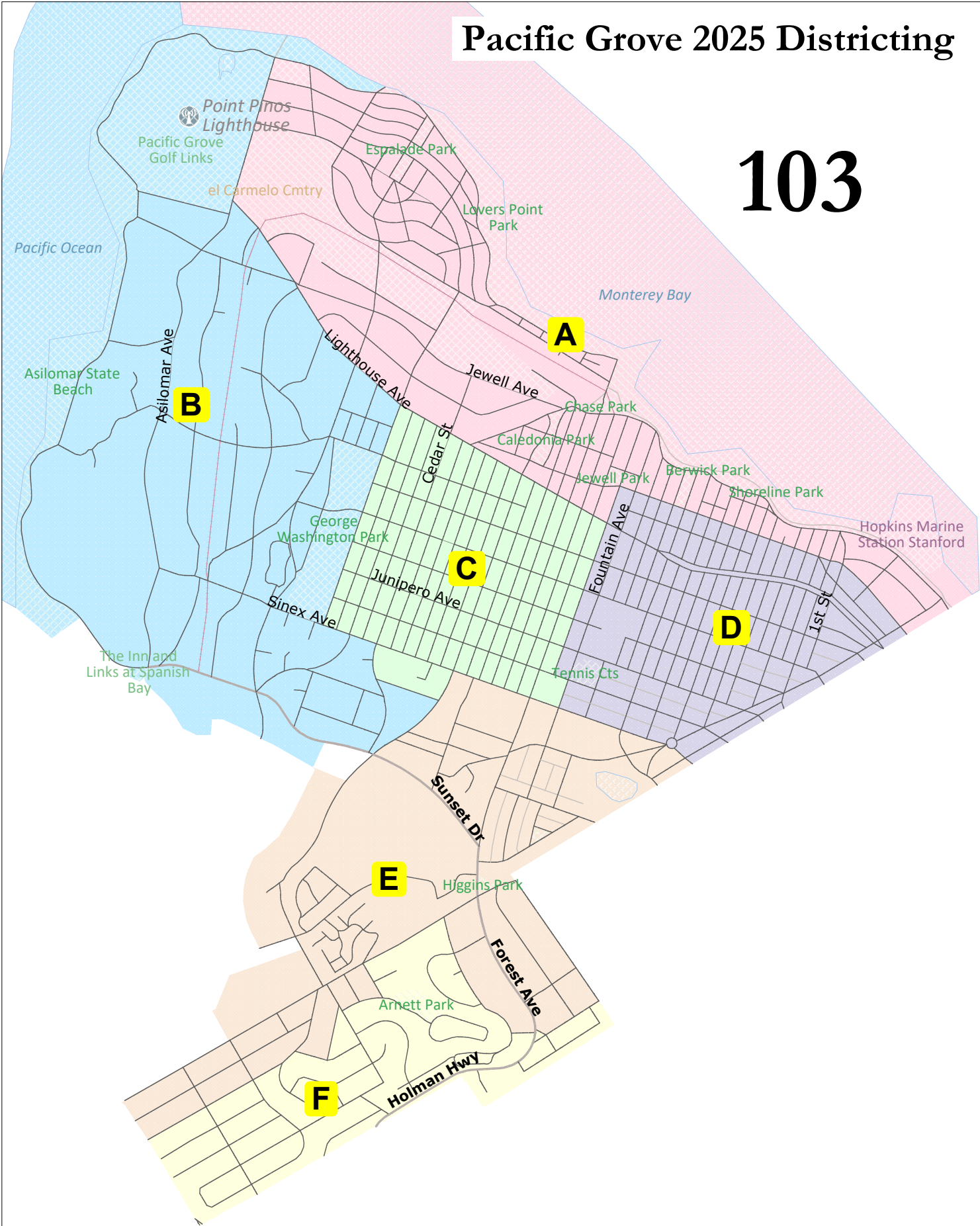
102



102								
District		A	B	C	D	E	F	Total
	Total Pop	2,474	2,460	2,601	2,416	2,589	2,585	15,125
	Deviation from ideal	-47	-61	80	-105	68	64	185
	% Deviation	-1.86%	-2.42%	3.17%	-4.17%	2.70%	2.54%	7.34%
Total Pop	% Hisp	11.1%	13%	12%	14%	14%	22%	14%
	% NH White	77%	72%	74%	73%	68%	60%	71%
	% NH Black	2%	1%	1%	2%	3%	2%	2%
	% Asian-American	6%	9%	8%	7%	11%	12%	9%
Citizen Voting Age Pop	Total	1,969	1,816	1,923	2,138	1,964	2,000	11,809
	% Hisp	4%	6%	12%	7%	12%	23%	11%
	% NH White	88%	85%	80%	85%	78%	66%	80%
	% NH Black	2%	2%	2%	2%	1%	1%	2%
	% Asian/Pac.Isl.	6%	6%	7%	6%	9%	9%	7%
Voter Registration (Nov 2022)	Total	1,748	1,791	1,851	1,740	1,710	1,669	10,509
	% Latino est.	7%	7%	7%	10%	11%	12%	9%
	% Spanish-Surnamed	7%	6%	6%	9%	10%	10%	8%
	% Asian-Surnamed	2%	2%	3%	3%	4%	5%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	87%	76%	88%	83%	84%	83%	83%
	% NH Black	2%	14%	1%	2%	0%	0%	3%
Voter Turnout (Nov 2022)	Total	1,228	1,260	1,340	1,232	1,149	1,102	7,310
	% Latino est.	6%	6%	6%	8%	9%	10%	7%
	% Spanish-Surnamed	6%	6%	5%	7%	8%	9%	7%
	% Asian-Surnamed	1%	2%	2%	2%	3%	4%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	88%	77%	89%	85%	86%	85%	85%
	% NH Black	2%	14%	1%	2%	1%	0%	3%
Voter Turnout (Nov 2020)	Total	1,675	1,624	1,719	1,592	1,527	1,478	9,615
	% Latino est.	6%	7%	6%	8%	7%	12%	8%
	% Spanish-Surnamed	6%	7%	6%	8%	7%	11%	7%
	% Asian-Surnamed	2%	2%	2%	2%	5%	3%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	88%	77%	89%	84%	86%	84%	84%
	% NH Black est.	1%	1%	2%	2%	1%	0%	1%
ACS Pop. Est.	Total	2,422	2,190	2,503	2,709	2,584	2,696	15,105
Age	age0-19	11%	17%	18%	16%	21%	23%	18%
	age20-60	41%	42%	46%	53%	41%	56%	47%
	age60plus	48%	40%	35%	31%	37%	22%	35%
Immigration	immigrants	13%	14%	13%	11%	14%	14%	13%
	naturalized	61%	76%	55%	54%	79%	81%	68%
Language spoken at home	english	87%	86%	87%	85%	79%	72%	83%
	spanish	4%	2%	2%	4%	8%	13%	5%
	asian-lang	3%	5%	5%	5%	2%	2%	4%
	other lang	6%	7%	6%	6%	10%	12%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	4%	4%	1%	1%	4%	4%	3%
Education (among those age 25+)	hs-grad	36%	39%	36%	34%	40%	45%	38%
	bachelor	34%	34%	29%	26%	30%	21%	29%
	graduatedegree	26%	24%	32%	36%	25%	24%	28%
Child in Household	child-under18	10%	19%	20%	18%	24%	28%	19%
Pct of Pop. Age 16+	employed	54%	51%	57%	59%	45%	60%	54%
Household Income	income 0-25k	11%	12%	11%	10%	6%	6%	9%
	income 25-50k	14%	15%	8%	9%	12%	14%	12%
	income 50-75k	14%	16%	16%	17%	11%	17%	15%
	income 75-200k	38%	39%	43%	44%	52%	47%	44%
	income 200k-plus	23%	19%	22%	19%	18%	17%	20%
Housing Stats	single family	67%	65%	80%	65%	66%	65%	68%
	multi-family	33%	35%	20%	35%	34%	35%	32%
	rented	55%	49%	48%	60%	42%	50%	51%
	owned	45%	51%	52%	40%	58%	50%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

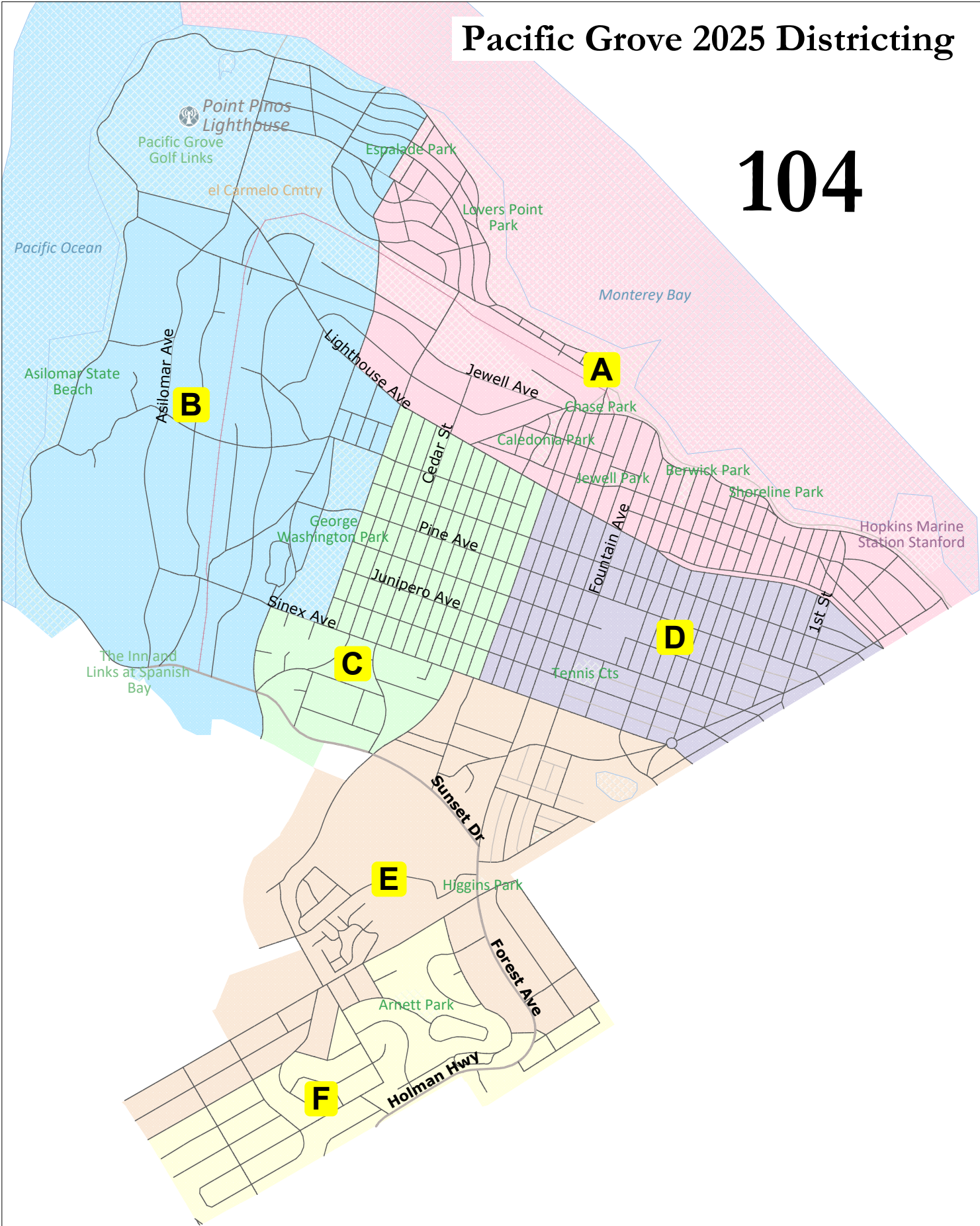
103



103								
District		A	B	C	D	E	F	Total
	Total Pop	2,527	2,559	2,486	2,515	2,521	2,517	15,125
	Deviation from ideal	6	38	-35	-6		-4	73
	% Deviation	0.24%	1.51%	-1.39%	-0.24%	0.00%	-0.16%	2.90%
Total Pop	% Hisp	11.1%	13%	12%	14%	15%	21%	14%
	% NH White	77%	72%	74%	73%	67%	60%	71%
	% NH Black	2%	2%	1%	2%	3%	2%	2%
	% Asian-American	6%	9%	8%	7%	11%	12%	9%
Citizen Voting Age Pop	Total	2,006	1,883	1,818	2,226	1,939	1,937	11,809
	% Hisp	4%	6%	12%	7%	13%	23%	11%
	% NH White	88%	84%	80%	85%	77%	66%	80%
	% NH Black	2%	2%	2%	2%	1%	1%	2%
	% Asian/Pac.Isl.	6%	6%	6%	7%	8%	9%	7%
Voter Registration (Nov 2022)	Total	1,781	1,843	1,785	1,789	1,684	1,627	10,509
	% Latino est.	7%	7%	7%	10%	11%	12%	9%
	% Spanish-Surnamed	7%	6%	6%	9%	10%	10%	8%
	% Asian-Surnamed	2%	2%	3%	3%	4%	5%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	86%	76%	88%	83%	83%	83%	83%
	% NH Black	3%	13%	1%	2%	0%	0%	3%
Voter Turnout (Nov 2022)	Total	1,251	1,297	1,290	1,267	1,130	1,075	7,310
	% Latino est.	6%	6%	6%	8%	9%	11%	7%
	% Spanish-Surnamed	6%	6%	5%	7%	8%	9%	7%
	% Asian-Surnamed	1%	2%	2%	2%	3%	4%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	88%	77%	90%	85%	86%	85%	85%
	% NH Black	3%	13%	1%	2%	0%	0%	3%
Voter Turnout (Nov 2020)	Total	1,714	1,657	1,665	1,623	1,510	1,446	9,615
	% Latino est.	6%	7%	6%	8%	7%	12%	8%
	% Spanish-Surnamed	6%	7%	6%	8%	7%	11%	7%
	% Asian-Surnamed	2%	2%	2%	2%	5%	3%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	2%	1%
	% NH White est.	87%	77%	89%	84%	86%	84%	84%
	% NH Black est.	2%	1%	1%	2%	1%	0%	1%
ACS Pop. Est.	Total	2,476	2,284	2,370	2,817	2,555	2,604	15,105
Age	age0-19	11%	18%	19%	16%	21%	23%	18%
	age20-60	41%	43%	46%	53%	42%	55%	47%
	age60plus	48%	40%	35%	30%	38%	22%	35%
Immigration	immigrants	13%	14%	13%	11%	14%	14%	13%
	naturalized	60%	76%	57%	53%	79%	81%	68%
Language spoken at home	english	87%	86%	88%	85%	78%	73%	83%
	spanish	4%	2%	2%	4%	9%	12%	5%
	asian-lang	3%	5%	5%	5%	2%	2%	4%
	other lang	6%	7%	6%	6%	11%	12%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	4%	4%	1%	1%	4%	4%	3%
Education (among those age 25+)	hs-grad	36%	39%	36%	34%	41%	45%	38%
	bachelor	34%	33%	30%	26%	29%	22%	29%
	graduatedegree	26%	24%	32%	37%	25%	24%	28%
Child in Household	child-under18	10%	20%	21%	18%	23%	28%	19%
Pct of Pop. Age 16+	employed	54%	51%	56%	59%	45%	60%	54%
Household Income	income 0-25k	11%	12%	11%	10%	6%	6%	9%
	income 25-50k	14%	14%	8%	9%	12%	13%	12%
	income 50-75k	15%	16%	16%	17%	11%	17%	15%
	income 75-200k	38%	39%	43%	44%	52%	47%	44%
	income 200k-plus	23%	19%	22%	19%	18%	17%	20%
Housing Stats	single family	67%	65%	81%	66%	64%	66%	68%
	multi-family	33%	35%	19%	34%	36%	34%	32%
	rented	55%	49%	47%	60%	44%	49%	51%
	owned	45%	51%	53%	40%	56%	51%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

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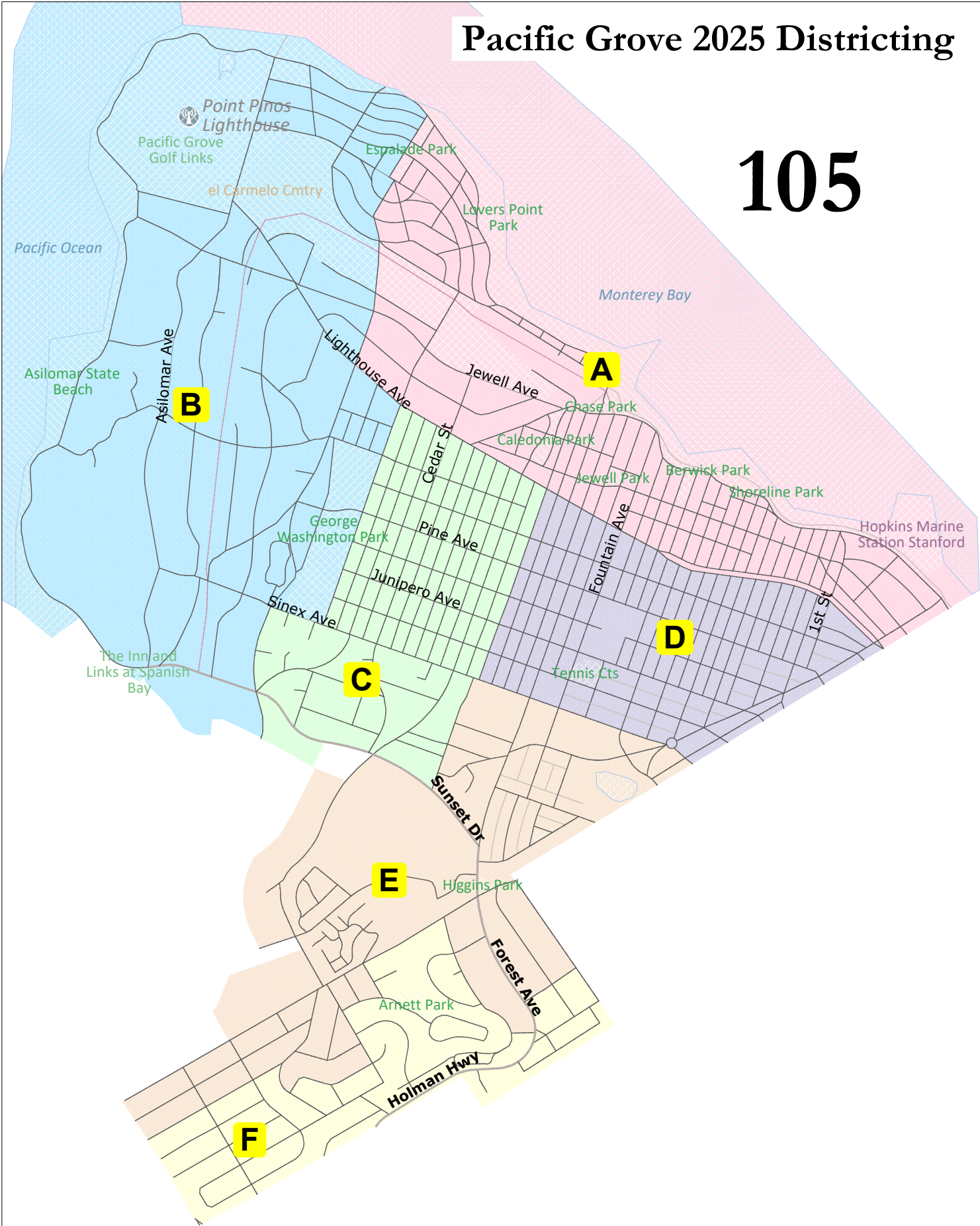
104



104								
District		A	B	C	D	E	F	Total
	Total Pop	2,479	2,530	2,454	2,624	2,521	2,517	15,125
	Deviation from ideal	-42	9	-67	103		-4	170
	% Deviation	-1.67%	0.36%	-2.66%	4.09%	0.00%	-0.16%	6.74%
Total Pop	% Hisp	11.4%	14%	12%	13%	15%	21%	14%
	% NH White	78%	72%	75%	73%	67%	60%	71%
	% NH Black	2%	1%	1%	2%	3%	2%	2%
	% Asian-American	5%	9%	9%	8%	11%	12%	9%
Citizen Voting Age Pop	Total	2,056	1,843	1,793	2,241	1,939	1,937	11,809
	% Hisp	5%	3%	12%	8%	13%	23%	11%
	% NH White	88%	86%	78%	84%	77%	66%	80%
	% NH Black	2%	3%	2%	1%	1%	1%	2%
	% Asian/Pac.Isl.	5%	6%	7%	7%	8%	9%	7%
Voter Registration (Nov 2022)	Total	1,739	1,788	1,820	1,851	1,684	1,627	10,509
	% Latino est.	8%	7%	7%	9%	11%	12%	9%
	% Spanish-Surnamed	7%	7%	6%	8%	10%	10%	8%
	% Asian-Surnamed	2%	2%	3%	3%	4%	5%	3%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%	1%
	% NH White est.	85%	76%	87%	85%	83%	83%	83%
	% NH Black	3%	14%	2%	1%	0%	0%	3%
Voter Turnout (Nov 2022)	Total	1,223	1,252	1,304	1,327	1,130	1,075	7,310
	% Latino est.	6%	7%	6%	7%	9%	11%	7%
	% Spanish-Surnamed	6%	6%	5%	7%	8%	9%	7%
	% Asian-Surnamed	2%	2%	2%	2%	3%	4%	3%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%	1%
	% NH White est.	87%	77%	89%	86%	86%	85%	85%
	% NH Black	3%	14%	2%	1%	0%	0%	3%
Voter Turnout (Nov 2020)	Total	1,673	1,615	1,691	1,680	1,510	1,446	9,615
	% Latino est.	6%	8%	6%	8%	7%	12%	8%
	% Spanish-Surnamed	6%	7%	6%	8%	7%	11%	7%
	% Asian-Surnamed	2%	2%	2%	2%	5%	3%	3%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	2%	1%
	% NH White est.	87%	77%	89%	85%	86%	84%	84%
	% NH Black est.	2%	1%	2%	1%	1%	0%	1%
ACS Pop. Est.	Total	2,549	2,178	2,273	2,946	2,555	2,604	15,105
Age	age0-19	12%	13%	20%	18%	21%	23%	18%
	age20-60	44%	40%	45%	53%	42%	55%	47%
	age60plus	44%	47%	35%	28%	38%	22%	35%
Immigration	immigrants	13%	14%	13%	11%	14%	14%	13%
	naturalized	53%	76%	63%	55%	79%	81%	68%
Language spoken at home	english	88%	85%	90%	84%	78%	73%	83%
	spanish	4%	1%	2%	3%	9%	12%	5%
	asian-lang	2%	6%	4%	6%	2%	2%	4%
	other lang	5%	8%	4%	7%	11%	12%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	3%	5%	2%	1%	4%	4%	3%
Education (among those age 25+)	hs-grad	37%	37%	36%	35%	41%	45%	38%
	bachelor	32%	35%	30%	26%	29%	22%	29%
	graduatedegree	27%	24%	31%	36%	25%	24%	28%
Child in Household	child-under18	11%	13%	23%	21%	23%	28%	19%
Pct of Pop. Age 16+	employed	58%	49%	55%	58%	45%	60%	54%
Household Income	income 0-25k	10%	11%	11%	11%	6%	6%	9%
	income 25-50k	15%	16%	6%	8%	12%	13%	12%
	income 50-75k	16%	13%	16%	18%	11%	17%	15%
	income 75-200k	38%	38%	44%	44%	52%	47%	44%
	income 200k-plus	20%	22%	22%	19%	18%	17%	20%
Housing Stats	single family	64%	67%	82%	68%	64%	66%	68%
	multi-family	36%	33%	18%	32%	36%	34%	32%
	rented	61%	48%	43%	57%	44%	49%	51%
	owned	39%	52%	57%	43%	56%	51%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

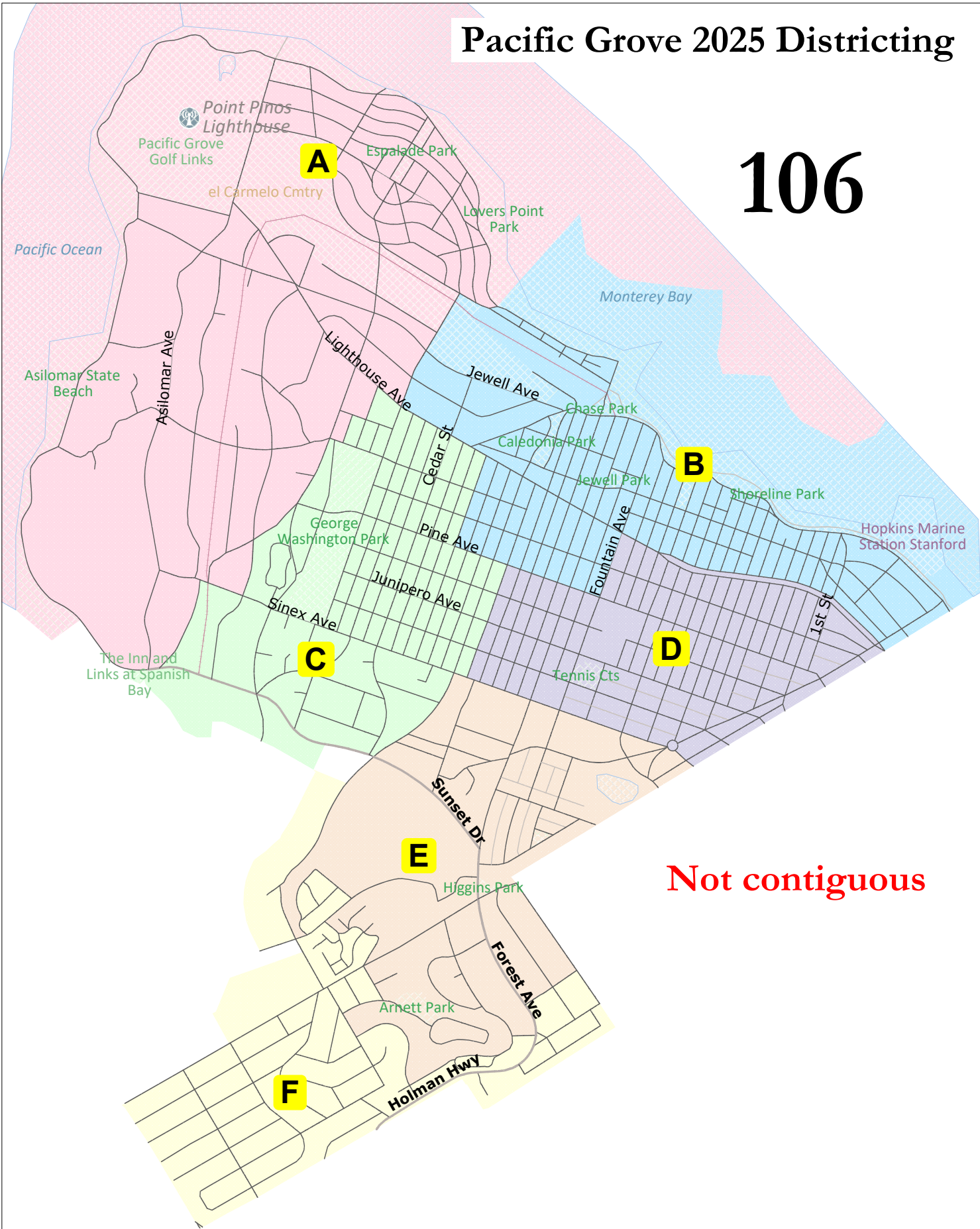
105



105								
District		A	B	C	D	E	F	Total
	Total Pop	2,479	2,530	2,597	2,624	2,445	2,450	15,125
	Deviation from ideal	-42	9	76	103	-76	-71	179
	% Deviation	-1.67%	0.36%	3.01%	4.09%	-3.01%	-2.82%	7.10%
Total Pop	% Hisp	11.4%	14%	12%	13%	14%	22%	14%
	% NH White	78%	72%	75%	73%	67%	59%	71%
	% NH Black	2%	1%	1%	2%	3%	2%	2%
	% Asian-American	5%	9%	9%	8%	12%	12%	9%
Citizen Voting Age Pop	Total	2,056	1,843	1,890	2,241	1,878	1,901	11,809
	% Hisp	5%	3%	12%	8%	12%	24%	11%
	% NH White	88%	86%	78%	84%	78%	65%	80%
	% NH Black	2%	3%	2%	1%	1%	1%	2%
	% Asian/Pac.Isl.	5%	6%	7%	7%	9%	9%	7%
Voter Registration (Nov 2022)	Total	1,739	1,788	1,935	1,851	1,615	1,581	10,509
	% Latino est.	8%	7%	7%	9%	11%	12%	9%
	% Spanish-Surnamed	7%	7%	6%	8%	10%	10%	8%
	% Asian-Surnamed	2%	2%	3%	3%	4%	5%	3%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%	1%
	% NH White est.	85%	76%	87%	85%	83%	83%	83%
	% NH Black	3%	14%	2%	1%	0%	0%	3%
Voter Turnout (Nov 2022)	Total	1,223	1,252	1,382	1,327	1,082	1,043	7,310
	% Latino est.	6%	7%	6%	7%	9%	10%	7%
	% Spanish-Surnamed	6%	6%	5%	7%	8%	9%	7%
	% Asian-Surnamed	2%	2%	2%	2%	4%	4%	3%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%	1%
	% NH White est.	87%	77%	88%	86%	86%	85%	85%
	% NH Black	3%	14%	2%	1%	0%	0%	3%
Voter Turnout (Nov 2020)	Total	1,673	1,615	1,792	1,680	1,446	1,409	9,615
	% Latino est.	6%	8%	6%	8%	7%	12%	8%
	% Spanish-Surnamed	6%	7%	6%	8%	7%	11%	7%
	% Asian-Surnamed	2%	2%	2%	2%	5%	3%	3%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%	1%
	% NH White est.	87%	77%	88%	85%	86%	83%	84%
	% NH Black est.	2%	1%	2%	1%	0%	0%	1%
ACS Pop. Est.	Total	2,549	2,178	2,408	2,946	2,459	2,564	15,105
Age	age0-19	12%	13%	20%	18%	21%	23%	18%
	age20-60	44%	40%	45%	53%	41%	56%	47%
	age60plus	44%	47%	35%	28%	38%	22%	35%
Immigration	immigrants	13%	14%	13%	11%	14%	14%	13%
	naturalized	53%	76%	64%	55%	80%	81%	68%
Language spoken at home	english	88%	85%	90%	84%	78%	72%	83%
	spanish	4%	1%	2%	3%	9%	13%	5%
	asian-lang	2%	6%	4%	6%	2%	2%	4%
	other lang	5%	8%	4%	7%	11%	12%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	3%	5%	2%	1%	4%	4%	3%
Education (among those age 25+)	hs-grad	37%	37%	36%	35%	41%	45%	38%
	bachelor	32%	35%	30%	26%	29%	21%	29%
	graduatedegree	27%	24%	31%	36%	25%	24%	28%
Child in Household	child-under18	11%	13%	23%	21%	23%	28%	19%
Pct of Pop. Age 16+	employed	58%	49%	55%	58%	45%	60%	54%
Household Income	income 0-25k	10%	11%	12%	11%	6%	6%	9%
	income 25-50k	15%	16%	6%	8%	13%	14%	12%
	income 50-75k	16%	13%	16%	18%	11%	17%	15%
	income 75-200k	38%	38%	44%	44%	52%	47%	44%
	income 200k-plus	20%	22%	22%	19%	18%	17%	20%
Housing Stats	single family	64%	67%	81%	68%	65%	64%	68%
	multi-family	36%	33%	19%	32%	35%	36%	32%
	rented	61%	48%	43%	57%	43%	51%	51%
	owned	39%	52%	57%	43%	57%	49%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

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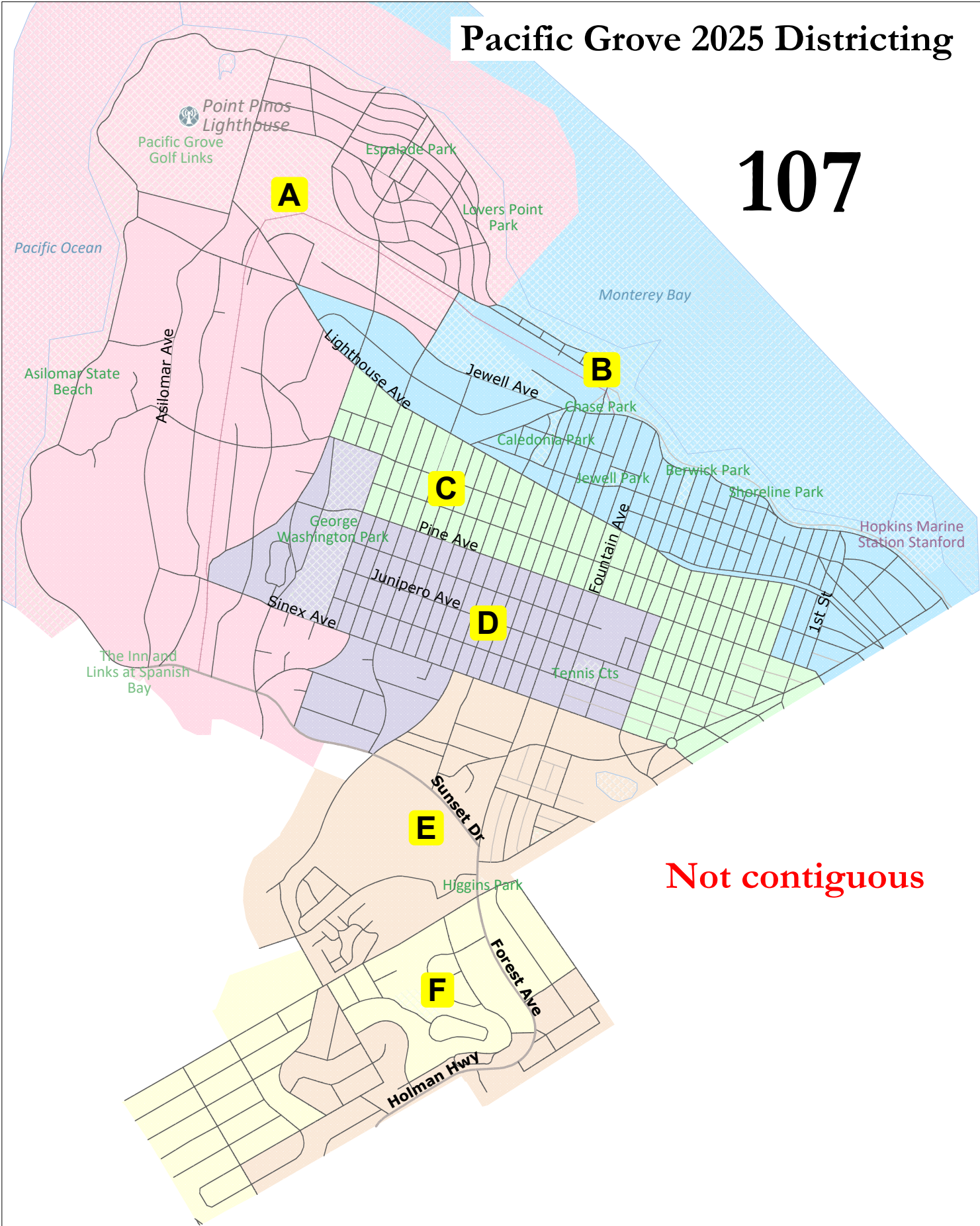


