



NOTICE OF MEETING

CITY OF PACIFIC GROVE

TASK FORCE ON DIVERSITY, EQUITY, AND INCLUSION

AMENDED REGULAR MEETING AGENDA

Monday, August 10, 2026, 6:00 P.M.

Council Chamber – City Hall – 300 Forest Avenue, Pacific Grove, CA

Under the Brown Act, public comment for matters on the agenda must relate to that agenda item and public comments for matters not on the agenda must relate to the subject matter jurisdiction of this legislative body. This is a warning that if a member of the public attending this meeting remotely or in-person violates the Brown Act by failing to comply with these requirements of the Brown Act, then the Mayor or Chair may request that speaker be muted. If a member of the public attending this meeting in-person engages in disruptive behavior that disturbs the orderly conduct of the meeting, they may be removed from the meeting after a warning, pursuant to Council Policy 000-17.

PACIFIC GROVE MEETINGS ARE CONDUCTED IN PERSON AT CITY HALL COUNCIL CHAMBER AND VIRTUALLY.

PLEASE NOTE THE MEETING WILL PROCEED AS NORMAL EVEN IF THERE ARE TECHNICAL DIFFICULTIES ACCESSING ZOOM. THE CITY WILL DO ITS BEST TO RESOLVE ANY TECHNICAL ISSUES AS QUICKLY AS POSSIBLE.

JOIN THE ZOOM WEBINAR TO PARTICIPATE LIVE AT:

https://www.cityofpacificgrove.org/Zoom_DEI

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AMENDED AGENDA

1. **CALL TO ORDER / ROLL CALL**
2. **APPROVAL OF AGENDA**
3. **PRESENTATIONS**
4. **TASK FORCE AND STAFF ANNOUNCEMENTS (City-Related Items Only)**
5. **COUNCIL LIAISON ANNOUNCEMENTS**

6. **GENERAL PUBLIC COMMENT**

General Public Comment must deal with matters subject to the jurisdiction of the City and the Task Force on Diversity, Equity, and Inclusion (Task Force) that are not on the Regular Agenda. Comments from the public will be limited to three minutes and will not receive Task Force action. Comments regarding items on the Regular Agenda shall be heard prior to the Task Force's consideration of such items at the time such items are called. Whenever possible, written correspondence should be submitted to the Task Force in advance of the meeting, to provide adequate time for its consideration.

- A. Written General Public Comment

7. **CONSENT AGENDA**

The Consent Agenda deals with routine and non-controversial matters. The vote on the Consent Agenda shall apply to each item that has not been removed. Any member of the Task Force, staff, or the public may remove an item from the Consent Agenda for individual consideration. When items are pulled for discussion, they will be automatically placed at the end of the Regular Agenda. One motion shall be made to adopt all non-removed items on the Consent Agenda.

- A. Minutes of the Task Force on Diversity, Equity and Inclusion's May 11, 2026 and June 8, 2026 meetings

Reference: Kimberly Pye

Recommended Action: Approve the minutes.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

8. **REGULAR AGENDA**

- A. Approve Task Force Work Plan

Reference: Kim Bui, Chair

Recommended Action: That the Task Force approve a 2026-27 Work Plan.

- B. Appoint Work Plan Subcommittees - AMENDED

Reference: Kim Bui, Chair

Recommended Action: Appoint Diversity, Equity and Inclusion (DEI) Work Plan Subcommittee.

9. **NEXT MEETING:** September 14, 2026, 6:00 PM

10. **ADJOURNMENT**

NOTICE OF ADA COMPLIANCE: Pursuant to Title II of the Americans with Disabilities Act (Codified At 42 United States Code Section 12101 and 28 Code of Federal Regulations Part 35), and Section 504 of the Rehabilitation Act of 1973, the City of Pacific Grove does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, disability, age or sexual orientation in the provision of any services, programs, or activities. The City of Pacific Grove does not discriminate against persons with disabilities. City Hall is an accessible facility. A limited number of assisted listening devices will be available at this meeting. Participants requiring the agenda in a different format or a modification or accommodation to participate in the meeting should submit their request to the City by emailing Sandra Kandell at cityclerk@cityofpacificgrove.org 48 hours prior to the meeting to enable the City to make reasonable arrangements to ensure accessibility to this meeting or provide the requested agenda format.



