



Stantec Consulting Services Inc.
2335 Highway 36 West
St. Paul MN 55113
Tel: (651) 636-4600
Fax: (651) 636-1311

Stantec

 **Bonestroo**

October 31, 2011

City of Ramsey
Tim Gladhill
7550 Sunwood Drive NW
Ramsey, MN 55303-5137

Reference: Ramsey - Ordinance Development

Dear Tim:

On September 2, 2011, Bonestroo, Inc. ("**Bonestroo**") joined Stantec Consulting Services Inc., ("**Stantec**") with the result that Bonestroo operations will be carried on through Stantec. Stantec will maintain Bonestroo's present office locations with no interruption in operations or client services. All future projects and operations will be under the Stantec name.

Stantec's vision includes working with the best clients on the best projects and providing the best services. Accordingly, please be assured that the continuity of your current project will be unaffected by this new arrangement. The personnel currently working on your project will not change and, except for the assignment requested herein, no other aspect will be affected.

In this regard, **we request your approval to assign all existing contracts in the name of Bonestroo to Stantec.** Kindly indicate your consent to the request for assignment by returning a duplicate copy of this letter, executed on behalf of the City of Ramsey to Alicia Thompson.

Sincerely,

BONESTROO, INC.

Michael T. Rautmann
Principal

The undersigned hereby consents to the assignment of the Contract noted above to Stantec Consulting Services Inc. effective September 2, 2011.

City of Ramsey