Not contiguous

106								
District		A	B	C	D	E	F	Total
	Total Pop	2,523	2,538	2,533	2,493	2,527	2,511	15,125
	Deviation from ideal	2	17	12	-28	6	-10	45
	% Deviation	0.08%	0.67%	0.48%	-1.11%	0.24%	-0.40%	1.79%
Total Pop	% Hisp	12.9%	12%	12%	13%	23%	13%	14%
	% NH White	72%	76%	75%	73%	59%	68%	71%
	% NH Black	2%	2%	1%	2%	3%	2%	2%
	% Asian-American	8%	6%	9%	8%	11%	12%	9%
Citizen Voting Age Pop	Total	1,889	2,075	1,806	2,162	2,080	1,796	11,809
	% Hisp	2%	7%	12%	8%	24%	11%	11%
	% NH White	88%	85%	79%	85%	66%	77%	80%
	% NH Black	3%	2%	2%	1%	1%	1%	2%
	% Asian/Pac.Isl.	6%	6%	7%	6%	7%	10%	7%
Voter Registration (Nov 2022)	Total	1,814	1,807	1,812	1,765	1,513	1,798	10,509
	% Latino est.	7%	8%	7%	9%	11%	11%	9%
	% Spanish-Surnamed	7%	7%	6%	8%	10%	10%	8%
	% Asian-Surnamed	2%	2%	3%	3%	4%	5%	3%
	% Filipino-Surnamed	1%	2%	1%	1%	1%	1%	1%
	% NH White est.	76%	85%	87%	84%	84%	83%	83%
	% NH Black	14%	2%	2%	1%	0%	0%	3%
Voter Turnout (Nov 2022)	Total	1,267	1,280	1,293	1,265	1,013	1,192	7,310
	% Latino est.	7%	6%	6%	8%	8%	11%	7%
	% Spanish-Surnamed	6%	5%	5%	7%	7%	10%	7%
	% Asian-Surnamed	2%	2%	2%	3%	3%	4%	3%
	% Filipino-Surnamed	1%	2%	1%	1%	1%	1%	1%
	% NH White est.	77%	87%	88%	86%	87%	84%	85%
	% NH Black	14%	3%	2%	1%	0%	0%	3%
Voter Turnout (Nov 2020)	Total	1,659	1,705	1,667	1,628	1,379	1,577	9,615
	% Latino est.	7%	7%	6%	8%	10%	9%	8%
	% Spanish-Surnamed	6%	7%	6%	8%	9%	8%	7%
	% Asian-Surnamed	2%	2%	2%	2%	4%	4%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	78%	86%	89%	85%	84%	85%	84%
	% NH Black est.	1%	2%	2%	1%	1%	0%	1%
ACS Pop. Est.	Total	2,228	2,602	2,302	2,815	2,755	2,403	15,105
Age	age0-19	13%	13%	20%	18%	19%	25%	18%
	age20-60	39%	46%	43%	54%	49%	48%	47%
	age60plus	48%	42%	37%	28%	32%	27%	35%
Immigration	immigrants	13%	13%	14%	11%	13%	15%	13%
	naturalized	78%	50%	64%	55%	80%	81%	68%
Language spoken at home	english	84%	89%	90%	83%	73%	78%	83%
	spanish	2%	4%	2%	3%	14%	7%	5%
	asian-lang	5%	2%	4%	7%	2%	2%	4%
	other lang	9%	5%	4%	7%	11%	13%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	5%	2%	2%	1%	3%	5%	3%
Education (among those age 25+)	hs-grad	38%	37%	36%	35%	44%	42%	38%
	bachelor	36%	30%	31%	25%	26%	25%	29%
	graduatedegree	22%	30%	30%	36%	23%	26%	28%
Child in Household	child-under18	13%	12%	23%	21%	25%	26%	19%
Pct of Pop. Age 16+	employed	49%	60%	54%	58%	50%	55%	54%
Household Income	income 0-25k	11%	10%	11%	11%	6%	6%	9%
	income 25-50k	17%	13%	7%	8%	13%	13%	12%
	income 50-75k	14%	15%	17%	18%	15%	12%	15%
	income 75-200k	35%	41%	44%	44%	50%	50%	44%
	income 200k-plus	22%	21%	21%	19%	17%	18%	20%
Housing Stats	single family	65%	68%	80%	67%	57%	74%	68%
	multi-family	35%	32%	20%	33%	43%	26%	32%
	rented	49%	58%	45%	58%	56%	36%	51%
	owned	51%	42%	55%	42%	44%	64%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

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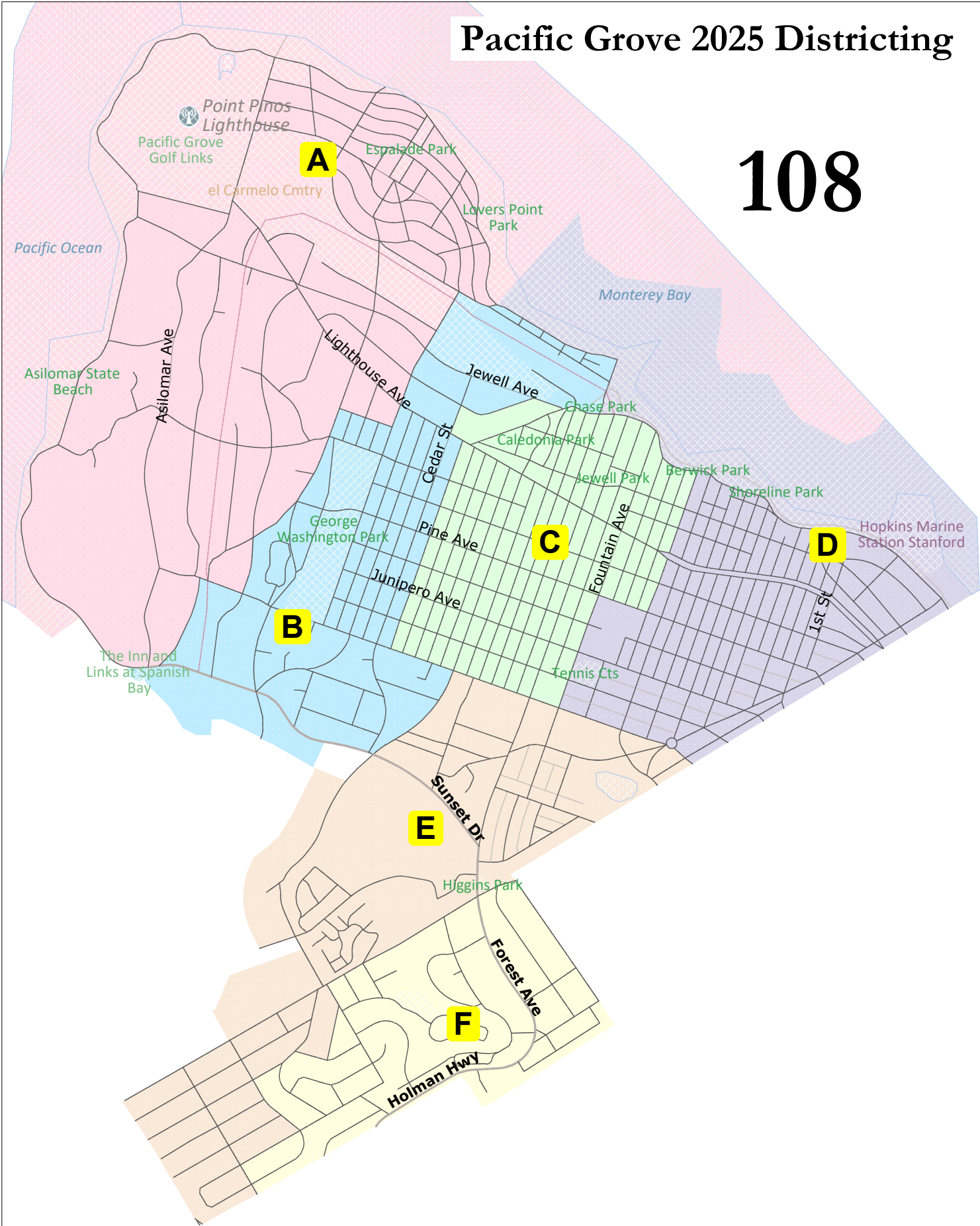


Not contiguous

107								
District		A	B	C	D	E	F	Total
	Total Pop	2,565	2,417	2,577	2,528	2,468	2,570	15,125
	Deviation from ideal	44	-104	56	7	-53	49	160
	% Deviation	1.75%	-4.13%	2.22%	0.28%	-2.10%	1.94%	6.35%
Total Pop	% Hisp	12.7%	12%	14%	12%	13%	23%	14%
	% NH White	72%	78%	72%	75%	70%	57%	71%
	% NH Black	2%	2%	1%	1%	2%	3%	2%
	% Asian-American	9%	5%	8%	9%	10%	12%	9%
Citizen Voting Age Pop	Total	1,910	2,072	2,129	1,823	1,868	2,009	11,809
	% Hisp	3%	5%	10%	11%	10%	25%	11%
	% NH White	86%	88%	82%	81%	82%	62%	80%
	% NH Black	3%	2%	0%	3%	0%	2%	2%
	% Asian/Pac.Isl.	7%	5%	7%	6%	8%	9%	7%
Voter Registration (Nov 2022)	Total	1,911	1,716	1,798	1,773	1,737	1,574	10,509
	% Latino est.	7%	8%	9%	7%	11%	12%	9%
	% Spanish-Surnamed	7%	7%	8%	6%	10%	10%	8%
	% Asian-Surnamed	2%	2%	2%	3%	4%	5%	3%
	% Filipino-Surnamed	1%	2%	2%	1%	1%	1%	1%
	% NH White est.	77%	84%	86%	87%	83%	83%	83%
	% NH Black	13%	3%	1%	2%	0%	0%	3%
Voter Turnout (Nov 2022)	Total	1,338	1,207	1,275	1,286	1,167	1,038	7,310
	% Latino est.	7%	6%	7%	6%	9%	10%	7%
	% Spanish-Surnamed	6%	6%	6%	6%	8%	9%	7%
	% Asian-Surnamed	2%	2%	2%	3%	4%	4%	3%
	% Filipino-Surnamed	1%	2%	1%	1%	1%	1%	1%
	% NH White est.	78%	87%	88%	88%	86%	85%	85%
	% NH Black	13%	3%	1%	2%	0%	0%	3%
Voter Turnout (Nov 2020)	Total	1,749	1,625	1,661	1,624	1,566	1,390	9,615
	% Latino est.	6%	7%	8%	6%	7%	12%	8%
	% Spanish-Surnamed	6%	7%	8%	6%	7%	11%	7%
	% Asian-Surnamed	2%	2%	1%	2%	4%	4%	3%
	% Filipino-Surnamed	1%	1%	2%	1%	1%	1%	1%
	% NH White est.	79%	86%	86%	87%	87%	82%	84%
	% NH Black est.	1%	2%	1%	2%	0%	1%	1%
ACS Pop. Est.	Total	2,258	2,533	2,817	2,338	2,478	2,681	15,105
Age	age0-19	14%	12%	18%	20%	21%	23%	18%
	age20-60	40%	47%	49%	47%	41%	55%	47%
	age60plus	46%	42%	32%	34%	38%	22%	35%
Immigration	immigrants	14%	13%	11%	14%	14%	14%	13%
	naturalized	78%	51%	60%	58%	79%	81%	68%
Language spoken at home	english	85%	88%	87%	86%	78%	72%	83%
	spanish	2%	4%	3%	2%	9%	13%	5%
	asian-lang	6%	2%	4%	7%	2%	2%	4%
	other lang	8%	5%	7%	5%	11%	12%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	5%	2%	1%	2%	4%	4%	3%
Education (among those age 25+)	hs-grad	38%	36%	36%	36%	41%	45%	38%
	bachelor	35%	30%	28%	29%	30%	21%	29%
	graduatedegree	23%	31%	33%	32%	25%	24%	28%
Child in Household	child-under18	14%	11%	19%	23%	23%	28%	19%
Pct of Pop. Age 16+	employed	49%	59%	60%	52%	45%	60%	54%
Household Income	income 0-25k	11%	10%	10%	12%	6%	6%	9%
	income 25-50k	16%	13%	9%	7%	12%	14%	12%
	income 50-75k	14%	16%	18%	17%	11%	17%	15%
	income 75-200k	37%	41%	40%	47%	52%	47%	44%
	income 200k-plus	22%	20%	23%	18%	18%	17%	20%
Housing Stats	single family	66%	64%	72%	78%	65%	65%	68%
	multi-family	34%	36%	28%	22%	35%	35%	32%
	rented	47%	62%	52%	49%	43%	50%	51%
	owned	53%	38%	48%	51%	57%	50%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

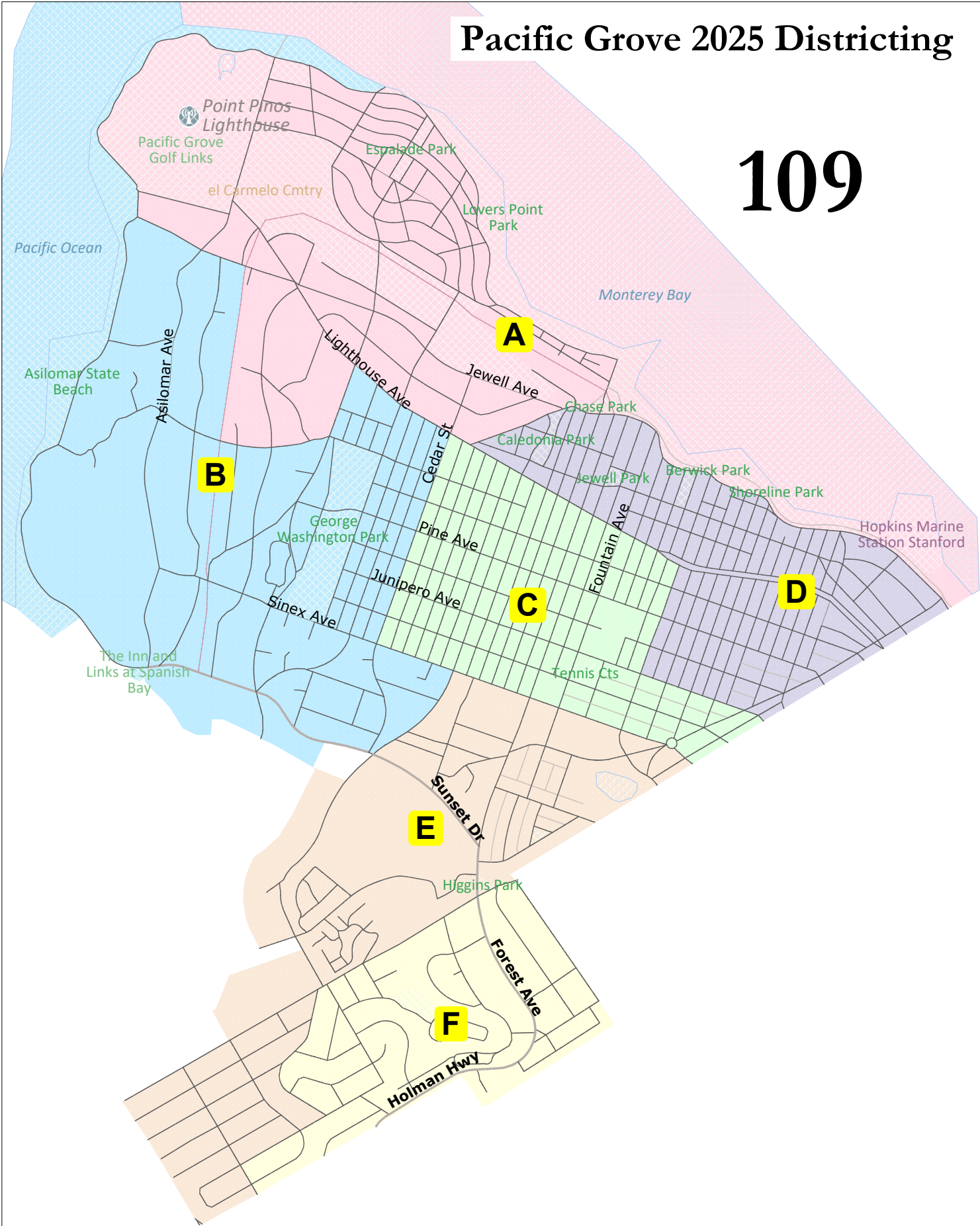
108



108								
District		A	B	C	D	E	F	Total
	Total Pop	2,561	2,448	2,565	2,513	2,511	2,527	15,125
	Deviation from ideal	40	-73	44	-8	-10	6	117
	% Deviation	1.59%	-2.90%	1.75%	-0.32%	-0.40%	0.24%	4.64%
Total Pop	% Hisp	13.0%	12%	11%	14%	13%	23%	14%
	% NH White	72%	76%	77%	72%	70%	57%	71%
	% NH Black	2%	2%	1%	2%	2%	3%	2%
	% Asian-American	8%	8%	7%	7%	11%	12%	9%
Citizen Voting Age Pop	Total	1,918	1,789	2,049	2,176	1,829	2,047	11,809
	% Hisp	2%	11%	8%	7%	8%	27%	11%
	% NH White	88%	80%	84%	85%	82%	62%	80%
	% NH Black	3%	2%	2%	1%	1%	2%	2%
	% Asian/Pac.Isl.	6%	6%	6%	7%	9%	9%	7%
Voter Registration (Nov 2022)	Total	1,804	1,737	1,909	1,748	1,785	1,526	10,509
	% Latino est.	7%	7%	7%	10%	11%	12%	9%
	% Spanish-Surnamed	7%	6%	6%	9%	10%	11%	8%
	% Asian-Surnamed	2%	3%	2%	3%	4%	4%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	76%	87%	88%	82%	83%	83%	83%
	% NH Black	14%	2%	2%	2%	0%	0%	3%
Voter Turnout (Nov 2022)	Total	1,260	1,232	1,382	1,232	1,202	1,003	7,310
	% Latino est.	7%	5%	6%	8%	10%	10%	7%
	% Spanish-Surnamed	6%	5%	5%	7%	9%	9%	7%
	% Asian-Surnamed	2%	2%	2%	2%	4%	4%	3%
	% Filipino-Surnamed	1%	2%	1%	2%	1%	1%	1%
	% NH White est.	77%	88%	89%	85%	86%	86%	85%
	% NH Black	14%	2%	2%	2%	0%	0%	3%
Voter Turnout (Nov 2020)	Total	1,652	1,591	1,795	1,621	1,584	1,372	9,615
	% Latino est.	7%	6%	6%	8%	7%	12%	8%
	% Spanish-Surnamed	7%	6%	6%	8%	7%	12%	7%
	% Asian-Surnamed	2%	1%	2%	2%	5%	2%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	78%	88%	88%	83%	86%	83%	84%
	% NH Black est.	1%	2%	2%	2%	0%	1%	1%
ACS Pop. Est.	Total	2,268	2,301	2,590	2,787	2,407	2,751	15,105
Age	age0-19	13%	19%	16%	16%	22%	22%	18%
	age20-60	39%	43%	47%	53%	37%	58%	47%
	age60plus	48%	38%	36%	32%	41%	20%	35%
Immigration	immigrants	13%	13%	13%	12%	14%	14%	13%
	naturalized	78%	65%	53%	51%	79%	81%	68%
Language spoken at home	english	84%	90%	87%	86%	81%	70%	83%
	spanish	2%	2%	3%	4%	6%	15%	5%
	asian-lang	5%	4%	5%	5%	2%	3%	4%
	other lang	9%	4%	6%	6%	11%	12%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	5%	3%	1%	1%	4%	4%	3%
Education (among those age 25+)	hs-grad	38%	37%	36%	34%	39%	47%	38%
	bachelor	36%	31%	29%	26%	31%	20%	29%
	graduatedegree	22%	28%	32%	36%	26%	23%	28%
Child in Household	child-under18	13%	20%	17%	17%	22%	29%	19%
Pct of Pop. Age 16+	employed	50%	54%	57%	59%	43%	61%	54%
Household Income	income 0-25k	11%	11%	11%	10%	6%	6%	9%
	income 25-50k	17%	9%	10%	9%	12%	14%	12%
	income 50-75k	14%	18%	16%	17%	9%	19%	15%
	income 75-200k	35%	42%	43%	44%	54%	46%	44%
	income 200k-plus	22%	20%	21%	19%	19%	16%	20%
Housing Stats	single family	65%	73%	73%	66%	71%	59%	68%
	multi-family	35%	27%	27%	34%	29%	41%	32%
	rented	49%	48%	53%	60%	35%	58%	51%
	owned	51%	52%	47%	40%	65%	42%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

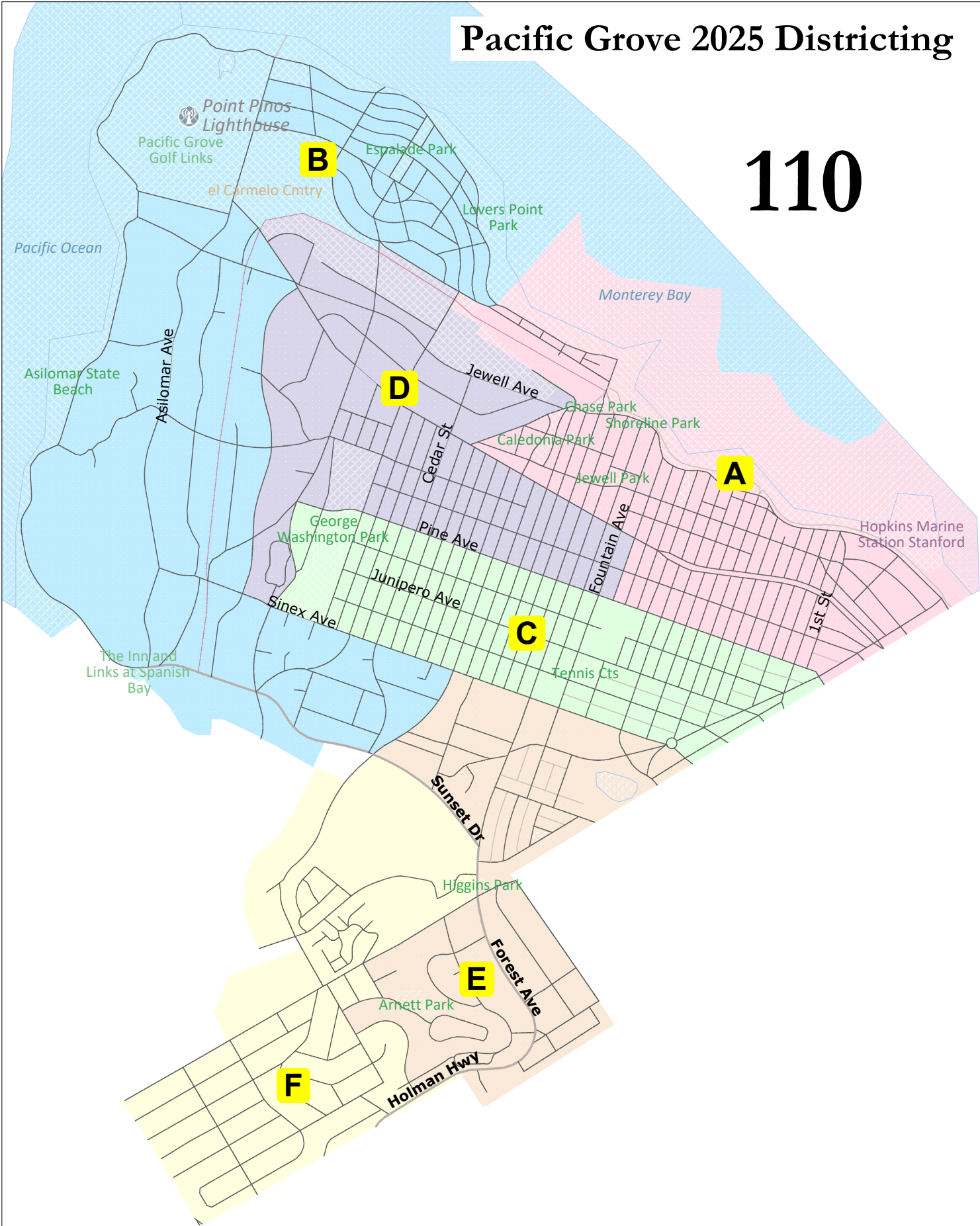
109



109								
District		A	B	C	D	E	F	Total
	Total Pop	2,458	2,492	2,546	2,591	2,509	2,529	15,125
	Deviation from ideal	-63	-29	25	70	-12	8	133
	% Deviation	-2.50%	-1.15%	0.99%	2.78%	-0.48%	0.32%	5.28%
Total Pop	% Hisp	12.9%	12%	12%	13%	13%	23%	14%
	% NH White	73%	74%	74%	74%	70%	57%	71%
	% NH Black	2%	1%	1%	2%	2%	3%	2%
	% Asian-American	8%	8%	8%	6%	11%	12%	9%
Citizen Voting Age Pop	Total	1,874	1,831	1,945	2,282	1,834	2,042	11,809
	% Hisp	3%	9%	11%	5%	8%	27%	11%
	% NH White	88%	81%	82%	86%	82%	62%	80%
	% NH Black	3%	2%	1%	2%	1%	1%	2%
	% Asian/Pac.Isl.	6%	6%	6%	6%	9%	9%	7%
Voter Registration (Nov 2022)	Total	1,761	1,780	1,869	1,788	1,787	1,524	10,509
	% Latino est.	7%	7%	8%	10%	11%	12%	9%
	% Spanish-Surnamed	7%	6%	7%	9%	10%	11%	8%
	% Asian-Surnamed	2%	3%	3%	2%	4%	4%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	76%	87%	87%	82%	83%	83%	83%
	% NH Black	14%	2%	1%	3%	0%	0%	3%
Voter Turnout (Nov 2022)	Total	1,232	1,260	1,362	1,252	1,203	1,002	7,310
	% Latino est.	7%	6%	6%	7%	10%	10%	7%
	% Spanish-Surnamed	6%	5%	6%	7%	9%	9%	7%
	% Asian-Surnamed	1%	2%	2%	2%	4%	4%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	77%	88%	89%	85%	86%	86%	85%
	% NH Black	14%	2%	1%	3%	0%	0%	3%
Voter Turnout (Nov 2020)	Total	1,614	1,635	1,702	1,708	1,595	1,361	9,615
	% Latino est.	7%	7%	7%	7%	7%	12%	8%
	% Spanish-Surnamed	6%	7%	7%	7%	7%	11%	7%
	% Asian-Surnamed	2%	2%	2%	2%	5%	3%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	77%	88%	88%	84%	86%	83%	84%
	% NH Black est.	1%	2%	1%	2%	0%	1%	1%
ACS Pop. Est.	Total	2,267	2,275	2,564	2,840	2,405	2,753	15,105
Age	age0-19	12%	19%	19%	13%	22%	22%	18%
	age20-60	39%	43%	49%	52%	37%	58%	47%
	age60plus	49%	38%	33%	35%	41%	20%	35%
Immigration	immigrants	13%	13%	12%	12%	14%	14%	13%
	naturalized	73%	71%	55%	49%	79%	81%	68%
Language spoken at home	english	85%	88%	85%	87%	81%	70%	83%
	spanish	3%	2%	2%	4%	6%	15%	5%
	asian-lang	4%	4%	6%	4%	2%	3%	4%
	other lang	8%	5%	7%	5%	11%	12%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	5%	3%	1%	2%	4%	4%	3%
Education (among those age 25+)	hs-grad	38%	38%	36%	34%	39%	47%	38%
	bachelor	36%	32%	28%	27%	31%	20%	29%
	graduatedegree	23%	27%	33%	36%	26%	23%	28%
Child in Household	child-under18	12%	21%	21%	14%	22%	29%	19%
Pct of Pop. Age 16+	employed	51%	53%	57%	60%	43%	61%	54%
Household Income	income 0-25k	11%	12%	11%	10%	6%	6%	9%
	income 25-50k	16%	11%	8%	10%	12%	14%	12%
	income 50-75k	15%	17%	16%	16%	9%	19%	15%
	income 75-200k	35%	41%	44%	44%	54%	46%	44%
	income 200k-plus	23%	20%	21%	19%	19%	16%	20%
Housing Stats	single family	65%	72%	77%	64%	71%	59%	68%
	multi-family	35%	28%	23%	36%	29%	41%	32%
	rented	51%	46%	50%	63%	35%	58%	51%
	owned	49%	54%	50%	37%	65%	42%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

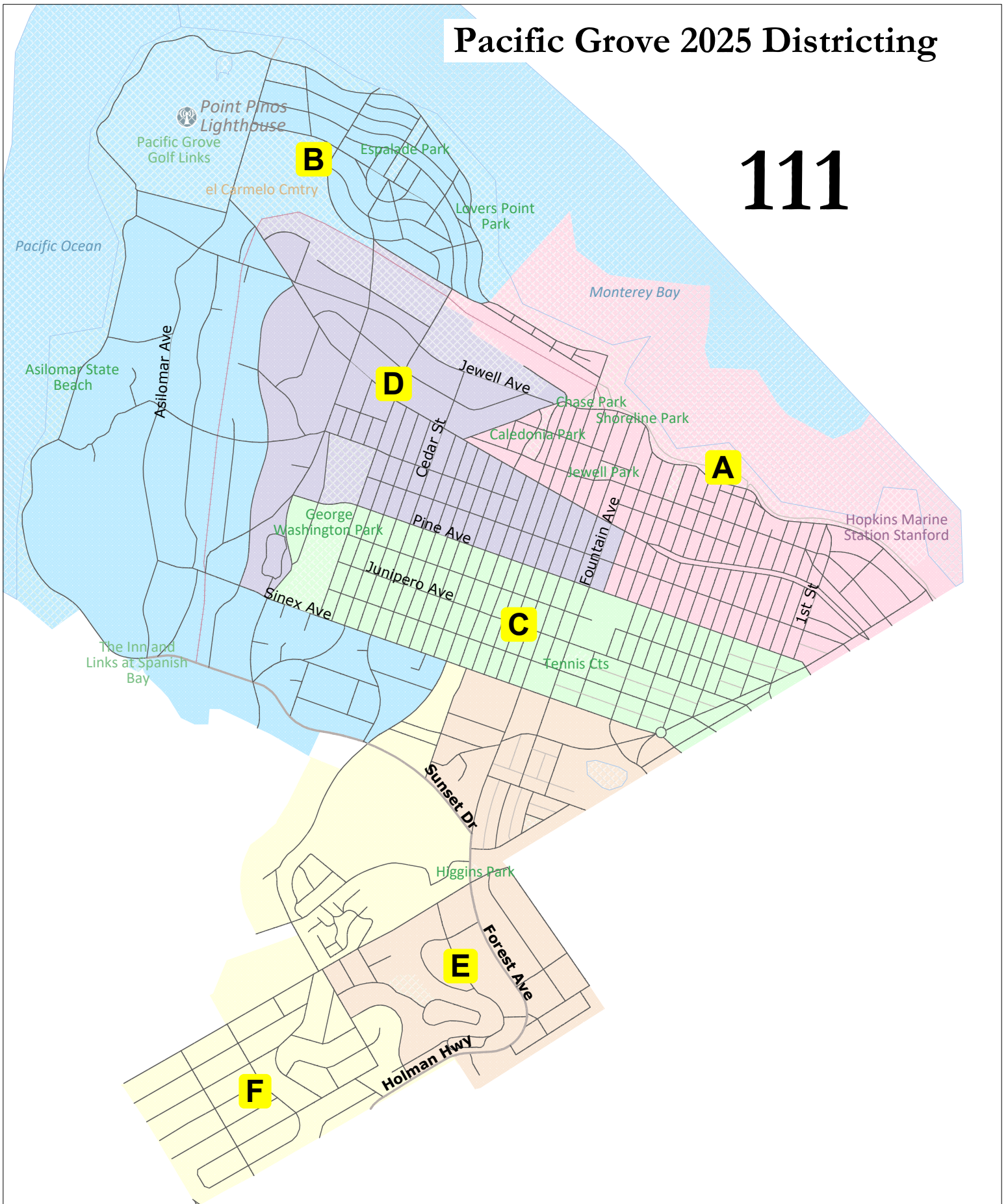
110



110								
District		A	B	C	D	E	F	Total
	Total Pop	2,518	2,525	2,514	2,530	2,595	2,443	15,125
	Deviation from ideal	-3	4	-7	9	74	-78	152
	% Deviation	-0.12%	0.16%	-0.28%	0.36%	2.94%	-3.09%	6.03%
Total Pop	% Hisp	11.9%	12%	13%	13%	24%	12%	14%
	% NH White	76%	73%	74%	74%	59%	68%	71%
	% NH Black	2%	2%	1%	1%	3%	2%	2%
	% Asian-American	6%	8%	8%	8%	10%	13%	9%
Citizen Voting Age Pop	Total	2,298	1,890	1,819	1,925	2,154	1,722	11,809
	% Hisp	4%	6%	11%	9%	25%	9%	11%
	% NH White	87%	84%	81%	83%	66%	78%	80%
	% NH Black	2%	3%	2%	1%	1%	1%	2%
	% Asian/Pac.Isl.	7%	6%	5%	7%	6%	12%	7%
Voter Registration (Nov 2022)	Total	1,772	1,961	1,827	1,638	1,579	1,732	10,509
	% Latino est.	9%	7%	8%	7%	11%	11%	9%
	% Spanish-Surnamed	8%	6%	7%	6%	10%	10%	8%
	% Asian-Surnamed	2%	2%	3%	2%	4%	5%	3%
	% Filipino-Surnamed	2%	1%	1%	1%	1%	1%	1%
	% NH White est.	84%	76%	86%	89%	84%	83%	83%
	% NH Black	3%	14%	1%	1%	0%	0%	3%
Voter Turnout (Nov 2022)	Total	1,246	1,377	1,322	1,161	1,056	1,149	7,310
	% Latino est.	7%	7%	7%	6%	8%	11%	7%
	% Spanish-Surnamed	6%	6%	6%	5%	7%	10%	7%
	% Asian-Surnamed	2%	2%	3%	2%	3%	4%	3%
	% Filipino-Surnamed	2%	1%	1%	1%	1%	1%	1%
	% NH White est.	86%	76%	87%	90%	87%	84%	85%
	% NH Black	3%	14%	1%	1%	0%	0%	3%
Voter Turnout (Nov 2020)	Total	1,695	1,806	1,681	1,477	1,443	1,513	9,615
	% Latino est.	6%	6%	7%	8%	9%	10%	8%
	% Spanish-Surnamed	6%	6%	7%	8%	9%	9%	7%
	% Asian-Surnamed	2%	1%	2%	2%	3%	5%	3%
	% Filipino-Surnamed	2%	1%	1%	1%	1%	1%	1%
	% NH White est.	86%	78%	86%	88%	85%	84%	84%
	% NH Black est.	2%	2%	1%	1%	1%	0%	1%
ACS Pop. Est.	Total	2,773	2,277	2,435	2,461	2,860	2,298	15,105
Age	age0-19	12%	17%	19%	17%	20%	25%	18%
	age20-60	52%	41%	49%	41%	51%	45%	47%
	age60plus	36%	42%	32%	43%	29%	31%	35%
Immigration	immigrants	12%	13%	13%	12%	13%	15%	13%
	naturalized	48%	78%	52%	70%	80%	81%	68%
Language spoken at home	english	89%	86%	83%	88%	72%	79%	83%
	spanish	5%	2%	2%	2%	15%	6%	5%
	asian-lang	3%	5%	9%	2%	2%	2%	4%
	other lang	4%	7%	7%	7%	11%	13%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	2%	5%	1%	3%	3%	5%	3%
Education (among those age 25+)	hs-grad	34%	38%	36%	37%	45%	41%	38%
	bachelor	26%	34%	28%	34%	25%	27%	29%
	graduatedegree	36%	24%	33%	25%	23%	27%	28%
Child in Household	child-under18	12%	18%	22%	16%	27%	25%	19%
Pct of Pop. Age 16+	employed	61%	51%	53%	57%	53%	52%	54%
Household Income	income 0-25k	10%	12%	11%	11%	6%	6%	9%
	income 25-50k	11%	14%	8%	13%	13%	13%	12%
	income 50-75k	17%	14%	16%	17%	17%	11%	15%
	income 75-200k	43%	39%	47%	34%	49%	51%	44%
	income 200k-plus	20%	21%	17%	25%	16%	19%	20%
Housing Stats	single family	61%	67%	77%	74%	56%	75%	68%
	multi-family	39%	33%	23%	26%	44%	25%	32%
	rented	65%	45%	52%	46%	59%	33%	51%
	owned	35%	55%	48%	54%	41%	67%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