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Chair and Members of the Diversity, Equity, and Inclusion Task Force
FROM: Kimberly Pye, Secretary
MEETING DATE: 08/10/2026
SUBJECT: Minutes of the Task Force on Diversity, Equity and Inclusion's May 11, 2026 and June 8, 2026 meetings
CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378

RECOMMENDATION

Approve the minutes.

Attachments

Draft TFDEI Minutes 5-11-26

Draft TFDEI Minutes 6-8-26



DRAFT MEETING MINUTES CITY OF PACIFIC GROVE TASK FORCE ON DIVERSITY, EQUITY, AND INCLUSION

REGULAR MEETING

Monday, May 11, 2026, 6:00 P.M.

Council Chamber – City Hall – 300 Forest Avenue, Pacific Grove, CA

JOIN THE ZOOM WEBINAR TO PARTICIPATE LIVE AT:

[https://www.cityofpacificgrove.org/Zoom DEI](https://www.cityofpacificgrove.org/Zoom_DEI)

1. **CALL TO ORDER / ROLL CALL**

Chair Bui called the meeting to order at 6:00 p.m. City Clerk/DEI Coordinator Kandell conducted a roll call with the following Task Force members present in person: Chair Bui, Vice-Chair Doneux, Secretary Pye, and Members Fisher and Rubin.

2. **APPROVAL OF AGENDA**

Action: Upon motion by Chair Bui and seconded by Vice-Chair Doneux, the Task Force voted 5-0-0 (unanimously), to approve the agenda.

3. **PRESENTATIONS**

4. **TASK FORCE AND STAFF ANNOUNCEMENTS (City-Related Items Only)**

5. **COUNCIL LIAISON ANNOUNCEMENTS**

6. **GENERAL PUBLIC COMMENT**

No general public comment received.

A. Written General Public Comment: None received.

7. **CONSENT AGENDA**

Upon motion by Member Rubin and seconded by Secretary Pye, the Task Force voted -5-0-0 (unanimously), to approve the Consent Agenda.

A. Minutes of the April 13, 2206 Task Force on Diversity, Equity and Inclusion Meeting

Action: Approved the minutes.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines Section 15378.

8. **REGULAR AGENDA**

A. 2026 Immigration Enforcement Presentation

Public comment received from Michael Baer, Carol Marquart, and Mari Adams.

Action: The Task Force received the requested report.

CEQA: Does not constitute a Project per California Environmental Quality Act Guidelines

Section 15378.

- B. Community Conversation on City's Long-term Fiscal Planning
Public comment received from Michael Baer.
Action: The Task Force received a presentation on the City's long-term fiscal planning from City Manager and Deputy City Manager.

9. **NEXT MEETING – *June 8, 2026 at 6:00 p.m.***

10. **ADJOURNMENT**
The regular meeting was adjourned at 7:23p.m.

Respectfully submitted,

Kimberly Pye
Secretary

Approved by Chair: _____ Date _____



DRAFT MEETING MINUTES CITY OF PACIFIC GROVE TASK FORCE ON DIVERSITY, EQUITY, AND INCLUSION

REGULAR MEETING AGENDA

Monday, June 8, 2026, 6:00 P.M.

Council Chamber – City Hall – 300 Forest Avenue, Pacific Grove, CA

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1. **CALL TO ORDER / ROLL CALL**

Chair Bui called the meeting to order at 6:00 p.m. City Clerk/DEI Coordinator Kandell conducted roll call with the following Task Force members present in person: Chair Bui, Vice-Chair Doneux, Secretary Pye, Members Fisher, and Rubin.

