



**NOTICE OF PUBLIC MEETING PINAL COUNTY WORKFORCE DEVELOPMENT BOARD LEGAL ACTION SUMMARY**

**Thursday, December 4, 2025**

**2:00 PM - CALL TO ORDER**

**PINAL COUNTY ADMINISTRATIVE COMPLEX CONFERENCE ROOM (1st FLOOR)**

**135 N. PINAL STREET**

**FLORENCE, AZ 85132**

**1. Roll Call and Introductions**

Meeting called to order at 2:00 PM

<p><b><u>Members Present:</u></b></p> <ol style="list-style-type: none"><li>1. Allen Villalobos</li><li>2. Andrew Clegg</li><li>3. Brian Stoner</li><li>4. David Howard</li><li>5. Harold Christ</li><li>6. Jack Beveridge</li><li>7. Jakob Andersen</li><li>8. Joshua Paine</li><li>9. Mike Cruz</li><li>10. Richard Wilkie</li><li>11. Scott Barnard</li><li>12. Solomon Galyon</li><li>13. Stacey Rich</li><li>14. Susan Aguilar</li></ol> <p><b>Quorum Met</b></p>	<p><b><u>Members Absent:</u></b></p> <ol style="list-style-type: none"><li>1. Bryan Seppala</li><li>2. Jim Garrett</li><li>3. Joel Villegas</li><li>4. Logen Kelly</li><li>5. Sean Salveson</li><li>6. Wallin Gustin</li></ol> <p><b><u>Staff Present:</u></b></p> <ul style="list-style-type: none"><li>• Joel Millman</li><li>• Shannon McHenry</li><li>• Moriah Robles</li><li>• Carrie Fike</li><li>• Kaeden Peterson</li><li>• Laura Loiacono</li></ul>
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2. **CONSENT AGENDA** : *All items indicated by a letter will be handled by a single vote as part of the consent agenda, unless a Board Member, Board Staff, or member of the public objects at the time the agenda item is called.*

- a. **Discussion/approval/disapproval** of the October 16, 2025 Draft Regular Meeting Minutes
- b. **Discussion/approval/disapproval** of the Memorandum of Understanding between Pinal County and Empowerment Systems regarding access to the ATLAS Referral online platform
- c. **Discussion/approval/disapproval** of the Memorandum of Understanding between Pinal County and the Community Action Human Resource Agency (CAHRA) regarding access to the ATLAS Referral online platform
- d. **Acknowledgement of Resignation** of the following member from the Pinal County Workforce Development Board: Samuel Kolapo (Job Corps) Effective November 6, 2025
- e. **Discussion/approval/disapproval** of the reappointment to the Pinal County Workforce Development Board: Bryan Seppala, Resolution Copper (Business Category) Term of Service: December 1, 2025 through November 30, 2027

Chairman Christ requested a motion to approve Consent Agenda as presented.

**Motion Made by:** Mike Cruz

**Seconded by:** Allen Villalobos

Motion Passes

Ayes: Clegg, Stoner, Howard, Christ, Beveridge, Andersen, Paine, Wilkie, Barnard, Galyon, Rich, Aguilar

**Item Action: Approved**

3. **Discussion/approval/disapproval** of the recommendation of appointment to the Pinal County Workforce Development Board: Emily Maxwell, Maricopa Unified School District. Although the application was submitted under the Business Category, it is recommended that Ms. Maxwell be recommended for appointment under the Workforce Category. Term of Service January 8, 2026 through January 7, 2029

Chairman Christ requested a motion to table the recommendation to appoint Emily Maxwell to the Pinal County Workforce Development Board.

**Motion Made by:** Mike Cruz

**Seconded by:** Richard Wilkie

Motion Passes

Ayes: Clegg, Stoner, Howard, Christ, Beveridge, Andersen, Paine, Wilkie, Barnard, Galyon, Rich, Aguilar

**Item Action: Tabled**

4. **Discussion/approval/disapproval** of the recommendation of appointment to the Pinal County Workforce Development Board: David Dunaway, Arizona Water Company. (Business Category) Term of service January 8, 2026 through January 7, 2028

Chairman Christ requested a motion to table the recommendation to appoint David Dunaway to the Pinal County Workforce Development Board.

**Motion Made by:** Mike Cruz

**Seconded by:** Richard Wilkie

Motion Passes

Ayes: Clegg, Stoner, Howard, Christ, Beveridge, Andersen, Paine, Wilkie, Barnard, Galyon, Rich, Aguilar

**Item Action: Tabled**

- 5. Discussion/approval/disapproval** of the recommendation of appointment to the Pinal County Workforce Development Board: Craig McFarland, Pinal Partnership. Although the application was submitted under the Business Category, it is recommended that Mr. McFarland be recommended for appointment under the Government, Economic and Community Development Category. Term of Service January 8, 2026 through September 5, 2026. **NOTE:** *Mr. McFarland is fulfilling the remainder of Samuel Kolapo's term. Correction made to reflect term of service from January 7 to January 8.*

Chairman Christ requested a motion to table the recommendation to appoint Craig McFarland to the Pinal County Workforce Development Board.

**Motion Made by:** Mike Cruz

**Seconded by:** Richard Wilkie

Motion Passes

Ayes: Clegg, Stoner, Howard, Christ, Beveridge, Andersen, Paine, Wilkie, Barnard, Galyon, Rich, Aguilar

**Item Action: Tabled**

- 6. Discussion/approval/disapproval** of the Pinal County Workforce Development Board Budget Report

Carrie Fike presented the Pinal County Workforce Development Board Budget Report

Chairman Christ requested a motion to approve the Pinal County Workforce Development Board Budget report as presented.

**Motion Made by:** Richard Wilkie

**Seconded by:** Scott Barnard

Motion Passes

Ayes: Clegg, Stoner, Howard, Christ, Beveridge, Andersen, Paine, Wilkie, Barnard, Galyon, Rich, Aguilar

- 7. Call to the public**

**Item Action: No Public Comment**

## WORK SESSION ITEMS:

- 8. Presentation:** “High Impact Training” (Rachel Tashbrook and Janice Garza, Arizona Office of Economic Opportunity) *Correction made to reflect change from Arizona Department of Economic Security to Arizona Office of Economic Opportunity.*

Rachael and Janice presented on the High-Impact Training (HIT) initiative, which aims to measure training effectiveness using quality metrics like completion rates and wage gains. Rachael provided program performance metrics, highlighting examples where training programs exceeded, met, or fell below expectations. She discussed the importance of analyzing performance data to identify areas for improvement and potential collaboration opportunities. She also explained the methodology used to determine high-impact programs, using examples to illustrate how programs were evaluated based on such factors as employment rates and wages after exit.

*Item Action: Information Only*

- 9. Presentation:** “Workforce Board Transformation: Pinal County Workforce Development Board” (Ken Mall, EDSI)

Ken Mall presented findings from stakeholder interviews, highlighting themes such as the role of the Board as a community convener, diverse industry representation, and strengthening the workforce pipeline and SWOT analysis results. The board identified key priorities, including collaboration between education, workforce, and industry, and the need for a focused strategic direction. The presentation ended with plans for an upcoming Board retreat to be held on January 30th at Central Arizona College's Signal Peak campus.

*Item Action: Information Only*

## 10. Adjournment

*Meeting Adjourned at 3:43pm*