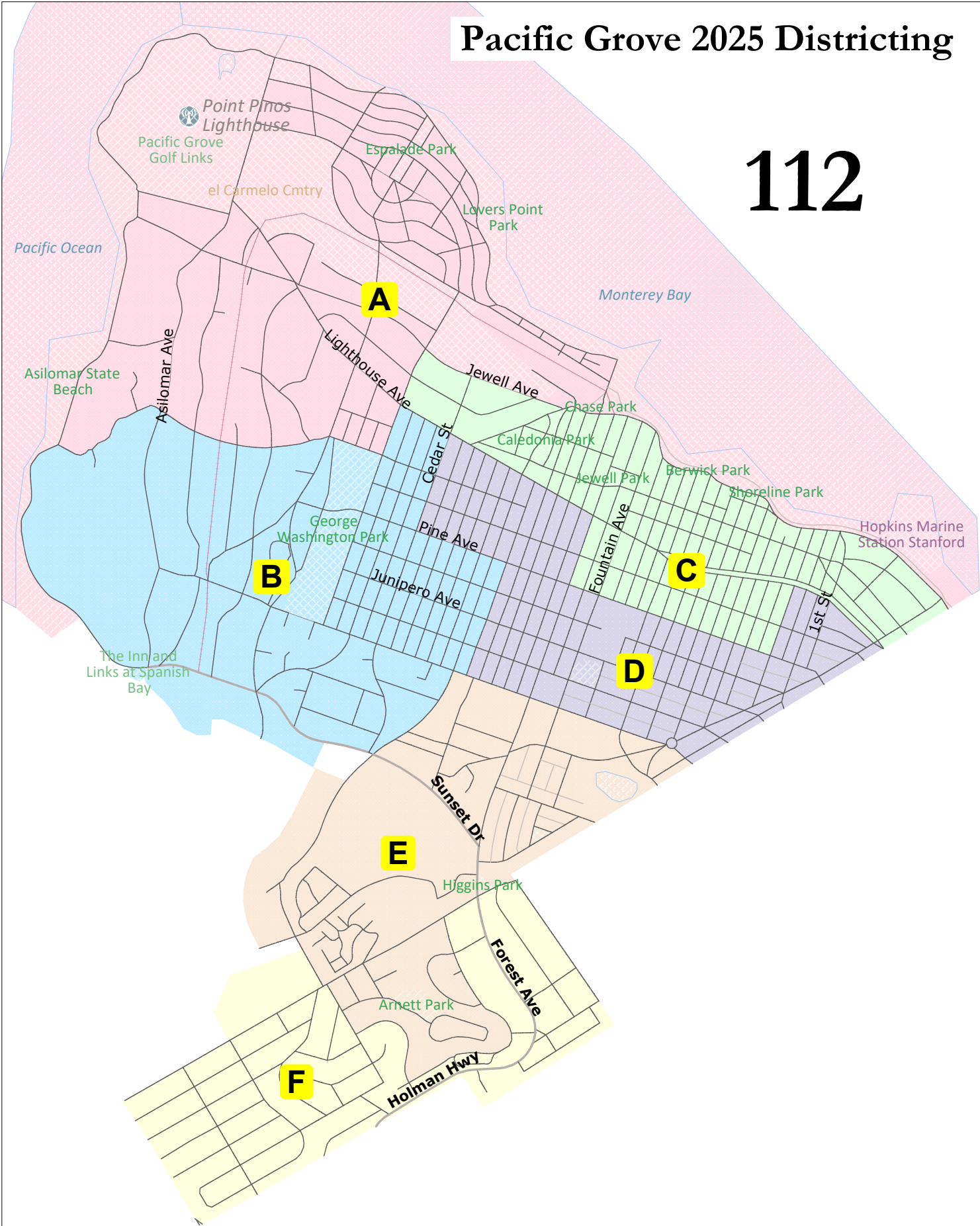
111



111								
District		A	B	C	D	E	F	Total
	Total Pop	2,518	2,525	2,514	2,530	2,558	2,480	15,125
	Deviation from ideal	-3	4	-7	9	37	-41	78
	% Deviation	-0.12%	0.16%	-0.28%	0.36%	1.47%	-1.63%	3.09%
Total Pop	% Hisp	11.9%	12%	13%	13%	24%	12%	14%
	% NH White	76%	73%	74%	74%	58%	69%	71%
	% NH Black	2%	2%	1%	1%	3%	2%	2%
	% Asian-American	6%	8%	8%	8%	10%	13%	9%
Citizen Voting Age Pop	Total	2,298	1,890	1,819	1,925	2,154	1,722	11,809
	% Hisp	4%	6%	11%	9%	26%	8%	11%
	% NH White	87%	84%	81%	83%	65%	79%	80%
	% NH Black	2%	3%	2%	1%	1%	1%	2%
	% Asian/Pac.Isl.	7%	6%	5%	7%	6%	12%	7%
Voter Registration (Nov 2022)	Total	1,772	1,961	1,827	1,638	1,526	1,785	10,509
	% Latino est.	9%	7%	8%	7%	12%	11%	9%
	% Spanish-Surnamed	8%	6%	7%	6%	10%	10%	8%
	% Asian-Surnamed	2%	2%	3%	2%	4%	5%	3%
	% Filipino-Surnamed	2%	1%	1%	1%	1%	1%	1%
	% NH White est.	84%	76%	86%	89%	83%	83%	83%
	% NH Black	3%	14%	1%	1%	0%	0%	3%
Voter Turnout (Nov 2022)	Total	1,246	1,377	1,322	1,161	1,018	1,187	7,310
	% Latino est.	7%	7%	7%	6%	8%	11%	7%
	% Spanish-Surnamed	6%	6%	6%	5%	7%	10%	7%
	% Asian-Surnamed	2%	2%	3%	2%	3%	4%	3%
	% Filipino-Surnamed	2%	1%	1%	1%	1%	1%	1%
	% NH White est.	86%	76%	87%	90%	87%	84%	85%
	% NH Black	3%	14%	1%	1%	0%	0%	3%
Voter Turnout (Nov 2020)	Total	1,695	1,806	1,681	1,477	1,380	1,576	9,615
	% Latino est.	6%	6%	7%	8%	10%	9%	8%
	% Spanish-Surnamed	6%	6%	7%	8%	9%	9%	7%
	% Asian-Surnamed	2%	1%	2%	2%	3%	5%	3%
	% Filipino-Surnamed	2%	1%	1%	1%	1%	1%	1%
	% NH White est.	86%	78%	86%	88%	85%	84%	84%
	% NH Black est.	2%	2%	1%	1%	1%	0%	1%
ACS Pop. Est.	Total	2,773	2,277	2,435	2,461	2,849	2,310	15,105
Age	age0-19	12%	17%	19%	17%	19%	25%	18%
	age20-60	52%	41%	49%	41%	52%	44%	47%
	age60plus	36%	42%	32%	43%	28%	31%	35%
Immigration	immigrants	12%	13%	13%	12%	13%	15%	13%
	naturalized	48%	78%	52%	70%	80%	81%	68%
Language spoken at home	english	89%	86%	83%	88%	71%	81%	83%
	spanish	5%	2%	2%	2%	16%	5%	5%
	asian-lang	3%	5%	9%	2%	2%	2%	4%
	other lang	4%	7%	7%	7%	11%	12%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	2%	5%	1%	3%	3%	5%	3%
Education (among those age 25+)	hs-grad	34%	38%	36%	37%	45%	40%	38%
	bachelor	26%	34%	28%	34%	24%	27%	29%
	graduatedegree	36%	24%	33%	25%	22%	27%	28%
Child in Household	child-under18	12%	18%	22%	16%	26%	25%	19%
Pct of Pop. Age 16+	employed	61%	51%	53%	57%	53%	51%	54%
Household Income	income 0-25k	10%	12%	11%	11%	5%	7%	9%
	income 25-50k	11%	14%	8%	13%	13%	13%	12%
	income 50-75k	17%	14%	16%	17%	17%	10%	15%
	income 75-200k	43%	39%	47%	34%	48%	51%	44%
	income 200k-plus	20%	21%	17%	25%	16%	19%	20%
Housing Stats	single family	61%	67%	77%	74%	55%	77%	68%
	multi-family	39%	33%	23%	26%	45%	23%	32%
	rented	65%	45%	52%	46%	60%	31%	51%
	owned	35%	55%	48%	54%	40%	69%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

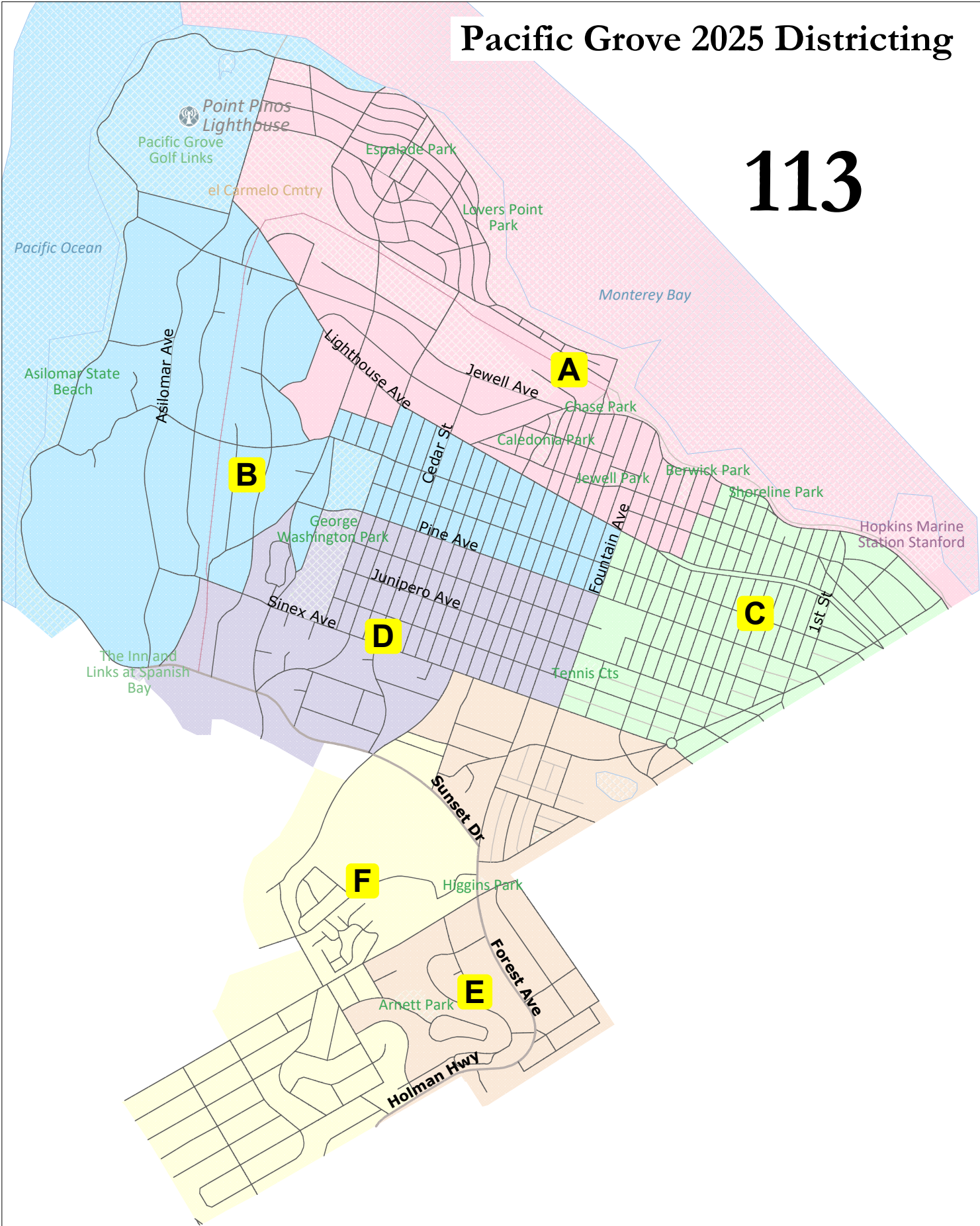
112



112								
District		A	B	C	D	E	F	Total
	Total Pop	2,548	2,613	2,384	2,542	2,522	2,516	15,125
	Deviation from ideal	27	92	-137	21	1	-5	229
	% Deviation	1.07%	3.65%	-5.43%	0.83%	0.04%	-0.20%	9.08%
Total Pop	% Hisp	13.6%	11%	12%	13%	22%	14%	14%
	% NH White	72%	75%	75%	74%	60%	66%	71%
	% NH Black	2%	1%	2%	1%	3%	2%	2%
	% Asian-American	8%	9%	6%	8%	12%	11%	9%
Citizen Voting Age Pop	Total	1,940	1,844	2,089	2,059	2,066	1,810	11,809
	% Hisp	3%	10%	4%	11%	22%	13%	11%
	% NH White	87%	80%	87%	82%	69%	75%	80%
	% NH Black	3%	3%	2%	1%	1%	2%	2%
	% Asian/Pac.Isl.	6%	6%	6%	6%	8%	10%	7%
Voter Registration (Nov 2022)	Total	1,791	1,897	1,627	1,883	1,549	1,762	10,509
	% Latino est.	7%	7%	9%	9%	11%	11%	9%
	% Spanish-Surnamed	7%	6%	8%	8%	10%	10%	8%
	% Asian-Surnamed	2%	3%	2%	3%	4%	5%	3%
	% Filipino-Surnamed	1%	1%	2%	1%	1%	1%	1%
	% NH White est.	76%	87%	84%	85%	84%	83%	83%
	% NH Black	14%	2%	3%	1%	0%	0%	3%
Voter Turnout (Nov 2022)	Total	1,249	1,354	1,146	1,356	1,037	1,168	7,310
	% Latino est.	7%	6%	7%	7%	8%	11%	7%
	% Spanish-Surnamed	6%	5%	6%	6%	7%	10%	7%
	% Asian-Surnamed	1%	3%	2%	2%	3%	4%	3%
	% Filipino-Surnamed	1%	1%	2%	1%	1%	1%	1%
	% NH White est.	77%	88%	87%	87%	87%	84%	85%
	% NH Black	14%	2%	3%	1%	0%	0%	3%
Voter Turnout (Nov 2020)	Total	1,642	1,756	1,539	1,722	1,377	1,579	9,615
	% Latino est.	7%	6%	6%	8%	9%	9%	8%
	% Spanish-Surnamed	6%	6%	6%	8%	9%	9%	7%
	% Asian-Surnamed	2%	2%	2%	2%	4%	4%	3%
	% Filipino-Surnamed	0%	1%	2%	1%	1%	1%	1%
	% NH White est.	78%	88%	86%	86%	84%	85%	84%
	% NH Black est.	1%	2%	2%	1%	1%	0%	1%
ACS Pop. Est.	Total	2,322	2,312	2,586	2,726	2,718	2,440	15,105
Age	age0-19	12%	19%	12%	19%	19%	25%	18%
	age20-60	39%	44%	49%	50%	46%	51%	47%
	age60plus	48%	37%	38%	30%	35%	24%	35%
Immigration	immigrants	13%	14%	12%	11%	13%	15%	13%
	naturalized	74%	66%	52%	55%	79%	81%	68%
Language spoken at home	english	85%	89%	89%	84%	74%	76%	83%
	spanish	2%	2%	5%	2%	13%	8%	5%
	asian-lang	5%	5%	2%	6%	2%	2%	4%
	other lang	8%	4%	4%	8%	11%	13%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	5%	3%	2%	1%	3%	5%	3%
Education (among those age 25+)	hs-grad	38%	36%	35%	37%	43%	43%	38%
	bachelor	36%	31%	28%	27%	28%	23%	29%
	graduatedegree	23%	30%	34%	33%	23%	26%	28%
Child in Household	child-under18	12%	22%	12%	22%	24%	27%	19%
Pct of Pop. Age 16+	employed	51%	52%	60%	58%	47%	58%	54%
Household Income	income 0-25k	11%	11%	10%	11%	6%	6%	9%
	income 25-50k	17%	8%	12%	9%	13%	13%	12%
	income 50-75k	15%	17%	17%	16%	14%	14%	15%
	income 75-200k	35%	44%	41%	44%	51%	48%	44%
	income 200k-plus	22%	20%	20%	20%	17%	18%	20%
Housing Stats	single family	65%	76%	63%	75%	58%	75%	68%
	multi-family	35%	24%	37%	25%	42%	25%	32%
	rented	51%	46%	63%	50%	54%	38%	51%
	owned	49%	54%	37%	50%	46%	62%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

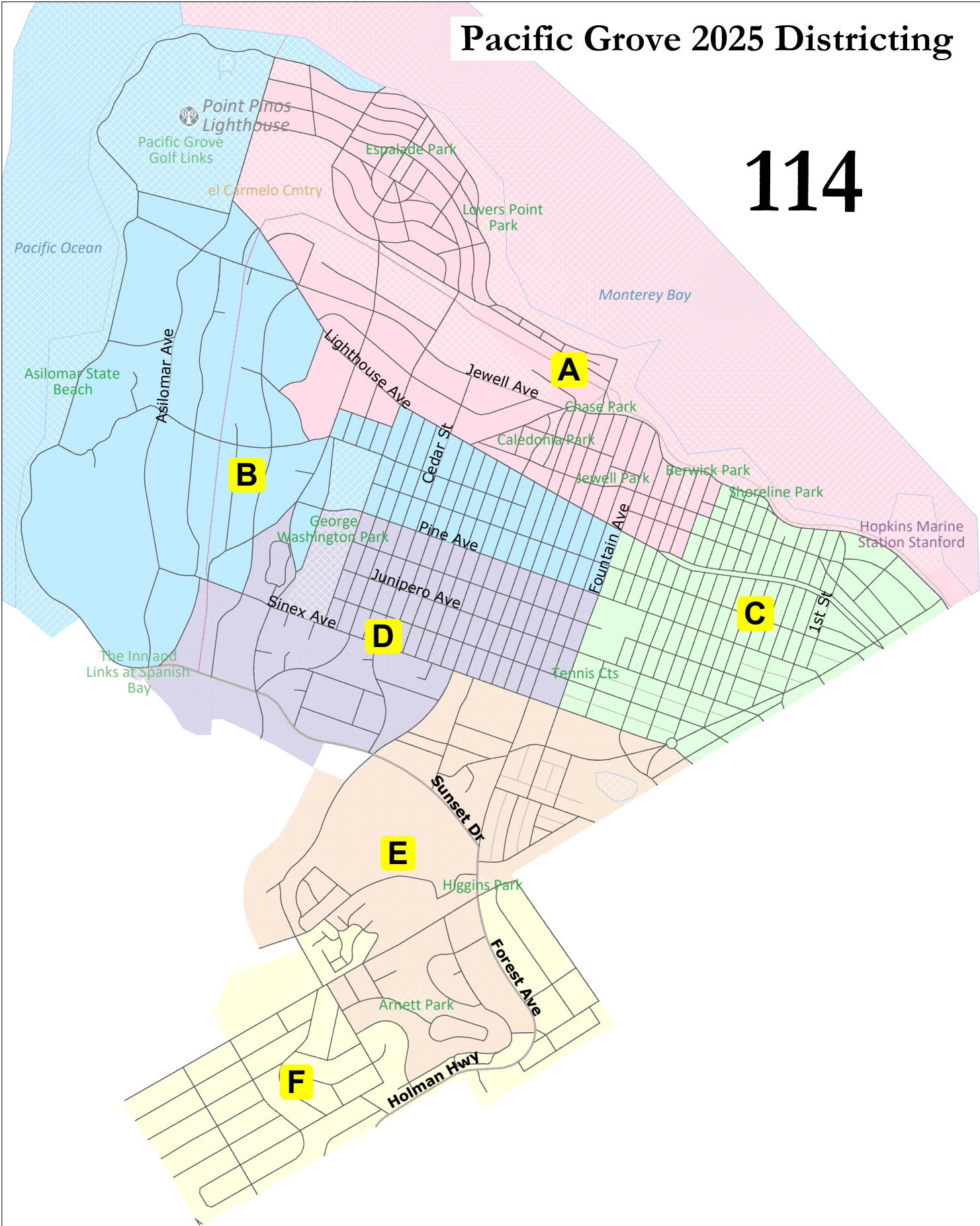
113



113								
District		A	B	C	D	E	F	Total
	Total Pop	2,517	2,519	2,521	2,530	2,518	2,520	15,125
	Deviation from ideal	-4	-2		9	-3	-1	13
	% Deviation	-0.16%	-0.08%	0.00%	0.36%	-0.12%	-0.04%	0.52%
Total Pop	% Hisp	10.5%	14%	14%	12%	24%	12%	14%
	% NH White	78%	72%	72%	75%	59%	68%	71%
	% NH Black	2%	1%	2%	1%	3%	2%	2%
	% Asian-American	6%	8%	7%	9%	10%	13%	9%
Citizen Voting Age Pop	Total	2,018	1,900	2,202	1,813	2,108	1,768	11,809
	% Hisp	4%	7%	7%	11%	25%	9%	11%
	% NH White	88%	84%	85%	79%	66%	78%	80%
	% NH Black	3%	1%	1%	3%	1%	1%	2%
	% Asian/Pac.Isl.	5%	7%	7%	6%	6%	12%	7%
Voter Registration (Nov 2022)	Total	1,770	1,887	1,772	1,769	1,530	1,781	10,509
	% Latino est.	7%	7%	10%	7%	11%	11%	9%
	% Spanish-Surnamed	6%	6%	9%	6%	10%	10%	8%
	% Asian-Surnamed	2%	2%	3%	3%	4%	5%	3%
	% Filipino-Surnamed	1%	1%	2%	1%	1%	1%	1%
	% NH White est.	87%	78%	82%	87%	84%	83%	83%
	% NH Black	3%	12%	2%	2%	0%	0%	3%
Voter Turnout (Nov 2022)	Total	1,244	1,333	1,250	1,277	1,024	1,181	7,310
	% Latino est.	6%	6%	8%	6%	8%	11%	7%
	% Spanish-Surnamed	5%	6%	7%	5%	7%	10%	7%
	% Asian-Surnamed	1%	2%	2%	3%	3%	4%	3%
	% Filipino-Surnamed	1%	1%	2%	1%	1%	1%	1%
	% NH White est.	88%	79%	85%	88%	87%	84%	85%
	% NH Black	3%	12%	2%	2%	0%	0%	3%
Voter Turnout (Nov 2020)	Total	1,675	1,714	1,640	1,630	1,399	1,557	9,615
	% Latino est.	6%	7%	8%	6%	10%	9%	8%
	% Spanish-Surnamed	6%	7%	8%	6%	9%	9%	7%
	% Asian-Surnamed	2%	1%	2%	2%	3%	5%	3%
	% Filipino-Surnamed	1%	1%	2%	1%	1%	1%	1%
	% NH White est.	88%	79%	83%	88%	85%	85%	84%
	% NH Black est.	2%	0%	2%	2%	1%	0%	1%
ACS Pop. Est.	Total	2,465	2,344	2,816	2,322	2,788	2,370	15,105
Age	age0-19	12%	16%	16%	20%	19%	25%	18%
	age20-60	40%	43%	53%	46%	52%	45%	47%
	age60plus	48%	40%	31%	33%	29%	31%	35%
Immigration	immigrants	13%	12%	11%	14%	13%	15%	13%
	naturalized	63%	71%	52%	60%	80%	81%	68%
Language spoken at home	english	86%	87%	86%	87%	71%	80%	83%
	spanish	4%	1%	4%	2%	15%	6%	5%
	asian-lang	3%	3%	5%	7%	2%	2%	4%
	other lang	7%	8%	6%	5%	11%	12%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	4%	2%	1%	2%	3%	5%	3%
Education (among those age 25+)	hs-grad	36%	39%	34%	36%	45%	41%	38%
	bachelor	34%	33%	26%	29%	24%	27%	29%
	graduatedegree	25%	25%	37%	32%	23%	27%	28%
Child in Household	child-under18	10%	17%	17%	24%	26%	25%	19%
Pct of Pop. Age 16+	employed	54%	56%	59%	52%	53%	52%	54%
Household Income	income 0-25k	11%	11%	10%	12%	6%	6%	9%
	income 25-50k	15%	15%	9%	6%	13%	13%	12%
	income 50-75k	15%	16%	17%	16%	17%	11%	15%
	income 75-200k	37%	36%	44%	48%	49%	51%	44%
	income 200k-plus	23%	22%	19%	18%	16%	19%	20%
Housing Stats	single family	67%	69%	65%	78%	55%	75%	68%
	multi-family	33%	31%	35%	22%	45%	25%	32%
	rented	54%	47%	61%	47%	59%	33%	51%
	owned	46%	53%	39%	53%	41%	67%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

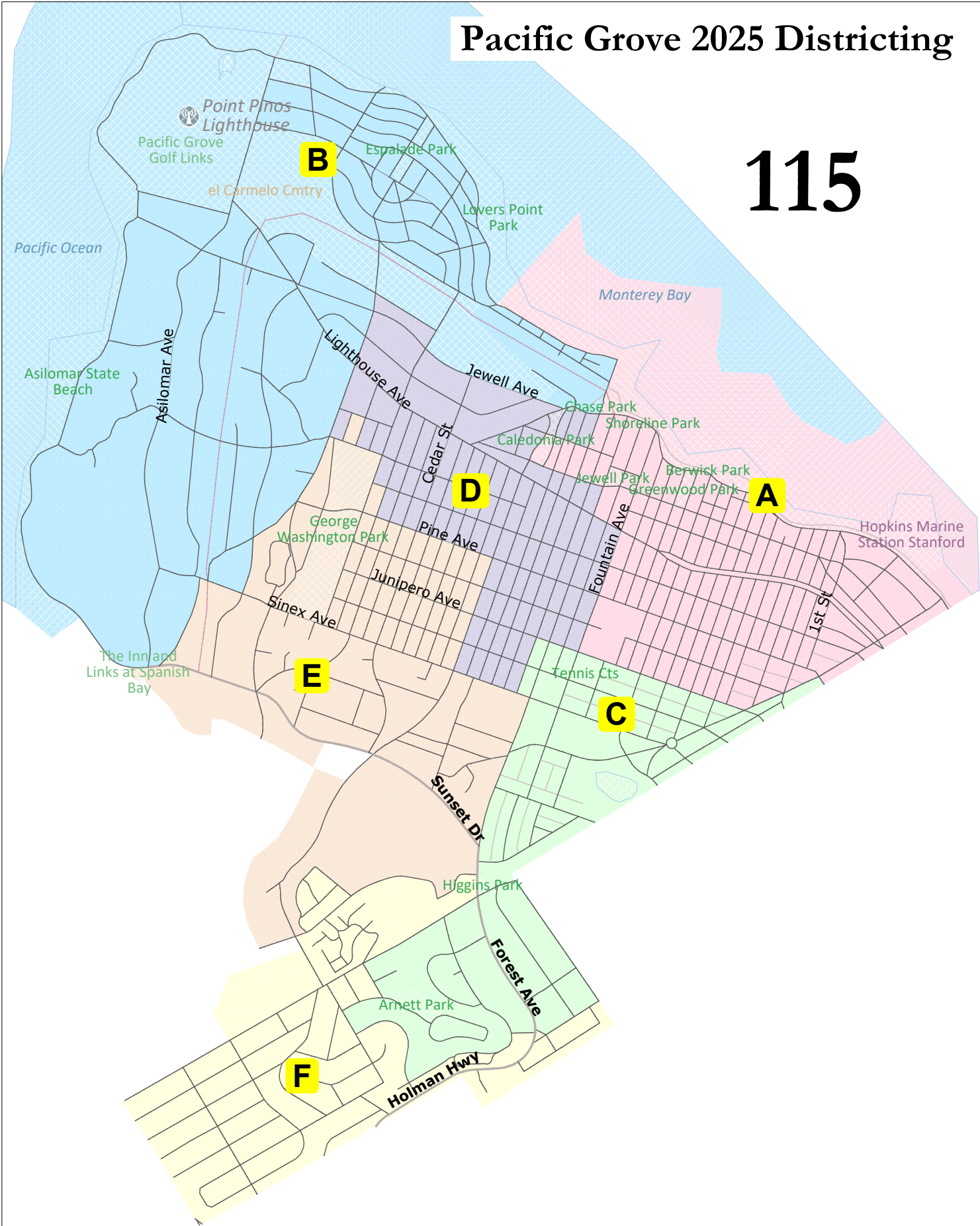
114



114								
District		A	B	C	D	E	F	Total
	Total Pop	2,517	2,519	2,521	2,530	2,516	2,522	15,125
	Deviation from ideal	-4	-2		9	-5	1	14
	% Deviation	-0.16%	-0.08%	0.00%	0.36%	-0.20%	0.04%	0.56%
Total Pop	% Hisp	10.5%	14%	14%	12%	24%	12%	14%
	% NH White	78%	72%	72%	75%	59%	68%	71%
	% NH Black	2%	1%	2%	1%	3%	2%	2%
	% Asian-American	6%	8%	7%	9%	11%	11%	9%
Citizen Voting Age Pop	Total	2,018	1,900	2,202	1,813	2,053	1,823	11,809
	% Hisp	4%	7%	7%	11%	24%	11%	11%
	% NH White	88%	84%	85%	79%	67%	77%	80%
	% NH Black	3%	1%	1%	3%	1%	2%	2%
	% Asian/Pac.Isl.	5%	7%	7%	6%	8%	10%	7%
Voter Registration (Nov 2022)	Total	1,770	1,887	1,772	1,769	1,481	1,830	10,509
	% Latino est.	7%	7%	10%	7%	11%	11%	9%
	% Spanish-Surnamed	6%	6%	9%	6%	10%	10%	8%
	% Asian-Surnamed	2%	2%	3%	3%	4%	5%	3%
	% Filipino-Surnamed	1%	1%	2%	1%	1%	1%	1%
	% NH White est.	87%	78%	82%	87%	84%	83%	83%
	% NH Black	3%	12%	2%	2%	0%	0%	3%
Voter Turnout (Nov 2022)	Total	1,244	1,333	1,250	1,277	992	1,212	7,310
	% Latino est.	6%	6%	8%	6%	8%	11%	7%
	% Spanish-Surnamed	5%	6%	7%	5%	7%	10%	7%
	% Asian-Surnamed	1%	2%	2%	3%	3%	4%	3%
	% Filipino-Surnamed	1%	1%	2%	1%	1%	1%	1%
	% NH White est.	88%	79%	85%	88%	87%	84%	85%
	% NH Black	3%	12%	2%	2%	0%	0%	3%
Voter Turnout (Nov 2020)	Total	1,675	1,714	1,640	1,630	1,322	1,634	9,615
	% Latino est.	6%	7%	8%	6%	10%	9%	8%
	% Spanish-Surnamed	6%	7%	8%	6%	9%	9%	7%
	% Asian-Surnamed	2%	1%	2%	2%	4%	4%	3%
	% Filipino-Surnamed	1%	1%	2%	1%	1%	1%	1%
	% NH White est.	88%	79%	83%	88%	84%	85%	84%
	% NH Black est.	2%	0%	2%	2%	1%	0%	1%
ACS Pop. Est.	Total	2,465	2,344	2,816	2,322	2,728	2,430	15,105
Age	age0-19	12%	16%	16%	20%	19%	25%	18%
	age20-60	40%	43%	53%	46%	48%	49%	47%
	age60plus	48%	40%	31%	33%	33%	26%	35%
Immigration	immigrants	13%	12%	11%	14%	13%	15%	13%
	naturalized	63%	71%	52%	60%	80%	81%	68%
Language spoken at home	english	86%	87%	86%	87%	73%	77%	83%
	spanish	4%	1%	4%	2%	13%	8%	5%
	asian-lang	3%	3%	5%	7%	2%	2%	4%
	other lang	7%	8%	6%	5%	11%	13%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	4%	2%	1%	2%	3%	5%	3%
Education (among those age 25+)	hs-grad	36%	39%	34%	36%	43%	43%	38%
	bachelor	34%	33%	26%	29%	27%	24%	29%
	graduatedegree	25%	25%	37%	32%	23%	26%	28%
Child in Household	child-under18	10%	17%	17%	24%	25%	26%	19%
Pct of Pop. Age 16+	employed	54%	56%	59%	52%	49%	56%	54%
Household Income	income 0-25k	11%	11%	10%	12%	6%	6%	9%
	income 25-50k	15%	15%	9%	6%	13%	13%	12%
	income 50-75k	15%	16%	17%	16%	15%	13%	15%
	income 75-200k	37%	36%	44%	48%	50%	49%	44%
	income 200k-plus	23%	22%	19%	18%	17%	18%	20%
Housing Stats	single family	67%	69%	65%	78%	57%	74%	68%
	multi-family	33%	31%	35%	22%	43%	26%	32%
	rented	54%	47%	61%	47%	55%	37%	51%
	owned	46%	53%	39%	53%	45%	63%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

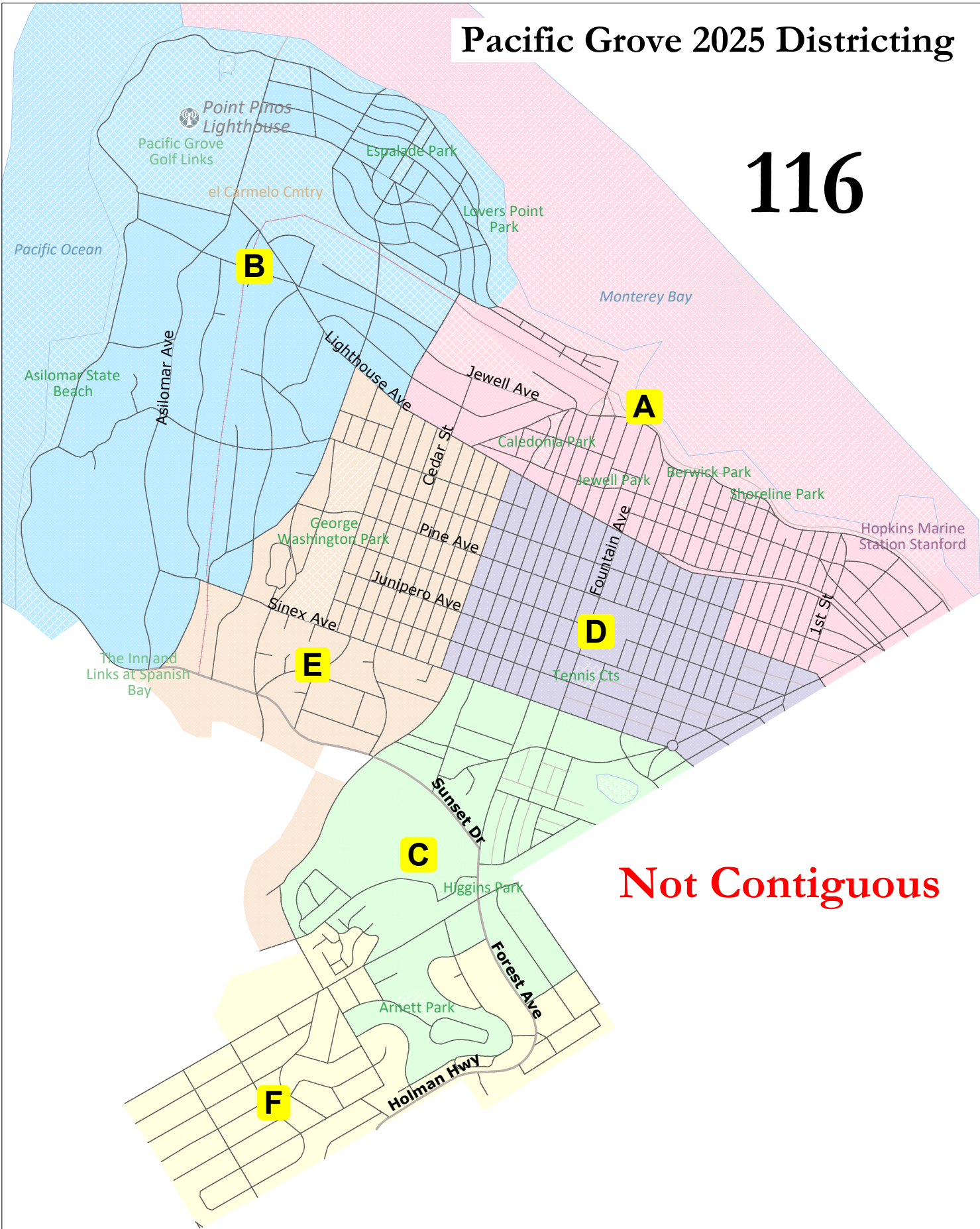
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115								
District		A	B	C	D	E	F	Total
	Total Pop	2,541	2,584	2,499	2,472	2,520	2,509	15,125
	Deviation from ideal	20	63	-22	-49	-1	-12	112
	% Deviation	0.79%	2.50%	-0.87%	-1.94%	-0.04%	-0.48%	4.44%
Total Pop	% Hisp	13.5%	13%	24%	13%	11%	12%	14%
	% NH White	73%	72%	58%	75%	76%	68%	71%
	% NH Black	2%	2%	3%	1%	1%	2%	2%
	% Asian-American	7%	8%	10%	7%	9%	13%	9%
Citizen Voting Age Pop	Total	2,278	1,952	2,019	1,929	1,835	1,795	11,809
	% Hisp	5%	2%	27%	11%	9%	10%	11%
	% NH White	86%	88%	64%	82%	81%	78%	80%
	% NH Black	2%	3%	1%	1%	2%	1%	2%
	% Asian/Pac.Isl.	6%	6%	6%	6%	7%	11%	7%
Voter Registration (Nov 2022)	Total	1,791	1,927	1,512	1,679	1,814	1,786	10,509
	% Latino est.	10%	7%	11%	7%	8%	11%	9%
	% Spanish-Surnamed	9%	7%	10%	6%	7%	10%	8%
	% Asian-Surnamed	3%	2%	3%	2%	3%	5%	3%
	% Filipino-Surnamed	2%	1%	1%	1%	1%	1%	1%
	% NH White est.	83%	77%	84%	88%	86%	83%	83%
	% NH Black	2%	13%	1%	2%	2%	0%	3%
Voter Turnout (Nov 2022)	Total	1,259	1,348	1,026	1,207	1,287	1,184	7,310
	% Latino est.	7%	7%	8%	6%	6%	11%	7%
	% Spanish-Surnamed	7%	6%	7%	5%	6%	10%	7%
	% Asian-Surnamed	2%	2%	3%	2%	3%	4%	3%
	% Filipino-Surnamed	2%	1%	1%	1%	1%	1%	1%
	% NH White est.	86%	78%	87%	89%	88%	84%	85%
	% NH Black	2%	13%	1%	2%	2%	0%	3%
Voter Turnout (Nov 2020)	Total	1,694	1,779	1,354	1,544	1,671	1,573	9,615
	% Latino est.	7%	6%	12%	7%	5%	9%	8%
	% Spanish-Surnamed	7%	6%	11%	7%	5%	9%	7%
	% Asian-Surnamed	2%	2%	2%	2%	3%	4%	3%
	% Filipino-Surnamed	2%	1%	1%	1%	1%	1%	1%
	% NH White est.	84%	79%	83%	88%	89%	85%	84%
	% NH Black est.	2%	1%	1%	2%	2%	0%	1%
ACS Pop. Est.	Total	2,820	2,283	2,773	2,570	2,267	2,392	15,105
Age	age0-19	14%	11%	20%	18%	20%	25%	18%
	age20-60	53%	41%	54%	44%	40%	47%	47%
	age60plus	33%	48%	26%	38%	40%	29%	35%
Immigration	immigrants	12%	14%	13%	12%	14%	15%	13%
	naturalized	50%	74%	74%	61%	68%	81%	68%
Language spoken at home	english	87%	84%	72%	87%	88%	78%	83%
	spanish	4%	2%	13%	3%	3%	7%	5%
	asian-lang	4%	5%	4%	3%	4%	2%	4%
	other lang	5%	8%	11%	8%	4%	13%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	2%	5%	2%	2%	3%	5%	3%
Education (among those age 25+)	hs-grad	34%	38%	44%	38%	36%	42%	38%
	bachelor	26%	35%	24%	32%	31%	26%	29%
	graduatedegree	37%	24%	25%	27%	29%	26%	28%
Child in Household	child-under18	14%	12%	26%	18%	24%	26%	19%
Pct of Pop. Age 16+	employed	60%	50%	56%	59%	46%	54%	54%
Household Income	income 0-25k	10%	11%	7%	11%	10%	6%	9%
	income 25-50k	10%	17%	12%	12%	7%	13%	12%
	income 50-75k	16%	14%	17%	18%	15%	12%	15%
	income 75-200k	44%	37%	47%	36%	49%	50%	44%
	income 200k-plus	20%	22%	16%	23%	19%	19%	20%
Housing Stats	single family	65%	64%	61%	74%	75%	74%	68%
	multi-family	35%	36%	39%	26%	25%	26%	32%
	rented	62%	51%	58%	49%	45%	36%	51%
	owned	38%	49%	42%	51%	55%	64%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

