

Council Member introduced the following resolution and moved for its adoption:

**RESOLUTION #**

**RESOLUTION APPROVING THE 2011 CITY HEALTH INSURANCE CONTRIBUTIONS FOR NON-UNION EMPLOYEES.**

**WHEREAS**, in a continued effort to manage health care costs over the long term, encourage consumerism, and provide adequate health insurance coverage to employees, the city of Ramsey considered a number of alternate health insurance plans and carriers; and

**WHEREAS**, in 2011 the city will continue to offer two health plans through HealthPartners: a \$1500/\$3000 deductible plan and a \$2000/\$4000 deductible plan; and

**WHEREAS**, non-union employees have been advised regarding the contribution level that will be recommended to the City Council for 2011 health insurance plans, and

**WHEREAS**, the City’s health insurance contributions have been included in the 2011 General Fund Budget.

**NOW, THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA,**

Confirms the recommendation of the Personnel Committee to authorize the following monthly health insurance contributions for non-union employees.

| <b>2010 Contribution Levels</b> |                          |   |  |                                       |   |
|---------------------------------|--------------------------|---|--|---------------------------------------|---|
|                                 | <b>Total<br/>Premium</b> | <b>City<br/>Contribution<br/>to Premium</b> | <b>City<br/>Contribution<br/>to VEBA**</b> | <b>Total<br/>COR<br/>Contribution</b> | <b>EE<br/>Contribution<br/>to Premium</b> |
| <b>Three for Free*</b>          |                          |   |  |                                       |   |
| Single (\$2000 ded/\$3000 OOP)  | \$536.87                 | \$536.87                                    | \$130.00                                   | \$666.87                              | \$0.00                                    |
| Family (\$4000 ded/\$5000 OOP)  | \$1344.66                | \$813.75                                    | \$192.00                                   | \$1005.75                             | \$530.91                                  |
| <b>\$1500 Deductible</b>        |                          |   |  |                                       |   |
| Single (\$1500 ded/\$3000 OOP)  | \$554.65                 | \$466.94                                    | \$130.00                                   | \$596.94                              | \$87.71                                   |
| Family (\$3000 ded/\$6000 OOP)  | \$1389.14                | \$781.20                                    | \$192.00                                   | \$973.20                              | \$607.94                                  |
| <b>\$25/100%</b>                |                          |   |  |                                       |   |
| Single (\$2500 OOP)             | \$762.77                 | \$517.14                                    |  | \$517.14                              | \$245.63                                  |
| Family (\$5000 OOP)             | \$1909.59                | \$831.56                                    |  | \$831.56                              | \$1078.03                                 |

\*Each plan member receives three free office visits (physician services) annually in addition to the preventive care visit.

\*\*The City’s 2010 VEBA contribution includes the \$4.30 monthly claims fee.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, \_\_\_\_\_, and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 14<sup>th</sup> day of December, 2010.