

THE STATE OF TEXAS §
COUNTY OF ANDERSON §
CITY OF PALESTINE §

The Civil Service Commission of the City of Palestine convened in a Regular Meeting on Thursday, September 25, 2025, at 1:00 p.m., in the City Hall Conference Room at 504 N. Queen Street, Palestine, Texas, with the following people present: Chair Adam Harding and Commissioner Beckie Gilbert.

Staff present: HR Director/Civil Service Director Lisa Cariker, Police Captain Matthew Kerr, Police Chief Mark Harcrow via Zoom, and City Secretary April Jackson.

CALL TO ORDER

With a quorum present, Commissioner Adam Harding called the meeting to order at 1:07 p.m.

PROPOSED CHANGES OF AGENDA ITEMS

There were no proposed changes.

PUBLIC COMMENTS

There were no public comments.

CONFLICT OF INTEREST DISCLOSURES

No action was taken.

APPROVAL OF MINUTES

1. Consider approval of the minutes from the September 12, 2023, and January 15, 2025, meetings.

Motion by Commissioner Beckie Gilbert, seconded by Chair Adam Harding, to approve the minutes as presented. Upon vote, the motion carried 2-0.

DISCUSSION AND ACTION ITEMS

1. Discuss and take action regarding amendments to the Local Civil Service Rules, including updating references from TCLOSE to TCOLE and removing the Assessment Panel distance and size requirement in Section 12.01.

Motion by Commissioner Beckie Gilbert, seconded by Chair Adam Harding to approve the amendments to the Local Civil Service Rules including updating the references from TCLOSE to TCOLE and removing the Assessment Panel distance and size requirement in Section 12.01 as presented. Upon vote, motion carried 2-0.

ADJOURN

With no other business to come before the Commission, Chair Adam Harding adjourned the meeting at 1:14 p.m.

PASSED AND APPROVED THIS 14TH DAY OF, JANUARY 2026.



Adam Harding, Chair

ATTEST:



Lisa Cariker, Civil Service Director