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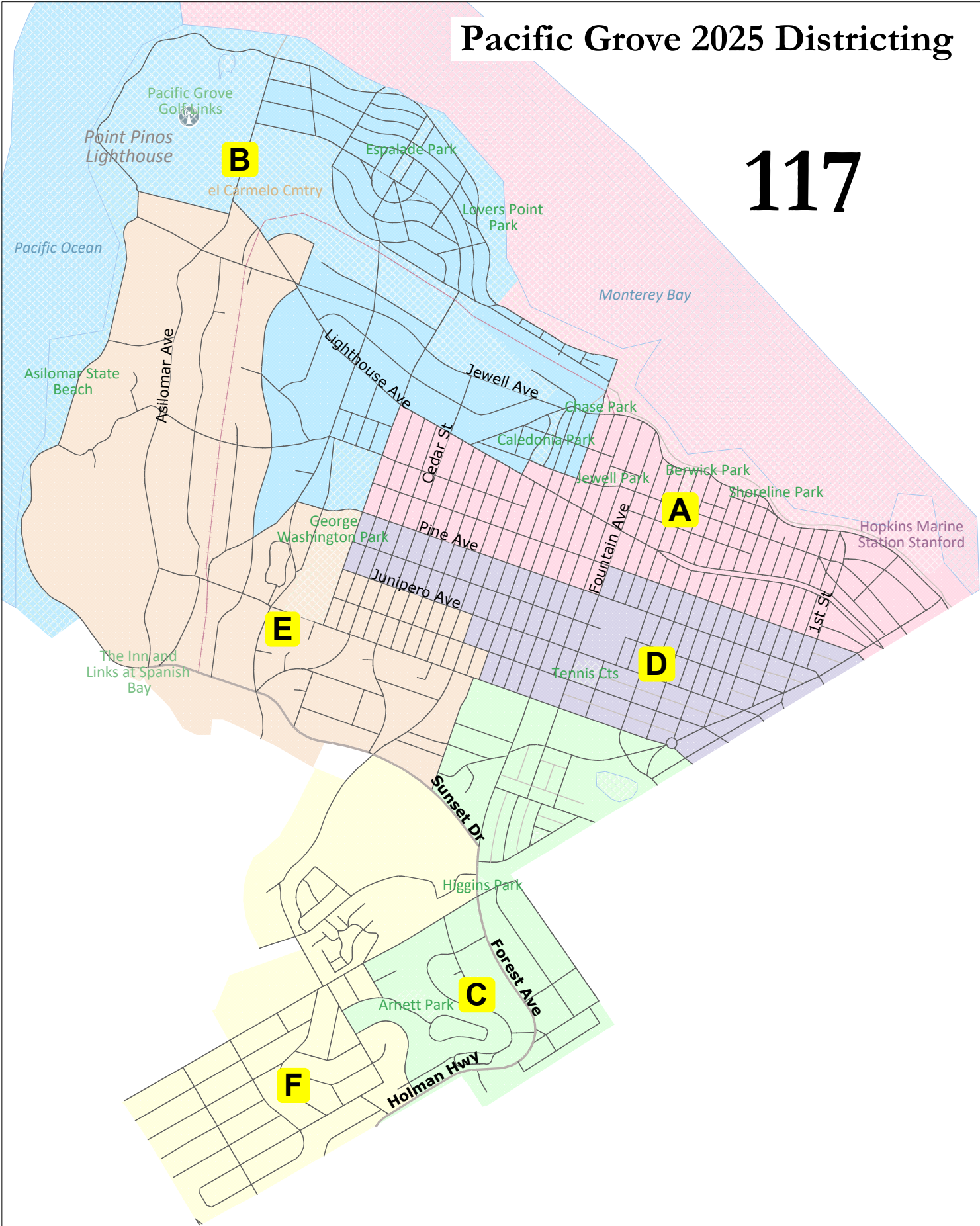


Not Contiguous

116								
District		A	B	C	D	E	F	Total
	Total Pop	2,487	2,437	2,527	2,566	2,605	2,503	15,125
	Deviation from ideal	-34	-84	6	45	84	-18	168
	% Deviation	-1.35%	-3.33%	0.24%	1.79%	3.33%	-0.71%	6.66%
Total Pop	% Hisp	11.8%	13%	23%	13%	12%	13%	14%
	% NH White	77%	72%	59%	73%	75%	68%	71%
	% NH Black	2%	2%	3%	1%	1%	2%	2%
	% Asian-American	6%	8%	11%	8%	9%	12%	9%
Citizen Voting Age Pop	Total	2,185	1,820	2,072	2,051	1,882	1,800	11,809
	% Hisp	4%	2%	24%	10%	12%	11%	11%
	% NH White	88%	88%	67%	82%	79%	77%	80%
	% NH Black	2%	3%	1%	1%	2%	1%	2%
	% Asian/Pac.Isl.	6%	6%	7%	6%	7%	10%	7%
Voter Registration (Nov 2022)	Total	1,772	1,765	1,493	1,818	1,848	1,813	10,509
	% Latino est.	9%	7%	11%	9%	7%	11%	9%
	% Spanish-Surnamed	8%	7%	10%	8%	6%	10%	8%
	% Asian-Surnamed	2%	2%	4%	3%	3%	5%	3%
	% Filipino-Surnamed	2%	1%	1%	1%	1%	1%	1%
	% NH White est.	84%	76%	84%	86%	87%	83%	83%
	% NH Black	3%	14%	0%	1%	2%	0%	3%
Voter Turnout (Nov 2022)	Total	1,246	1,233	1,000	1,315	1,315	1,201	7,310
	% Latino est.	6%	7%	8%	7%	6%	11%	7%
	% Spanish-Surnamed	6%	6%	7%	6%	5%	10%	7%
	% Asian-Surnamed	2%	2%	3%	2%	2%	4%	3%
	% Filipino-Surnamed	2%	1%	1%	1%	1%	1%	1%
	% NH White est.	87%	77%	87%	87%	88%	84%	85%
	% NH Black	3%	14%	0%	1%	2%	0%	3%
Voter Turnout (Nov 2020)	Total	1,682	1,618	1,362	1,660	1,703	1,590	9,615
	% Latino est.	6%	7%	10%	8%	6%	9%	8%
	% Spanish-Surnamed	6%	6%	10%	8%	6%	8%	7%
	% Asian-Surnamed	2%	2%	4%	2%	2%	4%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	86%	78%	84%	85%	88%	86%	84%
	% NH Black est.	2%	1%	1%	1%	2%	0%	1%
ACS Pop. Est.	Total	2,661	2,137	2,743	2,758	2,397	2,408	15,105
Age	age0-19	12%	12%	19%	19%	20%	25%	18%
	age20-60	49%	40%	48%	51%	43%	49%	47%
	age60plus	40%	48%	33%	30%	37%	26%	35%
Immigration	immigrants	13%	13%	13%	11%	13%	15%	13%
	naturalized	50%	78%	80%	54%	65%	81%	68%
Language spoken at home	english	89%	84%	73%	83%	90%	77%	83%
	spanish	4%	2%	14%	2%	2%	8%	5%
	asian-lang	2%	5%	2%	7%	4%	2%	4%
	other lang	4%	9%	11%	8%	4%	13%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	2%	5%	3%	1%	2%	5%	3%
Education (among those age 25+)	hs-grad	36%	38%	43%	36%	36%	42%	38%
	bachelor	28%	36%	27%	27%	31%	24%	29%
	graduatedegree	33%	23%	23%	34%	29%	26%	28%
Child in Household	child-under18	11%	13%	25%	22%	22%	27%	19%
Pct of Pop. Age 16+	employed	60%	49%	49%	57%	54%	56%	54%
Household Income	income 0-25k	10%	11%	6%	11%	11%	6%	9%
	income 25-50k	12%	17%	13%	9%	7%	13%	12%
	income 50-75k	17%	14%	15%	16%	17%	13%	15%
	income 75-200k	41%	35%	50%	44%	42%	49%	44%
	income 200k-plus	20%	22%	17%	19%	22%	18%	20%
Housing Stats	single family	62%	65%	57%	73%	80%	74%	68%
	multi-family	38%	35%	43%	27%	20%	26%	32%
	rented	63%	49%	55%	52%	45%	37%	51%
	owned	37%	51%	45%	48%	55%	63%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

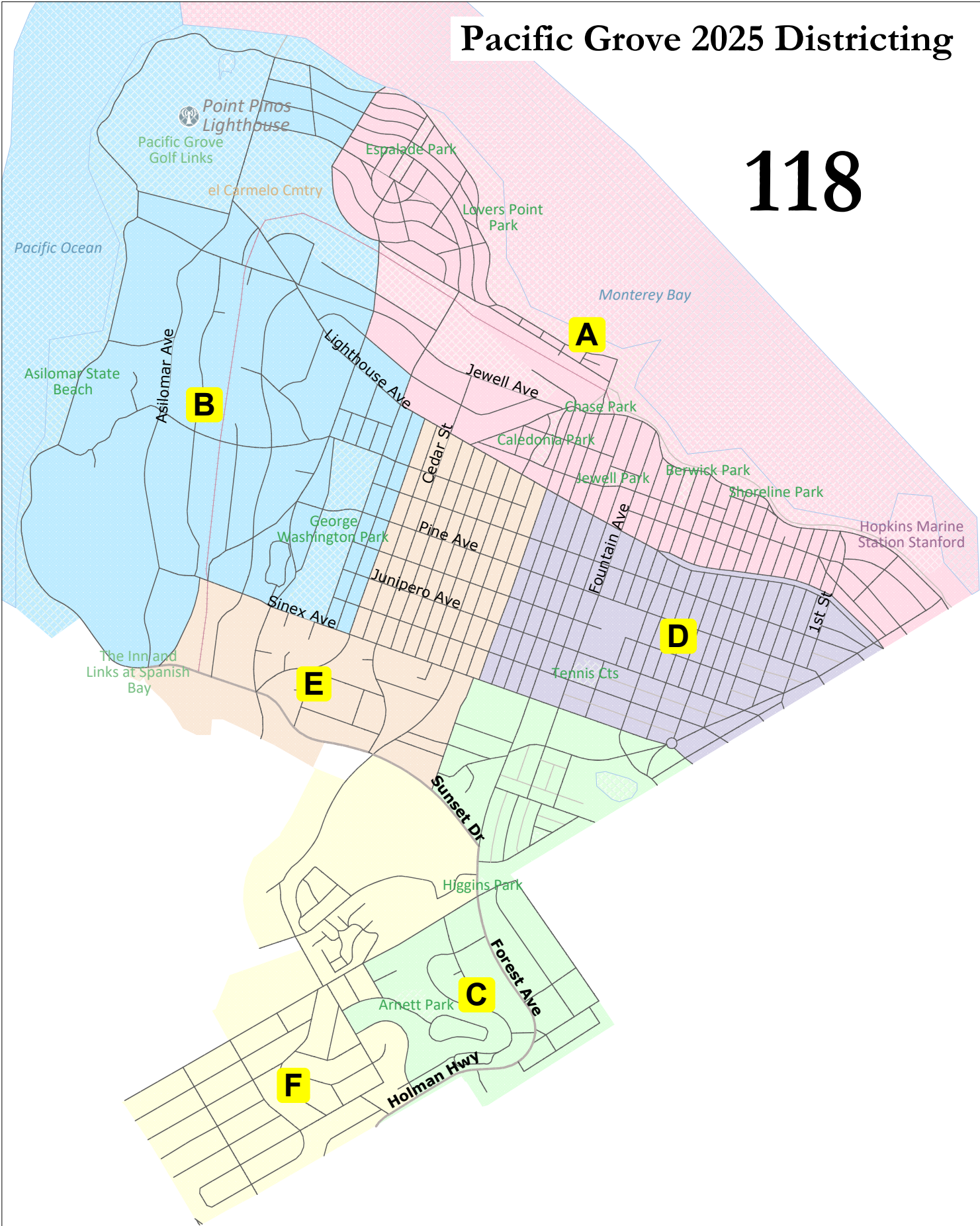
117



117								
District		A	B	C	D	E	F	Total
	Total Pop	2,608	2,526	2,452	2,547	2,549	2,443	15,125
	Deviation from ideal	87	5	-69	26	28	-78	165
	% Deviation	3.45%	0.20%	-2.74%	1.03%	1.11%	-3.09%	6.55%
Total Pop	% Hisp	12.8%	12%	24%	13%	13%	12%	14%
	% NH White	74%	75%	58%	73%	73%	68%	71%
	% NH Black	2%	2%	3%	1%	1%	2%	2%
	% Asian-American	7%	7%	10%	8%	9%	13%	9%
Citizen Voting Age Pop	Total	2,231	1,956	2,057	1,994	1,850	1,722	11,809
	% Hisp	8%	4%	26%	9%	8%	9%	11%
	% NH White	84%	88%	66%	83%	82%	78%	80%
	% NH Black	2%	3%	1%	1%	2%	1%	2%
	% Asian/Pac.Isl.	7%	5%	6%	6%	6%	12%	7%
Voter Registration (Nov 2022)	Total	1,863	1,868	1,464	1,771	1,811	1,732	10,509
	% Latino est.	8%	7%	12%	9%	7%	11%	9%
	% Spanish-Surnamed	8%	6%	10%	8%	6%	10%	8%
	% Asian-Surnamed	2%	2%	4%	3%	3%	5%	3%
	% Filipino-Surnamed	2%	1%	1%	1%	1%	1%	1%
	% NH White est.	85%	76%	84%	85%	87%	83%	83%
	% NH Black	3%	13%	0%	1%	2%	0%	3%
Voter Turnout (Nov 2022)	Total	1,317	1,310	977	1,277	1,280	1,149	7,310
	% Latino est.	6%	6%	8%	7%	6%	11%	7%
	% Spanish-Surnamed	6%	6%	7%	6%	6%	10%	7%
	% Asian-Surnamed	2%	1%	3%	3%	2%	4%	3%
	% Filipino-Surnamed	2%	1%	1%	1%	1%	1%	1%
	% NH White est.	87%	78%	87%	87%	88%	84%	85%
	% NH Black	3%	13%	0%	1%	2%	0%	3%
Voter Turnout (Nov 2020)	Total	1,751	1,746	1,342	1,642	1,621	1,513	9,615
	% Latino est.	7%	7%	10%	8%	5%	10%	8%
	% Spanish-Surnamed	7%	6%	9%	8%	5%	9%	7%
	% Asian-Surnamed	2%	1%	3%	2%	2%	5%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	86%	78%	85%	85%	89%	84%	84%
	% NH Black est.	2%	1%	1%	1%	2%	0%	1%
ACS Pop. Est.	Total	2,772	2,422	2,726	2,660	2,227	2,298	15,105
Age	age0-19	15%	12%	19%	19%	19%	25%	18%
	age20-60	49%	39%	52%	51%	44%	45%	47%
	age60plus	36%	49%	29%	30%	38%	31%	35%
Immigration	immigrants	12%	13%	13%	12%	14%	15%	13%
	naturalized	52%	70%	80%	53%	72%	81%	68%
Language spoken at home	english	90%	86%	71%	83%	87%	79%	83%
	spanish	4%	3%	15%	2%	1%	6%	5%
	asian-lang	2%	4%	2%	7%	6%	2%	4%
	other lang	5%	8%	11%	7%	5%	13%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	1%	5%	3%	1%	3%	5%	3%
Education (among those age 25+)	hs-grad	35%	38%	45%	35%	38%	41%	38%
	bachelor	29%	35%	24%	26%	32%	27%	29%
	graduatedegree	34%	23%	23%	35%	27%	27%	28%
Child in Household	child-under18	14%	11%	26%	21%	21%	25%	19%
Pct of Pop. Age 16+	employed	62%	53%	53%	55%	50%	52%	54%
Household Income	income 0-25k	10%	11%	5%	11%	12%	6%	9%
	income 25-50k	10%	16%	13%	8%	11%	13%	12%
	income 50-75k	15%	17%	17%	17%	16%	11%	15%
	income 75-200k	42%	34%	48%	46%	43%	51%	44%
	income 200k-plus	23%	23%	16%	18%	19%	19%	20%
Housing Stats	single family	71%	65%	55%	72%	70%	75%	68%
	multi-family	29%	35%	45%	28%	30%	25%	32%
	rented	55%	53%	60%	55%	47%	33%	51%
	owned	45%	47%	40%	45%	53%	67%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

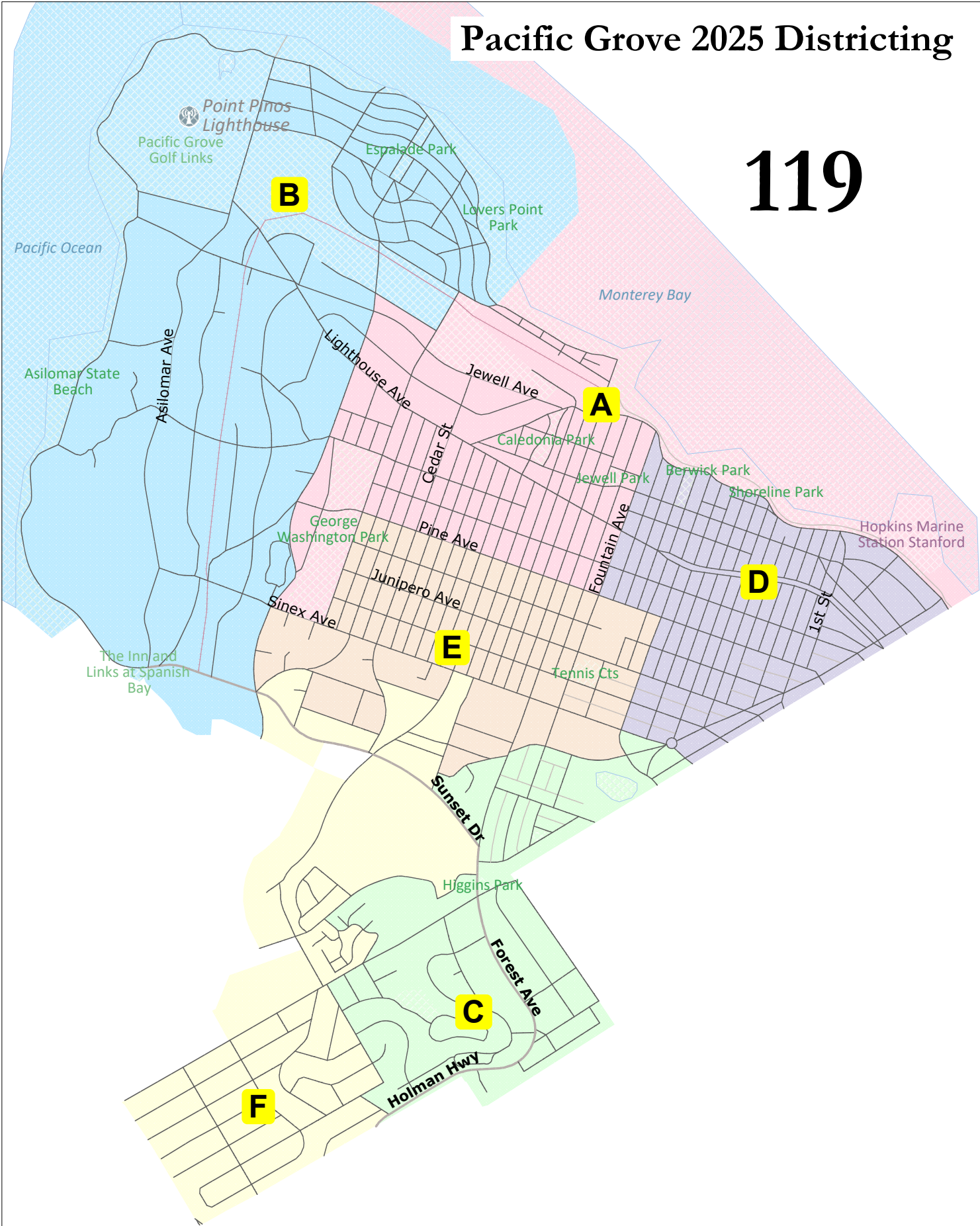
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118								
District		A	B	C	D	E	F	Total
	Total Pop	2,606	2,577	2,452	2,624	2,423	2,443	15,125
	Deviation from ideal	85	56	-69	103	-98	-78	201
	% Deviation	3.37%	2.22%	-2.74%	4.09%	-3.89%	-3.09%	7.97%
Total Pop	% Hisp	12.0%	13%	24%	13%	12%	12%	14%
	% NH White	77%	72%	58%	73%	75%	68%	71%
	% NH Black	2%	1%	3%	2%	1%	2%	2%
	% Asian-American	5%	9%	10%	8%	9%	13%	9%
Citizen Voting Age Pop	Total	2,126	1,895	2,057	2,241	1,768	1,722	11,809
	% Hisp	5%	4%	26%	8%	12%	9%	11%
	% NH White	88%	85%	66%	84%	78%	78%	80%
	% NH Black	2%	3%	1%	1%	2%	1%	2%
	% Asian/Pac.Isl.	5%	6%	6%	7%	7%	12%	7%
Voter Registration (Nov 2022)	Total	1,842	1,829	1,464	1,851	1,791	1,732	10,509
	% Latino est.	8%	7%	12%	9%	7%	11%	9%
	% Spanish-Surnamed	7%	7%	10%	8%	6%	10%	8%
	% Asian-Surnamed	2%	2%	4%	3%	3%	5%	3%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%	1%
	% NH White est.	85%	77%	84%	85%	87%	83%	83%
	% NH Black	3%	13%	0%	1%	2%	0%	3%
Voter Turnout (Nov 2022)	Total	1,295	1,282	977	1,327	1,280	1,149	7,310
	% Latino est.	6%	7%	8%	7%	6%	11%	7%
	% Spanish-Surnamed	6%	6%	7%	7%	5%	10%	7%
	% Asian-Surnamed	2%	2%	3%	2%	3%	4%	3%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%	1%
	% NH White est.	87%	77%	87%	86%	88%	84%	85%
	% NH Black	3%	13%	0%	1%	2%	0%	3%
Voter Turnout (Nov 2020)	Total	1,781	1,642	1,342	1,680	1,657	1,513	9,615
	% Latino est.	6%	8%	10%	8%	6%	10%	8%
	% Spanish-Surnamed	6%	7%	9%	8%	6%	9%	7%
	% Asian-Surnamed	2%	2%	3%	2%	2%	5%	3%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%	1%
	% NH White est.	87%	76%	85%	85%	89%	84%	84%
	% NH Black est.	2%	1%	1%	1%	2%	0%	1%
ACS Pop. Est.	Total	2,636	2,245	2,726	2,946	2,254	2,298	15,105
Age	age0-19	11%	13%	19%	18%	21%	25%	18%
	age20-60	44%	41%	52%	53%	45%	45%	47%
	age60plus	45%	46%	29%	28%	35%	31%	35%
Immigration	immigrants	13%	14%	13%	11%	13%	15%	13%
	naturalized	54%	74%	80%	55%	65%	81%	68%
Language spoken at home	english	88%	85%	71%	84%	90%	79%	83%
	spanish	4%	2%	15%	3%	2%	6%	5%
	asian-lang	3%	5%	2%	6%	4%	2%	4%
	other lang	6%	8%	11%	7%	4%	13%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	3%	4%	3%	1%	2%	5%	3%
Education (among those age 25+)	hs-grad	37%	37%	45%	35%	37%	41%	38%
	bachelor	32%	35%	24%	26%	30%	27%	29%
	graduatedegree	28%	25%	23%	36%	30%	27%	28%
Child in Household	child-under18	10%	14%	26%	21%	24%	25%	19%
Pct of Pop. Age 16+	employed	57%	50%	53%	58%	55%	52%	54%
Household Income	income 0-25k	10%	11%	5%	11%	12%	6%	9%
	income 25-50k	15%	16%	13%	8%	6%	13%	12%
	income 50-75k	15%	15%	17%	18%	16%	11%	15%
	income 75-200k	39%	37%	48%	44%	45%	51%	44%
	income 200k-plus	21%	22%	16%	19%	22%	19%	20%
Housing Stats	single family	65%	67%	55%	68%	81%	75%	68%
	multi-family	35%	33%	45%	32%	19%	25%	32%
	rented	59%	50%	60%	57%	42%	33%	51%
	owned	41%	50%	40%	43%	58%	67%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

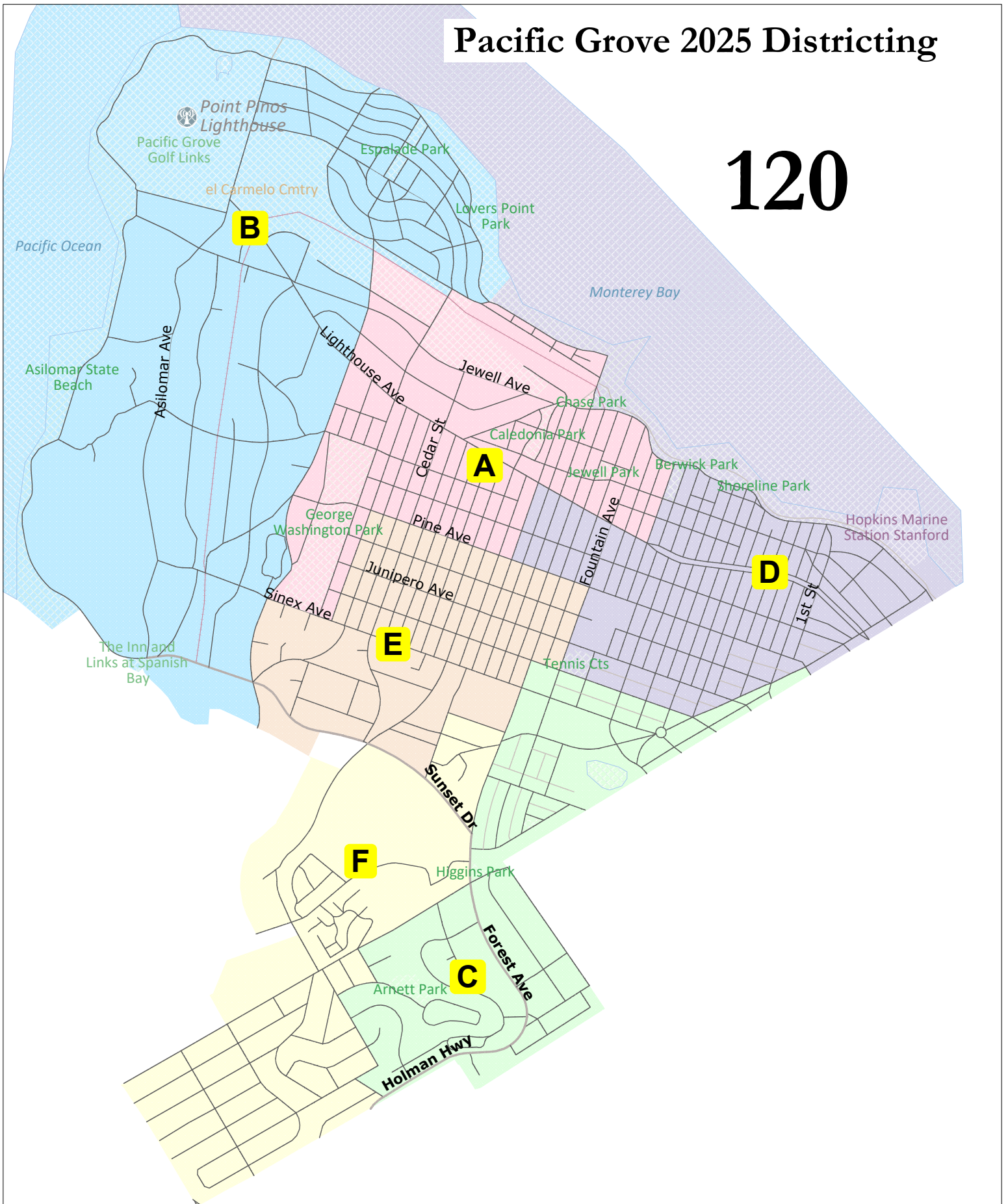
119



119								
District		A	B	C	D	E	F	Total
	Total Pop	2,550	2,563	2,503	2,512	2,480	2,517	15,125
	Deviation from ideal	29	42	-18	-9	-41	-4	83
	% Deviation	1.15%	1.67%	-0.71%	-0.36%	-1.63%	-0.16%	3.29%
Total Pop	% Hisp	11.5%	13%	24%	14%	11%	12%	14%
	% NH White	78%	72%	56%	72%	77%	69%	71%
	% NH Black	1%	2%	3%	2%	1%	2%	2%
	% Asian-American	6%	8%	12%	7%	8%	12%	9%
Citizen Voting Age Pop	Total	2,043	1,888	2,074	2,210	1,871	1,722	11,809
	% Hisp	9%	3%	27%	6%	9%	8%	11%
	% NH White	85%	87%	62%	85%	83%	79%	80%
	% NH Black	1%	3%	1%	2%	2%	1%	2%
	% Asian/Pac.Isl.	5%	6%	8%	7%	5%	11%	7%
Voter Registration (Nov 2022)	Total	1,822	1,861	1,498	1,733	1,818	1,777	10,509
	% Latino est.	7%	7%	12%	10%	7%	11%	9%
	% Spanish-Surnamed	6%	7%	11%	9%	7%	10%	8%
	% Asian-Surnamed	2%	2%	4%	3%	3%	5%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	88%	77%	83%	82%	87%	83%	83%
	% NH Black	1%	13%	0%	2%	2%	1%	3%
Voter Turnout (Nov 2022)	Total	1,295	1,302	985	1,217	1,323	1,190	7,310
	% Latino est.	5%	7%	9%	8%	6%	10%	7%
	% Spanish-Surnamed	5%	6%	8%	7%	6%	9%	7%
	% Asian-Surnamed	2%	2%	3%	2%	3%	4%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	90%	77%	87%	85%	88%	84%	85%
	% NH Black	2%	13%	0%	2%	2%	1%	3%
Voter Turnout (Nov 2020)	Total	1,691	1,716	1,351	1,637	1,672	1,548	9,615
	% Latino est.	7%	7%	11%	8%	5%	9%	8%
	% Spanish-Surnamed	7%	7%	10%	8%	5%	8%	7%
	% Asian-Surnamed	1%	2%	3%	2%	2%	5%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	88%	78%	84%	83%	88%	85%	84%
	% NH Black est.	1%	1%	1%	2%	2%	0%	1%
ACS Pop. Est.	Total	2,618	2,220	2,812	2,802	2,345	2,308	15,105
Age	age0-19	15%	13%	20%	15%	20%	25%	18%
	age20-60	43%	40%	54%	53%	45%	43%	47%
	age60plus	42%	47%	26%	32%	35%	32%	35%
Immigration	immigrants	12%	14%	13%	12%	14%	15%	13%
	naturalized	59%	76%	81%	51%	60%	80%	68%
Language spoken at home	english	89%	84%	70%	86%	85%	83%	83%
	spanish	3%	2%	16%	4%	3%	4%	5%
	asian-lang	1%	6%	2%	4%	7%	3%	4%
	other lang	6%	8%	11%	5%	6%	11%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	2%	5%	3%	1%	2%	5%	3%
Education (among those age 25+)	hs-grad	38%	37%	46%	34%	36%	40%	38%
	bachelor	32%	36%	23%	26%	29%	28%	29%
	graduatedegree	26%	24%	22%	37%	31%	27%	28%
Child in Household	child-under18	14%	13%	27%	16%	23%	26%	19%
Pct of Pop. Age 16+	employed	59%	49%	55%	60%	50%	51%	54%
Household Income	income 0-25k	10%	11%	5%	10%	11%	8%	9%
	income 25-50k	13%	16%	13%	9%	8%	12%	12%
	income 50-75k	18%	14%	18%	17%	15%	10%	15%
	income 75-200k	36%	37%	48%	44%	48%	52%	44%
	income 200k-plus	23%	22%	16%	20%	18%	19%	20%
Housing Stats	single family	70%	66%	54%	65%	76%	79%	68%
	multi-family	30%	34%	46%	35%	24%	21%	32%
	rented	53%	48%	61%	61%	48%	28%	51%
	owned	47%	52%	39%	39%	52%	72%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

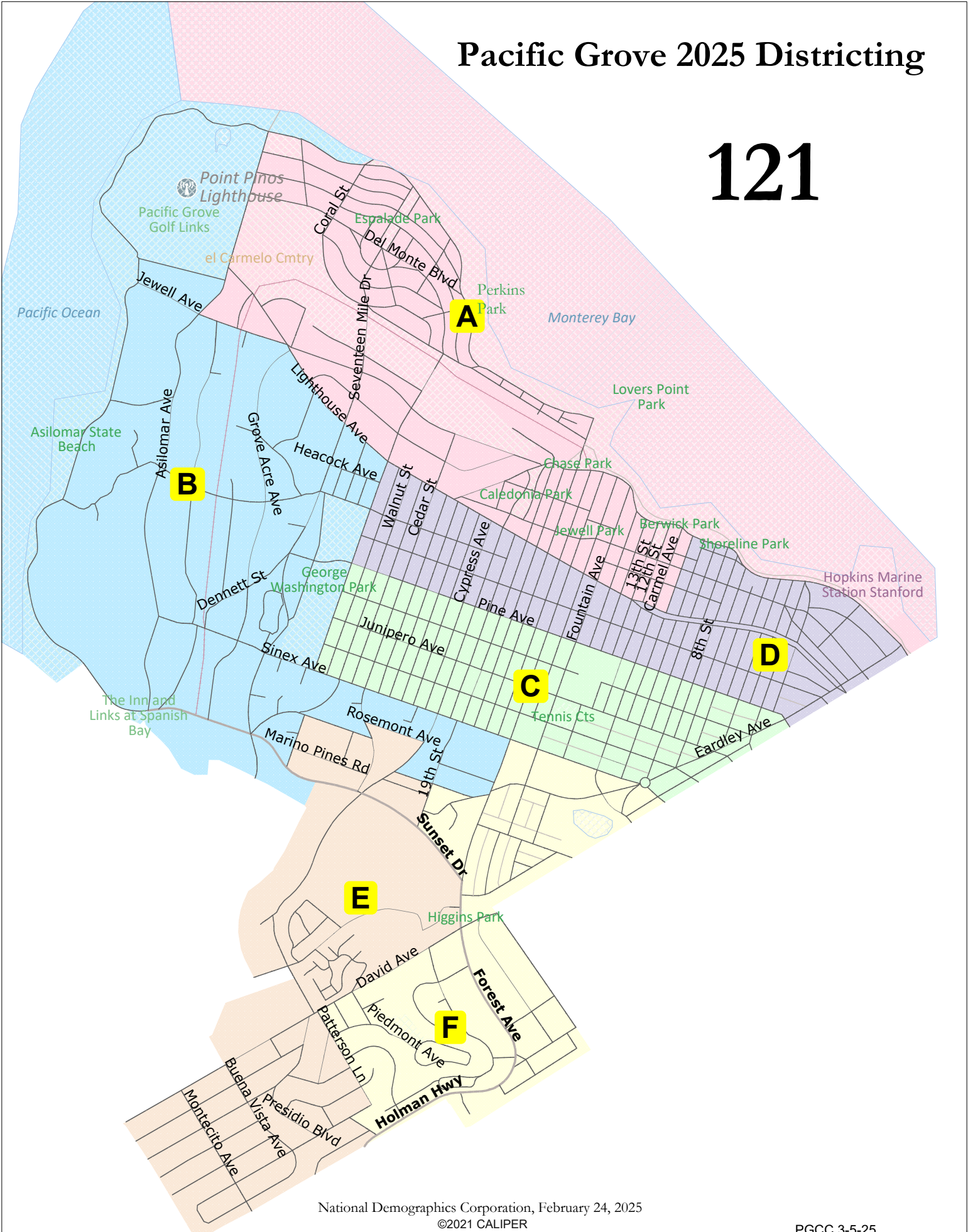
120



120								
District		A	B	C	D	E	F	Total
	Total Pop	2,529	2,546	2,588	2,533	2,442	2,487	15,125
	Deviation from ideal	8	25	67	12	-79	-34	146
	% Deviation	0.32%	0.99%	2.66%	0.48%	-3.13%	-1.35%	5.79%
Total Pop	% Hisp	10.6%	13%	24%	15%	12%	12%	14%
	% NH White	79%	72%	58%	71%	75%	68%	71%
	% NH Black	1%	1%	3%	2%	1%	2%	2%
	% Asian-American	6%	8%	10%	7%	9%	13%	9%
Citizen Voting Age Pop	Total	2,062	1,872	2,115	2,212	1,801	1,747	11,809
	% Hisp	8%	3%	26%	7%	10%	8%	11%
	% NH White	85%	87%	65%	84%	81%	79%	80%
	% NH Black	1%	3%	1%	1%	2%	1%	2%
	% Asian/Pac.Isl.	5%	6%	7%	7%	6%	11%	7%
Voter Registration (Nov 2022)	Total	1,834	1,847	1,584	1,758	1,754	1,732	10,509
	% Latino est.	7%	7%	11%	10%	7%	11%	9%
	% Spanish-Surnamed	6%	7%	10%	9%	7%	10%	8%
	% Asian-Surnamed	2%	2%	4%	3%	3%	5%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	88%	76%	83%	82%	87%	83%	83%
	% NH Black	2%	13%	0%	2%	2%	0%	3%
Voter Turnout (Nov 2022)	Total	1,301	1,292	1,062	1,238	1,267	1,150	7,310
	% Latino est.	5%	7%	9%	8%	6%	11%	7%
	% Spanish-Surnamed	5%	6%	8%	7%	6%	10%	7%
	% Asian-Surnamed	2%	2%	3%	2%	3%	4%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	90%	77%	87%	85%	88%	84%	85%
	% NH Black	2%	13%	0%	2%	2%	0%	3%
Voter Turnout (Nov 2020)	Total	1,734	1,699	1,431	1,610	1,611	1,530	9,615
	% Latino est.	6%	7%	11%	8%	5%	9%	8%
	% Spanish-Surnamed	6%	7%	11%	8%	5%	8%	7%
	% Asian-Surnamed	1%	2%	2%	2%	3%	5%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	88%	78%	84%	84%	88%	85%	84%
	% NH Black est.	1%	1%	1%	2%	2%	0%	1%
ACS Pop. Est.	Total	2,577	2,203	2,900	2,818	2,284	2,322	15,105
Age	age0-19	15%	13%	20%	15%	21%	24%	18%
	age20-60	43%	40%	55%	53%	45%	42%	47%
	age60plus	42%	47%	25%	32%	35%	33%	35%
Immigration	immigrants	12%	14%	13%	11%	14%	15%	13%
	naturalized	58%	76%	77%	52%	63%	81%	68%
Language spoken at home	english	89%	84%	71%	87%	86%	80%	83%
	spanish	3%	2%	15%	4%	2%	5%	5%
	asian-lang	2%	6%	3%	4%	6%	2%	4%
	other lang	6%	8%	11%	5%	5%	12%	8%
Language Fluency	Speaks Eng. "Less than Very Well"	2%	5%	3%	1%	2%	5%	3%
Education (among those age 25+)	hs-grad	38%	37%	45%	34%	37%	40%	38%
	bachelor	32%	36%	23%	26%	29%	28%	29%
	graduatedegree	27%	24%	24%	36%	31%	27%	28%
Child in Household	child-under18	14%	13%	27%	16%	25%	24%	19%
Pct of Pop. Age 16+	employed	59%	49%	57%	60%	50%	49%	54%
Household Income	income 0-25k	10%	11%	7%	10%	12%	6%	9%
	income 25-50k	13%	16%	13%	9%	6%	13%	12%
	income 50-75k	17%	14%	18%	17%	16%	10%	15%
	income 75-200k	37%	37%	47%	43%	49%	52%	44%
	income 200k-plus	22%	22%	16%	20%	18%	19%	20%
Housing Stats	single family	69%	66%	58%	66%	77%	75%	68%
	multi-family	31%	34%	42%	34%	23%	25%	32%
	rented	54%	48%	61%	60%	46%	32%	51%
	owned	46%	52%	39%	40%	54%	68%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Pacific Grove 2025 Districting