2. **APPROVAL OF AGENDA**

Action: Upon motion by Chair Bui and seconded by Vice-Chair Doneux, the Task Force voted 5-0-0 (unanimously), to approve the agenda.

3. **PRESENTATIONS**

4. **TASK FORCE AND STAFF ANNOUNCEMENTS (City-Related Items Only)**

5. **COUNCIL LIAISON ANNOUNCEMENTS**

6. **GENERAL PUBLIC COMMENT**

General public comment received from unnamed speaker and Beth Walker.

A. Written General Public Comment: None received.

7. **CONSENT AGENDA**

8. **REGULA AGENDA**

A. Approve the Task Force Work Plan

Public comment received from Beth Walker.

Action: Upon motion by Chair Bui and seconded by Member Fisher, the Task Force voted 5-0-0 (unanimously), to bring back the 2026-27 Work Plan at a future meeting to be revised to include a subcommittee to work on a Youth Advisory Group

B. Land and Ancestral Peoples Acknowledgement Subcommittee

Action: The Task Force received the Land and Ancestral Peoples Acknowledgement

Subcommittee Oral Report.
Public comment received from Lisa Ciani.

9. **NEXT MEETING – *July 13, 2026 at 6:00 p.m.***

10. **ADJOURNMENT**
The regular meeting was adjourned at 6:57p.m.

Respectfully submitted,

Kimberly Pye
Secretary

Approved by Chair: _____ Date _____



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Chair and Members of the Diversity, Equity, and Inclusion Task Force
FROM: Kim Bui, Chair
MEETING DATE: 08/10/2026
SUBJECT: Approve Task Force Work Plan

RECOMMENDATION

That the Task Force approve a 2026-27 Work Plan.

DISCUSSION

The Diversity, Equity and Inclusion Task Force for the City of Pacific Grove was made a permanent standing committee on May 18, 2022.

Annually, City of Pacific Grove's Boards and Commissions develop goals and a work plan to accomplish Council-directed work in an organized and transparent manner.

Goals are developed after Task Force discussion, with public input and Council direction; the work plan is accomplished in a timely manner by Brown Act subcommittees. Their updates and recommendations are brought to the Task Force at noticed regular public meetings.

On January 12, 2026, the Task Force received a status report on the 2024-25 Diversity, Equity and Inclusion (DEI) Work Plan. All but two workplan items have been completed. The Task Force discussed combining the Metrics and Outreach subcommittees, each with only one member, into a new subcommittee for 2026 to complete that goal. On February 9, 2026, the Task Force appointed a new Work Plan subcommittee combining Outreach and Metrics items. On March 9, 2026, a Task Force Work Plan Study Session was held. Items for a proposed Work Plan was discussed at the June 8 Task Force meeting.

The proposed 2026-27 Work Plan includes items carried over from the past Work Plan as well as new items informed by public comment and Task Force discussion.

As Work Plan items are identified by the Task Force other subcommittee appointments will be brought to the Task Force for approval.

Attachments

PPT
Corrected Work Plan

Proposed Task Force Work Plan 2026-27

August 10, 2026



**Diversity, Equity and
Inclusion Task Force**

August 10, 2026

Chair Bui

DEI Task Force Purpose

- **Examine City policies, programs and practices** through a community lens **to promote** diversity, equity, inclusion, racial justice and healing
- **Promote participation of underrepresented communities** (people of color, LGBTQ+, people with disabilities, immigrants, etc.*) and **monitor change** that occurs to diversity, equity, inclusion and racial justice within the City
- **Provide feedback, guidance, strategies and recommendations to increase community engagement** by underrepresented groups

** youth under 18 and economically disadvantaged people of all ages*

DEI Task Force Powers and Duties

- **Act in an advisory capacity to the Council and City Manager** on the topics of diversity, equity, inclusion and racial justice as related to the City of Pacific Grove
- **Recommend to the Council adoption of such laws, rules, regulations, programs and practices** on the topics of diversity, equity, inclusion, racial justice and healing that relate to the City of Pacific Grove

Work Plan Process

(in compliance with Brown Act)

- Workplan developed, discussed and approved by Task Force at public meetings
- Workplan Item Subcommittee (2 Members) appointed
- Subcommittee meet, research and draft recommendation or give regular updates at agenda meetings
- Public Comment received upon update or recommendation
- Task Force approves/adopts or revises recommendation, or receives update
- Advise City Manager, provide recommendations to City Council

NOTE: Protocol for Committee Recommendations established by resolution amending Policy 000-5. Protocol is completion of Form by Chair, after Task Force action, submitted to Council Liaison.