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121								
District		A	B	C	D	E	F	Total
	Total Pop	2,545	2,516	2,472	2,544	2,595	2,453	15,125
	Deviation from ideal	24	-5	-49	23	74	-68	142
	% Deviation	0.95%	-0.20%	-1.94%	0.91%	2.94%	-2.70%	5.63%
Total Pop	% Hisp	10.7%	12%	12%	14%	12%	25%	14%
	% NH White	78%	75%	74%	72%	68%	56%	71%
	% NH Black	2%	1%	1%	2%	2%	3%	2%
	% Asian-American	6%	8%	8%	8%	12%	11%	9%
Citizen Voting Age Pop	Total	2,076	2,021	1,905	2,238	1,795	1,920	11,955
	% Hisp	5%	6%	10%	10%	13%	21%	11%
	% NH White	85%	82%	75%	82%	77%	64%	78%
	% NH Black	2%	1%	2%	1%	2%	1%	1%
	% Asian/Pac.Isl.	5%	7%	6%	7%	8%	9%	7%
Voter Registration (Nov 2022)	Total	1,763	1,928	1,791	1,750	1,811	1,466	10,509
	% Latino est.	7%	7%	8%	9%	11%	12%	9%
	% Spanish-Surnamed	6%	6%	7%	8%	10%	11%	8%
	% Asian-Surnamed	2%	2%	3%	2%	5%	4%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	87%	78%	86%	85%	82%	83%	83%
	% NH Black	3%	11%	1%	2%	2%	0%	3%
Voter Turnout (Nov 2022)	Total	1,240	1,363	1,296	1,236	1,211	964	7,310
	% Latino est.	6%	6%	7%	7%	10%	9%	7%
	% Spanish-Surnamed	5%	6%	6%	6%	9%	8%	7%
	% Asian-Surnamed	1%	2%	3%	2%	4%	3%	3%
	% Filipino-Surnamed	1%	1%	1%	2%	1%	1%	1%
	% NH White est.	88%	79%	87%	87%	83%	87%	85%
	% NH Black	3%	11%	1%	2%	2%	0%	3%
Voter Turnout (Nov 2020)	Total	1,674	1,744	1,650	1,631	1,590	1,326	9,615
	% Latino est.	6%	7%	7%	7%	9%	11%	8%
	% Spanish-Surnamed	6%	7%	7%	7%	9%	10%	7%
	% Asian-Surnamed	2%	2%	2%	2%	5%	3%	3%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%	1%
	% NH White est.	88%	79%	86%	86%	84%	84%	84%
	% NH Black est.	2%	0%	1%	1%	1%	1%	1%
ACS Pop. Est.	Total	2,462	2,318	2,496	2,776	2,272	2,686	15,010
Age	age0-19	12%	17%	21%	14%	20%	22%	18%
	age20-60	40%	39%	48%	50%	43%	53%	46%
	age60plus	48%	45%	32%	36%	36%	25%	37%
Immigration	immigrants	13%	15%	12%	10%	16%	12%	13%
	naturalized	73%	75%	44%	49%	77%	79%	67%
Language spoken at home	english	85%	84%	84%	90%	80%	76%	83%
	spanish	5%	4%	1%	4%	8%	13%	6%
	asian-lang	3%	5%	9%	1%	4%	2%	4%
	other lang	8%	7%	5%	5%	8%	8%	7%
Language Fluency	Speaks Eng. "Less than Very Well"	5%	4%	1%	2%	6%	4%	4%
Education (among those age 25+)	hs-grad	37%	36%	34%	35%	38%	48%	38%
	bachelor	32%	34%	26%	29%	31%	27%	30%
	graduatedegree	27%	27%	36%	34%	27%	20%	29%
Child in Household	child-under18	11%	16%	24%	15%	21%	30%	19%
Pct of Pop. Age 16+	employed	53%	47%	50%	62%	49%	55%	53%
Household Income	income 0-25k	11%	11%	10%	11%	9%	7%	10%
	income 25-50k	15%	12%	7%	7%	14%	10%	11%
	income 50-75k	13%	20%	14%	14%	8%	13%	14%
	income 75-200k	36%	38%	51%	45%	48%	58%	45%
	income 200k-plus	25%	19%	18%	24%	22%	12%	20%
Housing Stats	single family	66%	60%	78%	69%	79%	56%	68%
	multi-family	34%	40%	22%	31%	21%	44%	32%
	rented	56%	53%	51%	54%	29%	61%	51%
	owned	44%	47%	49%	46%	71%	39%	49%
Total population data from the 2020 Decennial Census.								
Surname-based Voter Registration and Turnout data from the California Statewide Database.								
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2018-2022 5-year American Community Survey and Special Tabulation data.								

Ranked Choice Voting



City Council
City of Pacific Grove

March 5, 2025

Councilmember Rau trau@cityofpacificgrove.org
Councilmember Walkingstick pwalkingstick@cityofpacificgrove.org

PGCC 3-5-25
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Ranked Based Choice

- Use the Borda Count Method for decision making scenarios.
 - This will speed up the process and enable equitable consideration
 - Each councilmember will rank the options in order of preference from the most to the least
 - Each ranking is assigned points. The number of points corresponds to preference by councilmember
 - For transparency, council members will be given a ballot. They will write their name on the ballot and copies of these ballots will be attached to the council minutes

Ranked Based Choice

- Each councilmember will submit their ballot to the city clerk for tabulation
- The city clerk will give the results to the mayor to read the results
- In the event of a tie, the process will be administered again using just the top candidates/issues. In the event of another tie, the mayor, at their discretion, may make the final decision

Ranked Based Choice

- Ballot Example

	CM 1
Candidate 1	
Candidate 2	
Candidate 3	
Candidate 4	
Candidate 5	
Candidate 6	

Questions?



City Council **City of Pacific Grove**

Councilmember Rau trau@cityofpacificgrove.org,
Councilmember Walkingstick
pwalkingstick@cityofpacificgrove.org

March 5, 2025



CITY OF PACIFIC GROVE

Draft Maps Discussion

March 5, 2025

Dr. Jeff Tilton, Senior Consultant
PGCC 3-5-25
National Demographics Corporation

Districting Process

Step	Description
Two Initial Hearings November 20 & December 18	- Held prior to release of draft maps - Education and to solicit input on the composition of districts
Release draft maps	Maps must be posted at least 7 days prior to 3rd hearing
Public Forum/Workshop January 8, 2025	- Education and to solicit input on the composition of districts - Mapping tools tutorial
Two hearings on draft maps February 5 & March 5	- Two meetings to discuss and revise the draft maps and to discuss the election sequence <u>Public deadlines to submit maps:</u> ✓ <i>January 24 (for the February 5 hearing)</i> ✓ <i>February 24 (for the March 5 hearing)</i> - Second meeting includes first reading of Ordinance
Map adoption March 19	- Final map must be posted at least 7 days prior to adoption - Map adopted via Ordinance
Within 21 days of Map adoption	Issue compliance report

Districting Rules and Goals

1. Federal Laws

Equal Population
Federal Voting Rights Act
No Racial Gerrymandering



2. California Criteria

Mandatory in prioritized order:

- 1. Geographically contiguous**
- 2. Avoid division of neighborhoods and “communities of interest”**
(Socio-economic geographic areas that should be kept together)
- 3. Easily identifiable boundaries**
- 4. Compact**
(Do not bypass one group of people to get to a more distant group of people)

2. California Prohibition

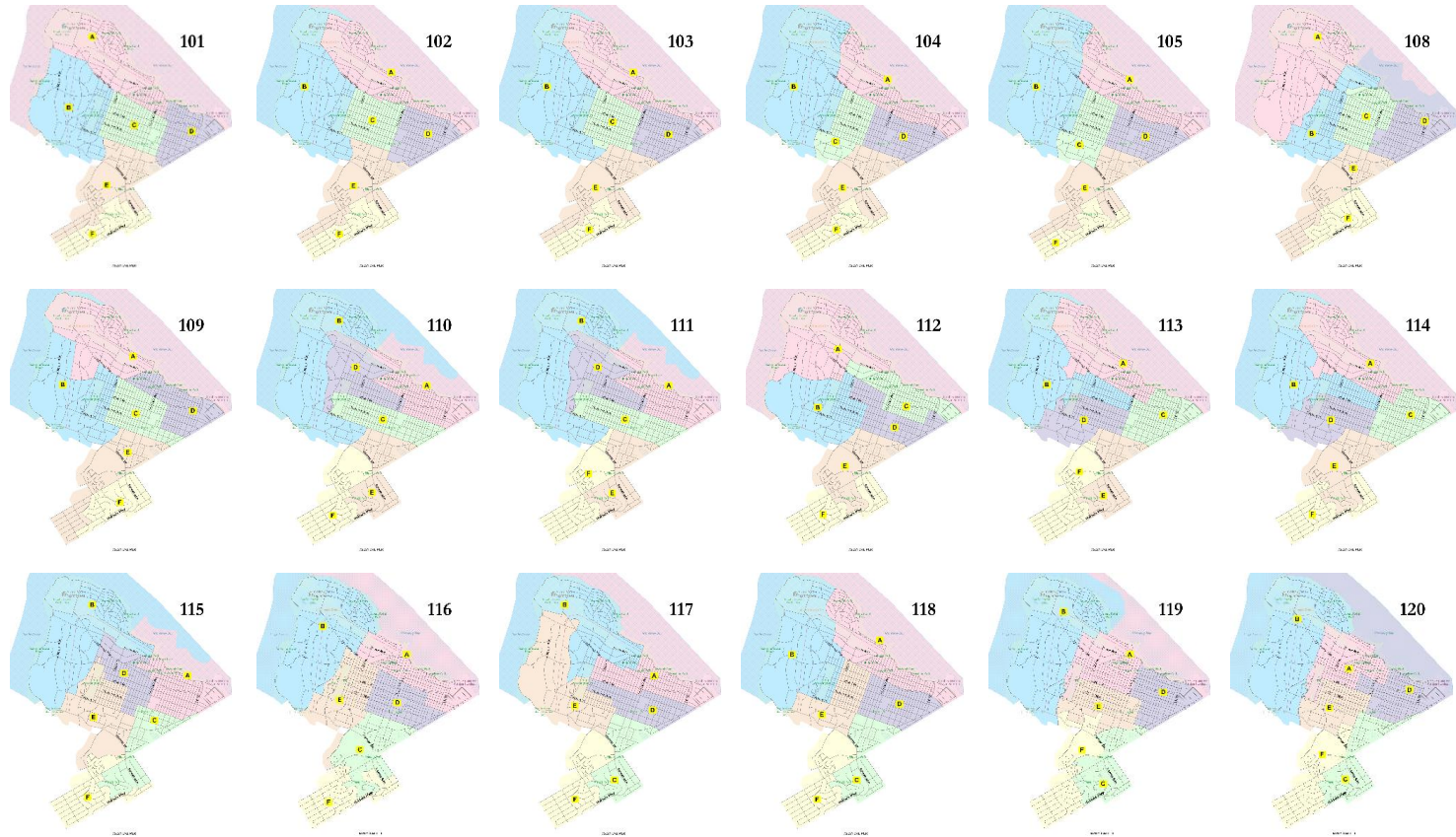
“Shall not adopt election district boundaries for the purpose of favoring or discriminating against an incumbent, political candidate, or political party.”

No other criterion may be prioritized over statutory criteria.

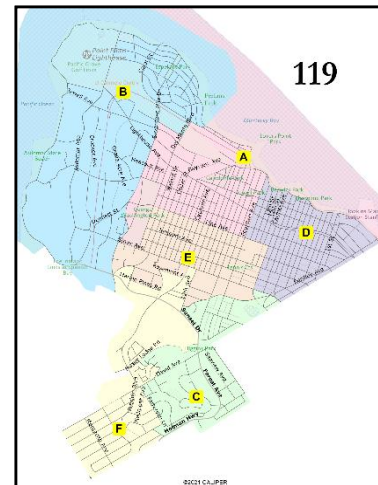
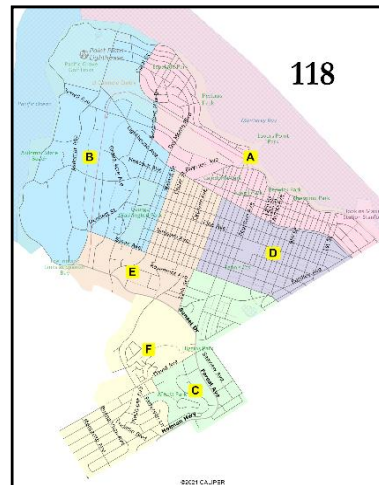
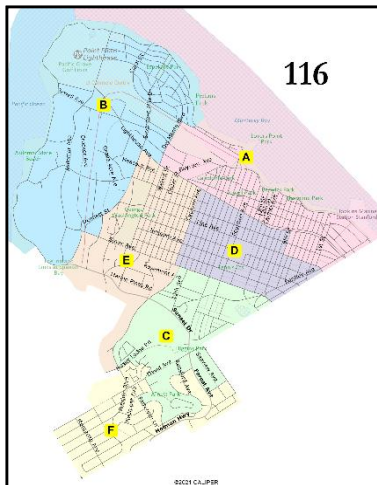
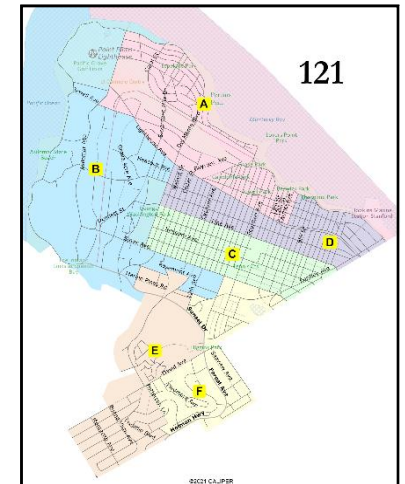
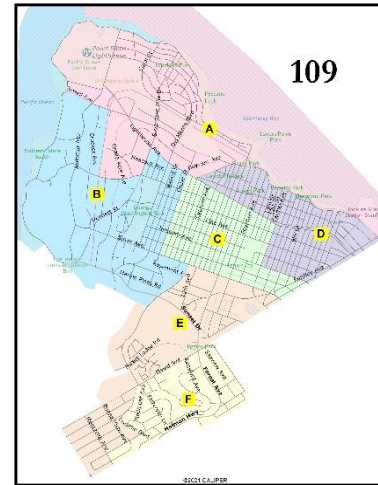
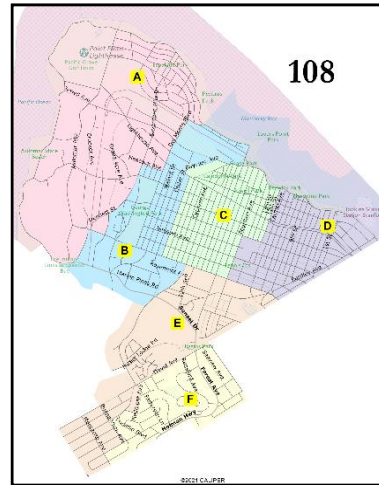
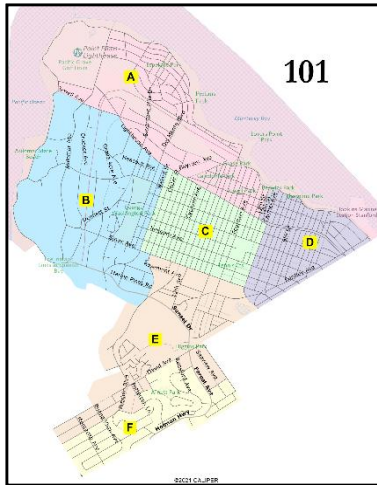
3. Other Traditional Redistricting Principles

Future population growth

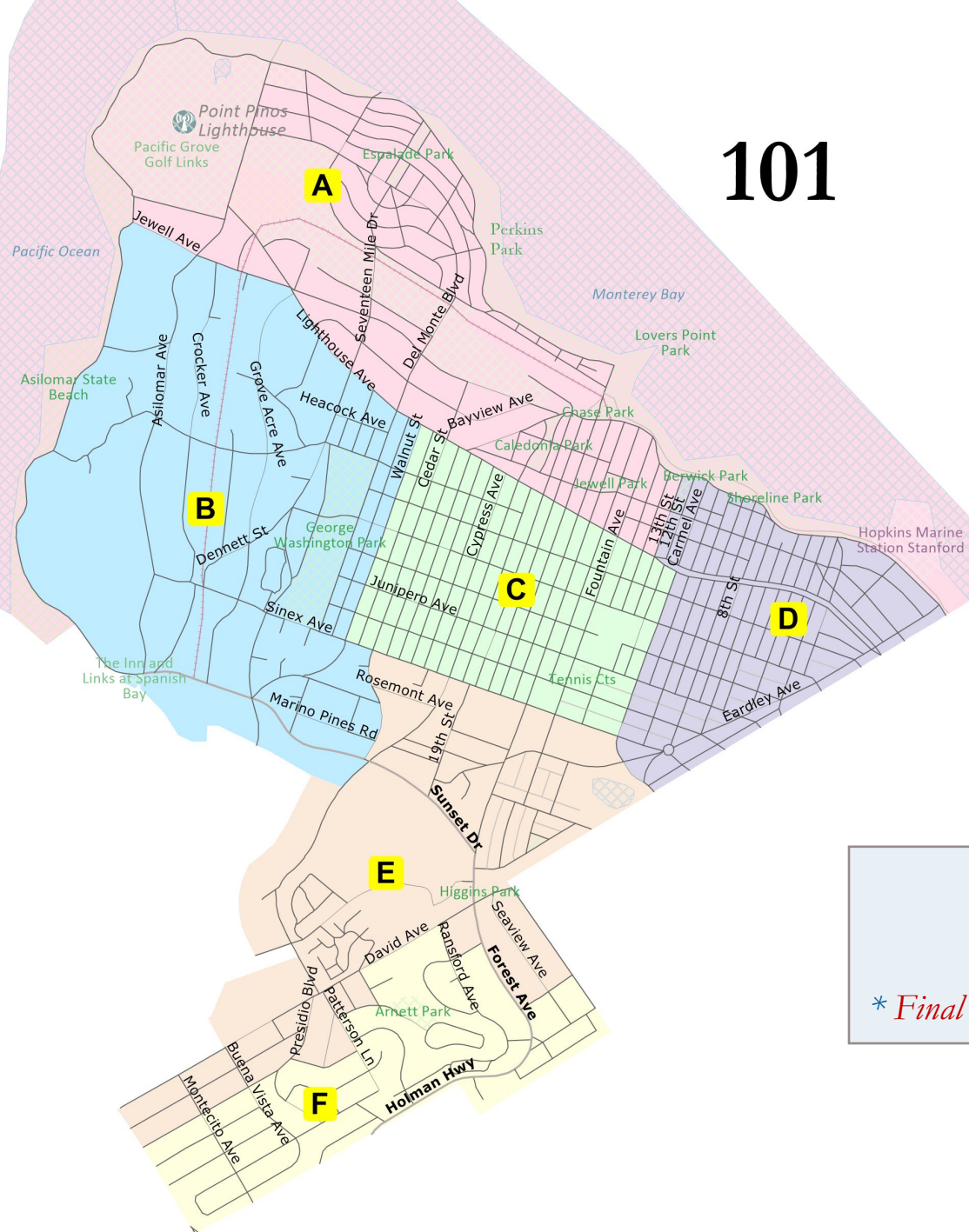
Submitted Maps for February 5 Hearing



Maps for March 5 Hearing



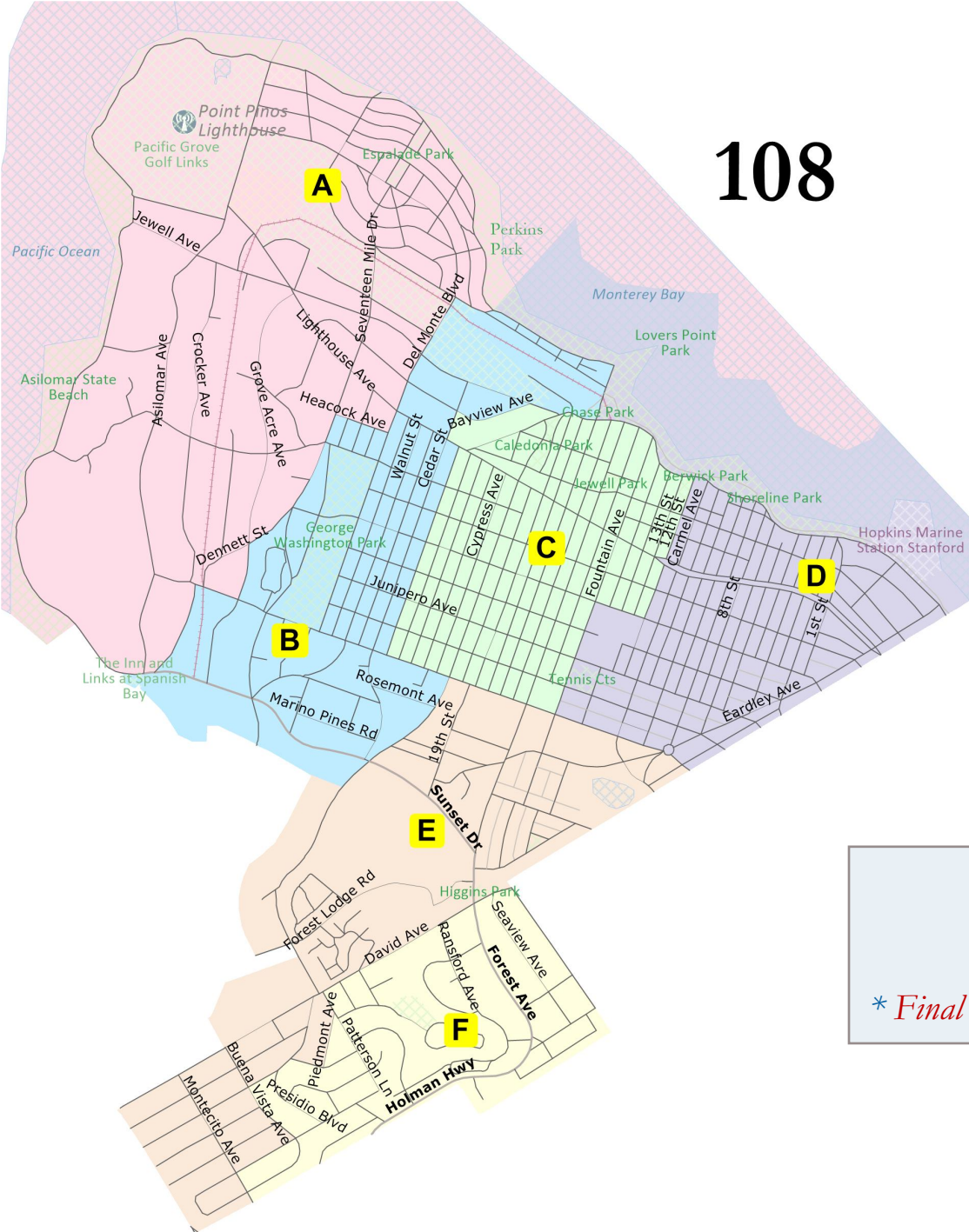
101



Proposed Sequencing
2026: Districts A, C, E
2028: Districts B, D, F

** Final sequencing will be decided once a map is selected*

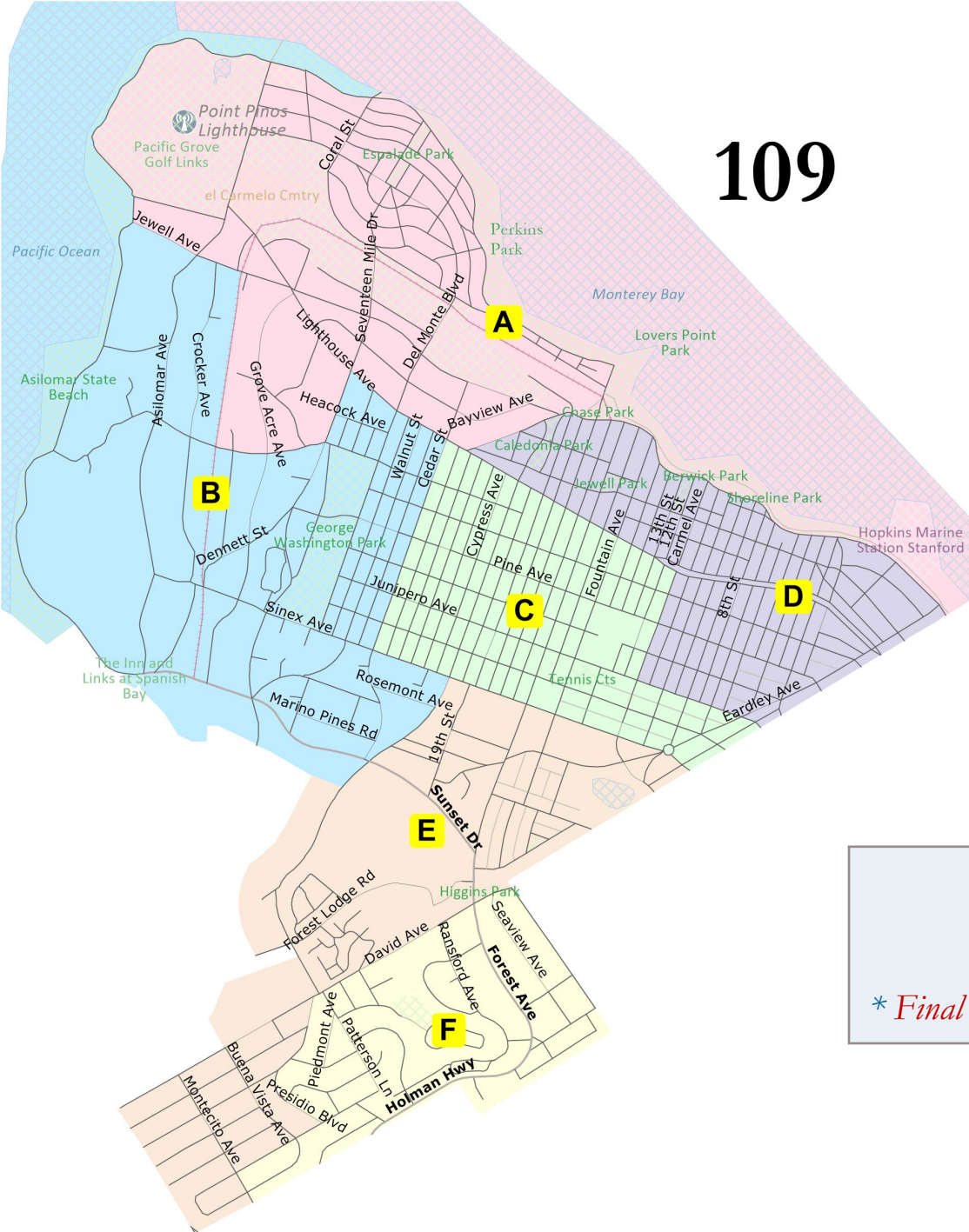
108



Proposed Sequencing
2026: Districts A, C, E
2028: Districts B, D, F

** Final sequencing will be decided once a map is selected*

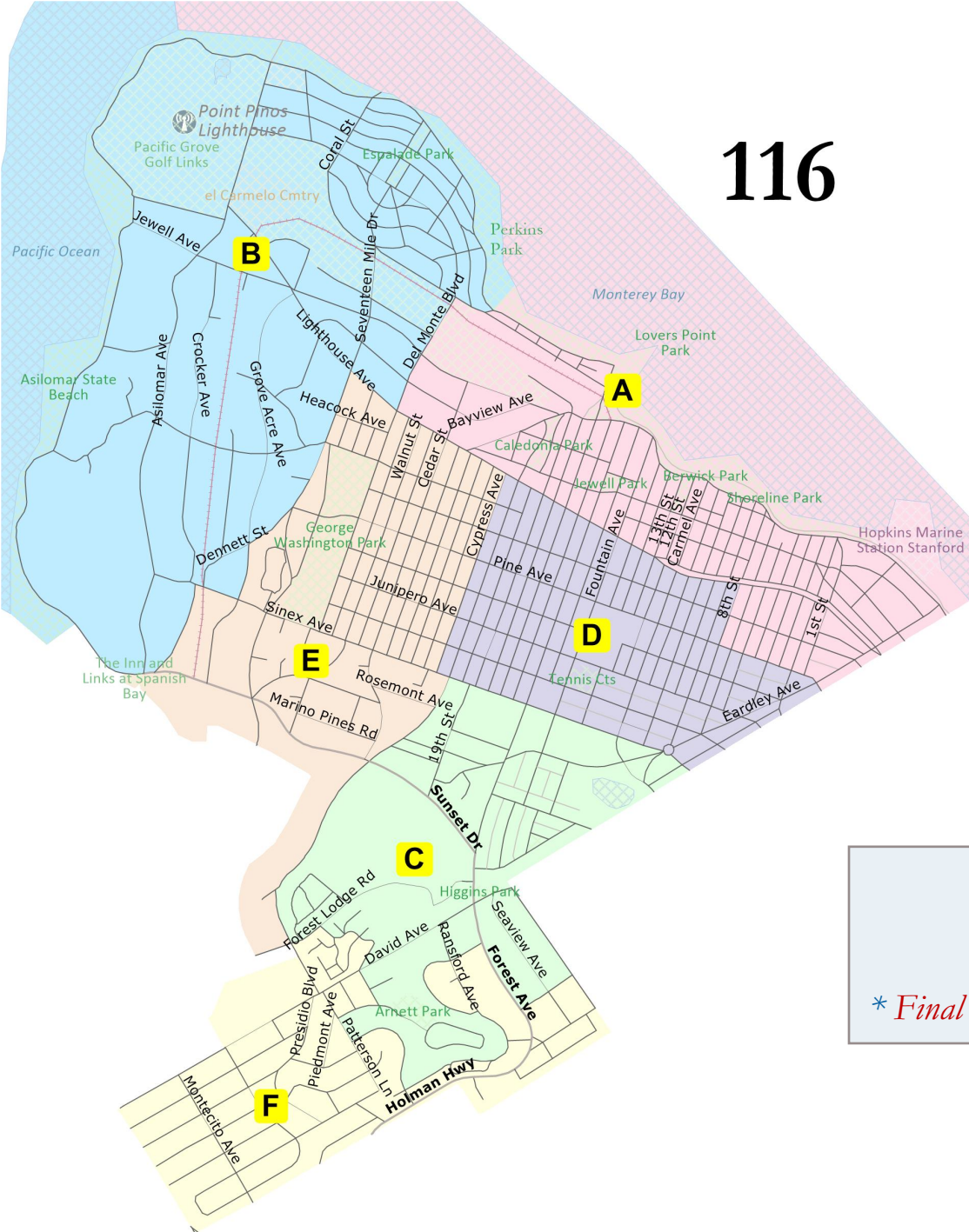
109



Proposed Sequencing
2026: Districts A, C, E
2028: Districts B, D, F

** Final sequencing will be decided once a map is selected*

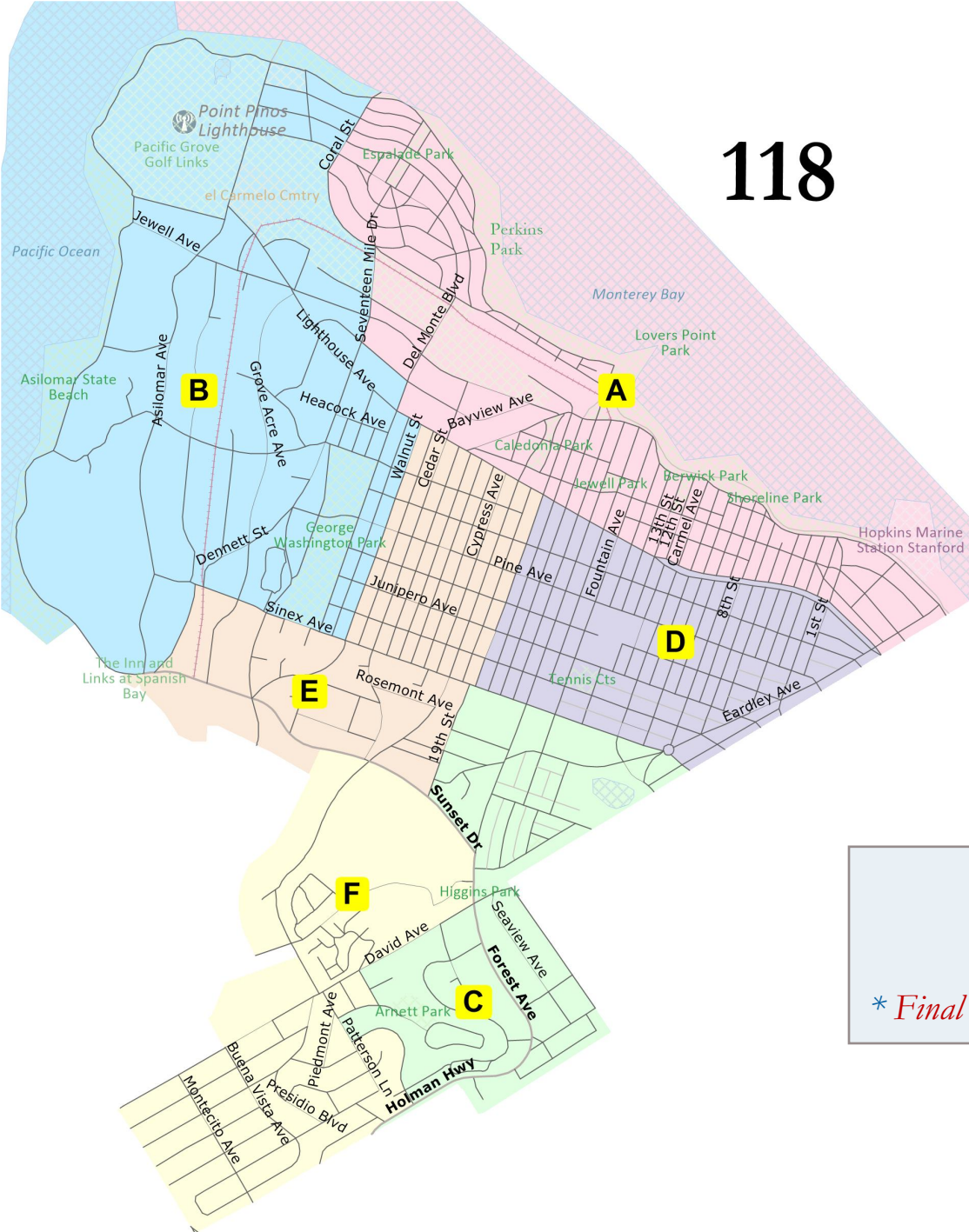
116



Proposed Sequencing
2026: Districts A, C, E
2028: Districts B, D, F

** Final sequencing will be decided once a map is selected*

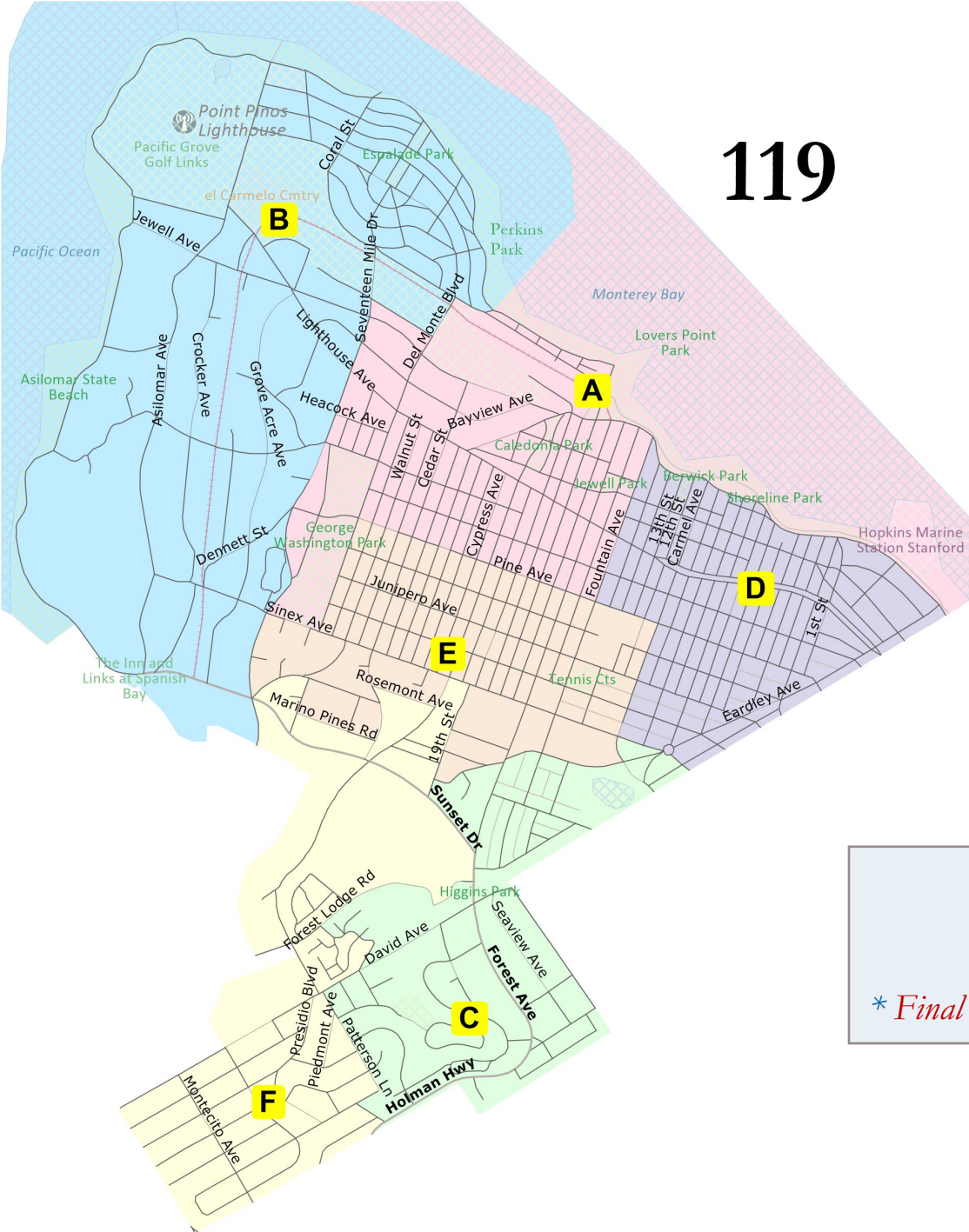
118



Proposed Sequencing
2026: Districts A, C, E
2028: Districts B, D, F

** Final sequencing will be decided once a map is selected*

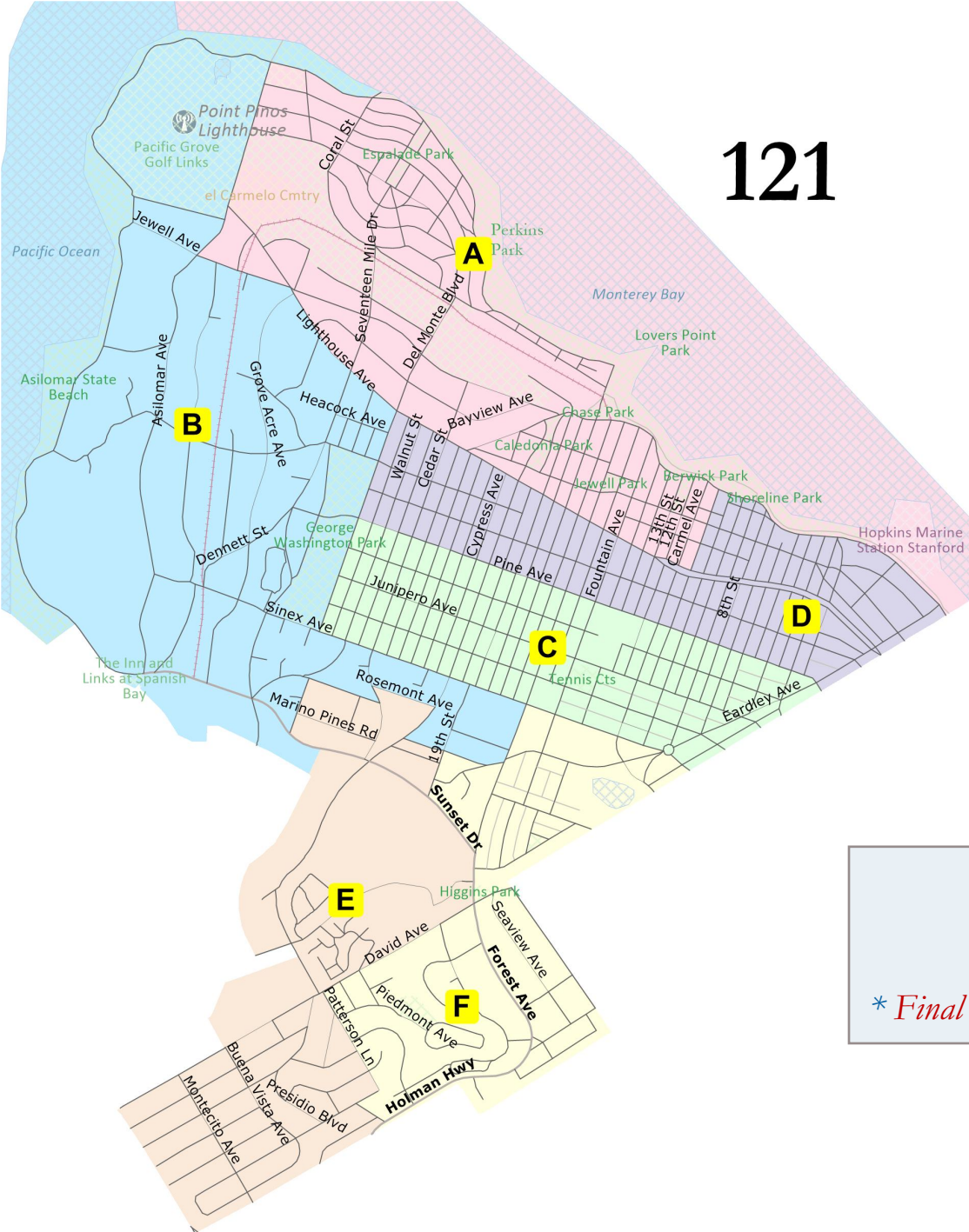
119



Proposed Sequencing
2026: Districts A, C, E
2028: Districts B, D, F

** Final sequencing will be decided once a map is selected*

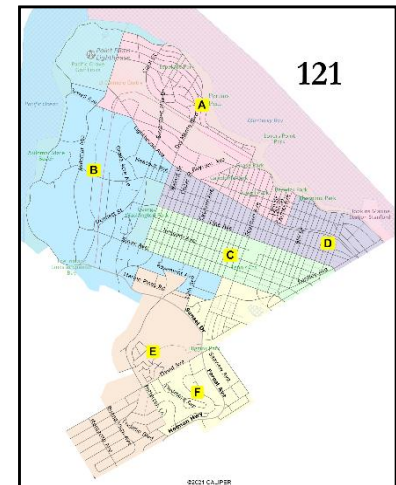
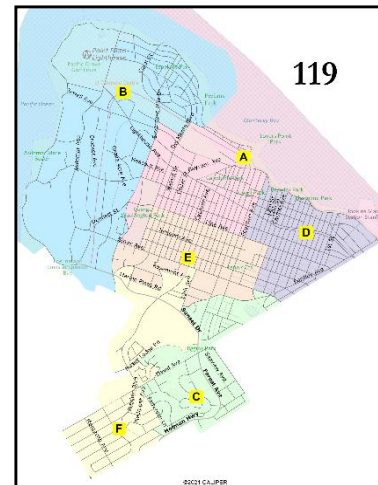
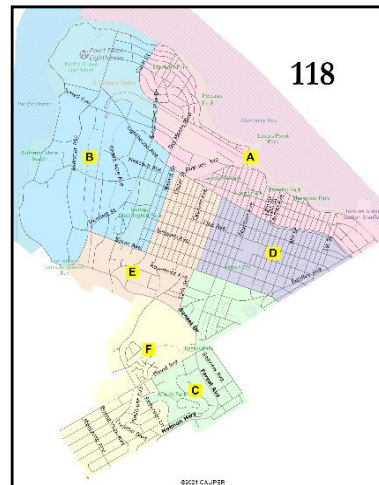
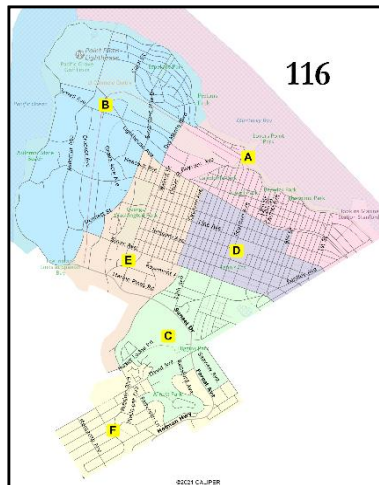
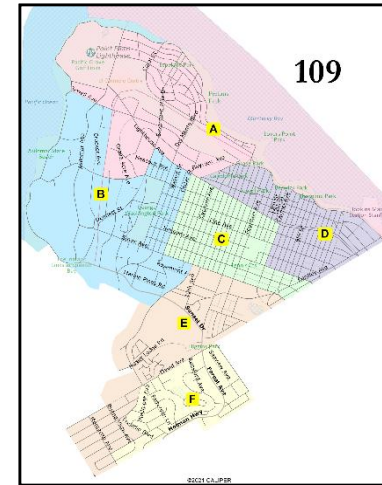
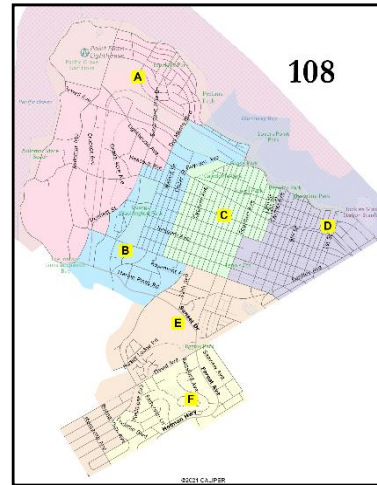
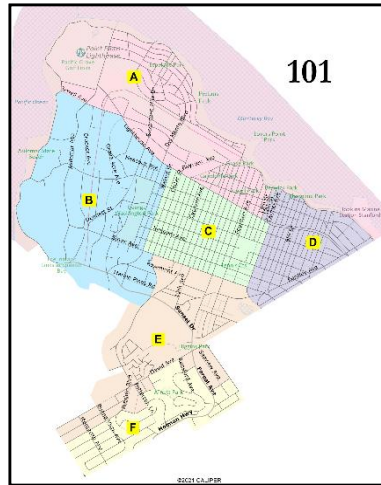
121



Proposed Sequencing
2026: Districts A, C, E
2028: Districts B, D, F

** Final sequencing will be decided once a map is selected*

Public Hearing / Discussion



ORDINANCE 25-XXX

ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE ESTABLISHING DISTRICT-BASED ELECTIONS FOR COUNCIL MEMBERS BY AMENDING PACIFIC GROVE MUNICIPAL CODE TITLE 2 TO ADD A NEW CHAPTER 2.70 (“DISTRICT-BASED ELECTIONS”), ADOPTING A DISTRICT BOUNDARY MAP AND ASSIGNING A SEQUENCE OF ELECTIONS FOR THE NEW DISTRICTS

1. The City of Pacific Grove (“City”) is a California Charter City and municipal corporation, duly organized under the Constitution and laws of the State of California, and exercising its authority pursuant to California Constitution Article XI, Sections 5 and 7.
2. The City Council (“Council”) is the governing body of the City, and the Council is comprised of seven members, including the directly elected Mayor and six Councilmembers.
3. Prior to the adoption of this Ordinance, each member of Council (the Mayor and each of the six Councilmembers) was elected in at-large elections, in which each member of Council was elected by the registered voters of the entire City except for Councilmember Cynthia Garfield who was appointed by the City Council to fill the vacancy which resulted from the resignation of Councilmember Debby Beck.
4. The Mayor serves a two-year term and each Council Member serves a four-year term which are staggered such that three Council Members are elected in the Presidential elections year and three Council Members are elected in the Gubernatorial election year.
5. On August 23, 2024, the City received a certified letter (“Letter”) from the District 12 Director of the League of United Latin American Citizens (“LULAC”). The Letter formally requested the City to transition from at-large to district-based elections to comply with the California Voting Rights Act (“CVRA”) and states their belief that the City’s at-large system dilutes minority voting strength potentially violating the CVRA and the Letter urges the City to avoid potential litigation, which has proven costly for municipalities and that transitioning voluntarily allows the City to maintain control over the districting process and engage the community meaningfully.
6. A violation of the CVRA may be established if it is shown that racially polarized voting has combined with an at-large voting system to impair the ability of a protected class of voters to elect candidates of its choice or to influence the outcome of an election (Elections Code § 14027).
7. The Letter received by the City did not include an assertion that racially polarized voting occurred in the City or any evidence to support such a claim, nor, at this time, is the City itself aware of any such evidence.
8. The City denies that its election system violates the CVRA or any other provision of law and asserts that City’s election system is legal in all respects.

9. The CVRA applies only to at-large electoral systems and thus favors district-based electoral systems, as defined (Elections Code § 14026(b)), which are not subject to attack under the CVRA, even if there is racially polarized voting in the districts.
10. The City has broad constitutional “home rule” authority under California Constitution Article XI, Section 5, which includes the authority to adopt ordinances related to the conduct of elections, thus the City can transition to district-based elections even if there is no violation of the CVRA.
11. The California Legislature in Elections Code § 10010 has provided a method whereby a jurisdiction can expeditiously transition to a district-based election system and thereby protect itself against the high cost of litigation under the CVRA.
12. California Government Code § 34886 provides additional protection by authorizing the legislative body of a city, under certain circumstances and without a vote, to adopt an ordinance to change its method of election from an at-large system to a district-based system in which either (a) each council member is elected only by the voters in the district in which the candidate resides, or (b) all council members except the mayor are elected by district and the mayor is elected by a city-wide vote.
13. The CVRA, Elections Code § 10010 and Government Code § 34886 are General Laws of the State of California and Article 8 of the Charter of the City of Pacific Grove requires the City’s General municipal elections to be held pursuant to the provisions of the General Laws of the State of California
14. One of the purposes of the CVRA and Elections Code § 10010 is to encourage the election of the governing body of a jurisdiction on a by-district basis, such that the voters of each district elect one of the district’s own residents to be its representative on the governing body, thus protecting the jurisdiction from CVRA litigation.
15. Another purpose of California Elections Code § 10010 is to prohibit CVRA litigation and place a cap on the recovery of attorneys’ fees associated with a CVRA claim, if, within forty-five (45) days of receipt of a claim under the CVRA by certified letter, the City adopts a resolution stating its intent to transition to district-based elections, and, within ninety (90) days thereafter (or as otherwise stipulated by the parties), the City adopts an ordinance transitioning to a district-based election system consistent with the intent and purpose of the CVRA.
16. Pursuant to California Government Code § 34886, it is declared the change in the method of electing Council Members made by this Ordinance is in furtherance of the purposes of the CVRA and to continue to implement the guarantees of California Constitution Article I, Section 7, and Article II, Section 2, as set forth in Section 14031 of the CVRA, and to protect the City from potential liability under the CVRA.
17. The City Council has determined that the public interest is better served by initiating a process for transition to a district-based election system and thereby avoiding the high costs associated with defending a lawsuit under the CVRA.
18. At its regular meeting on October 2, 2024, the City Council adopted Resolution No. 24-042 outlining its intention to transition from at-large to district-based elections for the six Council Members, pursuant to Elections Code Section 10010.

19. At its regular meetings on November 20, 2024 and December 18, 2024, consistent with the provisions of California Elections Code § 10010, the City Council held two public hearings over a period of no more than thirty days, at which the public was invited to provide input regarding the composition of the districts before drawing a draft map or maps of the proposed boundaries of the districts.
20. On January 8, 2025 staff conducted a “community workshop” format meeting to educate residents on how to use map-drawing tools provided by the City’s consultant to facilitate drawing draft districting maps by members of the public.
21. The community was encouraged to submit proposed maps by January 24, 2025, for consideration at a public hearing on February 5, 2024, public hearing.
22. In accordance with Elections Code section 21130(b)(1), on January 24, 2025, the City posted on its districting webpage a report disclosing that it is not possible to create an election district or districts in which a minority group is sufficiently large and geographically compact to constitute a majority in a single-member district, as set forth in *Thornburg v. Gingles* (1986) 478 U.S. 30.
23. The City received 20 draft maps prepared by members of the public and the City’s consultant which were timely posted on the City’s redistricting webpage.
24. On February 5, 2025, the City Council held a public hearing to discuss all 20 maps and the City Council selected Maps 101, 108, 109, 118 and 119 for additional consideration.
25. After the February 5, 2025 public hearing, the City received one additional draft map from a member of the public and timely posted that new map.
26. The City held a second public hearing on the draft maps on March 5, 2025 with special focus on draft Maps 101, 108, 109, 118, and 119, and after the public hearing the City council selected draft Map ____ as the City’s new districting map for implementation of district-based elections.
27. Draft Map ____ complies with all legal requirements under the Constitutions of the United States and the State of California, the federal Voting Rights Act, and California Elections Code § 21130.
28. After the March 5, 2025 public hearing and selection of draft Map ____, the City Council considered options for the sequencing of elections in the new districts in accordance with California Elections Code § 10010(b), established a sequencing of elections in the districts in draft Map ____, and voted to introduce for a first reading and approval this Ordinance to establish by-district elections in six (6) single-member districts, as reflected in **Exhibit A** to this Ordinance.
29. Throughout the public hearing process related to the City’s transition from an at-large to a district-based election system, the City engaged in a significant amount of public outreach and engagement in addition to the public hearings, including public notices, news releases, social media posts, a community map drawing workshop, consistent updates to the City’s districting webpage, advertisement in the City Manager’s Report Newsletter, and other public outreach activities.

30. This Ordinance is intended to provide for the district-based election of six Council Members of the City of Pacific Grove by-district in six single-member districts while retaining a directly elected office of Mayor, pursuant to Articles 8 and 11 of the Charter of the City of Pacific Grove and California Government Code § 34886.

31. The City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including reports by City staff and all information provided during public meetings.

NOW, THEREFORE, THE COUNCIL OF THE CITY OF PACIFIC GROVE DOES ORDAIN AS FOLLOWS:

SECTION 1. Findings. The City Council hereby finds that the facts set forth in the recitals to this Ordinance are true and correct and establish the factual basis for the City Council's adoption of this Ordinance.

SECTION 2. Adoption. Pacific Grove Municipal Code Title 2 is hereby amended by adoption of Chapter 2.70 as set forth in Exhibit "A," attached hereto and incorporated herein by reference. Accordingly, the City Council hereby authorizes and directs the codifier to: (A) amend the Table of Contents for Pacific Grove Municipal Code Title 2 to add the reference to Chapter 2.70 "District-Based Elections"; and (B) create a Table of Contents for Pacific Grove Municipal Code Chapter 2.70 to identify each of the Sections of Chapter 2.70, as set forth in this Ordinance.

SECTION 3. District Boundary Map. The City Council hereby approves the district boundary map identified as Map ____ for the district-based election system for six City Council Members as set forth in Exhibit "A," attached hereto and incorporated herein by reference (Map ____ is attached to and incorporated into Exhibit "A" as Exhibit 1 and shall hereinafter be called, "City of Pacific Grove City Council District Map").

SECTION 4. Implementation. If necessary to facilitate the implementation of this Ordinance, the City Council hereby authorizes the City Manager, or his or her designee, to make technical adjustments to the district boundaries adopted in this Ordinance that do not substantively affect the populations in the districts, the eligibility of candidates, or the residence of elected officials within any district. The City Manager shall consult with the City Attorney concerning any technical adjustments deemed necessary and shall advise the City Council of any such adjustments required in the implementation of the districts.

SECTION 5. CEQA. The City Council finds that the actions authorized by this Ordinance are not subject to the requirements of the California Environmental Quality Act ("CEQA") pursuant to CEQA Guidelines Sections 15060(c)(2) and 15061(b)(3) since the actions will not result in a direct or reasonably foreseeable indirect physical change in the environment.

SECTION 6: Severability. If any section, sub-section, subdivision, paragraph, clause or phrase in this Ordinance, or any part thereof, is for any reason held to be invalid or unconstitutional by a decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining sections or portions of this Ordinance or any part thereof. The City Council hereby declares that it would have passed each section, sub-section, subdivision, paragraph, sentence,

clause, or phrase of this Ordinance, irrespective of the fact that any one or more sections, sub-sections, subdivisions, paragraphs, sentences, clauses, or phrases may be declared invalid or unconstitutional.

SECTION 7: Effective Date. This Ordinance shall become effective thirty (30) days following adoption.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE
this _____ day of _____, _____, by the following vote:

AYES:

NOES:

ABSENT:

APPROVED

NICK SMITH, Mayor

ATTEST:

DATED: _____

SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:

BRIAN J. PIERIK, City Attorney

EXHIBIT A

CHAPTER 2.70

DISTRICT-BASED ELECTIONS

2.70.010 District-Based Elections for six Councilmembers.

Pursuant to Government Code § 34886, the six (6) members of the City Council of the City of Pacific Grove shall be elected by-district in separate single-member districts.

- a) Members of City Council shall be elected in the electoral districts established by Section 2.70.020 of this Chapter, as may be subsequently reapportioned as provided by law. Elections shall take place “by-district” as that term is defined in California Government Code § 34871, meaning one member of the City Council shall be elected from each district, by the voters of that district alone.
- b) Except as provided in subdivision (c) of this section, the Council Member elected to represent a district must reside in that district and be a registered voter in that district, and any candidate for City Council must live in, and be a registered voter in the district in which he or she seeks election at the time nomination papers are issued, pursuant to California Government Code § 34882 and Elections Code § 10227. Termination of residency in a district by a Council Member shall create an immediate vacancy for that Council district unless a substitute residence within the district is established within thirty (30) days after the termination of residency.
- c) Notwithstanding any other provision of this section, the Members of the City Council in office at the time the Ordinance codified in this chapter takes effect shall continue in office until the expiration of the full term to which elected and until a successor is qualified. Mid-term vacancies in a City Council seat elected at-large shall be filled from the City at-large. At the end of the term of each Council Member elected at-large that Council Member’s successor shall be elected by-district in the districts established in Section 2.70.020.

Section 2.70.020 – City Council Districts and District Election Sequence.

The six (6) members of the City Council of the City of Pacific Grove shall be elected “by-district” in the districts shown and numbered on the map titled “City of Pacific Grove City Council District Map”, attached hereto as Exhibit 1 and incorporated herein by this reference, a copy of which shall be on file at all times in the City Clerk’s office.

In 2026 and every four (4) years thereafter, the following three (3) City Council districts shall be elected by-district at the general municipal election: District ____, District ____, and District ____.

In 2028, and every four (4) years thereafter, the following three (3) City Council districts shall be elected by-district at the general municipal election: District ____, District ____, and District ____.

Section 2.70.030 – Adjustment of District Boundaries.

Pursuant to Elections Code § 21621, as it may be amended from time to time, the City Council shall adjust the boundaries of any or all of the City Council Districts following each decennial federal census to ensure that the districts comply with all applicable provisions of law.

Section 2.70.040 – Vacancies.

Any mid-term vacancy in a City Council district shall be filled in accordance with Section 12 of the Charter of the City of Pacific Grove, only by an eligible resident of the district.

Section 2.70.050 – Directly-elected Mayor.

The Mayor of the City of Pacific Grove shall continue to be directly elected by the voters of the City as set forth in Section 11 of the Charter of the City of Pacific Grove.

Section 2.70.050 – Effective Date.

This Ordinance shall be in full force and effect from and after thirty (30) days following its adoption in accordance with law.

Section 2.70.060 – Severability.

If any section, subsection, sentence, clause, or phrase of this Ordinance is for any reason held by a court of competent jurisdiction to be invalid, such a decision shall not affect the validity of the remaining portions of this Ordinance. The City Council of the City of Pacific Grove hereby declares that it would have passed this Ordinance and each section, subsection, sentence, clause, or phrase thereof, irrespective of the fact any one or more sections, subsections, clauses, or phrases be declared invalid.



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Mayor and Members of the City Council
FROM: Brian Pierik, City Attorney
MEETING DATE: March 05, 2025
SUBJECT: Proposed Ordinance Amending Chapter 16.40 Stopping, Standing And Parking By Adding Section 16.40.605 Parking Permits For Volunteers At City Sponsored Events
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

RECOMMENDATION

1. Request the City Attorney read the title of the ordinance.
2. Motion to waive further reading of the ordinance.
3. Introduce and hold first reading of an ordinance Amending Chapter 16.40 Stopping, Standing And Parking By Adding Section 16.40.605 Parking Permits For Volunteers At City Sponsored Events
4. Direct that publication of the ordinance will be satisfied by publication of a summary approved by the City Attorney

DISCUSSION

On February 19, 2025, the City Council was presented with an Agenda Report regarding a proposed ordinance to allow for the issuance of parking permits to volunteers who assist at City Sponsored Events such as the 4th of July celebration, PG Concours Rally, Butterfly Parade, Stillwell's Holiday in the Park, Good Old Days, Walk of Remembrance, and other events ("City Sponsored Events"). The City Council gave direction for the City Attorney to return with an Ordinance amending Chapter 16.40 of the Municipal Code to add a section to read

"The City Manager or designee shall issue parking permits for volunteers at city sponsored events including the 4th of July celebration, PG Concours Rally, Butterfly Parade, Stillwell's Holiday in the Park, Good Old Days, Walk of Remembrance and other events as approved by the City Manager or designee. The permit shall be subject to the following limitations:

- (a) Permit shall be clearly displayed;
- (b) Permit is not valid where parking is prohibited (e.g. red zones, loading zones) or where parking is restricted to handicapped;
- (c) Permit shall be revoked for abuse."

Attachment 1 to this Agenda Report is a Proposed Ordinance Of The City Council Of The City Of Pacific Grove Amending Chapter 16.40 Stopping, Standing And Parking By Adding Section 16.40.605

Parking Permits For Volunteers At City Sponsored Events.

OPTIONS

1. Take alternative action related to this subject.
2. Take no action.

FINANCIAL IMPACT:

None.

FOCUSED PRIORITY AREA: Not Applicable.

Attachments

1 Proposed Ordinance Amending Chapter 16.40

ORDINANCE NO. 25-XXX

ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE AMENDING CHAPTER 16.40 STOPPING, STANDING AND PARKING BY ADDING SECTION 16.40.605 PARKING PERMITS FOR VOLUNTEERS AT CITY SPONSORED EVENTS

FACTS

1. The City sponsors events including 4th of July celebration, PG Concours Rally, Butterfly Parade, Stillwell's Holiday in the Park, Good Old Days, Walk of Remembrance, and other events ("City Sponsored Events").
2. There are volunteers who assist the City at the City Sponsored Events.
3. This Ordinance will allow for the issuance of parking permits to volunteers who assist at the City Sponsored Events.
4. Enactment of this Ordinance action does not constitute a "project" as defined by California Environmental Quality Act (CEQA) because it will not result in direct or indirect physical changes in the environment.

NOW, THEREFORE, THE COUNCIL OF THE CITY OF PACIFIC GROVE DOES ORDAIN AS FOLLOWS:

SECTION 1. The foregoing Facts are adopted as findings of the City Council as though set forth in fully within the body of this Ordinance.

SECTION 2. Section 16.40.605 is hereby added to Chapter 16.40 of the Pacific Grove Municipal Code and shall read as follows:

16.40.605 Parking Permits for Volunteers at City Sponsored Events

The City Manager or designee shall issue parking permits for volunteers at city sponsored events including the 4th of July celebration, PG Concours Rally, Butterfly Parade, Stillwell's Holiday in the Park, Good Old Days, Walk of Remembrance and other events as approved by the City Manager or designee. The permit shall be subject to the following limitations:

- (a) Permit shall be clearly displayed;
- (b) Permit is not valid where parking is prohibited (e.g. red zones, loading zones) or where parking is restricted to handicapped;
- (c) Permit shall be revoked for abuse.

SECTION 3. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 4. Severability. If any provision, section, paragraph, sentence, clause or phrase of this ordinance, or any part thereof, or the application thereof to any person or circumstance is for any reason held to be invalid or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance, or any part thereof, or its application to other persons or circumstances. The City Council hereby declares that it would have passed and adopted each provision, section, paragraph, subparagraph, sentence, clause or phrase thereof, irrespective of the fact that any one or more sections, paragraphs, subparagraphs, sentences, clauses or phrases, or the application thereof to any person or circumstance, be declared invalid or unconstitutional.

Section 5. In accord with Article 15 of the City Charter, this ordinance shall become effective on the thirtieth (30th) day following its passage and adoption.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE
this _____ day of _____, _____, by the following vote:

AYES:

NOES:

ABSENT:

APPROVED:

NICK SMITH, Mayor

ATTEST:

DATED: _____

SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:

BRIAN A. PIERIK, City Attorney



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Mayor and Members of the City Council
FROM: Fred Marsh, Administrative Services Director
MEETING DATE: March 05, 2025
SUBJECT: Public Hearing to Amend City Fee Schedule for Fiscal Year 2024-25 *This item was continued from the Council's February 19, 2025 Regular Meeting.*
CEQA: not constitute a Project per California Environmental Quality Act Guidelines Section 15378

RECOMMENDATION

Adopt a Resolution to modify the City's FY 24-25 Revised Master Fee Schedule

DISCUSSION

At the City Council Meeting on September 4, 2024, Council adopted the City's Fee Schedule for Fiscal Year 2024-25 based upon staff input and a study performed by the Matrix Consulting Group (MCG). The schedule was designed to be in accordance with the City Council adopted Fees, Charges, and Cost Recovery Policy (No. 400-4 – Attachment II). The purpose of this policy is to guide the City Council's establishment of fees for service, fines, and other charges for service, in order to help ensure consistency in fee setting rationale. The policy is intended to provide broad guidance for service areas, without providing detailed guidance for all fee categories.

Since the adoption of the fee schedule currently in effect, staff has developed revised recommendations for the fees to be charged for Fiscal Year 2024-25 for a few of the fee categories, as noted below:

1. Under Miscellaneous Building Permits, change the Commercial Reroof fee to match the fee for the Residential Reroof as the staff time required and administrative costs for both are similar (\$670).
2. Revise the fees for Encroachment Permits as follows to reflect lower revised estimates for administrative and inspection costs, as determined by the City's outside firm used for building services.

a.

Fee Name	Unit	Current Fee 24-25	Proposed
Encroachment permit: street /excavation	Each	\$650	\$414
Encroachment permit: driveway	Each	\$650	\$414
Encroachment permit: sidewalk	Each	\$650	\$414
Encroachment: temporary	Each	\$650	\$414
Encroachment permit: permanent underground	Each	\$650	\$414
Encroachment permit: permanent above ground	Each	\$650	\$414

3. Reduce Credit Card Processing Fee from 4% to 3.5% to reflect lower costs assessed by the City's credit card processing vendor for Community Development.
4. Clarify that the Parklet Permit Fees also apply to Sidewalk Dining Permits, as a similar amount of costs and time are incurred in processing both.
5. Remove the costs of a public works inspector from the calculation of the following fees:
 - a. Residential Zoning Records Report (RZRR) & Sewer Lateral Report (combined) – 2 hours for the inspector. Eliminating this item reduces the fee from \$860 to \$490
 - b. Sewer Lateral Report Review – 1 hour for the inspector – eliminating this item reduces the fee from \$518 to \$326.
6. Extend the 30% discount to the Water Entitlement Price on the Master Fee schedule through June 30, 2025. This discount was initially established to assist in meeting City goals, which included increasing the housing supply, promoting visitor service opportunities, and encouraging renovation. The extension is being proposed to continue promoting these activities.
7. Fixing the amount of the fee for the following Cemetery service to be in line with actual staff time and costs incurred
 - a. Open/Close Double Garden Crypt (1st opening) – Increase from \$1200 to \$1999
8. For Recreation, clarifying or adjust the following;
 - a. Clarifying that the facility rental fees are per day for picnic facility reservation permits
 - b. Clarifying that the other facility rental fees are on a per hour basis
 - c. Clarifying that the fee for recreational swimming at lover's point is for 2 hours
 - d. Change the Recreation Trail Rental Fee Per Hour for over 100 Persons to \$332 to be in line with actual staff time and costs incurred

OPTIONS

Take an alternative action and provide direction to the City Manager.

FINANCIAL IMPACT:

The proposed changes are not anticipated to have a significant impact on the overall revenues budgeted for Fiscal Year 2024-25.

FOCUSED PRIORITY AREA: Not Applicable.

Attachments

Resolution

Changed Fee Pages

RESOLUTION NO. 25-xxx

ESTABLISHING FEES AND CHARGES FOR CERTAIN ACTIVITIES

FINDINGS

1. Pacific Grove Municipal Code (PGMC) Chapter 6.02 provides for the establishment of fees and charges for service, and;
2. The City of Pacific Grove held a public hearing on March 5, 2025, regarding changes to the Master Fee Schedule, and;
3. Notice of a Public Hearing to be held on March 5, 2025, was published in accordance with PGMC Chapter 6.02 and relevant California Government Code sections, and;
4. The City Council desires to adopt the proposed changes to the Master Fee Schedule for FY 2024-25, and;
5. The Action proposed by this Resolution does not constitute a “Project” as that term is defined under California Environmental Quality Act (CEQA), CEQA Guideline section 15378.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:

1. The Council determines that each of the Findings set forth above is true and correct, and by this reference incorporates those Findings as an integral part of this Resolution.
2. After receiving a report of the proposed changes in fees, charges, and costs contained in the City of Pacific Grove FY 2024-25 Master Fee Schedule, and having held a public hearing on the changes, the City Council hereby authorizes the following changes:
 - a. Under Miscellaneous Building Permits, change the Commercial Reroof fee to match the fee for the Residential Reroof as the staff time required and administrative costs for both are similar (\$670).
 - b. Revise the fees for Encroachment Permits as follows to reflect lower revised estimates for administrative and inspection costs, as determined by the City’s outside firm used for building services.