Past Work Plan discussions

Examining City programs, policies and practices topics:

- How is City preparing to respond to federal actions against underrepresented communities (residents, workers, visitors) especially PD?
- How will new PG district elections affect underrepresented voters?
- Do PG City volunteer demographics reflect City resident demographics?

Promote participation of underrepresented communities topics:

- How can Pacific Grove become more welcoming and inclusive for underrepresented communities (residents, workers, visitors) targeted by current federal actions?
- How best to hear directly from underrepresented communities in Pacific Grove?
- Would PG youth advisory board increase participation of underrepresented youth under 18 ?
- Would inclusive and accessible playground in Pacific Grove increase recreation opportunities for children, parents and people of all abilities?

2026-2027 TASK FORCE WORK PLAN	APPROVED	SUBCOMMITTEE	STATUS	NOTES
Identify Groups and Organizations Serving Underrepresented Communities		Rubin and Doneux	In Process	Metrics and Outreach Subcommittee appointed 2/9/26
Identify Metrics and Monitor Change that Occurs to Diversity, Equity, Inclusion, and Racial Justice within the City of Pacific Grove		Rubin and Doneux (2026)	In Process	Metrics and Outreach Subcommittee appointed 2/9/26
Land and Ancestral People Acknowledgement Subcommittee		Bui and Pye (2026) Bui and Pye (2025)	In Process	Tasked by Council 7/7/25; subcommittee appointed 2/9/26
Agendize Presentations from Identified Groups and Organizations at every Task Force Meeting			In Process	Task Force identifies groups and organizations; staff invite and schedule. Police Chief, Supervisor Kate Daniels, Voting Info, Blind & Visually Impaired Center, Gateway, Tatum's Garden, Library Director
Develop Youth Advisory Group Recommendation based on identified needs, youth interest, best practices				Need subcommittee appointed; Doneux and
Examine City Policies, Programs and Practices Through a Community Lens to Promote Diversity, Equity, Inclusion, and Racial Justice				

Proposed Work Plan next steps

Presentation

Task Force Questions

Public Comment

Task Force Discussion

Task Force Action (Vote)

Proposed Task Force Work Plan 2026-27

August 10, 2026



**Diversity, Equity and
Inclusion Task Force**

August 10, 2026

Chair Bui

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- **Examine City policies, programs and practices** through a community lens **to promote** diversity, equity, inclusion, racial justice and healing
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Examine City Policies, Programs and Practices Through a Community Lens to Promote Diversity, Equity, Inclusion, and Racial Justice				

Proposed Work Plan next steps

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CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Chair and Members of the Diversity, Equity, and Inclusion Task Force
FROM: Kim Bui, Chair
MEETING DATE: 08/10/2026
SUBJECT: Appoint Work Plan Subcommittees - AMENDED

RECOMMENDATION

Appoint Diversity, Equity and Inclusion (DEI) Work Plan Subcommittee.

DISCUSSION

On June 8, 2026, the Task Force discussed adding a Youth Advisory Group item to the proposed 2026-27 Work Plan. Vice Chair Doneux and Member Fisher volunteered for this subcommittee.

The following subcommittee appointment for 2026 is recommended for Task Force approval:

- Youth Advisory Group Subcommittee comprised of Vice Chair Doneux and Member Fisher ~~Rubin~~

As Work Plan items are identified by the Task Force other subcommittee appointments will be brought to the Task Force for approval.