Fee Name	Unit	Current Fee 24-25	Proposed
Encroachment permit: street /excavation	Each	\$650	\$414
Encroachment permit: driveway	Each	\$650	\$414
Encroachment permit: sidewalk	Each	\$650	\$414

Fee Name	Unit	Current Fee 24 -25	Proposed
Encroachment: temporary (e.g., building construction requiring scaffolding in Right- of[1]Way	Each	\$650	\$414
Encroachment permit: permanent underground (e.g. utility line)	Each	\$650	\$414
Encroachment permit: permanent above ground (e.g. retaining wall, fence, etc.)	Each	\$650	\$414

- c. Reduce Credit Card Processing Fee from 4% to 3.5% to reflect lower costs assessed by the City’s credit card processing vendor for Community Development.
- d. Clarify that the Parklet Permit Fees also apply to Sidewalk Dining Permits, as a similar amount of costs and time are incurred in processing both.
- e. Remove the costs of a public works inspector from the calculation of these fees:
 - i. Residential Zoning Records Report (RZRR) & Sewer Lateral Report (combined) – 2 hours for the inspector. Eliminating this item reduces the fee from \$860 to \$490
 - ii. Sewer Lateral Report Review – 1 hour for the inspector – eliminating this item reduces the fee from \$518 to \$326.
- f. Extend the 30% discount to the Water Entitlement Price on the Master Fee schedule through June 30, 2025. This discount was initially established to assist in meeting City goals, which included increasing the housing supply, promoting visitor service opportunities, and encouraging renovation. The extension is being proposed to continue promoting these activities.
- g. Fixing the amount of the fee for the following Cemetery service to be in line with actual staff time and costs incurred
 - i. Open/Close Double Garden Crypt (1st opening) – Increase from \$1200 to \$1999
- h. For Recreation, clarifying the following;
 - i. Clarifying that the facility rental fees are per day for picnic facility reservation permits
 - ii. Clarifying that the other facility rental fees are on a per hour basis
 - iii. Clarifying that the fee for recreational swimming at lover’s point is for 2 hours
 - iv. Change the Recreation Trail Rental Fee Per Hour for over 100 Persons to \$332 to be in line with actual staff time and costs incurred
3. Per Government Code 66017, approved changes that relate to community development services shall be effective 60 days following final action by the City Council on the resolution on May 4, 2025. All other non-community development fees shall be effective on March 17, 2024. In the case of reductions, the reductions can be

implemented on May 5, 2025, on a case-by-case basis, by decision of the City Manager.

4. Every City Department is requested to reproduce, display, and distribute copies of their fee schedules as deemed appropriate. The Master Fee Schedule shall also be posted on the City's website and available at the Library.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 5th day of March 2025, by the following vote: AYES:

NOES:

ABSENT:

APPROVED:

NICK SMITH, Mayor

ATTEST:

SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:

BRIAN A PIERIK, City Attorney

ADMINISTRATION	F/Y 24-25 Fees	Acct. #
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The City may bill for special services, such as support for special events, cleanup of hazardous materials spills, protection of public property and public safety due to unusual events based on total actual and direct costs. Billings may be waived or reduced by action of the City Manager.

CREDIT CARD PAYMENT PROCESSING FEE		01-4534
\$1.00 - \$50.00	\$2	
\$51.00 - \$100.00	\$3	
\$101.00 - \$200.01	\$5	
Greater than \$201.00 - and up @ 3.5% of charged amount	3.5% of charged amount	
Transient Occupancy Taxes may not be charged on a credit card		
BUSINESS LICENSE ADMINISTRATION FEE, Per License		01-4121
If paid by August 1 (on time payment/standard)	\$37	
If paid after August 1 (late payment)	\$46	
CITY HALL FACILITY RENTAL FEES		01-4674
Security Deposit (SECURITY)	\$70	
Clean-up Fee	Actual Costs	
Special Audio Visual Equipment Use Deposit	\$280	
Council Chambers – first four hours of use	\$148	
Per hour after four hours	\$37	
Forest Avenue Conference Room – first four hours	\$58	
Per hour after four hours	\$15	
City Manager Conference Room – first four hours	\$116	
Per hour after four hours	\$30	
WATER ENTITLEMENT RIGHTS		01-4457
Per Acre Foot Per Year	\$262,250 AFY	
Per one tenth (.10) Acre Foot Per Year.	\$26,225 per .10 AFY	
30% discount expires 06/30/25		
Application processing fee.	\$484	
TRANSIENT USE LICENSES		01-4213
Initial STR Application Review	\$141	
Application Renewal	\$97	
Annual License	\$124	
Home Sharing License Annual Renewal	\$265	
Initial Home Sharing License Application Review	\$81	
Transient License Change or Reprint Fee	\$26	

EL CARMELO CEMETERY	F/Y 24-25 Fees	Acct. #
LABOR CHARGES		75-4484
Grounds Maintenance - One Time Fee for Memorial Garden Vault Sites	\$307	
Grounds Maintenance - One Time Fee for Child Sites	\$614	
Grounds Maintenance - One Time Fee - All Other Sites	\$1,226	
Open/Close Burial Site, Adult	\$2,230	
Open/Close Burial Site, Child	\$1,108	
Open/Close Double Garden Crypt (1st opening)	\$1,999	
Open/Close Double Garden Crypt (subsequent opening)	\$1,920	
Set or Removal In-Ground		
Set In-Ground Marker	\$625	
Set In-Ground Marker with Border	\$932	
Remove In-Ground Marker or In-Ground Marker with Border	\$371	
Urn / Vase:		
Set In-Ground Urn and Marker	\$955	
Set In-Ground Urn and Marker with Border	\$1,185	
Remove In-Ground Urn & Marker or In-Ground Urn & Marker with Border	\$301	
Set or Remove In-Ground Vase	\$186	
Set In-Ground Vase with Border	\$416	
Addition of Border After Original Placement		
To Marker	\$609	
To Vase	\$455	
Historic Site Unit 1 Mausoleum-Inurnment		
Open Mausoleum Niche for Inurnment	\$1,108	
Place plaque or vase on Mausoleum Niche at inurnment	\$231	
Place/Remove plaque or vase on Mausoleum Niche after inurnment	\$609	
Replace Vase Holder (Niche & Columbarium) - vase holder cost plus one & one-half hour labor	\$263 + Vase Pkg	
Remove Urn Niche	\$301	
Modern Site Unit 2 Mausoleum - Inurnment		
Open Mausoleum Niche for inurnment	\$878	
Place plaque or vase on Mausoleum Niche at inurnment	\$269	
Place/Remove plaque or vase on Mausoleum Niche after inurnment	\$493	
Replace Vase Holder (Niche, New Columbarium)	\$186 + Vase Pkg	
Remove Urn - Niche	\$339	

COMMUNITY DEVELOPMENT	F/Y 24-25 Fees	Acct. #
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Housing Rehab Loan Fees (CalHOME Loan Funded Projects)		15-4701
Loan Processing	\$3,349	
Underwriting	\$631	
Property Tax Verification	\$307	
Loan Document Preparation – SFD	\$1,149	
Loan Document Preparation – Manufactured Housing	\$2,201	
Inspection To Determine Scope of Work (Actual Cost)	\$412	
Contractor Selection (Actual Cost)	\$3,560	
Development of Work Write-up & Specifications (Actual Cost)	\$4,401	
Project Bidding (Actual Cost)	\$4,304	
Progress Inspection/Payment Authorization (Actual Cost)	\$518	

Affordable Housing Monitoring - Annual Fee Per Household		15-4701
Affordable Units	\$194	
Registered Units	\$194	

BUILDING AND PERMITTING FEES		
MISCELLANEOUS BUILDING PERMITS		01-4203
Electrical Permit (not requiring plan check)	\$237	
Plumbing Permit (not requiring plan check)	\$237	
Mechanical Permit (not requiring plan check)	\$237	
Solar voltaic system	\$670	
Single Family Residential Reroof	\$670	

Multi-Family / Commercial Reroof		
First Building	\$670	
Each Additional Building	\$130	
Kitchen / Bathroom Remodel (non-structural no exterior changes)	\$1,367	

COMMUNITY DEVELOPMENT	F/Y 24-25 Fees	Acct. #
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PLAN CHECK		01-4404
Plan Checking — A combination permit fee shall be payable in cases of new construction in lieu of the separate fees. A plan review fee equal to 75 percent of the fee for single-family residential projects and 95 percent of the permit fee for all other projects shall be paid at the time of submitting plans and specifications for review. Permit fees shall be based on the value of improvements as follows:		
Single Family Residential Plan Check	75% of building permit fee	
Commercial Plan Check	95% of building permit fee	
Non-Structural Plan Review (hourly not included in a larger project)	\$174	
Structural Plan Review (hourly not included in a later project)	\$174	
Plan review extension	\$285	
On-site storm water management plan review and inspection (assumes non-Low Impact Development; includes plan review of 1-hour and the required field inspections.)	\$558	
Additional fee if LID requirements or additional time required, per hour	\$138	
Building Permits Extension	\$922 per 90 days	
OTHER INSPECTIONS AND REVIEWS		Various
The following are minimum hourly fees. If the total cost to the City is greater than the fees shown below, the actual cost shall be recovered. This cost shall include supervision, overhead, equipment, the hourly wages and benefits of the employees involved: and reimbursement for any professional services that are directly related to the inspection or review.		
Inspections outside of normal business hours (4 hour minimum)	\$193	
Re-inspection fees assessed under provisions of CBC § 108.8	\$138	
Inspections for which no fee is specifically indicated	\$207	
Traffic control plan review	\$239	
Change of Street Address	\$304	
Alternate methods of construction (hourly fee, 2 hour minimum)	\$753	
Owner/building surcharge in addition to permit fee	20%	
Electric Vehicle Charging Station - residential	\$667	
Electric Vehicle Charging Station - commercial	\$1,226	
Temporary Occupancy	\$1,017	
ASBS Stormwater Inspection Fee min. deposit (Fee calculation of 26 rainy season inspections)	\$3,751	
Stormwater Annual Post-Construction BMP Inspection	\$289	
Additional plan review due to changes/additions/revisions to approved plans per hour	\$87	
Wireless Encroachment / Public Right of Way Permit.	\$711	
Grading Inspection (hourly fee, 1-hour minimum)	\$192	
Grading Plan Checking (hourly fee, ½-hour minimum)	\$192	
Residential Zoning Records Report (RZRR) & Sewer Lateral Report (combined)	\$490	
Sewer Lateral Report Review	\$326	

COMMUNITY DEVELOPMENT	F/Y 24-25 Fees	Acct. #
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PARKLETS / SIDEWALK DINING PERMIT		Various
New Parklet / Sidewalk Dining Permit	\$905	
Parklet / Sidewalk Dining Permit Renewal	\$300	
Investigative fee for work without proper City permits	Cost equal to the permit cost plus staff time to investigate	

Excavation and Inspection Services		01-4203
Inspections for which no fee is specifically indicated (per hour with a ½-hour minimum)	\$192	
Encroachment permit: street opening/excavation	\$414	
Encroachment permit: driveway	\$414	
Encroachment permit: sidewalk	\$414	
Encroachment: temporary (e.g., building construction requiring scaffolding in Right-of-Way	\$414	
Encroachment permit: permanent underground (e.g. utility line)	\$414	
Encroachment permit: permanent above ground (e.g. retaining wall, fence, etc.)	\$414	
Encroachment permit hourly processing fee, if more than 2 hours review or inspection required.	\$192	
Annual encroachment permit (Encompasses up to 40 utility openings per year)	\$10,476	

PARKS AND RECREATION	FY 24-25 Resident / Non-Profit	F/Y 24-25 Non- Resident / Commercial	Acct. # / Other Note
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SWIMMING (during the Summer Season)			01-4468
Progressive Swim Lessons, 8 class sessions, per child	\$90	\$100	
Private Swim Lessons, per class, per child per 30 minute lesson	\$42	\$47	
Semi-private Swim Lessons, per class, per child (2 students required) per 20 minute lesson Group Swim Lessons	\$23	\$25	
Recreational Swimming: Lovers Point, 2 hours	\$3	\$4	
Private use of swimming pool (rental fee per hour) Subject to Rental Policies	\$115	\$115	

OTHER PROGRAMS, CONTRACTUAL AGREEMENTS			01-4462
Contracts for Recreational Programs in Facilities and Parks	Contract	Contract	
Adult Contract Recreation Programs	Contract	Contract	
Youth Special Trips/Excursions (85% of cost)	Contract	Contract	

The City Manager or his designee may reduce Recreation fees based on unanticipated reductions in activity days/hours.

FACILITY RENTAL			01-4670
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Programs, activities, or events that are co-sponsored by the Pacific Grove Recreation Department and non- profit recreation organizations are not subject to facility rental fees. The City also does not charge facility rental fees for official City of Pacific Grove activities and those of any other public agency that has a reciprocal use arrangement with the City.

Picnic Facility Reservation Permit:
Caledonia, George Washington, Arnett Park, and similar Picnic Facilities

1 – 50 persons	\$45	\$80	Per Day
51 + persons	\$100	\$150	Per Day
Court Reservation Fees: Volleyball, Basketball, Tennis and Pickleball	\$25	\$45	Per Hour
Parks/Facilities Reservable (under Contract) w/ Liability Insurance	Contract	Contract	
Community Center, Lebeck Room (2 hr. minimum rental)	\$120	\$200	Per Hour
Community Center, Lebeck Room – Security Deposit	\$557	\$557	
Community Center, Kuwatani/Scout Room per hr. (Minimum 2 hours)	\$45	\$75	Per Hour
Chautauqua Hall Facility 2 hr. minimum rental)	\$120	\$140	Per Hour
Chautauqua Hall Facility – Security Deposit	\$557	\$557	
Youth Center (2 hr. minimum rental)	\$75	\$215	Per Hour
Little House at Jewell Park	\$20	\$40	Per Hour

PARKS AND RECREATION	FY 24-25 Resident / Non-Profit	F/Y 24-25 Non- Resident / Commercial	Acct. # / Other Note
FACILITY RENTAL (Cont.)			01-4670
Lovers Point Park – Per Hour Fee for 1 – 100 Persons (Special Events or Special Use)	\$190	\$330	
Lovers Point Park – Per Hour Fee for Over 100 Persons (Special Events or Special Use)	\$390	\$390	
Lovers Point Wedding or Staging Area; Berwick Park, Jewell Park, Pt. Pinos Lighthouse and Elmarie Dyke Gazebo reservation fee per hour. (Minimum 2 hours Min.)	\$280	\$560	
Recreation Trail Rental Fee Per Hour for 1 – 100 Persons	\$250	\$300	
Recreation Trail Rental Fee Per Hour for over 100 Persons	\$332	\$400	
MUNICIPAL SOFTBALL PARK RENTAL POLICY			01-4670
Programs, activities, or events that are co-sponsored by the Recreation Department and a civic, community, or local organization are not charged Softball Park Rental rates. The City also does not charge facility rental fees for official City of Pacific Grove activities and those of any other public agency that has a reciprocal use arrangement with the City. Fees for direct costs, such as staffing and utilities are charged to these entities.			
Daily Use	\$230	\$400	
Field Use, Per Hour	\$35	\$60	
Lights per hour	\$30	\$30	
Staff, Per hour	Fully burdened rate	Fully burdened rate	
Restrooms (Previously charged under other Class rates)	No charge	No charge	
Deposit on daily rate (same as prior Class II, Class III, Class IV)	\$187	\$187	
MISCELLANEOUS RECREATION FEES & CHARGES			01-4462
Refund Processing Fee (if within written time frame)	25% of refund	25% of refund	
SPECIAL EVENT FEES			
Application fee – Events with 1 – 999 participants	\$250	\$250	
Application fee – Events with more than 1,000 participants	\$850	\$850	
SPECIAL EVENT INSURANCE PREMIUMS (Note: This is a pass through of rates charged to the City by insurance carrier, so fees will change as premium rates change)			01-4462
All private parties, wedding receptions, anniversaries, and events with or without alcohol or admissions fees	Cost + 10%	Cost + 10%	

Note: If insurance is provided by the event holder, the City requires \$2,000,000 coverage per event and the City must be named as Additional Insured under the policy.



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Mayor and Members of the City Council
FROM: Fred Marsh, Administrative Services Director
MEETING DATE: March 05, 2025
SUBJECT: Fiscal Year 2024-25 Mid-Year Budget Modifications and First Reading of an Ordinance Amending the Fiscal Year 2024-25 Budget
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

RECOMMENDATION

1. Request the City Attorney read the title of the ordinance;
2. Motion to waive further reading of the ordinance;
3. Introduce and hold first reading of an ordinance amending the Fiscal Year 2024-25 Operating and Capital Improvement Budget; and
4. Direct that publication of the ordinance will be satisfied by publication of a summary approved by the City Attorney.

DISCUSSION

The Proposed Fiscal Year 24/25 budget was developed based on conservative growth in the current fiscal year. Year-to-date and projected revenues and expenses are included as an attachment to this report and are summarized below. The ending fund balance is projected to meet the General Fund reserve policy previously adopted by Council. However, the five -ear forecast in the adopted budget projected fund balance projects a decrease over each of the remaining four fiscal years. Staff will update the five-year forecast as part of the preliminary budget to be presented to Council in May.

Line Item	Original FY 24-25	Amended FY 24-25	Projected FY 24-25
Beginning Fund Balance	\$ 17,581,788	\$ 17,581,788	\$ 17,581,788
Estimated Revenues	\$ 33,312,727	\$ 33,312,727	\$ 33,317,000
Estimated Expenses	\$ 34,405,714	\$ 35,562,414	\$ 35,152,000
Change before Adjustments	\$ (1,092,987)	\$ (2,249,687)	\$ (1,835,000)
Proposed Adjustments			\$ (770,000)
Projected Total Change	\$ (1,092,987)	\$ (2,249,687)	\$ (2,625,000)
Projected Ending Balance	\$ 16,488,801	\$ 15,332,101	\$ 14,976,788

General Fund revenues overall are expected to meet the overall budget for the current fiscal year, with property taxes, utility user taxes and water entitlement rights projected to come in higher than the original projections, offset mostly by lower than expected construction permit revenue and plan check fees. General Fund expenditures overall are expected to be somewhat under budget, with Administrative Services, Community Development and Public Works expected to come in under budget due to vacancies and other expected expenditure savings during the fiscal year in those departments.

Capital Project Rollovers

Staff is requesting budget rollovers for the following capital projects, originally funded in prior years and carried into Fiscal Year 2024-25. This is an annual formality that allows for the continued progress and proper closure of projects. At the time of this writing, 62% of the projects being carried forward have already been completed; however, since work was performed and/or final invoicing occurred in the current fiscal year, these projects must be formally carried forward in the budget. The remaining projects are multi-year initiatives that were always intended to span multiple years due to their larger scope, which often includes extensive planning and environmental review before construction. Carrying forward projects is a standard practice that ensures financial reconciliation and project completion. A separate attachment to this report outlines the financial impact of these rollovers on affected funds and provides further details on the proposed carryforwards.

Project Number / Name	Funds	Rollover	Status
CIP 23-03 / Cedar, Sunset, Congress	20	\$650,856	Work in Progress
CIP 24-06 / Design of Sidewalk extension	63	9,736	Complete
CIP18-46 / Tide Pool Pt. Pinos	63	9,781	Complete
CIP22-03 / Phase 9 Sewer Improvements	76	279,854	Complete
CIP22-13 / Ballpark Backstop Replacement	93/63	7,939	Complete
CIP22-21 / George Washington Park Playground	63/84	106,801	Complete
CIP23-04 / David Ave Street Rehabilitation	17/76	407,490	Project Development
CIP23-05 / Lighthouse Roof Repair	27	57,950	Project Development
CIP23-06 / Pump Station Replacement	76	22,904	Bids/RFP
CIP23-07 / Mezzanine upgrades	8	75,000	Complete
CIP23-08 / Basement moisture control	8	38,800	Complete
CIP23-10 / Fire station roof	84	16,574	Complete
CIP23-12 / FD bathroom & showers	84	152,914	Complete
CIP23-21 / David Ave. sidewalk	84	596,645	Complete
CIP23-22 / Rec Board park inventory	84	15,000	Work in Progress
CIP24-01 / FY 23-24 Street Rehabilitation	17/47/63/76	1,820,315	Complete
CIP24-02/ 23/24 Crack & Slurry	17/84	40,349	Complete
CIP24-03 / Priority Stormwater Repair	63	95,923	Project Development
CIP24-04 / Sewer Collection System Master	76	1,757,604	Work in Progress
CIP24-05 / George Washington Park Enhancement	63	38,940	Work in Progress
Total Proposed Rollovers		\$6,201,375	

General Fund Proposed Adjustments

In preparing this mid-year report, the administrative services staff worked with the departments to identify proposed adjustments to be presented to Council as part of the mid year report, as listed below:

Proposed Budget Adjustment	Department	Amount
Building Contract Services	Building	\$300,000
Increase Admin Analyst from .75 FTE to 1 FTE	Library	25,000
Replacement of Police Car	Police	85,000
ADA Assessment Completion	Public Works	40,000
Emergency Storm Water Repair 4th and Central	Public Works	50,000
Chautauqua Hall Historic Federal Register	Public Works	20,000
Elevator Repairs at Youth Center	Public Works	123,500
Additional Facility Assessments	Public Works	37,000
Replacement of Pool Heater	Public Works	10,000
Sentry Alarm 5-year inspections	Public Works	19,500
Additional Part-Time Staffing Costs (Net)	Recreation	60,000
Total Proposed Additional Adjustments		\$770,000

The police car proposed to be replaced has over 100,000 miles on the vehicle and is past the estimated useful life established for the vehicle. The additional building contract services are related to building review services related to the construction of the new hotel in the City, which are being funded by building permit fees collected in the prior fiscal year. The increase in FTE of the Library Administrative Analyst position will assist in renovating the library website, data collection for upcoming special program projects for funding foundations, create a communication outreach program for the library and help provide additional backup and support to the library director and Library Board. The list of various projects for Public Works have been identified as higher priority projects by the City Manager and Public Works director.

The increase in part-time staffing costs for recreation is to provide support for the increased program offerings and participant registrations of the department. Highlights to date include 103 additional Expanded Learning Opportunities Program (ELOP) registrations in July, 21 additional recreational swim sessions which expanded the pool season into August and September, 70 additional registrations for the Youth Soccer League, the addition of a Youth Basketball League with 73 registrations in its first season, and new family programs. Additionally, outreach efforts were increased through additional staffing for the Youth Center Afterschool Program to ensure continued availability 5 days a week throughout the 10-month school year, monthly special events for Middle School and High School students, visits to Pacific Grove Middle School, as well as the Hotshots and Punt, Pass & Kick competitions. For the remainder of the fiscal year, staff will offer a lifeguard certification course to help the lifeguard recruitment efforts, increase the length of our recreation swim sessions, increase Summer Adventure Camp registration spaces, and continue to offer the ELOP program at the maximum registration allowed per the MOU with the School District. These costs are net of anticipated reimbursements for approximately \$48,000 from the school district related to the ELOP summer camp to be offered in June per the MOU with the school district.

OPTIONS

1. Make no adjustments
2. Provide alternate direction to staff

FINANCIAL IMPACT:

The proposed adjustments for the General Fund are projected to reduce its fund balance by approximately \$770,000, of which \$300,000 are being funded by building permit fees collected in the prior fiscal year. The proposed capital project rollovers are projected to reduce capital project related reserves carried over from prior years in the City's funds by approximately \$6 million.

FOCUSED PRIORITY AREA: Not Applicable.

Attachments

Combined Interim Financials
Ordinance

City of Pacific Grove California

Interim Financial Statements
For the Fiscal Year Ended June 30, 2025



City of Pacific Grove
300 Forest Avenue
Pacific Grove, CA 93950
www.cityofpacificgrove.org





City of Pacific Grove

Interim Financials

Fiscal Year 2024-25



Welcome Message

From the

City Manager

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Mission and Vision

- Mission: To deliver quality professional public services in the City and region
- Vision: To thoughtfully grow as an inclusive community, protecting its character

Core Values

- Leadership: Uphold the highest work ethic
- Inclusiveness: Cultivate an environment of trust
- Integrity: Safeguard public trust
- Collaboration: Promote transparent engagement
- Stewardship: Protect our natural environment

Focused Priority Areas and Goals

- Recreation: Robust and accessible activities
- Infrastructure: Maintain community assets
- Stewardship: Implement sustainable practices
- Housing: Diversity affordable opportunities

City Council Fiscal Year 2024-25

Mayor:	Nick Smith
Councilmembers:	Joe Amelio, Mayor Pro Tempore
	Cynthia Garfield
	Lori McDonnell
	Chaps Poduri
	Tina Rau
	Paul Walkingstick

The City of Pacific Grove presents its interim financials for Fiscal Year 2024-25.

This report presents the City's overall financial condition in an easy to read format for all users, focusing on major revenues and expenses by major fund type.



Matthew Mogensen
City Manager

Summary of Annual Report

This report is an interim financial update on the City's various funds, including its General, Sewer, Local Water and Cemetery funds, as presented in more detail in the City's adopted budget for FY 2024-25.



Audit Opinion / Awards for Excellence

The City has received a "clean" unmodified audit opinion for its prior audited financial reports, and a Certificate of Achievement for Excellence in Financial Reporting (COA) from the Government Finance Officers Association (GFOA). In addition, the City has received awards for excellence for its operating budget from GFOA and the California Society of Municipal Finance Officers. These awards focus on providing quality documents that are easy to understand by the public.

Social Media for the City

Website: cityofpacificgrove.org

Facebook: [CityofPacificGrove](https://www.facebook.com/CityofPacificGrove)

X/Twitter: [@PacificGrove](https://twitter.com/PacificGrove)

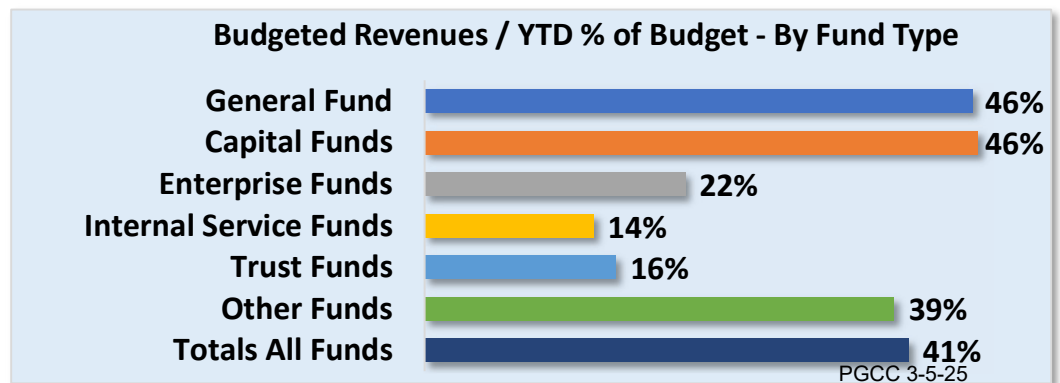




Revenues by Fund - FY 2024-25 (Unaudited)
Through December 2024
50% of Budget Year Complete

Fund	Revenues				Working Capital	
	Revised Budget	YTD	YTD % of Budget	Prior YTD	Projected Change for Fiscal Year	Projected Ending Reserves *
Main Fund - Fund 01	\$ 33,288,027	\$ 15,261,090	46%	\$ 15,424,403	\$ (1,093,687)	\$ 16,302,503
Other Funds Included	24,700	19,512	79%	16,432	700	186,298
General Fund	33,312,727	15,280,602	46%	15,440,835	(1,092,987)	16,488,801
Capital Projects	917,500	425,000	46%	460,843	(564,500)	(204,304)
Capital Funds	917,500	425,000	46%	460,843	(564,500)	(204,304)
Local Water Project	1,310,187	1,034,521	79%	727,342	299,262	76,696
Cemetery	653,000	279,334	43%	309,760	(67,349)	1,018,896
Sewer	4,248,000		0%	722,230	997,950	9,592,168
Golf	762,000	209,932	28%	229,713	6,943	1,032,984
Sewer Lateral Loans	4,000		0%	1,781	4,000	170,928
Enterprise Funds	6,977,187	1,523,787	22%	1,990,826	1,240,806	11,891,672
Employee Benefit	265,000	55,657	21%	174,822	(67,000)	92,520
Worker's Compensation	722,113	191,055	26%	427,921	(13,836)	584,944
Liability Insurance	752,000		0%	350,585	34,997	627,716
Internal Service Funds	1,739,113	246,712	14%	953,328	(45,839)	1,305,180
Library	22,000		0%	3,420	22,000	587,637
Cemetery	113,000	22,946	20%	51,978	113,000	2,258,254
Yount	8,000		0%	4,267	-	781,371
Trust Funds	143,000	22,946	16%	59,665	135,000	3,627,262
Library / Poetry	94,712	45,713	48%	62,398	(3,288)	256,963
Museum	4,000	-	0%	3,679	(48,000)	296,823
Public Safety	800,225	204,656	26%	371,536	(22,152)	296,121
Housing	31,000	532	2%	99,821	(266,718)	769,192
Streets	1,596,839	673,317	42%	504,205	(194,060)	1,399,845
Lighthouse	90,000	58,980	66%	47,136	(51,500)	172,470
Community Development/CDBG	21,200	2,586	12%	78,270	1,200	1,435,659
ARPA	15,000	-	0%	11,981	(7,000)	888,169
Downtown/Hospitality Districts	695,650	284,992	41%	255,682	63,250	63,886
Cable Franchise / Other	97,650	84,599	87%	30,764	(48,350)	83,177
Other Funds	3,446,276	1,355,375	39%	1,465,472	(576,618)	5,662,305
Totals All Funds	\$ 46,535,803	\$ 18,854,422	41%	\$ 20,370,969	\$ (904,138)	\$ 38,770,916

* Excludes Proposed Adjustments and Rollovers

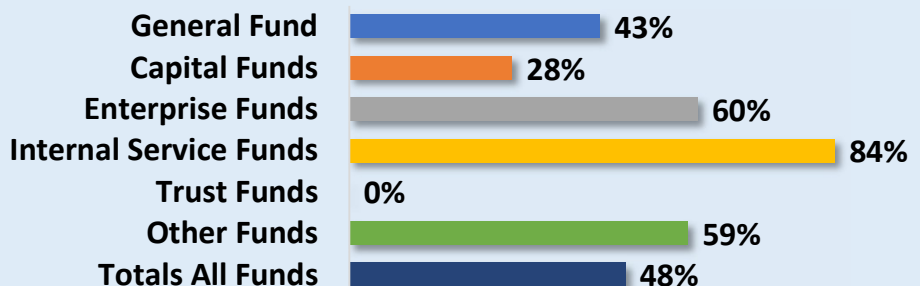




Expenses by Fund - FY 2024-25 (Unaudited)
Through December 2024
50% of Budget Year Complete

Fund	Expenses					
	Revised Budget	YTD	YTD % of Projected	Purchase Orders	YTD % with POs	Prior YTD
Main Fund - Fund 01	\$ 34,381,714	\$ 14,930,143	43%	\$ 4,536,192	57%	\$ 15,132,362
Other Funds Included	24,000	11,767	49%	1,027	53%	14,536
General Fund	34,405,714	14,941,910	43%	4,537,219	57%	15,146,898
Capital Projects	1,482,000	417,944	28%		28%	87,894
Capital Funds	1,482,000	417,944	28%	-	28%	87,894
Local Water Project	1,010,925	769,444	76%	323,994	>100%	267,169
Cemetery	720,349	277,506	39%	20,139	41%	295,914
Sewer	3,250,050	1,676,027	52%	2,383,039	>100%	1,049,389
Golf	755,057	734,947	97%		97%	297,154
Sewer Lateral Loans			0%		0%	
Enterprise Funds	5,736,381	3,457,924	60%	2,727,172	>100%	1,909,626
Employee Benefit	332,000	223,953	67%		67%	134,613
Worker's Compensation	735,949	633,608	86%		86%	579,740
Liability Insurance	717,003	642,631	90%		90%	513,033
Internal Service Funds	1,784,952	1,500,192	84%	-	84%	1,227,386
Library			0%		0%	
Cemetery			0%		0%	
Yount	8,000		0%		0%	941
Trust Funds	8,000	-	0%	-	0%	941
Library / Poetry	98,000	19,542	20%	-	20%	32,559
Museum	52,000	58,809	>100%	5,065	>100%	-
Public Safety	822,377	453,667	55%	150,936	74%	440,535
Housing	297,718	55,570	19%	-	19%	61,683
Streets	1,790,899	728,758	41%	909,307	91%	1,081,403
Lighthouse	141,500	59,156	42%	-	42%	34,460
Community Development/CDBG	20,000	12,615	63%	-	63%	-
ARPA	22,000	685,668	>100%	136,016	>100%	85,815
Downtown/Hospitality Districts	632,400	185,977	29%	-	29%	175,784
Cable Franchise / Other	146,000	97,493	67%	39,192	94%	135,351
Other Funds	4,022,894	2,357,255	59%	1,240,516	89%	2,047,590
Totals All Funds	\$ 47,439,941	\$ 22,675,225	48%	\$ 8,504,907	66%	\$ 20,420,335

Budgeted Expenses / YTD % of Budget By Fund Type

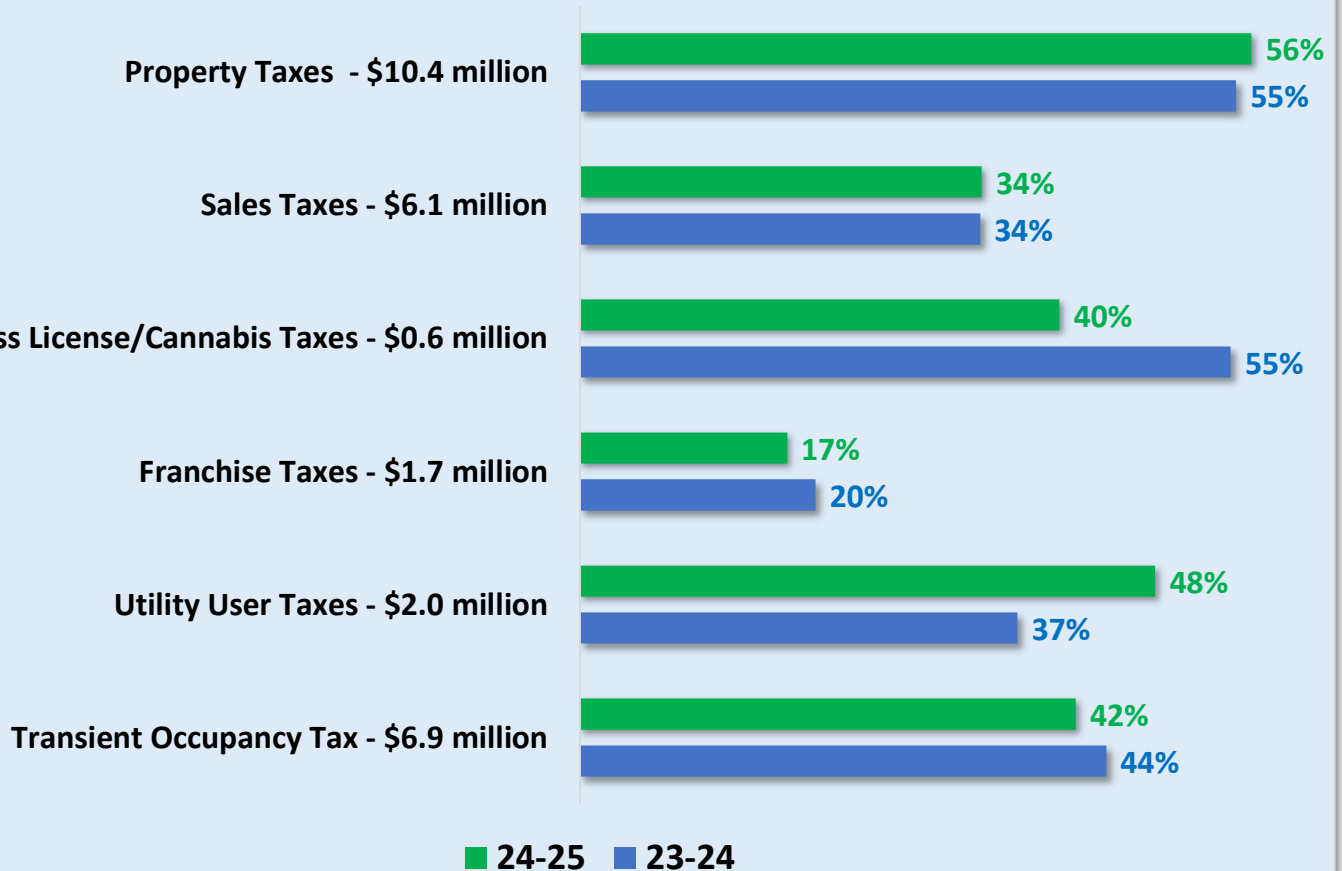




General Fund Revenues - FY 2024-25 (Unaudited)
Through December 2024
50% of Budget Year Complete

Revenue Account	Revised Budget	YTD Revenues	YTD % of Budget	Year End Projection	Prior YTD Revenues	Prior YTD % of PY Budget
Property Taxes	\$ 10,411,000	\$ 5,875,919	56%	10,656,000	5,589,273	55%
Sales Taxes	6,094,000	2,059,005	34%	6,120,000	2,010,287	34%
Business License/Cannabis Taxes	583,000	235,040	40%	430,000	381,670	55%
Franchise Taxes	1,659,000	289,149	17%	1,460,000	324,116	20%
Utility User Taxes	2,043,000	987,804	48%	2,643,000	779,101	37%
Transient Occupancy Tax	6,922,000	2,885,751	42%	6,522,000	2,978,151	44%
Litter Abatement	210,000	54,407	26%	217,000	51,027	25%
Construction Permits	750,000	374,745	50%	544,000	806,872	69%
Zoning Enforcement	283,250	84,091	30%	132,000	131,932	64%
Plan Check Fees	705,000	334,591	47%	523,000	322,041	64%
Parking Meters	373,000	182,200	49%	366,000	168,036	50%
Water Entitlements	575,187	1,391,433	>100%	1,500,000	275,284	47%
Interest Earned	250,000	10,777	4%	300,000	66,886	14%
Investment Market Value Gain/Loss			0%	-	83,426	24%
Indirect Cost Reimbursement	551,000	-	0%	-	202,000	50%
Total Major Revenues	31,409,437	14,764,912	47%	31,413,000	14,170,102	45%
Total General Fund Revenues	33,312,727	15,261,090	46%	33,317,000	15,424,403	46%

Budgeted Tax Revenues / YTD % of Budget - Current YTD vs Prior YTD

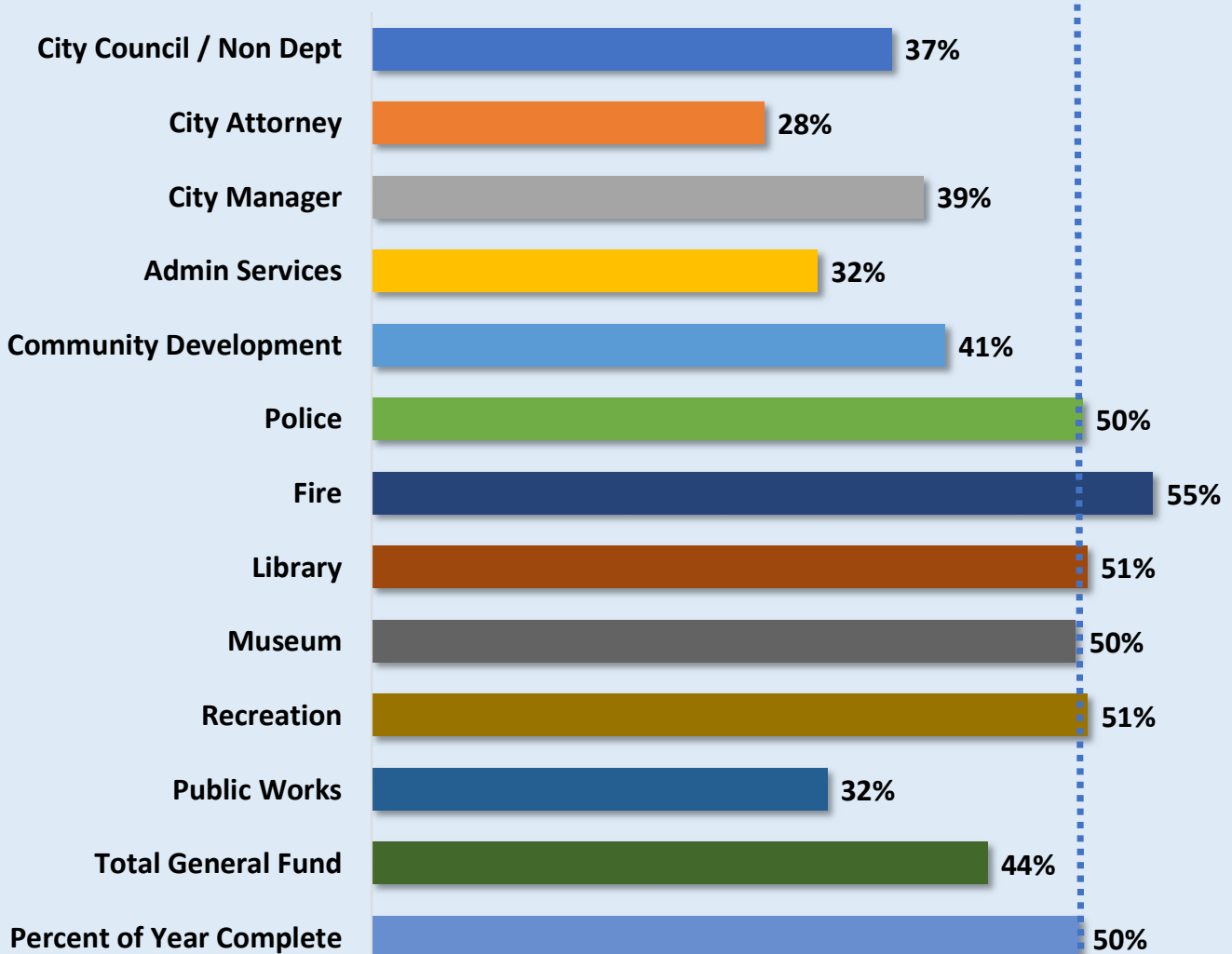




General Fund Expenses by Department - FY 2024-25 (Unaudited)
Through December 2024
50% of Budget Year Complete

Department	Revised Budget	YTD Expenditures	YTD % of Budget	PY YTD % of PY Budget	Outstanding Purchase Orders	YTD % with POs	Year End Projection
City Council / Non Dept	\$ 294,089	\$ 108,082	37%	77%	\$ -	37%	\$ 294,000
City Attorney	1,184,360	328,641	28%	18%	231,704	47%	1,184,000
City Manager	1,691,819	659,765	39%	49%	7,612	39%	1,650,000
Admin Services	4,026,880	1,269,332	32%	45%	173,401	36%	3,900,000
Community Development	2,983,158	1,208,906	41%	44%	1,504,858	91%	2,900,000
Police	10,013,665	5,029,664	50%	54%	200,234	52%	10,000,000
Fire	5,779,600	3,191,337	55%	59%	1,676,592	84%	5,770,000
Library	1,215,144	614,445	51%	53%	9,589	51%	1,200,000
Museum	384,300	191,237	50%	48%	171,150	94%	384,000
Recreation	1,637,539	828,567	51%	47%	2,170	51%	1,698,000
Public Works	6,351,860	2,045,169	32%	45%	558,882	41%	6,172,000
Total General Fund	\$ 35,562,414	\$ 15,475,145	44%	50%	\$ 4,536,192	56%	\$ 35,152,000

Revised Budget / YTD % of Budget - By Department

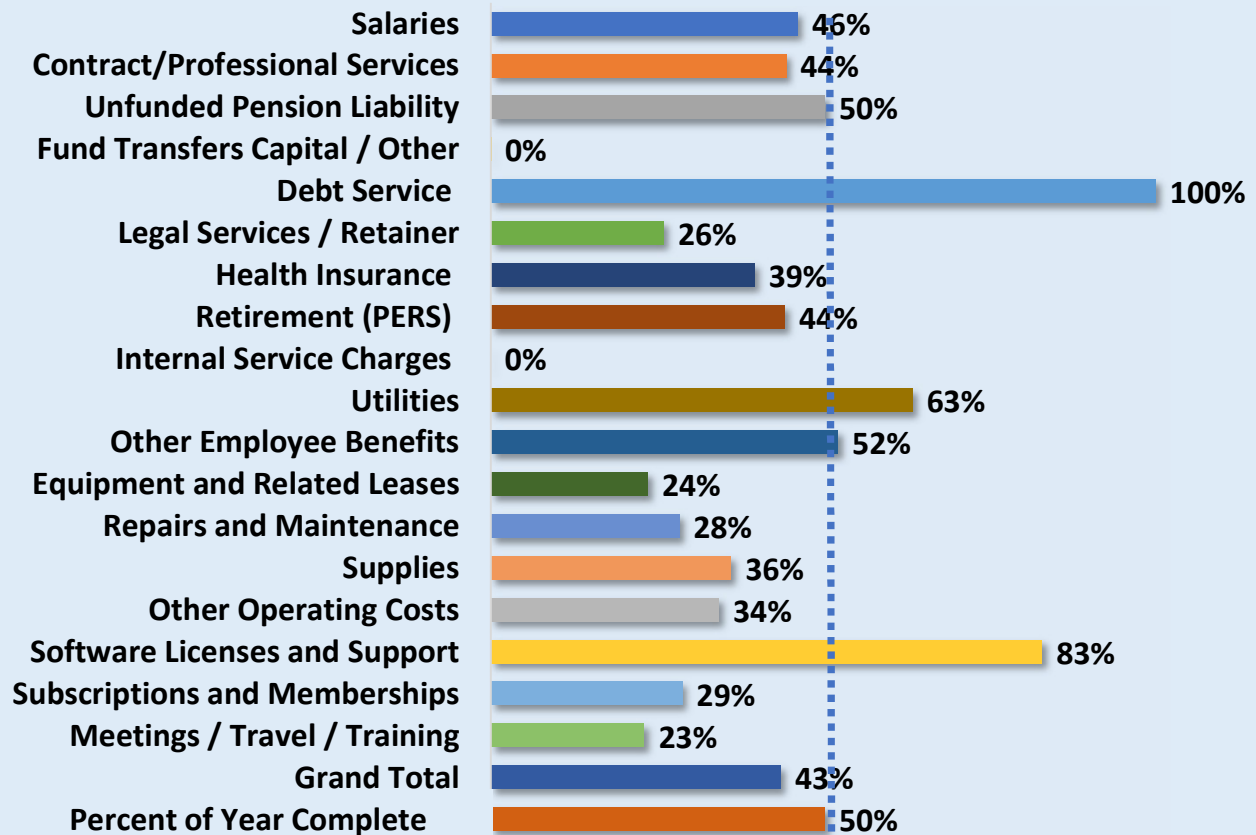




General Fund Expenditure Report - FY 2024-25 (Unaudited)
Through the Month of December 2024
50% of Budget Year Complete

Expense Line Item	Revised Budget	YTD	YTD % of Budget	Purchase Orders	YTD % with POs
Salaries	10,828,341	4,975,480	46%	0	46%
Contract/Professional Services	7,319,001	3,237,658	44%	4,101,186	100%
Unfunded Pension Liability	4,212,163	2,106,081	50%	0	50%
Fund Transfers Capital / Other	1,555,187	432	0%	0	0%
Debt Service	1,462,562	1,456,281	100%	0	100%
Legal Services / Retainer	1,293,360	335,152	26%	231,704	44%
Health Insurance	1,241,179	489,973	39%	0	39%
Retirement (PERS)	1,094,058	481,498	44%	0	44%
Internal Service Charges	1,090,000	0	0%	0	0%
Utilities	804,309	507,817	63%	14,651	65%
Other Employee Benefits	583,932	303,472	52%	0	52%
Equipment and Related Leases	564,999	132,852	24%	46,636	32%
Repairs and Maintenance	518,050	146,176	28%	58,750	40%
Supplies	513,572	184,735	36%	20,357	40%
Other Operating Costs	505,850	172,774	34%	35,146	41%
Software Licenses and Support	337,451	278,593	83%	27,763	91%
Subscriptions and Memberships	282,200	80,874	29%	0	29%
Meetings / Travel / Training	175,500	40,295	23%	0	23%
Grand Total	34,381,714	14,930,143	43%	4,536,193	57%

Budget or Projected / YTD % of Budget - Major Expense Categories

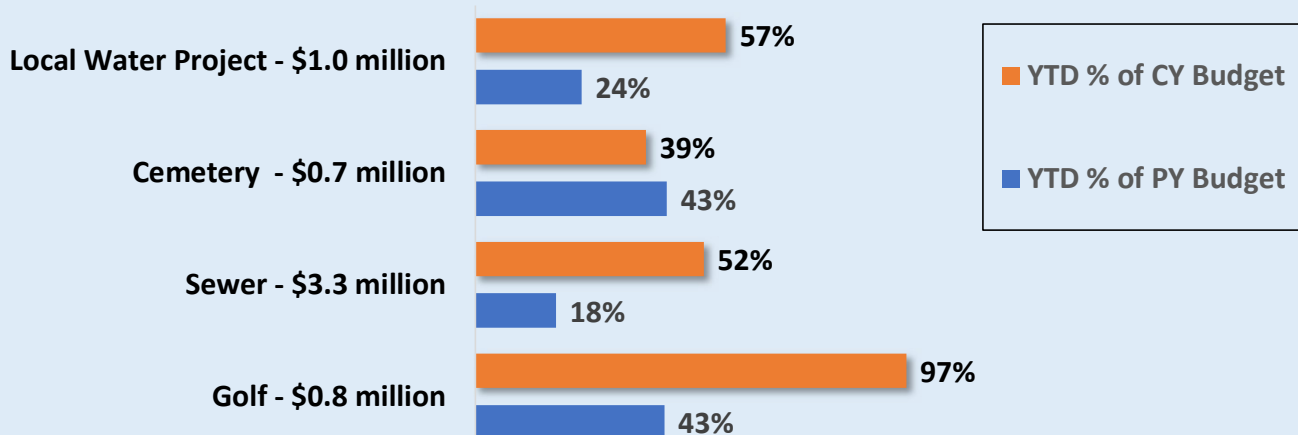




Expense Report by Object - Enterprise Funds - FY 2024-25 (Unaudited)
Through December 2024
50% of Budget Year Complete

Fund / Expense Line Item	CY Budget	CY Expenses	% CY Budget	PY Budget	PY Expenses	% PY Budget
74 - Local Water Project	1,360,925	769,444	57%	1,636,449	392,169	24%
Supplies And Services	25,000	1,467	6%	15,000	1,428	10%
Contract Services	419,476	193,570	46%	410,000	156,843	38%
Fund Transfers	350,000	0	0%	600,000	125,000	21%
Indirect And ISF Charges	50,000	0	0%	30,000	15,000	50%
Debt Service	206,449	0	0%	206,449	0	0%
Project Utilities	310,000	574,407	185%	375,000	93,897	25%
Cemetery Services And Supplies	720,349	277,506	39%	684,119	295,915	43%
Services And Supplies	114,650	29,790	26%	123,250	62,693	51%
Salaries And Benefits	315,699	119,387	38%	269,869	80,898	30%
Indirect Costs And Isf Charges	169,000	0	0%	116,000	58,000	50%
Utilities	121,000	128,329	106%	175,000	94,323	54%
Sewer Debt Service / Asbs Grant	3,250,050	1,676,027	52%	5,771,105	1,049,389	18%
Debt Service	89,689	43,907	49%	86,815	42,907	49%
Other Operating Costs	238,069	69,019	29%	217,300	26,293	12%
Capital Improvements	622,052	747,448	120%	3,333,560	174,764	5%
Employee Salaries	637,237	362,327	57%	585,463	287,218	49%
Contract Services	374,725	139,952	37%	374,725	34,920	9%
Employee Benefits	174,278	88,612	51%	154,677	80,745	52%
Indirect Cost / ISF Charges	423,000	0	0%	366,000	183,000	50%
Maintenance Services	450,000	102,896	23%	429,565	121,722	28%
Unfunded Pension Liability	141,000	70,500	50%	123,000	61,500	50%
Utilities	100,000	51,367	51%	100,000	36,321	36%
Golf Cip And Equipment	755,057	734,947	97%	695,598	297,154	43%
Capital Projects And Equipment	108,000	16,850	16%	63,500	2,703	4%
Services And Supplies	30,000	0	0%	30,000	0	0%
Debt Service	272,057	135,955	50%	272,098	131,822	48%
Utilities	20,000	12,770	64%	15,000	10,253	68%
Indirect Cost Allocation	20,000	0	0%	10,000	5,000	50%
Utilities	305,000	569,372	187%	305,000	147,375	48%
	6,086,381	3,457,925	57%	8,787,271	2,034,627	23%

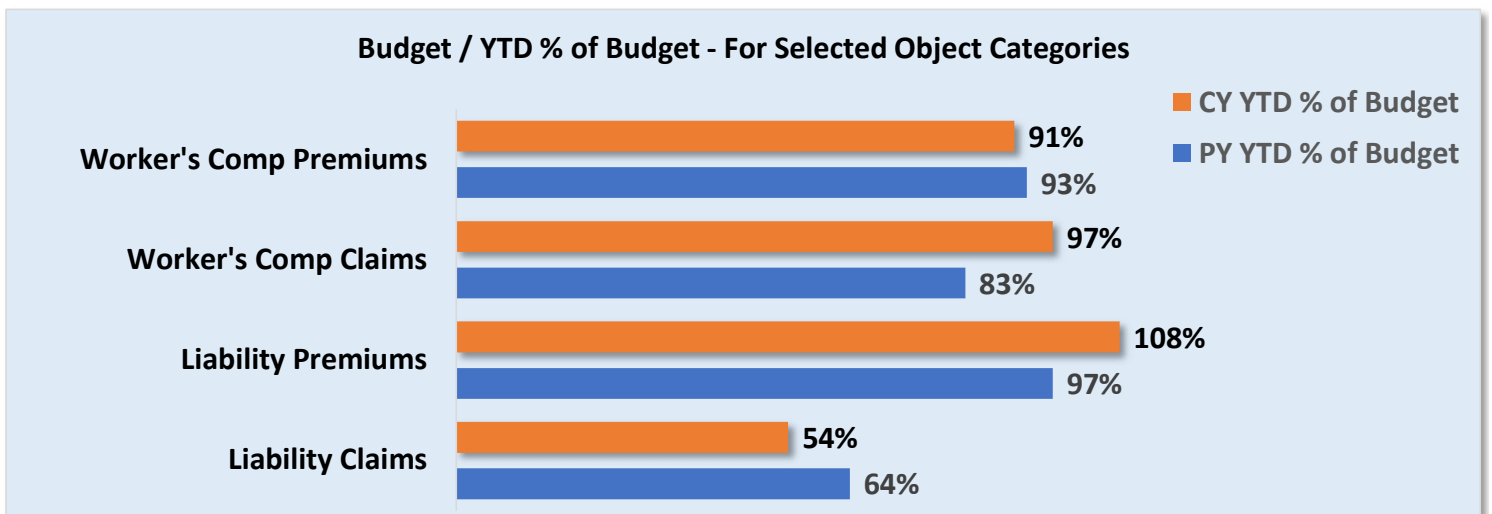
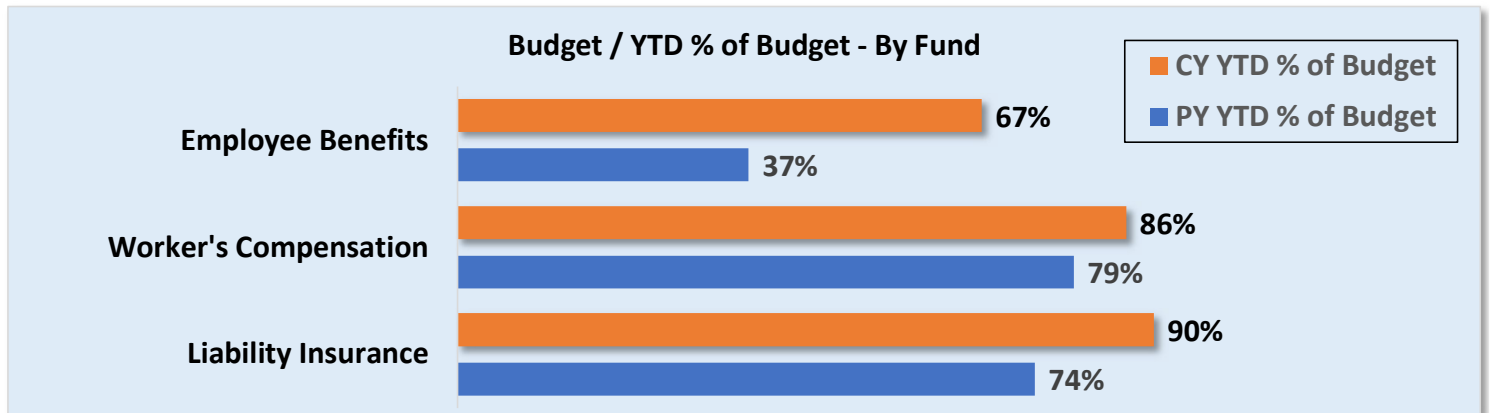
CY Budget or Projected / YTD % of Budget - By Fund





Internal Service Funds Expense Report - FY 2024-25 (Unaudited)
Through December 2024
50% of Budget Year Complete

Fund / Expense Line Item	CY Budget	CY Expenses	% CY Budget	PY Budget	PY Expenses	% PY Budget
70 - Employee Benefit Fund	332,000	223,953	67%	359,600	134,613	37%
Other Costs	89,000	51,835	58%	73,100	38,454	53%
Health Benf. Reimbrmst	57,000	18,956	33%	75,000	26,093	35%
Health Insurance Cost	183,000	138,061	75%	210,000	67,215	32%
Unemployment Claims	3,000	15,102	503%	1,500	2,851	190%
71 - Workers Compensation	735,949	633,608	86%	730,992	579,740	79%
Services And Supplies	25,000	6,713	27%	39,575	7,478	19%
Salary And Benefits	55,949	8,113	15%	49,417	9,482	19%
Insurance Premiums	305,000	277,919	91%	292,000	271,972	93%
Insurance Claims	350,000	340,863	97%	350,000	290,808	83%
72 - Liability Insurance	717,003	642,631	90%	690,375	513,033	74%
Services And Supplies	39,200	10,820	28%	125,075	300	0%
Salaries And Benefits	49,803	12,870	26%	44,300	18,616	42%
Insurance Premiums	515,000	557,706	108%	481,000	468,430	97%
Insurance Claims	113,000	61,235	54%	40,000	25,686	64%
Grand Total	1,784,952	1,500,192	84%	1,780,967	1,227,386	69%



Other Related Information for Insurance Funds:

Recommended Reserve Levels:

65% of outstanding liabilities for Insurance ISF Funds

Self Insured Retention Amount:

\$150,000 per occurrence

New Claims for Quarter:

↑ 2 (6 compared to 4 new claims for same quarter in prior fiscal year)

Claims Outstanding:

↓ 10 (25 compared to 35 in same quarter of prior fiscal year)



City of Pacific Grove, California

Fund Numbers and Descriptions

General and Capital Project Funds

General Fund - Accounts for funds not accounted for and reported in another fund, including the following subfunds:

- General Fund (01)
- Civic Center (14)
- Drug Awareness (21)
- Asset Seizure (22)
- Stillwell Children's Pool (24)
- Youth Center Donation (25)
- Operating Donations (31)
- Vehicle Replacement (32)
- Storm Water (44)
- Small Business Assistance (48)
- Reiko Koo Estate Donation (93)

Capital Projects (63) - Accounts for capital projects funded fully or in part by discretionary General Fund revenues.

Enterprise Funds

Cemetery (75) - Accounts for revenue from El Carmelo Cemetery site sales and the Little Chapel lease.

Local Water Project (74) - Accounts for the reclamation plant's operation, treatment, and sale of recycled water.

Sewer (76,78) - Accounts for the City's sewer operations and maintenance (76) and provides funds for sewer lateral loans (78).

Golf Course (77) - Accounts for the concessionaire leases for the golf course, property improvement costs, and debt service.

Internal Service Funds

Employee Benefit (70) - Accumulates contributions from departments to pay for a variety of employee benefit costs.

Workers' Compensation (71) - Accumulates contributions from departments to pay for premiums, claims and administrative costs.

Liability Insurance (72) - Accumulates contributions from departments for claims, legal costs, and insurance premiums.

Trust (Permanent) Funds

Library (85) - Retains donations and bequeaths for the benefit of Library materials and collections.

Cemetery (86) - Accounts for perpetual expenses; and preservation of burial sites, grounds, paths, roadways and structures.

Yount (90) - Supports beautification of the City and minor improvements to education or recreational facilities.

Other Funds

Library / Poetry (7,11,40) - Accounts for funds to support the promotion of poetry and library improvements and equipment.

Museum (8) - Accounts for donations designated for improvements to the City's museum of natural history.

Public Safety (12,42-45) - Accounts for funds in support of fire and police safety programs, SRO and 911 services and equipment.

Housing (15,28,36) - Accounts for affordable housing activities for residents and seniors and supports loans for affordable housing.

Streets (17-20,47) - Accounts for Gas and RMRA taxes, Measure X, and other grant funds for street maintenance and improvements.

Lighthouse (27) - Supports the operation at the Point Pinos Lighthouse including staffing, supplies, maintenance and improvements.

Community Development/CDBG (5,34,55) - Accounts for Community Development Block Grants and other department activities.

ARPA (84) - Accounts for funds received and expenditures from the American Rescue Plan Act provided by the federal government.

Downtown/Hospitality Districts (9-10) - Funds support the Chamber of Commerce and Convention/Visitor's Bureau operations.

Cable Franchise / Other (6, Other) - Funds programming on public access television (PEG) and other donations and grants, including:

- ASBS Grant (79)
- Coastal Conservancy Grant (69)
- Operating Grants (30)
- Yount Income (41)
- Strong Disbursements (46)
- Carillon Fund (03)
- Chautauqua Hall (26)
- Mcindoo Donation (92)



City of Pacific Grove

General Fund Revenue Overview

Information related to major revenues categories is provided within this section. All graphs are in millions.

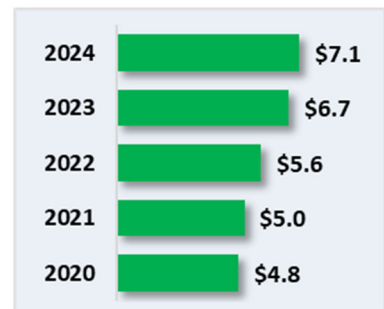
Property Taxes

Property tax revenues are received in December and April, with a minor amount in June. Proposition 13 sets FY 75-76 assessed values as the base year, with a growth rate limited to 2% for future years. The County Assessor also reappraises each real property parcel when there are purchases, construction, or other statutorily defined changes in ownership. Proposition 13 limits the property tax to 1% of each property's full value, plus additional percentages for voter approved indebtedness. The City receives approximately sixteen cents of every dollar of property tax. Variations can result from timing differences, changes in assessed valuations, new developments and property sales during the year.



Sales Tax

Voters approved Measure A, a new 0.50% transaction and use tax. This increased the combined sales tax rate to 9.25% in October 2022. The General Fund portion of the City sales tax is comprised of a 1% Bradley-Burns statutory sales tax rate; and Measure U, a 1% transaction and use tax that was approved by voters in 2008. Restaurants and Hotels are the largest providers of sales tax to the City, followed by businesses in the building and construction category and from the County/State sales tax pool. Variances can occur annually resulting from timing differences, changes in car sales and online purchases, the two largest categories of its use tax, and from variances in tourism in the area.



Transient Occupancy Tax (TOT)

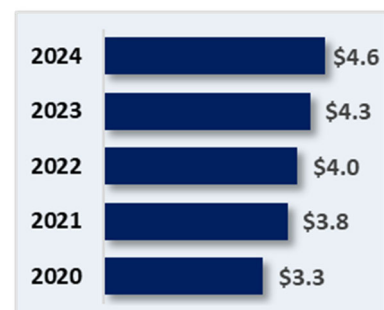
TOT is a lodging tax received on a monthly basis that is collected on overnight rental accommodation stays of 30 consecutive days or less. In 2010, the City updated its municipal code and began collecting TOT on residential or short-term rental properties (STRS). In Fiscal Year 17/18, the City approved an ordinance to reduce the number of short-term rentals, effective April 30, 2019. A one-time lottery was also conducted that eliminated 51 STR licenses to meet the ordinance's new density requirements. In November of 2018 voters approved Measure U, increasing the TOT rate to 12%. This increased tax was partially offset by Measure M, eliminating STRs outside of the Coastal and Commercial zones. Variances can be affected by timing differences and changes in room and hotel occupancy rates.



Other Taxes

The City imposes a utility users' tax on residents and businesses that utilize water, gas, electricity, telephone, and cable services. This tax is assessed at a rate of 5% of the amount charged by the utility; and it is paid by the person consuming the service. The amount of revenues received is affected by timing differences and updates to the underlying rate structures or new development projects.

The City grants franchises to utilities to construct, maintain, lay infrastructure, or operate transportation on or over streets, alleys, lanes, or other public places within the City. New franchises or their renewal are levied a tax of at least 2% of gross annual receipts from franchises within the City.



The City charges a business license tax on entities doing business within the City. The tax rate is based upon gross receipts of the previous calendar year, with a minimum annual tax of \$15 and a maximum of \$3,000. The tax is payable on July 31st of each year along with a business improvement district assessment of 35% of the tax. The amounts can vary annually due to timing differences and periodic external audits and changes in business activity.



City of Pacific Grove

Departmental Expenditure Overview / Variance Analysis

Note that expenditures for most operating departments include amounts budgeted for personnel costs, including allocations for payment of the City's unfunded pension liability, meeting and travel costs (except the City Attorney, Fire and Museum departments, operated on a contract basis), and internal service charges for support provided by other departments. In addition, most departments include allocations for utilities and contracted professional services. The departments' budgets also include the following, with the overall variances for the departments being related to changes from year to year in costs incurred for these items and the items previously noted:

General Fund

City Council – Includes annual association memberships

City Attorney – Includes the legal retainer and contract legal services

City Manager – Includes economic development and human resources programs and consultants

Administrative Services – Includes contracted technology services, bank fees, leases for equipment and cloud based services, communication / phone services, software licenses, computer equipment / support and repairs

Community Development – Includes contracted building, planning and dept legal professional services, bank fees, advertising for bidding, leases for equipment and cloud based services and software licenses

Police – Includes dept legal services, communication / phone services, bank fees, safety and computer equipment / support, vehicle fuel and dept related debt service payments and fund transfers

Fire – Includes contracted fire services, repairs, fire prevention services and dept related debt service / transfers

Library – Includes new library books, leases for equipment and cloud based services and building repairs

Museum – Includes the operation of the museum and building repairs

Public Works – Includes maintenance of buildings, equipment, grounds and trees, street cleaning, maintenance of the fleet, leases for equipment and cloud based services, supplies and services and communication charges

Recreation - Includes bank fees, advertising for recreation programs, building repair and operating supplies

Enterprise / Internal Service Funds

Local Water Project – Funds equipment and its debt service payments. This fund may exceed budget by year end due to higher than expected utility costs

Cemetery – Includes its staffing and for operating supplies

Sewer– Funds maintenance, equipment and vehicle repairs, equipment, supplies, capital and debt service

Golf – Includes operations, improvements and for its debt service.

Employee Benefit – Includes contributions for various employee benefits

Worker's Compensation / Liability Insurance – Funds claims, administration and insurance premiums

See additional details on capital expenditures for these funds in the City's separate quarterly capital project report.

Other Funds

Several of the City's funds will require mid-year adjustments due to the carryover of several capital projects from Fiscal Year 2023-24 to Fiscal Year 2024-25, as shown in detail on the City's separate quarterly capital project report. These include the following funds:

- Museum (Fund 08)
- Local Streets / Roads (Fund 17)
- ARPA (Fund 84)
- RSTP / TAMC Transportation (Fund 20)
- Lighthouse (Fund 27)
- Road Maintenance RMRA (Fund 47)
- General Fund Capital Projects (Fund 63)
- Sewer (Fund 76)

ORDINANCE NO. 25-xxx

**ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AMENDING THE OPERATING AND CAPITAL PROJECTS BUDGET FOR THE
FISCAL YEAR (FY) 2024-25**

FACTS

1. The City Council approved the Fiscal Year 2024-25 Budget on June 19, 2024.
2. It is customary to amend the budget to adjust revenues and expenditures to reflect updated information since the adoption of the Fiscal Year 2024-25 Budget.
3. The City Manager is recommending amendments to the Fiscal Year 2024-25 Budget to reflect the City Council goals for the fiscal year budget and carryforward of capital projects from prior fiscal years.
4. The Council has determined it is appropriate to amend the approved budget for FY 2024-25.
5. Pursuant to Charter Article 156, an amendment of the budget must be approved by ordinance.
6. A summary of the Ordinance, approved by the City Attorney, was published on _____.
7. In the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq.
8. Enactment of this ordinance action does not constitute a “project” as defined by California Environmental Quality Act (CEQA) Guidelines Section 15378 because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment.

**NOW, THEREFORE, THE COUNCIL OF THE CITY OF PACIFIC GROVE DOES
ORDAIN AS FOLLOWS:**

SECTION 1. The foregoing facts are adopted as findings of the City Council as set forth fully within the body of this ordinance.

SECTION 2: The expenditure budget for the General Fund is amended for the items listed below. Which by reference are incorporated as set forth in its entirety.

Proposed Budget Adjustment	Department	Amount
Building Contract Services	Building	\$300,000
Increase Admin Analyst from .75 FTE to 1 FTE	Library	25,000
Replacement of Police Car	Police	85,000
ADA Assessment Completion	Public Works	40,000
Emergency Storm Water Repair 4 th and Central	Public Works	50,000
Chautauqua Hall Historic Federal Register	Public Works	20,000
Elevator Repairs at Youth Center	Public Works	123,500
Facility Assessments	Public Works	37,000
Replacement of Pool Heater	Public Works	10,000
Sentry Alarm 5 year inspections	Public Works	19,500
Additional Part-Time Staffing Costs (Net)	Recreation	60,000
Total Proposed Additional Adjustments		\$770,000

SECTION 3: The expenditure budgets for funds other than the General Fund is amended for the items listed below. Which by reference are incorporated as set forth in its entirety.

Project Number / Name	Funds	Rollover
CIP 23-03 / Cedar, Sunset, Congress	20	\$650,856
CIP 24-06 / Design of Sidewalk extension	63	9,736
CIP18-46 / Tide Pool Pt. Pinos	63	9,781
CIP22-03 / Phase 9 Sewer Improvements	76	279,854
CIP22-13 / Ballpark Backstop Replacement	93 / 63	7,939
CIP22-21 / George Washington Park Playground	63 / 84	106,801
CIP23-04 / David Ave Street Rehabilitation	17/76	407,490
CIP23-05 / Lighthouse Roof Repair	27	57,950
CIP23-06 / Pump Station Replacement	76	22,904
CIP23-07 / Mezzanine upgrades	8	75,000
CIP23-08 / Basement moisture control	8	38,800
CIP23-10 / Fire station roof	84	16,574
CIP23-12 / FD bathroom & showers	84	152,914
CIP23-21 / David Ave. sidewalk	84	596,645
CIP23-22 / Rec Board park inventory	84	15,000
CIP24-01 / FY 23-24 Street Rehabilitation	17/47/63/76	1,820,315
CIP24-02/ 23/24 Crack & Slurry	17 / 84	40,349
CIP24-03 / Priority Stormwater Repair	63	95,923
CIP24-04 / Sewer Collection System Master	76	1,757,604
CIP24-05 / George Washington Park Enhancement	63	38,940
Total Proposed Rollovers		\$6,201,375

SECTION 4. In accord with Article 15 of the City Charter, this ordinance shall become effective upon adoption hereof.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 6th day of March, 2024, by the following vote:

AYES:

NOES:

ABSENT:

APPROVED:

NICK SMITH, Mayor

ATTEST:

SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:

BRIAN A. PIERIK, City Attorney



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Mayor and Members of the City Council
FROM: Robert Perrault, Consultant
MEETING DATE: March 05, 2025
SUBJECT: Selection of Core Areas of Focus and Request for Council Members to Draft Goal Statements for Each Selected Core Area

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

RECOMMENDATION

It is recommended that the Council select focus areas and begin the process of drafting goal statements for further consideration.

DISCUSSION

During the Council meeting of February 26, 2025, the Council approved the process to develop a new Goal Setting Workplan. The workplan will be used to guide the development of the FY 25-26/ FY 26-27 Budget. In addition to reviewing the process, the Council received a report on the status report of the current workplan. In addition, the Council received reports on the challenges and opportunities faced by the individual departments. At this meeting, the Council received the mid-year report on the revenues and expenditures to the midpoint of the FY 24- 25 fiscal year. The Council is now in a position to begin the drafting of the new workplan. The Council will be asked to select the focus areas for workplan development and to begin drafting the candidate goal statements to support the implementation of the workplan.

As noted in the previous report, the current Workplan is focused on 4 core areas. The four focus areas include: Recreation, Infrastructure, Environmental Stewardship, and Affordable Housing. In developing the new workplan, the Council could replicate existing focus areas or identify new ones. The focus areas selected will guide the development of the budget and the goals to be achieved in the next budget cycle.

Based on my discussion with Council members and staff, I would suggest offering the following potential focus areas for consideration:

- Community Services (instead of recreation for a broader range of resident quality of life improvements)
- Infrastructure
- Environmental Stewardship
- Economic Development
- Community Development (instead of affordable housing only this can include housing and other

- Community Development improvements)
- Fiscal Sustainability

Council Member Assignment

Once the Council members have by consensus identified the focus areas, the Council is ready to proceed with the drafting of the general goal statements in support of the focus areas. During the next two weeks, I am requesting the Council consider drafting value statements for new/modified focus areas established in this meeting and drafting candidate goal statements for each of the focus areas selected. In drafting these goal statements please remember the goals should be specific, achievable, and measurable. No more than two goals statements per focus area is recommended. Please use the goals contained in the current workplan as examples. The candidate goal statements should be submitted to the City Manager and facilitator by March 12th. The statements will be reviewed by the City Manager and consultant to avoid repetition and for language consistency. A listing of the Focus Areas and the draft goal statements will then be provided to the Council for finalization at your March 19th meeting. Once this process is completed, the framework of the plan will be released to the public for comment.

OPTIONS

The Council could modify this process as presented.

FINANCIAL IMPACT:

There is no direct impact associated with continuing the development of the Workplan. However the completion of the process will guide the development of the Budget over the next two years.

FOCUSED PRIORITY AREA: Not Applicable.
